ROLL CALL ORDER FOR MEETING OF
March 26, 2024

Cavanagh, Farber, Jones, Resnick, Roussell, Sprank, Wethal

Viewing and Participation Options

The public has the option to view and participate in the meeting in City Council Chambers or virtually. The meeting will be aired live on CityChannel Dubuque (Mediacom cable channels 8 and 117.2), streamed live and archived on the City's website at www.cityofdubuque.org/media, and streamed live on the City's Facebook page at www.facebook.com/cityofdubuque.

The public can provide in-person, audio, and written input during sections of the agenda where public input is accepted. For in-person input, please reference the instructions on speaking within Public Hearing section.

Virtual input options during the live meeting include:

- **Log into GoToMeeting using the login links, phone numbers and access code below. This option includes audio input and written "chat" input. If you are participating via computer, indicate which item you would like to speak to in the Chat function, or note you would like to speak during the appropriate section. If you are participating via phone, indicate which item you would like to speak to during the appropriate section. All comments, whether audio or written, must be accompanied by a name and address.**

Please join the meeting from your computer, tablet or smartphone.

- **www.CityOfDubuque.org/VirtualMeeting**
- **You can also dial in using your phone.**
- **United States (Toll Free): 1 877 568 4106**
  United States: +1 (571) 317-3129
  Access Code: 337-661-181

Additionally, written public input can be accepted prior to the meeting by:

- **Contacting the City Council directly from the City's webpage at www.cityofdubuque.org/councilcontacts**
- **Through the City Clerk's Office email at ctyclerk@cityofdubuque.org**

CITY OF DUBUQUE, IOWA
CITY COUNCIL MEETING
Historic Federal Building: 350 W. 6th Street - Second-Floor Council Chambers.
Virtual participation options are also available. Please see the information above for options.
March 26, 2024

Council meetings are video streamed live and archived at www.cityofdubuque.org/media and on Dubuque's CityChannel on the Mediacom cable system at cable channel 8 and digital 117.2

SPECIAL SESSION

6:30 PM

CONSENT ITEMS

The consent agenda items are considered to be routine and non-controversial and all consent items will be normally voted upon in a single motion without any separate discussion on a particular item. If

you would like to discuss one of the Consent Items, please go to the microphone and be recognized by the Mayor and state the item you would like removed from the Consent Agenda for separate discussion and consideration.

1. **Dubuque Racing Association – Request from Lender to clean-up items that remain listed in Abstract – Title Opinion**

   City Attorney recommending approval of the attached resolution and the signature of the Mayor on the attached release document regarding the removal of several historic filings related to prior transactions with Q Casino, the Hilton Garden Inn, Houlihan's, and the Dubuque Racing Association from the abstract of title.

   RESOLUTION Approving the release of Historic Real Estate Filings related to Dubuque Racing Association and Q Casino as they have either been exhausted, satisfied, amended, or superseded by subsequent documents and make creating an abstract and title opinion related to financing improvements intended by Dubuque Racing Association on Chaplain Schmitt Island more cumbersome and difficult and consenting to the removal of such filing from the abstract

   Suggested Disposition: Receive and File; Adopt Resolution(s)

PUBLIC HEARINGS

Residents are invited to address the City Council regarding the following agenda items. Please come to the podium and state your name and address when the item you wish to speak to is being considered.

1. **City Attorney's Office Fiscal Year 2025 Budget Presentation**

2. **City Clerk's Office Fiscal Year 2025 Budget Presentation**

3. **Public Information Office Fiscal Year 2025 Budget Presentation**

4. **Human Resources Fiscal Year 2025 Budget Presentation**

5. **City Manager's Office Fiscal Year 2025 Budget Presentation**

6. **City Council Fiscal Year 2025 Budget Presentation**

7. **Fiscal Year 2025 City of Dubuque Budget Books**
   - Recommended Policy Budget Volume 1
   - Resident's Guide to the Recommended Fiscal Year 2025 Budget
   - Fiscal Year 2025-2029 Recommended Capital Improvement Program

   **Included for reference only.*

ADJOURNMENT

The agenda with supporting documents may be accessed at www.cityofdubuque.org or at the City Clerk's Office, 50 W. 13th Street, during regular business hours.

This notice is given pursuant to Chapter 21, Code of Iowa, and applicable local regulations of the City of Dubuque, Iowa and/or governmental body holding the meeting.

Written comments regarding the above items may be submitted to the City Clerk's Office, 50 W. 13th St., Dubuque, IA 52001, before or at said time of meeting.

Individuals with limited English proficiency, vision, hearing or speech impairments or requiring special

assistance should contact the City Clerk's Office as soon as feasible at (563) 589-4100, ctyclerk@cityofdubuque.org . Deaf or hard-of-hearing individuals can use Relay Iowa by dialing 711 or (800) 735-2942.

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March 26, 2024

City of Dubuque Special Meeting

Roll Call # 0

ITEM TITLE:

SUMMARY: Cavanagh, Farber, Jones, Resnick, Roussell, Sprank, Wethal

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SUGGESTED

DISPOSITION:

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March 26, 2024

City of Dubuque Special Meeting

Consent Items # 01.

ITEM TITLE: Dubuque Racing Association – Request from Lender to clean-up items that remain listed in Abstract – Title Opinion

SUMMARY: City Attorney recommending approval of the attached resolution and the signature of the Mayor on the attached release document regarding the removal of several historic filings related to prior transactions with Q Casino, the Hilton Garden Inn, Houlihan's, and the Dubuque Racing Association from the abstract of title.

RESOLUTION Approving the release of Historic Real Estate Filings related to Dubuque Racing Association and Q Casino as they have either been exhausted, satisfied, amended, or superseded by subsequent documents and make creating an abstract and title opinion related to financing improvements intended by Dubuque Racing Association on Chaplain Schmitt Island more cumbersome and difficult and consenting to the removal of such filing from the abstract

SUGGESTED DISPOSITION: Suggested Disposition: Receive and File; Adopt Resolution(s)

ATTACHMENTS:

Description	Type
Staff Memo	Staff Memo
Resolution	Resolutions
Release	Supporting Documentation
Correspondence	Supporting Documentation
Correspondence Part 2	Supporting Documentation

THE CITY OF DUBUQUE
Masterpiece on the Mississippi

Dubuque All-America City NATIONAL CIVIC LEAGUE 2007•2012•2013 2017★2019

CRENNA M. BRUMWELL, ESQ.
CITY ATTORNEY

TO: **MAYOR BRAD M. CAVANAGH & MEMBERS OF THE CITY COUNCIL**

DATE: **MARCH 24, 2024**

RE: **DUBUQUE RACING ASSOCIATION – REQUEST FROM LENDER TO CLEAN-UP ITEMS THAT REMAIN LISTED IN ABSTRACT – TITLE OPINION**

As part of the redevelopment of Chaplain Schmitt Island, in furtherance of the Chaplain Schmitt Island Master Plan, the City has consented to the financing of projects by Dubuque Racing Association. The lender for Dubuque Racing Association, MidWestOne Bank, has requested that several historic filings related to prior transactions with Q Casino, the Hilton Garden Inn, Houlihan's, and the Dubuque Racing Association be removed from the abstract of title.

Senior Counsel Barry Lindahl and I have reviewed this request and agree the agreements referenced in the attached resolution and release have been exhausted, satisfied, amended, or superseded by subsequent agreements. I respectfully request approval of the attached resolution and the signature of the Mayor on the attached release document.

OFFICE OF THE CITY ATTORNEY DUBUQUE, IOWA
SUITE 330, HARBOR VIEW PLACE, 300 MAIN STREET DUBUQUE, IA 52001-6944
TELEPHONE (563) 589-4381 / FAX (563) 583-1040 / EMAIL cbrumwel@cityofdubuque.org

Prepared by Crenna M. Brumwell 300 Main Street, Suite 330 Dubuque IA 52001 563 589-4381
Return to Prepared by Crenna M. Brumwell 300 Main Street, Suite 330 Dubuque IA 52001 563 589-4381

RESOLUTION NO. _____-24

APPROVING THE RELEASE OF HISTORIC REAL ESTATE FILINGS RELATED TO DUBUQUE RACING ASSOCIATION AND Q CASINO AS THEY HAVE EITHER BEEN EXHAUSTED, SATISFIED, AMENDED, OR SUPERSEDED BY SUBSEQUENT DOCUMENTS AND MAKE CREATING AN ABSTRACT AND TITLE OPINION RELATED TO FINANCING IMPROVEMENTS INTENDED BY DUBUQUE RACING ASSOCIATION ON CHAPLAIN SCHMITT ISLAND MORE CUMBERSOME AND DIFFICULT AND CONSENTING TO THE REMOVAL OF SUCH FILING FROM THE ABSTRACT

WHEREAS, the City of Dubuque has adopted a Chaplain Schmitt Island Master Plan (hereinafter “Master Plan”) and has periodically amended the Master Plan; and

WHEREAS, the Master Plan contemplates a number of improvements on Chaplain Schmitt Island; and

WHEREAS, the City and Dubuque Racing Association have partnered to initiate a number of the Master Plan identified redevelopment projects on Chaplain Schmitt Island; and

WHEREAS, as part of the redevelopment of Chaplain Schmitt Island, in furtherance of the Master Plan, the City has consented to the financing of projects by Dubuque Racing Association; and

WHEREAS, the lender for Dubuque Racing Association, MidWestOne Bank, has requested that several historic filings related to prior transactions with Q Casino, the Hilton Garden Inn, Houlihan’s, and the Dubuque Racing Association, described below, be removed from the abstract of title to the following described real property (the Property):

> Lot 1 of CHAPLAIN SCHMITT ISLAND in the City of Dubuque, Iowa, according to the Plat recorded as Instrument No. #2023-7679, records of Dubuque County, Iowa.

as they have been exhausted, satisfied, amended, or superseded by subsequent agreements; and

WHEREAS, the City agrees to facilitate this clean-up in order to streamline redevelopment on Chaplain Schmitt Island and at Q Casino.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DUBUQUE, IOWA, AS FOLLOWS:

1. The City of Dubuque hereby consents to and deems released, exhausted, amended, or superseded the following documents and consents to the removal of the documents from the abstract of title from the Property:

Document Title	Recorded as Document	Date Recorded
First Amendment to Assignment of Lease Agreement between Dubuque Rading Association, Ltd., as Lessee/borrower and City of Dubuque, Iowa, Lessor and American Trust & Savings Bank	2010-19183	November 23, 2010
Affidavit Regarding Amendment No. 3 to Lease Agreement between the City of Dubuque, Iowa, as Lessor and Dubuque Casino Hotel, L.L.C., as Lessee	2005-15840	September 27, 2005
Assignment of Lease Agreement	2014-6270	June 13, 2014
Assignment and Assumption Agreement		June 13, 2014
Memorandum of Lease Agreement between the City of Dubuque, Landlord, and Dubuque Casino Hotel, L.L.C., as Tenant	2005-12433	August 3, 2005
Landlord's Consent between the City of Dubuque, Iowa, as Landlord, Dubuque Casino Hotel, LLC, as Tenant, Dubuque Racing Association, as Company, American Trust & Savings Bank, as Lender	2014-6272	June 13, 2014

2. The Mayor is authorized and directed to execute the attached Release on behalf of the City of Dubuque.

3. The City Clerk is authorized and directed to execute and record the Release on behalf of the City of Dubuque.

Passed, approved and adopted this_____day of_____, 2024.

_____
Brad M. Cavanagh, Mayor

Attest:

_____
Adrienne N. Breitfelder, City Clerk

RELEASE
Recorder's Cover Sheet

Preparer Information: Crenna Brumwell, 300 Main Street, Suite 330, Dubuque, IA 52001, Phone: 563-589-4381

Taxpayer Information: Dubuque Racing Association, 1855 Greyhound Park Rd., Dubuque, IA 52001

Return Document To: City of Dubuque, 50 W. 13th Street, Dubuque, IA 52001

Party releasing: City of Dubuque, 50 W. 13th Street, Dubuque, IA 52001

Released Party: Dubuque Racing Association, 1855 Greyhound Park Rd., Dubuque, IA 52001

Legal Description: Lot 1 of CHAPLAIN SCHMITT ISLAND in the City of Dubuque, Iowa, according to the Plat recorded as Instrument No. #2023-7679, records of Dubuque County, Iowa.

RELEASE

The undersigned, the present owner(s) of the real estate, does hereby acknowledge the following filings were made and executed:

Document Title	Recorded as Document	Date Recorded
First Amendment to Assignment of Lease Agreement between Dubuque Rading Association, Ltd., as Lessee/borrower and City of Dubuque, Iowa, Lessor and American Trust & Savings Bank	2010-19183	November 23, 2010
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The City of Dubuque hereby deems the above listed documents redeemed, paid off, satisfied, exhausted, or superseded.

Dated _____.

_____
Brad M. Cavanagh
Mayor

STATE OF IOWA
COUNTY OF DUBUQUE

On this _____ day of _____, 2024 before me a Notary Public, in and for the State of Iowa, personally appeared Brad M. Cavanagh, to me personally known, and who being by me duly sworn, did state that he is the Mayor of the City of Dubuque, Iowa, and that this instrument is signed on behalf of the City of Dubuque, Iowa, and that said Brad M. Cavanagh acknowledged the execution of the instrument to be his voluntary act and deed and the voluntary act and deed of the City of Dubuque, Iowa.

_____
Signature of Notary Public

Crenna Brumwell

From: Stephan Alt <SAlt@fuerstelaw.com>
Sent: Tuesday, March 19, 2024 1:18 PM
To: Tonya A. Trumm
Subject: MWO - DRA

Tonya,

On behalf of my client, MidWestOne Bank, and in connection with the contemplated DRA/Q-Casino redevelopment loans we request that the City files adequate documentation with the Dubuque County Recorder so that the several historic filings related to prior transactions with Q Casino, the Hilton Garden Inn, Houlihan's, and the Dubuque Racing Association that currently show up in the abstract of title to the real property described below, but that have now been exhausted, satisfied, amended, or superseded by subsequent agreements may be removed from the abstract of title so as to clean up the chain of title for future examiners.

Lot 1 of CHAPLAIN SCHMITT ISLAND in the City of Dubuque, Iowa, according to the Plat recorded as Instrument No. #2023-7679, records of Dubuque County, Iowa.

Stephan E. Alt

FCJS FUERSTE, CAREW, JUERGENS & SUDMEIER, P.C.

890 Main Street | Suite 200 | Dubuque, Iowa 52001
Phone: (563) 556-4011 | Fax: (563) 556-7134

Crenna Brumwell

From: Tonya A. Trumm <TTrumm@OCTHOMASLAW.COM>
Sent: Tuesday, March 19, 2024 3:43 PM
To: Crenna Brumwell
Subject: RE: Resolution_Cleanup Title_Draft_3-18-24
Attachments: MWO - DRA

Caution! This message was sent from outside your organization. Never give your login information and password over email!

Allow sender | Block sender

Please see the attached email from Stephan Alt requesting the clean-up of title.

Thanks,
Tonya

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March 26, 2024

City of Dubuque Special Meeting

Public Hearings # 01.

ITEM TITLE: City Attorney's Office Fiscal Year 2025 Budget Presentation

SUMMARY:

SUGGESTED DISPOSITION:

ATTACHMENTS:

Description	Type
Policy Budget	Supporting Documentation
Presentation_Uploaded 3.26.24	Supporting Documentation

HOW TO USE THIS POLICY BUDGET DOCUMENT

PURPOSE

The Policy Budget defines goals and objectives for all City departments and activities, relates them to cost and resource requirements and attempts to establish measures for evaluating accomplishment. Specific improvement packages are developed and included in the Policy Budget for alternative funding and service levels. The Policy Budget document shows the budget by line item for each Department and provides a basis for fiscal control once the budget is adopted.

The Policy Budget emphasizes objectives, accomplishments, and alternative funding and service levels and is intended to keep the attention of the City Council and public on the major policy decisions involving what services the City government will provide, who will pay for them, and the implications of such decisions.

FORMAT

The Policy Budget is organized by Department/Division and provides detail for all activities that make up each Department/Division. Each Department/Division tab includes the following information:

1) **Department/Division Financial Summary**: The ***budget highlights*** portion of the Department Summary reflects total expenses for the maintenance level budget (cost to continue at the same level of service) and approved improvement packages for all activities within the Department by expenditure category (employee expense, supplies and services, machinery and equipment, and debt service), and the funding sources that pay those expenses. The property tax portion of the funding is reflected, noting the increase or decrease from the prior years adopted budget. For Departments which are self supporting (i.e. Water, Water Resources & Recovery Center, Refuse and Salt Operations (part of Public Works), Media Service, Transit, Parking, Stormwater (part of Engineering)), the net operating surplus/deficit is reflected, noting the increase or decrease in the fund from the prior years adopted budget.

   This summary displays all ***Improvement Packages*** submitted by Department/Division Managers, with a notation of whether they were recommended by the City Manager, and then approved by the City Council. Those noted with a 'YES' were added to the maintenance level budget and are reflected in the Department Funding Summary and those noted with a 'NO' were not approved.

   And finally, this summary explains ***significant line item detail*** by expenditure category, notable revenue changes, and miscellaneous information regarding the maintenance level budget. These are the review notes prior to adding any improvement packages.

2) **Memo Addressing Budget Issue (optional)**: If there is an important budget issue that needs further explanation, a memo will be provided.

3) **Department's Organizational Chart (optional)**: Shows how a Department is structured. Usually included for larger more complex Departments.

4) **Department/Division's Highlights of Prior Year's Accomplishments and Future Initiatives**: This is a written narrative that highlights the Department's prior year accomplishments and what Departments plan on accomplishing in the near future.

5) **Department/Division's Goals and Performance Measures by Activity**: This is a written activity statement and a matrix for each activity which includes activity objectives, relationship to City Council Goals & Priorities, and key performance indicators (KPIs). Performance measures are included for each activity to evaluate activities and ensure that the approved levels of funding yield the expected results. Icons for each KPI visually indicate how well an objective is doing and represent the following:

Goal Met	Goal in Progress	Goal Not Met
This goal has been met.	The goal has not been met but is showing signs of improvement.	This goal has not been met and is not currently showing signs of progress.

6) **Recommended Operating Revenue Budget by Department/Division:** This report reflects line item revenue detail at the Department/Division level (combines all activities for each line by fund). Two years actual revenues, prior year adopted revenues and the recommended revenue for the new budget year are reflected.

7) **Recommended Operating Expenditure Budget by Department/Division:** This report reflects line item expenditure detail at the Department/Division level (combines all activities for each line by fund). Expenses are grouped by category (employee expense, supplies and services, machinery and equipment, debt service, and transfers) and displays two years actual expenses, prior year adopted expenses and the recommended expense for the new budget year.

8) **Recommended Operating Expenditure Budget by Activity and Funding Source:** This report reflects expenses grouped by category (employee expense, supplies and services, machinery and equipment, debt service, and transfers) for each activity within the Department/ Division, and displays two years actual expenses, prior year adopted expenses and the recommended expense for the new budget year.

9) **Personnel Complement at Department/Division and Activity Level:** These reports reflect positions budgeted at the Department/Division level and the Activity level, by funding source. Total Full Time Equivalents (FTE) and wages with longevity expense are shown for each position for two years prior year adopted FTE and expenses, and the recommended FTE and related expense for the new budget year.

10) **Capital Improvement Projects by Department/Division:** This report lists all Capital Improvement Project totals for two years actual expenses, prior year adopted expenses and the recommended expense for the new budget year.

11) **Five Year Capital Improvement Program Summary by Department/Division:** This report lists all Capital Improvement Projects budgeted in the new budget year and planned for the next four years.

Reference: Key Terms for Understanding Dubuque's Budget, Budget Glossary Budget Overview and Budget and Fiscal Policy Guidelines located in Resident's Guide

Legal

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LEGAL DEPARTMENT

Budget Highlights	FY 2023 Actual	FY 2024 Budget	FY 2025 Requested	% Change From FY 2024 Budget
Expenses				
Employee Expense	785,218	820,641	868,759	5.9 %
Supplies and Services	247,836	252,246	237,459	(5.9)%
Machinery and Equipment	265	2,660	—	0.0 %
Total	1,033,319	1,075,547	1,106,218	2.9 %
Resources				
Administrative Overhead Recharges	510,961	690,126	849,376	23.1 %
Reimbursements	130	347	0	0.0 %
County Revenue	2,900	3,800	3,800	0.0 %
Total	513,991	694,273	853,176	22.9 %
Property Tax Support	519,328	381,274	253,042	(128,232)
Percent Increase (Decrease)				(33.6)%
Personnel - Authorized FTE	**5.62**	**5.62**	**5.62**	

Improvement Package Summary

1 of 1

This improvement package request is for the creation of a full-time Assistant City Attorney I position (1.0 FTE, GE-37) within the City Attorney's Office. Under the supervision and direction of the City Attorney, this position conducts legal activities of the City including providing legal services to the City Manager, City Council, and boards and commissions. Creation of this position will facilitate a succession plan for the individual to become familiar with the organization and processes in the City. The goal is to grow and develop the individual hired to take on more responsibility and duties, allowing for efficiencies and reduced response times and better balanced workload for the City Attorney's Office. The City Attorney's Office is an administrative department within the organization acting in a support role for all departments. The City Attorney Office's work directly impacts the ability of other departments to meet the goals and priorities as set by the City Council. The addition of this position would aid in the City of Dubuque's goal of a financially responsible, high-performance city organization: sustainable, equitable, and effective service delivery.

Related Cost:	$ 8,184	Tax Funds	Non-Recurring	**Recommend - No**
Related Cost:	$ 119,081	Tax Funds	Recurring	
Related Revenue:	$ 77,105	Administrative Overhead	Recurring	
Related Revenue:	$ 5,299	Administrative Overhead	Non-Recurring	
Net Property Tax Cost:	$ 44,861			
Property Tax Impact:	$ 0.0176	1.24%		
Activity: Administration				

Significant Line Items

Employee Expense

1. FY 2025 employee expense reflects a 5.00% wage package increase.

2. The Iowa Public Employee Retirement System (IPERS) City contribution of 9.44% is unchanged from the FY 2024 City contribution of 9.44%. The employee contribution of 6.29% is unchanged from FY 2024.

3. The City portion of health insurance expense is unchanged from $1,119 in FY 2024 to $1,119 in FY 2025 per month, per contract, which results in annual cost unchanged of $0 or 0.00%.

4. Overtime expense is unchanged from $1,000 in FY 2024 to $1,000 in FY 2025. FY 2023 Actual was $0.

5. Five-Year Retiree Sick leave payout unchanged from $5,493 in FY 2024 to $5,493 in FY 2025.

Supplies & Services

6. Subscriptions increased from $14,120 in FY 2024 to $15,000 in FY 2025 based on FY 2023 Actual of $15,213.

7. Damage Claims is decreased from $123,130 in FY 2024 to $101,319 in FY 2025 based on a three year average of actual claims paid (FY 23 $106,656, FY22 $141,394, FY21 $55,908). The City reimburses Iowa Communities Assurance Pool (ICAAP) up to $20,000 per claim.

8. Meetings & Conferences increased from $22,850 in FY 2024 to $23,993 in FY 2025 based on FY24 budget +5%. Conferences budgeted include: International Municipal Lawyers Association Conference (Orlando, FL); International Municipal Lawyers Association Mid-Year Seminar (Washington, DC); Iowa Public Information Board Meeting (Des Moines, IA); Upper Midwest Employment Law Institute (St. Paul, MN); International Municipal Attorneys Association (Johnston, IA); Growing Sustainable Communities Conference (Dubuque, IA); and Iowa Women's Leadership Conference (Dubuque, IA).

9. Administrative Judge is unchanged from $14,724 in FY 2024 to $14,724 in FY 2025. This line item represents the cost for human rights complaint investigations including the public hearing expense for an administrative law judge. A portion of this line item will be used to cover the administrative judge expense associated with a pilot program that entails sending text messages to citizens with past due animal licenses prior to court. This is an attempt to achieve better compliance and avoid the high costs of court, which will make the process more equitable and less financially burdensome on citizens.

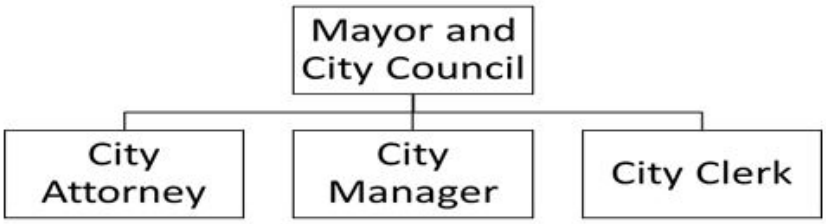
10. Rental of Space increased from $29,467 in FY 2024 to $30,134 in FY 2025 based on the office lease agreement of a 2.5% annual increase. This line item includes parking for the City Attorney, Assistant City Attorney II, Senior Counsel, Paralegal, and Civil Rights Specialist ($2,784) and office rent ($27,350).

Revenue

11. Revenue received from Enterprise Funds for administrative overhead charges increased from $690,126 in FY 2024 to $849,376 in FY 2025.

CITY ATTORNEY'S OFFICE

The mission of the City Attorney's Office is to provide legal counsel to the City Council, City Manager, and all officials and departments of the City in matters relating to their official duties so that the City delivers excellent municipal services that support urban living and a sustainable City plan for the community's future and that facilitate access to critical human services, which results in a financially-sound City government, with citizens getting services and value for their tax dollar.



SUCCESS IS ABOUT PLANNING, PARTNERSHIPS, AND PEOPLE LEADING TO OUTCOMES

People
Cross-training among the City Attorney's Office staff delivers quality customer service and allows staff to deliver services that exceed citizen expectations. Investment in training allows a high-quality, knowledgeable, and informed workforce.

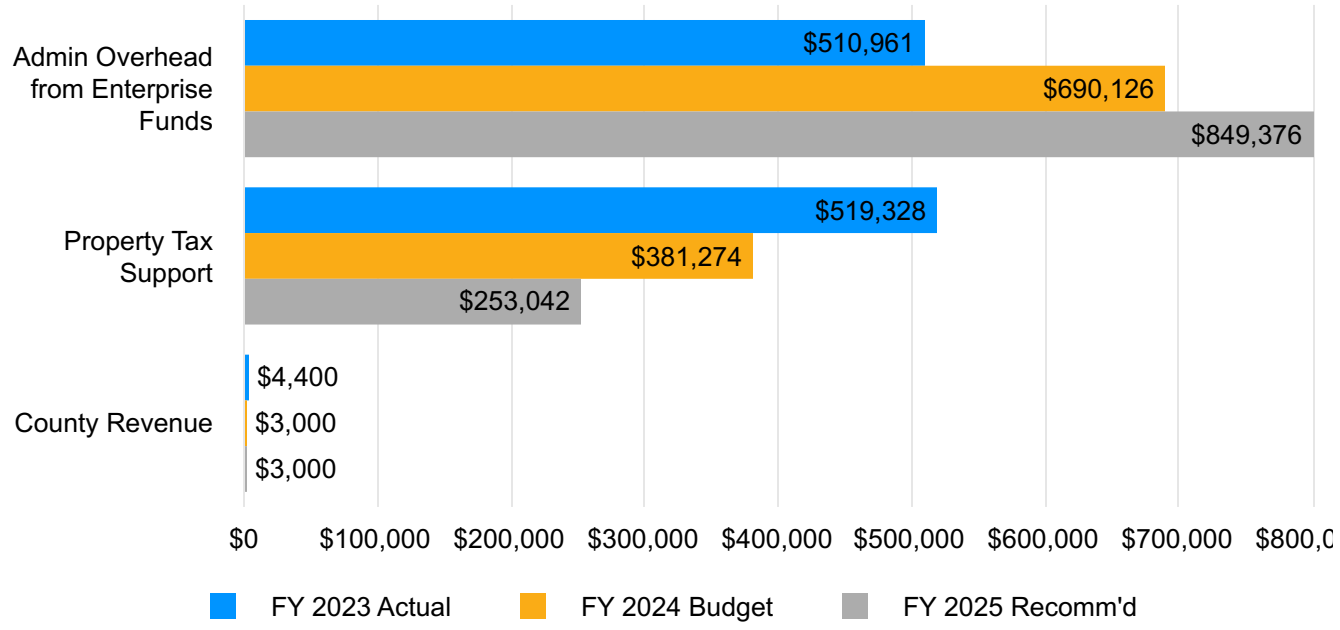
Planning
The City Attorney's Office provides counsel and direction to all City departments so that they may perform duties and responsibilities to ensure economic prosperity, environmental/ecological integrity, and social/cultural vibrancy throughout the community.

Partnerships
Staff of the City Attorney's Office volunteer with numerous local and state partnerships to implement the City Council's community vision. Staff also develops and implements processes that help provide solutions for community challenges and opportunities.

CITY ATTORNEY'S OFFICE

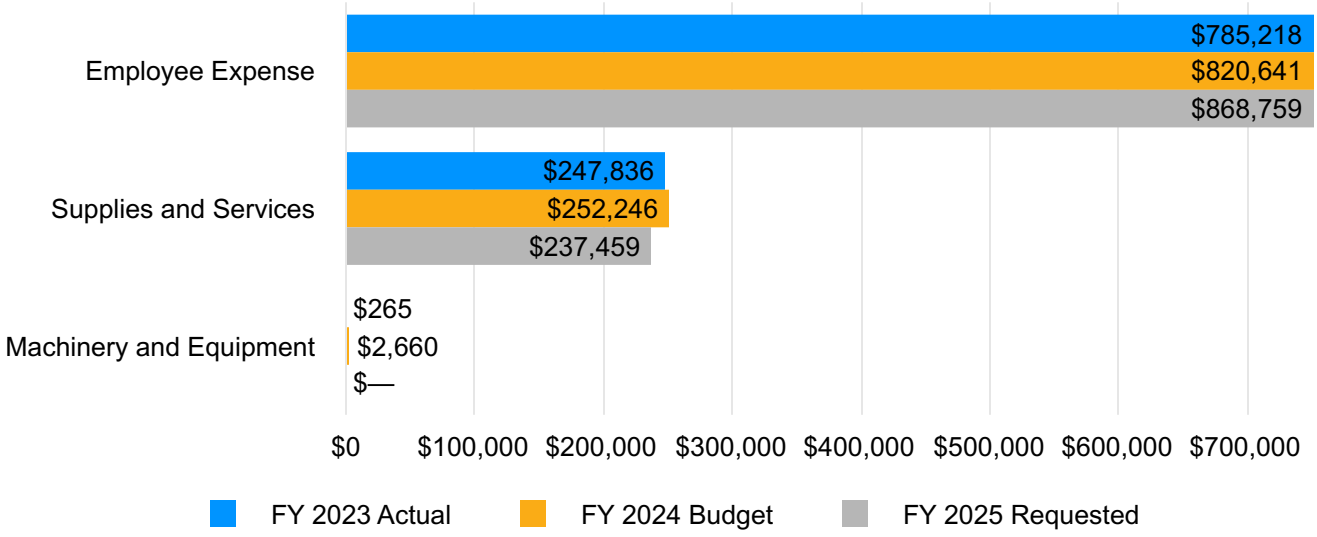
	FY 2023	FY 2024	FY 2025
Full-Time Equivalent	**5.62**	**5.62**	**5.62**

Resources and Property Tax Support



The City Attorney's Office is supported by 5.62 full-time equivalent employees. Overall, the department's expenses are expected to increase by 2.9% in FY 2025 compared to FY 2024.

Expenditures by Category by Fiscal Year



CITY ATTORNEY'S OFFICE

Mission & Services

The City Attorney's Office represents the City in all cases and processes all claims and suits for and against the City and provides written opinions to the City Council, boards and commissions, the City Manager, and City departments. The City Attorney's Office assists in the preparation and review of legal documents, legislation, and other matters in which there is a City interest. The City Attorney's Office (CAO) provides legal counsel to the City Council, City Manager, and all officials and departments of the City in matters relating to their official duties. The CAO also prosecutes ordinance and traffic violations, represents City boards and commissions, provides advice on legal opinions to officials, department managers, and City employees, and drafts legal documents, memoranda, and opinions.

Position Summary	
	FY 2025
Paralegal	1.00
Legal Administrative Assistant	1.00
Assistant City Attorney II	1.00
City Attorney	1.00
Senior Counsel	0.62
Civil Rights Specialist	1.00
Total FT Equivalent Employees	**5.62**

Performance Measures

City Council Goal: Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery

1 Dept. Objective: Provide timely, cost-efficient, quality services to residents and assist businesses and organizations with promoting workplace diversity.

Performance Measure (KPI)	Target	FY 2022 Actual	FY 2023 Actual	FY 2024 Estimated	Performance Indicator
Human Rights Cases - # of businesses/organizations affected	N/A	13	6	11	Goal Met
Municipal Infractions - % of Defendants who admit violations	80%	63%	71%	70%	Goal Not Met
Claims	N/A	38	64	50	Goal Met

2 Dept. Objective: Provide timely, cost-efficient, and quality counsel, legal assistance and representation, and protection of human rights within City departments and divisions.

Performance Measure (KPI)	Target	FY 2022 Actual	FY 2023 Actual	FY 2024 Estimated	Performance Indicator
Continuing Legal Education - # annual hours attended	100	75.5	121	100	Goal Met
Petition Properties - # of properties acquired	4	5	0	8	Goal Met
Development Agreements***	7	5	11	8	Goal Met

***Development Agreements

FY22: Geisler Brothers Realty, $840,000 capital investment; Green Industrial Supply, $7,800,000 capital investment; Novelty Iron Works, $25,000,000 capital investment; Dubuque Screw Products, Inc., $2,500,000 capital investment; Klauer Manufacturing, $10,000,000 capital investment.

FY23: HG APT LLC capital investment of not less than $1,500,000.00. 799 Main Street $12,000,000.00 to improve the Property (the Minimum Improvements). 249 West 1st Street $1,500,000.00 to improve the Property. McCoy Group, Inc. $1,100,000 purchase of property. Merge, LLC Purchase price $807,842.52; $18,000,000 Minimum Improvements. Farley & Loetscher $25,000,000.00 to acquire and improve the Property. Union at Marine Purchase Price $4,082,117; $45,700,000 Minimum Improvements. Oberbroeckling Properties $5,300,000.00 to improve the Property. Gronen Warehouse Purchase Price $1,489,500; $22,500,000 Minimum Improvements. Switch, Inc. Switch Homes.

Recommended Operating Revenue Budget - Department Total

76 - LEGAL SERVICES

Fund/Account/Account Title	FY22 Actual Revenue	FY23 Actual Revenue	FY24 Adopted Budget	FY25 Recomm'd Budget
100 - General				
4A - Charges for Services				
47100 - Reimbursements	(23)	0	0	0
47150 - Refunds	0	(130)	0	0
47700 - District Court Fines	(1,000)	0	(347)	0
4A - Charges for Services Total	**(1,023)**	**(130)**	**(347)**	**0**
4B - Grants/Contrib				
44650 - County Contributions	0	(2,900)	(3,800)	(3,800)
4B - Grants/Contrib Total	**0**	**(2,900)**	**(3,800)**	**(3,800)**
4N - Transfers				
49600 - Transfer in Water Op	(27,898)	(27,071)	(119,394)	(179,015)
49610 - Transfer In Sanitary Op	(174,365)	(169,192)	(177,739)	(183,697)
49620 - Transfer in Storm Op	(52,309)	(50,758)	(100,746)	(176,684)
49650 - Transfer in Parking Op	(22,667)	(21,995)	(25,639)	(35,518)
49670 - Transfer in Refuse Op	(162,159)	(157,349)	(177,739)	(182,613)
49950 - Transfer in DMASWA Gen	(87,182)	(84,596)	(88,869)	(91,849)
4N - Transfers Total	**(526,580)**	**(510,961)**	**(690,126)**	**(849,376)**
LEGAL SERVICES - Total	**(527,603)**	**(513,991)**	**(694,273)**	**(853,176)**

Recommended Operating Expenditure Budget - Department Total

76 - LEGAL SERVICES

Fund/Account/Account Title	FY22 Actual Revenue	FY23 Actual Revenue	FY24 Adopted Budget	FY25 Recomm'd Budget
6A - Salaries & Wages				
100 - General				
60100 - Salaries-Regular Full Time	398,531	464,954	507,479	553,783
60200 - Salaries - Regular Part Time	128,721	125,838	122,003	122,472
60300 - Hourly Wages - Temp/Seasonal	0	0	0	0
60400 - Overtime	0	0	1,000	1,000
60620 - Special Pay - Holiday	0	0	0	0
60630 - Special Pay Sick Lv Payout Ret	9,472	5,709	5,493	5,493
60635 - Special Pay Sick Lv Payout 50%	0	1,919	0	2,015
60640 - Special Pay - Vacation Payout	7,025	0	0	0
60710 - Special Pay - Parental Leave	0	17,179	0	0
60720 - Spec Pay - Meals No Overnight	0	0	0	0
60730 - Spec Pay - Safety Equipment	0	0	0	0
6A - Salaries & Wages Total	**543,749**	**615,598**	**635,975**	**684,763**
6B - Employee Benefits				
100 - General				
61100 - FICA - City Contribution	38,731	44,124	56,096	50,467
61300 - IPERS - City Contribution	49,772	57,280	60,145	64,510
61510 - Health Insurance	58,644	60,404	60,404	60,404
61540 - Life Insurance	206	240	230	230
61600 - Workers' Compensation	1,165	1,229	1,153	1,263
61820 - Vehicle Allowance	6,384	6,342	6,638	7,122
61992 - Physicals	0	0	0	0
6B - Employee Benefits Total	**154,903**	**169,620**	**184,666**	**183,996**
6C - Staff Development				
100 - General				
62100 - Association Dues	1,665	1,530	4,600	4,600
62200 - Subscriptions	14,120	15,213	14,120	15,000
62325 - Mileage	0	359	283	283
62400 - Meetings & Conferences	9,415	21,593	22,850	23,993
62500 - Education Reimbursement	7,205	8,812	8,000	8,000
6C - Staff Development Total	**32,405**	**47,507**	**49,853**	**51,876**
6D - Repair/Maint/Util				
100 - General				
63400 - Equipment Maint/Repair	197	172	201	201
63710 - Electricity	2,082	2,389	2,082	2,623
63711 - Natural Gas	1,068	1,542	1,068	1,542
63730 - Telecommunications	4,221	4,787	4,221	4,787
6D - Repair/Maint/Util Total	**7,568**	**8,890**	**7,572**	**9,153**
6E - Contractual Svcs				
100 - General				
64020 - Advertising	0	0	0	0
64030 - Outsourced Labor	0	0	0	0
64050 - Recording Fees	145	34	145	145
64060 - Damage Claims	141,394	106,656	123,130	101,319
64081 - Insurance - Liability	2,691	3,706	3,229	4,822

Recommended Operating Expenditure Budget - Department Total

76 - LEGAL SERVICES

Fund/Account/Account Title	FY22 Actual Revenue	FY23 Actual Revenue	FY24 Adopted Budget	FY25 Recomm'd Budget
64110 - Legal	3,252	27,004	0	0
64140 - Printing	125	0	128	128
64145 - Copying	2,658	2,784	2,072	2,784
64160 - Rental - Land/Bldgs/Parking	27,064	28,349	29,467	30,134
64182 - Property Tax	7,212	7,157	7,212	7,845
64190 - Technology Services	1,413	1,812	1,040	1,040
64191 - IT Recharges	0	5,405	6,063	5,807
64880 - Custodial Services	4,620	4,784	4,927	5,124
64945 - Administrative Judge	5,652	1,157	14,724	14,724
64980 - Technology Equip Maint Cont	5,755	0	0	0
6E - Contractual Svcs Total	**201,981**	**188,848**	**192,137**	**173,872**
6F - Commodities				
100 - General				
65045 - Technology Equipment	11,817	265	2,660	0
65060 - Office Supplies	1,168	1,131	1,168	995
65070 - Operating Supplies	672	605	672	672
65080 - Postage/Shipping	803	854	844	891
65935 - Employee Recognition	0	0	0	0
65965 - Janitorial	0	0	0	0
6F - Commodities Total	**14,461**	**2,855**	**5,344**	**2,558**
6G - Capital Outlay				
100 - General				
67210 - Furniture/Fixtures	490	0	0	0
6G - Capital Outlay Total	**490**	**0**	**0**	**0**
LEGAL SERVICES - Total	**955,556**	**1,033,318**	**1,075,547**	**1,106,218**

Recommended Expenditure Budget Report by Activity & Funding Source

76 - LEGAL SERVICES

Fund/Activity	FY23 Actual Expense	FY24 Adopted Budget	FY25 Recomm'd Budget
7601 - Administration			
100 - General			
6A - Salaries & Wages	615,598	635,975	684,763
6B - Employee Benefits	169,620	184,666	183,996
6C - Staff Development	47,507	49,853	51,876
6D - Repair/Maint/Util	8,890	7,572	9,153
6E - Contractual Svcs	188,848	192,137	173,872
6F - Commodities	2,720	5,344	2,558
6G - Capital Outlay	—	—	—
7601 - Administration Total	**1,033,182**	**1,075,547**	**1,106,218**
7699 - Pcard Clearing			
100 - General			
6F - Commodities	136	—	—
7699 - Pcard Clearing Total	**136**	**—**	**—**
LEGAL SERVICES TOTAL	**1,033,318**	**1,075,547**	**1,106,218**

C I T Y O F D U B U Q U E , I O W A
DEPARTMENT DETAIL - PERSONNEL COMPLEMENT

76 LEGAL DEPARTMENT

				FY 2023		FY 2024		FY 2025	
FD	**JC**	**WP-GR**	**JOB CLASS**	**FTE**	**BUDGET**	**FTE**	**BUDGET**	**FTE**	**BUDGET**
61010 Full Time Employee Expense									
100	430	GE-32	PARALEGAL	1.00	$ 68,450	1.00	$ 77,678	1.00	$ 84,038
100	600	GE-42	ASSISTANT CITY ATTORNEY	1.00	$ 97,698	1.00	$114,920	1.00	$127,789
100	625	CONT	CITY ATTORNEY	1.00	$185,110	1.00	$183,387	1.00	$199,299
100	625	GE-32	CIVIL RIGHTS SPECIALIST	1.00	$ 73,982	1.00	$ 78,165	1.00	$ 82,390
100	225	GE-27	LEGAL ADMIN ASSIST	1.00	$ 69,102	1.00	$ 53,329	1.00	$ 59,763
		TOTAL FULL TIME EMPLOYEES		5.00	$494,342	5.00	$507,479	5.00	$553,279
61020 Part Time Employee Expense									
100	4477	Contract	SENIOR COUNSEL	0.62	$118,905	0.62	$122,003	0.62	$122,472
		TOTAL PART TIME EMPLOYEES		0.62	$118,905	0.62	$122,003	0.62	$122,472
		TOTAL LEGAL DEPARTMENT		**5.62**	**$613,247**	**5.62**	**$629,482**	**5.62**	**$675,751**

CITY OF DUBUQUE, IOWA
ACTIVITY PERSONNEL COMPLEMENT SUMMARY

	ACCT	FD	JC	WP-GR	POSITION CLASS	FY 2023 FTE	FY 2023 BUDGET	FY 2024 FTE	FY 2024 BUDGET	FY 2025 FTE	FY 2025 BUDGET
Legal Services-FT											
10076100	61010	100	625	CONT	CITY ATTORNEY	1.00	$ 185,110	1.00	$ 183,387	1.00	$ 199,299
10076100	61010	100	600	GE-42	ASSISTANT CITY ATTORNEY	1.00	$ 97,698	1.00	$ 114,920	1.00	$ 127,789
10076100	61010	100	3600	GE-32	PARALEGAL	1.00	$ 68,450	1.00	$ 77,678	1.00	$ 84,038
10076100	61010	100	4440	GE-27	LEGAL ADMIN ASSIST	1.00	$ 69,102	1.00	$ 53,329	1.00	$ 59,763
10076100	61010	100		GE-32	CIVIL RIGHTS SPECIALIST	1.00	$ 73,982	1.00	$ 78,165	1.00	$ 82,390
					Total	5.00	$ 494,342	5.00	$ 507,479	5.00	$ 553,279
Legal Services - PT											
10076100	61020	100	4477	CONT	SENIOR COUNSEL	0.62	$ 118,905	0.62	$ 122,003	0.62	$ 122,472
					Total	0.62	$ 118,905	0.62	$ 122,003	0.62	$ 122,472
TOTAL LEGAL DEPARTMENT						**5.62**	**$ 613,247**	**5.62**	**$ 629,482**	**5.62**	**$ 675,751**

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FISCAL YEAR 2025
BUDGET PRESENTATION

CITY ATTORNEY'S OFFICE

City Attorney's Office

MISSION STATEMENT

The mission of the City Attorney's Office is to provide legal counsel to the City Council, City Manager, and all officials and departments of the City in matters relating to their official duties so that the City delivers excellent municipal services that support urban living and a sustainable City plan for the community's future and that facilitate access to critical human services which result in financially sound City government while citizens receive services and value for their tax dollar.

City Attorney's Office (5.62 Full-Time Equivalents)

Crenna Brumwell
City Attorney

Barry Lindahl
Senior Counsel

Jason Lehman
Assistant City Attorney

Shanté Weston
Civil Rights Specialist

Jenny Messerich
Paralegal

Joni Medinger
Legal Administrative Assistant

City Attorney's Office

FY 2025 REQUESTED PROPERTY TAX SUPPORT

$261,828

Net Operating Property Tax Support Request

$3.95

Average homeowner's* property tax cost for the City Attorney's Office

(*Avg. home value of $196,508)

CREATING AN EQUITABLE COMMUNITY OF CHOICE

FISCAL YEAR 2024 HIGHLIGHTS, ONGOING PROJECTS, AND FUTURE INITIATIVES

- Housing Tax Increment Financing Districts
- Title 8 Civil Rights Investigations
- Property Acquisitions
- 657A Petitions for Abandoned Property
- Property Tax Appeals
- Pre-Annexation Agreements / Negotiation of Utility Extensions
- Boards and Commissions Support
- Litigation
- Interview Panels for City positions
- Section 8 Appeal Hearings and Decisions
- Internal Trainings
- 911 Agreement
- Legislative Changes/Impacts
- Tenant Accountability

PRIOR YEAR ACCOMPLISHMENTS

Major Projects

- Soo Green
- Interstate Transmission Company
- Civil Service Appeal
- Sageville Annexation Proceedings
- Field of Dreams
- DRA Lease Updates
- Butler Children’s Garden
- Airport 5-year Engineering Contract, Avelo Agreement
- Roshek LLC Updates
- Housing & Community Development Contract
- Shoreline Protection
- Dubuque Brewing/Malting – 3000 Jackson
- DMASWA Agreements
- PFAS
- Prohibited Practice Complaint Hearing
- Linwood Cemetery Receivership Proceedings
- Dubuque Community Police Relations Committee

PRIOR YEAR ACCOMPLISHMENTS

2023 Development Agreements

- 799 Main Street
- 249 West 1st Street
- Switch Development, LLC
- McCoy Group, Inc.
- Gronen Development, Inc.
- Chadwick Block
- Farley & Loetscher (801 Jackson)
- Faith Temple
- Port of Dubuque (Merge, LLC)
- HG APT LLC
- Dubuque County (2 Agreements)
- Vanguard
- Hodge / 400 Ice Harbor

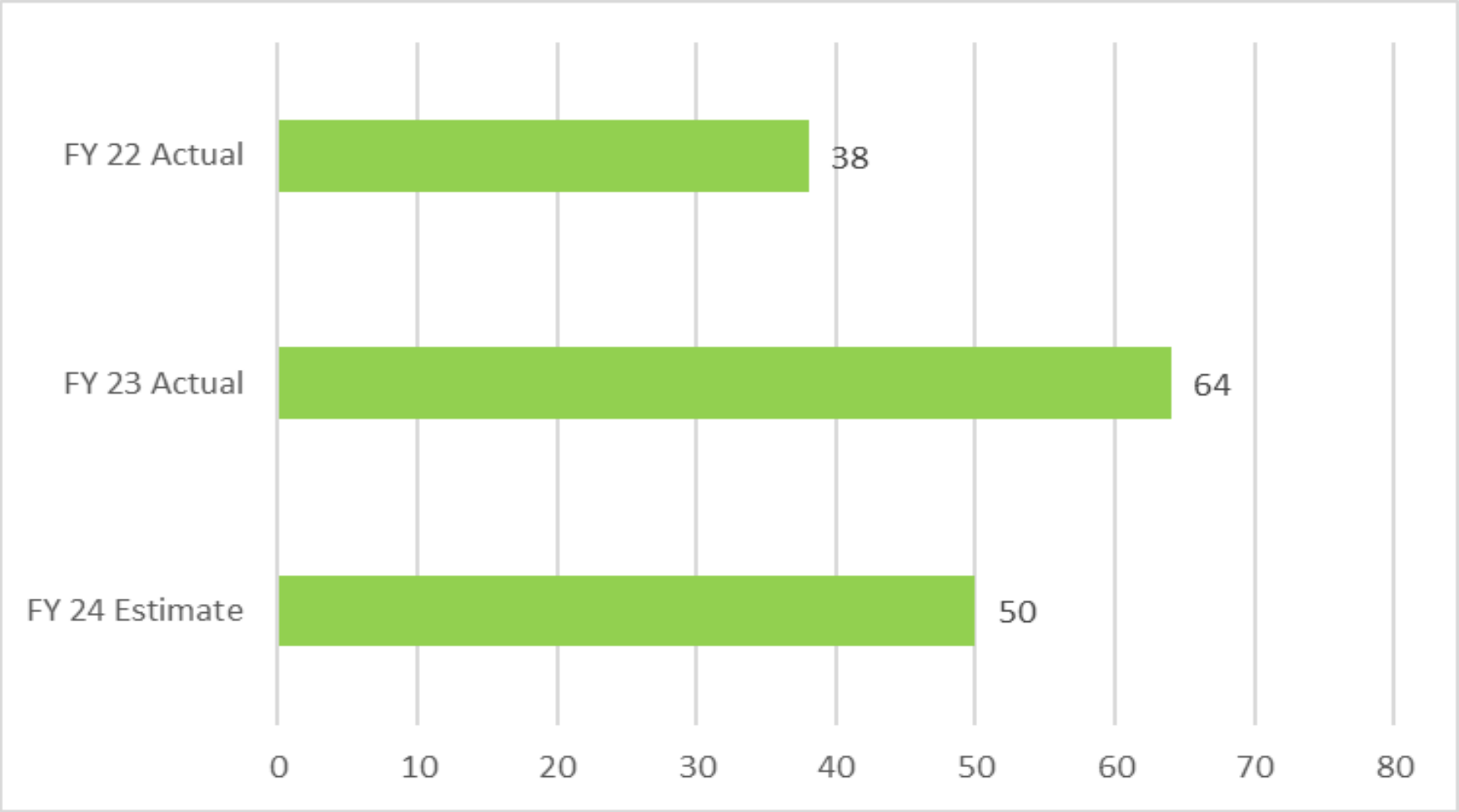
Pending Development Agreements

- Union at Marine
- Cottingham & Butler
- Woodward
- 1706 Central

ORDINANCE & RESOLUTION DRAFTING/REVIEW

- **Ordinances**
  - All iCodes for the Housing and Community Development Department
  - Motor Truck Routes
  - Boards and Commissions
  - Automated Speed Enforcement
  - Fees and Charges
- **Resolutions**
  - Chaplain Schmitt Island
  - Authorization to Settle Claims
  - EV Charging Fees

LIABILITY CLAIMS

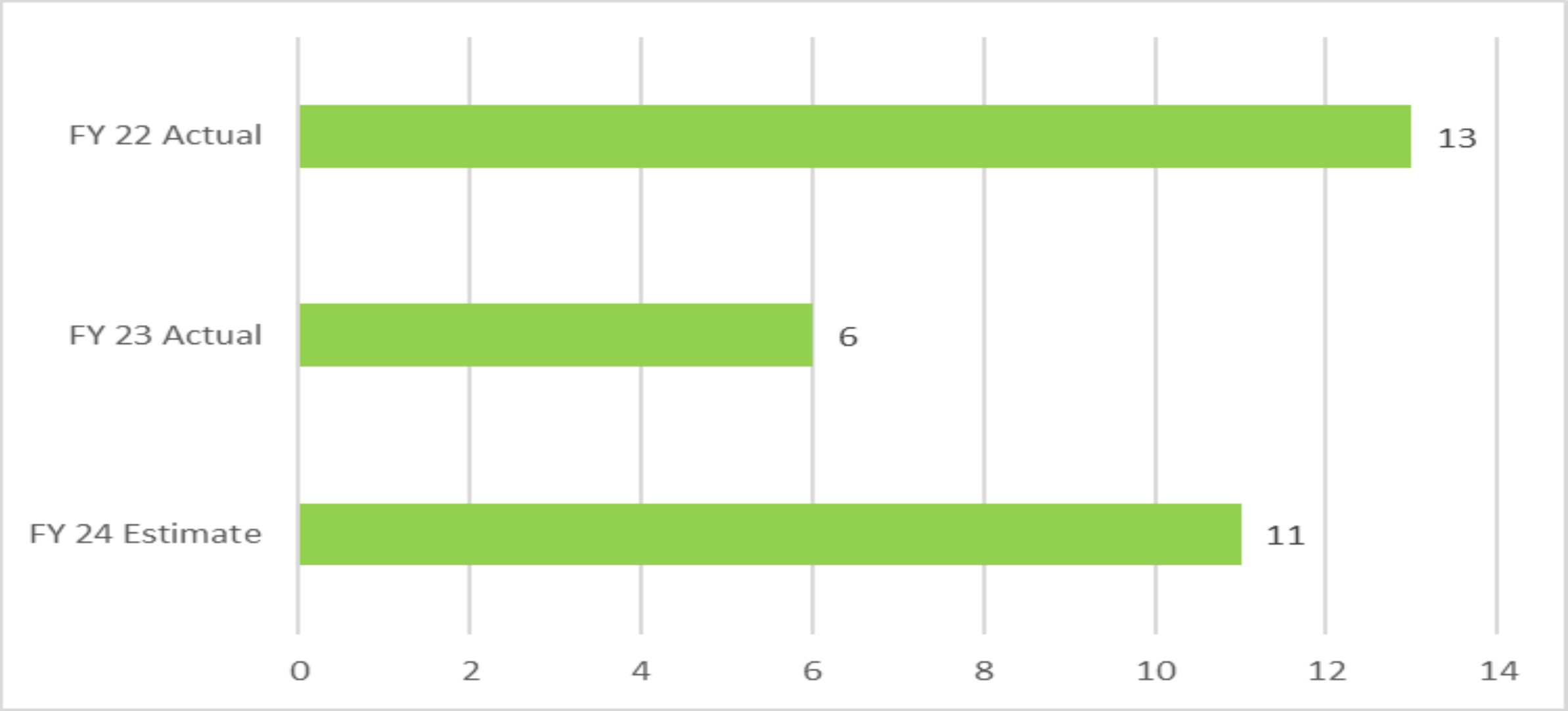


COURT

Violations of City of Dubuque Code of Ordinances

CRIMINAL	CIVIL
• Traffic Light Violations	• Police: Social Host, Noise Violations,
• Traffic Control Device	Substance Violations
• Failure Maintain Control	• Animal Control: Pet Vaccination, Licensing,
• Speeding	& Running Loose Violations
• School Bus Violations	• Housing & Community Development:
• Reckless Driving	Rental Licensing, I-Code Violations,
	VAB Licensing

CASES FILED UNDER LOCAL HUMAN RIGHTS ORDINANCE INVESTIGATED BY CIVIL RIGHTS SPECIALIST



Employee Resource Groups (ERGs)

What is an ERG?

ERGs are voluntary, employee-led groups that brings together members who have shared identities, backgrounds, common interests, and more.

ERGs will be an integral component of the City of Dubuque's commitment to promoting and sustaining an inclusive and equitable climate and diverse workforce while supporting the City's goals and priorities.

Guidelines for Participation:

Be a regular full-time or regular part-time City of Dubuque employee.

Have at least two (2) current employees express interest in membership.

Complete an application and charter outlining the structure, goals, and guidelines of the group.

Benefits:

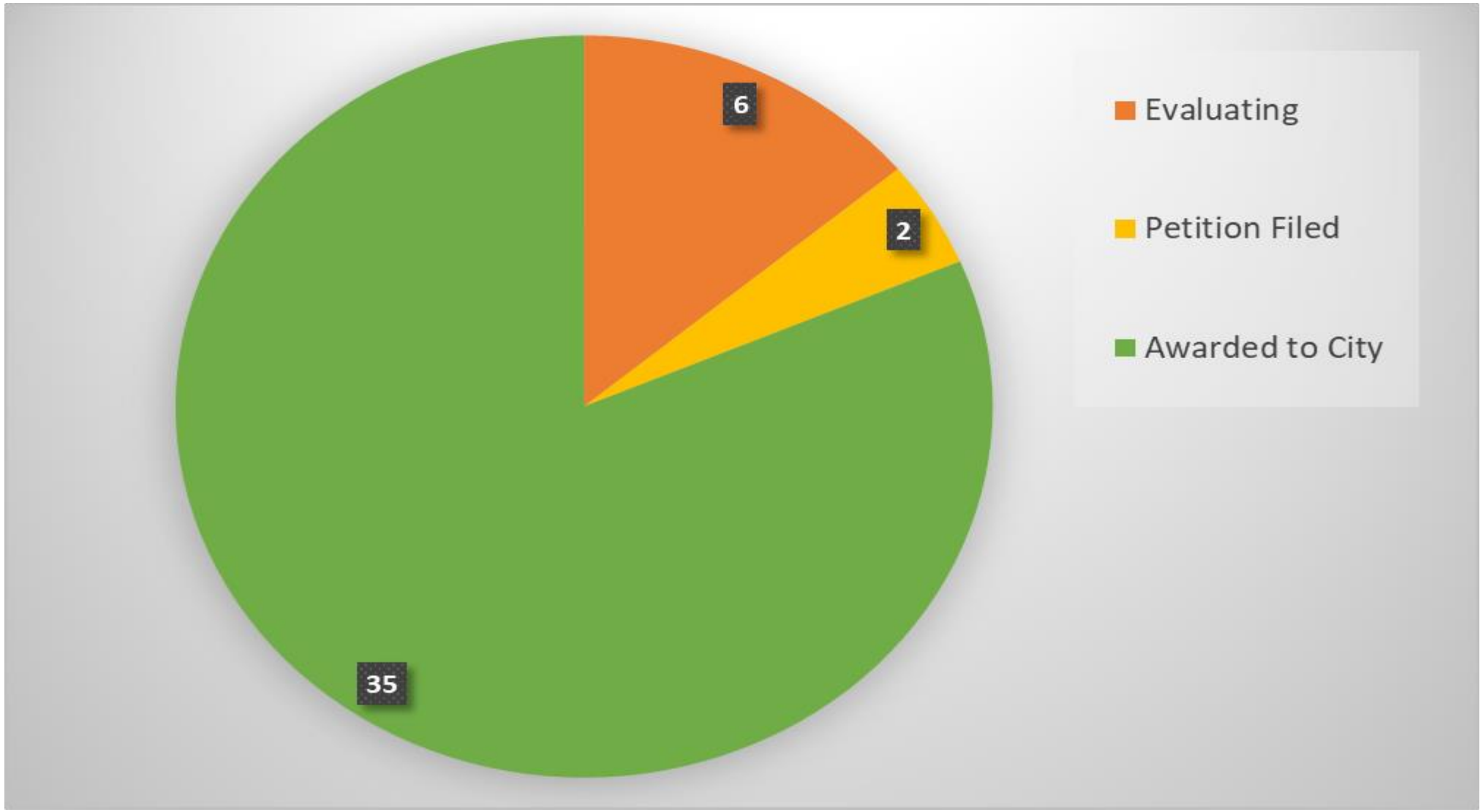
Empowers and connects employees by providing a forum for networking and career development.

Create a comfortable environment in which new ideas and opportunities can flourish.

Assist with City objectives like recruitment, retention, and advancement of employees.

Create avenues for the important exchange of information and ideas within the group and leadership.

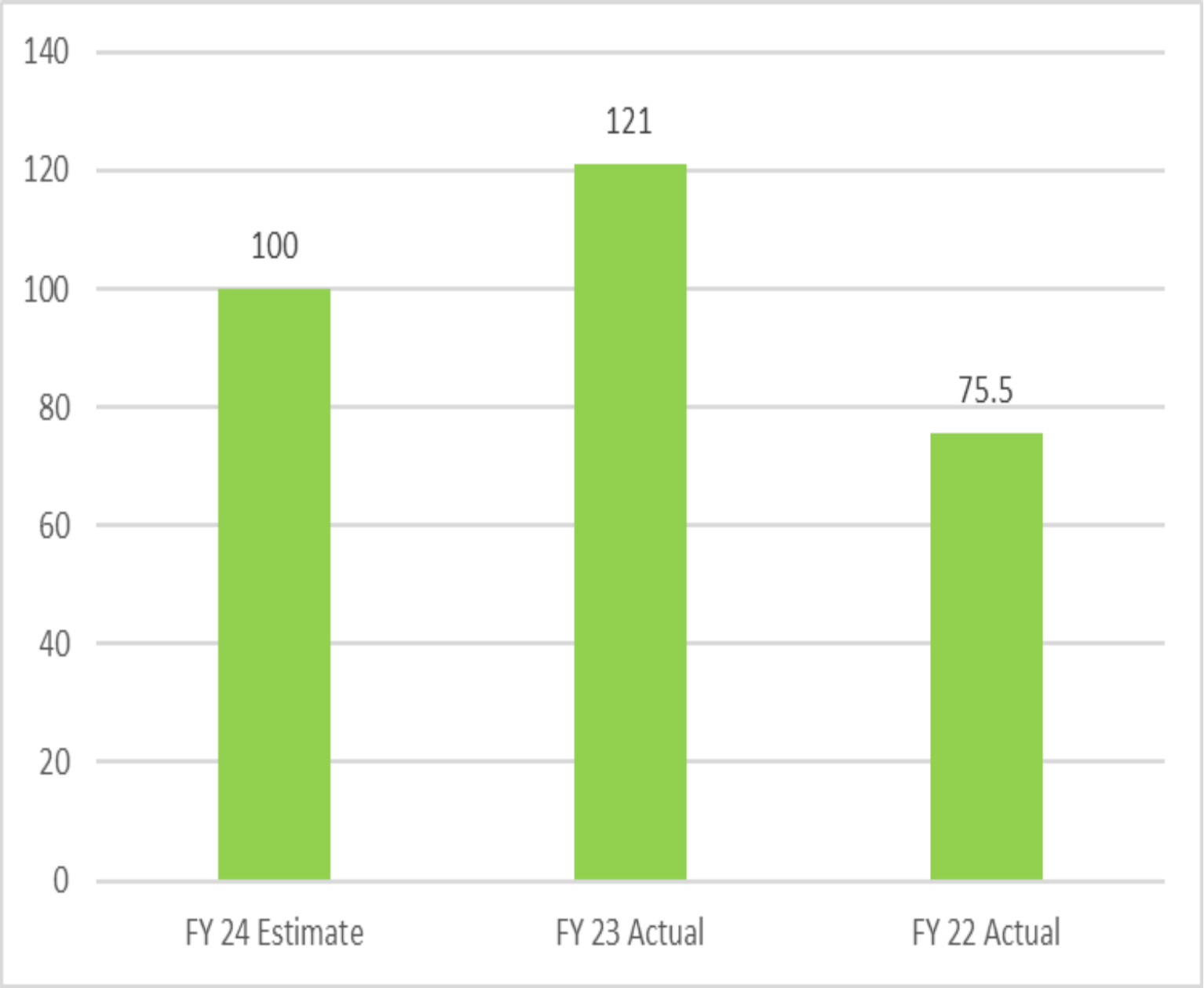
PETITION PROPERTIES



CHAPLAIN SCHMITT ISLAND

- **Participation in weekly meetings when available**
- **Management Agreement with Schmitt Island Development**
- **Coordination with DRA and its lender on financing package, and lease updates**
- **Ongoing work to navigate regulations applicable to the Island**

CONTINUING LEGAL EDUCATION HOURS



IMPROVEMENT PACKAGE

- **Full-Time Assistant City Attorney I Position**
  - Not recommended for FY25 Budget
  - Creation of this position will facilitate a succession plan for the individual to become familiar with the organization and processes in the City
  - The goal is to grow and develop the individual hired to take on more responsibility and duties, allowing for efficiencies, reduced response times, and better-balanced workload for the City Attorney’s Office

THANK YOU

www.cityofdubuque.org/260/City-Attorney

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March 26, 2024

City of Dubuque Special Meeting

Public Hearings # 02.

ITEM TITLE: City Clerk's Office Fiscal Year 2025 Budget Presentation

SUMMARY:

SUGGESTED DISPOSITION:

ATTACHMENTS:

Description	Type
Policy Budget Book	Supporting Documentation
Presentation_Uploaded 3.26.24	Supporting Documentation

HOW TO USE THIS POLICY BUDGET DOCUMENT

PURPOSE

The Policy Budget defines goals and objectives for all City departments and activities, relates them to cost and resource requirements and attempts to establish measures for evaluating accomplishment. Specific improvement packages are developed and included in the Policy Budget for alternative funding and service levels. The Policy Budget document shows the budget by line item for each Department and provides a basis for fiscal control once the budget is adopted.

The Policy Budget emphasizes objectives, accomplishments, and alternative funding and service levels and is intended to keep the attention of the City Council and public on the major policy decisions involving what services the City government will provide, who will pay for them, and the implications of such decisions.

FORMAT

The Policy Budget is organized by Department/Division and provides detail for all activities that make up each Department/Division. Each Department/Division tab includes the following information:

1) **Department/Division Financial Summary**: The ***budget highlights*** portion of the Department Summary reflects total expenses for the maintenance level budget (cost to continue at the same level of service) and approved improvement packages for all activities within the Department by expenditure category (employee expense, supplies and services, machinery and equipment, and debt service), and the funding sources that pay those expenses. The property tax portion of the funding is reflected, noting the increase or decrease from the prior years adopted budget. For Departments which are self supporting (i.e. Water, Water Resources & Recovery Center, Refuse and Salt Operations (part of Public Works), Media Service, Transit, Parking, Stormwater (part of Engineering)), the net operating surplus/deficit is reflected, noting the increase or decrease in the fund from the prior years adopted budget.

   This summary displays all ***Improvement Packages*** submitted by Department/Division Managers, with a notation of whether they were recommended by the City Manager, and then approved by the City Council. Those noted with a 'YES' were added to the maintenance level budget and are reflected in the Department Funding Summary and those noted with a 'NO' were not approved.

   And finally, this summary explains ***significant line item detail*** by expenditure category, notable revenue changes, and miscellaneous information regarding the maintenance level budget. These are the review notes prior to adding any improvement packages.

2) **Memo Addressing Budget Issue (optional)**: If there is an important budget issue that needs further explanation, a memo will be provided.

3) **Department's Organizational Chart (optional)**: Shows how a Department is structured. Usually included for larger more complex Departments.

4) **Department/Division's Highlights of Prior Year's Accomplishments and Future Initiatives**: This is a written narrative that highlights the Department's prior year accomplishments and what Departments plan on accomplishing in the near future.

5) **Department/Division's Goals and Performance Measures by Activity**: This is a written activity statement and a matrix for each activity which includes activity objectives, relationship to City Council Goals & Priorities, and key performance indicators (KPIs). Performance measures are included for each activity to evaluate activities and ensure that the approved levels of funding yield the expected results. Icons for each KPI visually indicate how well an objective is doing and represent the following:

Goal Met	Goal in Progress	Goal Not Met
This goal has been met.	The goal has not been met but is showing signs of improvement.	This goal has not been met and is not currently showing signs of progress.

6) **Recommended Operating Revenue Budget by Department/Division:** This report reflects line item revenue detail at the Department/Division level (combines all activities for each line by fund). Two years actual revenues, prior year adopted revenues and the recommended revenue for the new budget year are reflected.

7) **Recommended Operating Expenditure Budget by Department/Division:** This report reflects line item expenditure detail at the Department/Division level (combines all activities for each line by fund). Expenses are grouped by category (employee expense, supplies and services, machinery and equipment, debt service, and transfers) and displays two years actual expenses, prior year adopted expenses and the recommended expense for the new budget year.

8) **Recommended Operating Expenditure Budget by Activity and Funding Source:** This report reflects expenses grouped by category (employee expense, supplies and services, machinery and equipment, debt service, and transfers) for each activity within the Department/ Division, and displays two years actual expenses, prior year adopted expenses and the recommended expense for the new budget year.

9) **Personnel Complement at Department/Division and Activity Level:** These reports reflect positions budgeted at the Department/Division level and the Activity level, by funding source. Total Full Time Equivalents (FTE) and wages with longevity expense are shown for each position for two years prior year adopted FTE and expenses, and the recommended FTE and related expense for the new budget year.

10) **Capital Improvement Projects by Department/Division:** This report lists all Capital Improvement Project totals for two years actual expenses, prior year adopted expenses and the recommended expense for the new budget year.

11) **Five Year Capital Improvement Program Summary by Department/Division:** This report lists all Capital Improvement Projects budgeted in the new budget year and planned for the next four years.

Reference: Key Terms for Understanding Dubuque's Budget, Budget Glossary Budget Overview and Budget and Fiscal Policy Guidelines located in Resident's Guide

City Clerk

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CITY CLERK

Budget Highlights	FY 2023 Actual	FY 2024 Budget	FY 2025 Requested	% Change From FY 2024 Budget
Expenses				
Employee Expense	362,851	387,909	407,551	5.1 %
Supplies and Services	80,860	121,782	120,946	(0.7)%
Election Expense	—	35,000	—	0.0 %
Code of Ordinances Updates	4,539	9,356	9,356	0.0 %
Machinery and Equipment	4,126	3,225	1,940	(39.8)%
Total	452,376	557,272	539,793	(3.1)%
Resources				
Administrative Overhead Recharges	166,398	327,846	314,411	(4.1)%
Operating Revenue	134,021	46,137	131,797	185.7 %
Total	300,419	373,983	446,208	19.3 %
Property Tax Support	151,957	183,289	93,585	(89,704)
Percent Increase (Decrease)--w/o election exp & Code of Ordinance Update				(36.9)%
Percent Increase (Decrease)--w/ election exp & Code of Ordinance Update				(48.9)%
Personnel- Authorized FTE	4.00	4.00	4.00	

Significant Line Items

Employee Expense

1. FY 2025 employee expense reflects a 5.00% wage package increase.

2. The Iowa Public Employee Retirement System (IPERS) City contribution of 9.44% is unchanged from the FY 2024 City contribution of 9.44%. The employee contribution of 6.29% is unchanged from FY 2024.

3. The City portion of health insurance expense is unchanged from $1,119 in FY 2024 to $1,119 in FY 2025 per month, per contract, which results in the annual cost being unchanged of $— or 0.00%.

4. Overtime is unchanged from $1,500 in FY 2024 to $1,500 in FY 2025. The FY 2023 Actual was $3,303.

Supplies & Services

5. Code Supplements is unchanged from $9,356 in FY 2024 to $9,356 in FY 2025 based on FY 2024 budget. The FY 2023 Actual was $4,539. This line item includes hosting of American Legal Publication on the City's website ($500) and publishing the City ordinances quarterly ($8,856).

6. Civil Service increased from $18,400 in FY 2024 to $22,500 in FY 2025 based on an expected increase in testing. The FY 2023 actual was $17,996. This line item includes Fire entry, Fire promotional, Police entry, and Police promotional civil service exams. The Fire entry exam occurs annually, and promotional exams are required when staff turnover occurs from retirements and internal promotions. In the past few fiscal years, Police has received a low number of applicants for multiple entry exams which requires additional testing for adequate staffing of the department.

7. Advertising is unchanged from $13,692 in FY 2024 to $13,692 in FY 2025. The FY 2023 Actual was $12,926. This line item is for legal notices and publications that are required to be published in the local newspaper per Iowa Code. The City Clerk's Office covers the cost of publishing City Council minutes and ordinances.

8. Meetings & Conferences is unchanged from $15,640 in FY 2024 to $15,640 in FY 2025. The meetings and conferences budgeted in FY 2025 include: the International Institute of Municipal Clerks ($4,250), the Iowa Municipal Professionals Institute ($2,855), the Iowa Municipal Finance Officers Association conferences and board meetings ($3,298), the Iowa Alcoholic Beverages Division yearly training ($450), and other miscellaneous conferences ($4,787). The specific conferences attended each year varies depending on what conference opportunities are available.

9. Election expense decreased from $35,000 in FY 2024 to $0 in FY 2025 due to no election falling in FY 2025. The FY 2023 actual was $0. This line items represents the cost of implementing City elections and is typically an every-other-year expense. City elections are regularly scheduled in odd-numbered years per Iowa Code. The next election is set for the fall of 2025, which occurs in FY 2026. The Mayor position and three City Council seats are up for election in 2025.

10. Refunds increased from $8,790 in FY 2024 to $17,525 in FY 2025. The FY 2023 Actual was $14,968. This line item includes special event deposit refunds ($15,900) as well as partial year refunds for liquor or tobacco licenses that are issued when businesses close or change ownership ($1,625). Expenses for special event deposits are offset by the Deposits revenue line item. This line item varies each year due to the number and nature of events being held. The FY 2024 budget was based on FY 2022 actuals. The FY 2025 budget is based on FY 2023 actuals. There was an increase in the number of events in FY 2023 compared to FY 2022, thus leading to an increase in the FY 2025 budget compared to FY 2024.

11. Sister City Program is unchanged from $9,300 in FY 2024 to $9,300 in FY 2025 based on FY 2023 Actual. In this line item, $7,500 is allocated to Travel Dubuque for overseeing the Sister City Program per the City's contracted services agreement. The remaining funding is for Sister City membership dues to Sister Cities International (SCI) and hosting events in support of Sister Cities.

12. Technology Services decreased from $28,272 in FY 2024 to $17,472 in FY 2025. In FY 2024, this line item included funding for an improvement package related to implementing a new agenda management software ($20,000). Part of that funding was nonrecurring ($9,000), thus leading to a decrease in FY 2025. In FY 2025, this line item includes the City Clerk's phone hotspot ($120), copy machine contract ($552), NovusAgenda fees ($5,800), and maintenance fees for agenda management software ($11,000).

Machinery & Equipment

13. Equipment replacements includes ($1,940):

City Clerk Machinery and Equipment		
Desk phones (4)	$	840
Desk phone license	$	750
Smart Phone and Case	$	350
Total Equipment	**$**	**1,940**

Revenue

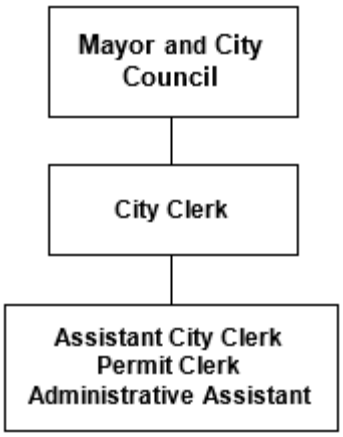
14. Alcohol Control Licenses revenue increased from $16,845 in FY 2024 to $93,869 in FY 2025. The FY 2023 actual was $98,529. The increase in FY 2025 is a result of the State of Iowa Alcohol Beverage Division (ABD) collecting fees from previous years that had been on hold because of the Governor's COVID-19 Disaster Proclamation. In future years, the actual revenue received will decrease due to State Code changes in the renewal process for certain types of liquor license applications. These specific types of renewals will be automatically renewed, thus the State of Iowa will collect and keep all revenue generated by these licenses.

15. Deposits revenue increased from $6,950 in FY 2024 to $15,900 in FY 2025. The FY 2023 Actual was $13,350. This line item represents deposits that are collected from special event application fees. This revenue is returned to the event organizer after the event so long as there was no damage or issues with clean up. This line item offsets the Refunds expense line item. This line item varies each year due to the number and nature of events being held. The FY 2024 budget was based on FY 2022 actuals. The FY 2025 budget is based on FY 2023 actuals. There was an increase in the number of events in FY 2023 compared to FY 2022, thus leading to an increase in the FY 2025 budget compared to FY 2024.

16. Revenue received from Enterprise Funds for administrative overhead charges decreased from $327,846 in FY 2024 to $314,411 in FY 2025.

CITY CLERK'S OFFICE

The City Clerk's Office is committed to accurately recording and preserving the actions of the City Council. The City Clerk's Office prepares, maintains, and distributes records of all City Council actions and provides the necessary documents for fulfillment of City Council and City staff's respective legislative and administrative responsibilities. The City Clerk's Office administers programs covered by the State Civil Service law and issues licenses and permits for various businesses and activities as set out by city and state law.



SUCCESS IS ABOUT PLANNING, PARTNERSHIPS AND PEOPLE LEADING TO OUTCOMES

People
The City Clerk's Office serves as a main resource for general city information. The City Clerk's Office strives to provide courteous and professional service while offering access to official records and referring inquiries to the appropriate departments.

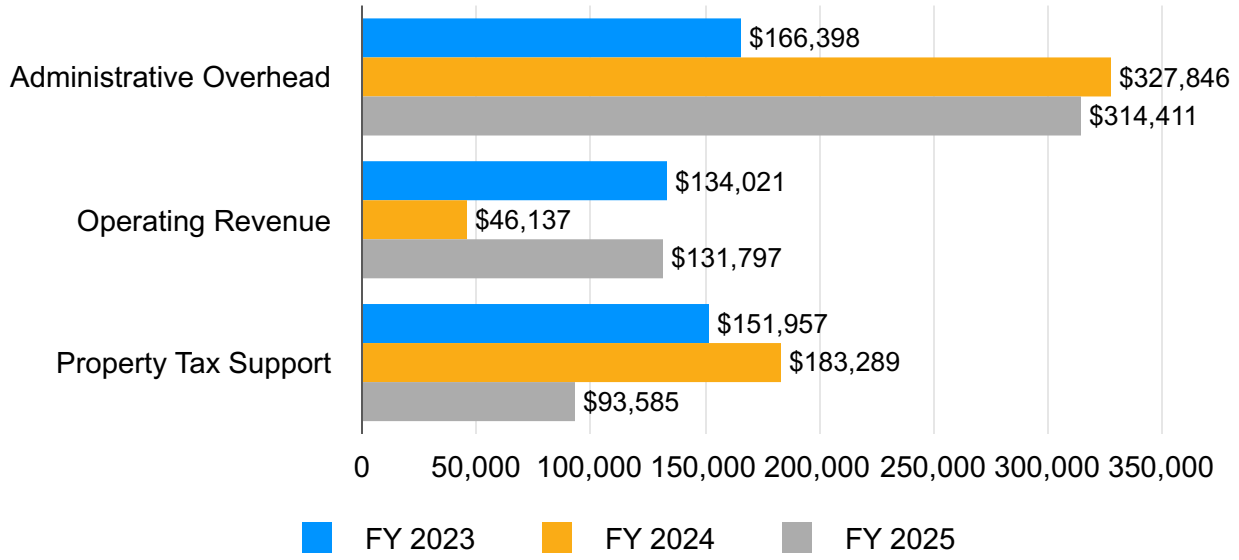
Planning
The City Clerk's Office supports all departments through assembling and classifying all department items of business that come before the City Council.

Partnerships
The City Clerk's Office partners with residents, staff, local and state agencies, and businesses to effectively conduct business. These partnerships include: State Alcohol Beverages Division, Iowa League of Cities, Dubuque Main Street, Greater Dubuque Development Corporation, media outlets, non-profit special event organizers, community service agencies, and Dubuque County offices.

CITY CLERK'S OFFICE

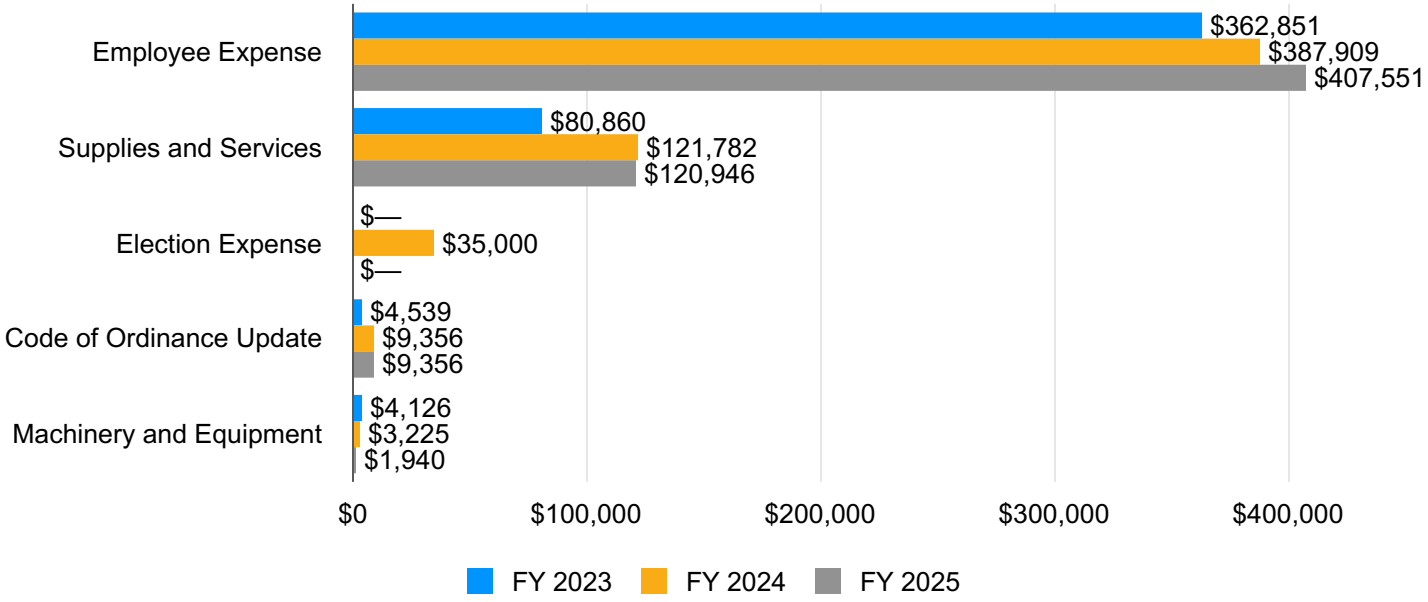
	FY 2023	FY 2024	FY 2025
Full-Time Equivalent	4.00	4.00	4.00

Resources and Property Tax Support



The City Clerks Department is supported by 4.00 full-time equivalent employees, which accounts for 75.50% of the department expense as seen below. Overall, the departments' expenses are expected to decrease by -3.14% in FY 2025 compared to FY 2024.

Expenditures by Category by Fiscal Year



CITY CLERK'S OFFICE

Mission & Services

The City Clerk's Office performs administrative and clerical work in support of the activities of the City Council, Civil Service Commission, and residents requiring certain business licenses and permits. Responsibilities include, record management, boards and commissions applications, administration of the Civil Service Commission, administering various licenses and permits, and serving as the city staff representative for the Sister City Committee.

Position Summary	
	FY 2025
City Clerk	1.00
Assistant City Clerk	1.00
Permit Clerk	1.00
Administrative Assistant	1.00
Total FT Equivalent Employees	**4.00**

Performance Measures

City Council Goal: Financially Responsible, High-Performance City Organization

1 **Department Objective:** Provide city services responsive to the community.

Performance Measure (KPI)	Target	CY22 Actual	CY23 Actual	CY24 Estimated	Performance Indicator
Number of City Council Agenda Subscribers (via NotifyMe email and/or text)	Increase by 2%	520	538 (+3%)	548 (+2%)	**Goal Met**
Number of City Board & Commission Opening Subscribers (via NotifyMe email and/or text)	Increase by 2%	153	162 (+6%)	189 (+17%)	**Goal Met**

Partnership for a Better Dubuque: Building Our Community that is Viable, Livable, and Equitable

2 **Department Objective:** Promote resident engagement in municipal government by recruiting and retaining a diverse pool of boards and commissions applicants.

Percentage of Board and Commission Openings	<11%	12.9%	11.8%	16%	**Goal Not Met**
Percentage of Female Boards and Commissions Volunteers	50%	40%	45%	46%	**Goal In Progress**
Percentage of Boards and Commission Volunteers Representing Communities of Color	10%	4%	2.63%	3%	**Goal In Progress**

Recommended Operating Revenue Budget - Department Total

73 - CITY CLERK'S OFFICE

Fund/Account/Account Title	FY22 Actual Revenue	FY23 Actual Revenue	FY24 Adopted Budget	FY25 Recomm'd Budget
100 - General				
4A - Charges for Services				
41000 - Alcohol Control Licenses	(164,794)	(98,529)	(16,845)	(93,869)
41050 - Cigarette Permits	(7,310)	(7,175)	(7,300)	(7,600)
41700 - Business License	(12,410)	(8,385)	(7,100)	(7,100)
41850 - Bike License	(775)	(235)	(650)	(400)
45000 - Charges/Fees for Service	0	0	0	0
45440 - Events	(6,650)	(5,750)	(6,650)	(6,650)
47100 - Reimbursements	(642)	(597)	(642)	(278)
47150 - Refunds	0	0	0	0
47300 - Deposits	(8,690)	(13,350)	(6,950)	(15,900)
4A - Charges for Services Total	**(201,271)**	**(134,021)**	**(46,137)**	**(131,797)**
4N - Transfers				
49600 - Transfer in Water Op	(7,200)	(9,856)	(56,660)	(66,266)
49610 - Transfer In Sanitary Op	(44,999)	(61,602)	(84,476)	(67,999)
49620 - Transfer in Storm Op	(13,500)	(18,480)	(47,810)	(65,403)
49650 - Transfer in Parking Op	(5,850)	(8,008)	(12,186)	(13,145)
49670 - Transfer in Refuse Op	(41,849)	(37,651)	(84,476)	(67,598)
49950 - Transfer in DMASWA Gen	(22,500)	(30,801)	(42,238)	(34,000)
4N - Transfers Total	**(135,898)**	**(166,398)**	**(327,846)**	**(314,411)**
CITY CLERK'S OFFICE - Total	**(337,169)**	**(300,419)**	**(373,983)**	**(446,208)**

Recommended Operating Expenditure Budget - Department Total

73 - CITY CLERK'S OFFICE

Fund/Account/Account Title	FY22 Actual Expense	FY23 Actual Expense	FY24 Adopted Budget	FY 25 Recomm'd Budget
6A - Salaries & Wages				
100 - General				
60100 - Salaries-Regular Full Time	206,099	251,934	274,212	289,832
60200 - Salaries - Regular Part Time	0	0	0	0
60300 - Hourly Wages - Temp/Seasonal	0	0	0	0
60400 - Overtime	2,426	3,303	1,500	1,500
60630 - Special Pay Sick Lv Payout Ret	5,444	5,654	5,432	5,444
60635 - Special Pay Sick Lv Payout 50%	0	749	0	786
60640 - Special Pay - Vacation Payout	0	0	0	0
60710 - Special Pay - Parental Leave	0	0	0	0
60730 - Spec Pay - Safety Equipment	0	0	0	0
6A - Salaries & Wages Total	**213969**	**261639**	**281144**	**297562**
6B - Employee Benefits				
100 - General				
61100 - FICA - City Contribution	16,173	19,138	21,438	23,110
61300 - IPERS - City Contribution	19,685	23,958	26,456	27,929
61510 - Health Insurance	39,096	53,301	53,692	53,692
61540 - Life Insurance	149	180	184	184
61600 - Workers' Compensation	384	407	473	552
61820 - Vehicle Allowance	4,256	4,228	4,522	4,522
61992 - Physicals	0	0	0	0
6B - Employee Benefits Total	**79742**	**101212**	**106765**	**109989**
6C - Staff Development				
100 - General				
62100 - Association Dues	731	710	805	715
62200 - Subscriptions	410	327	327	458
62325 - Mileage	163	0	163	163
62400 - Meetings & Conferences	1,790	7,618	15,640	15,640
62500 - Education Reimbursement	4,313	3,317	725	1,545
6C - Staff Development Total	**7407**	**11972**	**17660**	**18521**
6D - Repair/Maint/Util				
100 - General				
63400 - Equipment Maint/Repair	245	220	1,361	363
63730 - Telecommunications	1,516	1,636	1,176	2,264
6D - Repair/Maint/Util Total	**1,761**	**1,857**	**2,537**	**2,627**
6E - Contractual Svcs				
100 - General				
64020 - Advertising	13,691	12,926	13,692	13,692
64050 - Recording Fees	245	95	245	245
64062 - Refunds	8,790	14,968	8,790	17,525
64081 - Insurance - Liability	1,614	2,409	2,300	3,434
64115 - Special Events	1,511	2,871	3,100	3,100
64140 - Printing	4,436	1,282	4,879	4,879
64145 - Copying	442	408	794	794
64160 - Rental - Land/Bldgs/Parking	462	462	504	1,008
64190 - Technology Services	109	124	28,272	17,472

Recommended Operating Expenditure Budget - Department Total

73 - CITY CLERK'S OFFICE

Fund/Account/Account Title	FY22 Actual Expense	FY23 Actual Expense	FY24 Adopted Budget	FY 25 Recomm'd Budget
64191 - IT Recharges	0	1,190	1,370	1,497
64860 - Speakers	0	0	5,283	0
64900 - Other Professional Service	0	0	0	0
64950 - Election	51,577	0	35,000	0
64955 - Civil Service	9,670	17,996	18,400	22,500
64960 - Sister City Program	9,116	9,405	9,300	9,300
64980 - Technology Equip Maint Cont	2,101	0	2,112	2,112
64990 - Other Contractual Service	0	0	0	0
6E - Contractual Svcs Total	**103,766**	**64,135**	**134,041**	**97,558**
6F - Commodities				
100 - General				
65030 - Merchandise for Resale	0	0	0	0
65045 - Technology Equipment	0	4,126	3,225	1,940
65060 - Office Supplies	1,085	1,847	1,086	1,086
65070 - Operating Supplies	181	144	192	168
65080 - Postage/Shipping	939	907	986	986
65920 - Code Supplements	7,360	4,539	9,356	9,356
65925 - Uniform Purchase	0	0	280	0
6F - Commodities Total	**9,565**	**11,562**	**15,125**	**13,536**
6G - Capital Outlay				
100 - General				
67210 - Furniture/Fixtures	0	0	0	0
67270 - Other Capital Equipment	0	0	0	0
6G - Capital Outlay Total	**0**	**0**	**0**	**0**
CITY CLERK'S OFFICE - Total	**416,210**	**452,376**	**557,272**	**539,793**

Recommended Expenditure Budget Report by Activity & Funding Source

73 - CITY CLERK'S OFFICE

Fund/Activity	FY23 Actual Expense	FY24 Adopted Budget	FY25 Recomm'd Budget
7301 - Administration			
100 - General			
6A - Salaries & Wages	261,639	281,144	297,562
6B - Employee Benefits	101,212	106,765	109,989
6C - Staff Development	11,972	17,660	18,521
6D - Repair/Maint/Util	1,857	2,537	2,627
6E - Contractual Svcs	64,135	99,041	97,558
6F - Commodities	**11,562**	**15,125**	**13,536**
6G - Capital Outlay	—	—	—
7301 - Administration Total	**452,376**	**522,272**	**539,793**
7302 - Elections			
100 - General			
6E - Contractual Svcs	—	35,000	—
7302 - Elections Total	**—**	**35,000**	**—**
7399 - Pcard Clearing			
100 - General			
6F - Commodities	—	—	—
7399 - Pcard Clearing Total	**—**	**—**	**—**
CITY CLERK'S OFFICE TOTAL	**452,376**	**557,272**	**539,793**

C I T Y O F D U B U Q U E , I O W A

DEPARTMENT DETAIL - PERSONNEL COMPLEMENT

73 CITY CLERK

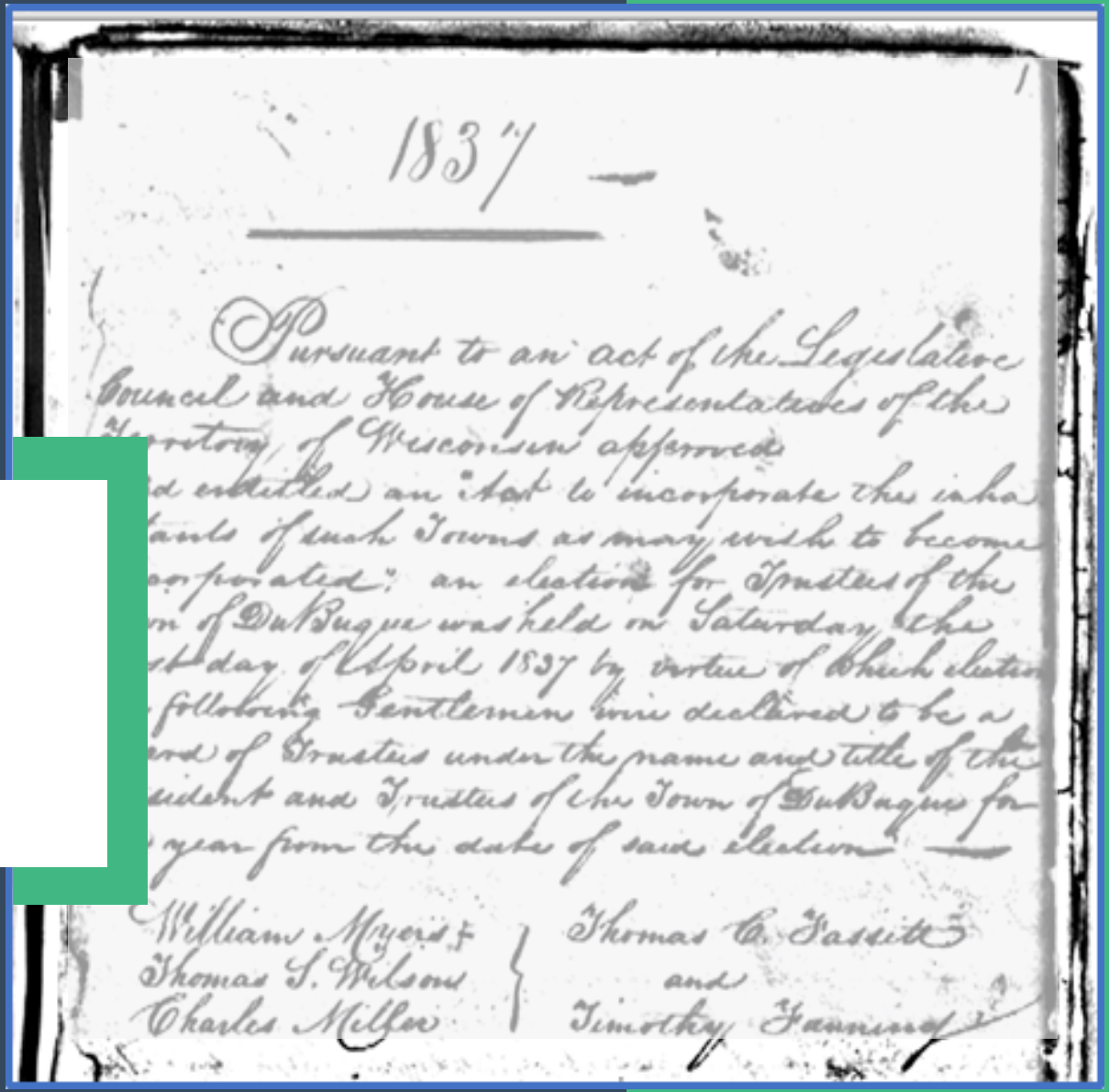
				FY 2023		FY 2024		FY 2025	
FD	**JC**	**WP-GR**	**JOB CLASS**	**FTE**	**BUDGET**	**FTE**	**BUDGET**	**FTE**	**BUDGET**
61010 Full Time Employee Expense									
100	9350	Contract	CITY CLERK	1.00	$ 90,740	1.00	$ 94,065	1.00	$ 99,140
100	8925	GE-29	ASSISTANT CITY CLERK	1.00	$ 64,173	1.00	$ 67,424	1.00	$ 71,448
100	8875	GE-26	PERMIT CLERK	1.00	$ 54,705	1.00	$ 57,385	1.00	$ 60,915
100		GE-25	SECRETARY	1.00	$ 40,378	1.00	$ 55,338	1.00	$ 58,329
		TOTAL FULL TIME EMPLOYEES		4.00	$ 249,996	4.00	$ 274,212	4.00	$ 289,832
		TOTAL CITY CLERK'S OFFICE		**4.00**	**$ 249,996**	**4.00**	**$ 274,212**	**4.00**	**$ 289,832**

CITY OF DUBUQUE, IOWA
ACTIVITY PERSONNEL COMPLEMENT SUMMARY

						FY 2023		FY 2024		FY 2025	
	ACCT	**FD**	**JC**	**WP-GR**	**POSITION CLASS**	**FTE**	**BUDGET**	**FTE**	**BUDGET**	**FTE**	**BUDGET**
City Clerks Office - FT General Fund											
10073100	61010	100	9350	CONT	CITY CLERK	1.00	$ 90,740	1.00	$ 94,065	1.00	$ 99,140
10073100	61010	100	8875	GE-26	PERMIT CLERK	1.00	$ 54,705	1.00	$ 57,385	1.00	$ 60,915
10073100	61010	100	8925	GE-29	ASSISTANT CITY CLERK	1.00	$ 64,173	1.00	$ 67,424	1.00	$ 71,448
10073100	61010	100		GE-25	SECRETARY	1.00	$ 40,378	1.00	$ 55,338	1.00	$ 58,329
					Total	4.00	$249,996	4.00	$274,212	4.00	$ 289,832
	TOTAL CITY CLERK'S OFFICE					**4.00**	**$249,996**	**4.00**	**$274,212**	**4.00**	**$ 289,832**

FISCAL YEAR 2025
BUDGET PRESENTATION

CITY CLERK'S OFFICE



1837 —

Pursuant to an act of the Legislative Council and House of Representatives of the Territory of Wisconsin approved
d entitled an act to incorporate the inha
tants of such Towns as may wish to become
orporated: an election for Trustees of the
n of Du Buque was held on Saturday the
st day of April 1837 by virtue of which election
following Gentlemen were declared to be a
rd of Trustees under the name and title of the
sident and Trustees of the Town of Du Buque for
year from the date of said election —

William Myers &
Thomas S. Wilson
Charles Miller

Thomas C. Jassitt
and
Timothy Fanning

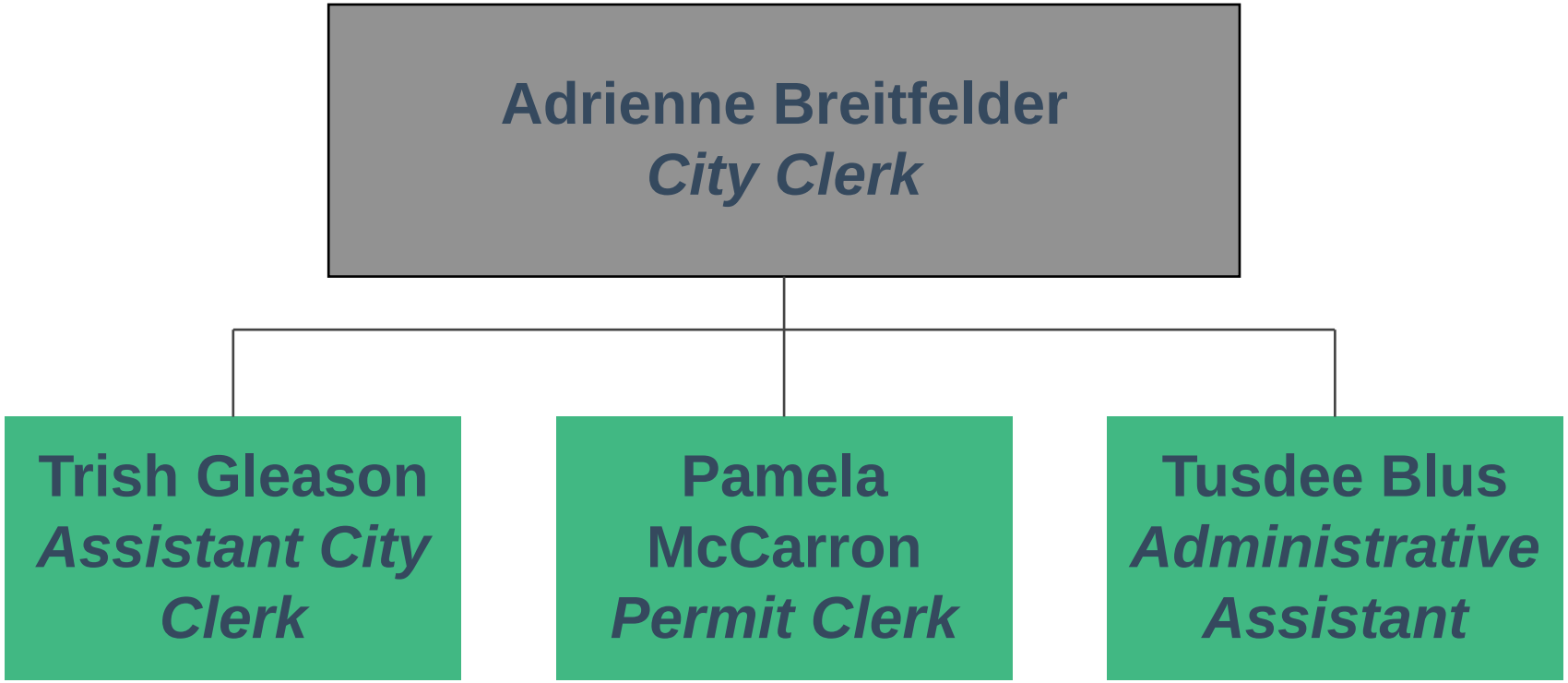
City Clerk’s Office

MISSION STATEMENT

The City Clerk’s Office is committed to accurately recording and preserving the actions of the City Council. The City Clerk’s Office prepares, administers, maintains, and distributes records of all City Council actions and provides the necessary documents for fulfillment of City Council and City staff’s respective legislative and administrative responsibilities. The City Clerk’s Office administers programs covered by the State Civil Service law and issues license and permits for various businesses and activities as set out by city and state law.

CREATING AN EQUITABLE COMMUNITY OF CHOICE

City Clerk's Office (4.00 Full-Time Equivalents)



FISCAL YEAR 2024 HIGHLIGHTS

- Taxi ordinance amendments
- Ongoing civil service testing for Police Officers
- Office remodel

FUTURE INITIATIVES

- Agenda and Meeting Management RFP
- Inventory and reorganization of historic City Council documents
- Online License and Permit Applications

City Clerk's Office

FY 2025 REQUESTED PROPERTY TAX SUPPORT

$96,921

Net Property Tax Support

$1.46

Average homeowner's* property tax cost for the City Clerk's Office

(*Avg. home value of $196,508)

City Council election expenses are biennial.

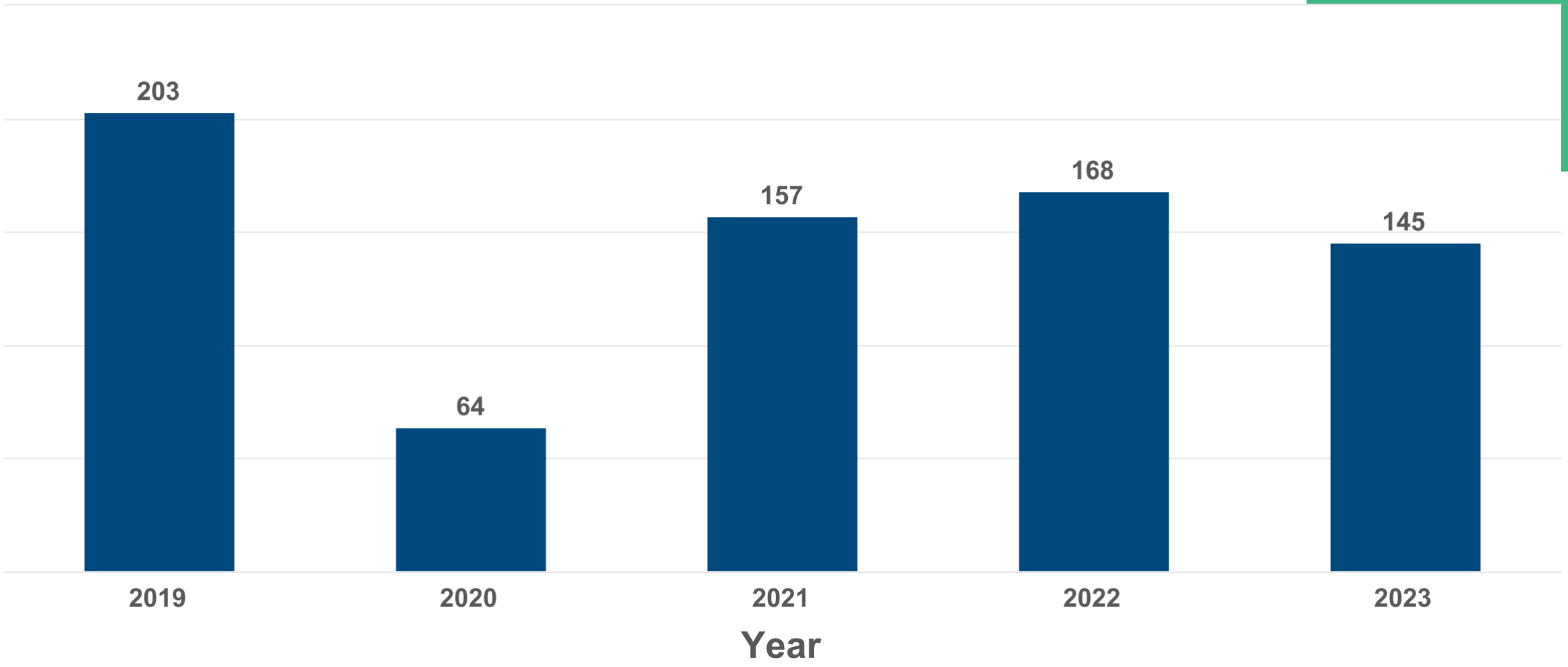
Civil Service Commission

Scott Crabill

Daniel White, Chair

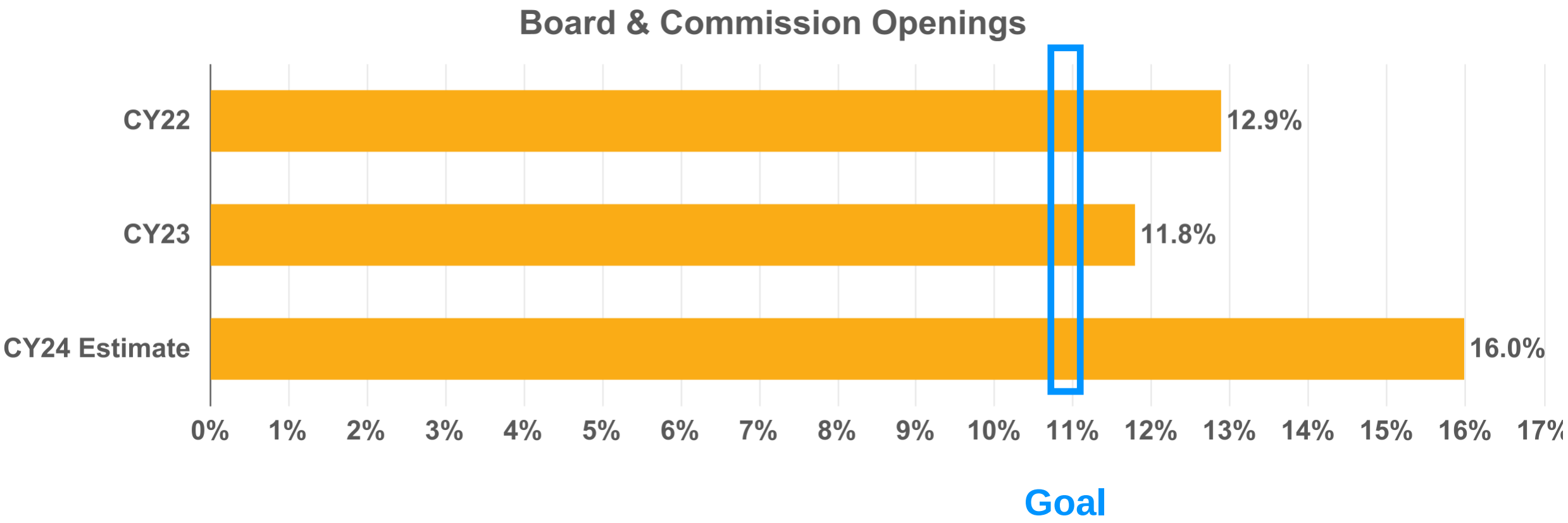
Carla Heathcote

Number of Special Events Per Calendar Year



PERFORMANCE MEASURES

Target: Reduce City Board & Commission Openings to 11% or less

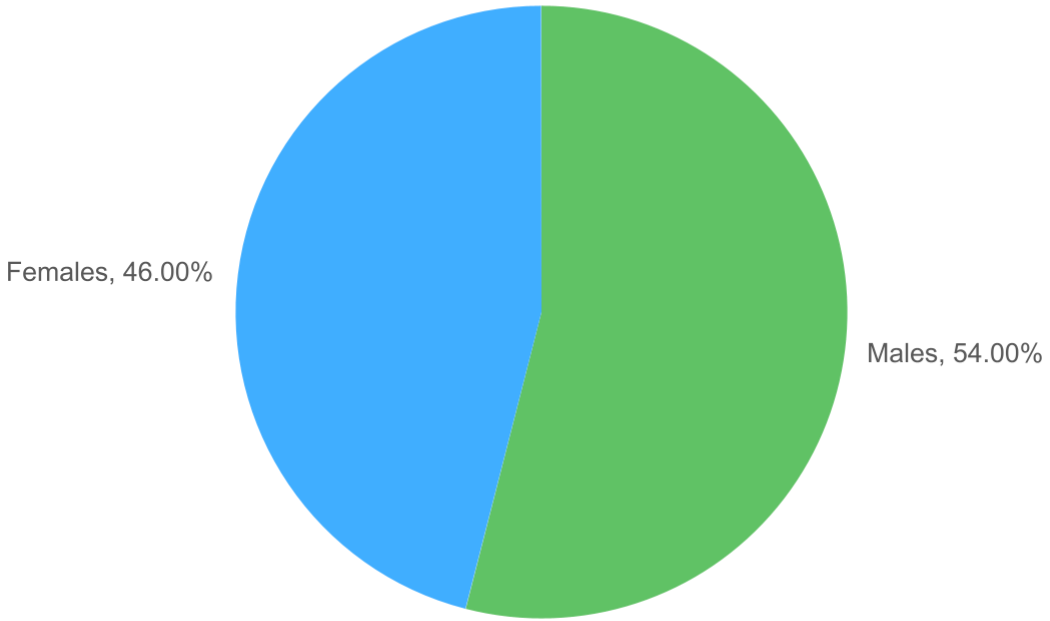


City Clerk's Office

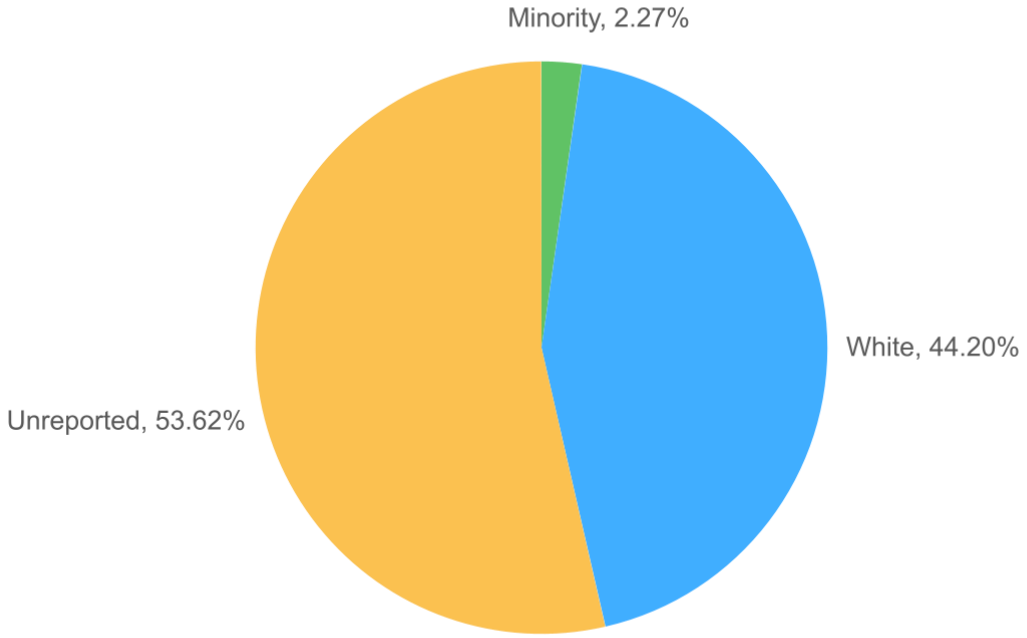
PERFORMANCE MEASURES

Diverse Representation of Boards and Commissions Volunteers

Board and Commission Members by Gender



Board and Commission Members by Race



THANK YOU

www.cityofdubuque.org/cityclerk

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March 26, 2024

City of Dubuque Special Meeting

Public Hearings # 03.

ITEM TITLE: Public Information Office Fiscal Year 2025 Budget Presentation

SUMMARY:

SUGGESTED DISPOSITION:

ATTACHMENTS:

Description	Type
Policy Budget Book	Supporting Documentation
Presentation_Uploaded 3.26.24	Supporting Documentation

HOW TO USE THIS POLICY BUDGET DOCUMENT

PURPOSE

The Policy Budget defines goals and objectives for all City departments and activities, relates them to cost and resource requirements and attempts to establish measures for evaluating accomplishment. Specific improvement packages are developed and included in the Policy Budget for alternative funding and service levels. The Policy Budget document shows the budget by line item for each Department and provides a basis for fiscal control once the budget is adopted.

The Policy Budget emphasizes objectives, accomplishments, and alternative funding and service levels and is intended to keep the attention of the City Council and public on the major policy decisions involving what services the City government will provide, who will pay for them, and the implications of such decisions.

FORMAT

The Policy Budget is organized by Department/Division and provides detail for all activities that make up each Department/Division. Each Department/Division tab includes the following information:

1) **Department/Division Financial Summary**: The ***budget highlights*** portion of the Department Summary reflects total expenses for the maintenance level budget (cost to continue at the same level of service) and approved improvement packages for all activities within the Department by expenditure category (employee expense, supplies and services, machinery and equipment, and debt service), and the funding sources that pay those expenses. The property tax portion of the funding is reflected, noting the increase or decrease from the prior years adopted budget. For Departments which are self supporting (i.e. Water, Water Resources & Recovery Center, Refuse and Salt Operations (part of Public Works), Media Service, Transit, Parking, Stormwater (part of Engineering)), the net operating surplus/deficit is reflected, noting the increase or decrease in the fund from the prior years adopted budget.

   This summary displays all ***Improvement Packages*** submitted by Department/Division Managers, with a notation of whether they were recommended by the City Manager, and then approved by the City Council. Those noted with a 'YES' were added to the maintenance level budget and are reflected in the Department Funding Summary and those noted with a 'NO' were not approved.

   And finally, this summary explains ***significant line item detail*** by expenditure category, notable revenue changes, and miscellaneous information regarding the maintenance level budget. These are the review notes prior to adding any improvement packages.

2) **Memo Addressing Budget Issue (optional)**: If there is an important budget issue that needs further explanation, a memo will be provided.

3) **Department's Organizational Chart (optional)**: Shows how a Department is structured. Usually included for larger more complex Departments.

4) **Department/Division's Highlights of Prior Year's Accomplishments and Future Initiatives**: This is a written narrative that highlights the Department's prior year accomplishments and what Departments plan on accomplishing in the near future.

5) **Department/Division's Goals and Performance Measures by Activity**: This is a written activity statement and a matrix for each activity which includes activity objectives, relationship to City Council Goals & Priorities, and key performance indicators (KPIs). Performance measures are included for each activity to evaluate activities and ensure that the approved levels of funding yield the expected results. Icons for each KPI visually indicate how well an objective is doing and represent the following:

Goal Met	Goal in Progress	Goal Not Met
This goal has been met.	The goal has not been met but is showing signs of improvement.	This goal has not been met and is not currently showing signs of progress.

6) **Recommended Operating Revenue Budget by Department/Division:** This report reflects line item revenue detail at the Department/Division level (combines all activities for each line by fund). Two years actual revenues, prior year adopted revenues and the recommended revenue for the new budget year are reflected.

7) **Recommended Operating Expenditure Budget by Department/Division:** This report reflects line item expenditure detail at the Department/Division level (combines all activities for each line by fund). Expenses are grouped by category (employee expense, supplies and services, machinery and equipment, debt service, and transfers) and displays two years actual expenses, prior year adopted expenses and the recommended expense for the new budget year.

8) **Recommended Operating Expenditure Budget by Activity and Funding Source:** This report reflects expenses grouped by category (employee expense, supplies and services, machinery and equipment, debt service, and transfers) for each activity within the Department/ Division, and displays two years actual expenses, prior year adopted expenses and the recommended expense for the new budget year.

9) **Personnel Complement at Department/Division and Activity Level:** These reports reflect positions budgeted at the Department/Division level and the Activity level, by funding source. Total Full Time Equivalents (FTE) and wages with longevity expense are shown for each position for two years prior year adopted FTE and expenses, and the recommended FTE and related expense for the new budget year.

10) **Capital Improvement Projects by Department/Division:** This report lists all Capital Improvement Project totals for two years actual expenses, prior year adopted expenses and the recommended expense for the new budget year.

11) **Five Year Capital Improvement Program Summary by Department/Division:** This report lists all Capital Improvement Projects budgeted in the new budget year and planned for the next four years.

Reference: Key Terms for Understanding Dubuque's Budget, Budget Glossary Budget Overview and Budget and Fiscal Policy Guidelines located in Resident's Guide

Public Information Office

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PUBLIC INFORMATION OFFICE

Budget Highlights	FY 2023 Actual	FY 2024 Budget	FY 2025 Requested	% Change From FY 2024 Budget
Expenses				
Employee Expense	682,162	845,630	952,640	12.7%
Supplies and Services	199,659	345,836	367,500	6.3%
Machinery and Equipment	6,452	5,700	62,132	990.0%
PEG Fund Machinery & Equipment	—	—	19,200	—%
Total	888,273	1,197,166	1,401,472	17.1%
Resources				
Administrative Overhead Recharges	134,863	241,733	354,739	46.7%
Misc. Reimbursements	—	63	—	0.0%
Stormwater Fund	1,111	47,389	49,865	5.2%
PEG Fund	—	—	19,200	0.0%
Cable TV Fund	586,814	716,229	842,555	17.6%
Total	722,788	1,005,414	1,266,359	26.0%
Property Tax Support	165,485	191,752	135,113	-56,639
Percent Increase (Decrease)				(29.54%)
Personnel - Authorized FTE	**8.25**	**8.75**	**9.25**	

Improvement Package Summary

1 of 6

This improvement package is for the addition of 1.00 FTE (GE-33) GIS Developer to the GIS (Geographic Information System) Office. This position is essential for creating, customizing, and maintaining GIS applications, and will work with all city departments. As GIS evolves, web-based applications become the primary tool for GIS access. These applications require a significant amount of customization, keeping the GIS Coordinator/Analyst from other duties. This position will also be responsible for work related to a new citizen response module (CRM). This requests includes wages and benefits as well as technology for the position, which includes a computer and a computer tablet. This package meets the City Council's goals for Financially Responsible, High Performance City Organization and Partnership for a Better Dubuque. By creating this position, the GIS Coordinator/Analyst will be able to further delegate duties and manage the existing project workload, which would foster a high-performance City organization.

Related Cost:	$100,509	Tax Funds	Recurring	**Recommend - No**
Related Cost:	$ 4,795	Tax Funds	Non-Recurring	
Related Revenue:	$56,707	Administrative Overhead	Recurring	
Related Revenue:	$ 2,705	Administrative Overhead	Non-Recurring	
Net Property Tax Cost:	$45,892			
Property Tax Impact:	$0.0181	0.20%		

Activity: Geographic Information Systems

2 of 6

This improvement package is for the addition of 1.00 FTE (GE-30) GIS Applications Specialist to the GIS (Geographic Information System) Office. This position will work with all city departments and partnering agencies in GIS data creation, editing, and application development. The number of GIS application and data requests continues to rise as GIS further embeds itself as a mission critical resource. Neither the GIS Coordinator/Analyst or GIS Applications Specialist can keep up with the needs of all departments. This requests includes wages and benefits as well as technology for the position, which includes a computer and a computer tablet. This package meets the City Council's goals for Financially Responsible, High Performance City Organization and Partnership for a Better Dubuque. By creating this position, the GIS Coordinator/Analyst will be able to further delegate duties and manage the existing project workload, which would foster a high-performance City organization.

Related Cost:	$87,698	Tax Funds	Recurring	**Recommend - No**
Related Cost:	$ 4,795	Tax Funds	Non-Recurring	
Related Revenue:	$49,479	Administrative Overhead	Recurring	
Related Revenue:	$ 2,705	Administrative Overhead	Non-Recurring	
Net Property Tax Cost:	$40,309			
Property Tax Impact:	$0.0159	0.18%		
Activity: Geographic Information Systems				

3 of 6

This improvement package request is for the addition of a 1.00 FTE (GE-30) GIS Data Analyst to the GIS (Geographic Information System) Office. This position will manage and analyze spatial data for all city departments, reducing redundancy and improving efficiency. Data analysis has always been a primary function of GIS activities in this organization, and continues to demand more time as more data is collected. This requests includes wages and benefits as well as technology for the position, which includes a computer and a computer tablet. This package meets the City Council's goals of Financial Responsible, High Performance City Organization and Partnership for a Better Dubuque. By creating this position, the GIS Coordinator/Analyst will be able to further delegate duties and manage the existing project workload, which would foster a high-performance City organization.

Related Cost:	$87,698	Tax Funds	Recurring	**Recommend - No**
Related Cost:	$ 4,795	Tax Funds	Non-Recurring	
Related Revenue:	$49,479	Administrative Overhead	Recurring	
Related Revenue:	$ 2,705	Administrative Overhead	Non-Recurring	
Net Property Tax Cost:	$40,309			
Property Tax Impact:	$0.0159	0.18%		
Activity: Geographic Information Systems				

4 of 6

This improvement package is for office space remodeling to accommodate new GIS (Geographic Information System) Office positions. The current GIS staff setup does not allow for additional staffing, nor collaboration space for project management. This package meets the City Council's goal of Financially Responsible, High Performance City Organization. Updating the GIS workspace to allow for more capacity and collaboration will foster high-performance team and therefore a high-performance City organization.

Related Cost:	$25,000	Tax Funds	Non-Recurring	**Recommend - No**
Related Revenue:	$14,105	Administrative Overhead	Non-Recurring	
Net Property Tax Cost:	$10,895			

Property Tax Impact:	$0.0043	0.05%
Activity: Geographic Information Systems		

5 of 6

This improvement package request is for a online form solution to accept electronic form submittals for grant and assistance applications, some licenses and permits, resident feedback, and more through the City website. This solution would provide a customizable, secure option for online forms and eliminate the need for printed forms. The City's website currently has more than 300 forms from almost all departments that are used to collect information from residents. Some are fillable PDFs that can be submitted electronically; some require applicants to print out the form, complete it by hand, and either mail it in or take a photo of the completed form and submit it electronically, and some forms can be completed online and are automatically submitted to departments via email or through another platform. A standard solution would give residents and stakeholders a simpler, secure, and standardized interface to submit forms and applications to City departments that do not use specialized software for their permitting/licensing activities. This improvement package meets the City Council goal of Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery. Streamlining the process for residents to submit forms enhances efficiency and ensures effective service delivery.

Related Cost:	$15,000	Cable TV Funds	Recurring	**Recommend - No**
Related Cost:	$ 5,000	Cable TV Funds	Non-Recurring	
Net Property Tax Cost:	$20,000			
Property Tax Impact:	$0.0079	0.09%		
Activity: Public Information Office				

6 of 6

This improvement package request is integrate an artificial intelligence (AI)-based chat solution into the City website to offer the option of automated customer service. This service would provide smart text messaging, web chat, and interactive text alerts for residents and stakeholders. It would allow website visitors to get immediate answers to questions, make service requests, send personalized messages, and receive real-time alerts anytime. The service features an integrated web assistant that interacts with web visitors as well as a text chat by phone option, both available 24/7. Artificial intelligence is used to analyze the City's website, documents, and FAQs to help residents and stakeholders with immediate answers to questions, submitting and processing service requests, and capturing the data and information needed when an issue is reported. The chatbot may assist the City in keeping website content accurate and timely by flagging low quality answers to questions based on resident feedback after the interaction. The chatbot may also possess the capability to identify a resident's native language and provide responses in that language. Some vendors also provide integrations with other solutions used by the City such as Accela, Esri, Tyler, Granicus, GovQA, and others. AI-based chat solutions can also increase efficiency and reduce workloads by eliminating the need for some phone calls. This improvement package meets the City Council goal of Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery. Expanding customer service to include an option for automated solutions enhances service delivery while also using time and resources more efficiently.

Related Cost:	$16,650	Cable TV Funds	Recurring	**Recommend - No**
Related Cost:	$ 7,990	Cable TV Funds	Non-Recurring	
Net Property Tax Cost:	$24,640			
Property Tax Impact:	$0.0097	0.11%		
Activity: Public Information Office				

Significant Line Items

Employee Expense

1. FY 2025 employee expense reflects a 5.00% wage package increase.

2. The Iowa Public Employee Retirement System (IPERS) City contribution of 9.44% is unchanged from FY 2024. The employee contribution of 6.29% is unchanged from FY 2024.

3. The City portion of health insurance expense is unchanged from $1,119 in FY 2024 to $1,119 in FY 2025 per month, per contract, which results in annual cost unchanged of $— or 0.00%.

4. Overtime expense is unchanged from $7,000 in FY 2024 to $7,000 in FY 2025. The FY 2023 Actual was $1,091.

5. In FY 2024, the following personnel changes were approved:

    a. Both a part-time Communications Assistant position in the Public Information Office (0.50 FTE) and a part-time Marketing Coordinator position in Airport Department (0.70 FTE) were eliminated.These positions were replaced with a new full-time (1.00 FTE) Communications Assistant position in the Public Information Office (PIO) that also provides marketing support to the Airport Department. Compared to the cost of the former part-time position in PIO, the new full-time position results in a cost increase of $45,868 in the Public Information Office. Compared to the cost of the former two part-time positions in PIO and Airport, the new full-time position in PIO results in a net cost decrease in city funds of $14,871.

    b. A part-time Communications Specialist position (0.75 FTE, GE-29) was upgraded to full time position (1.00 FTE, GE-29), while a full-time Communications Assistant position (1.00 FTE, GE-25) was restructured to become part-time (0.75 FTE, GE-25). This resulted in no net change in FTEs for the Public Information Office, and a decreased cost of $5,698 in FY 2025.

Supplies & Services

6. Printing increased from $83,150 in FY 2024 to $85,895 in FY 2025. This line item represents the cost of printing six issues of City News Newsletter, printing and distribution of two issues of the City Focus Magazine, printing of brochures, flyers and utility bill inserts.

7. Technology Services increased from $155,309 in FY 2024 to $169,103 in FY 2025. This line item includes software subscriptions for CivicPlus ($28,494), GovQA ($35,566), Adobe Creative Cloud ($7,570), Archive Social ($7,200), Granicus ($25,611), and Esri Advantage ($59,200). The cost of subscriptions historically increases year-to-year. In FY 2025, the GovQA subscription is expected to increase between 5-7%, Granicus is expected to increase 5%, and CivicPlus will increase 18% based on a notice from the vendor.

8. Operating Supplies is unchanged from $15,000 in FY 2024 to $15,000 in FY 2025. This line item represents the costs of providing closed captioning of select CityChannel Dubuque programming, which makes many of the City's locally-produced programs accessible to the hearing impaired.

9. Advertising is unchanged from $15,000 in FY 2024 to $15,000 in FY 2025. This line item represents advertising and marketing expenses to promote city events, programs and initiatives and social media promotion/advertising throughout the year.

10. Meetings & Conferences is unchanged from $20,292 in FY 2024 to $20,292 in FY 2025. This line item represents cost of conferences and meetings for the Multimedia Specialist, Video Producer, GIS Coordinator/Analyst, GIS Applications Specialist, and other Public Information Office staff as necessary. This includes conferences such as the Growing Sustainable Communities Conference, the Iowa Women's Leadership Conference, the 3CMA Conference, and the National Association of Telecommunication Officers and Advisors Conference. The specific conferences attended each year varies.

11. Other Equipment increased from $0 in FY 2024 to $56,032 in FY 2025. This line item represents the replacement of electronic informational signs located at the Port of Dubuque Parking Ramp and the Historic Federal Building. The original budget used to purchase these signs was part of the construction and renovation budgets for these facilities. The current signs are original and past their useful life and industry standards. The software to operate the current signage is no longer supported. The replacement of electronic informational signs must be done on a consistent schedule to ensure equipment does not fail or parts are still available for purchase if repair is necessary.

12. FY 2025 expenses include $19,200 for the replacement of Media Services equipment that is funded through the Public, Education, and Governmental Access Cable Grant Fund (PEG Fund). The PEG Fund represents revenue received by the City from Mediacom, as required through a franchise agreement. Mediacom stopped contributing these funds in FY 2024, therefore the PEG Fund can only increase through interest received. The cost of City equipment purchased through the PEG Fund is directly offset by available dollars in the PEG fund.

Machinery & Equipment

13. Equipment replacement items include $62,132 for items covered through City funding sources, as well as $19,200 for items covered through the PEG Fund:

Public Information Office Machinery and Equipment		
Public Information Office		
Smart Phone and Case (1)	$	350
Emergency Equipment not PEG-covered	$	5,350
Port of Dubuque Parking Ramp Electronic Sign	$	35,604
Federal Building Electronic Sign	$	20,428
Safety Gear	$	400
PIO Items Subtotal	$	62,132
PEG Funded Items		
Frame Sync Video Stabilizer	$	6,400
KiPro Recorder	$	5,200
Open Gear Cards	$	3,600
Kreston Video Cards	$	4,000
PEG Funded Items Subtotal	$	19,200
Total Equipment	**$**	**81,332**

Revenue

14. Cable Utility Franchise Tax revenue decreased from $537,590 in FY 2024 to $508,342 in FY 2025 based on FY 2023 Actual of $508,342. This line item represents the franchise fees paid to the City by Mediacom and ImOn, as required by the state franchise fee agreement. The cable companies pay the City a portion of the revenue they generate from cable and video services within the City limits.

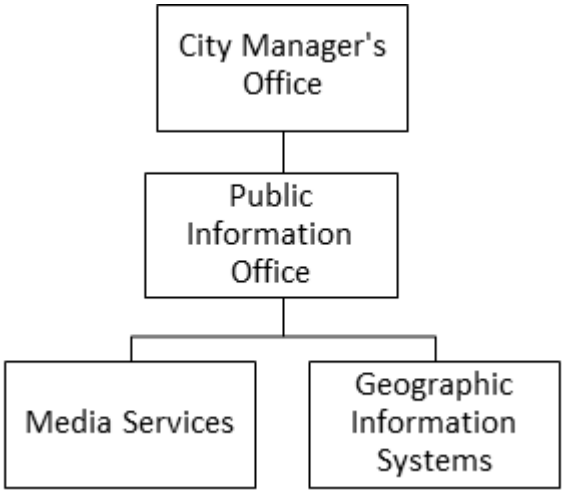
15. Revenue received from Enterprise Funds for administrative overhead charges increased from $241,733 in FY 2024 to $354,739 in FY 2025 and represents recharges for Geographic Information Services (GIS).

PUBLIC INFORMATION OFFICE

The City of Dubuque Public Information Office (PIO) facilitates an accurate and consistent flow of public information to the City´s various constituencies to increase public awareness about the activities, programs, and services provided by the City of Dubuque.

Mission & Services

The Public Information Office communicates the goals and activities of city government to the city's many publics, both internal and external. The Public Information Officer oversees the Media Services and Geographic Information System (GIS) activities. Services provided by the Public Information Office include publications and graphic design, online presence management, media relations, special events, and Bee Branch Watershed Flood Mitigation Project communications.



SUCCESS IS ABOUT PEOPLE, PLANNING AND PARTNERSHIPS LEADING TO OUTCOMES

PEOPLE

Public Information Office staff serve on Leadership Team, the Employee Recognition Committee, Travel Dubuque Advisory Board, Intercultural Communications Marketing Team, and the Local Emergency Preparedness Committee.

PLANNING

The Public Information Office supports all departments/divisions in planning activities to promote their programs and activities and assists with promoting engagement opportunities and tools to provide public input into those processes.

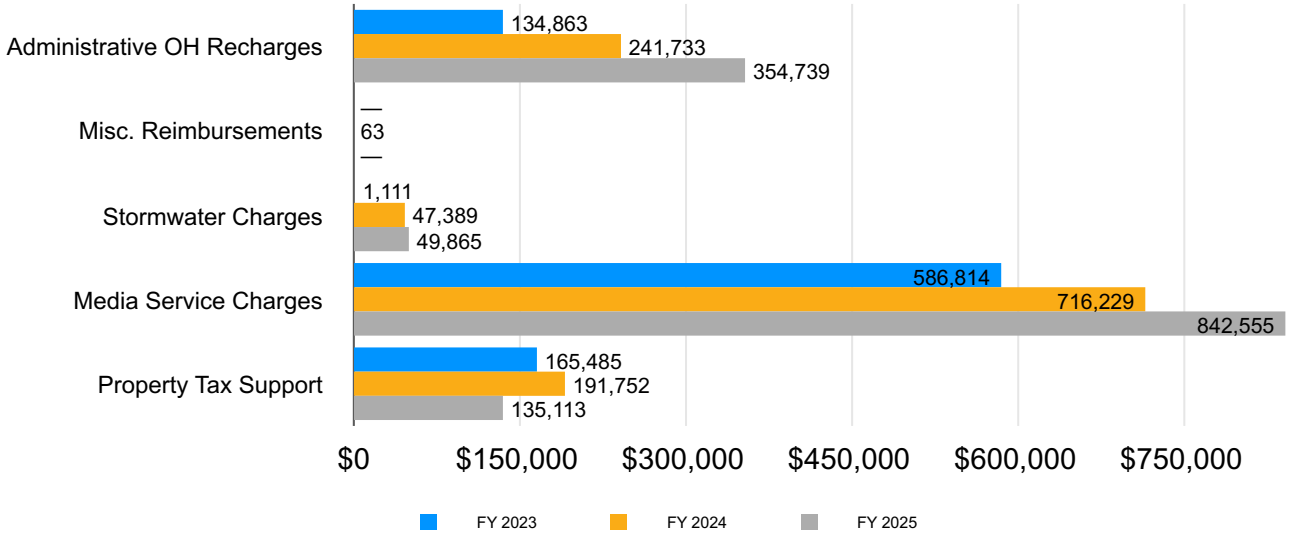
PARTNERSHIPS

The Public Information Office partners daily with other City departments and divisions and frequently collaborates with strategic partner organizations and agencies.

PUBLIC INFORMATION OFFICE

	FY 2023	FY 2024	FY 2025
Full-Time Equivalent	**8.25**	**8.75**	**9.25**

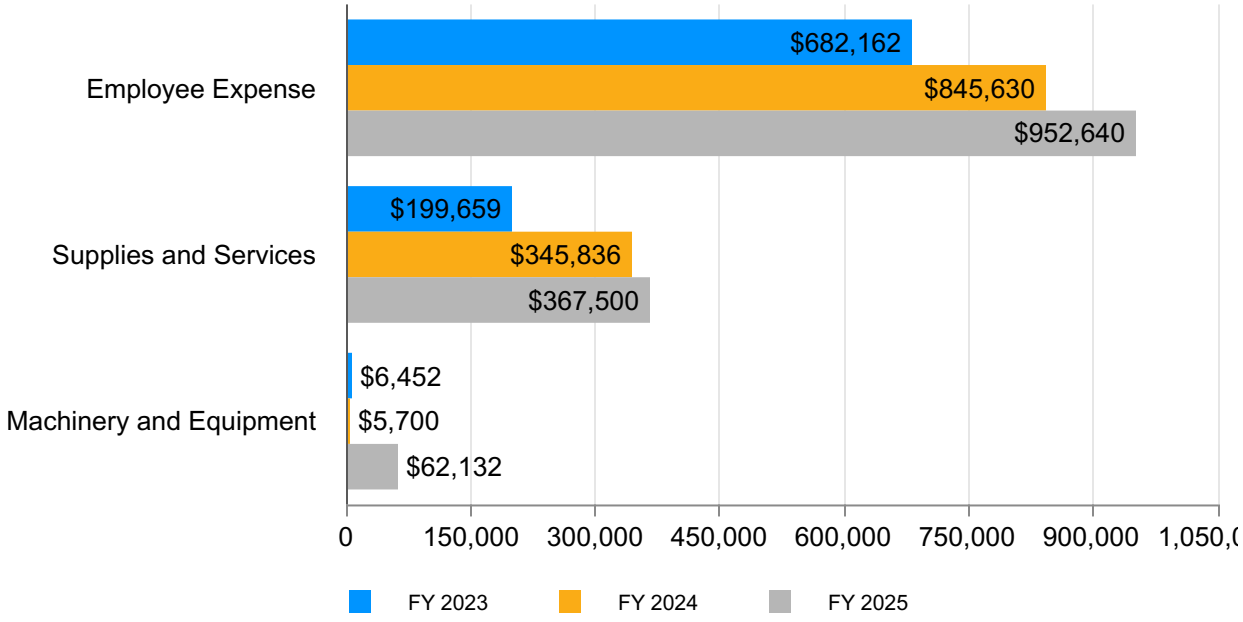
Resources and Property Tax Support



Includes Public Information Office and Geographic Information Systems.

The Public Information Office is supported by 9.25 full-time equivalent employees, which accounts for 67.97% of the department expense as seen below. Overall, the departments' expenses are expected to increase by 17.07% in FY 2025 compared to FY 2024.

Expenditures by Category by Fiscal Year



PUBLIC INFORMATION OFFICE

Public Information Position Summary	
	FY 2025
Public Information Officer	1.00
Communications Specialist FT	3.00
Communications Specialist PT	0.00
Communications Assistant	0.75
Total FT Equivalent Employees	**4.75**

Performance Measures

City Council Goal: Financially Responsible, High-Performance City Organization

	Performance Measure (KPI)	Target	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Estimated	Performance Indicator
1	**Dept. Objective: Promote the services, programs, projects, and initiatives of the City through diverse mediums.**						
	# of NotifyMe Subscribers to News Releases	+5% annually	871	1,225 (+40.6%)	1,294 (+5.6%)	1,358 (+5.0%)	**Goal Met**
	Social Media Followers*	+10% annually	24,397	27,935 (+14.5%)	30,910 (+10.6%)	31,219 (+1.0%)	**Goal Not Met**
	Social Media Reach	+20% annually	4,585,136	1,790,355 (-61.0%)	2,823,519 (+57.7%)	3,388,222 (+20.0%)	**Goal Met**
	Social Media Engagement	+20% annually	10,265	114,126 (+1,011.8%)	45,690 (-60.0%)	54,882 (+20.1%)	**Goal Met**
2	**Dept. Objective: Maintain an updated, comprehensive, and interactive City website for residents and stakeholders to access information and communicate with City staff and elected officials.**						
	Homepage Views	+2% annually	NA	55,626**	117,710 (+111.6%)	120,064 (+2.0%)	**Goal Met**
	Total Page Views	+2% annually	NA	728,618*	1,279,315 (+75.6%)	1,304,902 (+2.0%)	**Goal Met**

** Aggregate of Multiple Platforms*
Social Media reach and Engagement Stats for FY23 are Facebook only

***City switched to Google Analytics in Dec. 2021*

PUBLIC INFORMATION OFFICE

Top Search Terms Used on City of Dubuque Website

	FY2021	FY2022	FY2023
#1	Jobs	Jobs	Jobs
#2	Elections	Trash	Swim Lessons
#3	Swim Lessons	Housing	Parking
#4	Parking	Camping	Housing
#5	Make a Payment	Parking	Trash
#6	Vehicle Registration	Make a Payment	Camping
#7	Employment	Trick-or-Treat Night	Recycling
#8	Eagle Point Park	Eagle Point Park	Eagle Point Park
#9	Job Postings	Water	Section 8
#10	Housing	Recycling	Utility Billing

Top Pages Visited on City of Dubuque Website

(excluding homepage)

	FY2021	FY2022	FY2023
#1	COVID-19 Pandemic	Utility Billing	Utility Billing
#2	Utility Billing	Housing & Community Development	Housing & Community Development
#3	Free Local COVID Tests	Miller Riverview Park	Recreation Division
#4	COVID Vaccinations	News Flashes	Join Our Team
#5	Local COVID Updates	Departments	Departments
#6	Miller Riverview Park	Police	Flora & Sutton Pools
#7	Make a Payment	Eagle Point Park	Miller Riverview Park
#8	Eagle Point Park	Join Our Team	Leisure Services
#9	Housing & Comm. Development	Curbside Collection	Police
#10	Police	Eagle Point Park	Curbside Collection

PUBLIC INFORMATION OFFICE
MEDIA SERVICES

Mission & Services

Provide information on City services and initiatives to Dubuque residents and stakeholders through the City's government access television channels, webstream and videos on demand, and social media channels. The Media Services staff are part of the Public Information Office team and operate two local government access channels available to local cable subscribers. The primary channel, CityChannel Dubuque, is also streamed live to the Internet via the City's website and City Council meetings are streamed live on the City's Facebook page.

Besides providing coverage of City Council and Zoning Advisory Commission meetings, CityChannel Dubuque produces a variety of informational and cultural programming about local government and Dubuque and provides 24/7 city announcements, and important notices such as winter parking restrictions. They also provide videos, photos, and graphics for use on the City's social media channels. The Public Information Officer and Multimedia Specialist work with the Cable TV Commission to oversee requests for funding from the Capital Grant for Access Equipment and Facilities to provide local organizations with equipment with which to produce programming for the local community.

Media Services Position Summary	
	FY 2025
Multimedia Specialist	1.00
Video Producer	1.00
Video Production Intern	0.25
Total FT Equivalent Employees	**2.25**

Performance Measures

City Council Goal: Financially Responsible, High-Performance City Organization

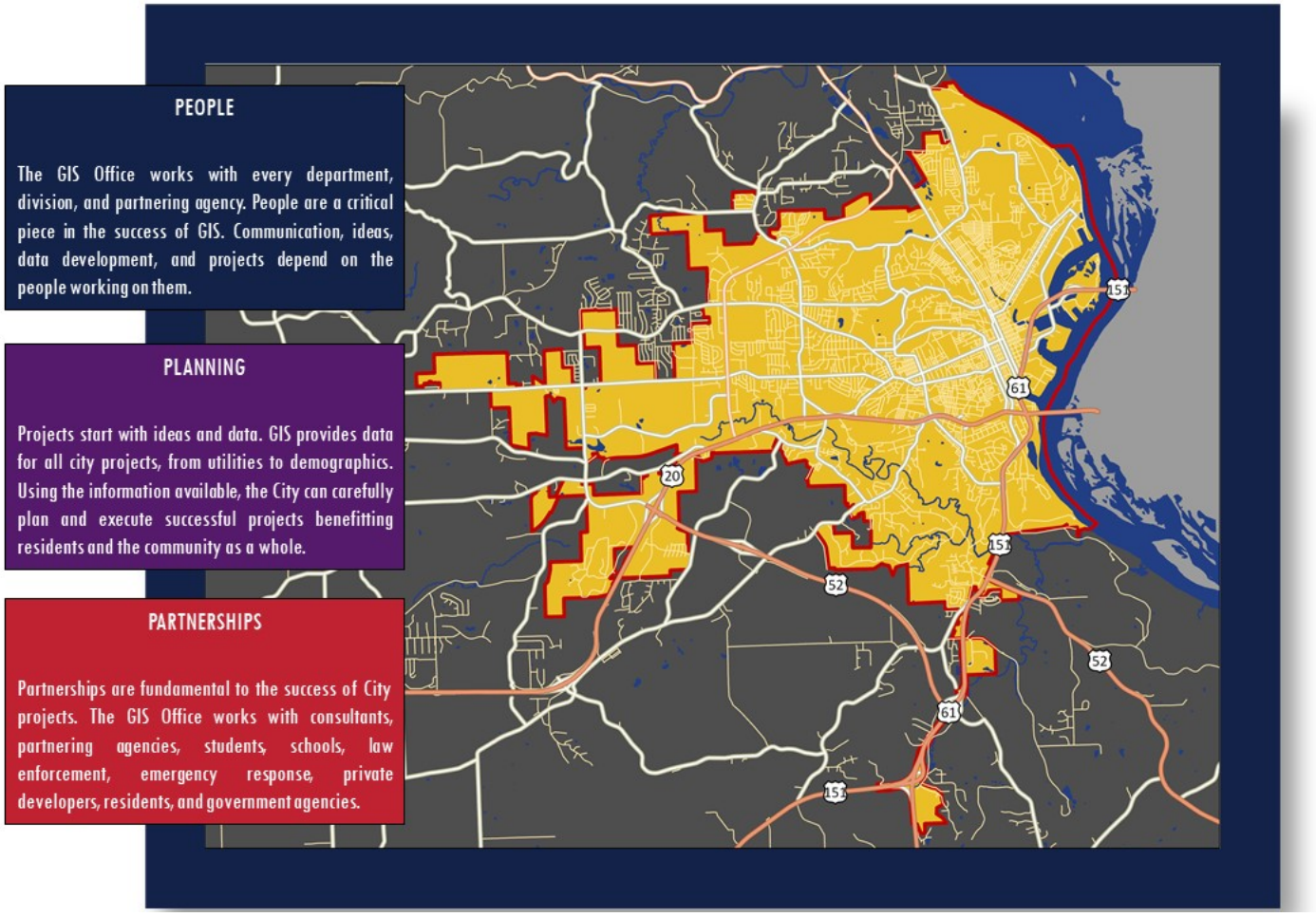
	Performance Measure (KPI)	Target	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Estimated	Performance Indicator
1	**Dept. Objective: Provide Information regarding City initiatives to citizens and visitors through program/video production and multiple channels of dissemination.**						
	# of meetings broadcast & programs produced	>100	101	107	165	150	**Goal Met**
2	**Dept. Objective: Use Facebook to engage stakeholders in video content that promotes services, programs projects, and initiative.**						
	Facebook Video Minutes Viewed	+5% annually	NA	173,100	152,583 (-11.9%)	160,212 (+5.0%)	**Goal Met**
	Facebook 1-minute Video Views	+5% annually	NA	16,800	15,290 (-9.0%)	16,055 (+5.0%)	**Goal Met**
	YouTube Video Views	+5% annually	NA	35,500	86,337 (+142.9%)	90,654 (5.0%)	**Goal Met**
3	**Dept. Objective: Make the City of Dubuque more inclusive and equitable by incorporating closed captions into select videos.**						
	# of video minutes captioned	>6000	NA	6,418	7,122	6,500	**Goal Met**

GEOGRAPHIC INFORMATION SYSTEMS (GIS)

(Maps & Data)

Mission & Services

The Geographic Information Systems (GIS) Office is responsible for the supervision, development, use, and maintenance of the City's Geographic Information System, and coordinates these duties with other City departments, partners to City projects, other government groups and private sector businesses. The GIS office provides a substantial service level to the City organization.



Geographic Information Systems Position Summary	
	FY 2025
GIS Applications Specialist	1.00
GIS Coordinator	1.00
GIS Intern - Seasonal	0.25
Total FT Equivalent Employees	**2.25**

Performance Measures

City Council Goal: Financially Responsible, High-Performance City Organization

	Performance Measure (KPI)	Target	FY 2022 Actual	FY 2023 Actual	FY 2024 Estimated	Performance Indicator
1	**Dept. Objective: Leverage GIS as a data management software to accurately and consistently track City assets and community information.**					
	Annual Address Updates	500	691	1,286	1,200	**Goal Met**
	Project Management Layers	5	N/A	6	10	**Goal Met**
2	**Dept. Objective: Assist City departments in GIS application development to streamline workflows, centralize citywide data collection, and collaborate across organization outcomes.**					
	Applications in GIS	150	326	1081	1200	**Goal Met**
	New or streamlined workflows using GIS	5	N/A	3	5	**Goal Met**
3	**Dept. Objective: Produce interactive and engaging content to improve customer service.**					
	Website hits to zoning map	2,500	2,057	2,502	2,400	**Goal Not Met**
	New public facing web map applications	20	24	60	60	**Goal Met**

Recommended Operating Revenue Budget - Department Total

69 - PUBLIC INFORMATION OFFICE

Fund/Account/Account Title	FY22 Actual Revenue	FY23 Actual Revenue	FY24 Adopted Budget	FY25 Recomm'd Budget
100 - General				
4A - Charges for Services				
45000 - Charges/Fees for Service	0	0	0	0
47100 - Reimbursements	(63)	0	(63)	0
4A - Charges for Services Total	**(63)**	**0**	**(63)**	**0**
4N - Transfers				
49600 - Transfer in Water Op	(8,509)	(8,563)	(47,952)	(84,041)
49610 - Transfer In Sanitary Op	(53,179)	(53,517)	(71,502)	(86,239)
49620 - Transfer in Storm Op	-15,954	-16,055	-40,463	-82,947
49650 - Transfer in Parking Op	(6,913)	(6,957)	(10,314)	(15,782)
49670 - Transfer in Refuse Op	(49,456)	(49,771)	(71,502)	(85,730)
4N - Transfers Total	**(134,011)**	**(134,863)**	**(241,733)**	**(354,739)**
190 - CableTV				
4A - Charges for Services				
43205 - Lease - Fiber	0	0	0	0
45500 - Miscellaneous Chg for Svcs	(20)	0	(20)	0
47100 - Reimbursements	(78)	(2,221)	(78)	0
47150 - Refunds	0	0	0	0
4A - Charges for Services Total	**(98)**	**(2,221)**	**(98)**	**0**
4I - Util Franchise Fee				
40652 - Cable Utility Franchise Tax	(537,590)	(508,342)	(537,590)	(508,342)
4I - Util Franchise Fee Total	**(537,590)**	**(508,342)**	**(537,590)**	**(508,342)**
4K - Unrest Invest Earn				
43000 - Interest	(1,733)	(7,555)	(9,574)	(7,555)
4K - Unrest Invest Earn Total	**(1,733)**	**(7,555)**	**(9,574)**	**(7,555)**
810 - Capital Project Internal Svc				
4A - Charges for Services				
47820 - Specialized Services	0	0	(47,389)	(49,865)
4A - Charges for Services Total	**0**	**0**	**(47,389)**	**(49,865)**
PUBLIC INFORMATION OFFICE - Total	**(673,495)**	**(652,980)**	**(836,447)**	**(920,501)**

Recommended Operating Expenditure Budget - Department Total

69 - PUBLIC INFORMATION OFFICE

Fund/Account/Account Title	FY22 Actual Expense	FY23 Actual Expense	FY24 Adopted Budget	FY 25 Recomm'd Budget
6A - Salaries & Wages				
100 - General				
60100 - Salaries-Regular Full Time	218,015	196,451	235,971	301,576
60200 - Salaries - Regular Part Time	0	0	20,541	0
60300 - Hourly Wages - Temp/Seasonal	0	1,672	8,392	8,846
60400 - Overtime	321	688	0	0
60620 - Special Pay - Holiday	0	0	0	0
60640 - Special Pay - Vacation Payout	0	8,044	0	0
60720 - Spec Pay - Meals No Overnight	0	0	0	0
190 - CableTV				
60100 - Salaries-Regular Full Time	228,794	248,587	274,570	294,641
60200 - Salaries - Regular Part Time	46,987	46,755	49,844	59,721
60300 - Hourly Wages - Temp/Seasonal	2,001	4,782	9,630	10,112
60400 - Overtime	1,140	404	7,000	7,000
60635 - Special Pay Sick Lv Payout 50%	1,978	2,498	2,207	2,623
60640 - Special Pay - Vacation Payout	0	0	0	0
810 - Capital Project Internal Svc				
60100 - Salaries-Regular Full Time	0	0	33,562	35,626
6A - Salaries & Wages Total	**499,236**	**509,880**	**641,717**	**720,145**
6B - Employee Benefits				
100 - General				
61100 - FICA - City Contribution	15,609	14,687	20,264	23,748
61300 - IPERS - City Contribution	21,353	18,558	25,007	29,279
61510 - Health Insurance	41,799	46,547	46,981	46,981
61540 - Life Insurance	160	136	161	161
61600 - Workers' Compensation	429	412	452	531
61992 - Physicals	0	0	0	0
190 - CableTV				
61100 - FICA - City Contribution	20,296	21,954	25,860	28,620
61300 - IPERS - City Contribution	26,141	27,868	31,003	35,021
61510 - Health Insurance	39,048	40,269	40,269	53,692
61540 - Life Insurance	134	144	138	184
61600 - Workers' Compensation	544	597	591	679
61992 - Physicals	0	0	0	0
810 - Capital Project Internal Svc				
61100 - FICA - City Contribution	0	0	2,567	2,725
61300 - IPERS - City Contribution	0	0	3,168	3,339
61510 - Health Insurance	8,108	0	6,712	6,712
61540 - Life Insurance	0	0	23	23
61600 - Workers' Compensation	747	1,111	717	800
6B - Employee Benefits Total	**174,368**	**172,282**	**203,913**	**232,495**
6C - Staff Development				
100 - General				
62100 - Association Dues	0	450	0	0
62325 - Mileage	0	0	0	0
62400 - Meetings & Conferences	612	7,398	8,812	8,812

Recommended Operating Expenditure Budget - Department Total

69 - PUBLIC INFORMATION OFFICE

Fund/Account/Account Title	FY22 Actual Expense	FY23 Actual Expense	FY24 Adopted Budget	FY 25 Recomm'd Budget
62500 - Education Reimbursement	0	155	1,150	1,150
190 - CableTV				
62100 - Association Dues	800	1,953	1,160	2,545
62200 - Subscriptions	0	0	0	0
62325 - Mileage	0	59	200	400
62400 - Meetings & Conferences	4,456	3,392	11,150	11,150
62500 - Education Reimbursement	0	1,011	3,690	1,000
62980 - Certifications	0	0	0	1,500
810 - Capital Project Internal Svc				
62100 - Association Dues	0	0	0	0
62325 - Mileage	0	0	0	0
62400 - Meetings & Conferences	0	0	330	330
62500 - Education Reimbursement	0	0	60	60
6C - Staff Development Total	**5,869**	**14,418**	**26,552**	**26,947**
6D - Repair/Maint/Util				
100 - General				
63400 - Equipment Maint/Repair	342	281	349	287
63730 - Telecommunications	452	510	452	510
190 - CableTV				
63312 - Vehicle Ops - Gasoline	248	350	470	470
63320 - Vehicle Repair - Internal	89	218	91	222
63400 - Equipment Maint/Repair	198	639	5,215	5,215
63730 - Telecommunications	2,039	2,293	2,039	2,141
810 - Capital Project Internal Svc				
63730 - Telecommunications	0	0	0	0
6D - Repair/Maint/Util Total	**3,368**	**4,290**	**8,616**	**8,845**
6E - Contractual Svcs				
100 - General				
64020 - Advertising	0	50	0	0
64140 - Printing	0	0	50	0
64145 - Copying	1	16	4	16
64160 - Rental - Land/Bldgs/Parking	504	714	504	504
64190 - Technology Services	5,706	1,270	61,962	64,662
64191 - IT Recharges	0	1,549	1,731	1,844
64900 - Other Professional Service	0	0	0	0
64980 - Technology Equip Maint Cont	1,732	0	0	0
190 - CableTV				
64020 - Advertising	2,322	13,921	15,000	15,000
64030 - Outsourced Labor	0	0	1,000	1,000
64080 - Insurance - Property	387	387	461	1,384
64081 - Insurance - Liability	3,502	4,760	5,256	7,863
64110 - Legal	361	576	0	0
64115 - Special Events	0	0	8,000	8,000
64140 - Printing	63,499	47,263	83,100	85,895
64145 - Copying	88	298	305	350
64150 - Rental - Equipment	0	0	1,500	1,500

Recommended Operating Expenditure Budget - Department Total

69 - PUBLIC INFORMATION OFFICE

Fund/Account/Account Title	FY22 Actual Expense	FY23 Actual Expense	FY24 Adopted Budget	FY 25 Recomm'd Budget
64160 - Rental - Land/Bldgs/Parking	1,180	925	1,180	1,180
64185 - License/Permit/Fees	1,498	41	1,498	1,498
64190 - Technology Services	79,957	89,082	93,347	104,441
64191 - IT Recharges	0	7,481	7,523	7,976
64900 - Other Professional Service	317	436	6,000	6,000
64980 - Technology Equip Maint Cont	7,283	67	5,000	5,000
810 - Capital Project Internal Svc				
64004 - Internal Service Charge	**0**	**0**	**0**	**0**
64020 - Advertising	0	0	0	0
64115 - Special Events	0	0	0	0
64140 - Printing	**0**	**0**	**0**	**0**
64145 - Copying	0	0	0	0
64190 - Technology Services	0	0	0	0
64900 - Other Professional Service	0	0	250	250
6E - Contractual Svcs Total	**168,336**	**168,836**	**293,671**	**314,363**
6F - Commodities				
100 - General				
65045 - Technology Equipment	266	167	350	350
65060 - Office Supplies	415	595	415	595
65080 - Postage/Shipping	0	0	0	0
190 - CableTV				
65020 - Library Materials	675	675	1,000	1,000
65030 - Merchandise for Resale	0	0	0	0
65045 - Technology Equipment	1,563	6,285	5,350	5,350
65050 - Other Equipment	0	0	0	56,032
65054 - Safety Equipment	0	0	0	400
65060 - Office Supplies	390	154	582	750
65070 - Operating Supplies	12,325	10,691	15,000	15,000
65080 - Postage/Shipping	11	0	0	0
65940 - Gift Cards	0	0	0	0
810 - Capital Project Internal Svc				
65060 - Office Supplies	0	0	0	0
65080 - Postage/Shipping	0	0	0	0
6F - Commodities Total	**15,645**	**18,567**	**22,697**	**79,477**
6G - Capital Outlay				
100 - General				
67210 - Furniture/Fixtures	0	0	0	0
67500 - Buildings	0	0	0	0
190 - CableTV				
67210 - Furniture/Fixtures	0	0	0	0
6G - Capital Outlay Total	**0**	**0**	**0**	**0**
PUBLIC INFORMATION OFFICE - Total	**866,821**	**888,272**	**1,197,166**	**1,382,272**

Recommended Expenditure Budget Report by Activity & Funding Source

69 - PUBLIC INFORMATION OFFICE

Fund/Activity	FY23 Actual Expense	FY24 Adopted Budget	FY25 Recomm'd Budget
6901 - Public Information Office			
180 - Community Development			
6A - Salaries & Wages	—	—	—
6B - Employee Benefits	—	—	—
190 - CableTV			
6A - Salaries & Wages	154,955	166,110	182,912
6B - Employee Benefits	39,506	41,255	58,231
6C - Staff Development	4,870	8,600	7,410
6D - Repair/Maint/Util	1,233	1,148	1,250
6E - Contractual Svcs	131,666	188,403	199,055
6F - Commodities	134	250	56,282
6G - Capital Outlay	—	—	—
810 - Capital Project Internal Svc			
6A - Salaries & Wages	—	33,562	35,626
6B - Employee Benefits	1,111	13,187	13,599
6C - Staff Development	—	390	390
6D - Repair/Maint/Util	—	—	—
6E - Contractual Svcs	—	250	250
6F - Commodities	—	—	—
6901 - Public Information Office Total	**333,474**	**453,155**	**555,005**
6902 - Geographic Information Systems			
100 - General			
6A - Salaries & Wages	206,854	264,904	310,422
6B - Employee Benefits	80,339	92,865	100,700
6C - Staff Development	8,003	9,962	9,962
6E - Contractual Svcs	3,598	64,251	67,026
6F - Commodities	762	765	945
6G - Capital Outlay	—	—	—
6902 - Geographic Information Systems Total	**300,347**	**433,548**	**489,852**
6903 - Media Services			
190 - CableTV			
6A - Salaries & Wages	148,071	177,141	191,185
6B - Employee Benefits	51,325	56,606	59,965
6C - Staff Development	1,545	7,600	9,185
6D - Repair/Maint/Util	2,266	6,667	6,798
6E - Contractual Svcs	33,572	40,767	48,032
6F - Commodities	17,671	21,682	22,250
6903 - Media Services Total	**254,451**	**310,463**	**337,415**
6999 - Pcard Clearing			
100 - General			
6F - Commodities	—	—	—

6999 - Pcard Clearing Total	**—**	**—**	**—**
7601 - Administration			
100 - General			
6A - Salaries & Wages	615,598	635,975	684,763
6B - Employee Benefits	169,620	184,666	183,996
6C - Staff Development	47,507	49,853	51,876
6D - Repair/Maint/Util	8,890	7,572	9,153
6E - Contractual Svcs	188,848	192,137	173,872
6F - Commodities	2,720	5,344	2,558
6G - Capital Outlay	—	—	—
7601 - Administration Total	**1,033,182**	**1,075,547**	**1,106,218**
7699 - Pcard Clearing			
100 - General			
6F - Commodities	136	—	—
7699 - Pcard Clearing Total	**136**	**—**	**—**
PUBLIC INFORMATION OFFICE TOTAL	**888,272**	**1,197,166**	**1,382,272**

C I T Y O F D U B U Q U E , I O W A

DEPARTMENT DETAIL - PERSONNEL COMPLEMENT

69 PUBLIC INFORMATION OFFICE DEPT.

				FY 2023		FY 2024		FY 2025	
FD	**JC**	**WP-GR**	**JOB CLASS**	**FTE**	**BUDGET**	**FTE**	**BUDGET**	**FTE**	**BUDGET**
61010 Full Time Employee Expense									
290	8400	GE-38	PUBLIC INFORMATION OFFICER	1.00	105,657	1.00	111,059	1.00	117,064
800	1950	GE-29	COMMUNICATIONS SPECIALIST	0.50	32,087	0.50	33,562	0.50	35,374
100	1950	GE-29	COMMUNICATIONS SPECIALIST	1.50	84,770	1.50	91,701	1.50	101,612
290	1950	GE-29	COMMUNICATIONS SPECIALIST	—	0	—	0	1.00	59,721
100		GE-25	COMMUNICATIONS ASSISTANT	—	0	0.50	20,541	0.75	36,158
100		GE-30	GIS APPLICATIONS SPECIALIST	1.00	67,108	1.00	59,820	1.00	73,994
100	8400	GE-33	GIS COORDINATOR	1.00	80,441	1.00	84,450	1.00	89,560
290	8300	GE-37	MULTIMEDIA SPECIALIST	1.00	82,784	1.00	91,638	1.00	101,599
290	8725	GE-30	VIDEO PRODUCER	1.00	68,450	1.00	71,873	1.00	75,474
		TOTAL FULL TIME EMPLOYEES		7.00	521,297	7.00	544,103	8.00	654,398
61020 Part Time Employee Expense									
290	1950	GE-29	COMMUNICATIONS SPECIALIST	0.75	47,653	0.75	49,844	—	0
		TOTAL PART TIME EMPLOYEES		0.75	47,653	1.25	70,385	0.75	36,158
61030 Seasonal Employee Expense									
100	2850	NA-37	GIS INTERN - SEASONAL	0.25	8,023	0.25	8,392	0.25	8,846
290	2875	**NA-38**	VIDEO PRODUCTION INTERN	0.25	7,188	0.25	9,630	0.25	10,112
		TOTAL SEASONAL EMPLOYEES		0.50	15,211	0.50	18,022	0.50	18,958
		TOTAL PUBLIC INFORMATION OFFICE DEPT		**8.25**	**584,161**	**8.75**	**632,510**	**9.25**	**709,514**

CITY OF DUBUQUE, IOWA
ACTIVITY PERSONNEL COMPLEMENT SUMMARY

						FY 2023		FY 2024		FY 2025	
ACCT	FD	JC	WP-GR	POSITION CLASS	FTE	BUDGET	FTE	BUDGET	FTE	BUDGET
Public Information - FT Media Services Fund										
29072300	61010	290	8400	GE-38	PUBLIC INFORMATION OFFICER	1.00	$ 105,657	1.00	$ 111,059	1.00	$ 117,064
29072300	61010	100	1950	GE-29	COMMUNICATIONS SPECIALIST	—	$ —			1.00	$ 59,721
29075100	61010	290	8300	GE-37	MULTIMEDIA SPECIALIST	1.00	$ 82,784	1.00	$ 91,638	1.00	$ 101,599
29075100	61010	290	8725	GE-30	VIDEO PRODUCER	1.00	$ 68,450	1.00	$ 71,873	1.00	$ 75,474
					Total	3.00	$ 256,891	3.00	$ 274,570	4.00	$ 353,858
Public Information - FT General Fund											
10072300	61010	100	8400	GE-33	GIS COORDINATOR	1.00	$ 80,441	1.00	$ 84,450	1.00	$ 89,560
10072300	61010	100	1950	GE-29	COMMUNICATIONS SPECIALIST	1.50	$ 84,770	1.50	$ 91,701	1.50	$ 101,612
10072300	61010	100		GE-25	COMMUNICATIONS ASSISTANT	—	$ —			0.75	$ 36,158
10072300	61010	100		GE-30	GIS APPLICATION SPECIALIST	1.00	$ 67,108	1.00	$ 59,820	1.00	$ 73,994
					Total	3.50	$ 232,319	3.50	$ 235,971	3.50	$ 265,166
Public Information - FT Stormwater Fund											
80072620	61010	620	1950	GE-29	COMMUNICATIONS SPECIALIST	0.50	$ 32,087	0.50	$ 33,562	0.50	$ 35,374
					Total	0.50	$ 32,087	0.50	$ 33,562	0.50	$ 35,374
Public Information - PT Media Services Fund											
29072300	61020	100	1950	GE-29	COMMUNICATIONS SPECIALIST	0.75	$ 47,653	0.75	$ 49,844	—	$ —
					Total	0.75	$ 47,653	0.75	$ 49,844	—	$ —
Public Information - Seasonal General Fund											
10072300	61030	100	2850	NA-37	GIS INTERN-SEASONAL	0.25	$ 8,023	0.25	$ 8,392	0.25	$ 8,846
					Total	0.25	$ 8,023	0.25	$ 8,392	0.25	$ 8,846
FY 2023 - Seasonal Media Services Fund											
29075100	61030	290	2875	NA-38	VIDEO PRODUCTION INTERN	0.25	$ 7,188	0.25	$ 9,630	0.25	$ 10,112
					Total	0.25	$ 7,188	0.25	$ 9,630	0.25	$ 10,112
TOTAL PUBLIC INFORMATION OFFICE DEPT.						**8.25**	**$ 584,161**	**8.75**	**$ 632,510**	**9.25**	**$ 709,514**

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FISCAL YEAR 2025 BUDGET PRESENTATION

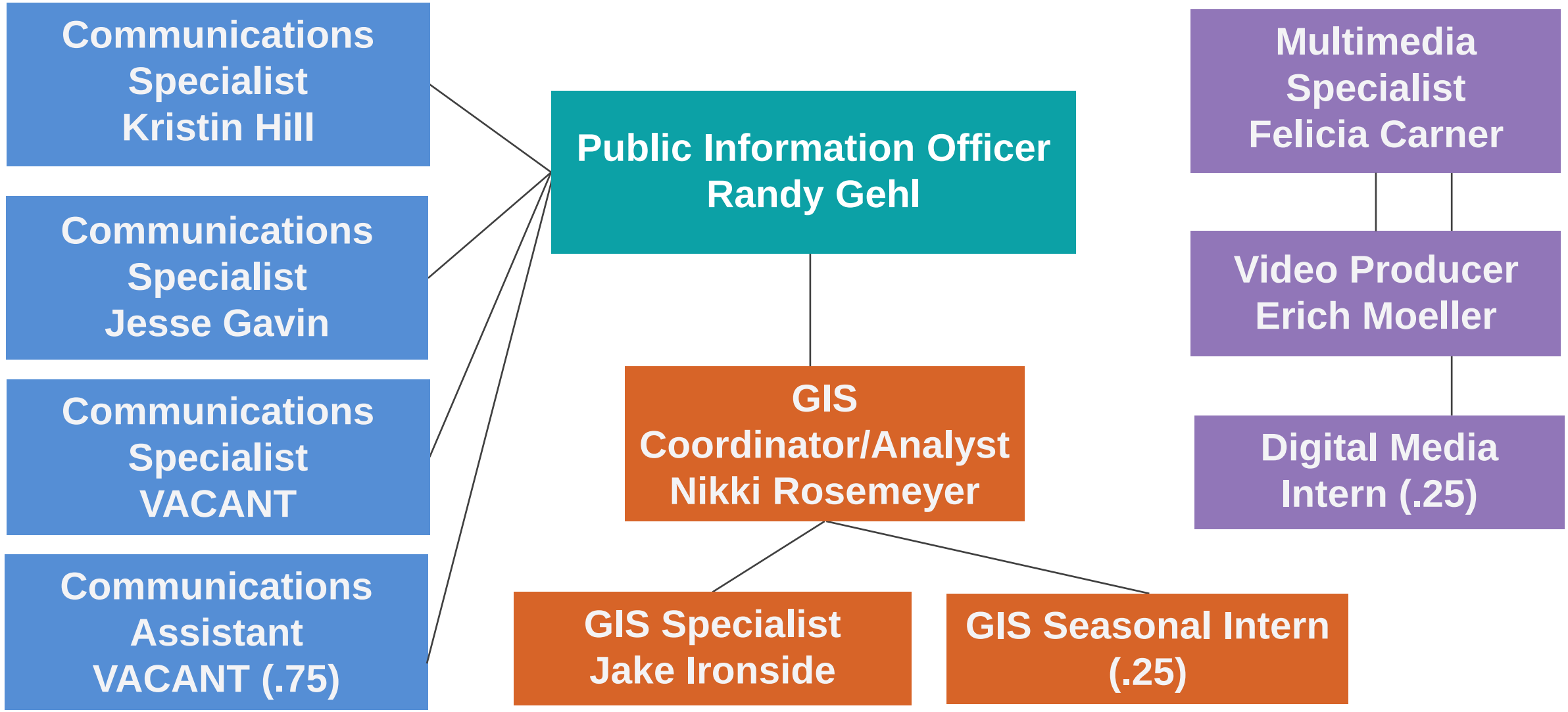
PUBLIC INFORMATION OFFICE

Public Information Office

MISSION STATEMENT

Increase awareness and understanding of city services and programs and facilitate increased transparency of Dubuque city government to promote resident and stakeholder trust and satisfaction.

Public Information Office (9.25 Full-Time Equivalents)



Public Information Office

FY 2025 REQUESTED PROPERTY TAX SUPPORT

$135,113

Net Property Tax Support Request

$2.01

Average homeowner's* property tax cost for the Public Information Office

(*Avg. home value of $196,508)

FY 2023 HIGHLIGHTS

Annual Report City Focus magazine

City News: 6 Issues Per Year

The March/April 2022 Issue is Available!

The latest issue of the City News newsletter is now available online at www.cityofdubuque.org/citynews or by clicking on the image.

This issue features:

Page 1:

- NOW HIRING! Leisure Services Department Summer & Seasonal Positions

Page 2:

- Find a summer job filled with fun!

Page 3:

- Fiscal Year 2024 Budget Public Meetings

FY 2023 HIGHLIGHTS

Comiskey Park Project Celebration

FY 2023 HIGHLIGHTS

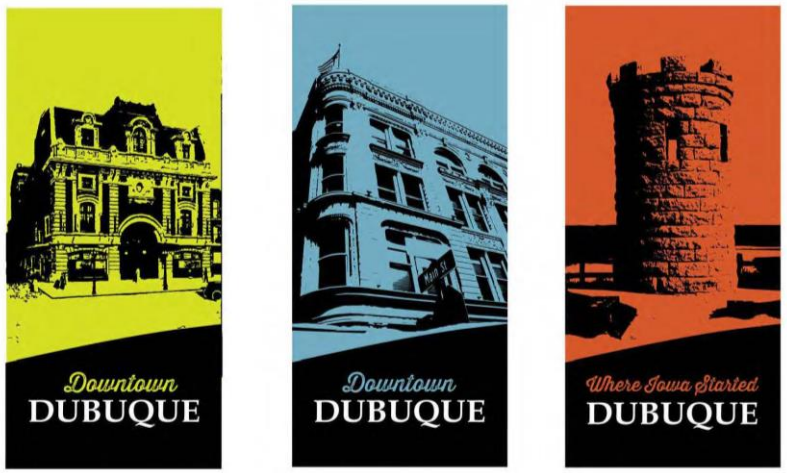
- Seasonal Employment Recruitment/Marketing

FY 2023 HIGHLIGHTS

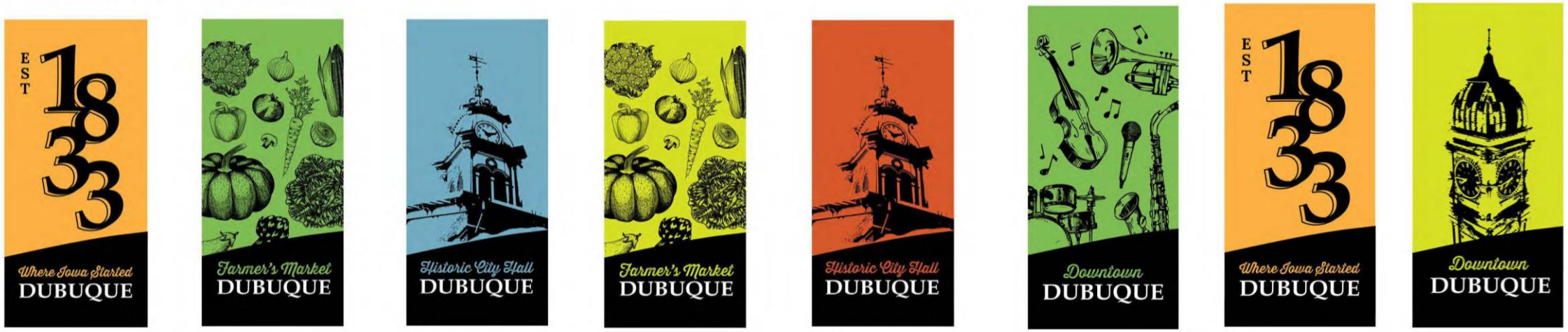
Downtown & Port of Dubuque

PORT OF DUBUQUE BANNERS

DOWNTOWN MAIN STREET BANNERS

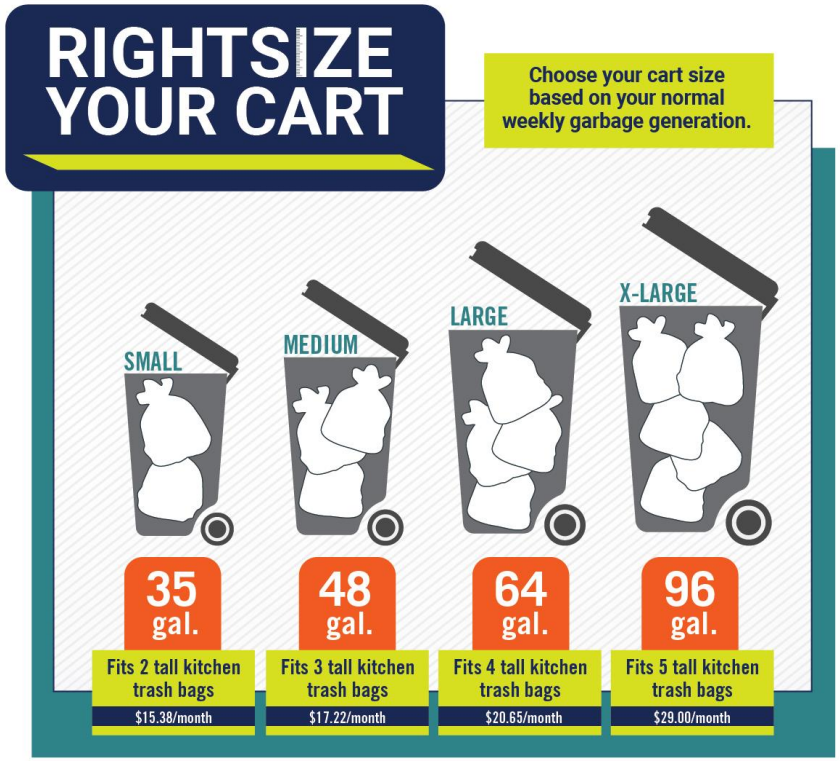


CITY HALL STREET & PARKING LOT BANNERS



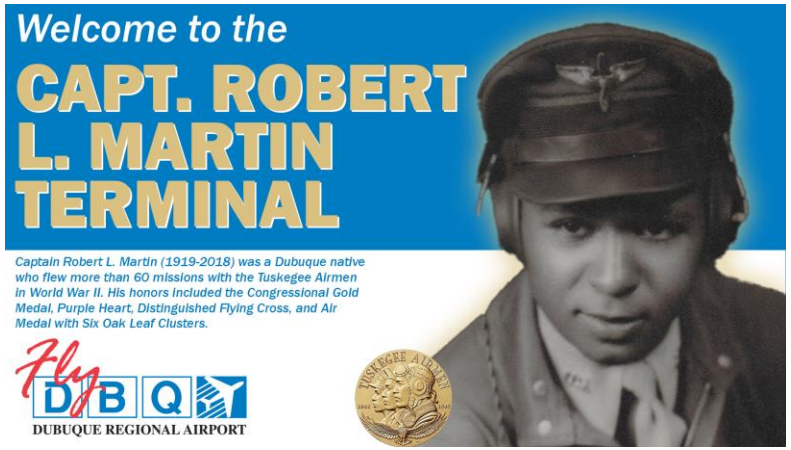
FY 2023 HIGHLIGHTS

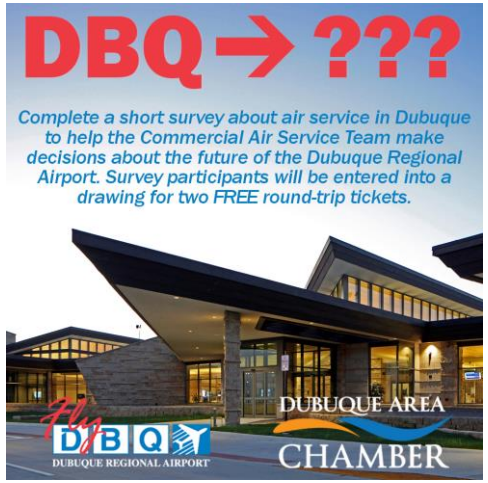
Tipper Cart Deployment Information Campaign



FY 2023 HIGHLIGHTS

Airport/Avelo Air Service Marketing





FY 2023 HIGHLIGHTS

PFAS Public Information Efforts

Dubuque Receives Results from IDNR 'PFAS' Statewide Water Sampling Initiative

Oct. 12, 2022 -- FOR IMMEDIATE RELEASE

The City of Dubuque is one of 54 communities participating in the Iowa Department of Natural Resources' (DNR) PFAS Action Plan, a statewide water sampling initiative to determine the prevalence of manmade chemicals known as per-and poly-fluoroalkyl substances, or "PFAS." The number of communities around the US detecting the compounds in drinking water is growing quickly and the DNR's initiative follows new guidance from the U.S. Environmental Protection Agency (EPA) in June that drastically lowered the minimum reporting levels for the chemicals.

PFAS are long-lasting chemicals that are resistant to heat and repel water and oil. They have been used for nearly 70 years in many industrial applications and consumer products like carpeting, water-resistant clothing, upholstery, food packaging, non-stick cookware, and personal care products. Due their widespread use and their persistence in the environment, PFAS are now found in water, air, fish, wildlife, and soil around the world. There are thousands of PFAS chemicals and their presence in the environment is an international issue.

Because Dubuque's drinking water sample collected in August 2022 indicated 4.6 parts per trillion (ppt) of one PFAS compound, exceeding the minimum reporting level of 4.0 ppt, the Iowa DNR is requiring the City of Dubuque to notify residents of this test result. Dubuque tap water continues to meet all federal and state standards for drinking water safety and customers may continue to drink tap water. The only required action of the City of Dubuque in response to the PFAS test results was public notification and to begin a quarterly water testing/monitoring program. The EPA does not recommend that

Dubuque Receives Results of Additional PFAS Testing

Dec. 6, 2022 -- FOR IMMEDIATE RELEASE

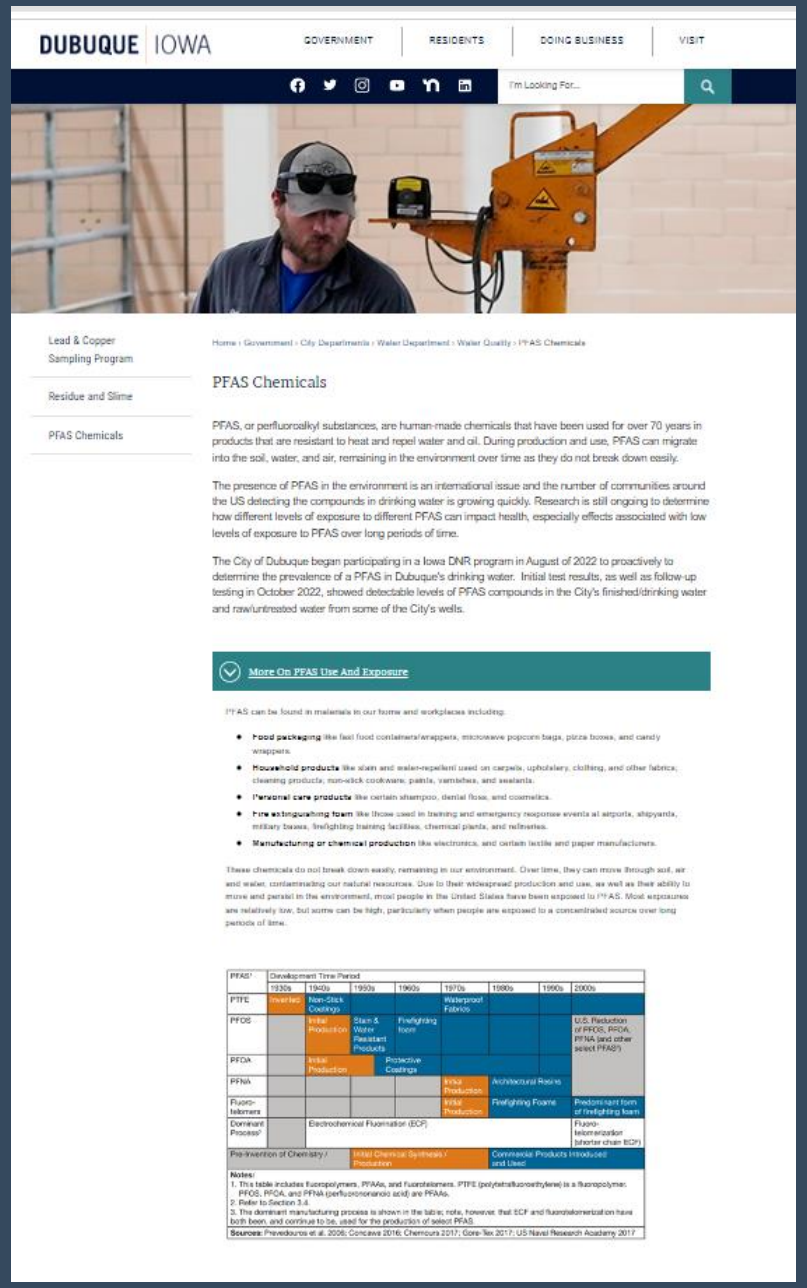
The City of Dubuque recently received the results of additional testing of its drinking water and additional water wells for the presence of PFAS, long-lasting, manmade chemicals known as per-and poly-fluoroalkyl substances.

This testing follows the test results the City received from the Iowa Department of Natural Resources (DNR) in early October 2022 that detected PFAS in Dubuque's finished/treated drinking water and raw/untreated water from two of the shallow wells the City draws from. Dubuque draws water from nine different wells: four deep wells and five shallow wells. Following those results, those two shallow wells were taken off-line and the City chose to voluntarily test additional wells for PFAS.

Additional samples were collected on Oct. 13 of the City's finished/treated water and raw/untreated water from other active wells not previously tested. Samples were sent to Eurofins Lancaster Laboratories Environmental Testing for analysis.

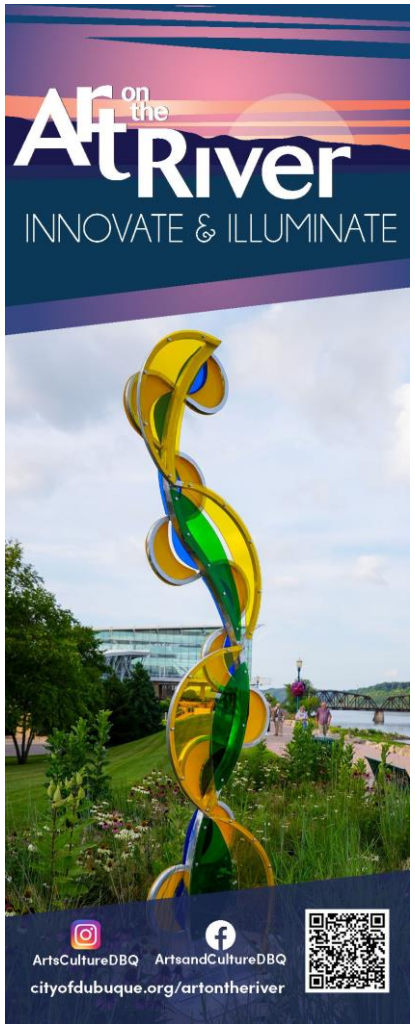
PFAS were NOT detected in the deep wells sampled; however, they were detected in the samples from the shallow wells and in the finished/drinking water sample at levels above the U.S. Environmental Protection Agency's (EPA) new reportable levels. The City's shallow wells are located near the Mississippi River making them more susceptible to infiltration than the deep wells.

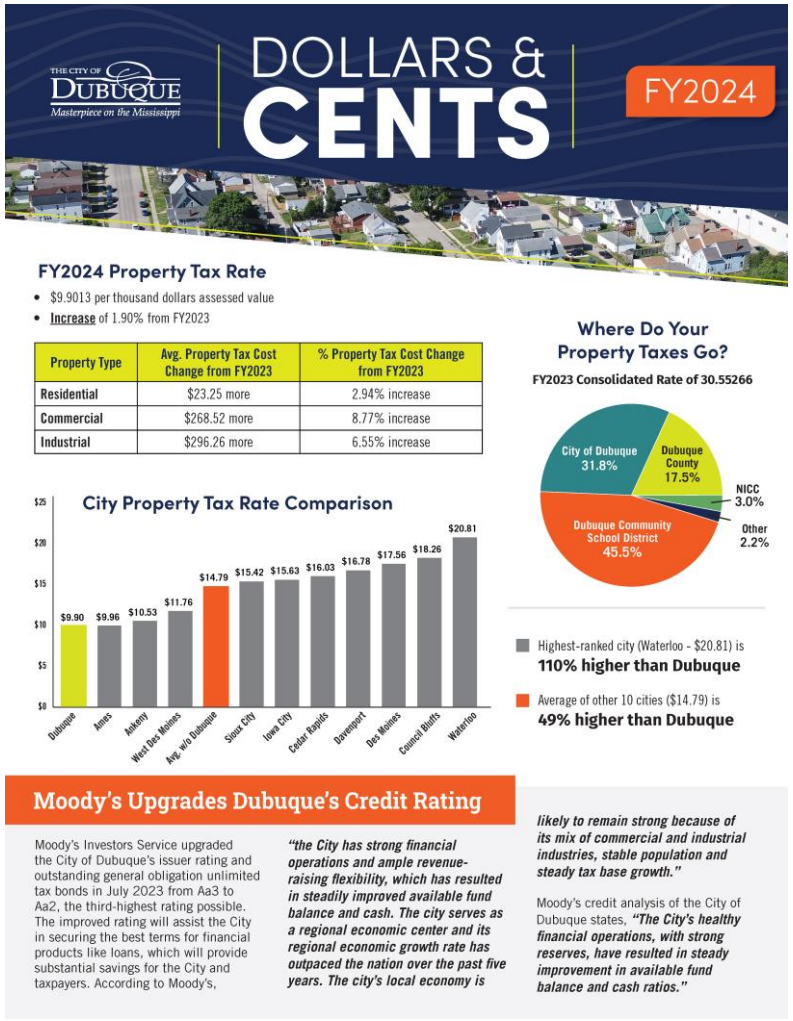
The City will maximize water usage from its deep wells and only augment with water from shallow wells as needed to meet City water demand. **It is important to note that Dubuque tap water continues to meet all federal and state standards for drinking**



ONGOING SUPPORT TO CITY DEPARTMENTS/DIVISIONS

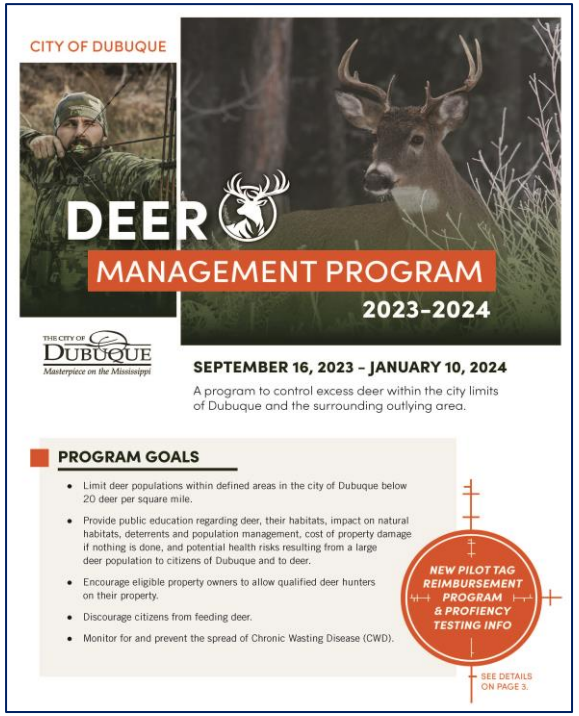
ONGOING SUPPORT TO CITY DEPARTMENTS/DIVISIONS





ONGOING SUPPORT TO CITY DEPARTMENTS/DIVISIONS

ONGOING SUPPORT TO CITY DEPARTMENTS/DIVISIONS



ONGOING SUPPORT TO CITY DEPARTMENTS/DIVISIONS

LEISURE SERVICES: Recreation Division Support

It's time to fall into fun with City of Dubuque recreation programs!

This fall, the City of Dubuque is excited to offer a variety of classes, programs, and events through the Recreation Division. Activities include preschool classes, pumpkin painting, the great sport of running, and an ooey-gooey Halloween party!

Preschool Early Learning Programs

Smart Start
Age: 3 – 5 yrs.
Session 1: T/Th, Oct. 3 – 19, 9:30 – 11 a.m.
Session 2: T/Th, Oct. 24 – Nov. 9, 9:30 – 11 a.m.
Session 3: T/Th, Nov. 28 - Dec. 14, 9:30 – 11 a.m.
Allison-Henderson Center

Are you looking for something new to encourage your child's learning? During Smart Start, we learn several concepts such as letter/name recognition, socialization/interaction, and listening and following instruction while in a group environment. Curriculum covers concepts in math, reading, and writing with the use of art, music, and play. This is a drop-off class.

LEISURE SERVICES: Recreation Division Support

It's here! The ?? Summer 2023 Let's Go! Activities Guide is now available online at www.cityofdubuque.org/recreation. Explore summer classes and camps to keep your kiddos busy and having fun this summer. The guide also includes information about

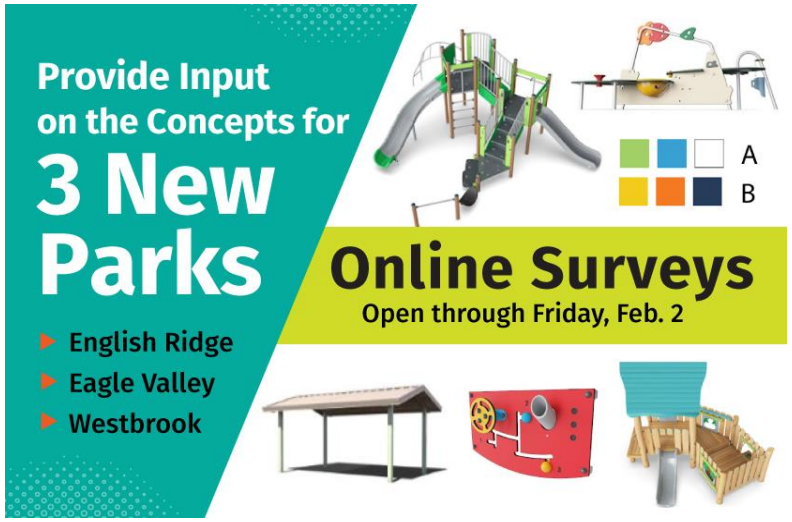
?? Swim lessons at Flora and Sutton pools
? Leagues and lessons at Bunker Hill Golf Course
?? Multicultural Family Center weekly programs and special events
?? Carnegie-Stout Public Library adult and youth programs
? more!

Registration for all summer programs opens at 9 a.m. next Friday, April 28.

If you don't have a WebTrac account yet, we encourage you to sign up for one in advance at www.cityofdubuque.org/letsgo. This will save you time when you register for programs online!

For questions, contact the Leisure Services office at 563-589-4263.

LEISURE SERVICES: Parks Division Support



LEISURE SERVICES: Marina Support

LEISURE SERVICES:
Parks and Recreation Business Development Support

Delivering Dubuque with Mayor Cavanagh

Delivering Dubuque: City Services

City of Dubuque, Iowa
3,627 followers
9mo • Edited •

In this episode of Delivering Dubuque, Mayor Cavanagh shares a glimpse into City departments and their roles in providing the services and programs our community needs.

REVIEW CITY DEPARTMENTS AND SERVICES: www.cityofdubuque.org
CONTACT CITY COUNCIL: https://lnkd.in/dQdsPFdD
JOIN A BOARD OR COMMISSION: www.cityofdubuque.org/join

14.4K+ IMPRESSIONS

6.6K+ VIEWS

410+ REACTIONS

COMMENTS:

8mo •••
Service Delivery - Design and Engineering - Packet and Ethernet - Zayo Gr...
Excellent synopsis of Dubuque Services!

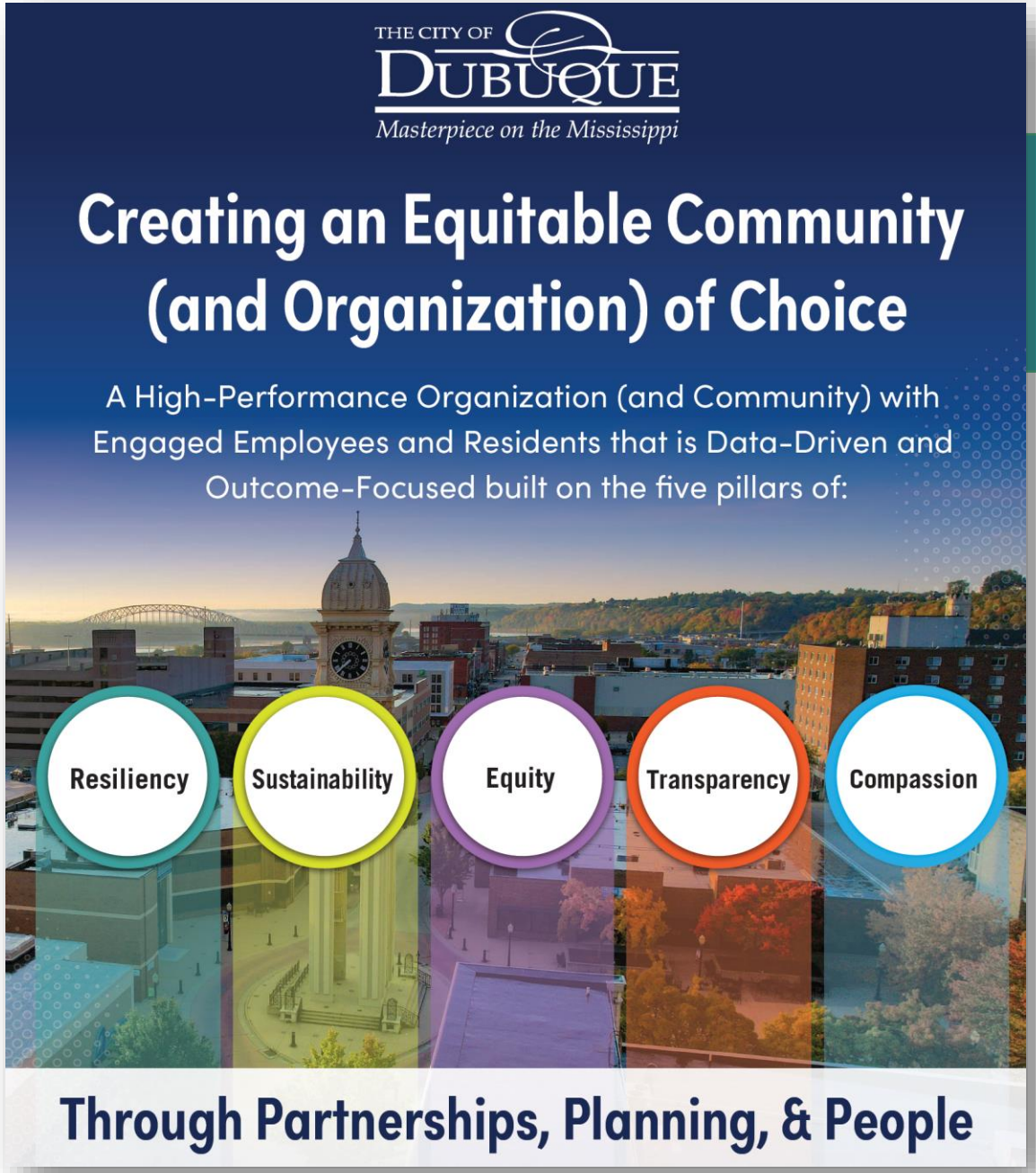
Awesome Video!! Proud to be a resident of Dubuque!! Thanks for keeping us safe and comfortable!!

July 13, 2023 ·
Love my hometown! ❤️

IOWA LEAGUE of CITIES 1898 125 YEARS 2023

I just wanted to share this video with the board. This is just an excellent product that has been pulled together by the city of Dubuque. Hat's off to Mayor Cavanagh and the Dubuque staff!

GOOD
FLACES
SPREAD
KINDNESS
#SpreadKindnessDbq



HIGHLIGHTS

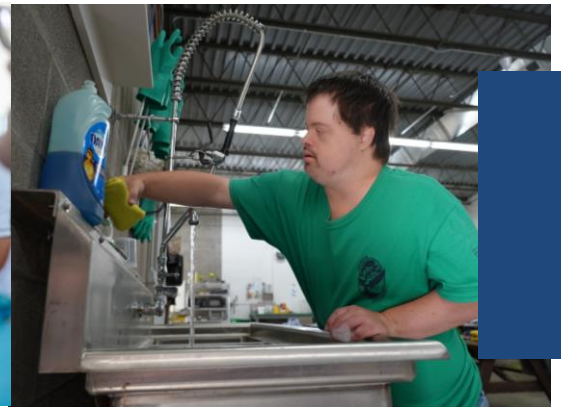
Representation

Accessibility

Transparent Engagement

PARTNERSHIPS

PLANNING



PEOPLE

CURRENT INITIATIVES

Lead Water Service Line Replacement Pilot Program

URGENT WATER NOTICE!

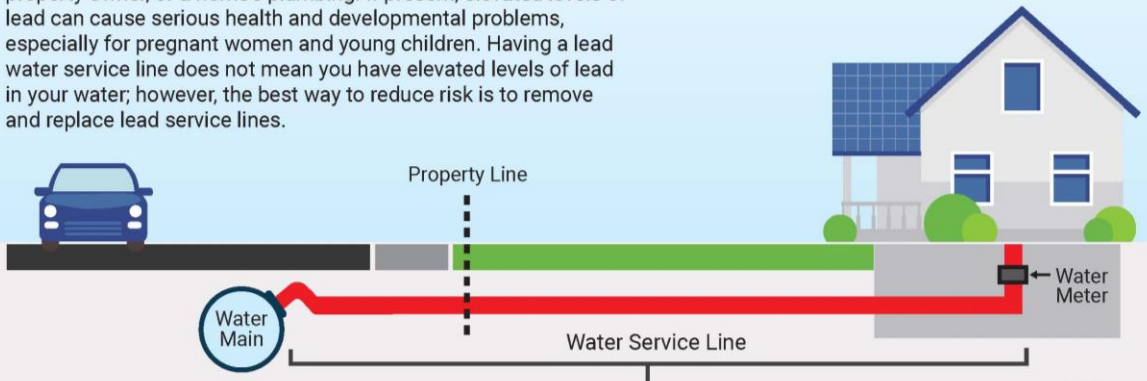
City of Dubuque records indicate your property may have a LEAD SERVICE LINE.

The risk of lead exposure in your drinking water comes from lead or lead-contaminated water service lines, which are owned by the property owner, or a home's plumbing. If present, elevated levels of lead can cause serious health and developmental problems, especially for pregnant women and young children. Having a lead water service line does not mean you have elevated levels of lead in your water; however, the best way to reduce risk is to remove and replace lead service lines.

ACTION REQUESTED

Must respond by Jan. 12.

Your property is in the target area for a City of Dubuque pilot program to replace private lead drinking water service lines. To be considered for participation, you must indicate your interest by completing a short interest form. **Scan the QR code or call 563-690-6210 by Jan. 12.**



City is responsible for the water main

Property owner is responsible for the service line from the water main to the water meter

THE CITY OF DUBUQUE
Masterpiece on the Mississippi

THE CITY OF DUBUQUE
Masterpiece on the Mississippi

City of Dubuque Water Department
1902 Hawthorne Street
Dubuque, Iowa 52001

ESPANOL: Visite www.cityofdubuque.org/LRS o llame al 563-589-4290 para obtener más detalles.

MARSHALLESE: Nan ann maron rual letta e ilo majol jouj im loc lak www.cityofdubuque.org/LRM ak call e 563-589-4290 kon melele ko relaplak.

TRICARICO, JOYCE M & MICHAEL
2405 QUEEN ST
DUBUQUE IA 52001

LEAD WATER SERVICE LINE REPLACEMENT PROGRAM: PLEASE RESPOND BY APRIL 1, 2024

You are receiving this letter because your property at 2405 QUEEN ST is in the target area for a City of Dubuque pilot program to replace private lead drinking water service lines (**the pipe that brings water into the home from the water main in the street**). Our records indicate your property may have a lead service line. This is an optional/voluntary program and we encourage you to consider this opportunity to upgrade your property, increase its value, and improve water quality.

Lead in drinking water is normally associated with lead service lines and home plumbing. The City of Dubuque's treated water contains an additive to reduce corrosion of lead and other pipe materials into drinking water. However, the best way to reduce risk is to remove and replace lead service lines.

The City of Dubuque has applied for federal funding for this pilot program. Your interest in replacing your lead line will be helpful in the City's application for this federal funding.

To be considered for participation, you must indicate your interest by completing the short form at www.cityofdubuque.org/leadreplacement or by calling 563-690-6210 by April 1, 2024.

Scan with your phone to access the interest form.

If funding is secured for the program, replacement of lead water service lines will begin in 2024 and be completed by the end of 2026. Additional information is available at www.cityofdubuque.org/leadreplacement by calling **563-690-6210.**

Please confirm your interest in participating by **April 1, 2024**. This will not commit you to replacing your lead service line, but you must fill out the interest form by the deadline to even be considered for participation in the pilot program.

If the City receives funding and you are selected for this program, you will be notified by the City of Dubuque Water Department and additional information will be provided for next steps. Thank you.

THE CITY OF DUBUQUE
Masterpiece on the Mississippi
WATER DEPARTMENT

LEAD WATER SERVICE LINE REPLACEMENT CONSENT FORM

You MUST respond to be eligible for the lead water service line replacement program!

ACKNOWLEDGEMENT AND CONSENT FOR LEAD SERVICE LINE REPLACEMENT

This form is to confirm your consent for the City and its contractors to replace your service line:

1) **If it is determined to contain lead AND**
2) **If funding is secured for this pilot program.**

Based on the City of Dubuque Water Department records and verification, your water service line likely contains lead. A water service line is an underground pipe that brings water from the City of Dubuque's water main in the street to your property, connecting to your home's plumbing.

Although lead is not present in the water the City sends to your property, lead can get into water as it moves through a private lead service line.

As part of a pilot program, the City intends to initiate a lead service line replacement program with funding assistance from the Bipartisan Infrastructure Deal (Infrastructure Investment and Jobs Act). The City hopes to replace approximately 585 lead service lines in an area of the community meeting the federal requirements related to socio-economic status.

Under City ordinance, §13-1A-12-A, the installation and maintenance of all service connections, including the corporation cock/valve, are the responsibility of the property owner(s). However, through the Lead Water Service Line Replacement Pilot Program in the identified area of the community, the City may be able to replace your lead service line at no charge, which is a cost savings of at least $6,000-$10,000 to you, based on the City's average cost to replace a lead service line.

THE CITY OF DUBUQUE
Masterpiece on the Mississippi
WATER DEPARTMENT

LEAD WATER SERVICE LINE REPLACEMENT PILOT PROGRAM

ATTENTION PROPERTY OWNER

SORRY WE MISSED YOU!

City of Dubuque Water Department staff stopped by for an on-site visit with the property owner.

For this property to remain eligible for participation in the Lead Water Service Line Replacement Pilot Program, staff must verify the water service line material.

Please reschedule this required on-site visit by calling the City of Dubuque Water Department at 563-690-6210. Thank you!

Water Department | 1902 Hawthorne Street Dubuque, IA 52001

CURRENT INITIATIVES

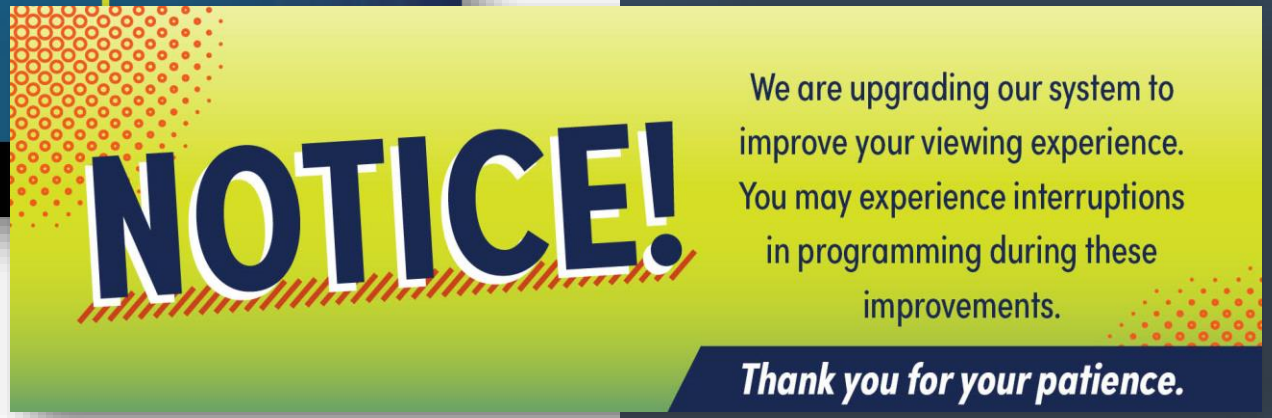
Seasonal Employment Recruitment/Marketing

CURRENT INITIATIVES

Public Access Channel Management & PEG Equipment Fund Review

CURRENT INITIATIVES

Transition of 24-Hour Livestream & VOD Platform



CURRENT INITIATIVES

Website Redesign

CIVICENGAGE

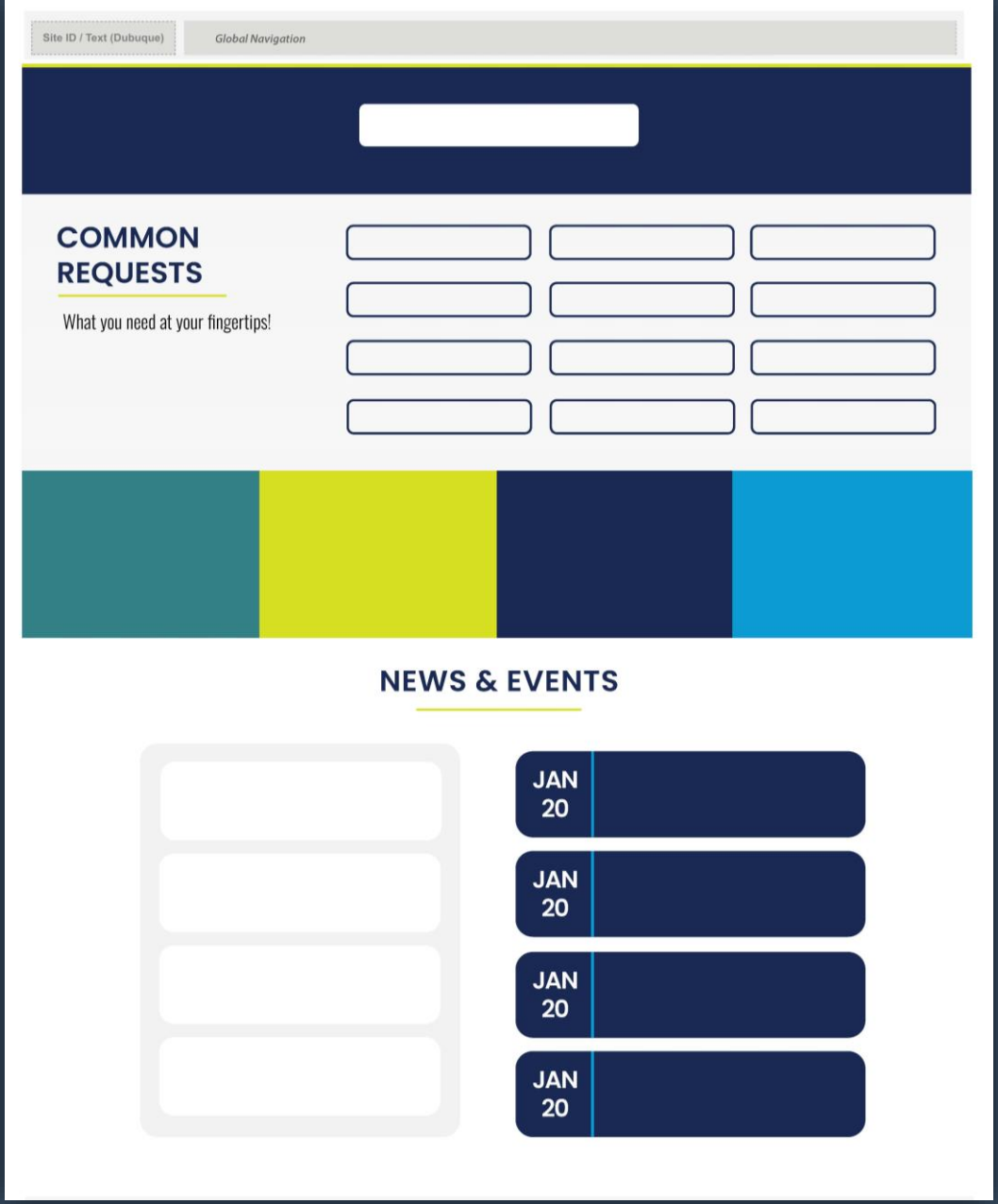
Year in Review
March '22 – Feb '23

Smart Phone Visits
252,973
31% of total traffic

Most Used Pages
- Utility Billing
- Miller Riverview Park Campground
- Housing Community Development
- Departments
- Eagle Point Park
- Police

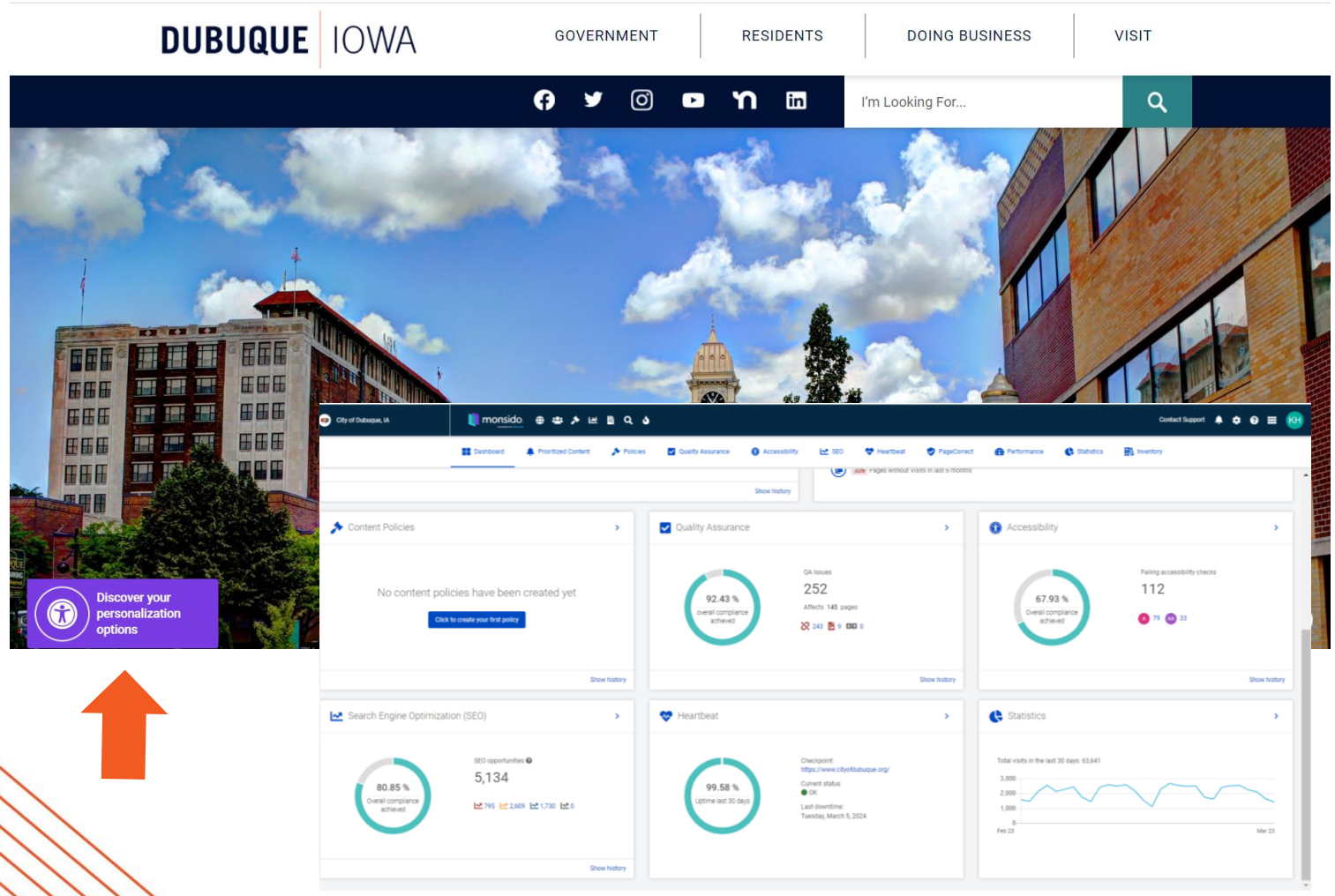
Most Searched Terms
- Jobs
- Trash
- Camping
- Job Postings
- Housing
- Make a Payment

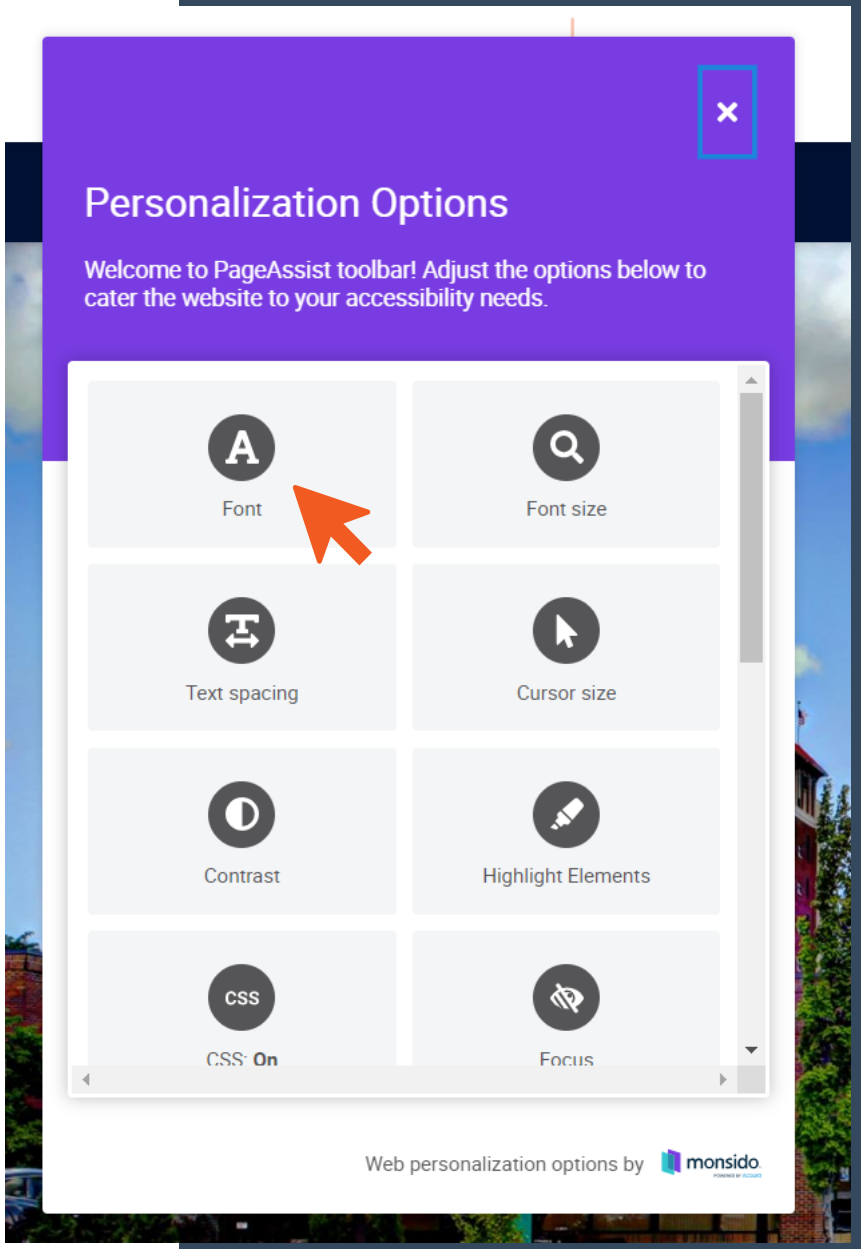
Most Used Modules
- Document Center
- Archive Center
- Calendar
- Alert Center
- Notify Me
- Forms



CURRENT INITIATIVES

Monsido Website Accessibility Integration





FUTURE INITIATIVES

- Lead Water Service Line Replacement Pilot Program Outreach
- MoveDBQ to ParkDBQ Transition/Launch
- Branching Out Dubuque
- New Citizen Response Management System

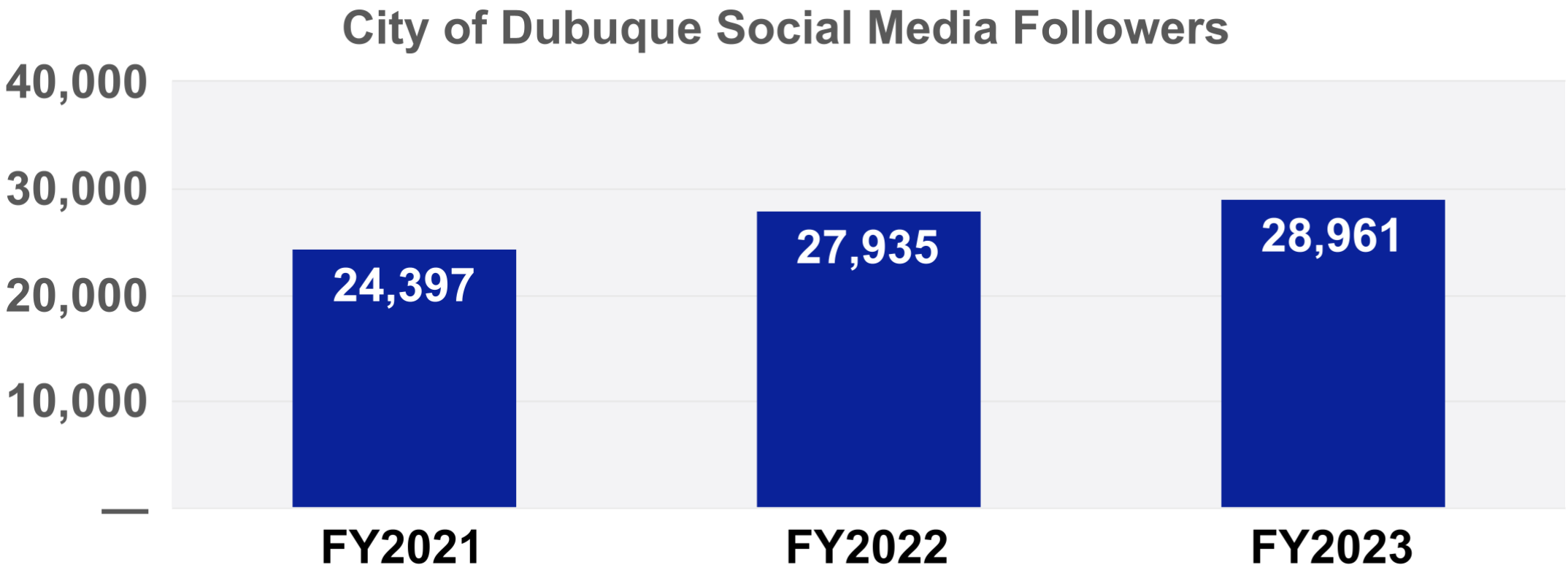
FY 2025 RECOMMENDED IMPROVEMENT REQUESTS

No recommended improvement packages

- ***Standardized Online Form Solution***
- ***AI-Based Website Chat Solution***

Public Information Office

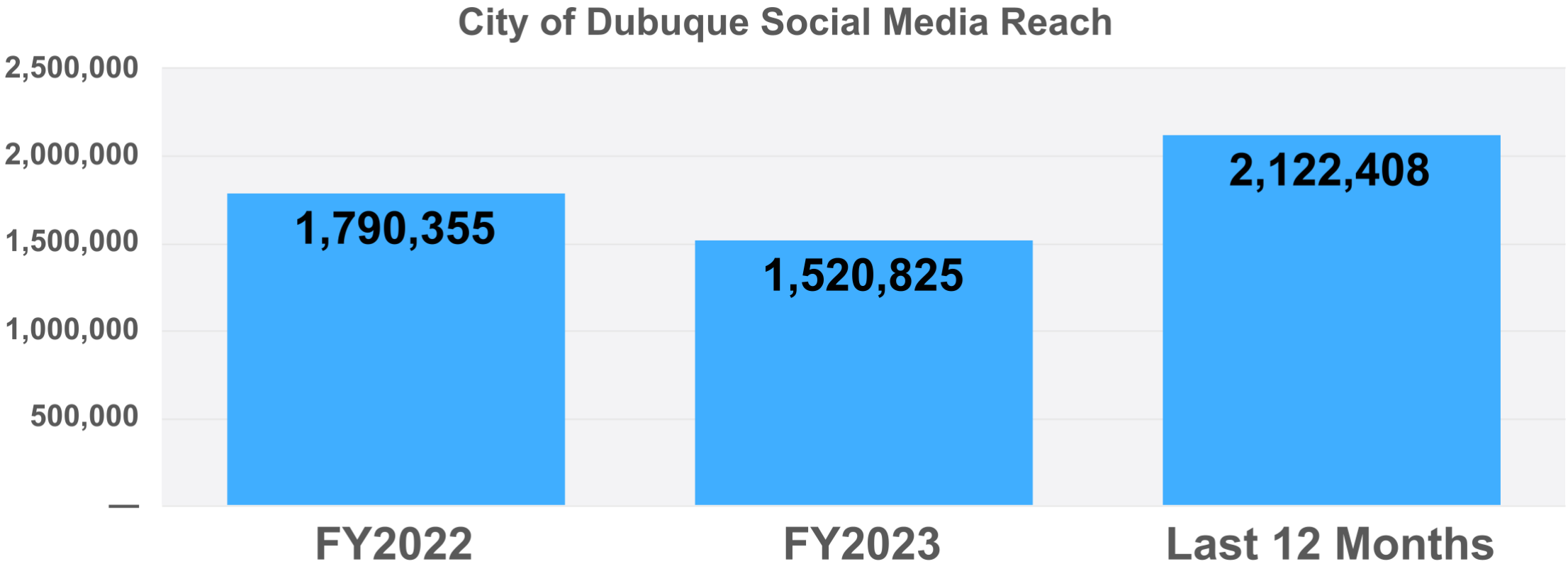
PERFORMANCE MEASURES



Aggregate of Multiple Platforms: Facebook, Twitter, Instagram, YouTube, LinkedIn, Nextdoor

Public Information Office

PERFORMANCE MEASURES



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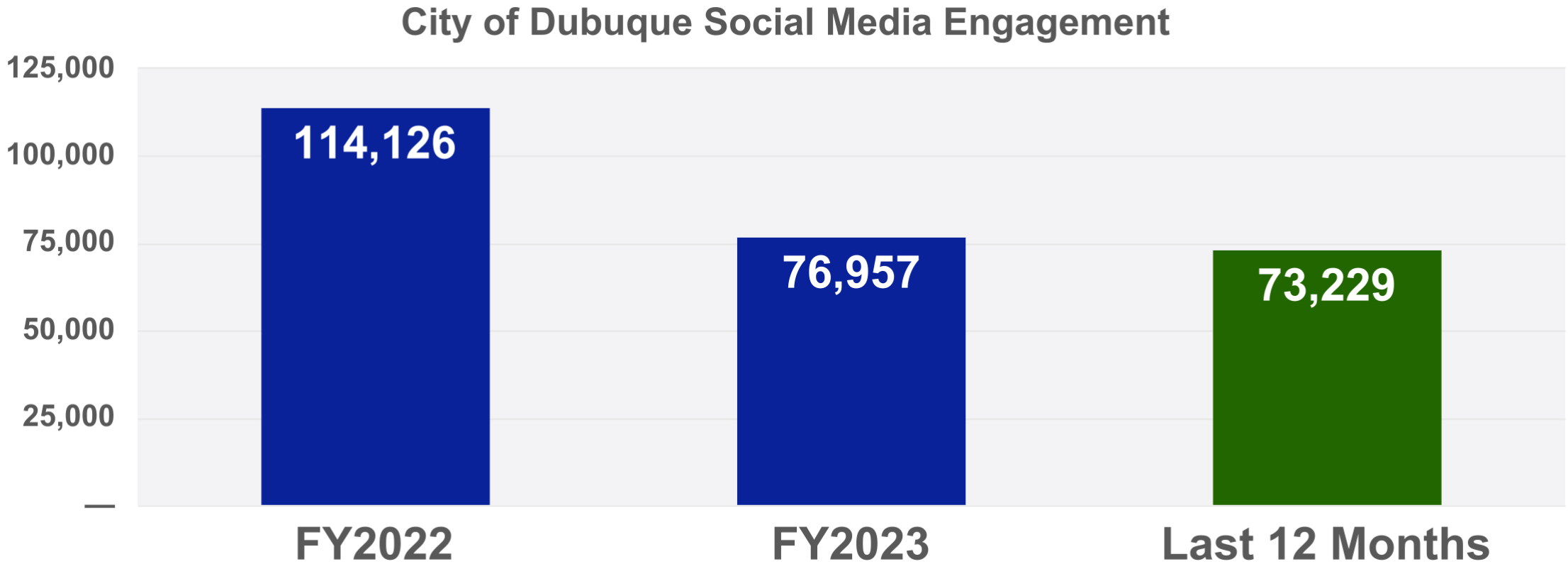
Public Information Office

PERFORMANCE MEASURES

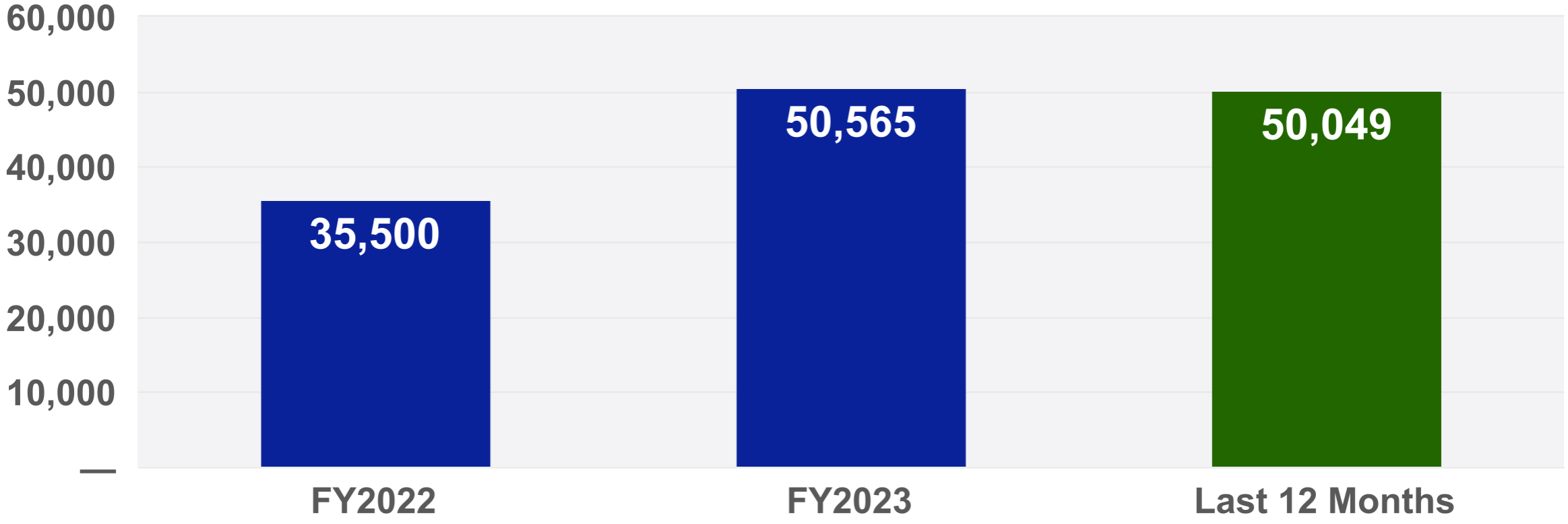


Aggregate of Multiple Platforms: Facebook, Twitter, Instagram, YouTube, LinkedIn, Nextdoor

Public Information Office

PERFORMANCE MEASURES

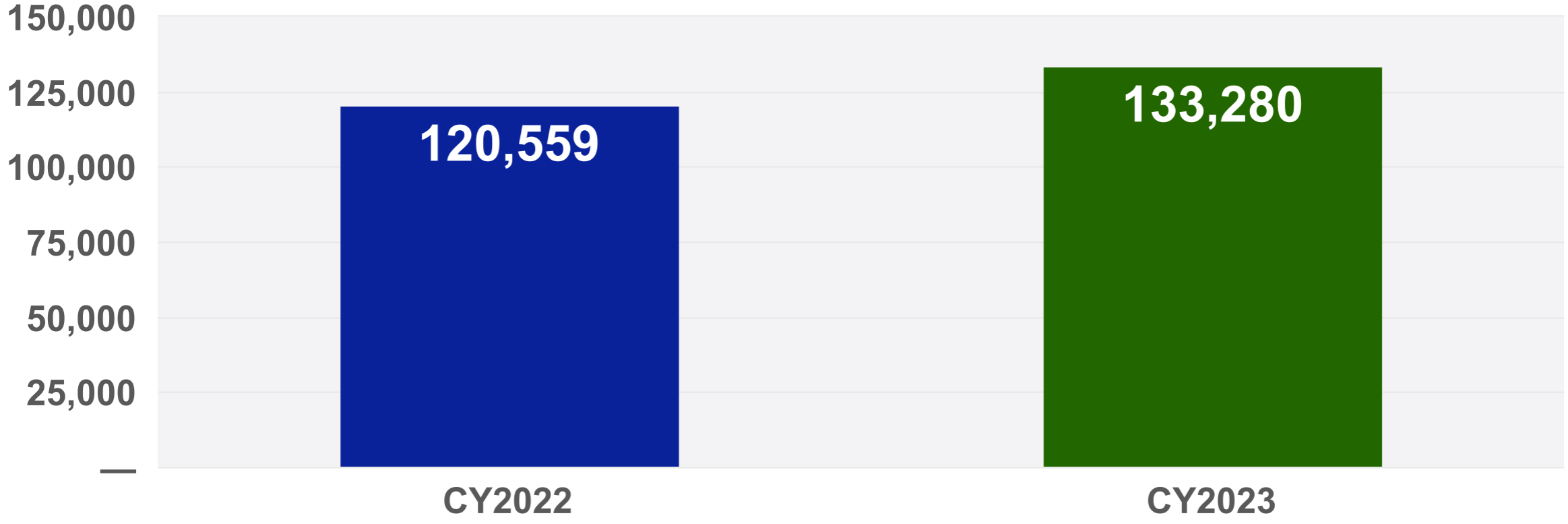
Media Services: YouTube Video Views



Public Information Office

PERFORMANCE MEASURES

City Website: Homepage Views



CITY WEBSITE

Top Pages Visited (CY2023):

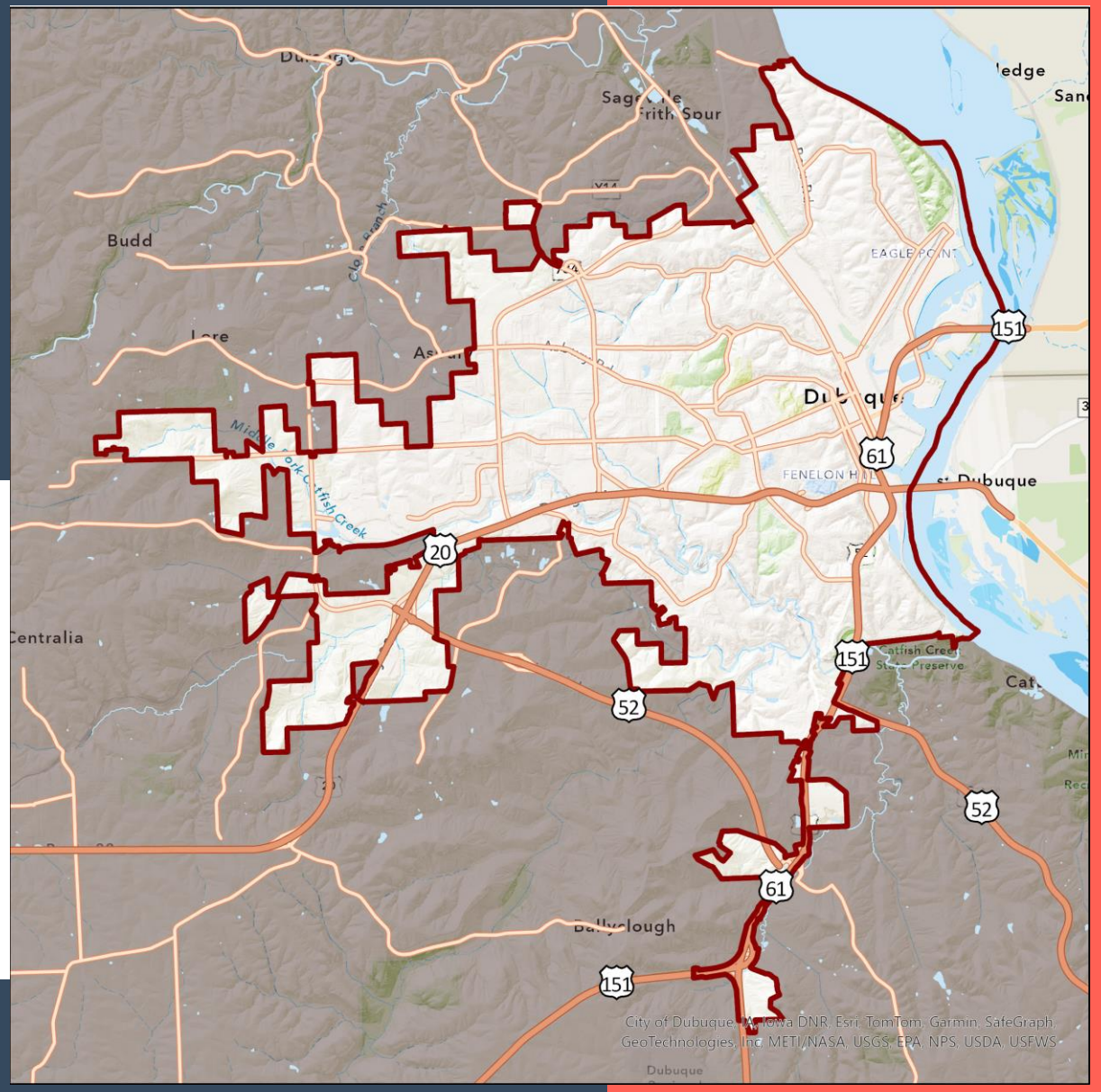
- Utility Billing
- Bids
- News Flashes
- Housing & Community Development
- Flora & Sutton Pools
- Miller Riverview Park
- Join Our Team
- Recreation Division
- Departments
- Eagle Point Park

Top Search Terms (CY2023):

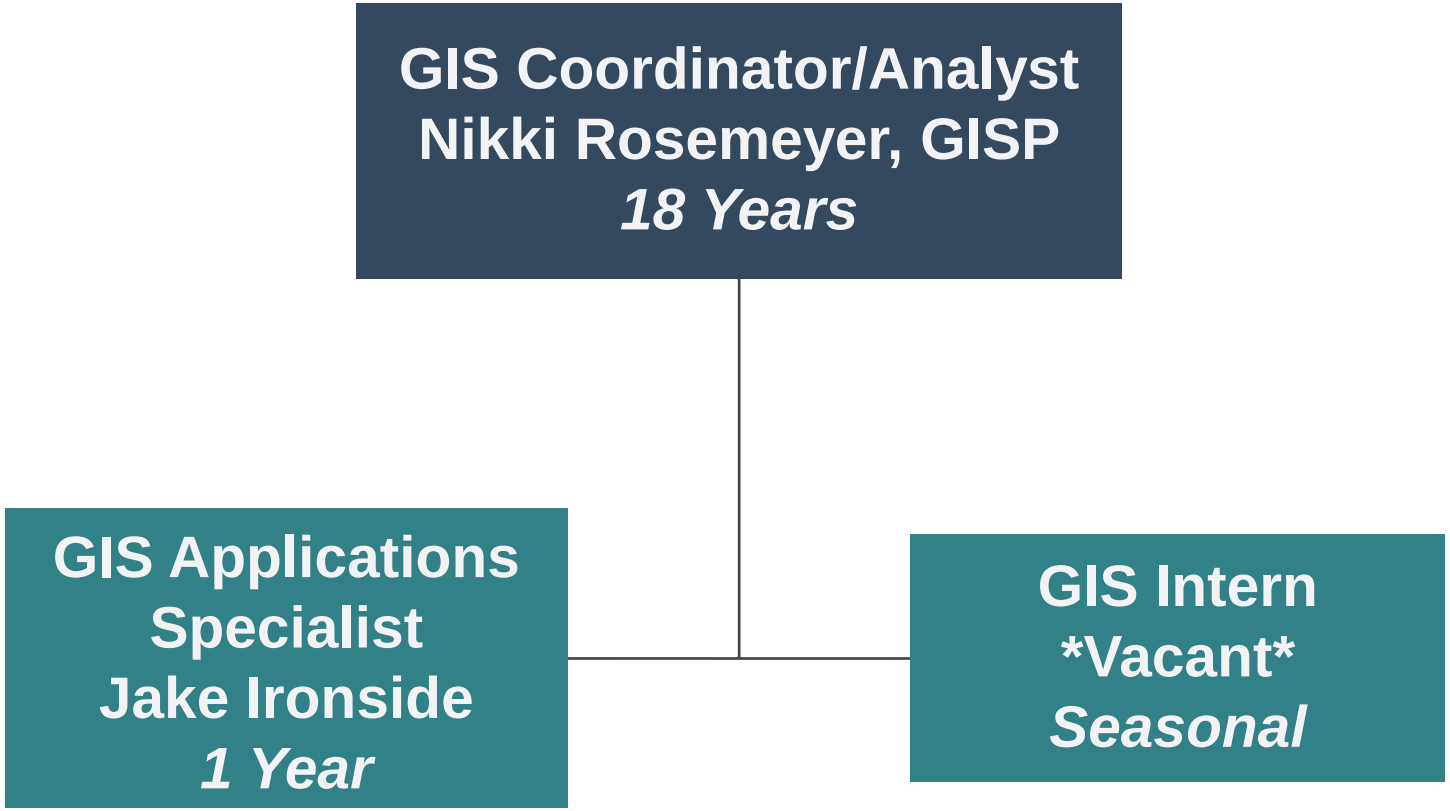
- Jobs
- Trash
- Housing
- Pool
- Large Item Pickup
- Suspects
- Parking
- Make a Payment
- Staff Directory
- Section 8

FISCAL YEAR 2025 BUDGET PRESENTATION

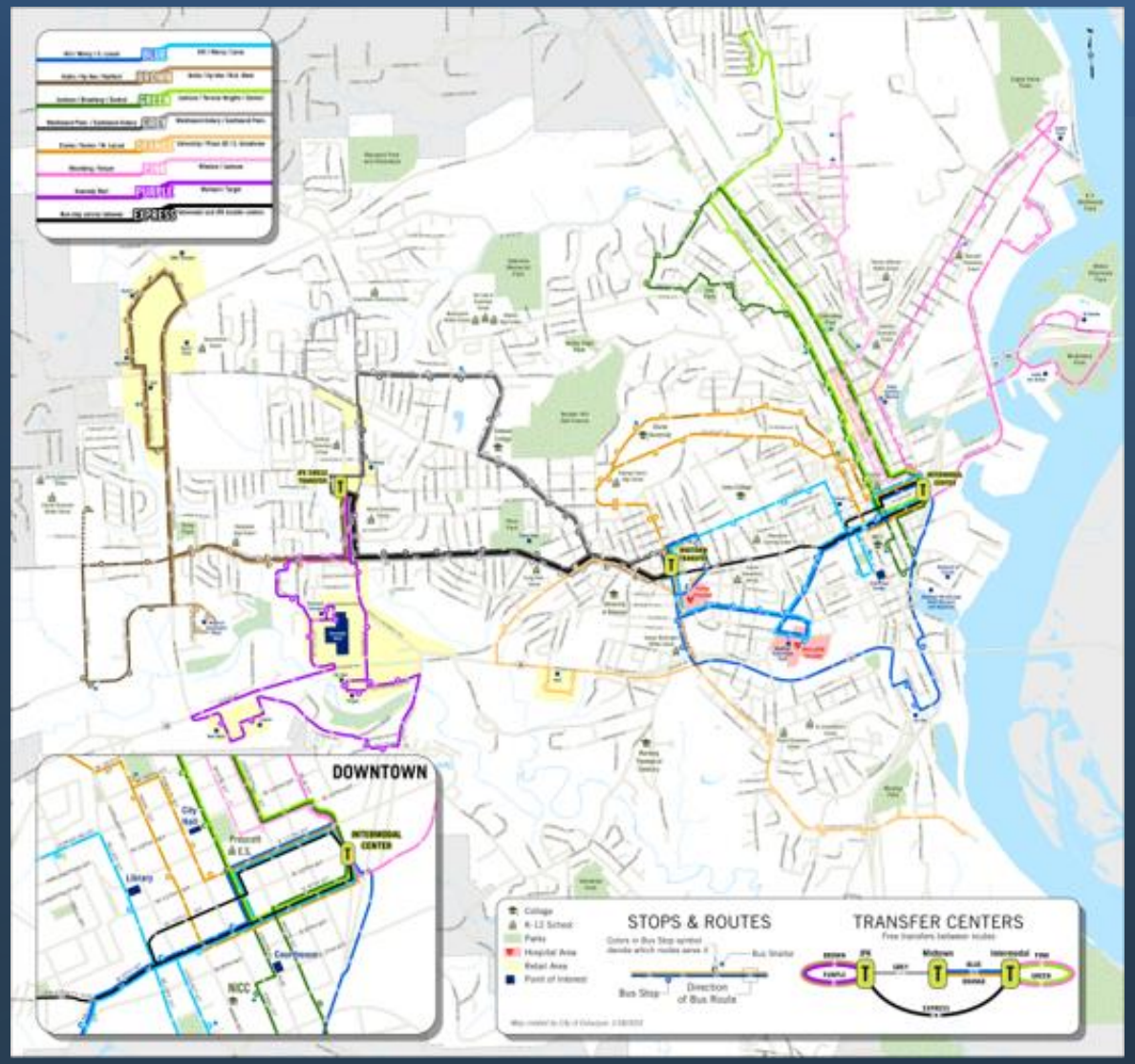
GEOGRAPHIC INFORMATION SYSTEMS & MAPS (GIS) OFFICE

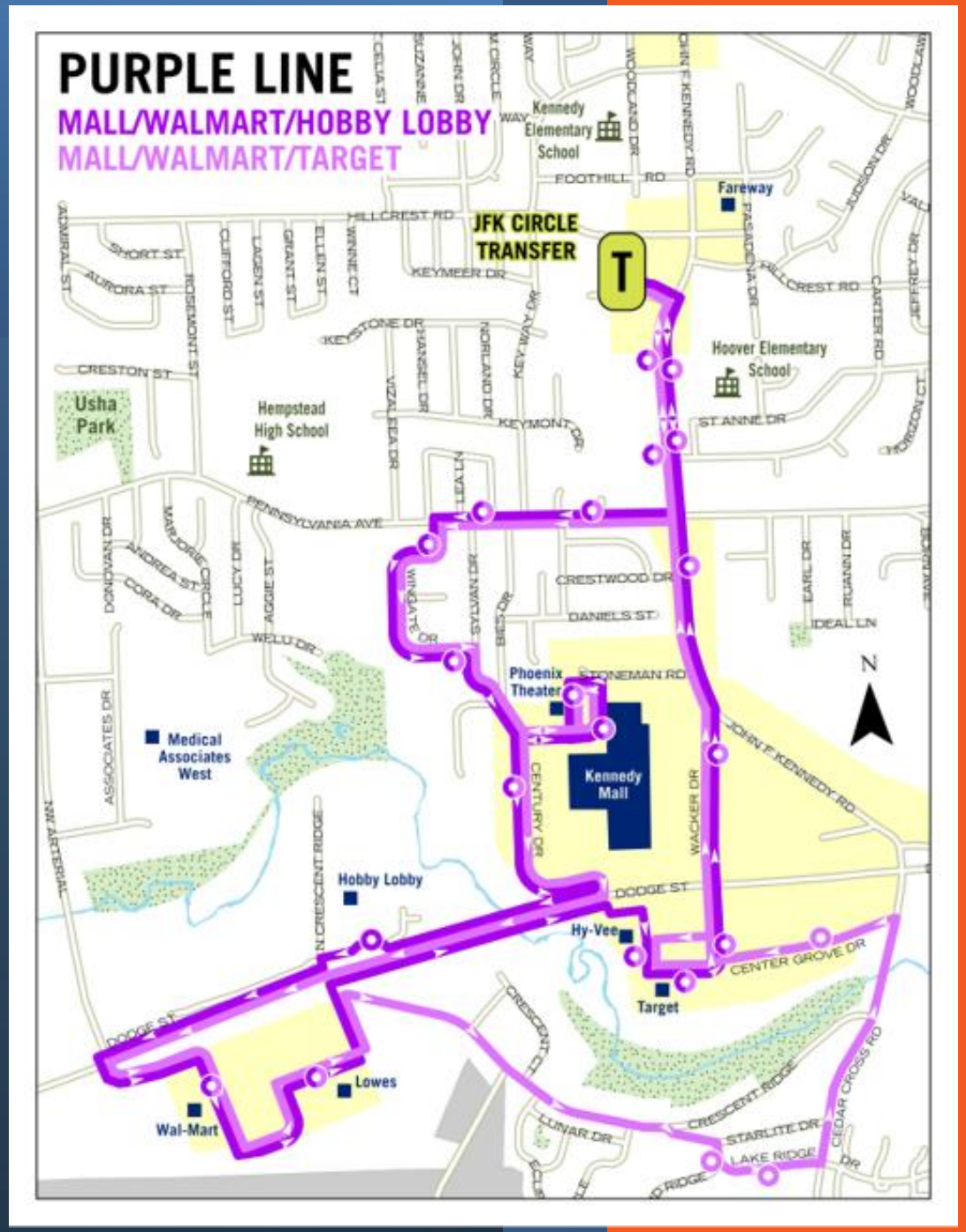


GIS Office (2.25 Full-Time Equivalents)

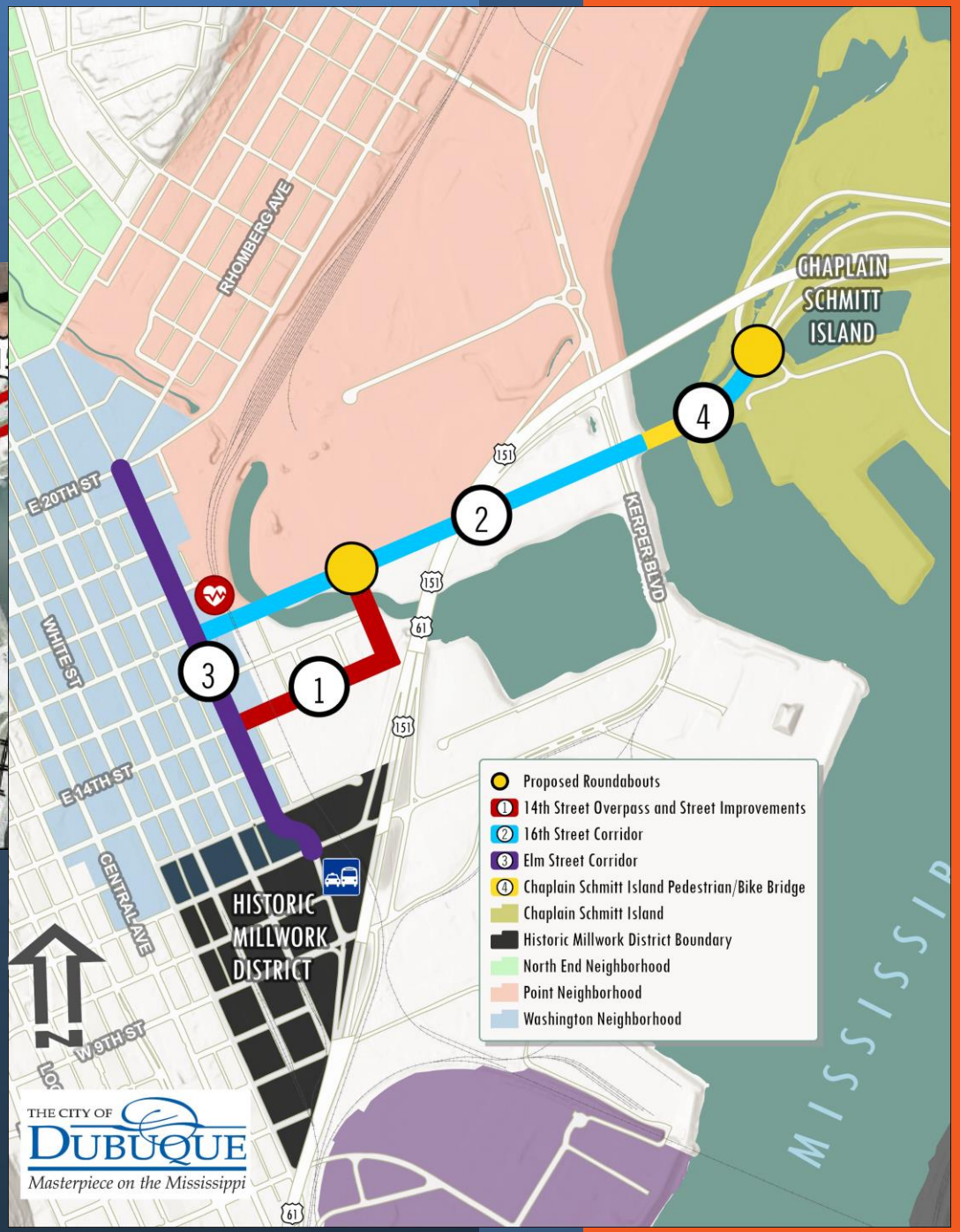


Current Activities – Route Maps

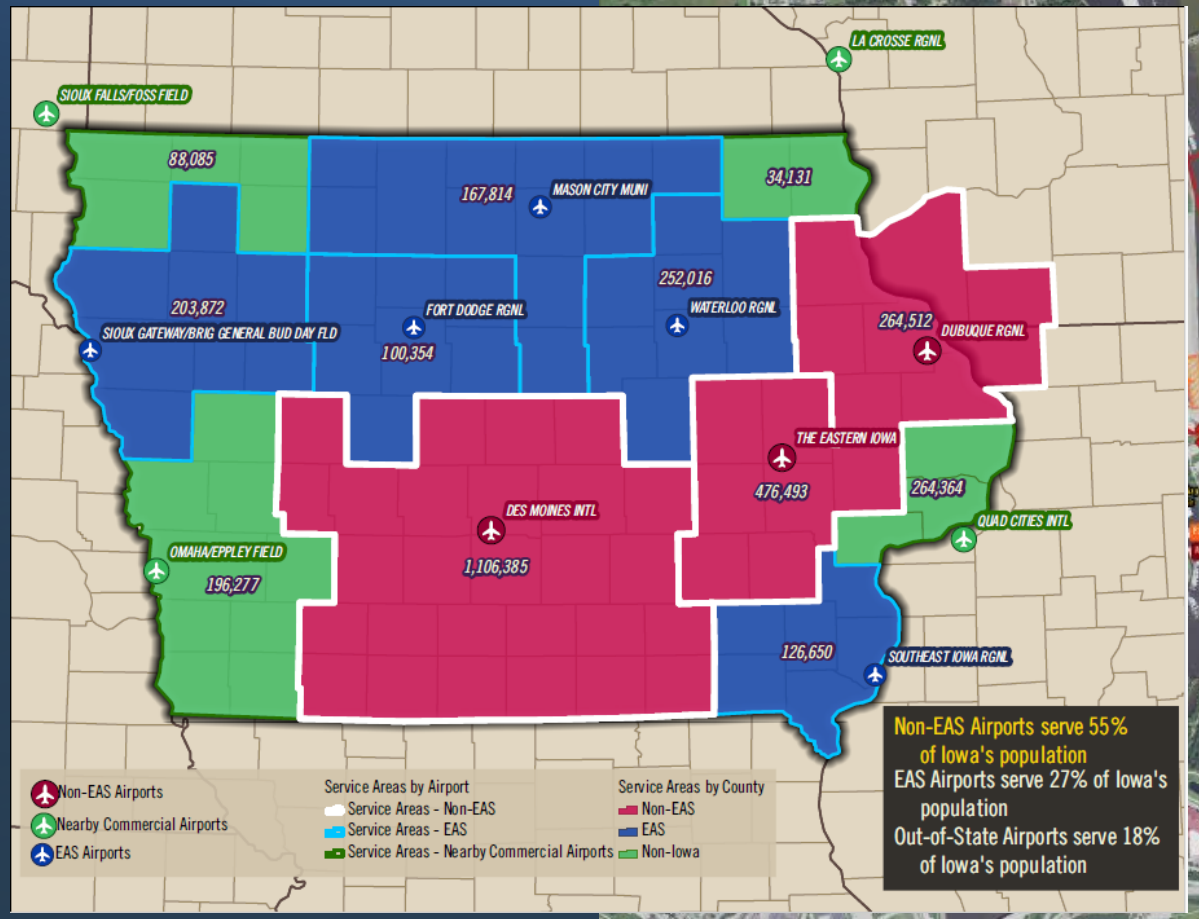


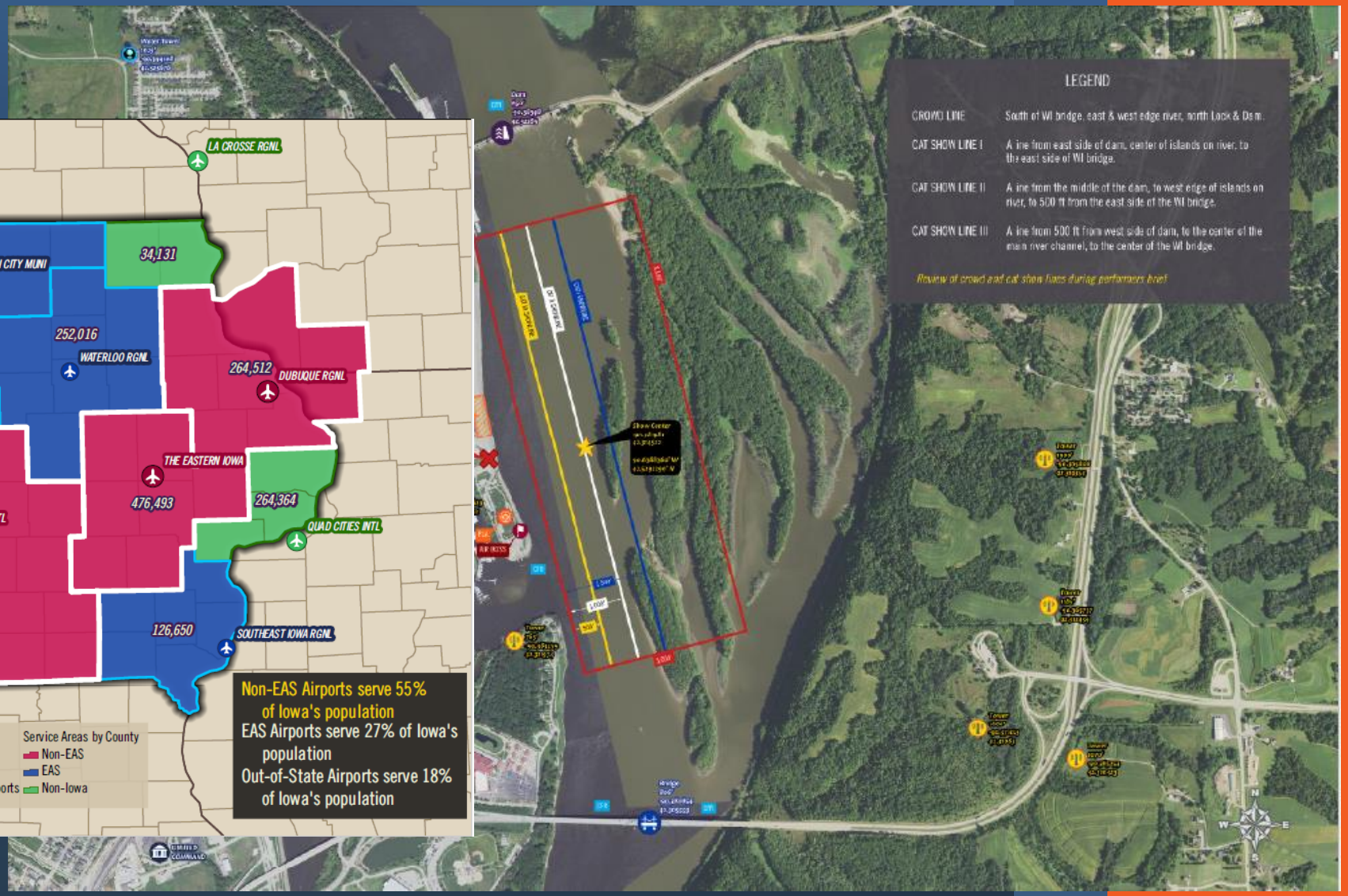


Current Activities – RAISE Grant

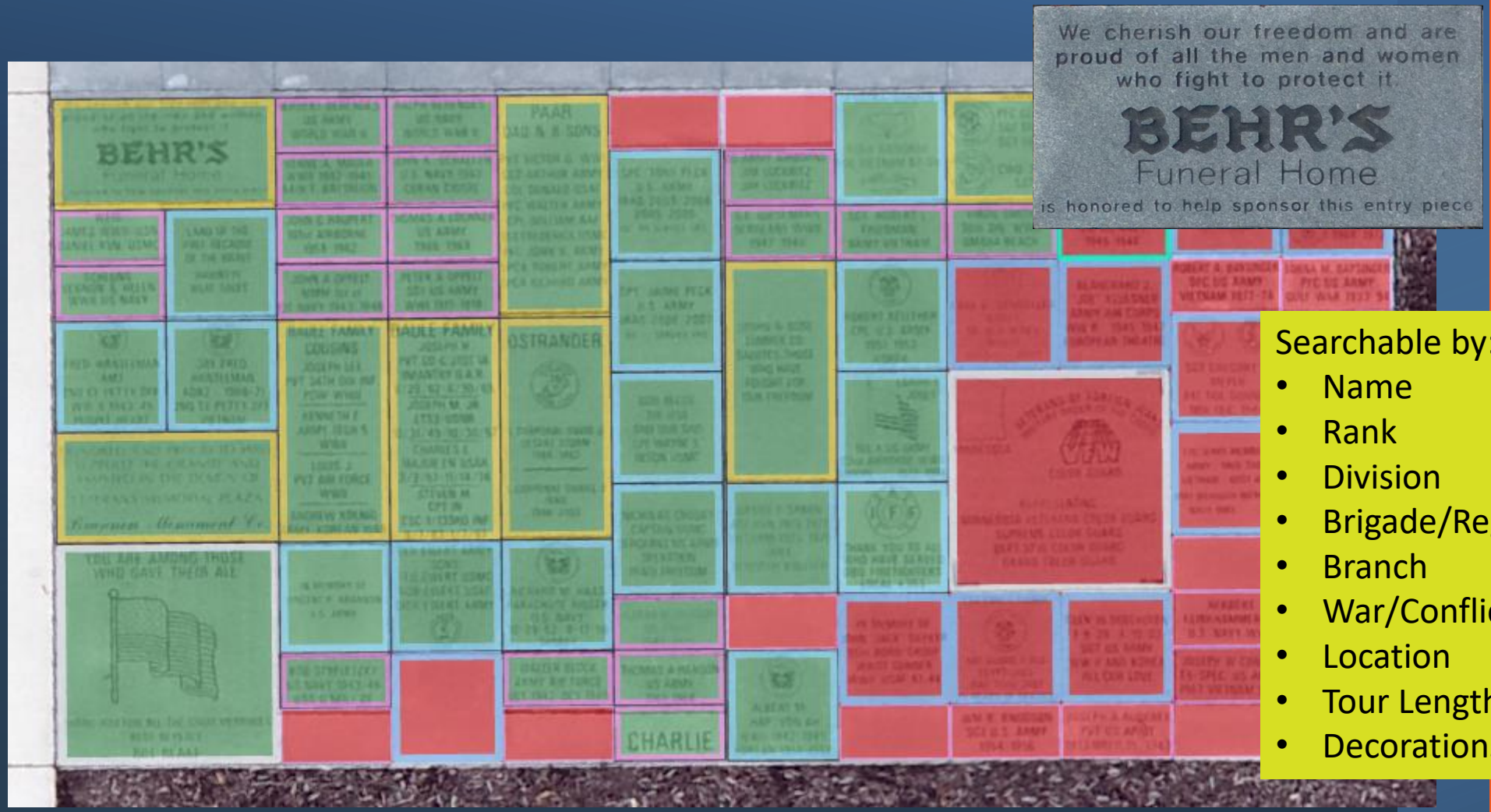


Current Activities - Airport Support





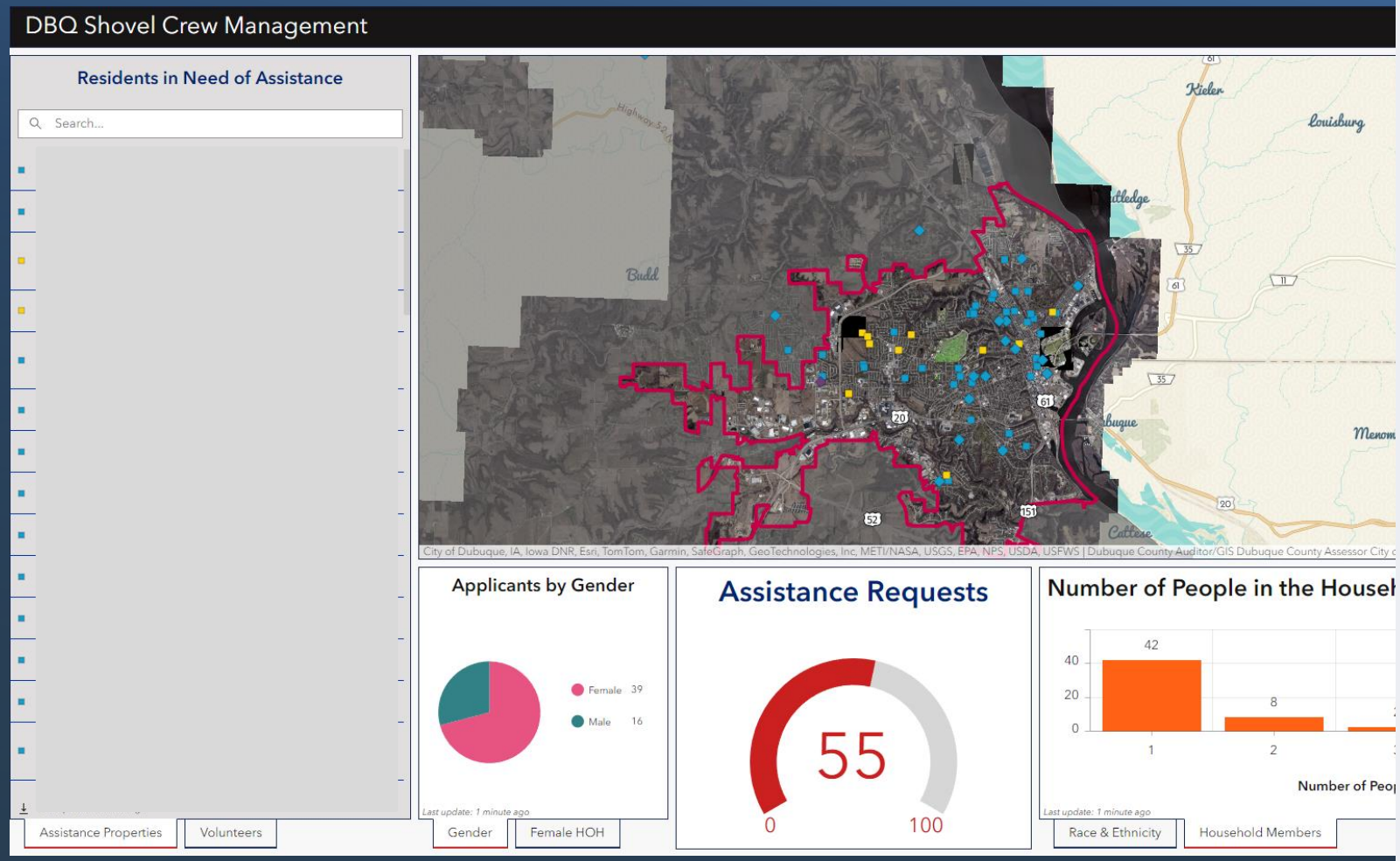
Current Activities - Veterans Memorial

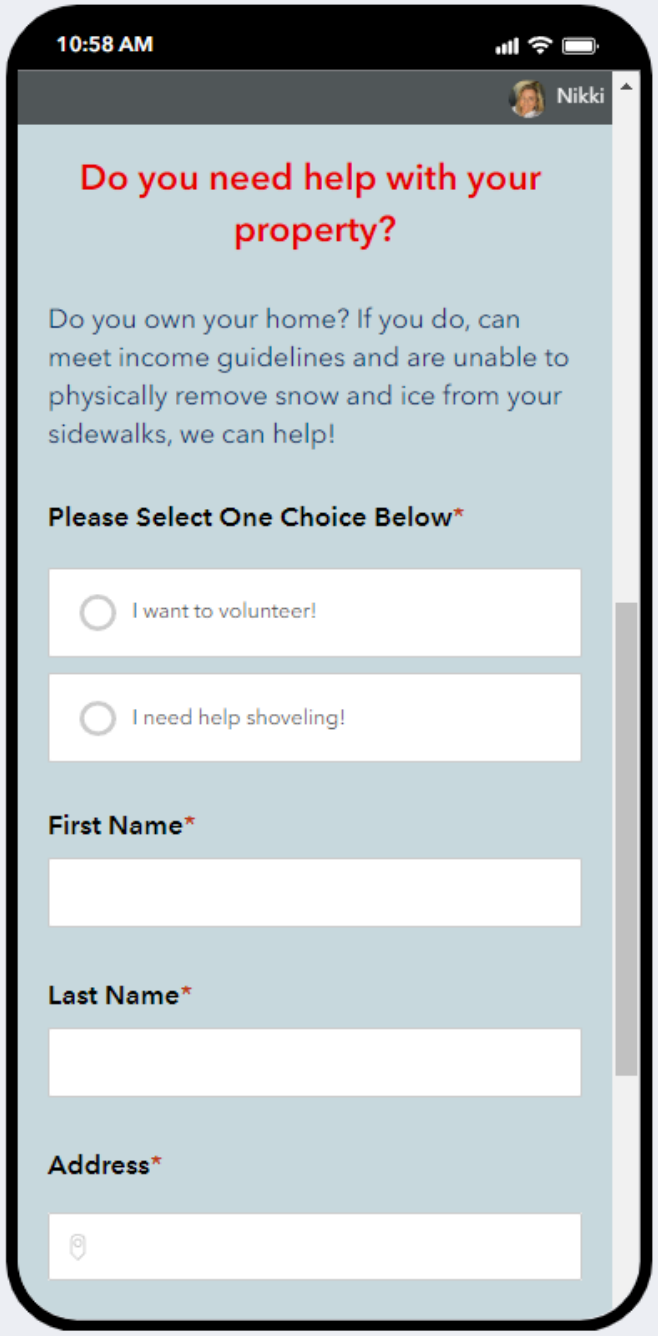


Searchable by:

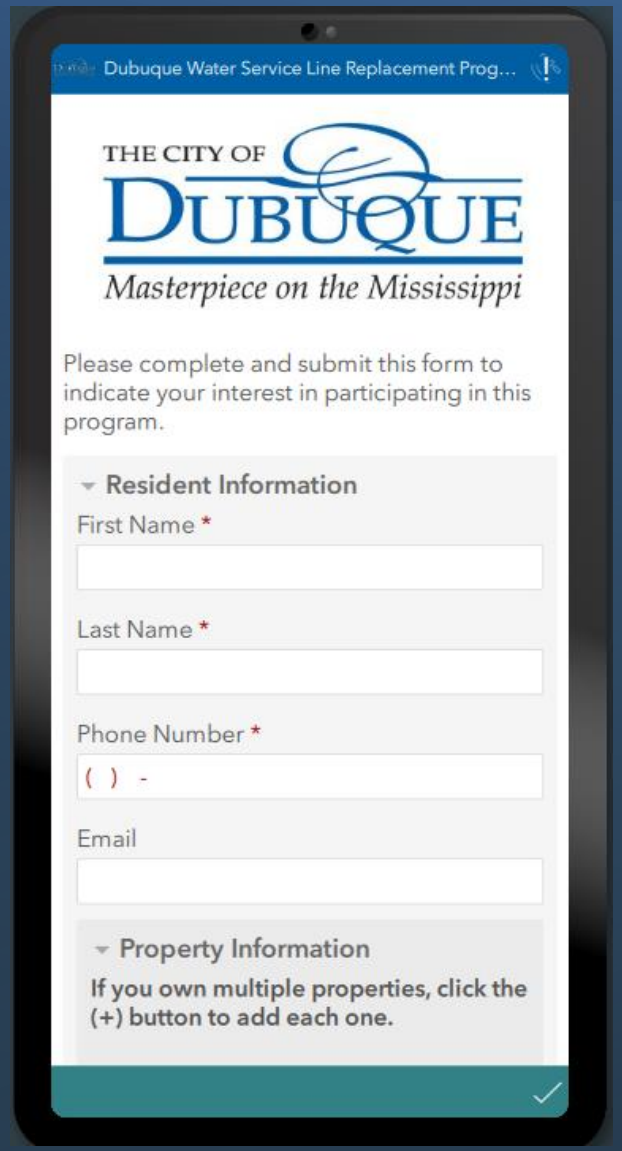
- Name
- Rank
- Division
- Brigade/Regiment
- Branch
- War/Conflict
- Location
- Tour Length/Time
- Decorations

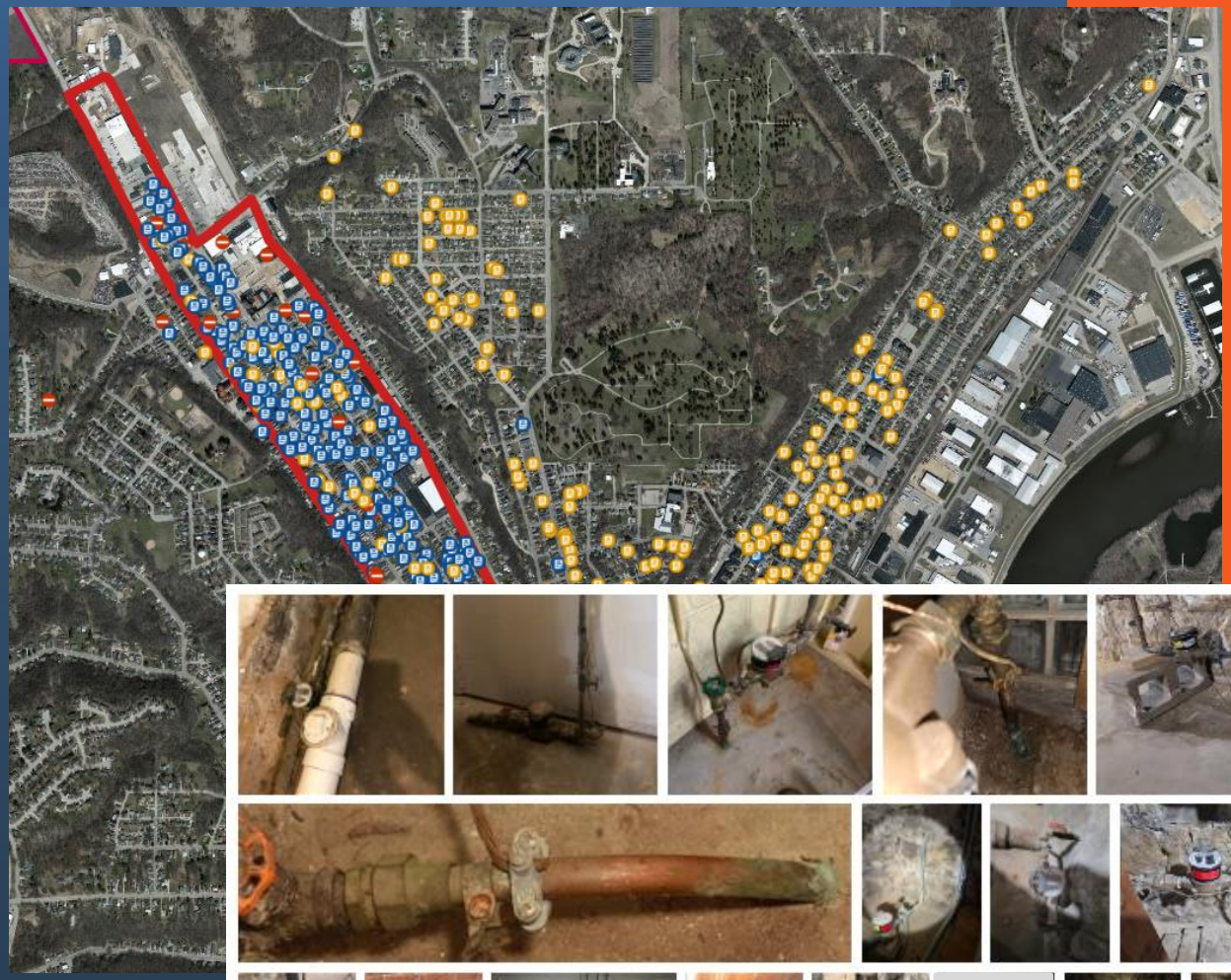
Project Support – DBQ Shovel Crew

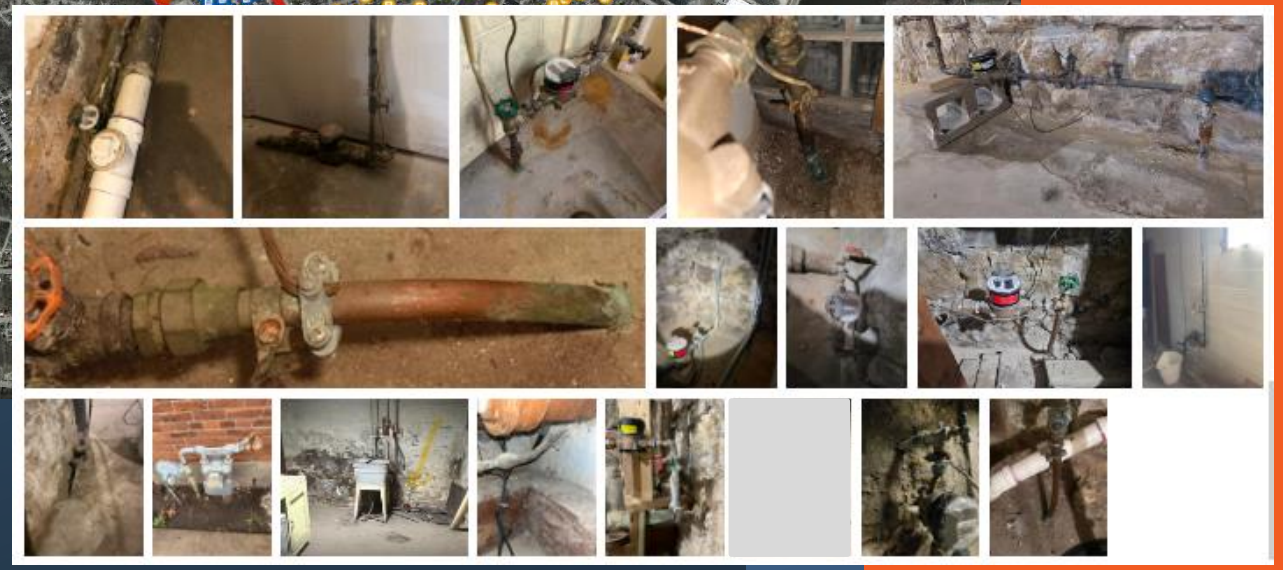




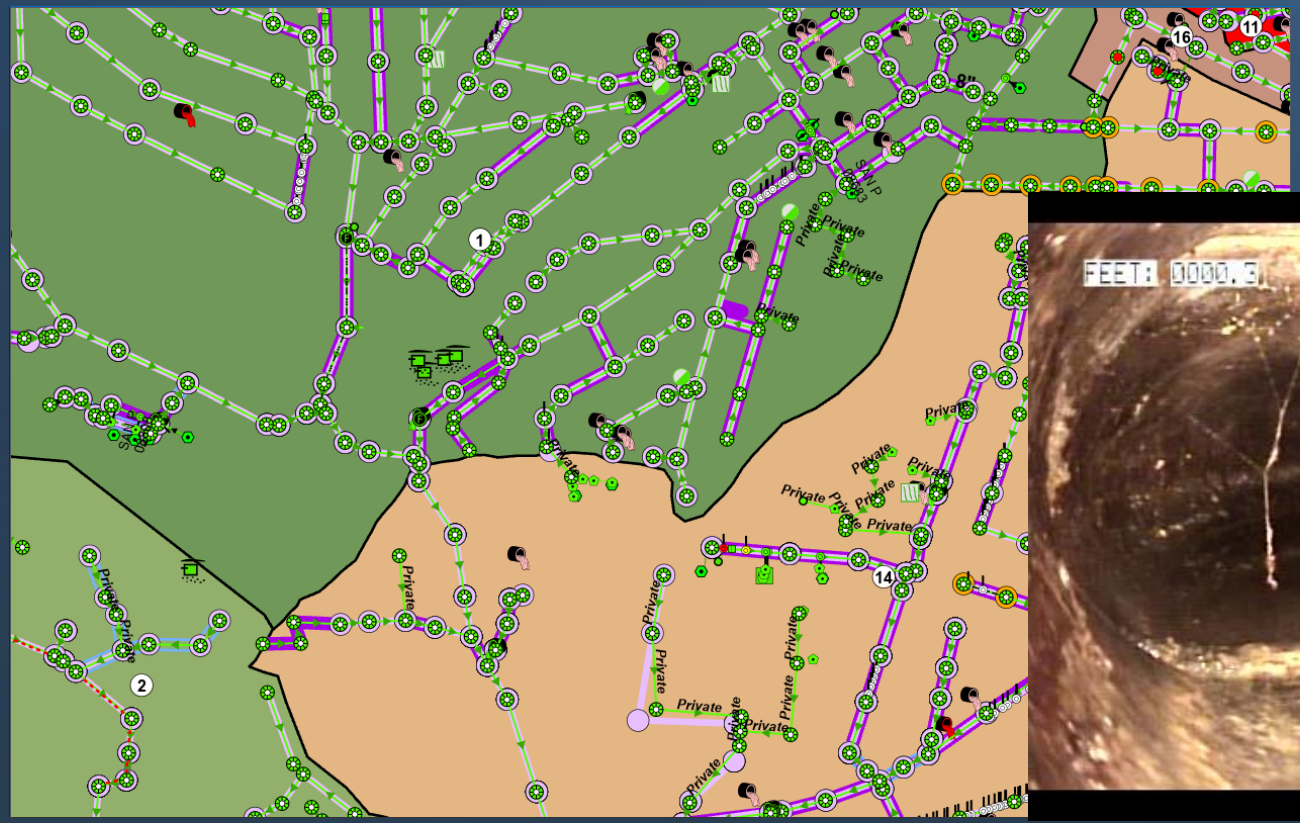
Project Support – Lead Service Line Replacement

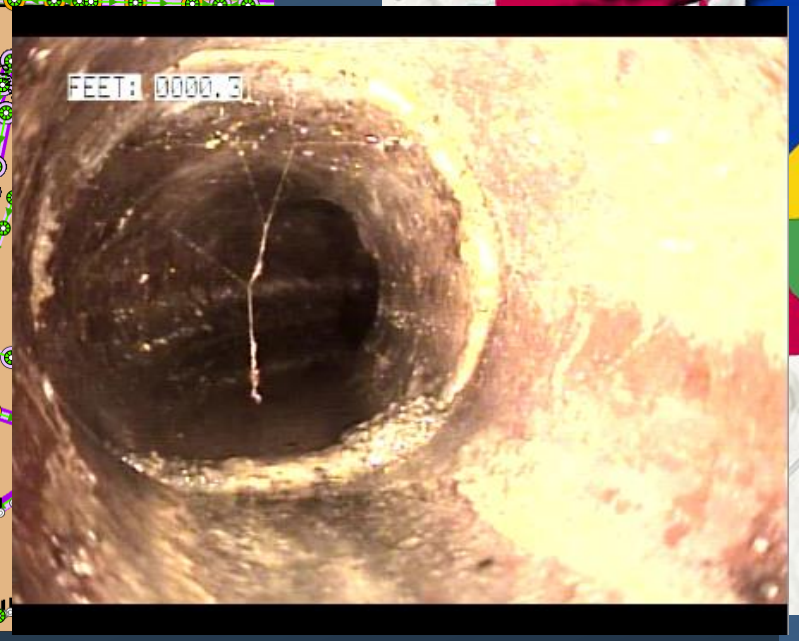


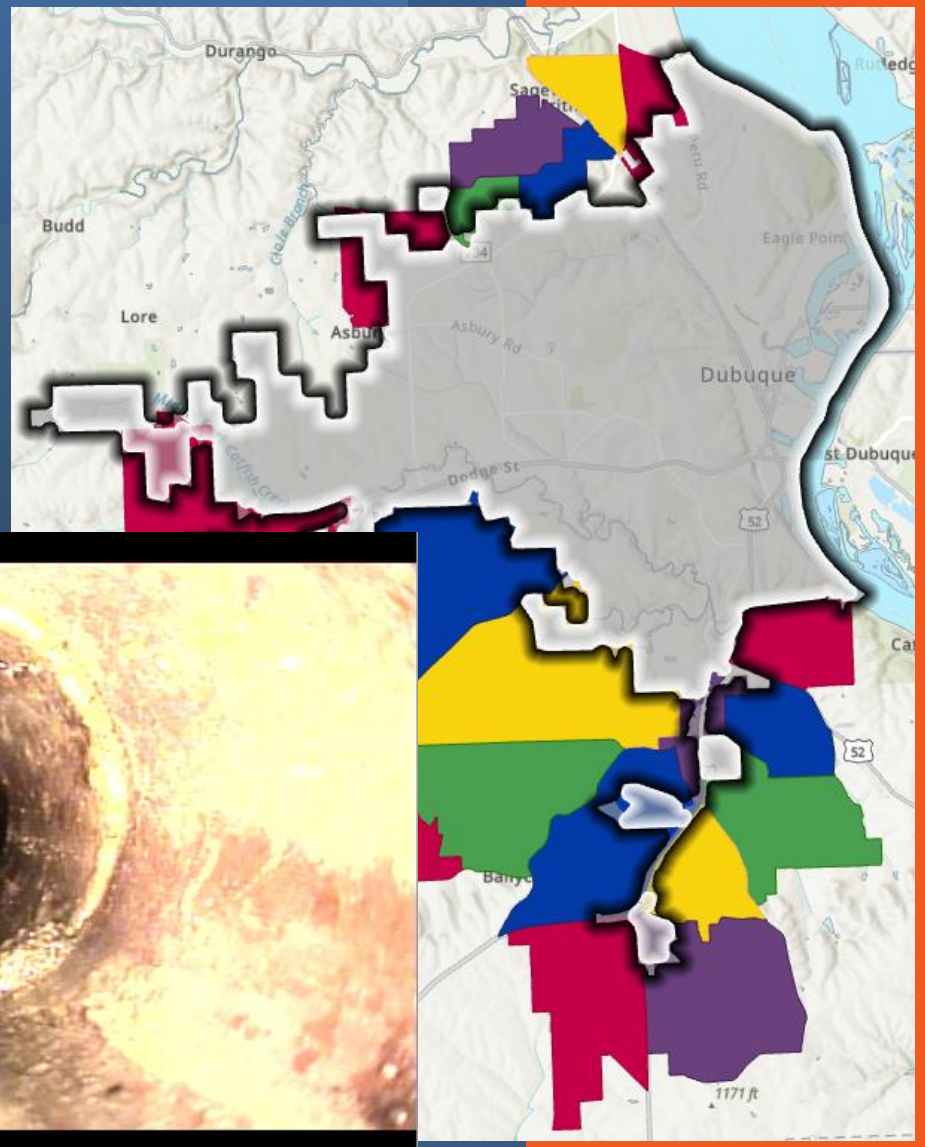




Project Support – Sanitary Sewer Asset Management

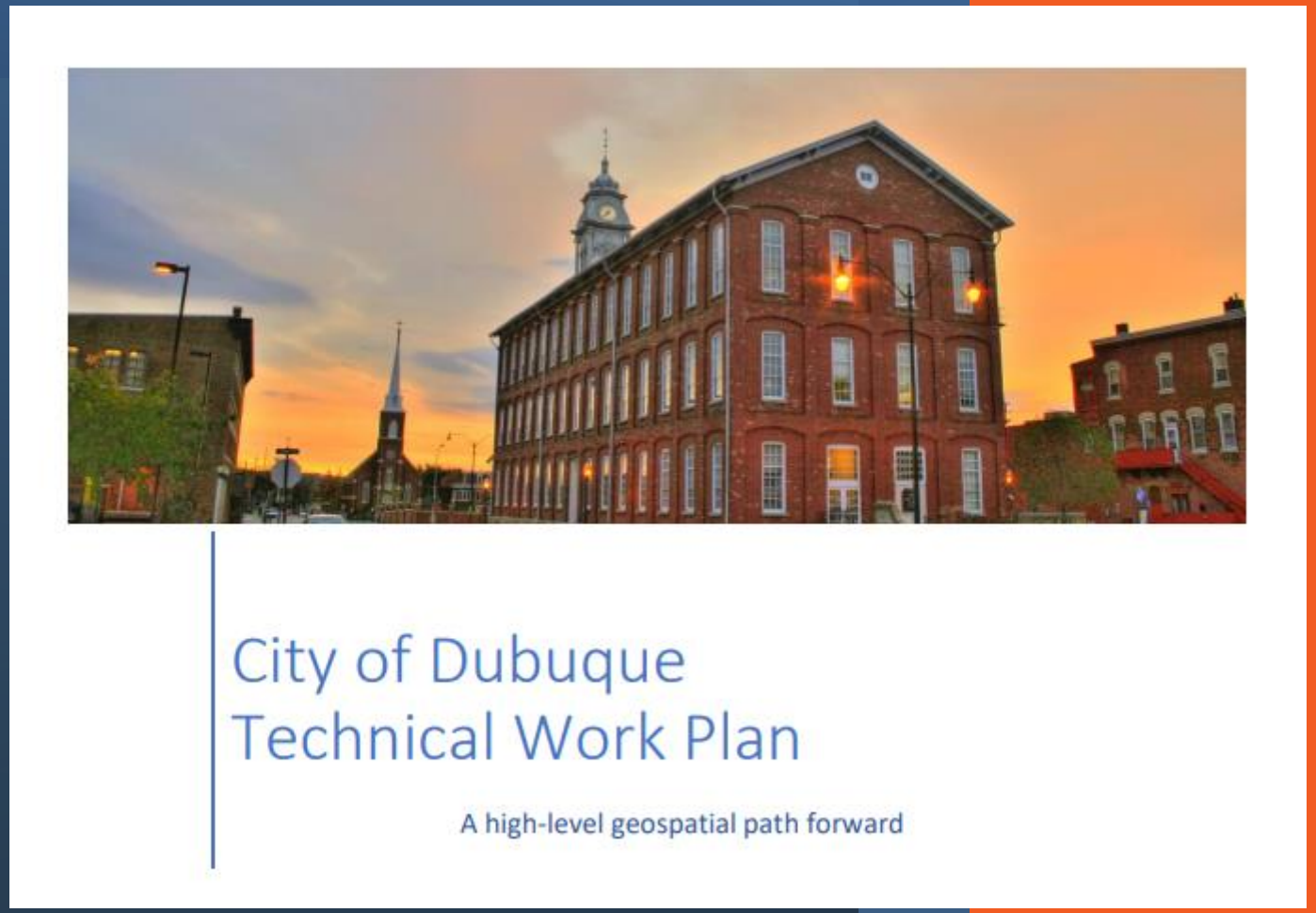




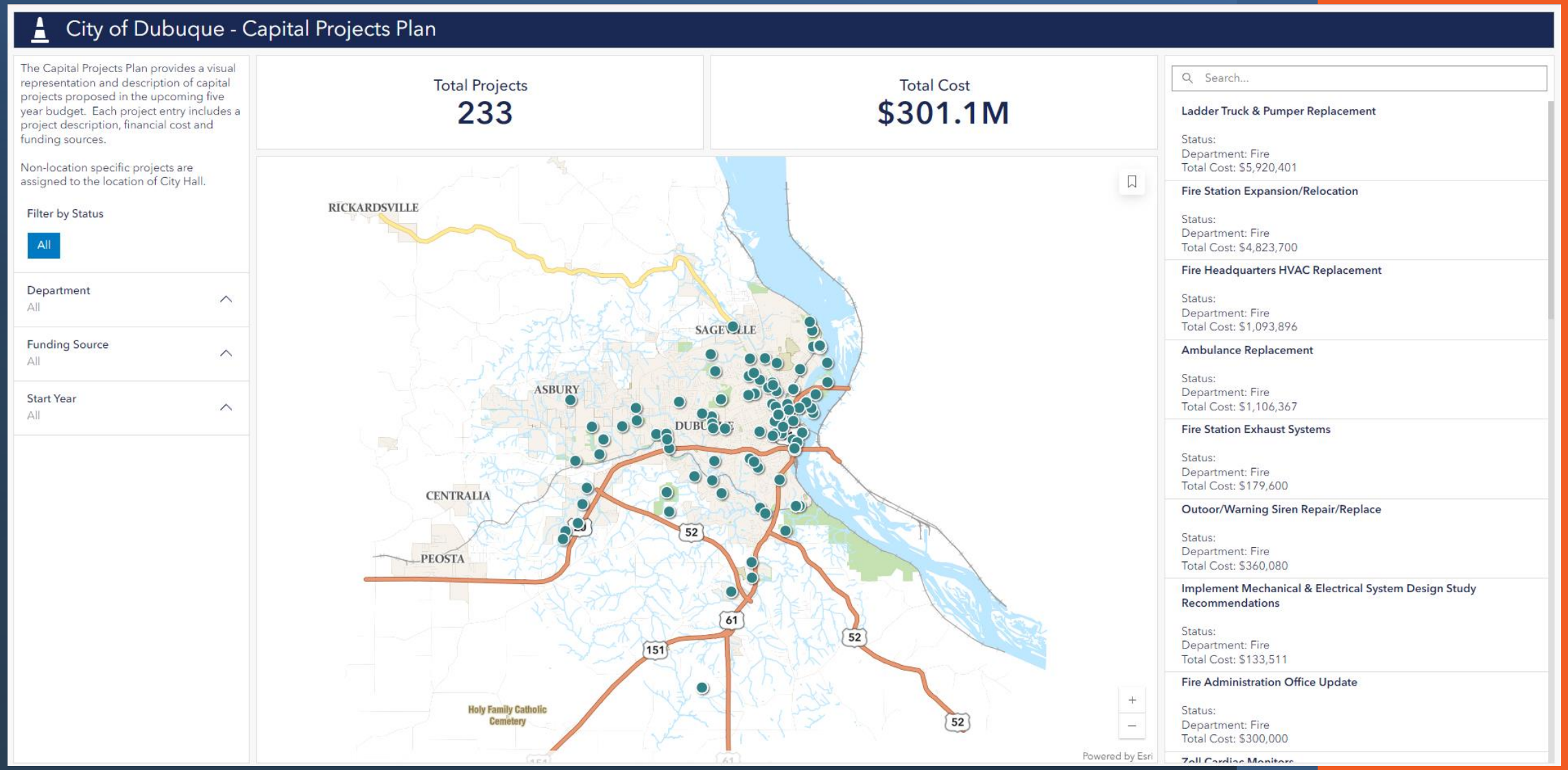


Esri Advantage Program

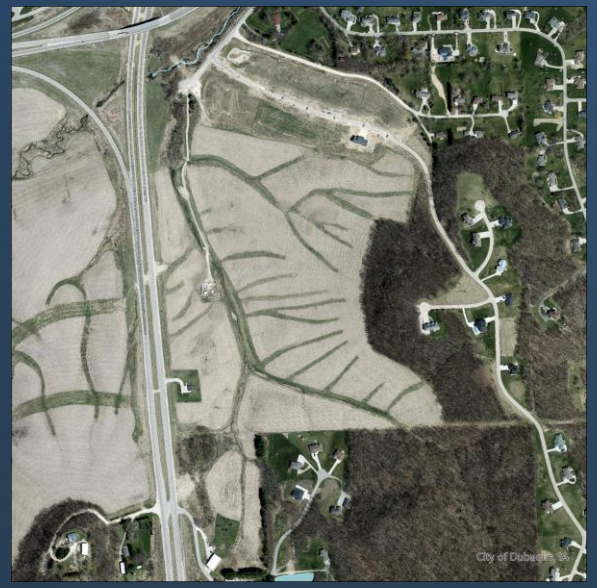
- Annual Planning Meeting
- Needs and Recommendations
- Activity Prioritization



Esri Advantage Program



Spring 2024 Aerial Photography



FUTURE INITIATIVES

- Branching Out Dubuque/Tree Canopy and Infrastructure Maintenance
- Adopt-A-Spot/Volunteer Activities
- Portal Application Development
- Lead Service Line Replacement and Public Data Requirement
- Continued Departmental Support

IMPROVEMENT PACKAGES

No recommended improvement packages

- *GIS Developer position*
- *GIS Applications Specialist position*
- *GIS Data Analyst position*
- *Related office space remodeling*

GIS CHALLENGES

- Project/Request Prioritization
- Get it done vs get it done correctly
- Increased GIS Needs
- Technology
- Consequences of 'No'

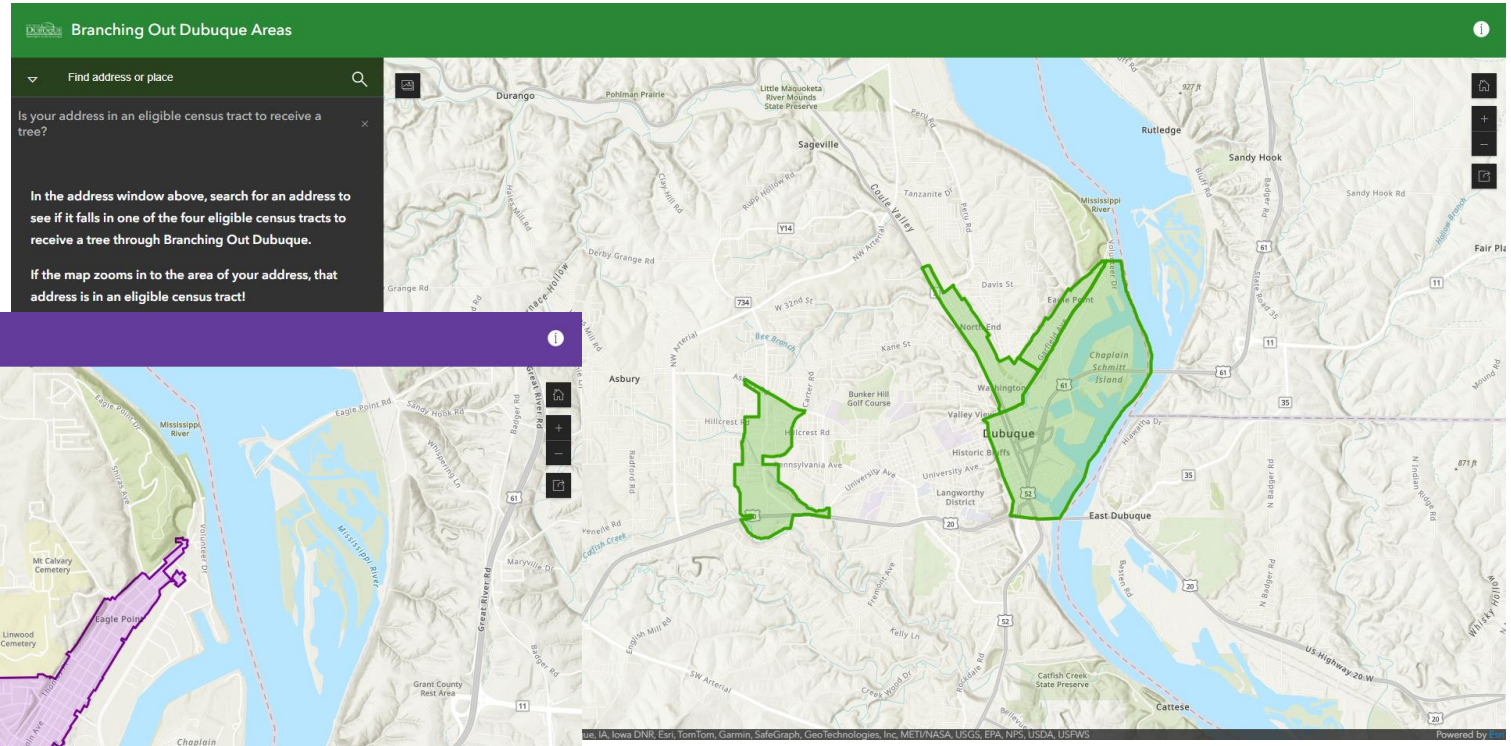
GIS Office

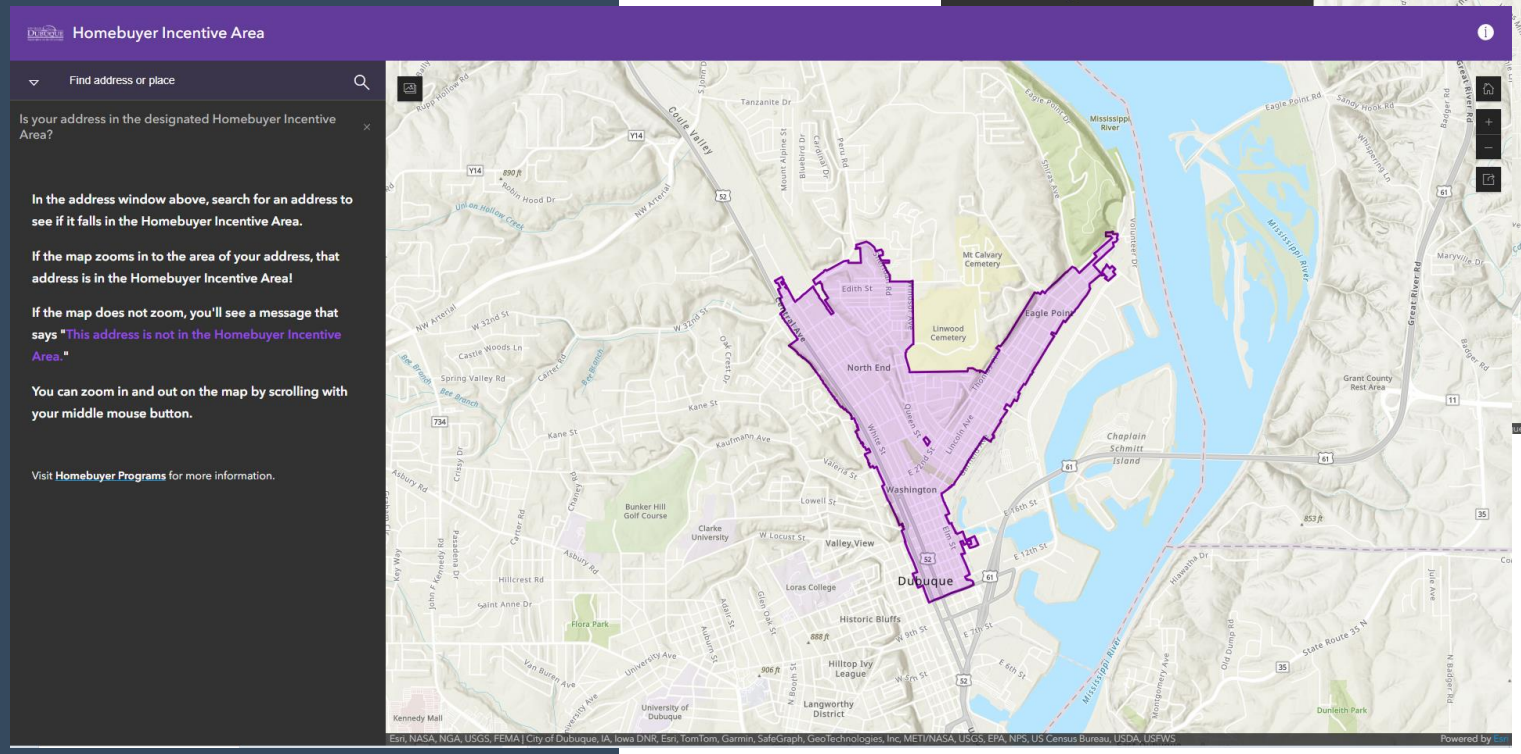
PERFORMANCE MEASURES

Residential Addresses 27,510	Commercial Addresses 2,196	Park Addresses 85	Undeveloped Addresses 1,159	Main Addresses 1,232
Industrial Addresses 90	School Addresses 112	Places of Worship Addresses 43	Electric/Structure Addresses 291	Residential 847 Utility Customer Addresses
				Commercial 66 Utility Customer Addresses

GIS Office

PERFORMANCE MEASURES





THANK YOU

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March 26, 2024

City of Dubuque Special Meeting

Public Hearings # 04.

ITEM TITLE: Human Resources Fiscal Year 2025 Budget Presentation

SUMMARY:

SUGGESTED DISPOSITION:

ATTACHMENTS:

Description	Type
Policy Budget Book	Supporting Documentation
Presentation_Uploaded 3.26.24	Supporting Documentation

HOW TO USE THIS POLICY BUDGET DOCUMENT

PURPOSE

The Policy Budget defines goals and objectives for all City departments and activities, relates them to cost and resource requirements and attempts to establish measures for evaluating accomplishment. Specific improvement packages are developed and included in the Policy Budget for alternative funding and service levels. The Policy Budget document shows the budget by line item for each Department and provides a basis for fiscal control once the budget is adopted.

The Policy Budget emphasizes objectives, accomplishments, and alternative funding and service levels and is intended to keep the attention of the City Council and public on the major policy decisions involving what services the City government will provide, who will pay for them, and the implications of such decisions.

FORMAT

The Policy Budget is organized by Department/Division and provides detail for all activities that make up each Department/Division. Each Department/Division tab includes the following information:

1) **Department/Division Financial Summary**: The ***budget highlights*** portion of the Department Summary reflects total expenses for the maintenance level budget (cost to continue at the same level of service) and approved improvement packages for all activities within the Department by expenditure category (employee expense, supplies and services, machinery and equipment, and debt service), and the funding sources that pay those expenses. The property tax portion of the funding is reflected, noting the increase or decrease from the prior years adopted budget. For Departments which are self supporting (i.e. Water, Water Resources & Recovery Center, Refuse and Salt Operations (part of Public Works), Media Service, Transit, Parking, Stormwater (part of Engineering)), the net operating surplus/deficit is reflected, noting the increase or decrease in the fund from the prior years adopted budget.

   This summary displays all ***Improvement Packages*** submitted by Department/Division Managers, with a notation of whether they were recommended by the City Manager, and then approved by the City Council. Those noted with a 'YES' were added to the maintenance level budget and are reflected in the Department Funding Summary and those noted with a 'NO' were not approved.

   And finally, this summary explains ***significant line item detail*** by expenditure category, notable revenue changes, and miscellaneous information regarding the maintenance level budget. These are the review notes prior to adding any improvement packages.

2) **Memo Addressing Budget Issue (optional)**: If there is an important budget issue that needs further explanation, a memo will be provided.

3) **Department's Organizational Chart (optional)**: Shows how a Department is structured. Usually included for larger more complex Departments.

4) **Department/Division's Highlights of Prior Year's Accomplishments and Future Initiatives**: This is a written narrative that highlights the Department's prior year accomplishments and what Departments plan on accomplishing in the near future.

5) **Department/Division's Goals and Performance Measures by Activity**: This is a written activity statement and a matrix for each activity which includes activity objectives, relationship to City Council Goals & Priorities, and key performance indicators (KPIs). Performance measures are included for each activity to evaluate activities and ensure that the approved levels of funding yield the expected results. Icons for each KPI visually indicate how well an objective is doing and represent the following:

Goal Met	Goal in Progress	Goal Not Met
This goal has been met.	The goal has not been met but is showing signs of improvement.	This goal has not been met and is not currently showing signs of progress.

6) **Recommended Operating Revenue Budget by Department/Division:** This report reflects line item revenue detail at the Department/Division level (combines all activities for each line by fund). Two years actual revenues, prior year adopted revenues and the recommended revenue for the new budget year are reflected.

7) **Recommended Operating Expenditure Budget by Department/Division:** This report reflects line item expenditure detail at the Department/Division level (combines all activities for each line by fund). Expenses are grouped by category (employee expense, supplies and services, machinery and equipment, debt service, and transfers) and displays two years actual expenses, prior year adopted expenses and the recommended expense for the new budget year.

8) **Recommended Operating Expenditure Budget by Activity and Funding Source:** This report reflects expenses grouped by category (employee expense, supplies and services, machinery and equipment, debt service, and transfers) for each activity within the Department/ Division, and displays two years actual expenses, prior year adopted expenses and the recommended expense for the new budget year.

9) **Personnel Complement at Department/Division and Activity Level:** These reports reflect positions budgeted at the Department/Division level and the Activity level, by funding source. Total Full Time Equivalents (FTE) and wages with longevity expense are shown for each position for two years prior year adopted FTE and expenses, and the recommended FTE and related expense for the new budget year.

10) **Capital Improvement Projects by Department/Division:** This report lists all Capital Improvement Project totals for two years actual expenses, prior year adopted expenses and the recommended expense for the new budget year.

11) **Five Year Capital Improvement Program Summary by Department/Division:** This report lists all Capital Improvement Projects budgeted in the new budget year and planned for the next four years.

Reference: Key Terms for Understanding Dubuque's Budget, Budget Glossary Budget Overview and Budget and Fiscal Policy Guidelines located in Resident's Guide

Human Resources

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HUMAN RESOURCES DEPARTMENT

Budget Highlights	FY 2023 Actual	FY 2024 Budget	FY 2025 Requested	% Change From FY 2024 Budget
Expenses				
Employee Expense	1,005,286	1,082,366	1,200,647	10.9 %
Supplies and Services	346,073	385,359	648,548	68.3 %
Machinery and Equipment	1,029	1,050	700	(33.3)%
Total	1,352,388	1,468,775	1,849,895	25.9 %
Resources				
Administrative Overhead Recharges	489,959	783,099	1,086,290	38.7 %
Misc. Reimbursements	255,138	223,649	255,138	14.1 %
Total	745,097	1,006,748	1,341,428	33.2 %
Property Tax Support	607,291	462,027	508,467	46,440
Percent Increase (Decrease)				10.1 %
Personnel - Authorized FTE	**7.75**	**7.75**	**8.25**	

Improvement Package Summary

1 of 4
This improvement package request is for the purchase of a Human Resource Information System (HRIS, or also known as a human resources management system). An effective HRIS is the window to a more effective workforce and an engaging work environment. HRIS is defined as a software or online solution that is used for data entry, data tracking, and the data management of all human resources operations for an organization. With the world of work in a continuous, digital flux, HR systems and processes must adapt to a world that is data filled, technology-driven, and people-centric.

An HRIS includes a wide range of systems under its umbrella. For example, it includes all aspects of managing the employee database and directory, applicant tracking, benefits administration, payroll processes, work scheduling/time and attendance, leaves tracking, compliance protocols, customizable insight reports, employee self-service, performance management, and HR processes accessible and managed on mobile apps.

In general, an HRIS includes the following basic umbrella modules:

1. People Administration/Records Management. (E-Personnel files, Personnel Records)

2. Database Management

3. Time and Labor Management (Leaves and Absences)

4. Payroll Functions

5. Benefits & Compensation Management

6. Employee Interface (Personal Self Service)

7. Talent Acquisition/Applicant Tracking (Recruitment)

8. Retention/Engagement (Onboarding, Performance Evaluation, Training and Development)

The City of Dubuque maintains primarily paper processes and procedures in the absence of an HRIS with the exception of the following:

1. Payroll (current system: FinPlus through March 17, 2024, then transition to/rollout a new system called Tyler Munis/EERP).

2. Applicant Tracking/Recruitment (current system: NeoGov Online Hiring Center (OHC))

3. Training and Development (current system: NeoGov LEARN)

Finding an HRIS that is capable of saving time is desirable for the City. A solid HRIS will enable the City to manage employee data more easily in an efficient manner that also contributes to an employee's growth and development. Through using such HR management solutions, a structure is created that enhances employee performance and serves as a reliable hub for all inquiries regarding employee information. With HR modules and information stored and updated in one location or within systems that can communicate with each other, HR can make strategic workforce planning decisions, given that the data gathered can be analyzed to determine key trends and hotspots in employee behavior.

The Tyler/Munis (EERP) system has gaps or does not provide the full complement of a basic HRIS. A complete HRIS is essential for meeting the City's goals of being a High Performing Organization/ Government, Data-based or Data-driven Analysis and Decisions, Recruitment and Retention of a Quality Workforce.

The cost of this package includes the cost to develop an RFP and also purchase the following five modules to address current gaps in software capabilities.

1. Hire a RFP Consultant to write, evaluate, and process an RFP for HRIS modules to fill operational gaps. RFP consultant makes recommendation for vendor selection(s). Cost of $75,750 non-recurring.

2. Retention/Engagement (Onboarding, Performance Evaluation, Training and Development). Cost of $30,000 recurring.

3. People Administration/Records Mgmt. (E-Personnel files, Personnel Records)
Cost of $42,000 recurring.

4. Database Management, Leave Mgmt. Cost of $31,000 recurring.

5. Benefits Administration Management. Cost of $37,000 recurring.

6. Employee Interface/Employee Self-Service. Cost of $25,000 recurring.

Total Non-Recurring - $75,750.00

Total Recurring - $165,000

According to PeopleGoal, HR Management, the top 10 HRIS Systems for 2024 include the following vendors/systems, in no order: BambooHR, SAP SuccessFactors, Natural HR, WorkDay, Optimum HRIS, Namely, Gusto Simple, Eddy, TriNet Zenefits, and Rippling.

Related Cost:	$165,000	Tax Funds	Recurring	**Recommend - Yes**
Related Cost	$ 75,750	Tax Funds	Non-Recurring	
Related Revenue	$ 27,506	Administrative Overhead	Recurring	
Related Revenue:	$ 12,628	Administrative Overhead	Non-Recurring	
Net Property Tax Cost:	$200,616			
Property Tax Impact:	$ 0.0789	0.85%		
Activity: Administration				

2 of 4

This Improvement Package request is to increase the amount of annual funding available through the City's Tuition Reimbursement Program. This program is available to all regular full-time and regular part-time employees at the City of Dubuque who have worked for the City a minimum of one year. It is designed to encourage personal and professional career development in order to enhance employee productivity and retention. Employees who are accepted into the program are eligible for 25- 50% reimbursement up to a maximum of $5,250 per calendar year; precise reimbursement is dependent on actual costs and grades achieved. Currently, the annual budget (FY24) for this program is $25,000. In the current fiscal year, we have 8 employees who have been accepted into the program and are pursuing Associates, Bachelors, or Masters level degrees. Assuming maximum reimbursement of 50% of projected tuition costs, we have committed approximately $21,000 of our $25,000 for the year to these employees. Nearly all of these employees are at the beginning of their degree programs and anticipate continuing in the program for a minimum of one more year. As a result, we can anticipate that for the coming year, we will have insufficient funding to accept more than one additional applicant. Consequently, we are requesting that the annual budgeted amount for this program be increased by an additional $25,000 for a total of $50,000 annually. This will allow us to accept new applicants into the program in the coming year. This supports the City Council's goal of a Financially Responsible, High-Performance City Organization.

Related Cost:	$ 50,000	Tax Funds	Recurring	**Recommend - No**
Related Revenue:	$ 6,151	Administrative Overhead	Recurring	
Net Property Tax Cost:	$ 43,849			
Property Tax Impact:	$ 0.0172	0.18%		
Activity: Administration				

3 of 4

This improvement package request funds the opportunity for Human Resources staff to attend new conferences and attain new certifications that have not previously been budgeted for. These conferences are in addition to the already budgeted conferences. Attending conferences allows staff to experience unique education opportunities, make professional connections, and get insight from other communities. Attaining certifications ensures staff are knowledgeable of standards. This improvement package request includes funding for the following items:

NeoGov conference for Development and Learning Manager - $2,500.
NeoGov conference for Human Resources Specialist - $2,500.
Certified Employee Benefits Specialist Conference for Benefits and Compensation Manager - $1,500.
Certified Compensation Professional Certification for Benefits and Compensation Manager - $500.

Total Cost: $7,000

This improvement package request supports the City Council Goal Financially Responsible, High-Performance City Organization. Providing staff with opportunities to attend new conferences on emerging topics contributes to a High-Performance City Organization.

Related Cost:	$ 7,000	Tax Funds	Recurring	**Recommend - No**
Related Revenue:	$ 4,533	Administrative Overhead	Recurring	
Net Property Tax Cost:	$ 2,467			
Property Tax Impact:	$ 0.001	0.01%		
Activity: Administration				

4 of 4
This improvement package request is for a temporary Scanning Clerk position (0.50 FTE, GE-25A). This position was funded through a non-recurring improvement package in the FY 2022 budget, but the position was not filled and the funds have not continued to get carried over into future fiscal years, therefore, the funds are no longer available in the Human Resources budget. This improvement package seeks to regain the funding and authorization for this position.

The digitization of paper personnel file documents is needed to 1) provide searchable and functional access to authorized staff, and 2) to help for the planned transition to the digital human resources information system within the enterprise resource planning system. Because essentially no Human Resources documents prior to October 2019 have been maintained in digital formats (all are on paper or in a paper file/folder system), all documents would need to be scanned to progress to a digitized storage system.

This request supports the City Council Goal Financially Responsible, High-Performance City Organization. Ensuring that documents are transferred from paper to a digital format improves efficiency in accessing past records.

Related Cost:	$ 25,350	Tax Funds	Non-Recurring	**Recommend - Yes**
Related Revenue:	$ 4,226	Administrative Overhead	Non-Recurring	
Net Property Tax Cost:	$ 21,124			
Property Tax Impact:	$ 0.0083	0.09%		
Activity: Administration				

Significant Line Items

Employee Expense

1. FY 2025 employee expense reflects a 5.00% wage package increase. The FY 2024 employee expense budget included several vacant positions that were budgeted at middle-level pay steps. Two of those positions have since been filled with employees who are at higher pay steps than what was budgeted for in FY 2024, thus contributing to an increase in employee expense in FY 2025.

2. The Iowa Public Employee Retirement System (IPERS) City contribution of 9.44% is unchanged from FY 2024. The employee contribution of 6.29% is unchanged from FY 2024.

3. The City portion of health insurance expense is unchanged from $1,119 in FY 2024 to $1,119 in FY 2025 per month, per contract, which results in the annual cost remaining unchanged $0 or 0.00%.

4. Dental Insurance expense increased from $228,261 in FY 2024 to $280,082 in FY 2025 and is based on FY 2023 actual cost. This line item represents the dental insurance premiums paid, which is offset by employee payments in dental insurance premium revenue.

5. Insurance Administration is unchanged from $27,100 in FY 2024 to $27,100 in FY 2025 based on FY 2024 budget. The FY 2023 Actual was $13,881. This line item represents flex medical spending plan administrative costs ($24,000), State of Iowa fee for the 509(A) certificate ($100), and Patient Centered Outcomes Research Initiative fee ($3,000), which are costs that cannot be paid from the self-insurance reserve.

6. Five-Year Retiree Sick leave payout is decreased from $11,032 in FY 2024 to $3,395 in FY 2025. This amount reflects the anticipated costs for the current retirees.

7. 50% Sick Leave Payout unchanged from $0 in FY 2024 to $0 in FY 2025 based on FY 2024 actual to-date. Effective July 1, 2019, employees over the sick leave cap can convert 50% of the sick leave over the cap to vacation or be paid out.

Supplies & Services

8. Training increased from $0 in FY 2024 to $162,954 in FY 2025. This is a new account that was created in the Human Resources budget for FY 2025. Prior to FY 2025, the expenses in this account were all located in the Education Reimbursement line item ($162,734 in FY 2024). This account was created to better organize the department's budget and help separate various training expenses that were previously all combined in the Education Reimbursement line item. This new line item represents expenses for training and education that is provided to city employees outside of the Human Resources department. This includes the tuition reimbursement program ($25,000), safety training ($2,500), the new employee orientation luncheon ($3,800), general training supplies ($1,820), hiring outside trainers ($32,480), Office 356 training ($13,000), Crucial Conversations training for city staff ($12,400), continuing education for city facilitators ($4,063), incentives for city facilitators ($11,241), wellness committee funding ($12,850), various emotional intelligence trainings and contracts ($31,800), and training resources for city facilitators ($12,000).

9. Other Professional Services is unchanged from $72,000 in FY 2024 to $72,000 in FY 2025 and is based on FY 2024 Budget less non-recurring items. This line item includes Cottingham & Butler benefit consultant services of $38,500, third party exit interview service of $15,000, 509(A) Certificate of Compliance of $2,000, Affordable Care Act compliance reporting of $8,000, executive coaching of $5,000, and GASB 45 actuarial valuation of $3,500. The FY 2023 Actual was $81,671.

10. Meetings & Conferences is unchanged from $24,395 in FY 2024 to $24,395 in FY 2025. This line item includes funding for one staff member to attend the Tyler Connect conference ($2,649), one staff member to attend the NeoGov conference ($2,463), and one out of state conference for the Chief Human Resources Officer ($2,500). This line item also includes expenses for a variety of employment-related conferences for all Human Resources staff ($17,323). The specific conferences that staff attend often changes each year based on which conferences are being offered by various organizations.

11. Background Checks is unchanged from $20,640 in FY 2024 to $20,640 in FY 2025 and is based on FY 2024 budget. This line item represent background checks conducted during the City hiring process.

12. Technology Services increased from $51,341 in FY 2024 to $295,957 in FY 2025. This line item includes the annual NeoGov subscription renewal ($14,000), monthly Verizon charges ($600), lockdown software for the Human Resources kiosk ($20), and the Human Resources portion of Tyler Enterprise Resource Planning software ($40,587). The cost for Tyler Enterprise Resource Planning software was not part of the FY 2023 Actual.

13. Association Dues decreased from $16,940 in FY 2024 to $3,225 in FY 2025. The FY 2023 Actual was $1,224. This line item includes memberships and professional associations for Human Resources staff, such as the Society for Human Resource Management (SHRM) and the Public Sector Human Resources Association (PSHRA). This expense can very each year depending on which dues are up for renewal in a particular year. The decreases from FY 2024 is due to expenses for Crucial Conversations training for city staff ($12,400) being shifted to the Training expense line item. This shift was made to better organize the Human Resources department budget.

14. Education Reimbursement decreased from $166,534 in FY 2024 to $4,690 in FY 2025. The FY 2023 Actual was $54,356. In the past, this line item included training and education expenses for employees outside of the Human Resources department, as well as training and education intended only for Human Resources staff. In FY 2025, this line item only includes training and education for Human Resources staff. The training and education expenses for employees outside of the Human Resources department were shifted to the Training line item for FY 2025. This shift was done to better organize funds within the Human Resource budget. In FY 2025, this line item includes various trainings for Human Resources staff including Office Dynamic webinars ($895), courses offered at local educational institutions ($595), and training to become a facilitator for Crucial Conversations training ($3,600).

Machinery & Equipment

15. Equipment replacement items include ($700):

Human Resources Machinery and Equipment		
Smart Phone and Case (2)	$	700
Total Equipment	**$**	**700**

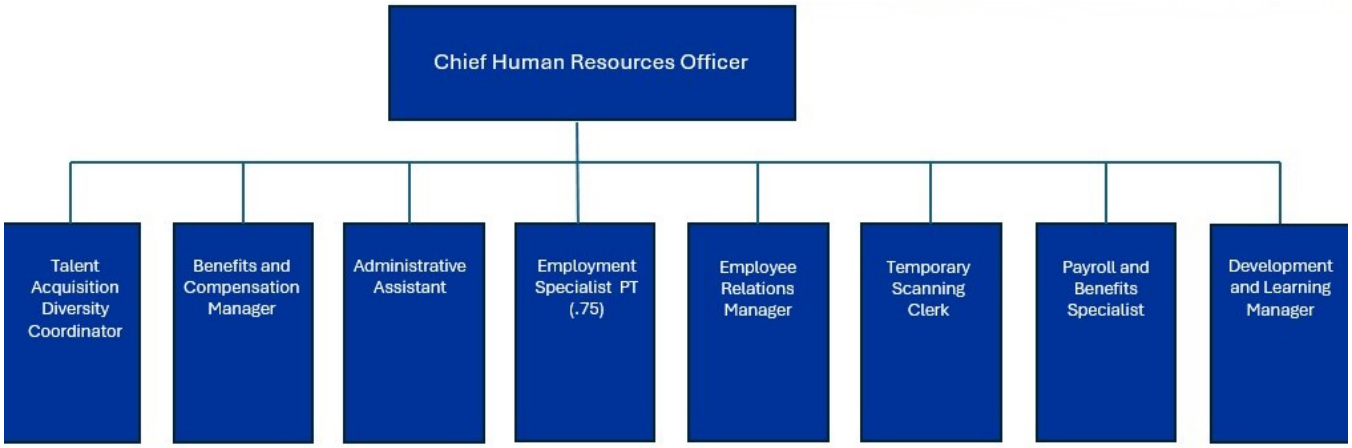
Revenue

16. Dental Insurance Premium revenue increased from $223,649 in FY 2024 to $255,138 in FY 2025 based on FY 2023 actual of $255,138. This line item represents employee-paid premiums for dental insurance and offsets the expense.

17. Revenue received from Enterprise Funds for administrative overhead charges has increased from $783,099 in FY 2024 to $1,086,290 in FY 2025. FY 2023 Actual was $489,959.

HUMAN RESOURCES DEPARTMENT

Through strategic partnerships and collaboration, the Human Resources Department recruits, develops, and retains a high performing and diverse workforce and fosters a healthy, safe, and productive work environment for employees, their families, departments and the public in order to maximize individual and organizational potential and position the City of Dubuque as an employer of choice.



SUCCESS IS ABOUT PLANNING, PARTNERSHIPS AND PEOPLE LEADING TO OUTCOMES

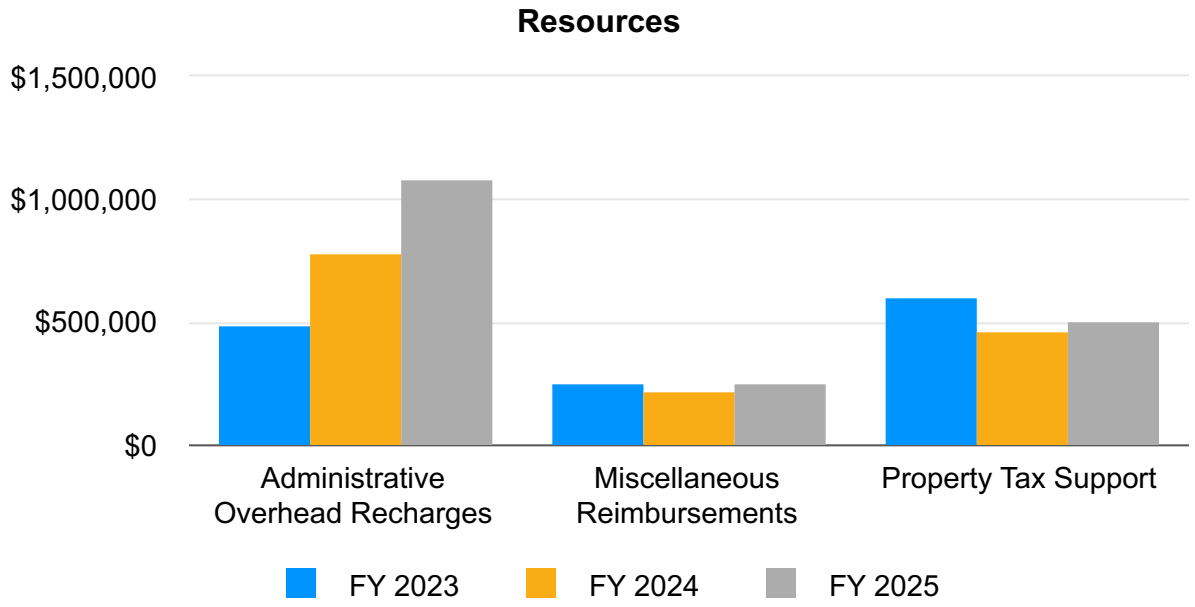
People
Improve the productivity and efficiency of operations by continuing organizational development and team building with emphasis on development of supervisory staff, improved intra- and inter-departmental effectiveness through the use of collaborative teams and maintenance of management skills and processes.

Partnerships
The Human Resources Department works with partners including GDDC, IMWCA, ICMA, Area Schools, Multicultural Family Center, and the Dubuque Area Labor Management Council.

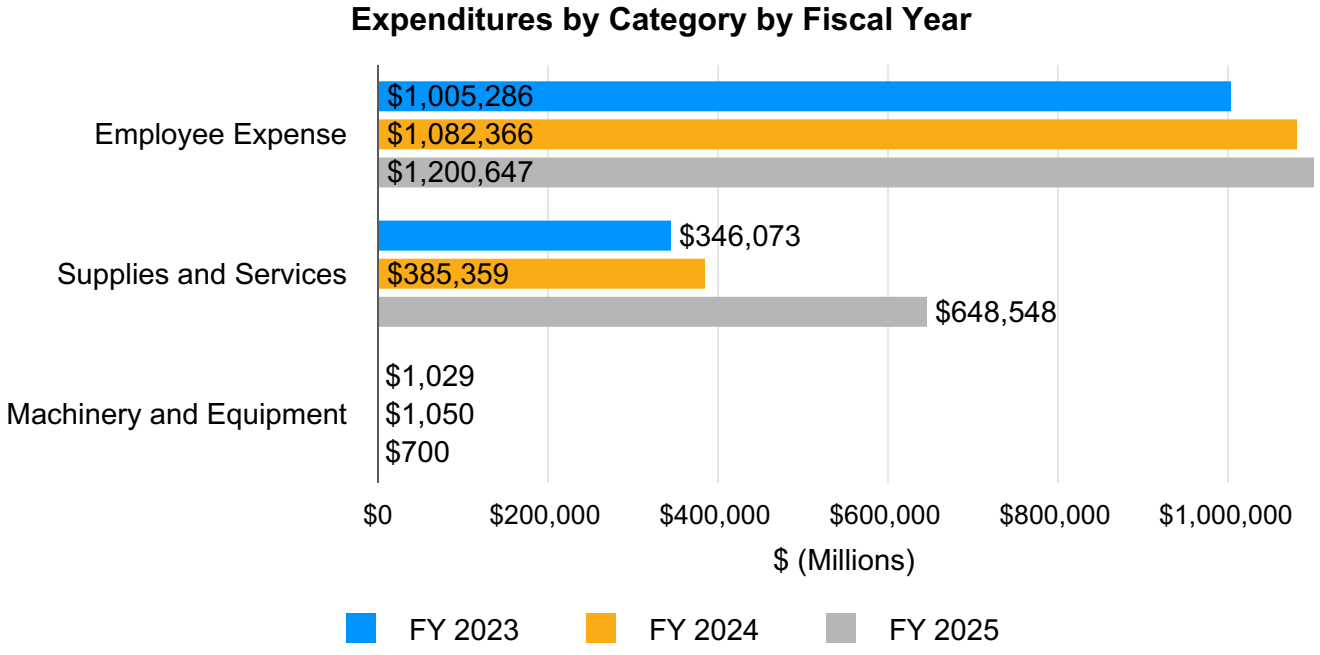
Planning
The Human Resources Department works with all City departments to provide employee development and training and to acquire talent that assures engaged, competent, and diverse employees to best carry out City initiatives.

HUMAN RESOURCES DEPARTMENT

	FY 2023	FY 2024	FY 2025
Full-Time Equivalent	7.75	7.75	8.25



The Human Resources Department is supported by 8.25 full-time equivalent employees, which accounts for 64.90% of the department expense as seen below. Overall, the departments' expenses are expected to increase by 25.95% in FY 2025 compared to FY 2024.



HUMAN RESOURCES DEPARTMENT

Overview

The City of Dubuque Human Resources Department provides expertise in attracting, developing, and sustaining a high-quality workforce. Responsibilities include:

- Lead and assist departments in talent acquisition, employee development and training, and engagement of employees
- Represent the City in collective bargaining with five employee unions and contracts
- Create and maintain the Human Resources Information System
- Administer the Employee Handbook
- Administer total rewards, including all benefits (e.g., wellness, employee assistance programs, physical and brain health programs, prescription drug, dental, life, workers' compensation, and disability plans)
- Ensure compliance with state and federal employment related laws and regulations

Position Summary	
	FY 2025
Chief Human Resources Officer	1.00
Payroll and Benefits Specialist	1.00
Talent Acquisition Diversity Coordinator	1.00
Administrative Assistant	1.00
Employee Relations Manager	1.00
Employment Specialist	0.75
Benefits and Compensation Manager	1.00
Development and Learning Manager	1.00
Total FT Equivalent Employees	**7.75**

Performance Measures

City Council Goal: Financially Responsible, High-Performance City Organization

	Performance Measure (KPI)	Target	FY 2022 Actual	FY 2023 Actual	FY 2024 Estimated	Performance Indicator
1	**Dept. Objective: Ensure equal employment opportunities for all employees and applicants for employment.**					
	Ratio of female:male employees (consistent with City of Dubuque resident make-up)*	**51% female to 49% male**	31.0% f: 69.0% m	35.0% f: 65.0% m	35.0% f: 65.0% m	**Goal in Progress**
	% of non-White employees	**>8% (non-white)**	5.8% non-white	7.11% non-white	7.11%	**Goal in Progress**
2	**Dept. Objective: To find the best candidate for the job while improving satisfaction and speeding up the recruitment process.**					
	Time to Fill	**< 60 Days**	60 days	47 days	57 days	**Goal Met**

City Council Goal: Financially Responsible, High-Performance City Organization						
	Performance Measure (KPI)	Target	FY 2022 Actual	FY 2023 Actual	FY 2024 Estimated	Performance Indicator
	Candidate Net Promoter Score	**Average > 0**	4.43	8.77	8.48	**Goal Met**
	Quality of Hire*	**> 50%**	95%	94%	98%	**Goal Met**
3	**Dept. Objective: Increase employee engagement**					
	Relationship with Peers	**> 75%**	93%	90%	90%	**Goal Met**
	Effective Communication of Information	**> 75%**	38%	35%	35%	**Goal Not Met**
	Quality of Supervisor Feedback (re: Performance)	**>75%**	45%	47%	47%	**Goal in Progress**

Employee Data Tables

Employee Demographics (Fiscal Year 2023)										
Male (538) - 65%					Female (290) - 35%					
White	Black	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	White	Black	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Total Employees
507	16	13	1	1	264	18	7	—	1	828

Coming & Going

	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
Vacancies	**146**	**139**	**88**	**96**	**163**
Applications Processed	**4,191**	**4,068**	**2,704**	**2,995**	**3,357**
Civil Service Applications	**565**	**83**	**163**	**179**	**144**

Applicants

Employment Applications	White	Black	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Unknown	Other
FY20 Employment Applications	3478	301	131	74	16	0	68
FY21 Employment Applications	1940	168	55	37	32	59	37
FY22 Employment Applications	2506	201	76	42	30	82	58
FY23 Employment Applications	2690	214	102	72	12	177	45
Application Percentage Change*	7%	6%	34%	71%	(60)%	116%	(22)%
New Hires							
FY20 New Hires	171	12	8	1	0	0	0
FY21 New Hires	148	9	7	1	0	0	0
FY22 New Hires	52	7	4	0	0	0	0
FY23 New Hires	292	14	13	4	12	18	5
New Hire Percentage Change*	462%	100%	225%		#DIV/0!	#DIV/0!	#DIV/0!

** Other (Includes Aleuts, Eskimos, Malayans, Thais, 2 or more races and any other not covered by specific categories on this form.)

FY23 data is the number of eligible applicants that meet the minimum qualifications.

Recommended Operating Revenue Budget - Department Total

67 - HUMAN RESOURCES

Fund/Account/Account Title	FY22 Actual Revenue	FY23 Actual Revenue	FY24 Adopted Budget	FY25 Recomm'd Budget
100 - General				
4A - Charges for Services				
45500 - Miscellaneous Chg for Svcs	0	0	0	0
47100 - Reimbursements	0	0	0	0
47150 - Refunds	0	0	0	0
47310 - Insurance Premium	(223,649)	(255,138)	(223,649)	(255,138)
4A - Charges for Services Total	**(223,649)**	**(255,138)**	**(223,649)**	**(255,138)**
4N - Transfers				
49600 - Transfer in Water Op	(20,244)	(25,958)	(138,197)	(219,765)
49610 - Transfer In Sanitary Op	(126,516)	(162,237)	(199,788)	(269,874)
49620 - Transfer in Storm Op	(37,953)	(48,671)	(116,611)	(216,904)
49650 - Transfer in Parking Op	(16,450)	(21,091)	(28,820)	(42,807)
49670 - Transfer in Refuse Op	(117,658)	(150,882)	(199,788)	(224,183)
49950 - Transfer in DMASWA Gen	(63,252)	(81,120)	(99,895)	(112,757)
4N - Transfers Total	**(382,073)**	**(489,959)**	**(783,099)**	**(1,086,290)**
HUMAN RESOURCES - Total	**(605,722)**	**(745,097)**	**(1,006,748)**	**(1,341,428)**

Recommended Operating Expenditure Budget - Department Total

67 - HUMAN RESOURCES

Fund/Account/Account Title	FY22 Actual Expense	FY23 Actual Expense	FY24 Adopted Budget	FY 25 Recomm'd Budget
6A - Salaries & Wages				
100 - General				
60100 - Salaries-Regular Full Time	374,739	464,278	575,121	614,240
60200 - Salaries - Regular Part Time	45,492	44,933	40,295	42,472
60300 - Hourly Wages - Temp/Seasonal	0	5,439	0	21,650
60400 - Overtime	221	0	0	0
60410 - Overtime - Holiday	559	0	0	0
60630 - Special Pay Sick Lv Payout Ret	11,040	11,465	11,032	3,395
60635 - Special Pay Sick Lv Payout 50%	1,518	0	0	0
60640 - Special Pay - Vacation Payout	8,247	1,295	0	0
60710 - Special Pay - Parental Leave	0	0	0	0
6A - Salaries & Wages Total	**441,817**	**527,410**	**626,448**	**681,757**
6B - Employee Benefits				
100 - General				
61100 - FICA - City Contribution	32,191	38,384	47,080	52,154
61300 - IPERS - City Contribution	40,367	48,020	58,095	64,037
61510 - Health Insurance	56,527	93,961	93,961	93,961
61540 - Life Insurance	213	252	322	322
61600 - Workers' Compensation	669	3,296	1,099	1,234
61615 - Insurance Premium	228,261	280,082	228,261	280,082
61625 - Exccess Workers' Comp	0	0	0	0
61705 - Actual Claim Experience	75,000	0	0	0
61710 - Insurance Administration	20,394	13,881	27,100	27,100
61992 - Physicals	0	0	0	0
6B - Employee Benefits Total	453,622	477,876	455,918	518,890
6C - Staff Development				
100 - General				
62100 - Association Dues	394	1,224	16,940	3,225
62200 - Subscriptions	105	1,891	105	180
62300 - Training	0	0	0	162,954
62325 - Mileage	0	1	0	0
62400 - Meetings & Conferences	2,104	11,247	24,395	24,395
62500 - Education Reimbursement	33,717	54,356	166,534	4,690
6C - Staff Development Total	**36,320**	**68,718**	**207,974**	**195,444**
6D - Repair/Maint/Util				
100 - General				
63730 - Telecommunications	2,785	6,678	2,785	7,302
6D - Repair/Maint/Util Total	**2,785**	**6,678**	**2,785**	**7,302**
6E - Contractual Svcs				
100 - General				
64020 - Advertising	1,792	3,380	1,792	596
64030 - Outsourced Labor	0	70,999	0	0
64062 - Refunds	0	0	0	0
64081 - Insurance - Liability	3,142	4,325	4,381	6,543
64083 - Insurance - Other	3,957	36,462	4,230	5,295
64100 - Labor Relations	0	0	0	0

Recommended Operating Expenditure Budget - Department Total

67 - HUMAN RESOURCES

Fund/Account/Account Title	FY22 Actual Expense	FY23 Actual Expense	FY24 Adopted Budget	FY 25 Recomm'd Budget
64110 - Legal	0	15,051	0	0
64140 - Printing	37	58	220	59
64145 - Copying	349	435	89	434
64160 - Rental - Land/Bldgs/Parking	441	1,443	441	2,016
64190 - Technology Services	15,948	19,244	51,341	295,957
64191 - IT Recharges	0	4,024	17,772	41,219
64890 - Background Check	16,613	28,151	20,640	20,640
64900 - Other Professional Service	64,733	81,671	72,000	72,000
64980 - Technology Equip Maint Cont	2,333	0	0	0
6E - Contractual Svcs Total	**109,344**	**265,244**	**172,906**	**444,759**
6F - Commodities				
100 - General				
65045 - Technology Equipment	2,773	1,029	1,050	700
65060 - Office Supplies	970	5,277	970	543
65070 - Operating Supplies	181	144	181	0
65080 - Postage/Shipping	518	13	543	500
6F - Commodities Total	**4,441**	**6,463**	**2,744**	**1,743**
64900 - Other Professional Service	46,058	64,733	61,525	72,000
64980 - Technology Equip Maint Cont	2,333	2,333	2,338	0
6E - Contractual Svcs Total	**89,529**	**109,344**	**144,454**	**172,906**
6F - Commodities				
100 - General				
65045 - Technology Equipment	0	2,773	0	1,050
65060 - Office Supplies	1,101	970	1,101	970
65070 - Operating Supplies	63	181	63	181
65080 - Postage/Shipping	623	518	635	543
6F - Commodities Total	**1,786**	**4,441**	**1,799**	**2,744**
HUMAN RESOURCES - Total	**1,048,329**	**1,352,389**	**1,468,775**	**1,849,895**

Recommended Expenditure Budget Report by Activity & Funding Source

67 - HUMAN RESOURCES

Fund/Activity	FY23 Actual Expense	FY24 Adopted Budget	FY25 Recomm'd Budget
6701 - Administration			
100 - General			
6A - Salaries & Wages	527,410	626,448	681,757
6B - Employee Benefits	477,876	455,918	518,890
6C - Staff Development	68,718	207,974	195,444
6D - Repair/Maint/Util	6,678	2,785	7,302
6E - Contractual Svcs	265,244	172,906	444,759
6F - Commodities	1,729	2,744	1,743
6701 - Administration Total	**1,347,655**	**1,468,775**	**1,849,895**
6799 - Pcard Clearing			
100 - General			
6F - Commodities	**4,734**	—	—
6799 - Pcard Clearing Total	**4,734**	—	—
HUMAN RESOURCES TOTAL	**1,352,389**	**1,468,775**	**1,849,895**

C I T Y O F D U B U Q U E , I O W A
DEPARTMENT DETAIL - PERSONNEL COMPLEMENT

67 HUMAN RESOURCES DEPT.

				FY 2023		FY 2024		FY 2025	
FD	**JC**	**WP-GR**	**JOB CLASS**	**FTE**	**BUDGET**	**FTE**	**BUDGET**	**FTE**	**BUDGET**
61010 Full Time Employee Expense									
100	225	GE-25	ADMINISTRATIVE ASSISTANT	1.00	$ 52,906	1.00	$ 45,733	1.00	$ 48,211
100		GE-34	DEVELOPMENT & LEARNING MRG	1.00	$ 85,638	1.00	$ 89,582	1.00	$ 94,414
100		GE-33	TALENT ACQUISTION DIVERSITY COORDINATOR	1.00	$ 78,864	1.00	$ 82,807	1.00	$ 86,951
100		GE-36	BENEFITS AND COMPENSATION MANAGER	1.00	$ 75,904	1.00	$ 80,527	1.00	$ 96,871
100		GE-34	EMPLOYEE RELATIONS MGR	1.00	$ 66,821	1.00	$ 74,081	1.00	$ 78,093
100		GE-28	PAYROLL AND BENEFITS SPECIALIST	1.00	$ 48,482	1.00	$ 53,726	1.00	$ 64,534
100	9300	GE-44	CHIEF HUMAN RESOURCES OFFICER	1.00	$ 142,130	1.00	$ 148,665	1.00	$ 156,691
		TOTAL FULL TIME EMPLOYEES		7.00	$ 550,745	7.00	$ 575,121	7.00	$ 625,765
61020 Part Time Employee Expense									
100	225	GE-28	EMPLOYMENT SPECIALIST	0.75	$ 34,242	0.75	$ 40,295	0.75	$ 42,472
		TOTAL PART TIME EMPLOYEES		0.75	$ 34,242	0.75	$ 40,295	0.75	$ 42,472
		TOTAL HUMAN RESOURCES DEPT		**7.75**	**$ 584,987**	**7.75**	**$ 615,416**	**8.25**	**$ 689,887**

CITY OF DUBUQUE, IOWA
ACTIVITY PERSONNEL COMPLEMENT SUMMARY

	ACCT	FD	JC	WP-GR	POSITION CLASS	FY 2023 FTE	FY 2023 BUDGET	FY 2024 FTE	FY 2024 BUDGET	FY 2025 FTE	FY 2025 BUDGET
Human Resources - FT General Fund											
10072700	61010	100	225	GE-25	ADMINISTRATIVE ASSISTANT	1.00	$ 52,906	1.00	$ 45,733	1.00	$ 48,211
10072700	61010	100		GE-34	DEVELOPMENT & LEARNING MRG	1.00	$ 85,638	1.00	$ 89,582	1.00	$ 94,414
10072700	61010	100		GE-33	TALENT ACQUISTION DIVERSITY COORDINATOR	1.00	$ 78,864	1.00	$ 82,807	1.00	$ 86,951
10072700	61010	100		GE-36	BENEFITS AND COMPENSATION MANAGER	1.00	$ 75,904	1.00	$ 80,527	1.00	$ 96,871
10072700	61010	100		GE-34	EMPLOYEE RELATIONS MGR	1.00	$ 66,821	1.00	$ 74,081	1.00	$ 78,093
10072700	61010	100		GE-28	PAYROLL AND BENEFITS SPECIALIST	1.00	$ 48,482	1.00	$ 53,726	1.00	$ 64,534
10072700	61010	100	9300	GE-44	CHIEF HUMAN RESOURCES OFFICER	1.00	$142,130	1.00	$ 148,665	1.00	$156,691
					Total	7.00	$550,745	7.00	$ 575,121	7.00	$625,765
Human Resources - PT General Fund											
10072700	61020	100	225	GE-28	EMPLOYMENT SPECIALIST	0.75	$ 34,242	0.75	$ 40,295	0.75	$ 42,472
					Total	0.75	$ 34,242	0.75	$ 40,295	0.75	$ 42,472
TOTAL HUMAN RESOURCES DEPT.						**7.75**	**$584,987**	**7.75**	**$ 615,416**	**8.25**	**$689,887**

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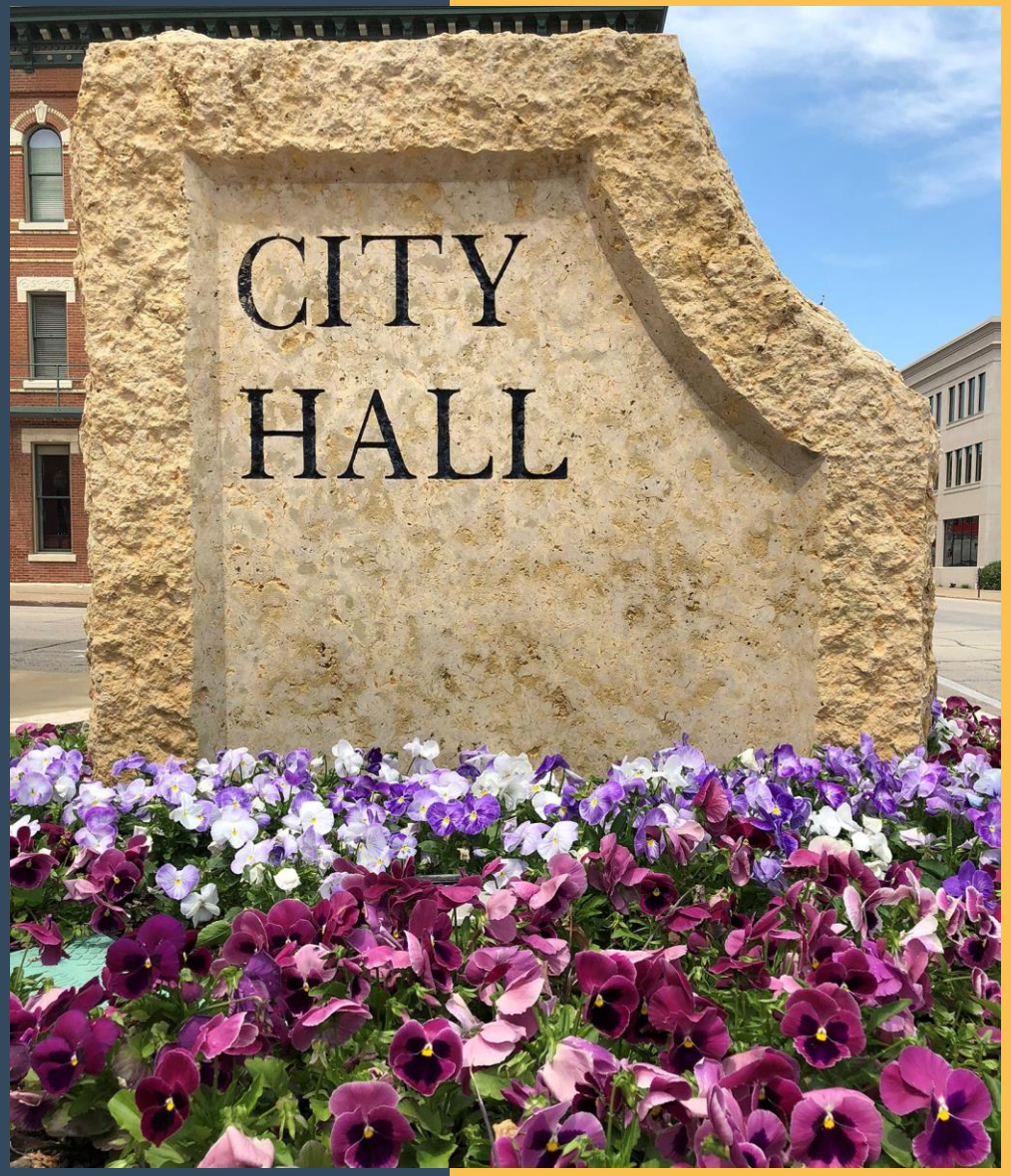
FISCAL YEAR
2025 BUDGET
PRESENTATION

HUMAN RESOURCES



Human Resources Department

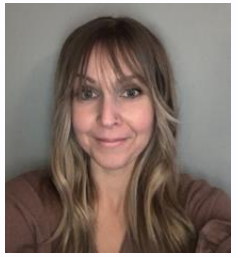
MISSION STATEMENT

Through strategic partnerships and collaboration, the Human Resources Department recruits, develops and retains a high performing and diverse workforce and fosters a healthy, safe, and productive work environment for employees, their families, departments, and the public in order to maximize individual and organizational potential and position the City of Dubuque as an employer of choice.

Human Resources Department (7.75 Full-Time Equivalents)

Chief Human Resources Officer
Shelley Stickfort

- Talent Acquisition Diversity Coordinator (Kristen Dietz)
- Benefits and Compensation Manager (Connie Palm)
- Administrative Assistant (Angie Kelley)
- Employment Specialist (Amanda Koppes) PT (.75)
- Employee Relations Manager (VACANT)
- Payroll and Benefits Specialist (VACANT)
- Development and Learning Manager (Kelly Larson)



New Staff

Kristen Dietz
Talent
Acquisition
Diversity
Coordinator

FISCAL YEAR 2024 HIGHLIGHTS

- Classification and Compensation Study/Review
- New Payroll System Activities
- Universal Competencies Piloted
- 10,482 Online Courses Accessed/Completed
- Temporary (Seasonal) Staff Hiring Success
- Organization Culture Work

FISCAL YEAR 2024 HIGHLIGHTS CONTINUED

- Employee Resource Group (ERG)
- Job Shadowing
- Bargained 3 CBA’s
- City Benefits Education
- Return to Work Program Launched
- Introduced Rx Card to Retirees

FISCAL YEAR 2024 HIGHLIGHTS

“Labor Management Excellence in Student Engagement”

Awarded in November 2023

Dubuque Area Labor-Management Council

“Working together for a better community”

FUTURE INITIATIVES

- Universal Competencies Learning Challenge
- Employee Job Shadowing & Mentoring Programs
- Automated Tracking of Performance Appraisals
- Courageous/Crucial Conversations Training
- Expanded Training/Learning Opportunities
- HRIS, Benefit Administration Tools, and Neogov Integration
- Continued Benefit Education
- Benefits Fair at Employee Recognition Breakfast
- CODI Review
- Teamsters Union Contract Bargaining
- Final Phase Classification and Compensation Review

Human Resources Department

FY 2025 REQUESTED PROPERTY TAX SUPPORT

$508,467

Net Property Tax Support

$7.55

Average homeowner's* property tax cost for the Human Resources Department

(*Avg. home value of $196,508)

CREATING AN EQUITABLE COMMUNITY OF CHOICE

DEVELOPMENT AND LEARNING

* New Employee and New Supervisor Orientation
* Job Shadowing/Mentoring Tools Piloted
* Tuition Assistance/Reimbursement Program
* Logic and Skills-Based Job Class Schema
* Time and Attendance User Guides
* Three-Part Non-Biased Investigation Training
* Exit Interviews
* Weekly Webinar

TALENT ACQUISITION

Focus on Diversity in Recruitment/Hiring Process

- Applicant Tracking System
- Mandatory 2-Part Hiring/Interview Panel Training
- Online Applications
- 4 Job/Career Fairs
- Background Checks
- Digital Recruitment
- Civil Service Tests/Assessments Modernized
- Required Interview Panel Courses Compliance
- More diverse Interview Panel

Human Resources Department

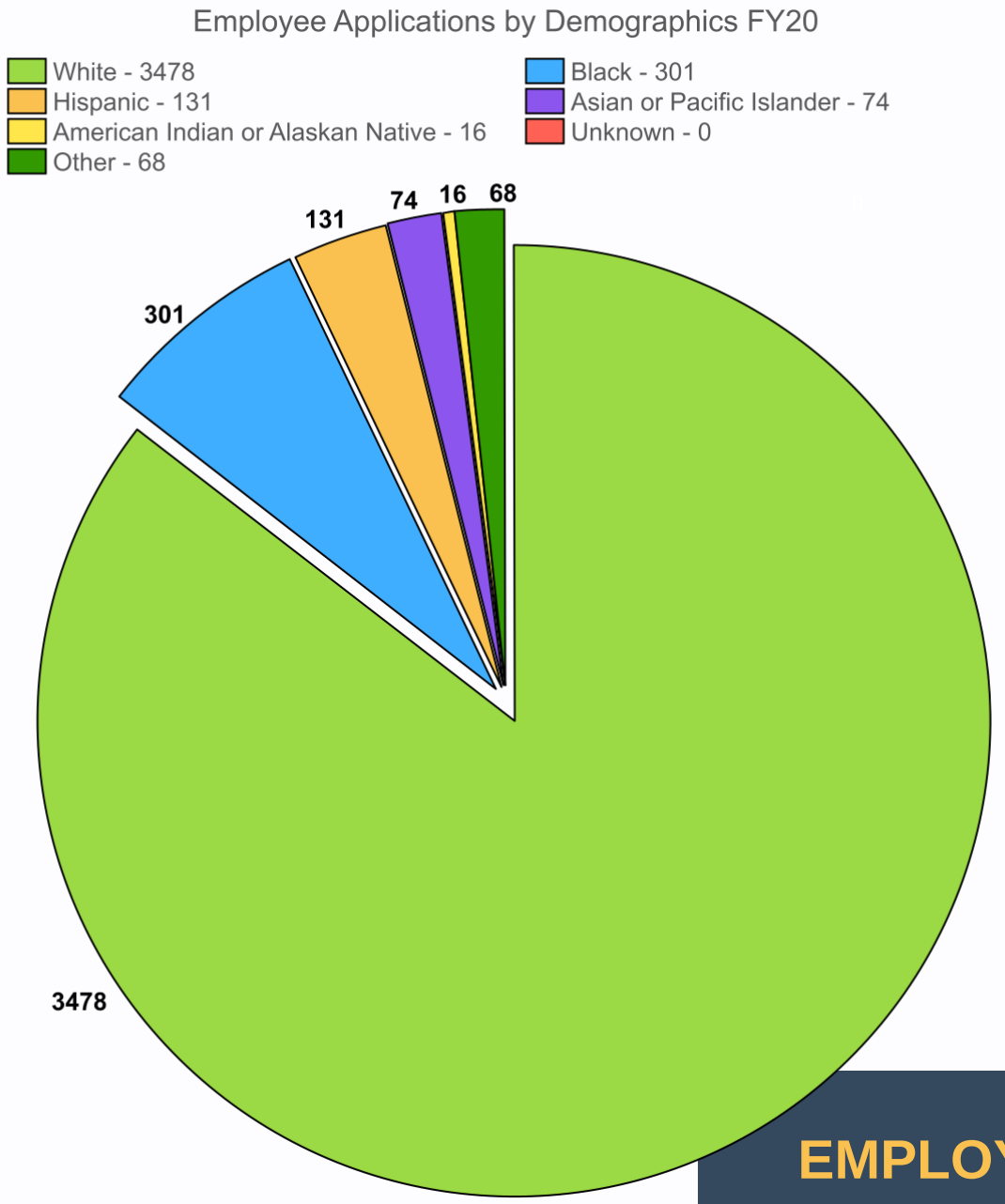
EMPLOYEE DATA TABLES

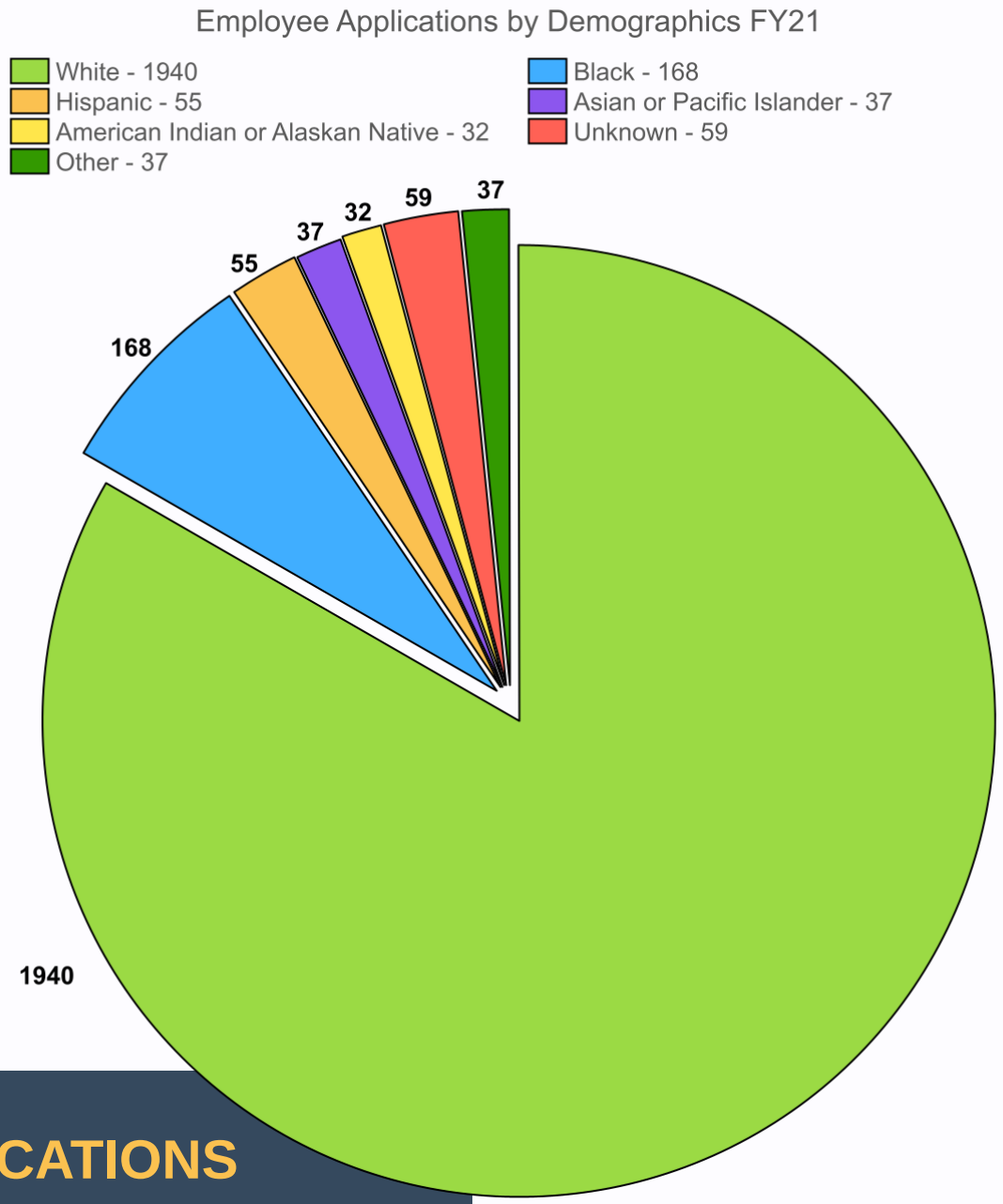
Employee Data Tables

Employee Demographics (Fiscal Year 2023)										
Male (538) - 65%					Female (290) - 35%					
White	Black	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	White	Black	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Total Employees
507	16	13	1	1	264	18	7	—	1	828

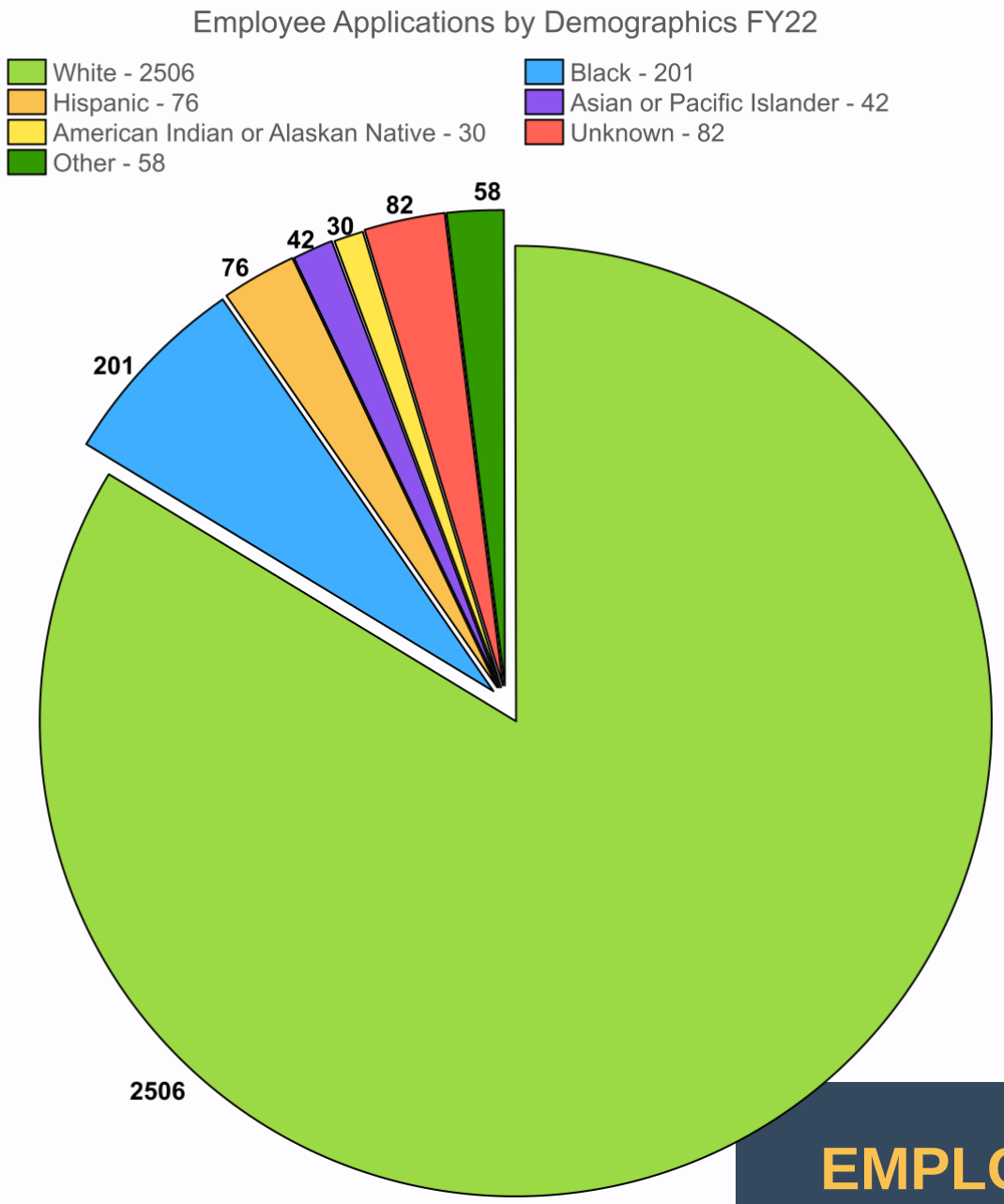
Coming & Going

	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
Vacancies	146	139	88	96	163
Applications Processed	4,191	4,068	2,704	2,995	3,357
Civil Service Applications	565	83	163	179	144

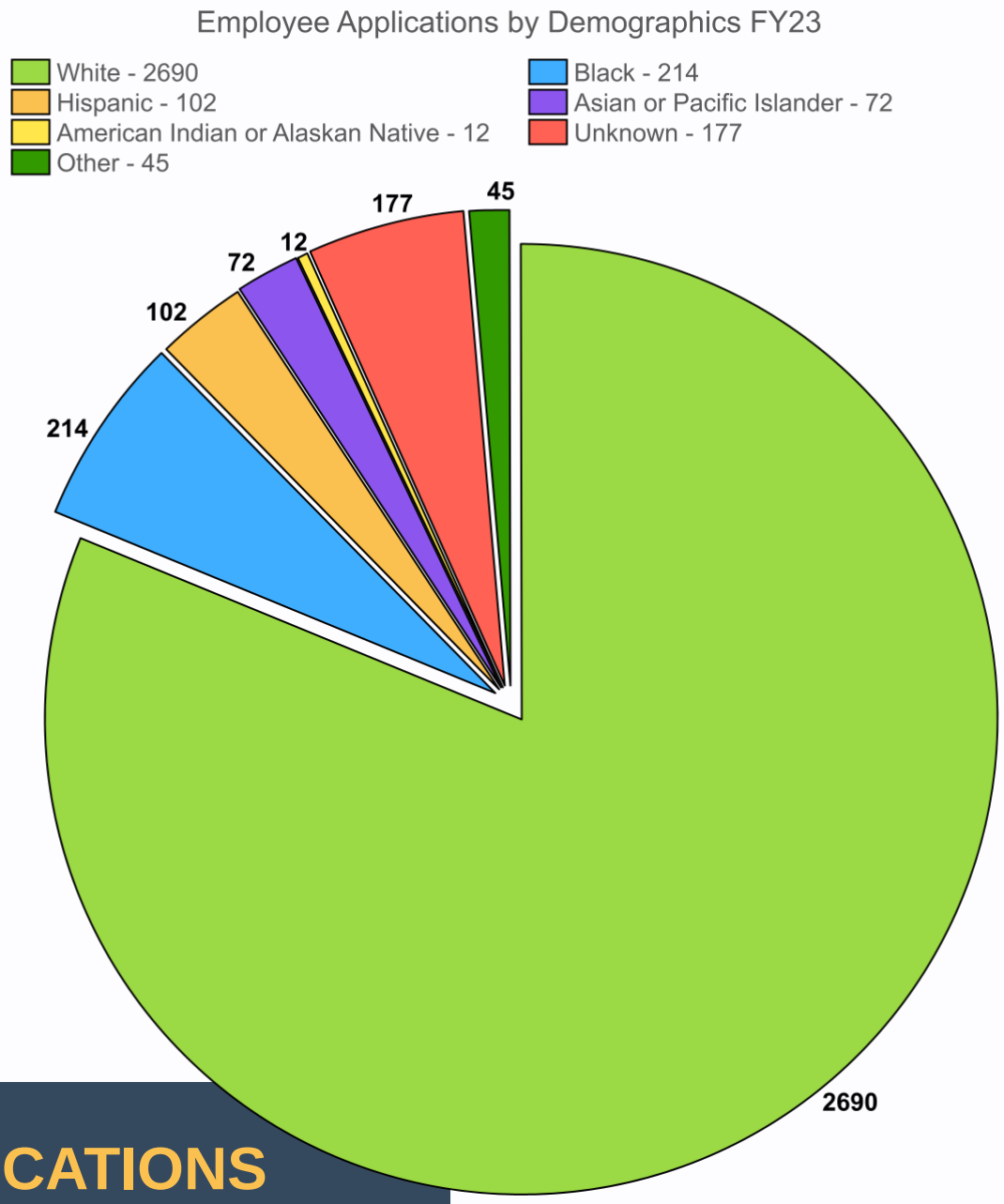




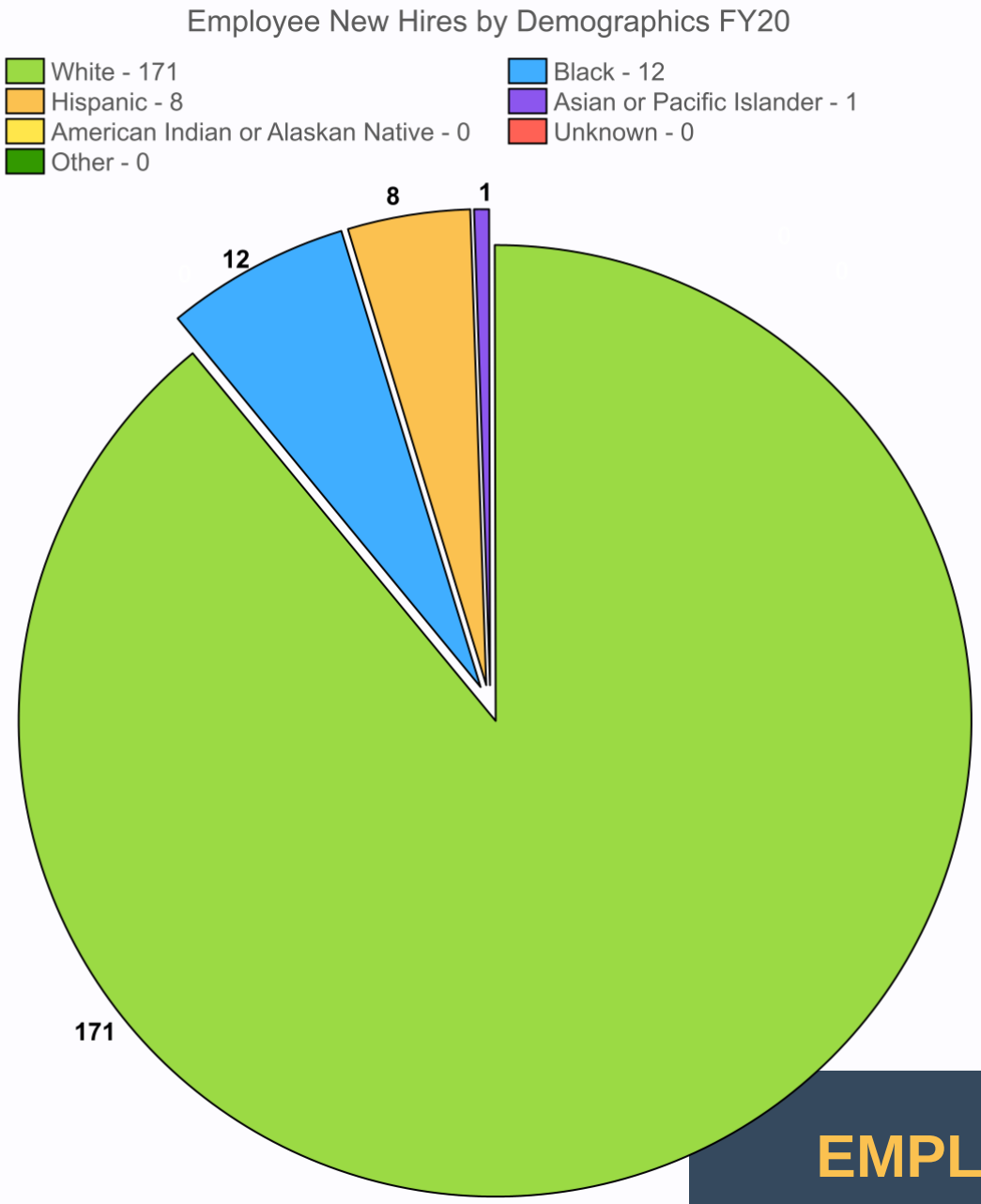
EMPLOYEE APPLICATIONS FY20 & FY21

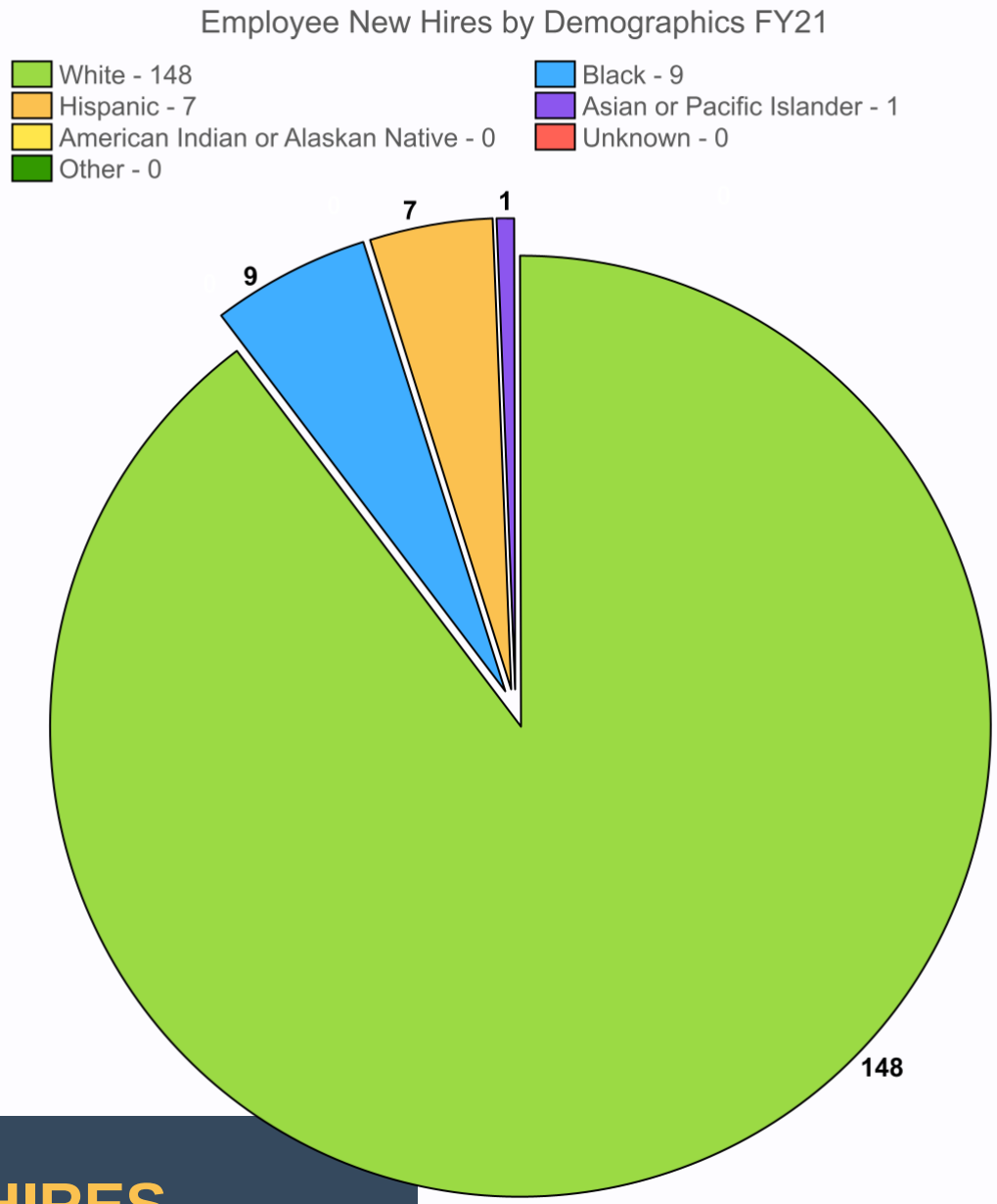


FY23 data is the number of eligible applicants that meet the minimum qualifications.

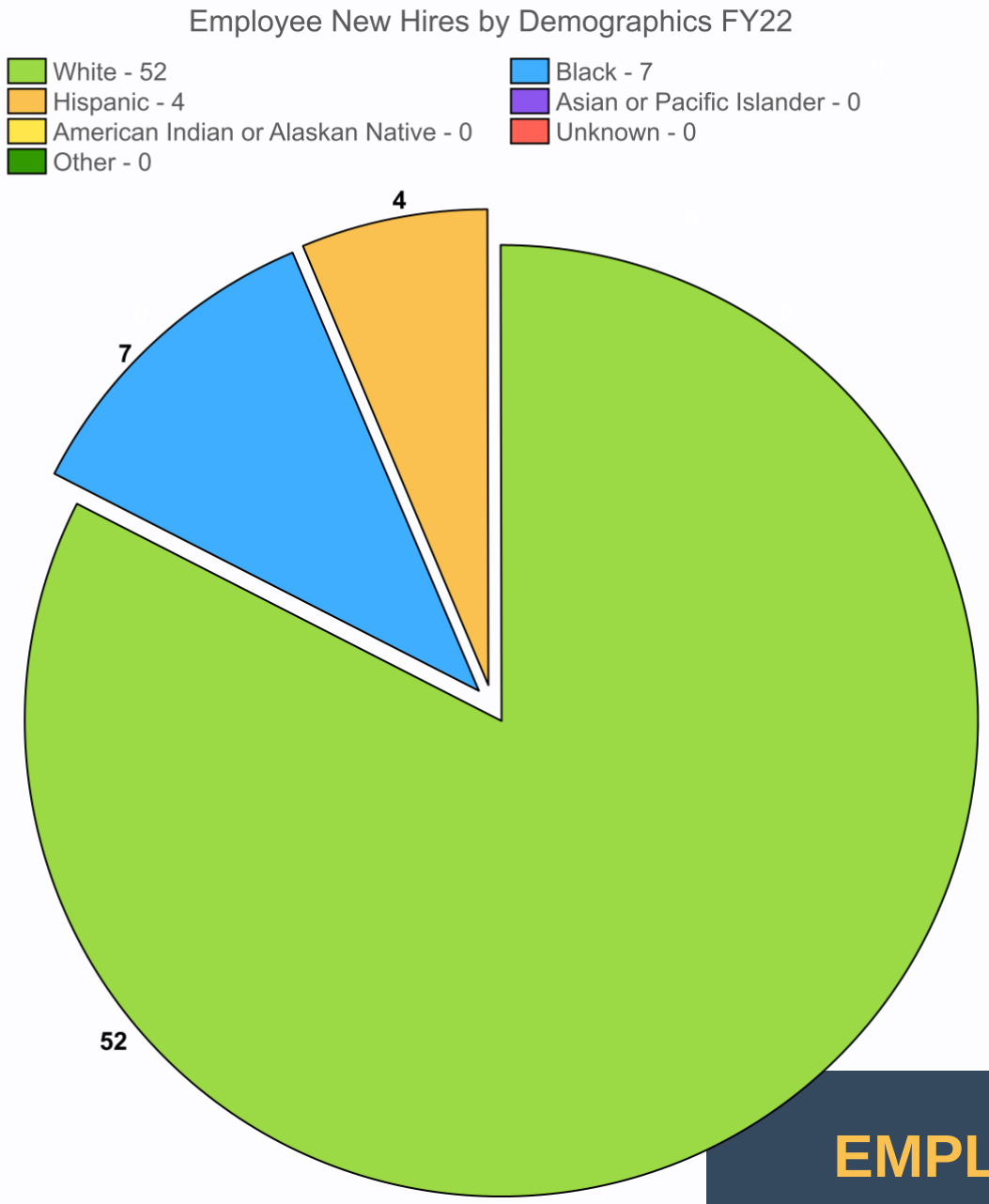


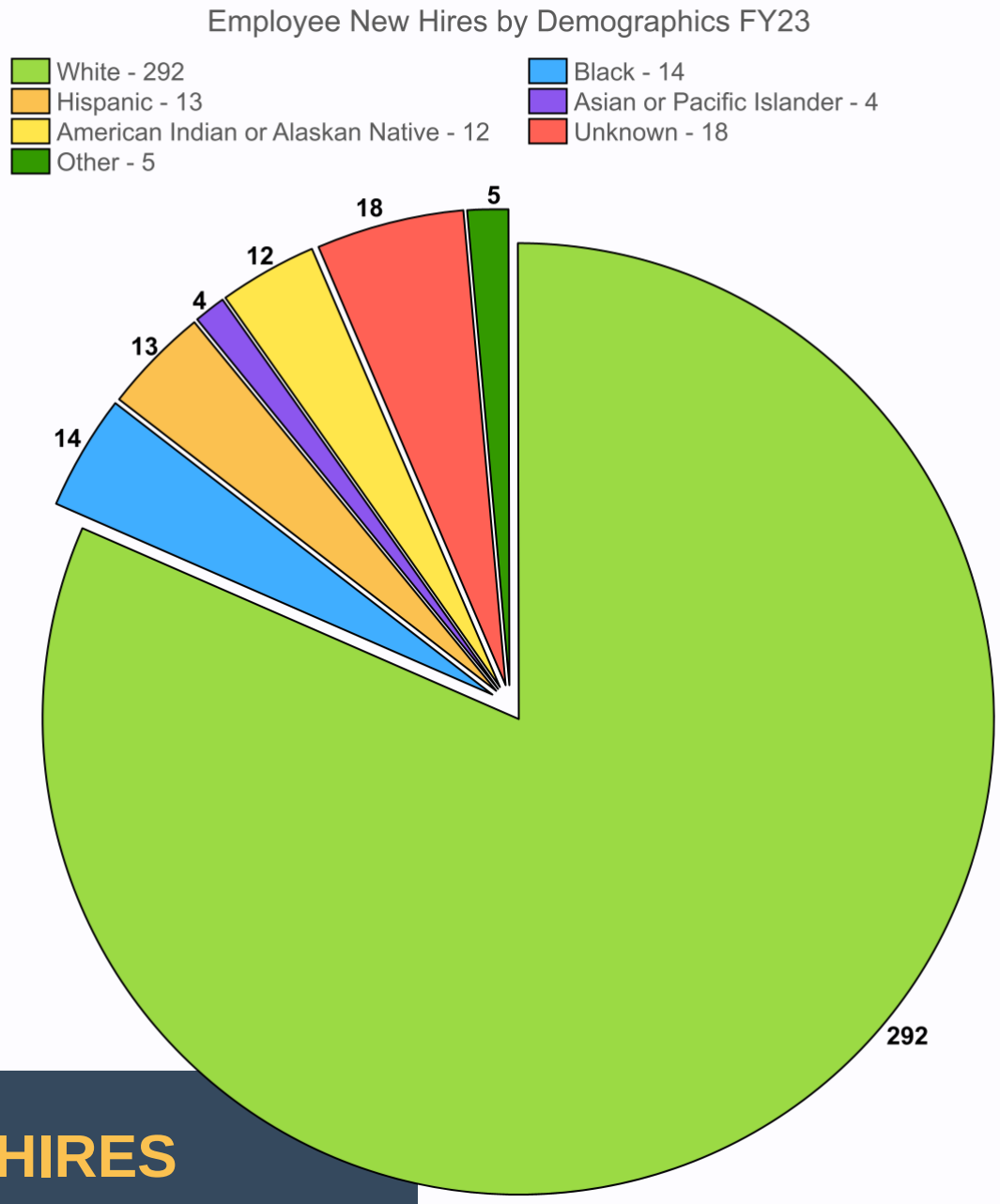
EMPLOYEE APPLICATIONS FY22 & FY23





EMPLOYEE NEW HIRES
FY20 & FY21



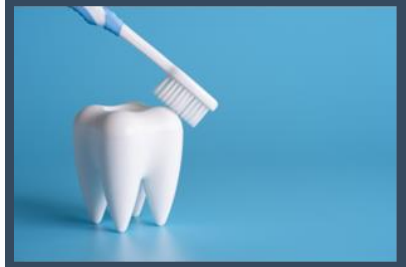


EMPLOYEE NEW HIRES
FY22 & FY23

EMPLOYEE RELATIONS

- Wellness and Employee Satisfaction Survey Follow-Up
  - Focus Groups
  - Action Plans
  - Communication
- Complaint Processing with Review for Trends
- Employee Resource Groups - (Formation Process Finalized)
- Updated Safe Workplace Guidance
- Best Practice Guidance/Forms/Templates
- Employee Handbook Updates/Revisions
- Assessment and Care Team (ACT)/Employee to Employee Resource Team
- EQ Services

BENEFITS



Advancing City Employee Benefits Education

- Communication Using a Variety of Methods
- In person Visits to Fire Stations
- Vendor In Person Visits for All Employees

Benefits Consultant Support

- Plan Design
- Tending Benefits for Future Consideration

Advancements in Culture of Safety

- Staffing Commitments to Safety and Risk Management
- Return-To-Work Policy and Program
- Supervisor Injury or Illness Reporting and Accident Reporting
- Improvement Package – Fire Captain

Value Add and Efficiency in Benefit Administration

- Pharmacy Card for Retirees
- IPERS Eligibility Review

FY 2025 RECOMMENDED IMPROVEMENT REQUESTS

Human Resources Information System (HRIS)

Recurring Cost | $165,000

Non-Recurring Cost | $75,750

Net Property Tax Cost: $200,616

Temporary Scanning Clerk

Cost | $25,350

Net Property Tax Cost: $21,124

PERFORMANCE MEASURES

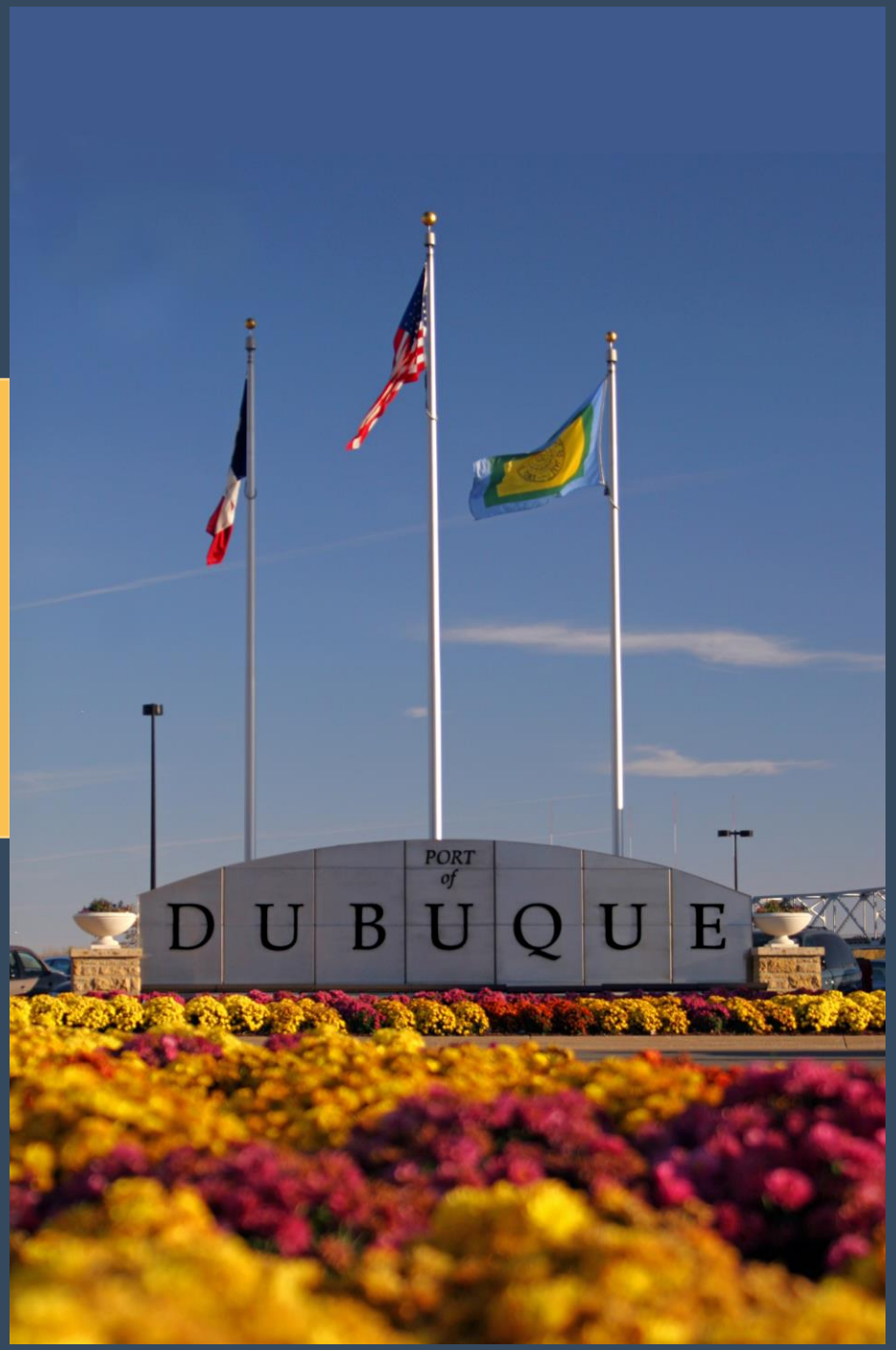
Human Resources Department

Performance Measures

City Council Goal: Financially Responsible, High-Performance City Organization						
	Performance Measure (KPI)	Target	FY 2022 Actual	FY 2023 Actual	FY 2024 Estimated	Performance Indicator
1	Dept. Objective: Ensure equal employment opportunities for all employees and applicants for employment.					
	Ratio of female:male employees (consistent with City of Dubuque resident make-up)*	51% female to 49% male	31.0% f: 69.0% m	35.0% f: 65.0% m	35.0% f: 65.0% m	Goal in Progress
	% of non-White employees	>8% (non-white)	5.8% non-white	7.11% non-white	7.11%	Goal in Progress
2	Dept. Objective: To find the best candidate for the job while improving satisfaction and speeding up the recruitment process.					
	Time to Fill	< 60 Days	60 days	47 days	57 days	Goal Met

City Council Goal: Financially Responsible, High-Performance City Organization						
	Performance Measure (KPI)	Target	FY 2022 Actual	FY 2023 Actual	FY 2024 Estimated	Performance Indicator
	Candidate Net Promoter Score	Average > 0	4.43	8.77	8.48	Goal Met
	Quality of Hire*	> 50%	95%	94%	98%	Goal Met
3	Dept. Objective: Increase employee engagement					
	Relationship with Peers	> 75%	93%	90%	90%	Goal Met
	Effective Communication of Information	> 75%	38%	35%	35%	Goal Not Met
	Quality of Supervisor Feedback (re: Performance)	>75%	45%	47%	47%	Goal in Progress

THANK YOU



www.cityofdubuque.org/humanresources

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March 26, 2024

City of Dubuque
Special Meeting

Public Hearings # 05.

ITEM TITLE: City Manager's Office Fiscal Year 2025 Budget Presentation

SUMMARY:

SUGGESTED DISPOSITION:

ATTACHMENTS:

Description	Type
Policy Budget Book	Supporting Documentation
Presentation_Uploaded 3.26.24	Supporting Documentation

HOW TO USE THIS POLICY BUDGET DOCUMENT

PURPOSE

The Policy Budget defines goals and objectives for all City departments and activities, relates them to cost and resource requirements and attempts to establish measures for evaluating accomplishment. Specific improvement packages are developed and included in the Policy Budget for alternative funding and service levels. The Policy Budget document shows the budget by line item for each Department and provides a basis for fiscal control once the budget is adopted.

The Policy Budget emphasizes objectives, accomplishments, and alternative funding and service levels and is intended to keep the attention of the City Council and public on the major policy decisions involving what services the City government will provide, who will pay for them, and the implications of such decisions.

FORMAT

The Policy Budget is organized by Department/Division and provides detail for all activities that make up each Department/Division. Each Department/Division tab includes the following information:

1) **Department/Division Financial Summary**: The ***budget highlights*** portion of the Department Summary reflects total expenses for the maintenance level budget (cost to continue at the same level of service) and approved improvement packages for all activities within the Department by expenditure category (employee expense, supplies and services, machinery and equipment, and debt service), and the funding sources that pay those expenses. The property tax portion of the funding is reflected, noting the increase or decrease from the prior years adopted budget. For Departments which are self supporting (i.e. Water, Water Resources & Recovery Center, Refuse and Salt Operations (part of Public Works), Media Service, Transit, Parking, Stormwater (part of Engineering)), the net operating surplus/deficit is reflected, noting the increase or decrease in the fund from the prior years adopted budget.

   This summary displays all ***Improvement Packages*** submitted by Department/Division Managers, with a notation of whether they were recommended by the City Manager, and then approved by the City Council. Those noted with a 'YES' were added to the maintenance level budget and are reflected in the Department Funding Summary and those noted with a 'NO' were not approved.

   And finally, this summary explains ***significant line item detail*** by expenditure category, notable revenue changes, and miscellaneous information regarding the maintenance level budget. These are the review notes prior to adding any improvement packages.

2) **Memo Addressing Budget Issue (optional)**: If there is an important budget issue that needs further explanation, a memo will be provided.

3) **Department's Organizational Chart (optional)**: Shows how a Department is structured. Usually included for larger more complex Departments.

4) **Department/Division's Highlights of Prior Year's Accomplishments and Future Initiatives**: This is a written narrative that highlights the Department's prior year accomplishments and what Departments plan on accomplishing in the near future.

5) **Department/Division's Goals and Performance Measures by Activity**: This is a written activity statement and a matrix for each activity which includes activity objectives, relationship to City Council Goals & Priorities, and key performance indicators (KPIs). Performance measures are included for each activity to evaluate activities and ensure that the approved levels of funding yield the expected results. Icons for each KPI visually indicate how well an objective is doing and represent the following:

Goal Met	Goal in Progress	Goal Not Met
This goal has been met.	The goal has not been met but is showing signs of improvement.	This goal has not been met and is not currently showing signs of progress.

6) **Recommended Operating Revenue Budget by Department/Division:** This report reflects line item revenue detail at the Department/Division level (combines all activities for each line by fund). Two years actual revenues, prior year adopted revenues and the recommended revenue for the new budget year are reflected.

7) **Recommended Operating Expenditure Budget by Department/Division:** This report reflects line item expenditure detail at the Department/Division level (combines all activities for each line by fund). Expenses are grouped by category (employee expense, supplies and services, machinery and equipment, debt service, and transfers) and displays two years actual expenses, prior year adopted expenses and the recommended expense for the new budget year.

8) **Recommended Operating Expenditure Budget by Activity and Funding Source:** This report reflects expenses grouped by category (employee expense, supplies and services, machinery and equipment, debt service, and transfers) for each activity within the Department/ Division, and displays two years actual expenses, prior year adopted expenses and the recommended expense for the new budget year.

9) **Personnel Complement at Department/Division and Activity Level:** These reports reflect positions budgeted at the Department/Division level and the Activity level, by funding source. Total Full Time Equivalents (FTE) and wages with longevity expense are shown for each position for two years prior year adopted FTE and expenses, and the recommended FTE and related expense for the new budget year.

10) **Capital Improvement Projects by Department/Division:** This report lists all Capital Improvement Project totals for two years actual expenses, prior year adopted expenses and the recommended expense for the new budget year.

11) **Five Year Capital Improvement Program Summary by Department/Division:** This report lists all Capital Improvement Projects budgeted in the new budget year and planned for the next four years.

Reference: Key Terms for Understanding Dubuque's Budget, Budget Glossary Budget Overview and Budget and Fiscal Policy Guidelines located in Resident's Guide

City Manager's Office

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CITY MANAGER'S OFFICE

Budget Highlights	FY 2023 Actual	FY 2024 Budget	FY 2025 Requested	% Change From FY 2024 Budget
Expenses				
Employee Expense	1,217,942	1,324,534	1,398,378	5.6 %
Supplies and Services	551,141	588,480	599,449	1.9 %
Machinery and Equipment	10,210	10,675	2,475	(76.8)%
Total	1,779,294	1,923,689	2,000,302	4.0 %
Resources				
Administrative Overhead Recharges	756,923	1,191,446	1,426,181	19.7 %
Sustainability Conference	48,521	40,961	48,521	18.5 %
Misc. Reimbursements	40,853	13,946	2,076	(85.1)%
State Grants	81,754	0	0	— %
Total	928,052	1,246,353	1,476,778	18.5 %
Property Tax Support	851,242	677,336	523,524	(153,812)
Percent Increase (Decrease)				(22.7)%
Personnel - Authorized FTE	**10.42**	**10.42**	**10.42**	

Improvement Package Summary

1 of 10
This improvement package request funds the creation of a permanent Climate Action Coordinator position, which currently exists as a limited-term position.

This Climate Action Coordinator position is currently a 3 year limited-term position (1.00 FTE, GE-31) that is set to expire at the conclusion of FY 2025 (June 30th, 2025). This improvement package request is to end the limited-term position one year early by eliminating the limited-term position and replacing it with a permanent Climate Action Coordinator position at the same pay range beginning in FY 2025 (1.00 FTE, GE-31).

Since the limited term position was budgeted to run through FY 2025 and the new permanent position being requested for FY 2025 is at the same pay range and FTE status, this improvement package would have a net cost of $0 in FY 2025. The additional, recurring cost of funding this position beyond the original limited-term timeframe would not be present until FY 2026.

It is not possible to know the exact recurring expenses and net cost that would be present beginning in the FY 2026, as FY 2026 personnel costs such as wages and benefits are unknown at this time. Using FY 2025 rates, the recurring cost of this positions for wages and benefits is $85,254. There is also a recurring revenue for administrative overhead of $55,202, resulting in a recurring net cost of $30,052 using FY 2025 rates. It is expected that that FY 2026 net cost of this position will be similar to FY 2025 rates, though the FY 2026 net cost will likely be slightly increased due to changes in wages and benefits that happen each year. This improvement package request only includes funding for wages and benefits, as technology such as a computer and a computer tablet already exist for this position on the maintenance level.

The Climate Action Coordinator position is responsible for the implementation of the 50% by 2030 Community Climate Action and Resiliency Plan. The funding would be used to continue this position beyond the scope of the limited term. This position has greatly increased the capacity of the Office of

Sustainability to implement the climate action plan, engage with residents, advance equity, and support departments in moving forward the actions in the 50% by 2030 Plan.

While having only been employed a short time, the Climate Action Coordinator has spearheaded the greenhouse gas inventory, began a municipal building inventory and subsequent data gathering related to energy use, planned and implemented a community-wide event and began a commercial building energy efficiency program. She has also completed various other projects and programs and supported the Sustainability Office in reaching more residents, advancing climate actions and attending to impacts of climate change.

This request came directly from a recommendation from the Resilient Community Advisory Commission. This improvement package supports the City Council goal of Financially Responsible, High Performance City Organization: Sustainable, Equitable and Effective Service Delivery as well as Sustainable Environment: Preserving and Enhancing Natural Resources.

Related Cost:	$ 85,254	Tax Funds	Recurring	**Recommend - No**
Related Savings:	$(85,254)	Tax Funds	Non-Recurring	
Related Revenue:	$ 55,202	Administrative Overhead	Recurring	
Related Revenue:	$(55,202)	Administrative Overhead	Non-Recurring	
Net Property Tax Cost:	$ —			
Property Tax Impact:	$ —	—%		
Activity: Sustainability				

2 of 10

This improvement package would fund the extension of the current ViDL Solutions department manager training to all City staff. In 2013, the City entered into a two-year contract to engage ViDL Solutions in organizational development, team building, and executive coaching services for the department manager group in order to become a more Equitable Organization of Choice. In 2024, that work will be extended to engage supervisors. This improvement package would fund in-person cohort training for all City employees over an 18-24 month period. This work advances the City Council's goal of a Fiscally Responsible, High Performing Organization.

Related Cost:	$93,000	Tax Funds	Non-Recurring	**Recommend - Yes**
Related Revenue:	$15,503	Administrative Overhead	Non-Recurring	
Net Property Tax Cost:	$77,497			
Property Tax Impact:	$0.0305	0.30%		
Activity: Administration				

3 of 10

This improvement level decision package request is for funding to update the 2011 Urban Forest Evaluation. A portion of the evaluation will be paid for by the USDA Urban Forestry Grant (the exact dollar amount awarded to the City is not known at this time). To assess the remainder to the city, funding is requested to include a city-wide assessment. Funding will support an assessment of city-wide tree canopy, light impervious surface, dark impervious surface, grassland, and water coverage by census tract. It will assess urban heat island impacts and establish specific goals of tree canopy coverage as well as identify implementation schedules and budgets, and potentially establish a Carbon Gardening/Turf Replacement implementation plan for municipal properties. The project is to include the development and execution of promotional education/communication campaign. This is an action from the 50% by 2030 Community Climate Action and Resiliency Plan. This improvement package supports the City Council

goal of a Sustainable Environment: Preserving and Enhancing Natural Resources as well as Livable Neighborhoods and Housing: A Great Place to Live.

Related Cost:	$37,500	Tax Funds	Non-Recurring	**Recommend - No**
Related Revenue:	$24,281	Administrative Overhead	Non-Recurring	
Net Property Tax Cost:	$13,219			
Property Tax Impact:	$0.0052	0.05%		
Activity: Sustainability				

4 of 10

This improvement package request would fund professional development for the City Manager's Office Administrative Assistants (two positions). If approved, this package would allow each Administrative Assistant to travel to one annual training event such as the Office Dynamics Annual Conference, the Laserfiche Empower Conference, or the funding could be broken up for attendance to smaller local educational seminars. The improvement package supports the City Council goal of City Workforce Retention & Attraction, and also Financially Responsible, High Performance City Organization: Organizational Culture: Continuous Improvement.

Related Cost:	$ 6,000	Tax Funds	Recurring	**Recommend - No**
Related Revenue:	$ 3,885	Administrative Overhead	Recurring	
Net Property Tax Cost:	$ 2,116			
Property Tax Impact:	$0.0008	0.01%		
Activity: Administration				

5 of 10

This improvement level decision package request is for outreach, education, and empowerment activities related to the Climate Action Plan (CAP), specifically focusing on energy equity in buildings and housing. The request is to fund capacity building and engagement, particularly in frontline communities, while addressing our greenhouse gas emissions reduction goal. This funding will allow building engaging, dynamic, cross-cultural collaborations, and initiatives to address environmental, economic, and equity issues outlined in the CAP through creative engagement, education strategies and climate action. Building on trust and partnerships created through past CAP outreach, we will focus efforts to serve under-resourced households to promote local and federal energy efficiency programs as outlined in the CAP. The funding will support agencies working with energy burdened populations on information sharing and guidance to improve energy equity. Funding will also support community meetings related to energy equity, connecting residents to qualified contractors and assist with rebates and other potential incentives. Additionally, the funding will support development of webpages to be added on the Sustainable Dubuque website with resources about home energy options for residents, including available energy programs and where to purchase ENERGY STAR appliances. We, as a city, have committed to center equity in all our work, and we need to educate residents on how climate action intertwines with their daily experiences and how we can work together to support common goals. Our CAP work focuses on reducing disparities and increasing equity through climate action. This improvement package supports several City Council Goals including Livable Neighborhoods and Housing: Great Place to Live and Sustainable Environment: Preserving and Enhancing Natural Resources.

Related Cost:	$18,750	Tax Funds	Non-Recurring	**Recommend - Yes**
Related Revenue:	$ 3,126	Administrative Overhead	Non-Recurring	
Net Property Tax Cost:	$15,624			
Property Tax Impact:	$0.0061	0.06%		
Activity: Sustainability				

6 of 10

This improvement level decision package request is for establishing bike infrastructure policies, executing a cross-departmental implementation agenda, and creating and executing an alternative transportation education and communication campaign. As identified in the 50% by 2030 Community Climate Action and Resiliency Plan, long a priority by the City Council, calls for updating the City's plans to consider bike infrastructure as a means to increase ridership and reduce pollution. This funding request will specifically focus on bike racks – location, space assessments and inventory (setting up geolocation report form to map existing bike racks and infrastructure), internal policies for requests and installations, size and specifications for racks; potential use of parking spaces for bike parking, and how it will be incorporated with future bike share options and locations. The funding would support consultation of policy including future budget and impact on city operations. This improvement package supports the City Council goal of Financially Responsible, High Performance City Organization: Sustainable, Equitable and Effective Service Delivery, Connected Community: Equitable Transportation, Mobility, as well as Sustainable Environment: Preserving and Enhancing Natural Resources.

Related Cost:	$26,450	Tax Funds	Non-Recurring	**Recommend - No**
Related Revenue:	$17,126	Administrative Overhead	Non-Recurring	
Net Property Tax Cost:	$ 9,324			
Property Tax Impact:	$0.0037	0.04%		
Activity: Sustainability				

7 of 10

This improvement package request is for additional hours for the Part-Time Office Assistant position in the City Manager's Office. This position is currently budgeted for 10 hours per week (0.25 FTE, NA-38). In an effort to reduce the work load of the current administrative staff in the City Manager's Office, an additional 5 hours per week is requested for this position to help support the daily tasks in the City Manager's Office (increasing the position to 0.375 FTE, remaining at NA-38). This improvement package supports the City Council Top Priority of City Workforce Retention & Attraction and Financially-Responsible, High-Performance City Organization-Organizational Culture: Continuous Improvement.

Related Cost:	$ 4,834	Tax Funds	Recurring	**Recommend - No**
Related Revenue:	$ 806	Administrative Overhead	Recurring	
Net Property Tax Cost:	$ 4,028			
Property Tax Impact:	$0.0016	0.02%		
Activity: Administration				

8 of 10

This improvement level decision package request is for ongoing implementation of the 50% by 2030 Community Climate Action and Resiliency Plan. The funding would be used to partner with the local realty board to bring in a trainer to provide Green Designation training for local realtors. Sustainability staff would work with the local board of realtors to localize the information and talk about the resources available. This body of work helps to properly value the efficiency and renewable energy in homes for sale. It places value on features which reduce greenhouse gas emissions (GHG) in residential buildings and empowers realtors, who frequently discuss homes, to share information about GHG reduction and energy efficiency. This funding would help to offset the cost for instructor fees, royalty fees, travel, lodging, and expenses of the trainer. Participants may also pay a small fee to attend the two-day course and receive continuing education credit. Funding would also help with communication and outreach related to the effort. This improvement package supports the City Council goal of Partnership for a Better Dubuque: Building Our Community That Is Viable, Livable, and Equitable as well as Sustainable Environment: Preserving and Enhancing Natural Resources.

Related Cost:	$ 6,958	Tax Funds	Non-Recurring	**Recommend - No**
Related Revenue:	$ 4,505	Administrative Overhead	Non-Recurring	
Net Property Tax Cost:	$ 2,453			
Property Tax Impact:	$ 0.001	0.01%		
Activity: Sustainability				

9 of 10

This improvement level decision package request is establishing an annual tree voucher program. This funding would be used to pay for the vouchers used to pay for trees at local nurseries as well as space rental for annual learning sessions. For the past two years, the Office of Sustainability, in partnership with Dubuque Trees Forever, has educated and empowered residents to learn about trees – selection, planting, care and how they impact climate change through a tree voucher program. This program has used climate action plan outreach funding to do so and with this package we intend to make the program an ongoing effort to increase the city's tree canopy, decrease urban heat island effect and capture carbon emissions. This improvement package supports the City Council goal of a Sustainable Environment: Preserving and Enhancing Natural Resources.

Related Cost:	$10,000	Tax Funds	Recurring	**Recommend - No**
Related Revenue:	$ 6,475	Administrative Overhead	Recurring	
Net Property Tax Cost:	$ 3,525			
Property Tax Impact:	$0.0014	0.01%		
Activity: Sustainability				

10 of 10

This improvement package requests funding to host a "City Academy", a full day of professional development for all City staff. The event would build off of the existing City employee luncheon held annually during Public Service Recognition Week. Through a day of workshops and keynote speakers, all employees would be invited to explore the City Council's goals, SPIRIT statement values, universal competencies, and wellness topics. Funding requested would cover speaker and venue fees, food and other costs related to program development. Overtime costs may be covered so that some City staff could attend, while other City services would not be available on this day of professional development. This cost estimate is based off of other municipalities who currently offer a City Academy. This package relates to the City Council's goal of a Fiscally Responsible, High Performing Organization.

Related Cost:	$75,000	Tax Funds	Recurring	**Recommend - No**
Related Revenue:	$48,563	Administrative Overhead	Recurring	
Net Property Tax Cost:	$26,437			
Property Tax Impact:	$0.0104	0.10%		
Activity: Administration				

Significant Line Items

Employee Expense

1. FY 2025 employee expense reflects a 5.00% wage package increase.

2. The Iowa Public Employee Retirement System (IPERS) City contribution of 9.44% is unchanged from FY 2024. The employee contribution of 6.29% is unchanged from FY 2024.

3. The City portion of health insurance expense is unchanged from $1,119 in FY 2024 to $1,119 in FY 2025 per month, per contract, which results in an annual cost unchanged of $— annually or 0.00%.

4. Overtime expense is unchanged from $3,400 FY 2024 to $3,400 in FY 2025. The FY 2023 Actual was $0.

5. 50% Sick Leave Payout increased from $4,115 in FY 2024 to $6,177 in FY 2025. The FY 2023 Actual was $5,883. Effective July 1, 2019, employees over the sick leave cap can convert 50% of the sick leave over the cap to vacation or be paid out.

Supplies & Services

6. Other Professional Services increased from $186,744 in FY 2024 to $241,104 in FY 2025. This line item includes the annual goal setting for City Council and department managers ($38,110), Council work session meals ($8,994), and consulting for grant writing services ($81,000). This line item also includes $20,000 that is being transferred from the Economic Development Department's operating budget to the City Manager's Office operating budget for additional grant writing services. The FY 2024 budget included a portion of a non-recurring improvement package ($20,000) related to conducting an electric vehicle transition study and establishing electric vehicle policies for the City fleet. FY 2024 also included both the Community Survey ($13,000) and Governance Session ($35,012), which are done on a bi-annual basis and are not included in FY 2025.

7. Education Reimbursement decreased from $99,750 in FY 2024 to $89,935 in FY 2025. The FY 2023 Actual was $31,046. This item line represents various professional development activities for the Leadership Team, HPG Ambassadors, Grant Analyst, Sustainability staff, and Department Managers. Expenses for attending professional development opportunities (such as registration) tend to increase each year. The FY 2024 budget included a portion of a non-recurring improvement package ($5,000 in this line item) related to developing energy benchmarking policies for all city facilities. The FY 2024 budget also included a portion of a non-recurring improvement package ($5,000 in this line item) related to the electric vehicle (EV) advancement project to conduct an EV fleet study and establish EV policies. These improvement packages from FY 2024 were non-recurring, thus the FY 2025 budget reflects a decrease.

8. Meetings & Conferences increased from $67,445 in FY 2024 to $67,727 in FY 2025. This line item represents the travel costs for official city business, which includes Northeast Iowa Regional Managers' meetings, Washington D.C. and Des Moines legislative trips, and various conferences for the City Manager, Assistant City Manager, Executive Assistant, ICMA Fellow, Director of Strategic Partnerships and Sustainable Community Coordinator.

9. Speakers is unchanged from $40,000 in FY 2024 to $40,000 in FY 2025. This line item represents the expense for the Growing Sustainable Communities Conference and is offset by the registration fees received for the conference. Net revenue to the City is $8,521.

10. Pay to Other Agency decreased from $55,000 in FY 2024 to $41,250 in FY 2025. This line item includes the Sustainable Dubuque Collaborative Community Grants ($31,250) and the GreenCorps local match ($10,000). This decrease is due to FY 2024 including a portion of a non-recurring improvement package for Climate Action Plan energy benchmarking ($20,000 in this line item).

11. Association Dues increased from $28,959 in FY 2024 to $29,428 in FY 2025. The FY 2023 Actual was $30,663. This increase adds expected cost increases for association dues in FY 2025. This line item includes a wide variety of memberships and dues, such as the National League of Cities membership, International City/County Management Association memberships, Women's Leadership Network membership, and Mississippi Rivers and Town initiatives, to name a few.

12. Employee Recognition expense is unchanged from $17,000 in FY 2024 to $17,000 in FY 2025. This line item represents the employee recognition luncheon and SPIRIT awards costs.

13. IT Recharges remains increased from $15,024 in FY 2024 to $16,006 in FY 2025. Departments receive recharges for maintenance agreement costs on City-wide software based on the number of users in their department.

Machinery & Equipment

14. Equipment replacement items include ($2,475):

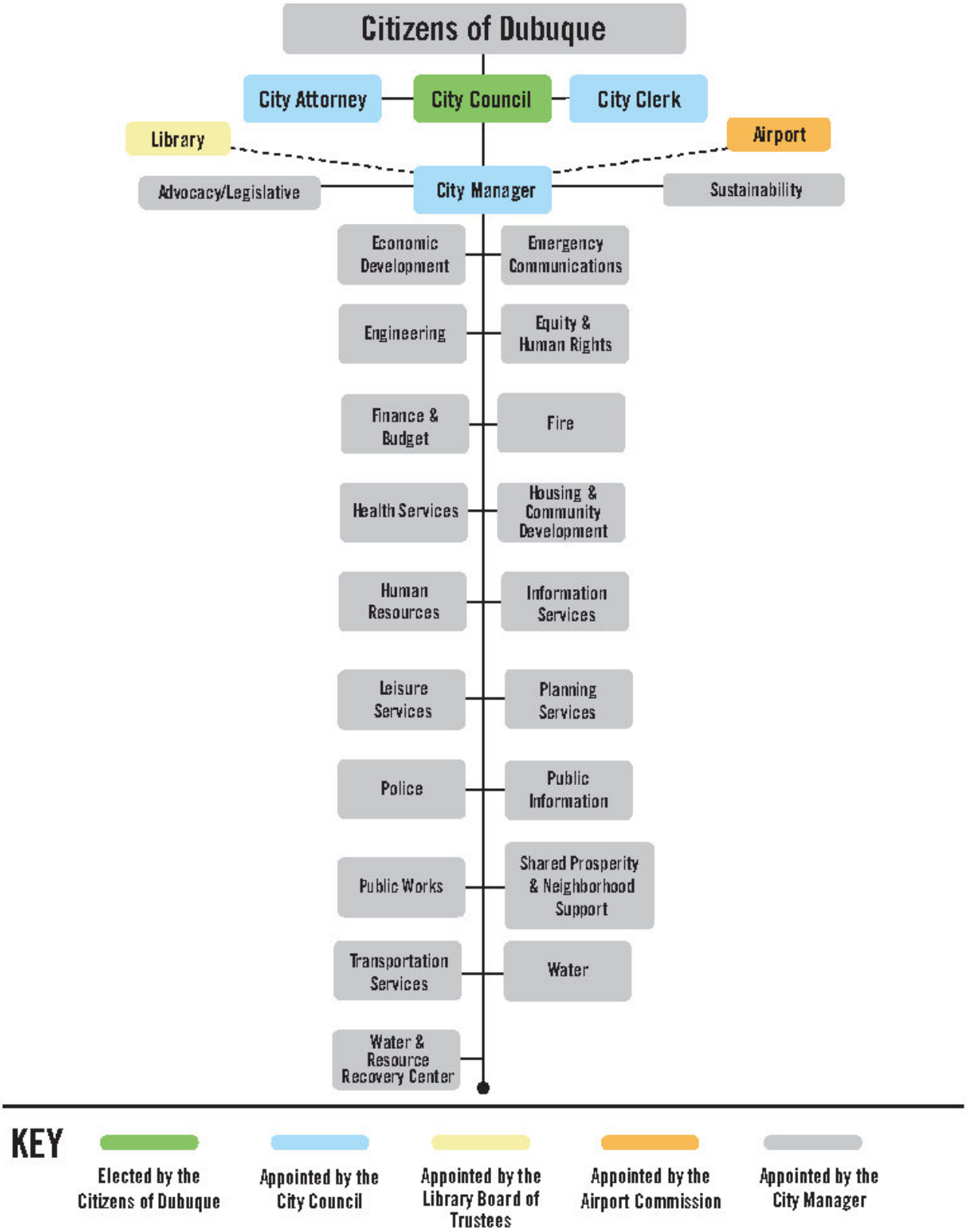
City Manager Machinery and Equipment		
Administration		
Smart Phone and Case (3)	$	1,050
Coffee Machine	$	125
Desktop Cameras (4)	$	200
Wireless Headset (1)	$	200
Chair Mats	$	200
Sustainability		
Smart Phone and Case (2)	$	700
Total Equipment	**$**	**2,475**

Revenue

15. Sustainability Program Fees is increased from $40,961 in FY 2024 to $48,521 in FY 2025 based on FY 2023 Actual of $48,521. This line item represents the Growing Sustainable Communities Conference registration fees.

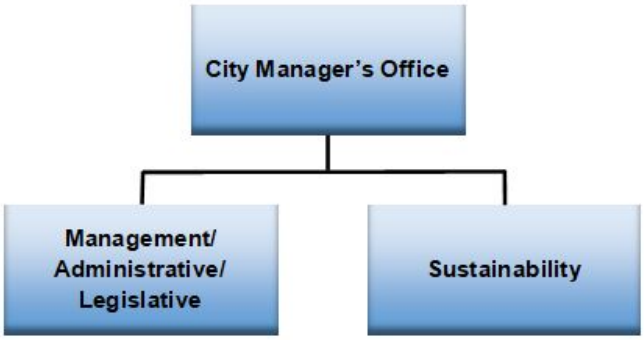
16. Revenue received from Enterprise Funds for administrative overhead charges has increased from $1,191,446 in FY 2024 to $1,426,181 in FY 2025.

CITY OF DUBUQUE ORGANIZATIONAL CHART



CITY MANAGER'S OFFICE

The City Manager's Office plans, organizes and manages all activities of the City organization so as to provide leadership so that all City Council priorities, policies, and programs are successfully implemented and effectively managed. This includes the City Council Policy Agenda and Management Agenda to assure quality public services are responsive to the citizens and that we operate as a High Performing Organization.



SUCCESS IS ABOUT PEOPLE, PLANNING AND PARTNERSHIPS LEADING TO OUTCOMES

PEOPLE

- Establish a culture of quality customer service and deliver services that exceed citizen expectations.
- Invest in staff development to improve leadership capacity and increase leadership effectiveness
- Attract, engage and retain a high quality, creative and diverse workforce
- Promote and invest in employee health and safety

PLANNING

Work with all City Departments and Divisions to perform the duties and responsibilities specified in the City Charter to ensure economic prosperity, environmental/ecological integrity and social/cultural vibrancy exist throughout the community and are incorporated into daily activities.

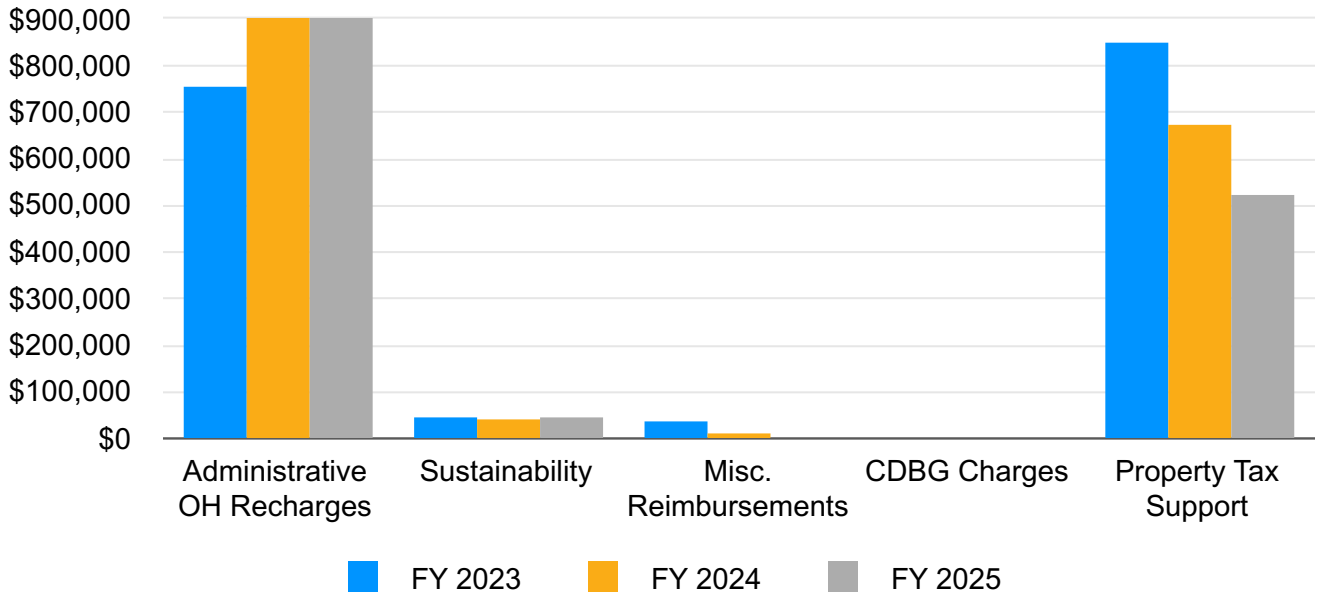
PARTNERSHIPS

- Develop and foster over 50 Local, State, Regional, Federal and National partnerships to implement the City Council's community vision.
- Increase citizen engagement in local governance processes
- Develop team-processes that lead to innovative solutions for community challenges and opportunities

CITY MANAGER'S OFFICE

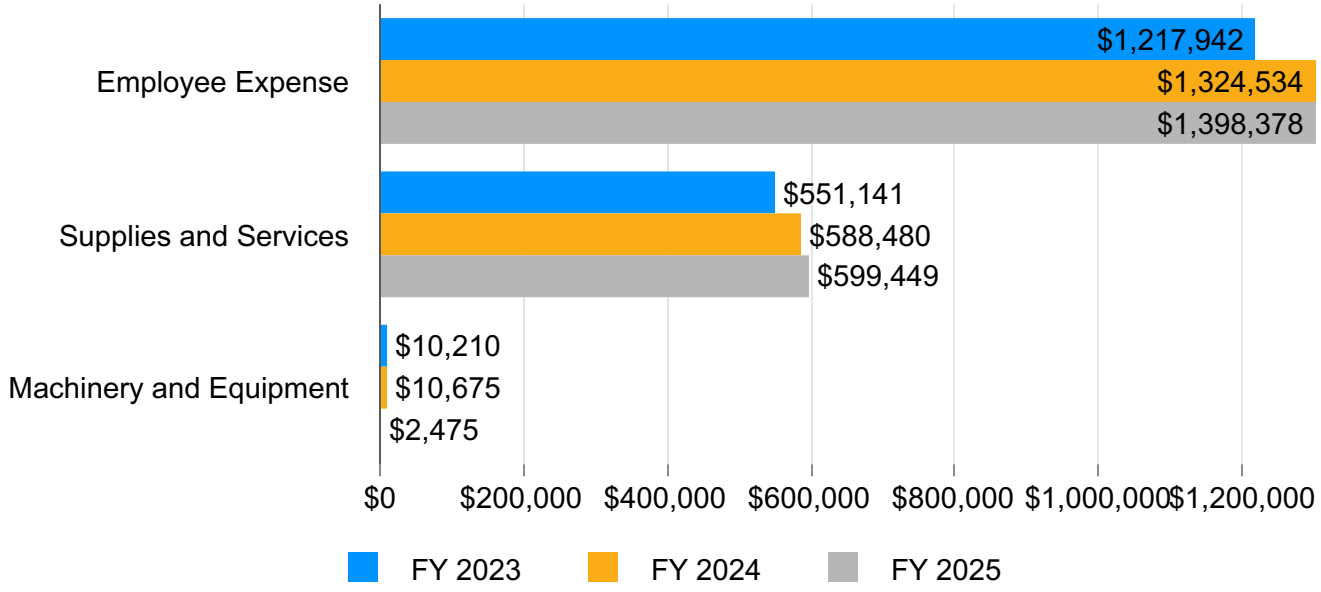
	FY 2023	FY 2024	FY 2025
Full-Time Equivalent	10.42	10.42	10.42

Resources and Property Tax Support



The City Manager's Office is supported by 10.42 full-time equivalent employees, which accounts for 69.91% of the department expense as seen below. Overall, the departments' expenses are expected to increase by 3.98% in FY 2025 compared to FY 2024.

Expenditures by Category by Fiscal Year



CITY MANAGER'S OFFICE

Management/Administrative/Legislative

Mission & Services

The City Manager is employed by the City Council to serve as the chief administrative officer of the City. In that capacity the City Manager is responsible by virtue of the Code of Iowa for all personnel functions, enforcement of all laws, advising the City Council, delivery of City services, supervision of all construction contracts and development agreements, financial management and conducting the general business affairs of the City. Management promotes the City's interests in legislative affairs, grant opportunities and active engagement in city activities for employees and the citizens of Dubuque.

Management/Administrative/Legislative Funding Summary			
	FY 2023 Actual	FY 2024 Budget	FY 2025 Requested
Expenditures	$1,471,320	$1,435,596	$1,633,720
Resources	$853,895	$919,758	$1,202,892

Management/Administrative/Legislative Position Summary	
	FY 2025
City Manager	1.00
Assistant City Manager	1.00
Executive Assistant	1.00
Administrative Assistant	2.00
Grant Analyst	1.00
Director of Strategic Partnerships	0.75
Management Intern	1.00
Office Assistant	0.25
Total Full-Time Equivalent Employee's	**10.00**

Performance Measures

City Council Goal: Financially Responsible, High-Performance City Organization

	Performance Measure (KPI)	Target	FY23 Actual	FY 24 Actual	FY 25 Estimated	Performance Indicator
1	**Dept. Objective: Maintain a competitive tax rate that minimizes the tax burden of citizens**					
	Rank of Dubuque tax rate per capita compared to 11 largest cities in Iowa. *(1 = lowest rate, 11 = highest rate)*	N/A	2	2		N/A
2	**Dept. Objective: provide fiscal diversity and hold in check the property tax burden**					
	% budgeted revenue from property taxes	N/A	11.85%	11.21%		N/A
3	**Dept. Objective: Maintain an efficient citizen response rate.**					
	% of citizen issues resolved in 10 days or less (All departments)	75%	69.7%	66%	75%	**Goal Met**
	Average # days to resolve citizen issue (CMO)	< 7	3.9	4.7	7	**Goal Not Met**
4	**Dept. Objective: Hire & retain a highly-skilled City workforce reflective of the Dubuque community.**					
	Leadership Team demographics	50.7% female 9.7% non-w ('21 Census)	33.3% fem, 7.4% non-w	34% fem, 5.3% non-w	50% fem 9% non-w	**Goal Met**

CITY MANAGER'S OFFICE

Sustainability

Mission & Services

The Sustainability Office provides education, outreach, and coordination on sustainability issues and activities both within the City organization as well as to the various stakeholders, business and citizen groups that comprise the Dubuque community. The Sustainability Director and staff work directly with City departments to ensure capital projects and operating programs meet the sustainability vision identified by the City Council and build partnerships between the City of Dubuque and national, state and local entities to further sustainability initiatives and to strengthen local leadership.

The Sustainability Office manages the Green Iowa AmeriCorps program, providing energy audits, installation of efficiency products, and education to the community.

Sustainability Funding Summary			
	FY 2023 Actual	FY 2024 Budget	FY 2025 Requested
Expenditures	$306,929	$488,061	$366,582
Resources	$74,156	$326,595	$273,886

Sustainability Position Summary	
	FY 2025
Sustainable Community Coordinator	1.00
Climate Action Coordinator	1.00
Sustainable Dubuque Intern	0.42
Total Full-Time Equivalent Employee's	**2.42**

Performance Measures

City Council Goal: Partnerships for a Better Dubuque

1 Activity Objective: Increase community opportunity through the Sustainable Dubuque Community Grants Program.

Performance Measure (KPI)	Target	FY22 Actual	FY23 Actual	FY24 Actual	Performance Indicator
% of grants awarded of total applications received	N/A	90%	85%	80%	N/A

City Council Goal: Financially Responsible, High-Performance Organization

2 Activity Objective: Increase the number of City services/activities adopting a sustainable approach.

# of Pesticide-Free Parks	43	15	15	15	**Goal Not Met**

City Council Goal: Sustainable Environment

3 Activity Objective: Reduce the community's carbon footprint by 50% below 2003 levels by 2030

% reduction in GHG emissions in Dubuque	50%	27%	34%	34%	**Goal In Progress**

Recommended Operating Revenue Budget - Department Total

72 - CITY MANAGER'S OFFICE

Fund/Account/Account Title	FY22 Actual Revenue	FY23 Actual Revenue	FY24 Adopted Budget	FY25 Recomm'd Budget
100 - General				
4A - Charges for Services				
45455 - Program Fee	0	(48,521)	(40,961)	(48,521)
45500 - Miscellaneous Chg for Svcs	(102,358)	0	0	0
47100 - Reimbursements	(12,946)	(40,853)	(12,946)	(2,076)
47150 - Refunds	0	0	0	0
47450 - Sale of Salvage	(25)	0	0	0
4A - Charges for Services Total	**(115,328)**	**(89,374)**	**(53,907)**	**(50,597)**
4B - Grants/Contrib				
44400 - State Grants	0	(81,754)	0	0
47050 - Contrib - Private Sources	(1,000)	0	(1,000)	0
4B - Grants/Contrib Total	**(1,000)**	**(81,754)**	**(1,000)**	**0**
4N - Transfers				
49600 - Transfer in Water Op	(39,849)	(42,098)	(206,101)	(296,659)
49610 - Transfer In Sanitary Op	(249,050)	(263,113)	(306,868)	(323,047)
49620 - Transfer in Storm Op	(74,715)	(78,905)	(173,911)	(292,797)
49650 - Transfer in Parking Op	(32,376)	(34,204)	(44,265)	(58,847)
49670 - Transfer in Refuse Op	(231,616)	(207,045)	(306,868)	(302,622)
49950 - Transfer in DMASWA Gen	(124,522)	(131,558)	(153,433)	(152,209)
4N - Transfers Total	**(752,128)**	**(756,923)**	**(1,191,446)**	**(1,426,181)**
CITY MANAGER'S OFFICE - Total	**(868,456)**	**(928,052)**	**(1,246,353)**	**(1,476,778)**

Recommended Operating Expenditure Budget - Department Total

72 - CITY MANAGER'S OFFICE

Fund/Account/Account Title	FY22 Actual Expense	FY23 Actual Expense	FY24 Adopted Budget	FY 25 Recomm'd Budget
6A - Salaries & Wages				
100 - General				
60100 - Salaries-Regular Full Time	685,172	808,674	880,050	934,129
60200 - Salaries - Regular Part Time	105,342	110,103	118,987	125,438
60300 - Hourly Wages - Temp/Seasonal	8,116	8,433	16,305	17,187
60400 - Overtime	2,500	0	3,400	3,400
60630 - Special Pay Sick Lv Payout Ret	2,428	6,555	7,580	6,307
60635 - Special Pay Sick Lv Payout 50%	6,651	5,883	4,115	6,177
60640 - Special Pay - Vacation Payout	9,368	0	0	0
60710 - Special Pay - Parental Leave	5,100	6,458	0	0
60720 - Spec Pay - Meals No Overnight	0	29	0	0
60730 - Spec Pay - Safety Equipment	0	0	0	0
60760 - Spec Pay - Moving Allowance	0	3,799	0	0
6A - Salaries & Wages Total	**824,677**	**949,933**	**1,030,437**	**1,092,638**
6B - Employee Benefits				
100 - General				
61100 - FICA - City Contribution	51,571	61,193	72,398	77,720
61300 - IPERS - City Contribution	71,552	83,111	96,317	101,973
61510 - Health Insurance	84,708	113,314	114,096	114,096
61540 - Life Insurance	318	416	414	414
61600 - Workers' Compensation	1,597	1,519	1,828	2,041
61820 - Vehicle Allowance	8,512	8,457	9,044	9,496
61992 - Physicals	0	0	0	0
6B - Employee Benefits Total	**218,258**	**268,009**	**294,097**	**305,740**
6C - Staff Development				
100 - General				
62100 - Association Dues	21,238	30,663	28,959	29,428
62200 - Subscriptions	1,028	726	1,266	1,262
62325 - Mileage	375	1,499	904	944
62400 - Meetings & Conferences	25,046	56,119	67,445	67,727
62500 - Education Reimbursement	32,127	31,046	99,750	89,935
6C - Staff Development Total	**79,814**	**120,054**	**198,324**	**189,296**
6D - Repair/Maint/Util				
100 - General				
63312 - Vehicle Ops - Gasoline	415	53	605	605
63400 - Equipment Maint/Repair	592	1,227	634	642
63730 - Telecommunications	4,185	5,400	5,071	6,129
6D - Repair/Maint/Util Total	**5,192**	**6,681**	**6,310**	**7,376**
6E - Contractual Svcs				
100 - General				
64020 - Advertising	765	7,951	26	26
64081 - Insurance - Liability	5,128	7,059	6,682	9,666
64110 - Legal	17,010	33,853	0	0
64115 - Special Events	3,965	12,675	20,000	12,500
64130 - Payments to Other Agencies	147,882	161,854	55,000	41,250
64135 - Grants	0	0	7,500	7,500

Recommended Operating Expenditure Budget - Department Total

72 - CITY MANAGER'S OFFICE

Fund/Account/Account Title	FY22 Actual Expense	FY23 Actual Expense	FY24 Adopted Budget	FY 25 Recomm'd Budget
64140 - Printing	2,065	3,382	6,978	3,383
64145 - Copying	2,903	3,980	3,610	3,980
64160 - Rental - Land/Bldgs/Parking	2,241	2,310	4,047	2,535
64190 - Technology Services	1,834	3,553	2,148	2,147
64191 - IT Recharges	0	13,267	15,024	16,006
64860 - Speakers	29,935	36,776	40,000	40,000
64900 - Other Professional Service	67,200	114,051	186,744	241,104
64980 - Technology Equip Maint Cont	14,094	0	0	0
6E - Contractual Svcs Total	**295,022**	**400,712**	**347,759**	**380,097**
6F - Commodities				
100 - General				
65025 - Program Materials	514	296	15,988	988
65030 - Merchandise for Resale	0	0	0	0
65045 - Technology Equipment	11,625	7,712	7,675	2,150
65060 - Office Supplies	2,511	2,756	2,511	1,777
65070 - Operating Supplies	181	144	181	144
65080 - Postage/Shipping	388	2,639	407	2,771
65100 - Safety Supplies	0	0	0	0
65925 - Uniform Purchase	0	0	0	0
65930 - Flags	0	0	0	0
65935 - Employee Recognition	15,866	17,017	17,000	17,000
65940 - Gift Cards	0	843	0	0
6F - Commodities Total	**31,084**	**31,407**	**43,762**	**24,830**
6G - Capital Outlay				
100 - General				
67210 - Furniture/Fixtures	0	2,499	3,000	325
67250 - Office Equipment	0	0	0	0
67270 - Other Capital Equipment	56,307	0	0	0
6G - Capital Outlay Total	**56,307**	**2,499**	**3,000**	**325**
CITY MANAGER'S OFFICE - Total	**1,510,355**	**1,779,294**	**1,923,689**	**2,000,302**

Recommended Expenditure Budget Report by Activity & Funding Source

72 - CITY MANAGER'S OFFICE

Fund/Activity	FY23 Actual Expense	FY24 Adopted Budget	FY25 Recomm'd Budget
7201 - Administration			
100 - General			
6A - Salaries & Wages	815,010	873,941	920,199
6B - Employee Benefits	220,146	240,139	249,018
6C - Staff Development	107,283	160,044	161,020
6D - Repair/Maint/Util	4,957	5,083	5,737
6E - Contractual Svcs	295,496	125,914	273,661
6F - Commodities	25,929	27,475	23,760
6G - Capital Outlay	2,499	3,000	325
7201 - Administration Total	**1,471,320**	**1,435,596**	**1,633,720**
7202 - Sustainability			
100 - General			
6A - Salaries & Wages	134,923	156,496	172,439
6C - Staff Development	12,716	37,930	27,926
6D - Repair/Maint/Util	1,670	622	1,034
6E - Contractual Svcs	105,216	211,845	96,436
6F - Commodities	3,551	15,762	582
6G - Capital Outlay	—	—	—
7202 - Sustainability Total	**305,939**	**476,613**	**355,139**
7203 - GreenCorps			
100 - General			
6C - Staff Development	55	350	350
6D - Repair/Maint/Util	53	605	605
6E - Contractual Svcs	—	10,000	10,000
7203 - GreenCorps Total	**990**	**11,448**	**11,443**
7299 - Pcard Clearing			
100 - General			
6F - Commodities	1,045	32	—
7299 - Pcard Clearing Total	**1,045**	**32**	**—**
CITY MANAGER'S OFFICE TOTAL	**1,779,294**	**1,923,689**	**2,000,302**

C I T Y O F D U B U Q U E , I O W A
DEPARTMENT DETAIL - PERSONNEL COMPLEMENT

72 CITY MANAGER'S OFFICE

				FY 2023		FY 2024		FY 2025	
FD	**JC**	**WP-GR**	**JOB CLASS**	**FTE**	**BUDGET**	**FTE**	**BUDGET**	**FTE**	**BUDGET**
61010 Full Time Employee Expense									
100	9900	Contract	CITY MANAGER	1.00	$ 295,212	1.00	$ 309,780	1.00	$ 311,831
100	9375	GE-44	ASSISTANT CITY MANAGER	1.00	$ 144,973	1.00	$ 151,638	1.00	$ 159,825
100	4670	GE-33	SUSTAINABLE COMMUNITY COORD.	1.00	$ 78,864	1.00	$ 82,490	1.00	$ 87,601
100		GE-27	GRANT ANALYST	1.00	$ 48,692	1.00	$ 53,125	1.00	$ 62,313
100		GE-31	CLIMATE ACTION COORDINATOR	1.00	$ 55,671	1.00	$ 57,701	1.00	$ 67,651
100	3465	NA-41	MANAGEMENT INTERN	1.00	$ 45,173	1.00	$ 53,726	1.00	$ 55,144
100	8825	GE-32	EXECUTIVE ASSISTANT	1.00	$ 72,950	1.00	$ 72,976	1.00	$ 81,536
100	225	GE-25	SECRETARY	2.00	$ 103,244	2.00	$ 53,726	—	$ —
			ADMINISTRATIVE ASSISTANT	—	$ —	—	$ —	2.00	$ 106,716
		TOTAL FULL TIME EMPLOYEES		9.00	$ 844,779	9.00	$ 880,050	9.00	$ 932,617
61020 Part Time Employee Expense									
100		GE-44	DIR. OF STRATEGIC PARTNERSHIPS	0.75	$ 106,598	0.75	$ 111,499	0.75	$ 117,518
100		NA-38	SUSTAINABLE DUBUQUE INTERN	0.42	$ 12,217	0.42	$ 16,305	0.42	$ 17,187
		TOTAL PART TIME EMPLOYEES		1.17	$ 118,815	1.17	$ 127,804	1.17	$ 134,705
61030 Seasonal Employee Expense									
100		NA-38	OFFICE SPECIALIST	0.25	$ 7,159	0.25	$ 7,488	0.25	$ 7,920
		TOTAL SEASONAL EMPLOYEES		0.25	$ 7,159	0.25	$ 7,488	0.25	$ 7,920
		TOTAL CITY MANAGER'S OFFICE		**10.42**	**$ 970,753**	**10.42**	**$1,015,342**	**10.42**	**$1,075,242**

CITY OF DUBUQUE, IOWA
ACTIVITY PERSONNEL COMPLEMENT SUMMARY

	ACCT	FD	JC	WP-GR	POSITION CLASS	FY 2023 FTE	FY 2023 BUDGET	FY 2024 FTE	FY 2024 BUDGET	FY 2025 FTE	FY 2025 BUDGET
Management-General Fund											
10072100	61010	100	9900	CONT	CITY MANAGER	1.00	$ 295,212	1.00	$ 309,780	1.00	$ 311,831
10072100	61010	100	9250	GE-44	ASSISTANT CITY MANAGER	1.00	$ 144,973	1.00	$ 151,638	1.00	$ 159,825
10072100	61010	100		GE-27	GRANT ANALYST	1.00	$ 48,692	1.00	$ 53,125	1.00	$ 62,313
10072100	61010	100	3465	NA-41	INTERN	1.00	$ 45,173	1.00	$ 53,726	1.00	$ 55,144
10072100	61010	100	225	GE-25	ADMINISTRATIVE ASSISTANT	2.00	$ 103,244	1.00	$ 53,726	2.00	$ 106,716
10072100	61010	100	8825	GE-31	EXECUTIVE ASSISTANT	1.00	$ 72,950	1.00	$ 72,976	1.00	$ 81,536
					Total	7.00	$ 710,244	7.00	$ 739,859	7.00	$ 777,365
Sustainable Community - General Fund											
10072200	61010	100		GE-31	CLIMATE ACTION COORDINATOR	1.00	$ 55,671	1.00	$ 57,701	1.00	$ 67,651
10072200	61010	100	4670	GE-33	SUSTAINABLE COMM. COORD.	1.00	$ 78,864	1.00	$ 82,490	1.00	$ 87,601
					Total	2.00	$ 134,535	2.00	$ 140,191	2.00	$ 155,252
Sustainable Community - PT General Fund											
10072200	61020	100		NA-38	DUBUQUE INTERN	0.42	$ 12,217	0.42	$ 16,305	0.42	$ 17,187
					Total	0.42	$ 12,217	0.42	$ 16,305	0.42	$ 17,187
City Manager - PT General Fund											
10072100	61020	100		GE-44	PARTNERSHIPS	0.75	$ 106,598	0.75	$ 111,499	0.75	$ 117,518
					Total	0.75	$ 106,598	0.75	$ 111,499	0.75	$ 117,518
City Manager - Seasonal General Fund											
10072100	61030	100		NA-38	OFFICE SPECIALIST	0.25	$ 7,159	0.25	$ 7,488	0.25	$ 7,920
					Total	0.25	$ 7,159	0.25	$ 7,488	0.25	$ 7,920
TOTAL CITY MANAGER'S OFFICE						**10.42**	**$ 970,753**	**10.42**	**$1,015,342**	**10.42**	**$ 1,075,242**

PROGRAM/ DEPT	PROJECT DESCRIPTION	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	TOTAL	PAGE
CITY MANAGER'S OFFICE								
General Government								
	Downtown Urban Renewal Area Non-Profit Weatherization Improvements Assistance	$ 100,000	$ 50,000	$ —	$ —	$ —	**$ 150,000**	290
TOTAL		**$ 100,000**	**$ 50,000**	**$ —**	**$ —**	**$ —**	**$ 150,000**	

Capital Improvement Projects by Department/Division

CITY MANAGER'S OFFICE

Project Number	Capital Improvement Project Title	Department	Fund	Account	FY 25 Recomm'd Budget
7253000001	DT NFP Weatherization imprv	Housing	305	67990	100,000
CITY MANAGER'S OFFICE	**TOTAL**				**100,000**

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FISCAL YEAR 2025
BUDGET PRESENTATION

CITY MANAGER'S OFFICE

Dubuque 2036

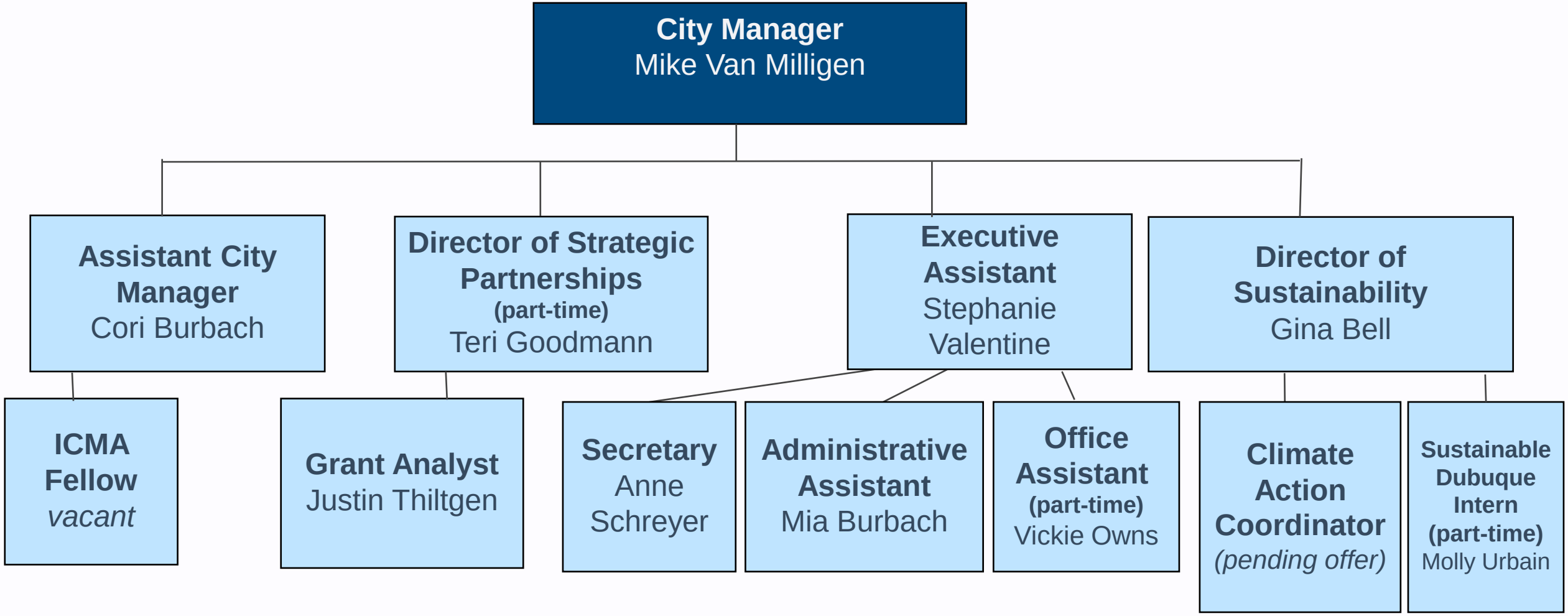
VISION STATEMENT

"Dubuque 2036 is a sustainable and resilient city and an inclusive and equitable community where ALL are welcome. Dubuque 2036 has preserved our Masterpiece on the Mississippi, has a strong, diverse economy and expanding connectivity. Our residents experience healthy living and active lifestyles; have choices of quality, livable neighborhoods; have an abundance of fun things to do; and are engaged in the community."

CITY MANAGER'S OFFICE MISSION

The City Manager's Office plans, organizes and manages all activities of the City organization so as to provide leadership so that all City Council priorities, policies and programs are successfully implemented and effectively managed.

City Manager's Office (11.42 Full-Time Equivalents)



CREATING AN EQUITABLE COMMUNITY OF CHOICE

HIGHLIGHTS: ORGANIZATIONAL HEALTH

Core Team Members:
Gisella Aitken-Shadle, Chief of Equity & Human Rights
Crenna Brumwell, City Attorney
Cori Burbach, Assistant City Manager
Kelly Larson, Devt & Learning Manager
Anderson Sainci, Director of OSP&NS
Shelley Stickfort, Chief HR Officer
Shante Weston, Civil Rights Specialist
Mike Van Milligen, City Manager

Achieving Council's:
GOAL of a *Fiscally Responsible, High Performing Organization,* and
TOP PRIORITY of *City Workforce Retention & Attraction*

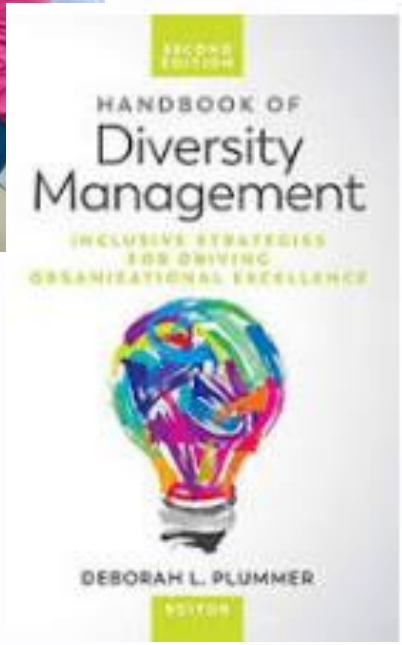
HIGHLIGHTS: ORGANIZATIONAL HEALTH

	All Respondents	Non-White	Women, Non-Binary, Other
I have at least one coworker that I trust and like to work with	90	79	90
I trust my organization's professional leaders to do what's in the best interests of employees	40	27	47
My organization is committed to diversity, equity and inclusion	72	58	80
My organization values individuals from all races/backgrounds	71	62	74
My organization uses equitable practices to recruit employees	63	55	70
I understand how my actions at work help to advance or get in the way of equity and inclusion	66	72	79
My organization promotes and encourages career advancement opportunities for all employees	47	38	53
My organization's culture allows me to be my authentic self	52	31	59
My organization has reliable support system for employees	57	41	64
My organization values employee feedback and follows up with employee ideas and Suggestions	40	21	48
My organization welcomes discussion and dissent	41	38	45
My organization values my input in decision-making	46	31	54

Annual Employee Survey Highlights:

- Administered annually since 2018
- Measures employee perceptions of performance in six Tenets of High Performing Government
- Data disaggregated by demographics, tenure, and department

HIGHLIGHTS: ORGANIZATIONAL HEALTH



Core Team Highlights:

- ViDL Department Managers Work: creating communities of practice
  - Organizational culture
  - Communication
  - Trust & psychological safety
  - Accountability
  - Energy & workload management
  - Diversity, equity, inclusion & belonging
  - Team building
- DEIB book club

HIGHLIGHTS: ORGANIZATIONAL HEALTH

Core Team Highlights:

- ViDL Department Managers work
- DEIB book club
- Alignment with other cross-dept teams
- Employee Resource Group development
- Universal competencies development & implementation
- Realignment of peer support systems for employees
- Re-imagination of annual employee recognition program
- Compensation & classification study

HIGHLIGHTS: ADMINISTRATION

Highlights:

- Unhoused Resident Response & Coordination
- High Performing Government Ambassador Program
- HPG Lunch & Learns
- Building Strengths-Based Teams
- Host COVID YSEALI cohort
- Resident Request: Response & Support

HIGHLIGHTS: Strategic Partnerships, Grants & Advocacy

People, Planning, and Partnerships – Equitable and Resilient Dubuque

Foster open, consistent, and transparent relationships with **County, State, and Federal governments** to achieve Council goals.

Support **local nonprofit organizations**, creating opportunities for collaboration on shared priorities to enhance the quality of life for all residents.

Work with **local businesses** to promote and maintain a vibrant local economy.

HIGHLIGHTS: Strategic Partnerships, Grants & Advocacy

Unprecedented opportunity to secure grant funding

American Rescue Plan Act (ARPA): March 2021

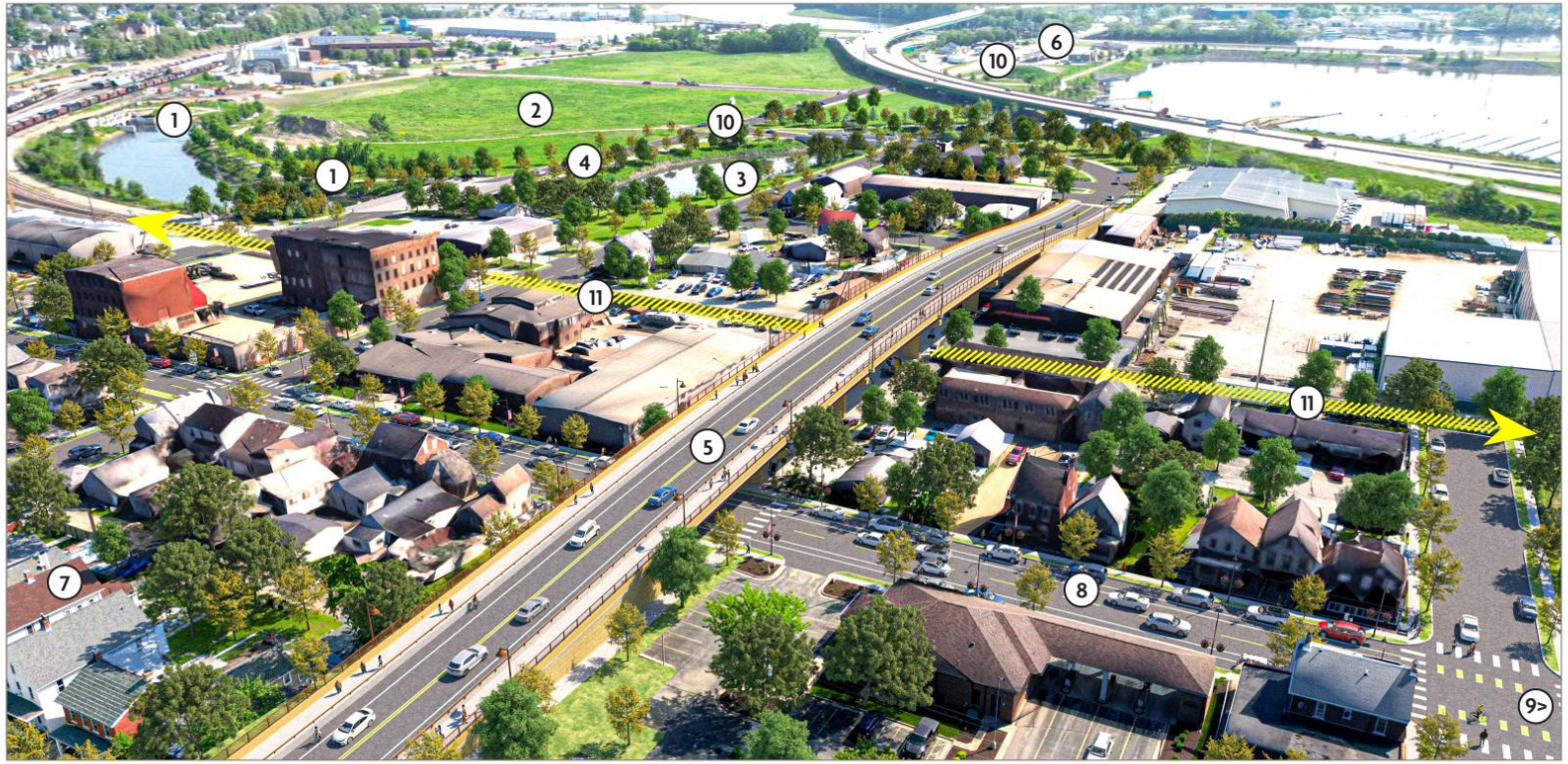
Bipartisan Infrastructure Bill (BIL): November 2021

Inflation Reduction Act (IRA): May 2022

- THREE COMMUNITY WIDE MEETINGS 2022-2023 and ongoing monthly meetings with City staff and non-profit leaders
- More than $140 MILLION in federal and state grants for the community since 2022

Delivering Council Priorities and Goals: Building a Better Dubuque

BUILDING BRIDGES TO EMPLOYMENT AND EQUITY



LEGEND

1. Bee Branch Bicycle & Pedestrian Trail
2. Future Redevelopment
3. Bee Branch Creek
4. 16th Street Complete Street
5. 14th Street CPKC Railroad Overpass
6. Connectivity to Chaplain Schmitt Island & Kerper Boulevard
7. Washington Street Neighborhood Revitalization
   Dubuque's 2 lowest income census tracts
8. Elm Street Complete Street
   Connecting to Intermodal Transportation Center
9. To the Intermodal Transportation Center
10. Roundabouts
11. CPKC Railroad

CITY OF DUBUQUE RAISE GRANT - 14TH STREET OVERPASS

U.S. Department of Transportation Federal Highway Administration | RAISE Grants | The City of Dubuque

- 16th St. Gates and Pumps (EDA FEMA)
- Chaplain Schmitt Amphitheater (DI)
- EV Buses, Charging Stations, Solar Panels
- RAISE Planning Grant (DOT)
- Community Forestry Grant (USDA)
- Granger Creek Lift Station (FEMA)
- Chaplain Schmitt Veterans Trail (CP)
- Solar Panels, General Aviation Terminal
- Safe Streets For All (DOT)
- Jule Service/Route Optimization (DOT)
- Dubuque Black Heritage Survey (IDCA)
- Arts Regrant Program (NEA)

HIGHLIGHTS: Strategic Partnerships, Grants and Advocacy

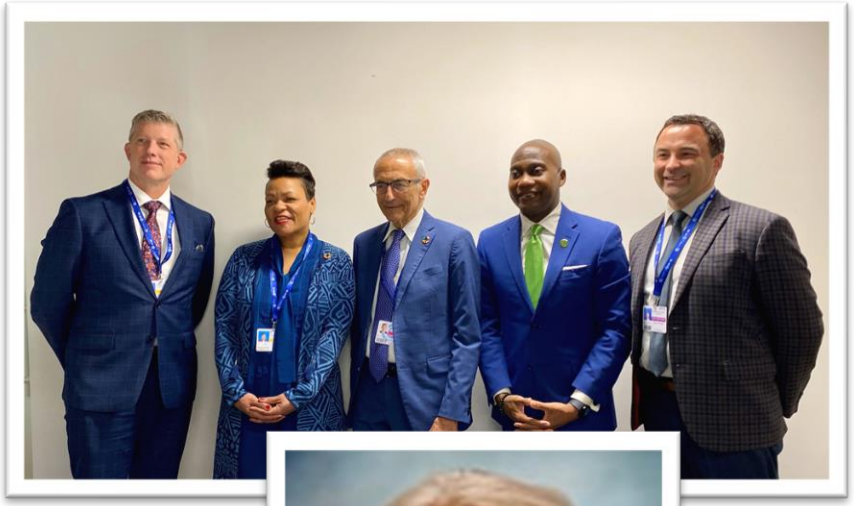
STATE ADVOCACY

- Meetings with State Legislators
- Visits to the Capitol
- Annual State Legislative Dinner
- Meetings with:

- Iowa Finance Authority
- Iowa Economic Development Authority
- Office of Management and Budget
- Homeland Security Emergency Management
- Department of Cultural Affairs
- Office of Workforce Development
- Department of Natural Resources
- Department of Agriculture and Land Stewardship

HIGHLIGHTS: Council Leadership on State & National Committees

Dubuque Councilwoman Farber Selected to FCC Advisory Committee



IOWA LEAGUE of CITIES

HIGHLIGHTS: Staff Leadership on State & National Committees

Teri Goodmann
National Capital Planning Commission (chair)
National Waterways Foundation
America's Watershed Initiative

Cori Burbach
IaCMA Board (president-elect)
ICMA Assistant Chief Administrative Officers Committee
ICMA Local Government Management Fellows Advisory Committee
Alliance for Innovation Vision Council

FUTURE INITIATIVES

ADMINISTRATION:

- ViDL work expansion to Leadership Team
- Compensation & classification study implementation strategy
- ERG development
- Resident survey
- Improved resident response: WebQA replacement
- City Hall, City Hall Annex construction

STRATEGIC PARTNERSHIP, GRANTS & ADVOCACY

- Leveraging Fedl & State Infrastructure Grant Programs
  - Budget Dollars – Shovel Ready
  - Debt Dollars – Major Projects
- Advocacy
- Partnerships

City Manager’s Office

FY2025 REQUESTED OPERATING BUDGET SUMMARY

$523,524

Net Operating Property Tax Support

$7.77

Average homeowner’s* property tax cost for the City Manager’s Office

(*Avg. home value of $196,508)

FY2025 RECOMMENDED IMPROVEMENT REQUESTS

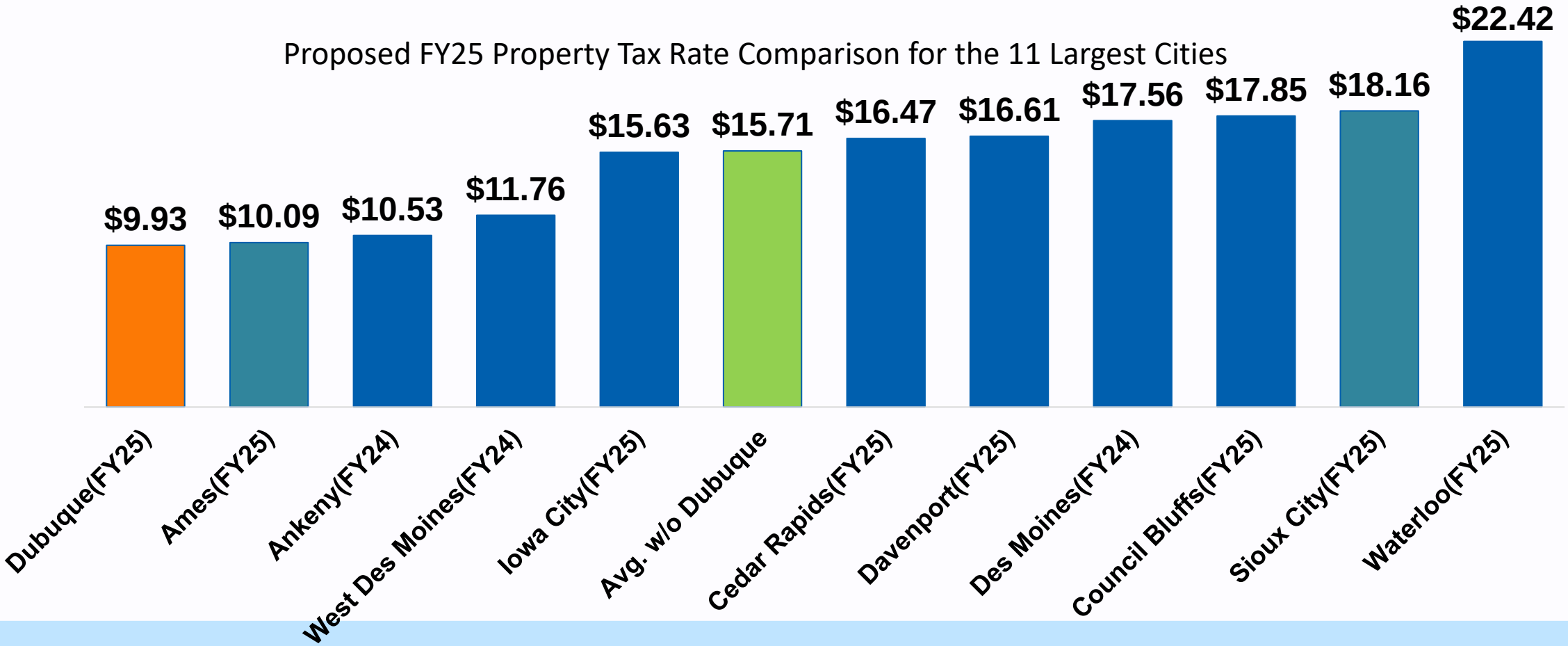
ADMINISTRATION

1. **ViDL Solutions training for all City staff**
   Non-recurring | $93,000

City Manager's Office

PERFORMANCE MEASURES

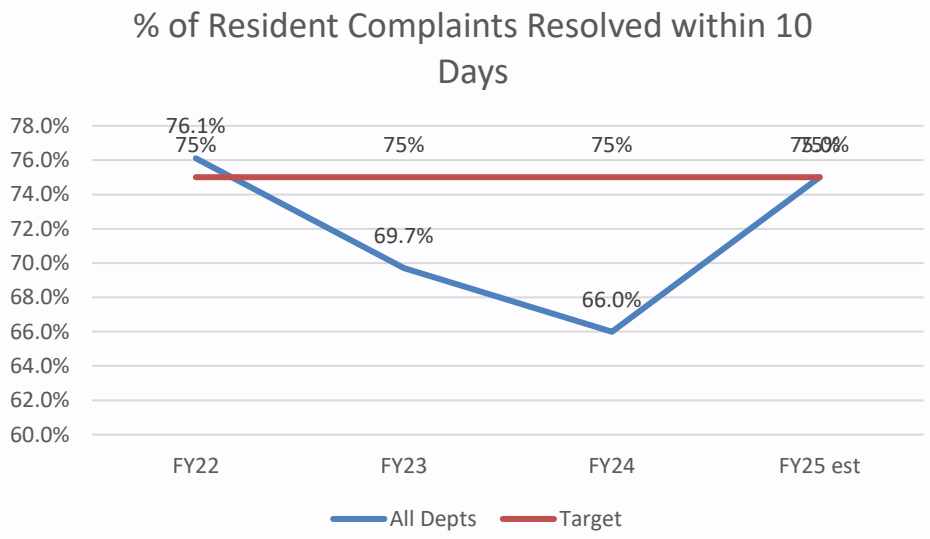
Goal: Financially Responsible, High-Performance City Organization

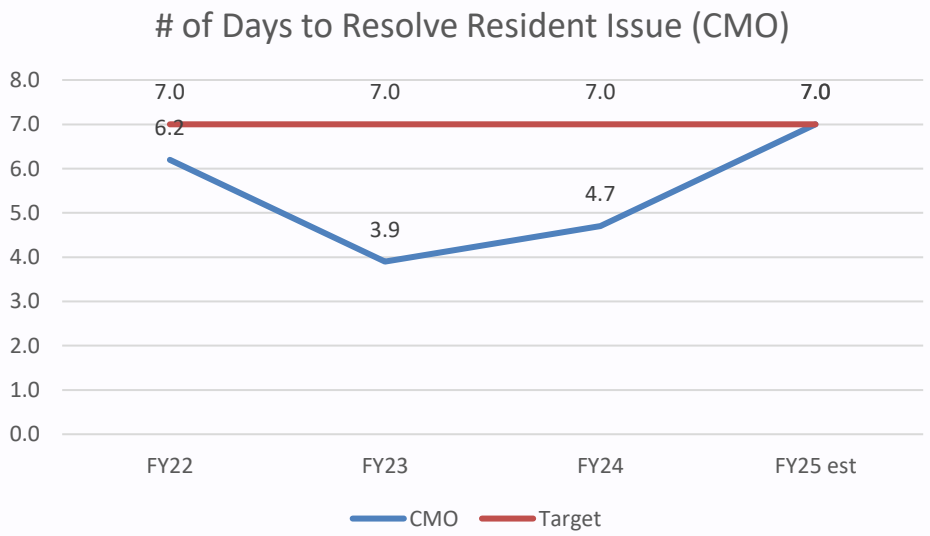


City Manager's Office

PERFORMANCE MEASURES

Outcome: Maintain an efficient citizen response rate

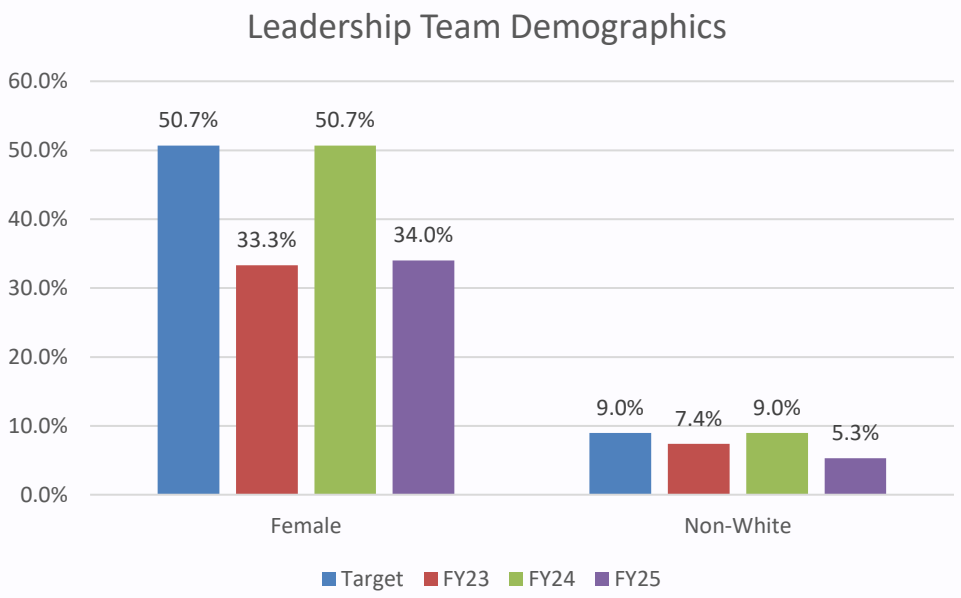




City Manager's Office

PERFORMANCE MEASURES

Outcome: Hire & retain a highly-skilled City workforce reflective of the Dubuque community.



FISCAL YEAR 2025
BUDGET PRESENTATION

SUSTAINABILITY OFFICE

FISCAL YEAR 2024 HIGHLIGHTS

- GHG Inventory - 34% reduction
- Commercial Buildings EE Pilot
- Cities Forward Initiative
- Electric Vehicle Supply Equipment (EVSE)

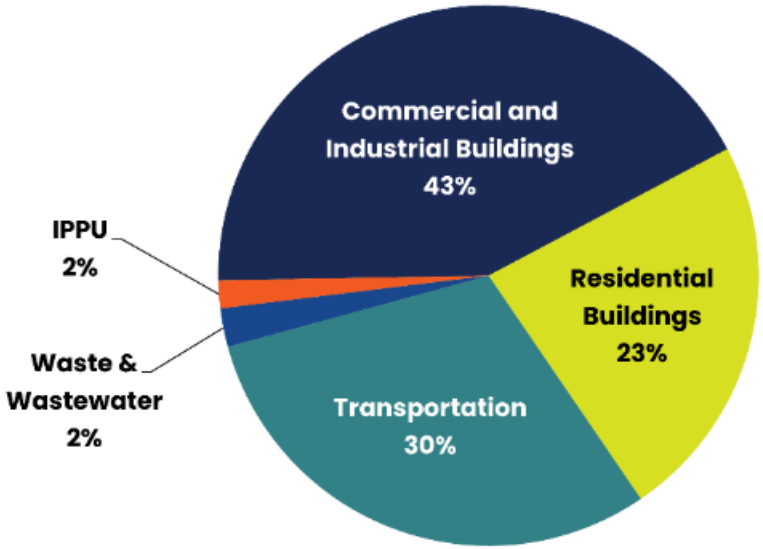


Figure ES 1. 2022 Emissions by sector.

FISCAL YEAR 2024 HIGHLIGHTS

- Hosting Secretary of Transportation, Pete Buttigieg
- Iowa Initiative for Sustainable Communities
- USDA USFS Tree Grant $1.5 Million
- Present at USDN Annual Meeting in New Orleans

FISCAL YEAR 2024 HIGHLIGHTS

FUTURE INITIATIVES

CAP Implementation

- Branching Out Dubuque
- Energy Efficiency in Housing & Buildings
- Youth Engagement
- Complete Streets

IRA Opportunities & Education

EECBG Formula Funding

Resilient Community Advisory Commission

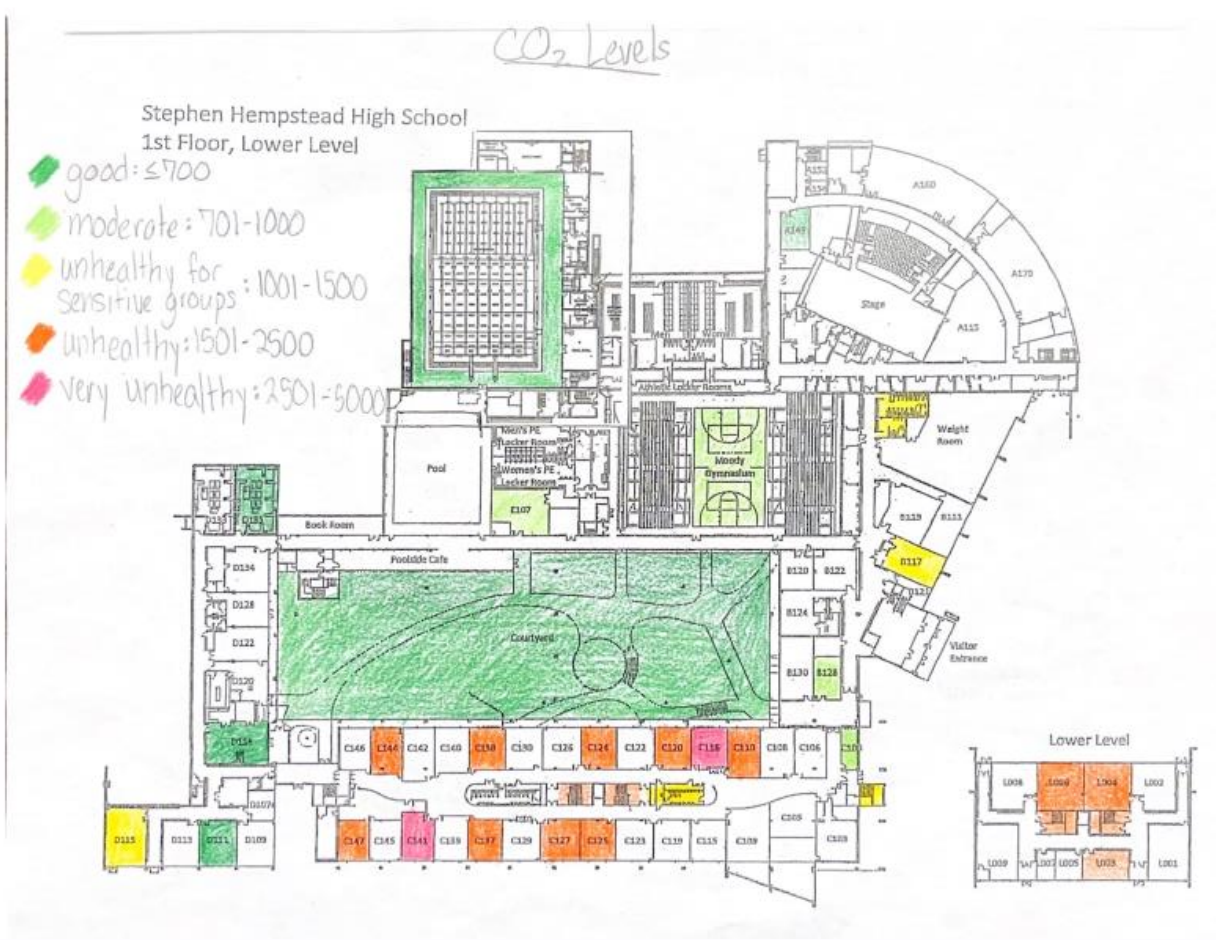
- 6 men, 3 women currently serve as commissioners; 3 cross representatives

- Focus on Climate Action Plan Implementation and supporting City departments' actions
  - ROW plant height
  - Urban Agriculture Guide
  - Bike Signage
  - Paired recycling

- Score and recommend Sustainable Dubuque Grants

Sustainable Dubuque Grants

- 169 grants given to date
- $261,000 granted since program began in 2013
- Each project includes community education or engagement and links to an established City plan
- Highlight: Hempstead High School – Indoor Air Quality Monitoring

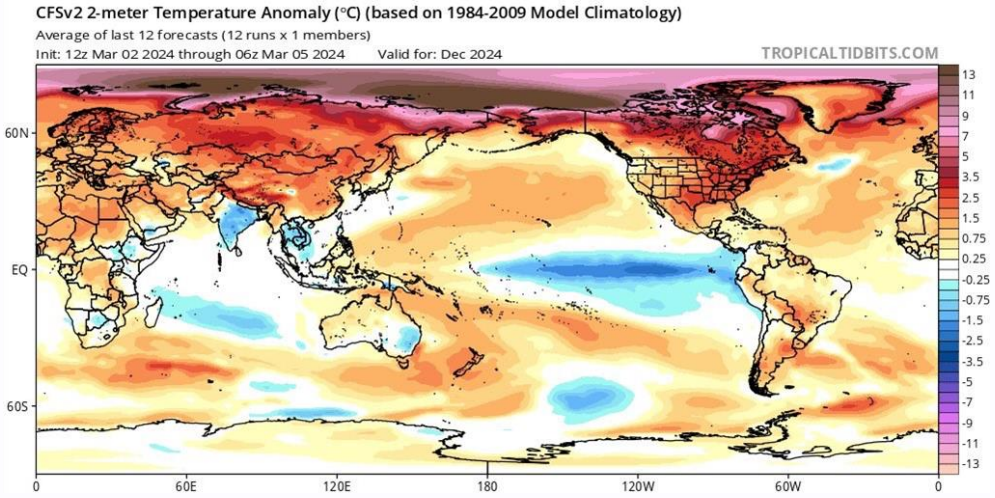


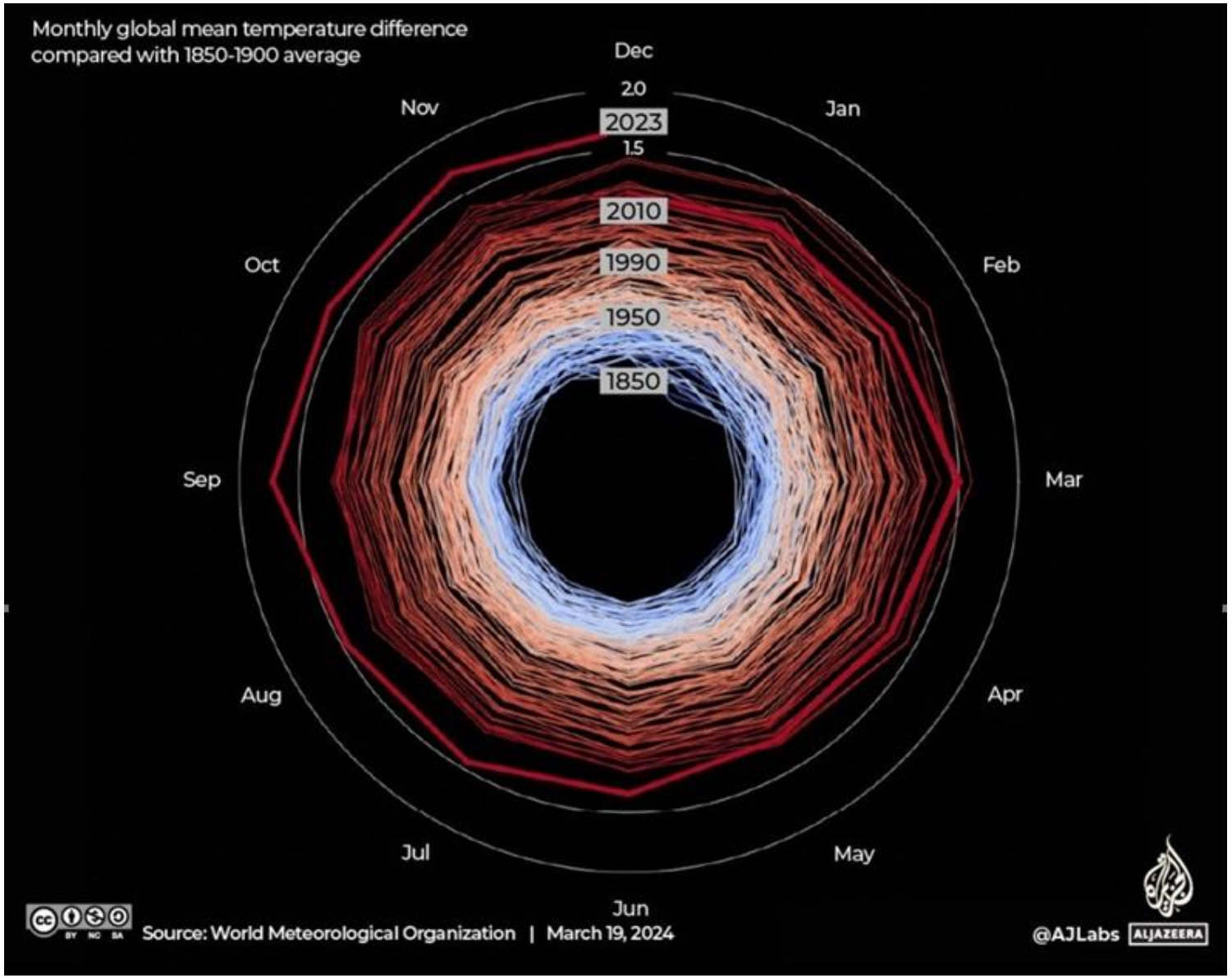
Growing Sustainable Communities Conference

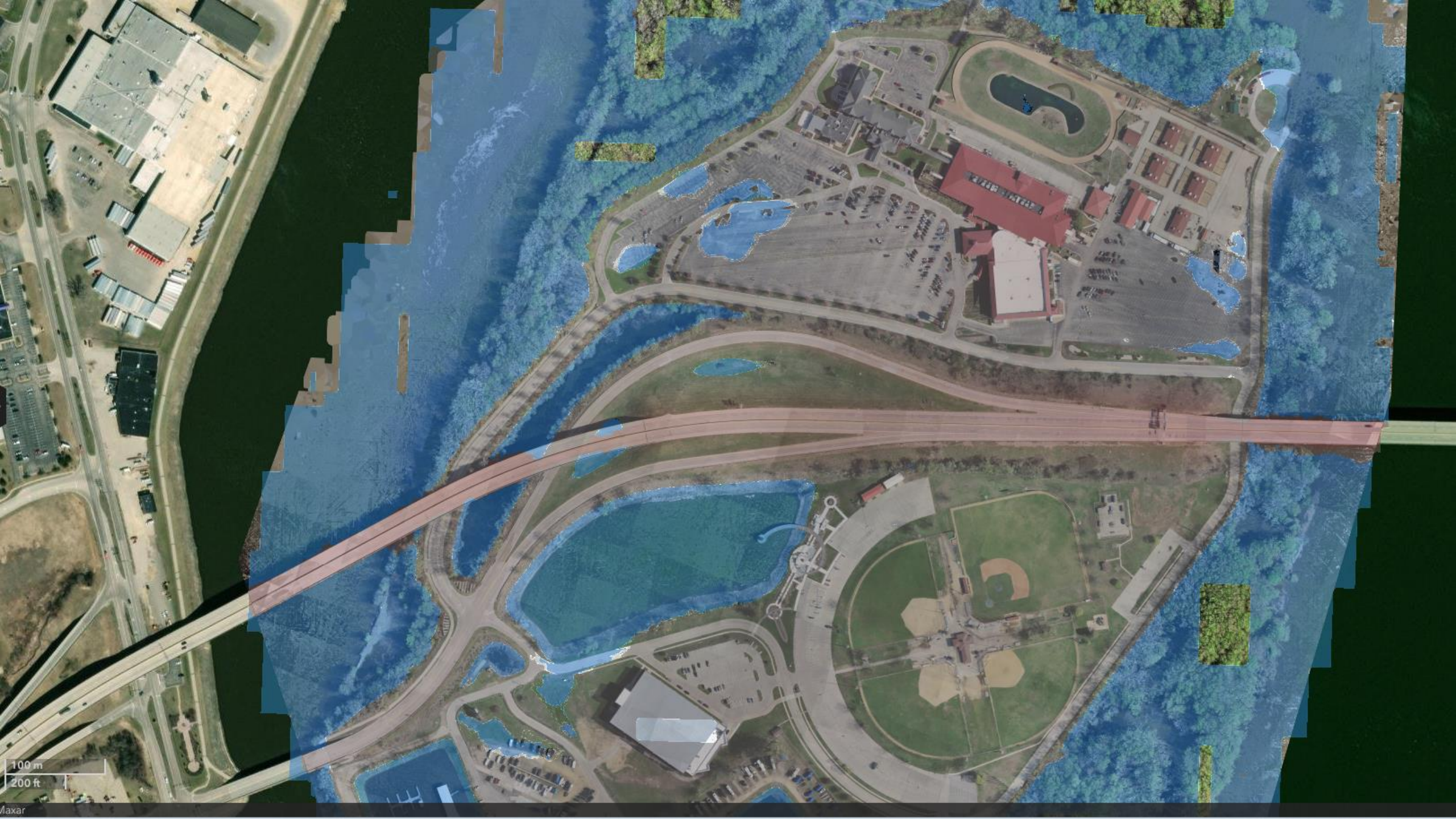
- **333 attendees are registered, representing 13 states and Canada**

- **Keynote Addresses**
  - **Chris Castro, Department of Energy**
  - **Andre Henry, Author and Activist**
  - **Sanjana Paul, Executive Director @EarthHacks**

50% by 2030 Climate Action Plan



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50% by 2030 Climate Action Plan

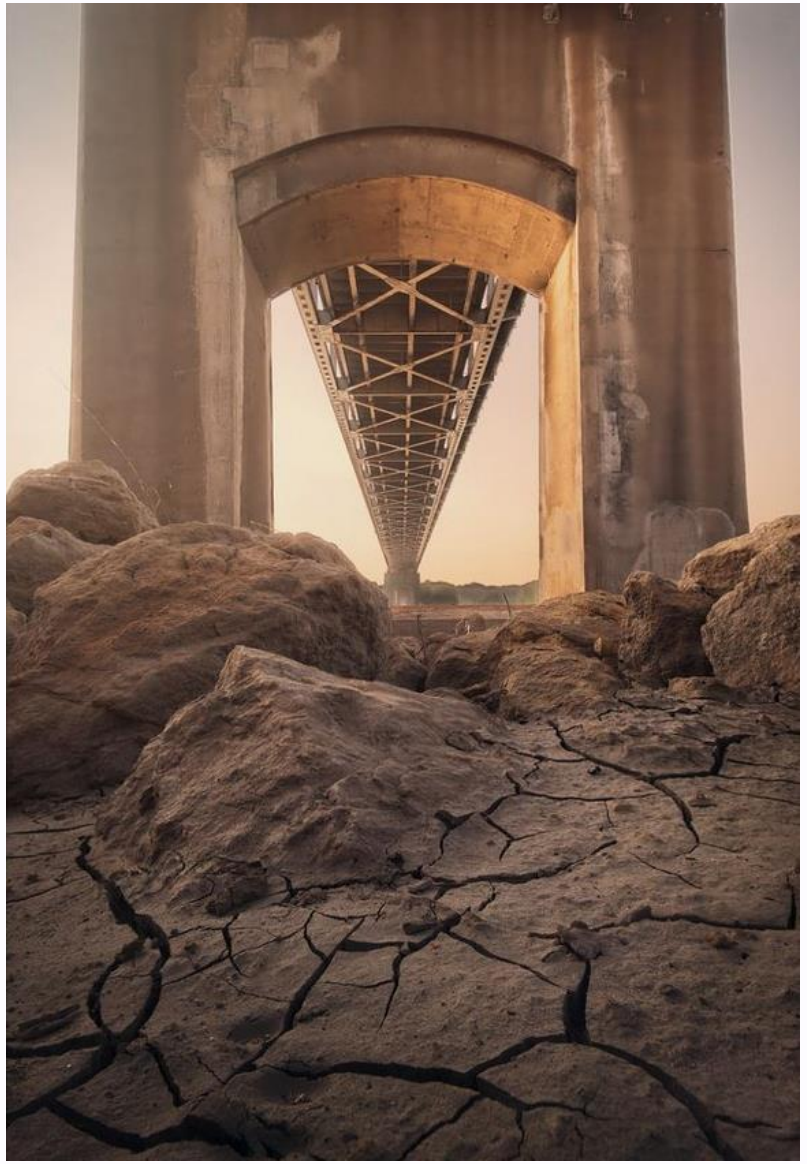
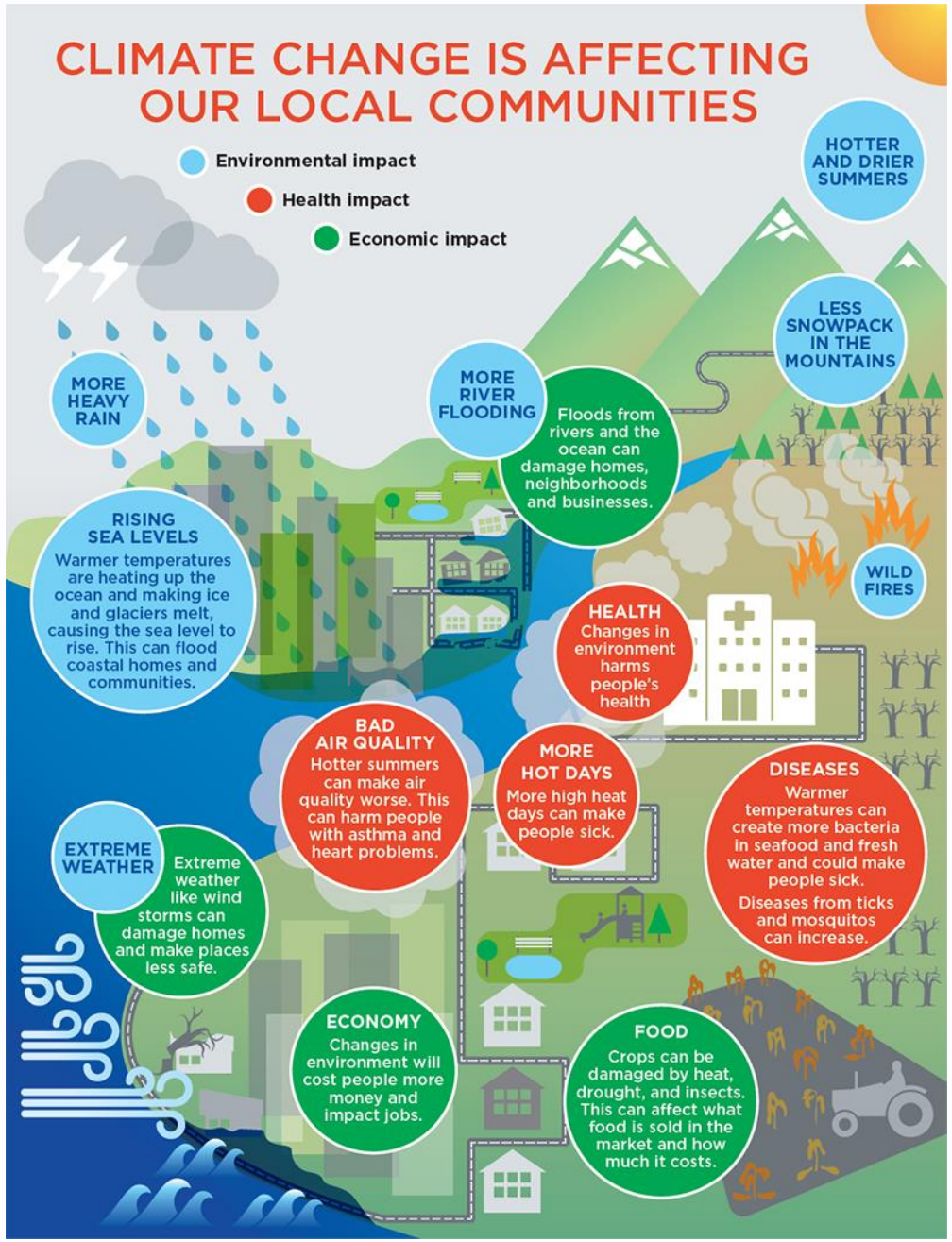


Photo Credit: Will Hoyer

50% by 2030 Climate Action Plan

- Addressing the needs of our most vulnerable residents through climate action
  - Trees and Greenspace
  - Complete Streets
  - Energy Efficiency

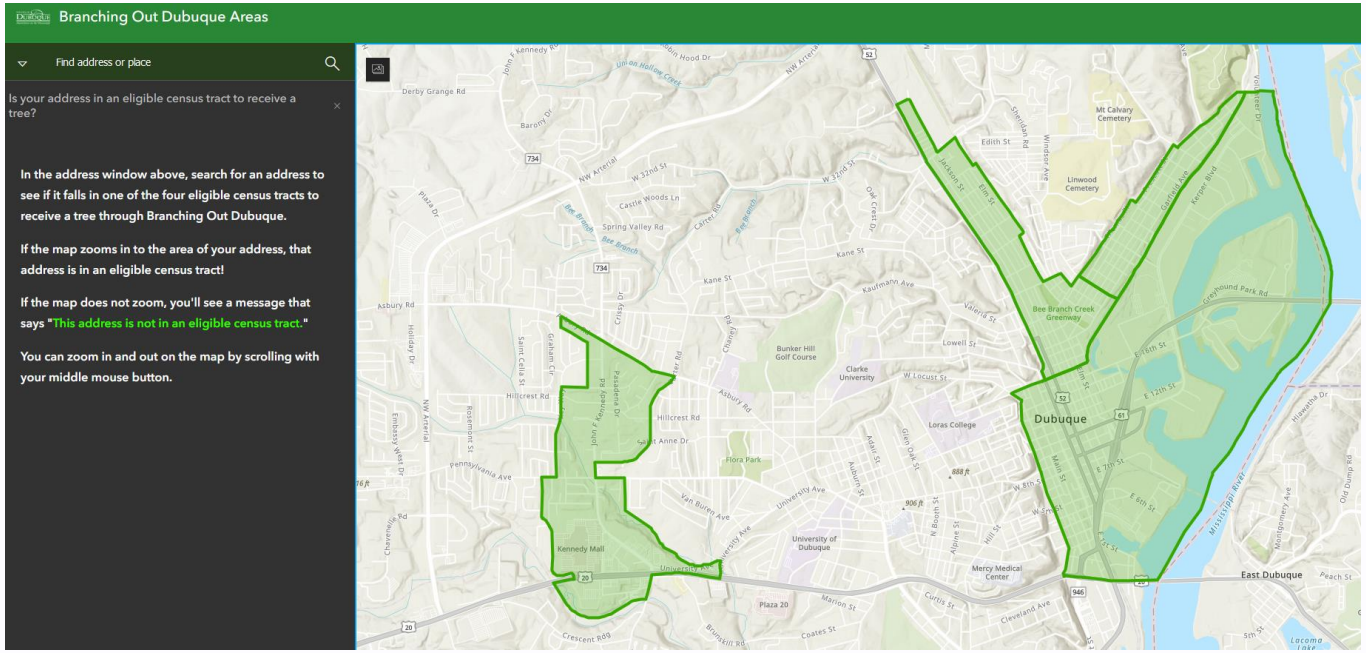
- Alignment work with other departments
  - Energy Star Portfolio



50% by 2030 Climate Action Plan

Trees and Greenspace

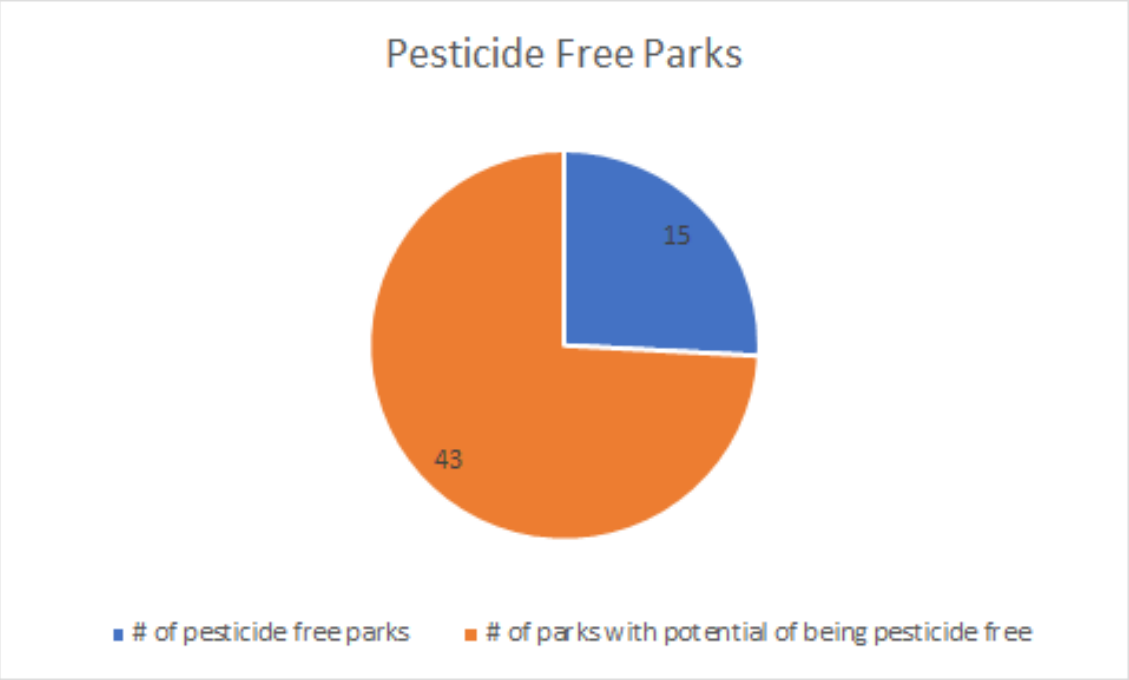
- US Forest Service $1.5 Million grant
- Plant 5000+ trees in 4 census tracts
- Youth workforce development
- Partnership with Dubuque Trees Forever

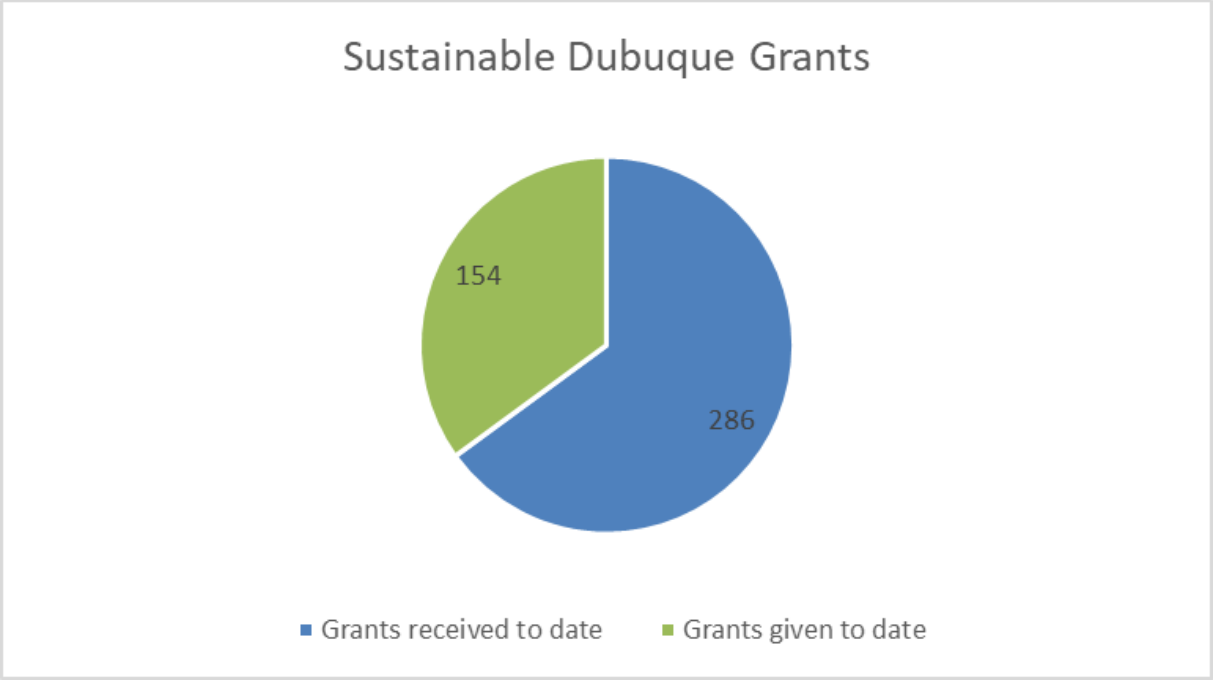


Climate Action Outreach

Sustainability Office

PERFORMANCE MEASURES





FY2025 RECOMMENDED IMPROVEMENT REQUEST

OFFICE OF SUSTAINABILITY

1. Climate Action Plan - Outreach Focused on Energy Equity in Buildings and Housing
   Non-Recurring | $18,750

THANK YOU

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March 26, 2024

City of Dubuque Special Meeting

Public Hearings # 06.

ITEM TITLE: City Council Fiscal Year 2025 Budget Presentation

SUMMARY:

SUGGESTED DISPOSITION:

ATTACHMENTS:

Description	Type
Policy Budget Book	Supporting Documentation

HOW TO USE THIS POLICY BUDGET DOCUMENT

PURPOSE

The Policy Budget defines goals and objectives for all City departments and activities, relates them to cost and resource requirements and attempts to establish measures for evaluating accomplishment. Specific improvement packages are developed and included in the Policy Budget for alternative funding and service levels. The Policy Budget document shows the budget by line item for each Department and provides a basis for fiscal control once the budget is adopted.

The Policy Budget emphasizes objectives, accomplishments, and alternative funding and service levels and is intended to keep the attention of the City Council and public on the major policy decisions involving what services the City government will provide, who will pay for them, and the implications of such decisions.

FORMAT

The Policy Budget is organized by Department/Division and provides detail for all activities that make up each Department/Division. Each Department/Division tab includes the following information:

1) **Department/Division Financial Summary**: The ***budget highlights*** portion of the Department Summary reflects total expenses for the maintenance level budget (cost to continue at the same level of service) and approved improvement packages for all activities within the Department by expenditure category (employee expense, supplies and services, machinery and equipment, and debt service), and the funding sources that pay those expenses. The property tax portion of the funding is reflected, noting the increase or decrease from the prior years adopted budget. For Departments which are self supporting (i.e. Water, Water Resources & Recovery Center, Refuse and Salt Operations (part of Public Works), Media Service, Transit, Parking, Stormwater (part of Engineering)), the net operating surplus/deficit is reflected, noting the increase or decrease in the fund from the prior years adopted budget.

   This summary displays all ***Improvement Packages*** submitted by Department/Division Managers, with a notation of whether they were recommended by the City Manager, and then approved by the City Council. Those noted with a 'YES' were added to the maintenance level budget and are reflected in the Department Funding Summary and those noted with a 'NO' were not approved.

   And finally, this summary explains ***significant line item detail*** by expenditure category, notable revenue changes, and miscellaneous information regarding the maintenance level budget. These are the review notes prior to adding any improvement packages.

2) **Memo Addressing Budget Issue (optional)**: If there is an important budget issue that needs further explanation, a memo will be provided.

3) **Department's Organizational Chart (optional)**: Shows how a Department is structured. Usually included for larger more complex Departments.

4) **Department/Division's Highlights of Prior Year's Accomplishments and Future Initiatives**: This is a written narrative that highlights the Department's prior year accomplishments and what Departments plan on accomplishing in the near future.

5) **Department/Division's Goals and Performance Measures by Activity**: This is a written activity statement and a matrix for each activity which includes activity objectives, relationship to City Council Goals & Priorities, and key performance indicators (KPIs). Performance measures are included for each activity to evaluate activities and ensure that the approved levels of funding yield the expected results. Icons for each KPI visually indicate how well an objective is doing and represent the following:

Goal Met	Goal in Progress	Goal Not Met
This goal has been met.	The goal has not been met but is showing signs of improvement.	This goal has not been met and is not currently showing signs of progress.

6) **Recommended Operating Revenue Budget by Department/Division:** This report reflects line item revenue detail at the Department/Division level (combines all activities for each line by fund). Two years actual revenues, prior year adopted revenues and the recommended revenue for the new budget year are reflected.

7) **Recommended Operating Expenditure Budget by Department/Division:** This report reflects line item expenditure detail at the Department/Division level (combines all activities for each line by fund). Expenses are grouped by category (employee expense, supplies and services, machinery and equipment, debt service, and transfers) and displays two years actual expenses, prior year adopted expenses and the recommended expense for the new budget year.

8) **Recommended Operating Expenditure Budget by Activity and Funding Source:** This report reflects expenses grouped by category (employee expense, supplies and services, machinery and equipment, debt service, and transfers) for each activity within the Department/ Division, and displays two years actual expenses, prior year adopted expenses and the recommended expense for the new budget year.

9) **Personnel Complement at Department/Division and Activity Level:** These reports reflect positions budgeted at the Department/Division level and the Activity level, by funding source. Total Full Time Equivalents (FTE) and wages with longevity expense are shown for each position for two years prior year adopted FTE and expenses, and the recommended FTE and related expense for the new budget year.

10) **Capital Improvement Projects by Department/Division:** This report lists all Capital Improvement Project totals for two years actual expenses, prior year adopted expenses and the recommended expense for the new budget year.

11) **Five Year Capital Improvement Program Summary by Department/Division:** This report lists all Capital Improvement Projects budgeted in the new budget year and planned for the next four years.

Reference: Key Terms for Understanding Dubuque's Budget, Budget Glossary Budget Overview and Budget and Fiscal Policy Guidelines located in Resident's Guide

City Council

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CITY COUNCIL

Budget Highlights	FY 2023 Actual	FY 2024 Budget	FY 2025 Requested	% Change From FY 2024 Budget
Expenses				
Employee Expense	90,403	90,068	90,429	0.4%
Supplies and Services	62,333	66,832	70,081	4.9%
Machinery and Equipment	1,035	350	—	0.0%
Total	153,771	157,250	160,510	2.1%
Resources				
Reimbursements	1,908	98	—	0.0%
Total	1,908	98	—	0.0%
Property Tax Support	151,863	157,152	160,510	3,358
Percent Increase (Decrease)				2.1%
Personnel - Authorized FTE	**3.50**	**3.50**	**3.50**	

Significant Line Items

Employee Expense

1. The Iowa Public Employee Retirement System (IPERS) City contribution of 9.44% is unchanged from FY 2024. The employee contribution of 6.29% is unchanged from FY 2024.

2. The fiscal hours budgeted increased from 2,080 hours in FY 2024 to 2,088 in FY2025, which increased employee expense.

Supplies & Services

3. Meetings & Conferences increased from $34,361 in FY 2024 to $35,729 in FY 2025. This line item includes $1,000 per City Council member for city business meetings and approximately $4,104 per City Council member to attend one regional conference, the Iowa League of Cities Summer Conference and the National League of Cities Congressional Summit in Washington, DC. In addition to these funds, members of the City Council may participate in the Chamber of Commerce Annual Washington DC Fly-in. Funding for that trip is in the Economic Development budget.

4. Association Dues increased from $20,515 in FY 2024 to $21,463 in FY 2025. This line item is based on the actual cost of the membership to Iowa League of Cities $15,551 and US Conference of Mayors $5,912.

Revenue

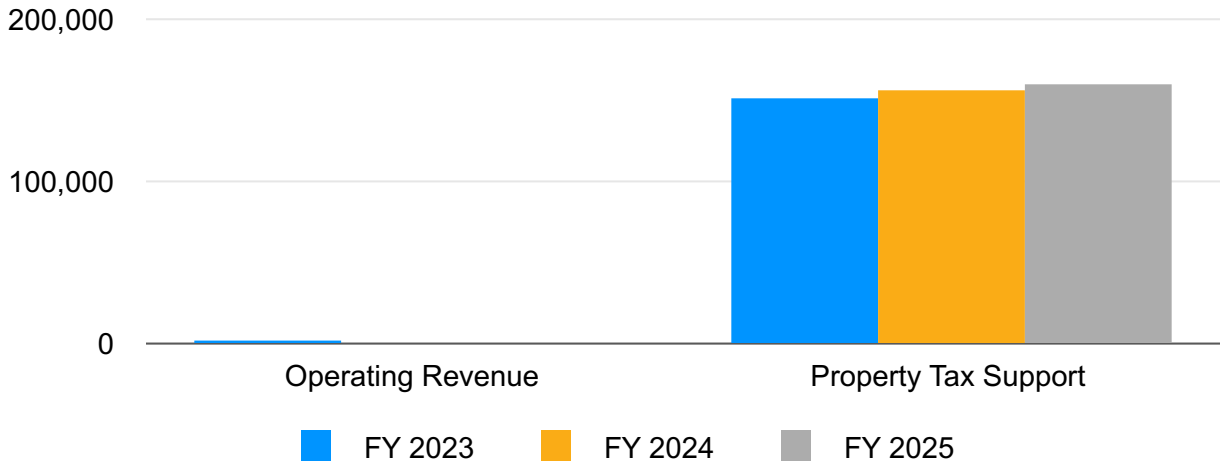
5. Reimbursements Revenue decreased from $98 in FY 2024 to $0 in FY 2025. FY 2023 Actual was $1,908. This revenue is unpredictable and very rare. Future revenue is not planned on and therefore not budgeted. In past years, revenue received in this line items has been associated with reimbursements from outside agencies for Mayor speaking engagements and travel expenses.

CITY COUNCIL

Dubuque operates under the council-manager form of local government, which combines the political leadership of elected officials in the form of a city council, with the managerial experience of an appointed local government manager, the city manager.

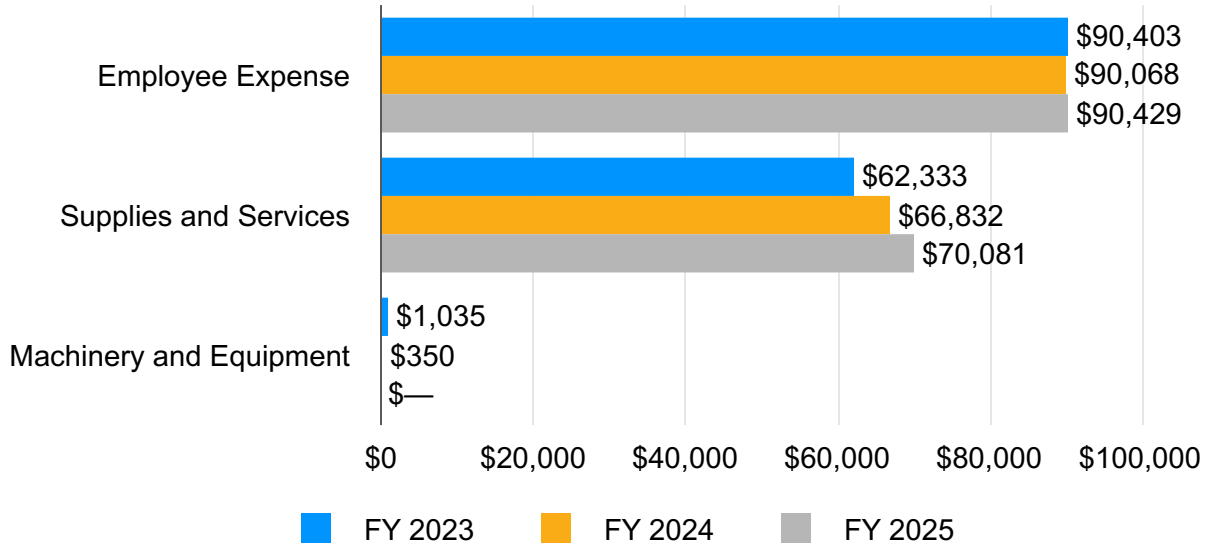
	FY 2023	FY 2024	FY 2025
Full-Time Equivalent	**3.50**	**3.50**	**3.50**

Resources and Property Tax Support



The City Council is supported by 3.50 full-time equivalent employees, which accounts for 56.34% of the department expense as seen below. Overall, the departments' expenses are expected to increase by 2.07% in FY 2025 compared to FY 2024.

Expenditures by Category by Fiscal Year



2023-2025

DUBUQUE CITY COUNCIL

GOALS & PRIORITIES

BRAD M. CAVANAGH
MAYOR

RIC W. JONES
AT-LARGE

DAVID T. RESNICK
AT-LARGE

SUSAN R. FARBER
1ST WARD

LAURA J. ROUSSELL
2ND WARD

DANNY C. SPRANK
3RD WARD

KATY A. WETHAL
4TH WARD

LOOKING AHEAD

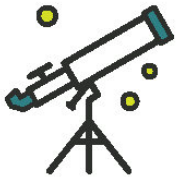
Over the course of three sessions in August, City Council members affirmed the 15-year vision statement and mission statement and identified eight five-year goals for the city.

They also identified top and high priorities for a 2023-2025 policy agenda as well as in-progress projects and capital projects for 2023-2025.

FIVE-YEAR GOALS: 2023 - 2025

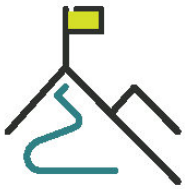
- **Vibrant Community:** Healthy and Safe
- **Financially Responsible, High-Performance City Organization:** Sustainable, Equitable, and Effective Service Delivery
- **Robust Local Economy:** Diverse Businesses and Jobs with Economic Prosperity
- **Livable Neighborhoods and Housing:** Great Place to Live
- **Sustainable Environment:** Preserving and Enhancing Natural Resources
- **Connected Community:** Equitable Transportation, Technology Infrastructure, and Mobility
- **Diverse Arts, Culture, Parks, and Recreation Experiences and Activities**
- **Partnership for a Better Dubuque:** Building Our Community that is Viable, Livable, and Equitable

2038 VISION STATEMENT

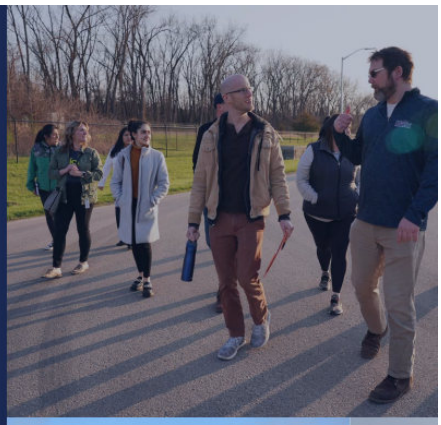


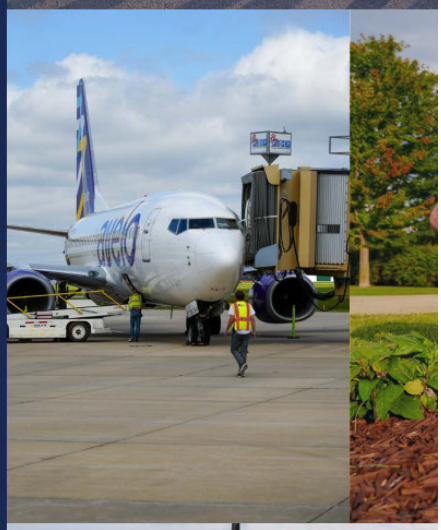
Dubuque 2038 is a sustainable and resilient city, an inclusive and equitable community where ALL are welcome. Dubuque 2038 has preserved our Masterpiece on the Mississippi, has a strong, diverse economy and expanding connectivity. Our residents experience healthy living and active lifestyles; have choices of quality, affordable, livable neighborhoods; have an abundance of diverse, fun things to do; and are successfully and actively engaged in the community.

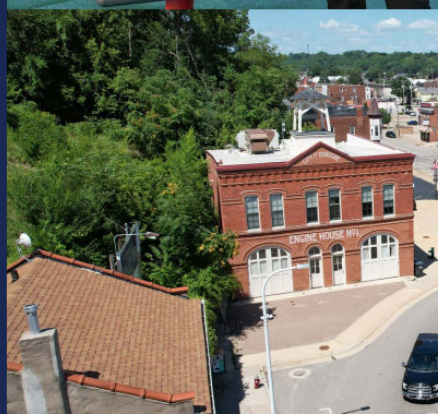
MISSION STATEMENT



Dubuque city government is progressive and financially sound with residents receiving value for their tax dollars and achieving goals through partnerships. Dubuque city government's mission is to deliver excellent municipal services that support urban living; contribute to an equitable, sustainable city; plan for the community's future; and facilitate access to critical human services.



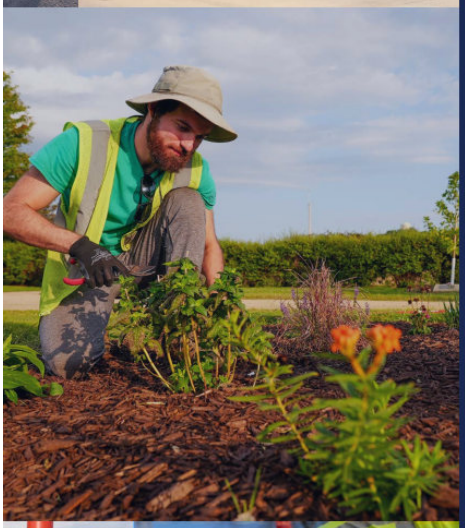




POLICY AGENDA

TOP PRIORITIES & HIGH PRIORITIES

Policy agenda items are issues that need direction or a policy decision by the City Council, or need a major funding decision by the City Council, or issues that need City Council leadership in the community or with other governmental bodies. The policy agenda is divided into top priorities and high priorities.



2023 – 2025 TOP PRIORITIES *(in alphabetical order)*

- Air Service: Future Strategy & Action Plan
- City Workforce Retention & Attraction
- Comprehensive Study of Fire Station Locations and Staffing
- Police Department Full Staffing
- Street Maintenance & Rehabilitation Program

2023 – 2025 HIGH PRIORITIES *(in alphabetical order)*

- Bee Branch Detention Basin Pump Replacement
- Catfish Creek Sanitary Sewer Project Pump Station
- Central Avenue Corridor Revitalization Plan
- Leveraging Federal & State Infrastructure Grant Programs
- RAISE Grant & Matching Funds for Construction (14th St. Railroad Overpass and Elm St. and 16th St. Corridor Complete Streets)

MANAGEMENT IN PROGRESS & MAJOR PROJECTS

Under each City Council goal are items listed as **MANAGEMENT IN PROGRESS** and **MAJOR PROJECTS**. Each goal contains management in progress items and some City Council goals also have major projects associated.

Management in progress are items that are underway and budgeted. Staff is implementing and providing updates to City Council.

Major projects are projects that are underway and budgeted. Staff is implementing and providing updates to City Council.

VIBRANT COMMUNITY

MANAGEMENT IN PROGRESS

- Comprehensive Police Transparency: Annual Report
- Diversity, Equity, and Inclusion City Action Plan: Departmental Action Plans
- Emergency Communications Accreditation
- Emergency Communications Center: Reassess Funding, Relocation to 2900 Chavenelle
- Equitable Fines and Fees Reform
- Fire/Police Culture Action Plan: Development and Implementation
- Food Insecurity: Report and City Actions
- Historic Federal Building: Police Satellite Location
- License Plate Reader Cameras: Installation
- Traffic and Security Cameras Deployment

FINANCIALLY-RESPONSIBLE, HIGH-PERFORMANCE CITY ORGANIZATION

MANAGEMENT IN PROGRESS

- Downtown City Facilities/Workspace Analysis and Plan
- Enterprise Asset Management System
- Enterprise Resource Planning (ERP) Software Implementation
- Federal and State Legislative Advocacy Agenda and Priorities for 2024
- Human Resource Information System/Payroll: RFP and Implementation
- Human Resources Modernization
- Organizational Culture: Continuous Improvement

MAJOR PROJECTS

- Data Center Relocation
- Engine House #1 Remodel Project

ROBUST LOCAL ECONOMY

MANAGEMENT IN PROGRESS

- Childcare Initiative Strategy and City Actions
- City Economic Development and Incentives: Policies, Processes, and Practices
- Developers Round Table
- Development Process Streamlining
- Field of Dreams: Next Steps for City
- Job Fair: Implementation and Report
- Low/Moderate Income Small Businesses Grants
- Minority- and Women-Owned Business Enterprise Procurement Policy, Process Revision, & Recruitment
- Poverty Prevention and Reduction Plan Implementation
- River Cruise Infrastructure: Environmental Studies/ Permitting
- Sports Tourism Development: Response to Opportunities

LIVABLE NEIGHBORHOODS & HOUSING

MANAGEMENT IN PROGRESS

- Imagine Dubuque: Annual Update Report
- Multicultural Family Center Youth Programs Expansion
- Multi-Tiered Housing Inspection Program
- Neighborhood Associations Toolkit
- Safe Housing: Housing Inspection Program Enhancements and Software
- Truck Route Ordinance
- Unified Development Code Update

SUSTAINABLE ENVIRONMENT

MANAGEMENT IN PROGRESS

- Electric Bus Implementation
- Electric Fuel Excise Rate Ordinance Adoption
- Emerald Ash Borer Response
- Odor Reduction Analysis and Report
- Pollinator Habitat in Park System
- Sewer System Infrastructure Asset Master Plan

MAJOR PROJECTS

- Lead Water Service Line Replacement
- Supervisory Control And Data Acquisition (SCADA) System Overhaul
- Water Main Extensions – Southwest Arterial

CONNECTED COMMUNITY

MANAGEMENT IN PROGRESS

- Central Avenue Traffic Corridor Study
- Community Broadband Expansion Project
- Neighborhood Speeding Mitigation: Direction and Enforcement
- Roundabout Policy
- Smart Parking and Mobility Study
- Traffic Signal Synchronization/STREETS Program

MAJOR PROJECTS

- Fiber Connections to Additional City Locations Project
- Chaplain Schmitt Island Trail Connector Project
- Connection to Data Center Project
- East/West Corridor Roundabouts: Environmental Clearance
    - a. University/Pennsylvania: Design
    - b. University/Asbury: Design
    - c. University/Loras: Design
- Kerper Boulevard Roundabout Project
- RAISE Planning Grant for Design
    - a. Elm and 16th Street Project
    - b. 14th Street Overpass Project
- Southwest Arterial Intelligent Transportation System (ITS) Project

DIVERSE ARTS, CULTURE, PARKS, & RECREATION EXPERIENCES & ACTIVITIES

MANAGEMENT IN PROGRESS

- Arts and Culture Master Plan: Revised Community Engagement Strategy Adoption
- Arts Operating Grants Review and Funding
- Comiskey Park Upgrades: Phase 2
- Comprehensive Parks Master Plan

MAJOR PROJECTS

- Eagle Valley Subdivision Park
- English Ridge Subdivision Park
- Five Flags Center Short-Term Improvements
- Jackson Park Restrooms
- Westbrook Subdivision Park

PARTNERSHIP FOR A BETTER DUBUQUE

MANAGEMENT IN PROGRESS

- City Life in Spanish: Implementation

Recommended Operating Revenue Budget - Department Total

70 - CITY COUNCIL

Fund/Account/Account Title	FY22 Actual Revenue	FY23 Actual Revenue	FY24 Adopted Budget	FY25 Recomm'd Budget
100 - General				
4A - Charges for Services				
47100 - Reimbursements	(98)	(1,908)	(98)	0
4A - Charges for Services Total	**(98)**	**(1,908)**	**(98)**	**0**
CITY COUNCIL - Total	**(98)**	**(1,908)**	**(98)**	**0**

Recommended Operating Expenditure Budget - Department Total

70 - CITY COUNCIL

Fund/Account/Account Title	FY22 Actual Expense	FY23 Actual Expense	FY24 Adopted Budget	FY 25 Recomm'd Budget
6A - Salaries & Wages				
100 - General				
60200 - Salaries - Regular Part Time	75,892	81,713	81,085	81,400
6A - Salaries & Wages Total	**75,892**	**81,713**	**81,085**	**81,400**
6B - Employee Benefits				
100 - General				
61100 - FICA - City Contribution	1,767	1,876	1,174	1,181
61300 - IPERS - City Contribution	6,149	6,662	7,656	7,685
61600 - Workers' Compensation	146	153	153	163
6B - Employee Benefits Total	**8,062**	**8,690**	**8,983**	**9,029**
6C - Staff Development				
100 - General				
62100 - Association Dues	14,542	25,784	20,515	21,463
62325 - Mileage	65	0	79	79
62400 - Meetings & Conferences	10,838	27,641	34,361	35,729
62500 - Education Reimbursement	220	410	3,500	3,500
6C - Staff Development Total	**25,665**	**53,835**	**58,455**	**60,771**
6D - Repair/Maint/Util				
100 - General				
63400 - Equipment Maint/Repair	348	396	422	430
63730 - Telecommunications	1,318	1,419	1,575	1,596
6D - Repair/Maint/Util Total	**1,666**	**1,815**	**1,997**	**2,026**
6E - Contractual Svcs				
100 - General				
64020 - Advertising	0	0	0	0
64081 - Insurance - Liability	1,883	2,918	2,012	3,004
64140 - Printing	223	39	285	285
64190 - Technology Services	1,579	1,873	2,280	2,280
64191 - IT Recharges	0	1,853	1,615	1,515
64900 - Other Professional Service	0	0	0	0
64980 - Technology Equip Maint Cont	1,867	0	0	0
6E - Contractual Svcs Total	**5,552**	**6,683**	**6,192**	**7,084**
6F - Commodities				
100 - General				
65045 - Technology Equipment	319	1,035	350	0
65060 - Office Supplies	187	0	188	200
6F - Commodities Total	506	1,035	538	200
CITY COUNCIL - Total	**117,344**	**153,771**	**157,250**	**160,510**

Recommended Expenditure Budget Report by Activity & Funding Source

70 - CITY COUNCIL

Fund/Activity	FY23 Actual Expense	FY24 Adopted Budget	FY25 Recomm'd Budget
7001 - Administration			
100 - General			
6A - Salaries & Wages	81,713	81,085	81,400
6B - Employee Benefits	8,690	8,983	9,029
6C - Staff Development	53,835	58,455	60,771
6D - Repair/Maint/Util	1,815	1,997	2,026
6E - Contractual Svcs	6,683	6,192	7,084
6F - Commodities	1,035	538	200
7001 - Administration Total	**153,771**	**157,250**	**160,510**
CITY COUNCIL TOTAL	**153,771**	**157,250**	**160,510**

C I T Y O F D U B U Q U E , I O W A

DEPARTMENT DETAIL - PERSONNEL COMPLEMENT

70 CITY COUNCIL

				FY 2023		FY 2024		FY 2025	
FD	**JC**	**WP-GR**	**JOB CLASS**	**FTE**	**BUDGET**	**FTE**	**BUDGET**	**FTE**	**BUDGET**
61020 Part Time Employee Expense									
100	175	NA-21	MAYOR	0.50	$ 14,800	0.50	$ 14,743	0.50	$ 14,800
100	12	NA-20	COUNCIL MEMBER	3.00	$ 66,600	3.00	$ 66,342	3.00	$ 66,600
		TOTAL PART TIME EMPLOYEES		3.50	$ 81,400	3.50	$ 81,085	3.50	$ 81,400
		TOTAL CITY COUNCIL		**3.50**	**$ 81,400**	**3.50**	**$ 81,085**	**3.50**	**$ 81,400**

CITY OF DUBUQUE, IOWA
ACTIVITY PERSONNEL COMPLEMENT SUMMARY

	ACCT	FD	JC	WP-GR	POSITION CLASS	FY 2023 FTE	FY 2023 BUDGET	FY 2024 FTE	FY 2024 BUDGET	FY 2025 FTE	FY 2025 BUDGET
City Council-PT											
10070100	61020	100	175	NA-21	MAYOR	0.50	$ 14,800	0.50	$ 14,743	0.50	$ 14,800
10070100	61020	100	12	NA-20	COUNCIL MEMBER	3.00	$ 66,600	3.00	$ 66,342	3.00	$ 66,600
					Total	3.50	$ 81,400	3.50	$ 81,085	3.50	$ 81,400
	TOTAL CITY COUNCIL					**3.50**	**$ 81,400**	**3.50**	**$ 81,085**	**3.50**	**$ 81,400**

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March 26, 2024

City of Dubuque Special Meeting

Public Hearings # 07.

ITEM TITLE: Fiscal Year 2025 City of Dubuque Budget Books

SUMMARY:

- Recommended Policy Budget Volume 1
- Resident's Guide to the Recommended Fiscal Year 2025 Budget
- Fiscal Year 2025-2029 Recommended Capital Improvement Program

**Included for reference only.*

SUGGESTED DISPOSITION:

ATTACHMENTS:

Description	Type
Policy Budget Book Volume 1	Supporting Documentation
Resident's Guide	Supporting Documentation
Capital Improvement Program	Supporting Documentation

FISCAL YEAR 2025

Recommended
Policy And Narrative Budget

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March 26, 2024
Virtual Meeting - GoToMeeting - Access Code: 337-661-181
or by calling 1.877.568.4106 (toll free)

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City Clerk	17	-
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City Manager's Office	75	285
City Council	97	-

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HOW TO USE THIS POLICY BUDGET DOCUMENT

PURPOSE

The Policy Budget defines goals and objectives for all City departments and activities, relates them to cost and resource requirements and attempts to establish measures for evaluating accomplishment. Specific improvement packages are developed and included in the Policy Budget for alternative funding and service levels. The Policy Budget document shows the budget by line item for each Department and provides a basis for fiscal control once the budget is adopted.

The Policy Budget emphasizes objectives, accomplishments, and alternative funding and service levels and is intended to keep the attention of the City Council and public on the major policy decisions involving what services the City government will provide, who will pay for them, and the implications of such decisions.

FORMAT

The Policy Budget is organized by Department/Division and provides detail for all activities that make up each Department/Division. Each Department/Division tab includes the following information:

1) **Department/Division Financial Summary**: The ***budget highlights*** portion of the Department Summary reflects total expenses for the maintenance level budget (cost to continue at the same level of service) and approved improvement packages for all activities within the Department by expenditure category (employee expense, supplies and services, machinery and equipment, and debt service), and the funding sources that pay those expenses. The property tax portion of the funding is reflected, noting the increase or decrease from the prior years adopted budget. For Departments which are self supporting (i.e. Water, Water Resources & Recovery Center, Refuse and Salt Operations (part of Public Works), Media Service, Transit, Parking, Stormwater (part of Engineering)), the net operating surplus/deficit is reflected, noting the increase or decrease in the fund from the prior years adopted budget.

   This summary displays all ***Improvement Packages*** submitted by Department/Division Managers, with a notation of whether they were recommended by the City Manager, and then approved by the City Council. Those noted with a 'YES' were added to the maintenance level budget and are reflected in the Department Funding Summary and those noted with a 'NO' were not approved.

   And finally, this summary explains ***significant line item detail*** by expenditure category, notable revenue changes, and miscellaneous information regarding the maintenance level budget. These are the review notes prior to adding any improvement packages.

2) **Memo Addressing Budget Issue (optional)**: If there is an important budget issue that needs further explanation, a memo will be provided.

3) **Department's Organizational Chart (optional)**: Shows how a Department is structured. Usually included for larger more complex Departments.

4) **Department/Division's Highlights of Prior Year's Accomplishments and Future Initiatives**: This is a written narrative that highlights the Department's prior year accomplishments and what Departments plan on accomplishing in the near future.

5) **Department/Division's Goals and Performance Measures by Activity**: This is a written activity statement and a matrix for each activity which includes activity objectives, relationship to City Council Goals & Priorities, and key performance indicators (KPIs). Performance measures are included for each activity to evaluate activities and ensure that the approved levels of funding yield the expected results. Icons for each KPI visually indicate how well an objective is doing and represent the following:

Goal Met	Goal in Progress	Goal Not Met
This goal has been met.	The goal has not been met but is showing signs of improvement.	This goal has not been met and is not currently showing signs of progress.

6) **Recommended Operating Revenue Budget by Department/Division:** This report reflects line item revenue detail at the Department/Division level (combines all activities for each line by fund). Two years actual revenues, prior year adopted revenues and the recommended revenue for the new budget year are reflected.

7) **Recommended Operating Expenditure Budget by Department/Division:** This report reflects line item expenditure detail at the Department/Division level (combines all activities for each line by fund). Expenses are grouped by category (employee expense, supplies and services, machinery and equipment, debt service, and transfers) and displays two years actual expenses, prior year adopted expenses and the recommended expense for the new budget year.

8) **Recommended Operating Expenditure Budget by Activity and Funding Source:** This report reflects expenses grouped by category (employee expense, supplies and services, machinery and equipment, debt service, and transfers) for each activity within the Department/ Division, and displays two years actual expenses, prior year adopted expenses and the recommended expense for the new budget year.

9) **Personnel Complement at Department/Division and Activity Level:** These reports reflect positions budgeted at the Department/Division level and the Activity level, by funding source. Total Full Time Equivalents (FTE) and wages with longevity expense are shown for each position for two years prior year adopted FTE and expenses, and the recommended FTE and related expense for the new budget year.

10) **Capital Improvement Projects by Department/Division:** This report lists all Capital Improvement Project totals for two years actual expenses, prior year adopted expenses and the recommended expense for the new budget year.

11) **Five Year Capital Improvement Program Summary by Department/Division:** This report lists all Capital Improvement Projects budgeted in the new budget year and planned for the next four years.

Reference: Key Terms for Understanding Dubuque's Budget, Budget Glossary Budget Overview and Budget and Fiscal Policy Guidelines located in Resident's Guide

Legal

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LEGAL DEPARTMENT

Budget Highlights	FY 2023 Actual	FY 2024 Budget	FY 2025 Requested	% Change From FY 2024 Budget
Expenses				
Employee Expense	785,218	820,641	868,759	5.9 %
Supplies and Services	247,836	252,246	237,459	(5.9)%
Machinery and Equipment	265	2,660	—	0.0 %
Total	1,033,319	1,075,547	1,106,218	2.9 %
Resources				
Administrative Overhead Recharges	510,961	690,126	849,376	23.1 %
Reimbursements	130	347	0	0.0 %
County Revenue	2,900	3,800	3,800	0.0 %
Total	513,991	694,273	853,176	22.9 %
Property Tax Support	519,328	381,274	253,042	(128,232)
Percent Increase (Decrease)				(33.6)%
Personnel - Authorized FTE	**5.62**	**5.62**	**5.62**	

Improvement Package Summary

1 of 1

This improvement package request is for the creation of a full-time Assistant City Attorney I position (1.0 FTE, GE-37) within the City Attorney's Office. Under the supervision and direction of the City Attorney, this position conducts legal activities of the City including providing legal services to the City Manager, City Council, and boards and commissions. Creation of this position will facilitate a succession plan for the individual to become familiar with the organization and processes in the City. The goal is to grow and develop the individual hired to take on more responsibility and duties, allowing for efficiencies and reduced response times and better balanced workload for the City Attorney's Office. The City Attorney's Office is an administrative department within the organization acting in a support role for all departments. The City Attorney Office's work directly impacts the ability of other departments to meet the goals and priorities as set by the City Council. The addition of this position would aid in the City of Dubuque's goal of a financially responsible, high-performance city organization: sustainable, equitable, and effective service delivery.

Related Cost:	$ 8,184	Tax Funds	Non-Recurring	**Recommend - No**
Related Cost:	$ 119,081	Tax Funds	Recurring	
Related Revenue:	$ 77,105	Administrative Overhead	Recurring	
Related Revenue:	$ 5,299	Administrative Overhead	Non-Recurring	
Net Property Tax Cost:	$ 44,861			
Property Tax Impact:	$ 0.0176	1.24%		
Activity: Administration				

Significant Line Items

Employee Expense

1. FY 2025 employee expense reflects a 5.00% wage package increase.

2. The Iowa Public Employee Retirement System (IPERS) City contribution of 9.44% is unchanged from the FY 2024 City contribution of 9.44%. The employee contribution of 6.29% is unchanged from FY 2024.

3. The City portion of health insurance expense is unchanged from $1,119 in FY 2024 to $1,119 in FY 2025 per month, per contract, which results in annual cost unchanged of $0 or 0.00%.

4. Overtime expense is unchanged from $1,000 in FY 2024 to $1,000 in FY 2025. FY 2023 Actual was $0.

5. Five-Year Retiree Sick leave payout unchanged from $5,493 in FY 2024 to $5,493 in FY 2025.

Supplies & Services

6. Subscriptions increased from $14,120 in FY 2024 to $15,000 in FY 2025 based on FY 2023 Actual of $15,213.

7. Damage Claims is decreased from $123,130 in FY 2024 to $101,319 in FY 2025 based on a three year average of actual claims paid (FY 23 $106,656, FY22 $141,394, FY21 $55,908). The City reimburses Iowa Communities Assurance Pool (ICAAP) up to $20,000 per claim.

8. Meetings & Conferences increased from $22,850 in FY 2024 to $23,993 in FY 2025 based on FY24 budget +5%. Conferences budgeted include: International Municipal Lawyers Association Conference (Orlando, FL); International Municipal Lawyers Association Mid-Year Seminar (Washington, DC); Iowa Public Information Board Meeting (Des Moines, IA); Upper Midwest Employment Law Institute (St. Paul, MN); International Municipal Attorneys Association (Johnston, IA); Growing Sustainable Communities Conference (Dubuque, IA); and Iowa Women's Leadership Conference (Dubuque, IA).

9. Administrative Judge is unchanged from $14,724 in FY 2024 to $14,724 in FY 2025. This line item represents the cost for human rights complaint investigations including the public hearing expense for an administrative law judge. A portion of this line item will be used to cover the administrative judge expense associated with a pilot program that entails sending text messages to citizens with past due animal licenses prior to court. This is an attempt to achieve better compliance and avoid the high costs of court, which will make the process more equitable and less financially burdensome on citizens.

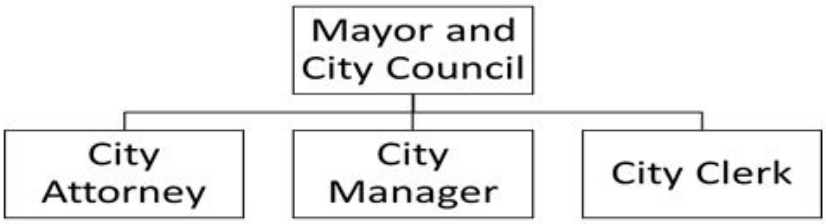
10. Rental of Space increased from $29,467 in FY 2024 to $30,134 in FY 2025 based on the office lease agreement of a 2.5% annual increase. This line item includes parking for the City Attorney, Assistant City Attorney II, Senior Counsel, Paralegal, and Civil Rights Specialist ($2,784) and office rent ($27,350).

Revenue

11. Revenue received from Enterprise Funds for administrative overhead charges increased from $690,126 in FY 2024 to $849,376 in FY 2025.

CITY ATTORNEY'S OFFICE

The mission of the City Attorney's Office is to provide legal counsel to the City Council, City Manager, and all officials and departments of the City in matters relating to their official duties so that the City delivers excellent municipal services that support urban living and a sustainable City plan for the community's future and that facilitate access to critical human services, which results in a financially-sound City government, with citizens getting services and value for their tax dollar.



SUCCESS IS ABOUT PLANNING, PARTNERSHIPS, AND PEOPLE LEADING TO OUTCOMES

People
Cross-training among the City Attorney's Office staff delivers quality customer service and allows staff to deliver services that exceed citizen expectations. Investment in training allows a high-quality, knowledgeable, and informed workforce.

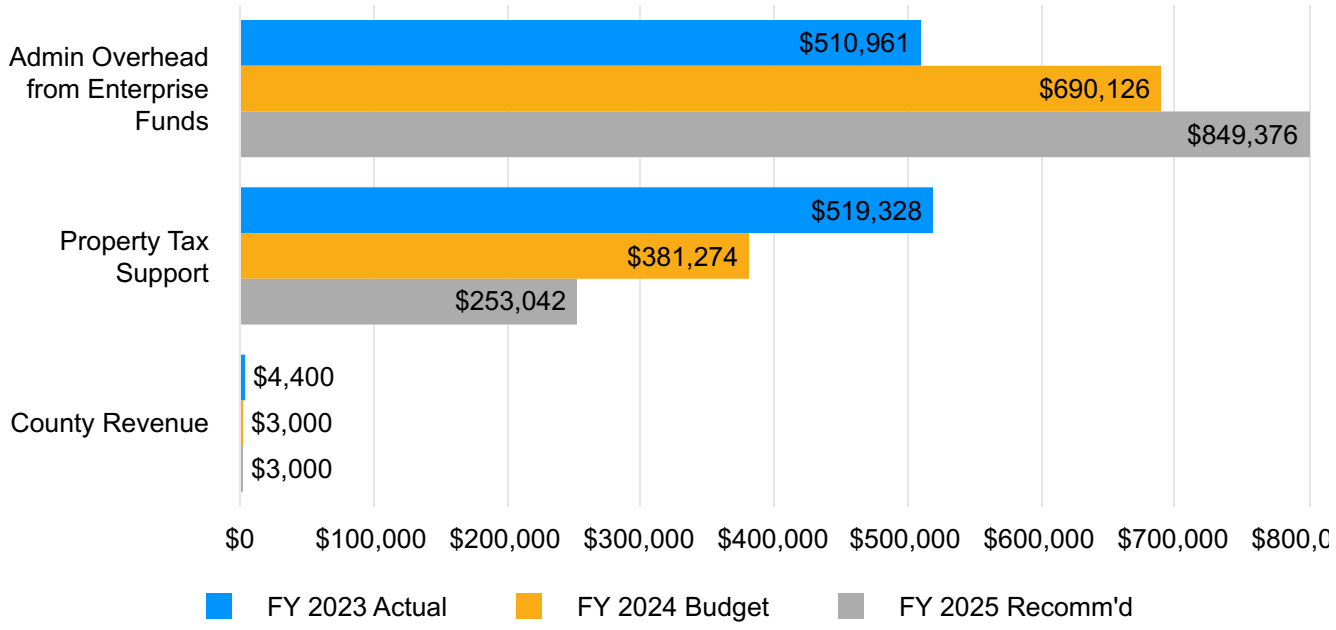
Planning
The City Attorney's Office provides counsel and direction to all City departments so that they may perform duties and responsibilities to ensure economic prosperity, environmental/ecological integrity, and social/cultural vibrancy throughout the community.

Partnerships
Staff of the City Attorney's Office volunteer with numerous local and state partnerships to implement the City Council's community vision. Staff also develops and implements processes that help provide solutions for community challenges and opportunities.

CITY ATTORNEY'S OFFICE

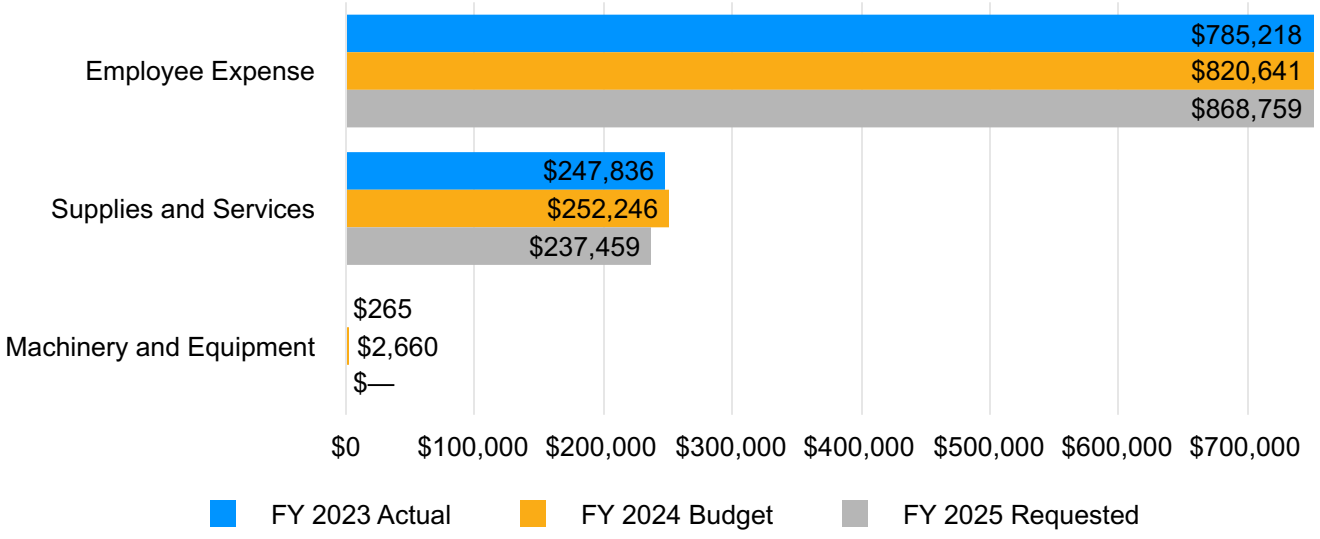
	FY 2023	FY 2024	FY 2025
Full-Time Equivalent	**5.62**	**5.62**	**5.62**

Resources and Property Tax Support



The City Attorney's Office is supported by 5.62 full-time equivalent employees. Overall, the department's expenses are expected to increase by 2.9% in FY 2025 compared to FY 2024.

Expenditures by Category by Fiscal Year



CITY ATTORNEY'S OFFICE

Mission & Services

The City Attorney's Office represents the City in all cases and processes all claims and suits for and against the City and provides written opinions to the City Council, boards and commissions, the City Manager, and City departments. The City Attorney's Office assists in the preparation and review of legal documents, legislation, and other matters in which there is a City interest. The City Attorney's Office (CAO) provides legal counsel to the City Council, City Manager, and all officials and departments of the City in matters relating to their official duties. The CAO also prosecutes ordinance and traffic violations, represents City boards and commissions, provides advice on legal opinions to officials, department managers, and City employees, and drafts legal documents, memoranda, and opinions.

Position Summary	
	FY 2025
Paralegal	1.00
Legal Administrative Assistant	1.00
Assistant City Attorney II	1.00
City Attorney	1.00
Senior Counsel	0.62
Civil Rights Specialist	1.00
Total FT Equivalent Employees	**5.62**

Performance Measures

City Council Goal: Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery

1 Dept. Objective: Provide timely, cost-efficient, quality services to residents and assist businesses and organizations with promoting workplace diversity.

Performance Measure (KPI)	Target	FY 2022 Actual	FY 2023 Actual	FY 2024 Estimated	Performance Indicator
Human Rights Cases - # of businesses/organizations affected	N/A	13	6	11	**Goal Met**
Municipal Infractions - % of Defendants who admit violations	80%	63%	71%	70%	**Goal Not Met**
Claims	N/A	38	64	50	**Goal Met**

2 Dept. Objective: Provide timely, cost-efficient, and quality counsel, legal assistance and representation, and protection of human rights within City departments and divisions.

Performance Measure (KPI)	Target	FY 2022 Actual	FY 2023 Actual	FY 2024 Estimated	Performance Indicator
Continuing Legal Education - # annual hours attended	100	75.5	121	100	**Goal Met**
Petition Properties - # of properties acquired	4	5	0	8	**Goal Met**
Development Agreements***	7	5	11	8	**Goal Met**

***Development Agreements

FY22: Geisler Brothers Realty, $840,000 capital investment; Green Industrial Supply, $7,800,000 capital investment; Novelty Iron Works, $25,000,000 capital investment; Dubuque Screw Products, Inc., $2,500,000 capital investment; Klauer Manufacturing, $10,000,000 capital investment.

FY23: HG APT LLC capital investment of not less than $1,500,000.00. 799 Main Street $12,000,000.00 to improve the Property (the Minimum Improvements). 249 West 1st Street $1,500,000.00 to improve the Property. McCoy Group, Inc. $1,100,000 purchase of property. Merge, LLC Purchase price $807,842.52; $18,000,000 Minimum Improvements. Farley & Loetscher $25,000,000.00 to acquire and improve the Property. Union at Marine Purchase Price $4,082,117; $45,700,000 Minimum Improvements. Oberbroeckling Properties $5,300,000.00 to improve the Property. Gronen Warehouse Purchase Price $1,489,500; $22,500,000 Minimum Improvements. Switch, Inc. Switch Homes.

Recommended Operating Revenue Budget - Department Total

76 - LEGAL SERVICES

Fund/Account/Account Title	FY22 Actual Revenue	FY23 Actual Revenue	FY24 Adopted Budget	FY25 Recomm'd Budget
100 - General				
4A - Charges for Services				
47100 - Reimbursements	(23)	0	0	0
47150 - Refunds	0	(130)	0	0
47700 - District Court Fines	(1,000)	0	(347)	0
4A - Charges for Services Total	**(1,023)**	**(130)**	**(347)**	**0**
4B - Grants/Contrib				
44650 - County Contributions	0	(2,900)	(3,800)	(3,800)
4B - Grants/Contrib Total	**0**	**(2,900)**	**(3,800)**	**(3,800)**
4N - Transfers				
49600 - Transfer in Water Op	(27,898)	(27,071)	(119,394)	(179,015)
49610 - Transfer In Sanitary Op	(174,365)	(169,192)	(177,739)	(183,697)
49620 - Transfer in Storm Op	(52,309)	(50,758)	(100,746)	(176,684)
49650 - Transfer in Parking Op	(22,667)	(21,995)	(25,639)	(35,518)
49670 - Transfer in Refuse Op	(162,159)	(157,349)	(177,739)	(182,613)
49950 - Transfer in DMASWA Gen	(87,182)	(84,596)	(88,869)	(91,849)
4N - Transfers Total	**(526,580)**	**(510,961)**	**(690,126)**	**(849,376)**
LEGAL SERVICES - Total	**(527,603)**	**(513,991)**	**(694,273)**	**(853,176)**

Recommended Operating Expenditure Budget - Department Total

76 - LEGAL SERVICES

Fund/Account/Account Title	FY22 Actual Revenue	FY23 Actual Revenue	FY24 Adopted Budget	FY25 Recomm'd Budget
6A - Salaries & Wages				
100 - General				
60100 - Salaries-Regular Full Time	398,531	464,954	507,479	553,783
60200 - Salaries - Regular Part Time	128,721	125,838	122,003	122,472
60300 - Hourly Wages - Temp/Seasonal	0	0	0	0
60400 - Overtime	0	0	1,000	1,000
60620 - Special Pay - Holiday	0	0	0	0
60630 - Special Pay Sick Lv Payout Ret	9,472	5,709	5,493	5,493
60635 - Special Pay Sick Lv Payout 50%	0	1,919	0	2,015
60640 - Special Pay - Vacation Payout	7,025	0	0	0
60710 - Special Pay - Parental Leave	0	17,179	0	0
60720 - Spec Pay - Meals No Overnight	0	0	0	0
60730 - Spec Pay - Safety Equipment	0	0	0	0
6A - Salaries & Wages Total	**543,749**	**615,598**	**635,975**	**684,763**
6B - Employee Benefits				
100 - General				
61100 - FICA - City Contribution	38,731	44,124	56,096	50,467
61300 - IPERS - City Contribution	49,772	57,280	60,145	64,510
61510 - Health Insurance	58,644	60,404	60,404	60,404
61540 - Life Insurance	206	240	230	230
61600 - Workers' Compensation	1,165	1,229	1,153	1,263
61820 - Vehicle Allowance	6,384	6,342	6,638	7,122
61992 - Physicals	0	0	0	0
6B - Employee Benefits Total	**154,903**	**169,620**	**184,666**	**183,996**
6C - Staff Development				
100 - General				
62100 - Association Dues	1,665	1,530	4,600	4,600
62200 - Subscriptions	14,120	15,213	14,120	15,000
62325 - Mileage	0	359	283	283
62400 - Meetings & Conferences	9,415	21,593	22,850	23,993
62500 - Education Reimbursement	7,205	8,812	8,000	8,000
6C - Staff Development Total	**32,405**	**47,507**	**49,853**	**51,876**
6D - Repair/Maint/Util				
100 - General				
63400 - Equipment Maint/Repair	197	172	201	201
63710 - Electricity	2,082	2,389	2,082	2,623
63711 - Natural Gas	1,068	1,542	1,068	1,542
63730 - Telecommunications	4,221	4,787	4,221	4,787
6D - Repair/Maint/Util Total	**7,568**	**8,890**	**7,572**	**9,153**
6E - Contractual Svcs				
100 - General				
64020 - Advertising	0	0	0	0
64030 - Outsourced Labor	0	0	0	0
64050 - Recording Fees	145	34	145	145
64060 - Damage Claims	141,394	106,656	123,130	101,319
64081 - Insurance - Liability	2,691	3,706	3,229	4,822

Recommended Operating Expenditure Budget - Department Total

76 - LEGAL SERVICES

Fund/Account/Account Title	FY22 Actual Revenue	FY23 Actual Revenue	FY24 Adopted Budget	FY25 Recomm'd Budget
64110 - Legal	3,252	27,004	0	0
64140 - Printing	125	0	128	128
64145 - Copying	2,658	2,784	2,072	2,784
64160 - Rental - Land/Bldgs/Parking	27,064	28,349	29,467	30,134
64182 - Property Tax	7,212	7,157	7,212	7,845
64190 - Technology Services	1,413	1,812	1,040	1,040
64191 - IT Recharges	0	5,405	6,063	5,807
64880 - Custodial Services	4,620	4,784	4,927	5,124
64945 - Administrative Judge	5,652	1,157	14,724	14,724
64980 - Technology Equip Maint Cont	5,755	0	0	0
6E - Contractual Svcs Total	**201,981**	**188,848**	**192,137**	**173,872**
6F - Commodities				
100 - General				
65045 - Technology Equipment	11,817	265	2,660	0
65060 - Office Supplies	1,168	1,131	1,168	995
65070 - Operating Supplies	672	605	672	672
65080 - Postage/Shipping	803	854	844	891
65935 - Employee Recognition	0	0	0	0
65965 - Janitorial	0	0	0	0
6F - Commodities Total	**14,461**	**2,855**	**5,344**	**2,558**
6G - Capital Outlay				
100 - General				
67210 - Furniture/Fixtures	490	0	0	0
6G - Capital Outlay Total	**490**	**0**	**0**	**0**
LEGAL SERVICES - Total	**955,556**	**1,033,318**	**1,075,547**	**1,106,218**

Recommended Expenditure Budget Report by Activity & Funding Source

76 - LEGAL SERVICES

Fund/Activity	FY23 Actual Expense	FY24 Adopted Budget	FY25 Recomm'd Budget
7601 - Administration			
100 - General			
6A - Salaries & Wages	615,598	635,975	684,763
6B - Employee Benefits	169,620	184,666	183,996
6C - Staff Development	47,507	49,853	51,876
6D - Repair/Maint/Util	8,890	7,572	9,153
6E - Contractual Svcs	188,848	192,137	173,872
6F - Commodities	2,720	5,344	2,558
6G - Capital Outlay	—	—	—
7601 - Administration Total	**1,033,182**	**1,075,547**	**1,106,218**
7699 - Pcard Clearing			
100 - General			
6F - Commodities	136	—	—
7699 - Pcard Clearing Total	**136**	**—**	**—**
LEGAL SERVICES TOTAL	**1,033,318**	**1,075,547**	**1,106,218**

C I T Y O F D U B U Q U E , I O W A
DEPARTMENT DETAIL - PERSONNEL COMPLEMENT

76 LEGAL DEPARTMENT

				FY 2023		FY 2024		FY 2025	
FD	**JC**	**WP-GR**	**JOB CLASS**	**FTE**	**BUDGET**	**FTE**	**BUDGET**	**FTE**	**BUDGET**
61010 Full Time Employee Expense									
100	430	GE-32	PARALEGAL	1.00	$ 68,450	1.00	$ 77,678	1.00	$ 84,038
100	600	GE-42	ASSISTANT CITY ATTORNEY	1.00	$ 97,698	1.00	$114,920	1.00	$127,789
100	625	CONT	CITY ATTORNEY	1.00	$185,110	1.00	$183,387	1.00	$199,299
100	625	GE-32	CIVIL RIGHTS SPECIALIST	1.00	$ 73,982	1.00	$ 78,165	1.00	$ 82,390
100	225	GE-27	LEGAL ADMIN ASSIST	1.00	$ 69,102	1.00	$ 53,329	1.00	$ 59,763
		TOTAL FULL TIME EMPLOYEES		5.00	$494,342	5.00	$507,479	5.00	$553,279
61020 Part Time Employee Expense									
100	4477	Contract	SENIOR COUNSEL	0.62	$118,905	0.62	$122,003	0.62	$122,472
		TOTAL PART TIME EMPLOYEES		0.62	$118,905	0.62	$122,003	0.62	$122,472
		TOTAL LEGAL DEPARTMENT		**5.62**	**$613,247**	**5.62**	**$629,482**	**5.62**	**$675,751**

CITY OF DUBUQUE, IOWA
ACTIVITY PERSONNEL COMPLEMENT SUMMARY

	ACCT	FD	JC	WP-GR	POSITION CLASS	FY 2023 FTE	FY 2023 BUDGET	FY 2024 FTE	FY 2024 BUDGET	FY 2025 FTE	FY 2025 BUDGET
Legal Services-FT											
10076100	61010	100	625	CONT	CITY ATTORNEY	1.00	$ 185,110	1.00	$ 183,387	1.00	$ 199,299
10076100	61010	100	600	GE-42	ASSISTANT CITY ATTORNEY	1.00	$ 97,698	1.00	$ 114,920	1.00	$ 127,789
10076100	61010	100	3600	GE-32	PARALEGAL	1.00	$ 68,450	1.00	$ 77,678	1.00	$ 84,038
10076100	61010	100	4440	GE-27	LEGAL ADMIN ASSIST	1.00	$ 69,102	1.00	$ 53,329	1.00	$ 59,763
10076100	61010	100		GE-32	CIVIL RIGHTS SPECIALIST	1.00	$ 73,982	1.00	$ 78,165	1.00	$ 82,390
					Total	5.00	$ 494,342	5.00	$ 507,479	5.00	$ 553,279
Legal Services - PT											
10076100	61020	100	4477	CONT	SENIOR COUNSEL	0.62	$ 118,905	0.62	$ 122,003	0.62	$ 122,472
					Total	0.62	$ 118,905	0.62	$ 122,003	0.62	$ 122,472
TOTAL LEGAL DEPARTMENT						**5.62**	**$ 613,247**	**5.62**	**$ 629,482**	**5.62**	**$ 675,751**

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City Clerk

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CITY CLERK

Budget Highlights	FY 2023 Actual	FY 2024 Budget	FY 2025 Requested	% Change From FY 2024 Budget
Expenses				
Employee Expense	362,851	387,909	407,551	5.1 %
Supplies and Services	80,860	121,782	120,946	(0.7)%
Election Expense	—	35,000	—	0.0 %
Code of Ordinances Updates	4,539	9,356	9,356	0.0 %
Machinery and Equipment	4,126	3,225	1,940	(39.8)%
Total	452,376	557,272	539,793	(3.1)%
Resources				
Administrative Overhead Recharges	166,398	327,846	314,411	(4.1)%
Operating Revenue	134,021	46,137	131,797	185.7 %
Total	300,419	373,983	446,208	19.3 %
Property Tax Support	151,957	183,289	93,585	(89,704)
Percent Increase (Decrease)--w/o election exp & Code of Ordinance Update				(36.9)%
Percent Increase (Decrease)--w/ election exp & Code of Ordinance Update				(48.9)%
Personnel- Authorized FTE	4.00	4.00	4.00	

Significant Line Items

Employee Expense

1. FY 2025 employee expense reflects a 5.00% wage package increase.

2. The Iowa Public Employee Retirement System (IPERS) City contribution of 9.44% is unchanged from the FY 2024 City contribution of 9.44%. The employee contribution of 6.29% is unchanged from FY 2024.

3. The City portion of health insurance expense is unchanged from $1,119 in FY 2024 to $1,119 in FY 2025 per month, per contract, which results in the annual cost being unchanged of $— or 0.00%.

4. Overtime is unchanged from $1,500 in FY 2024 to $1,500 in FY 2025. The FY 2023 Actual was $3,303.

Supplies & Services

5. Code Supplements is unchanged from $9,356 in FY 2024 to $9,356 in FY 2025 based on FY 2024 budget. The FY 2023 Actual was $4,539. This line item includes hosting of American Legal Publication on the City's website ($500) and publishing the City ordinances quarterly ($8,856).

6. Civil Service increased from $18,400 in FY 2024 to $22,500 in FY 2025 based on an expected increase in testing. The FY 2023 actual was $17,996. This line item includes Fire entry, Fire promotional, Police entry, and Police promotional civil service exams. The Fire entry exam occurs annually, and promotional exams are required when staff turnover occurs from retirements and internal promotions. In the past few fiscal years, Police has received a low number of applicants for multiple entry exams which requires additional testing for adequate staffing of the department.

7. Advertising is unchanged from $13,692 in FY 2024 to $13,692 in FY 2025. The FY 2023 Actual was $12,926. This line item is for legal notices and publications that are required to be published in the local newspaper per Iowa Code. The City Clerk's Office covers the cost of publishing City Council minutes and ordinances.

8. Meetings & Conferences is unchanged from $15,640 in FY 2024 to $15,640 in FY 2025. The meetings and conferences budgeted in FY 2025 include: the International Institute of Municipal Clerks ($4,250), the Iowa Municipal Professionals Institute ($2,855), the Iowa Municipal Finance Officers Association conferences and board meetings ($3,298), the Iowa Alcoholic Beverages Division yearly training ($450), and other miscellaneous conferences ($4,787). The specific conferences attended each year varies depending on what conference opportunities are available.

9. Election expense decreased from $35,000 in FY 2024 to $0 in FY 2025 due to no election falling in FY 2025. The FY 2023 actual was $0. This line items represents the cost of implementing City elections and is typically an every-other-year expense. City elections are regularly scheduled in odd-numbered years per Iowa Code. The next election is set for the fall of 2025, which occurs in FY 2026. The Mayor position and three City Council seats are up for election in 2025.

10. Refunds increased from $8,790 in FY 2024 to $17,525 in FY 2025. The FY 2023 Actual was $14,968. This line item includes special event deposit refunds ($15,900) as well as partial year refunds for liquor or tobacco licenses that are issued when businesses close or change ownership ($1,625). Expenses for special event deposits are offset by the Deposits revenue line item. This line item varies each year due to the number and nature of events being held. The FY 2024 budget was based on FY 2022 actuals. The FY 2025 budget is based on FY 2023 actuals. There was an increase in the number of events in FY 2023 compared to FY 2022, thus leading to an increase in the FY 2025 budget compared to FY 2024.

11. Sister City Program is unchanged from $9,300 in FY 2024 to $9,300 in FY 2025 based on FY 2023 Actual. In this line item, $7,500 is allocated to Travel Dubuque for overseeing the Sister City Program per the City's contracted services agreement. The remaining funding is for Sister City membership dues to Sister Cities International (SCI) and hosting events in support of Sister Cities.

12. Technology Services decreased from $28,272 in FY 2024 to $17,472 in FY 2025. In FY 2024, this line item included funding for an improvement package related to implementing a new agenda management software ($20,000). Part of that funding was nonrecurring ($9,000), thus leading to a decrease in FY 2025. In FY 2025, this line item includes the City Clerk's phone hotspot ($120), copy machine contract ($552), NovusAgenda fees ($5,800), and maintenance fees for agenda management software ($11,000).

Machinery & Equipment

13. Equipment replacements includes ($1,940):

City Clerk Machinery and Equipment		
Desk phones (4)	$	840
Desk phone license	$	750
Smart Phone and Case	$	350
Total Equipment	**$**	**1,940**

Revenue

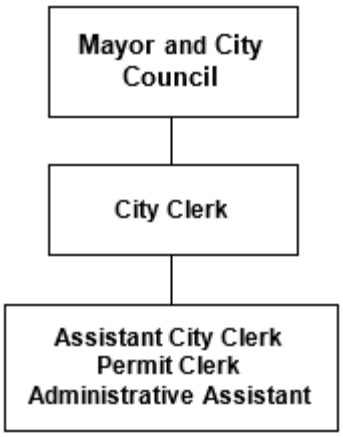
14. Alcohol Control Licenses revenue increased from $16,845 in FY 2024 to $93,869 in FY 2025. The FY 2023 actual was $98,529. The increase in FY 2025 is a result of the State of Iowa Alcohol Beverage Division (ABD) collecting fees from previous years that had been on hold because of the Governor's COVID-19 Disaster Proclamation. In future years, the actual revenue received will decrease due to State Code changes in the renewal process for certain types of liquor license applications. These specific types of renewals will be automatically renewed, thus the State of Iowa will collect and keep all revenue generated by these licenses.

15. Deposits revenue increased from $6,950 in FY 2024 to $15,900 in FY 2025. The FY 2023 Actual was $13,350. This line item represents deposits that are collected from special event application fees. This revenue is returned to the event organizer after the event so long as there was no damage or issues with clean up. This line item offsets the Refunds expense line item. This line item varies each year due to the number and nature of events being held. The FY 2024 budget was based on FY 2022 actuals. The FY 2025 budget is based on FY 2023 actuals. There was an increase in the number of events in FY 2023 compared to FY 2022, thus leading to an increase in the FY 2025 budget compared to FY 2024.

16. Revenue received from Enterprise Funds for administrative overhead charges decreased from $327,846 in FY 2024 to $314,411 in FY 2025.

CITY CLERK'S OFFICE

The City Clerk's Office is committed to accurately recording and preserving the actions of the City Council. The City Clerk's Office prepares, maintains, and distributes records of all City Council actions and provides the necessary documents for fulfillment of City Council and City staff's respective legislative and administrative responsibilities. The City Clerk's Office administers programs covered by the State Civil Service law and issues licenses and permits for various businesses and activities as set out by city and state law.



SUCCESS IS ABOUT PLANNING, PARTNERSHIPS AND PEOPLE LEADING TO OUTCOMES

People
The City Clerk's Office serves as a main resource for general city information. The City Clerk's Office strives to provide courteous and professional service while offering access to official records and referring inquiries to the appropriate departments.

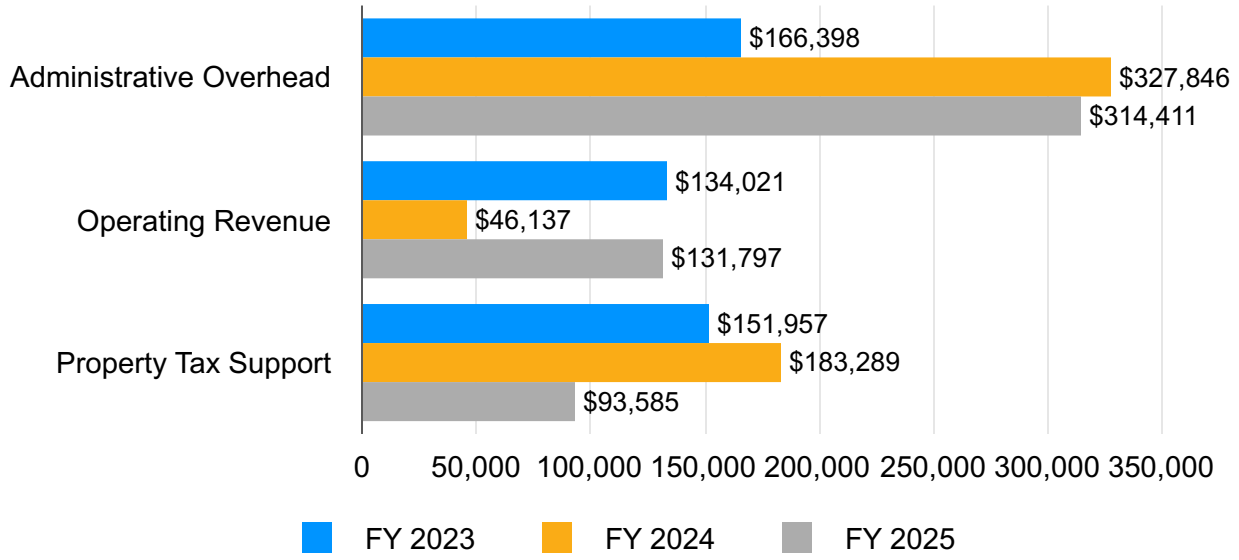
Planning
The City Clerk's Office supports all departments through assembling and classifying all department items of business that come before the City Council.

Partnerships
The City Clerk's Office partners with residents, staff, local and state agencies, and businesses to effectively conduct business. These partnerships include: State Alcohol Beverages Division, Iowa League of Cities, Dubuque Main Street, Greater Dubuque Development Corporation, media outlets, non-profit special event organizers, community service agencies, and Dubuque County offices.

CITY CLERK'S OFFICE

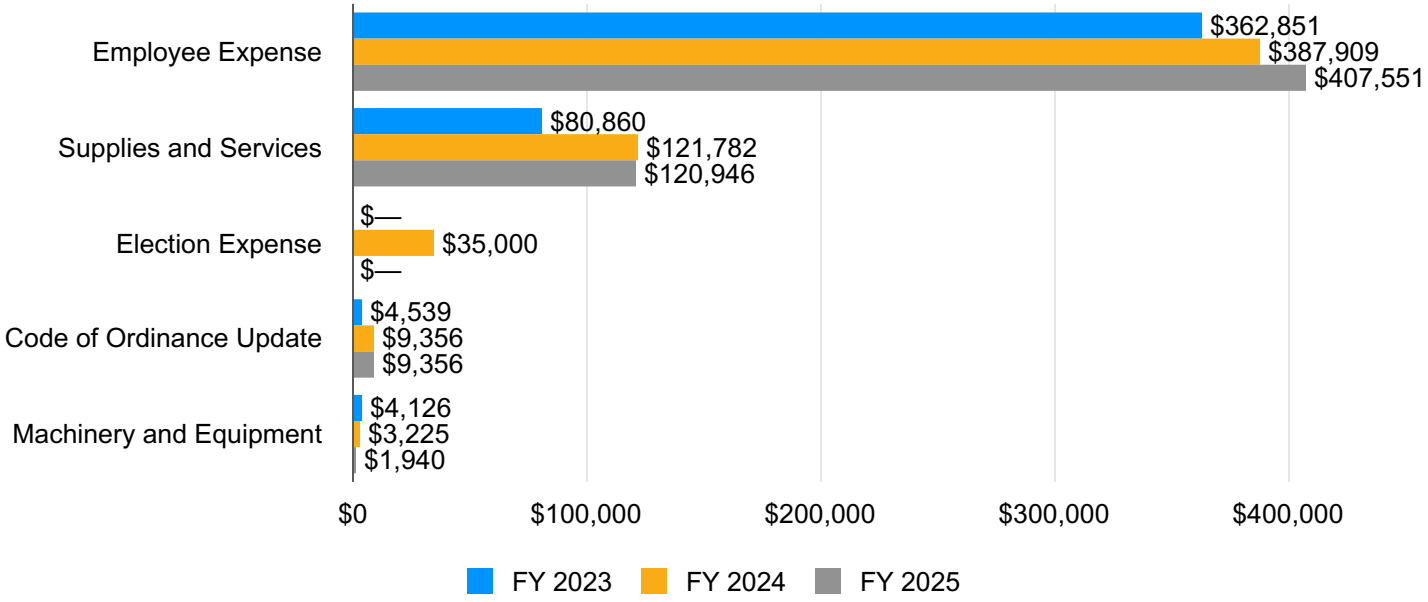
	FY 2023	FY 2024	FY 2025
Full-Time Equivalent	4.00	4.00	4.00

Resources and Property Tax Support



The City Clerks Department is supported by 4.00 full-time equivalent employees, which accounts for 75.50% of the department expense as seen below. Overall, the departments' expenses are expected to decrease by -3.14% in FY 2025 compared to FY 2024.

Expenditures by Category by Fiscal Year



CITY CLERK'S OFFICE

Mission & Services

The City Clerk's Office performs administrative and clerical work in support of the activities of the City Council, Civil Service Commission, and residents requiring certain business licenses and permits. Responsibilities include, record management, boards and commissions applications, administration of the Civil Service Commission, administering various licenses and permits, and serving as the city staff representative for the Sister City Committee.

Position Summary	
	FY 2025
City Clerk	1.00
Assistant City Clerk	1.00
Permit Clerk	1.00
Administrative Assistant	1.00
Total FT Equivalent Employees	**4.00**

Performance Measures

City Council Goal: Financially Responsible, High-Performance City Organization

1 **Department Objective:** Provide city services responsive to the community.

Performance Measure (KPI)	Target	CY22 Actual	CY23 Actual	CY24 Estimated	Performance Indicator
Number of City Council Agenda Subscribers (via NotifyMe email and/or text)	Increase by 2%	520	538 (+3%)	548 (+2%)	**Goal Met**
Number of City Board & Commission Opening Subscribers (via NotifyMe email and/or text)	Increase by 2%	153	162 (+6%)	189 (+17%)	**Goal Met**

Partnership for a Better Dubuque: Building Our Community that is Viable, Livable, and Equitable

2 **Department Objective:** Promote resident engagement in municipal government by recruiting and retaining a diverse pool of boards and commissions applicants.

Percentage of Board and Commission Openings	<11%	12.9%	11.8%	16%	**Goal Not Met**
Percentage of Female Boards and Commissions Volunteers	50%	40%	45%	46%	**Goal In Progress**
Percentage of Boards and Commission Volunteers Representing Communities of Color	10%	4%	2.63%	3%	**Goal In Progress**

Recommended Operating Revenue Budget - Department Total

73 - CITY CLERK'S OFFICE

Fund/Account/Account Title	FY22 Actual Revenue	FY23 Actual Revenue	FY24 Adopted Budget	FY25 Recomm'd Budget
100 - General				
4A - Charges for Services				
41000 - Alcohol Control Licenses	(164,794)	(98,529)	(16,845)	(93,869)
41050 - Cigarette Permits	(7,310)	(7,175)	(7,300)	(7,600)
41700 - Business License	(12,410)	(8,385)	(7,100)	(7,100)
41850 - Bike License	(775)	(235)	(650)	(400)
45000 - Charges/Fees for Service	0	0	0	0
45440 - Events	(6,650)	(5,750)	(6,650)	(6,650)
47100 - Reimbursements	(642)	(597)	(642)	(278)
47150 - Refunds	0	0	0	0
47300 - Deposits	(8,690)	(13,350)	(6,950)	(15,900)
4A - Charges for Services Total	**(201,271)**	**(134,021)**	**(46,137)**	**(131,797)**
4N - Transfers				
49600 - Transfer in Water Op	(7,200)	(9,856)	(56,660)	(66,266)
49610 - Transfer In Sanitary Op	(44,999)	(61,602)	(84,476)	(67,999)
49620 - Transfer in Storm Op	(13,500)	(18,480)	(47,810)	(65,403)
49650 - Transfer in Parking Op	(5,850)	(8,008)	(12,186)	(13,145)
49670 - Transfer in Refuse Op	(41,849)	(37,651)	(84,476)	(67,598)
49950 - Transfer in DMASWA Gen	(22,500)	(30,801)	(42,238)	(34,000)
4N - Transfers Total	**(135,898)**	**(166,398)**	**(327,846)**	**(314,411)**
CITY CLERK'S OFFICE - Total	**(337,169)**	**(300,419)**	**(373,983)**	**(446,208)**

Recommended Operating Expenditure Budget - Department Total

73 - CITY CLERK'S OFFICE

Fund/Account/Account Title	FY22 Actual Expense	FY23 Actual Expense	FY24 Adopted Budget	FY 25 Recomm'd Budget
6A - Salaries & Wages				
100 - General				
60100 - Salaries-Regular Full Time	206,099	251,934	274,212	289,832
60200 - Salaries - Regular Part Time	0	0	0	0
60300 - Hourly Wages - Temp/Seasonal	0	0	0	0
60400 - Overtime	2,426	3,303	1,500	1,500
60630 - Special Pay Sick Lv Payout Ret	5,444	5,654	5,432	5,444
60635 - Special Pay Sick Lv Payout 50%	0	749	0	786
60640 - Special Pay - Vacation Payout	0	0	0	0
60710 - Special Pay - Parental Leave	0	0	0	0
60730 - Spec Pay - Safety Equipment	0	0	0	0
6A - Salaries & Wages Total	**213969**	**261639**	**281144**	**297562**
6B - Employee Benefits				
100 - General				
61100 - FICA - City Contribution	16,173	19,138	21,438	23,110
61300 - IPERS - City Contribution	19,685	23,958	26,456	27,929
61510 - Health Insurance	39,096	53,301	53,692	53,692
61540 - Life Insurance	149	180	184	184
61600 - Workers' Compensation	384	407	473	552
61820 - Vehicle Allowance	4,256	4,228	4,522	4,522
61992 - Physicals	0	0	0	0
6B - Employee Benefits Total	**79742**	**101212**	**106765**	**109989**
6C - Staff Development				
100 - General				
62100 - Association Dues	731	710	805	715
62200 - Subscriptions	410	327	327	458
62325 - Mileage	163	0	163	163
62400 - Meetings & Conferences	1,790	7,618	15,640	15,640
62500 - Education Reimbursement	4,313	3,317	725	1,545
6C - Staff Development Total	**7407**	**11972**	**17660**	**18521**
6D - Repair/Maint/Util				
100 - General				
63400 - Equipment Maint/Repair	245	220	1,361	363
63730 - Telecommunications	1,516	1,636	1,176	2,264
6D - Repair/Maint/Util Total	**1,761**	**1,857**	**2,537**	**2,627**
6E - Contractual Svcs				
100 - General				
64020 - Advertising	13,691	12,926	13,692	13,692
64050 - Recording Fees	245	95	245	245
64062 - Refunds	8,790	14,968	8,790	17,525
64081 - Insurance - Liability	1,614	2,409	2,300	3,434
64115 - Special Events	1,511	2,871	3,100	3,100
64140 - Printing	4,436	1,282	4,879	4,879
64145 - Copying	442	408	794	794
64160 - Rental - Land/Bldgs/Parking	462	462	504	1,008
64190 - Technology Services	109	124	28,272	17,472

Recommended Operating Expenditure Budget - Department Total

73 - CITY CLERK'S OFFICE

Fund/Account/Account Title	FY22 Actual Expense	FY23 Actual Expense	FY24 Adopted Budget	FY 25 Recomm'd Budget
64191 - IT Recharges	0	1,190	1,370	1,497
64860 - Speakers	0	0	5,283	0
64900 - Other Professional Service	0	0	0	0
64950 - Election	51,577	0	35,000	0
64955 - Civil Service	9,670	17,996	18,400	22,500
64960 - Sister City Program	9,116	9,405	9,300	9,300
64980 - Technology Equip Maint Cont	2,101	0	2,112	2,112
64990 - Other Contractual Service	0	0	0	0
6E - Contractual Svcs Total	**103,766**	**64,135**	**134,041**	**97,558**
6F - Commodities				
100 - General				
65030 - Merchandise for Resale	0	0	0	0
65045 - Technology Equipment	0	4,126	3,225	1,940
65060 - Office Supplies	1,085	1,847	1,086	1,086
65070 - Operating Supplies	181	144	192	168
65080 - Postage/Shipping	939	907	986	986
65920 - Code Supplements	7,360	4,539	9,356	9,356
65925 - Uniform Purchase	0	0	280	0
6F - Commodities Total	**9,565**	**11,562**	**15,125**	**13,536**
6G - Capital Outlay				
100 - General				
67210 - Furniture/Fixtures	0	0	0	0
67270 - Other Capital Equipment	0	0	0	0
6G - Capital Outlay Total	**0**	**0**	**0**	**0**
CITY CLERK'S OFFICE - Total	**416,210**	**452,376**	**557,272**	**539,793**

Recommended Expenditure Budget Report by Activity & Funding Source

73 - CITY CLERK'S OFFICE

Fund/Activity	FY23 Actual Expense	FY24 Adopted Budget	FY25 Recomm'd Budget
7301 - Administration			
100 - General			
6A - Salaries & Wages	261,639	281,144	297,562
6B - Employee Benefits	101,212	106,765	109,989
6C - Staff Development	11,972	17,660	18,521
6D - Repair/Maint/Util	1,857	2,537	2,627
6E - Contractual Svcs	64,135	99,041	97,558
6F - Commodities	**11,562**	**15,125**	**13,536**
6G - Capital Outlay	—	—	—
7301 - Administration Total	**452,376**	**522,272**	**539,793**
7302 - Elections			
100 - General			
6E - Contractual Svcs	—	35,000	—
7302 - Elections Total	**—**	**35,000**	**—**
7399 - Pcard Clearing			
100 - General			
6F - Commodities	—	—	—
7399 - Pcard Clearing Total	**—**	**—**	**—**
CITY CLERK'S OFFICE TOTAL	**452,376**	**557,272**	**539,793**

C I T Y O F D U B U Q U E , I O W A

DEPARTMENT DETAIL - PERSONNEL COMPLEMENT

73 CITY CLERK

				FY 2023		FY 2024		FY 2025	
FD	**JC**	**WP-GR**	**JOB CLASS**	**FTE**	**BUDGET**	**FTE**	**BUDGET**	**FTE**	**BUDGET**
61010 Full Time Employee Expense									
100	9350	Contract	CITY CLERK	1.00	$ 90,740	1.00	$ 94,065	1.00	$ 99,140
100	8925	GE-29	ASSISTANT CITY CLERK	1.00	$ 64,173	1.00	$ 67,424	1.00	$ 71,448
100	8875	GE-26	PERMIT CLERK	1.00	$ 54,705	1.00	$ 57,385	1.00	$ 60,915
100		GE-25	SECRETARY	1.00	$ 40,378	1.00	$ 55,338	1.00	$ 58,329
		TOTAL FULL TIME EMPLOYEES		4.00	$ 249,996	4.00	$ 274,212	4.00	$ 289,832
		TOTAL CITY CLERK'S OFFICE		**4.00**	**$ 249,996**	**4.00**	**$ 274,212**	**4.00**	**$ 289,832**

CITY OF DUBUQUE, IOWA
ACTIVITY PERSONNEL COMPLEMENT SUMMARY

						FY 2023		FY 2024		FY 2025	
	ACCT	**FD**	**JC**	**WP-GR**	**POSITION CLASS**	**FTE**	**BUDGET**	**FTE**	**BUDGET**	**FTE**	**BUDGET**
City Clerks Office - FT General Fund											
10073100	61010	100	9350	CONT	CITY CLERK	1.00	$ 90,740	1.00	$ 94,065	1.00	$ 99,140
10073100	61010	100	8875	GE-26	PERMIT CLERK	1.00	$ 54,705	1.00	$ 57,385	1.00	$ 60,915
10073100	61010	100	8925	GE-29	ASSISTANT CITY CLERK	1.00	$ 64,173	1.00	$ 67,424	1.00	$ 71,448
10073100	61010	100		GE-25	SECRETARY	1.00	$ 40,378	1.00	$ 55,338	1.00	$ 58,329
					Total	4.00	$249,996	4.00	$274,212	4.00	$ 289,832
	TOTAL CITY CLERK'S OFFICE					**4.00**	**$249,996**	**4.00**	**$274,212**	**4.00**	**$ 289,832**

Public Information Office

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PUBLIC INFORMATION OFFICE

Budget Highlights	FY 2023 Actual	FY 2024 Budget	FY 2025 Requested	% Change From FY 2024 Budget
Expenses				
Employee Expense	682,162	845,630	952,640	12.7%
Supplies and Services	199,659	345,836	367,500	6.3%
Machinery and Equipment	6,452	5,700	62,132	990.0%
PEG Fund Machinery & Equipment	—	—	19,200	—%
Total	888,273	1,197,166	1,401,472	17.1%
Resources				
Administrative Overhead Recharges	134,863	241,733	354,739	46.7%
Misc. Reimbursements	—	63	—	0.0%
Stormwater Fund	1,111	47,389	49,865	5.2%
PEG Fund	—	—	19,200	0.0%
Cable TV Fund	586,814	716,229	842,555	17.6%
Total	722,788	1,005,414	1,266,359	26.0%
Property Tax Support	165,485	191,752	135,113	-56,639
Percent Increase (Decrease)				(29.54%)
Personnel - Authorized FTE	**8.25**	**8.75**	**9.25**	

Improvement Package Summary

1 of 6

This improvement package is for the addition of 1.00 FTE (GE-33) GIS Developer to the GIS (Geographic Information System) Office. This position is essential for creating, customizing, and maintaining GIS applications, and will work with all city departments. As GIS evolves, web-based applications become the primary tool for GIS access. These applications require a significant amount of customization, keeping the GIS Coordinator/Analyst from other duties. This position will also be responsible for work related to a new citizen response module (CRM). This requests includes wages and benefits as well as technology for the position, which includes a computer and a computer tablet. This package meets the City Council's goals for Financially Responsible, High Performance City Organization and Partnership for a Better Dubuque. By creating this position, the GIS Coordinator/Analyst will be able to further delegate duties and manage the existing project workload, which would foster a high-performance City organization.

Related Cost:	$100,509	Tax Funds	Recurring	**Recommend - No**
Related Cost:	$ 4,795	Tax Funds	Non-Recurring	
Related Revenue:	$56,707	Administrative Overhead	Recurring	
Related Revenue:	$ 2,705	Administrative Overhead	Non-Recurring	
Net Property Tax Cost:	$45,892			
Property Tax Impact:	$0.0181	0.20%		

Activity: Geographic Information Systems

2 of 6

This improvement package is for the addition of 1.00 FTE (GE-30) GIS Applications Specialist to the GIS (Geographic Information System) Office. This position will work with all city departments and partnering agencies in GIS data creation, editing, and application development. The number of GIS application and data requests continues to rise as GIS further embeds itself as a mission critical resource. Neither the GIS Coordinator/Analyst or GIS Applications Specialist can keep up with the needs of all departments. This requests includes wages and benefits as well as technology for the position, which includes a computer and a computer tablet. This package meets the City Council's goals for Financially Responsible, High Performance City Organization and Partnership for a Better Dubuque. By creating this position, the GIS Coordinator/Analyst will be able to further delegate duties and manage the existing project workload, which would foster a high-performance City organization.

Related Cost:	$87,698	Tax Funds	Recurring	**Recommend - No**
Related Cost:	$ 4,795	Tax Funds	Non-Recurring	
Related Revenue:	$49,479	Administrative Overhead	Recurring	
Related Revenue:	$ 2,705	Administrative Overhead	Non-Recurring	
Net Property Tax Cost:	$40,309			
Property Tax Impact:	$0.0159	0.18%		
Activity: Geographic Information Systems				

3 of 6

This improvement package request is for the addition of a 1.00 FTE (GE-30) GIS Data Analyst to the GIS (Geographic Information System) Office. This position will manage and analyze spatial data for all city departments, reducing redundancy and improving efficiency. Data analysis has always been a primary function of GIS activities in this organization, and continues to demand more time as more data is collected. This requests includes wages and benefits as well as technology for the position, which includes a computer and a computer tablet. This package meets the City Council's goals of Financial Responsible, High Performance City Organization and Partnership for a Better Dubuque. By creating this position, the GIS Coordinator/Analyst will be able to further delegate duties and manage the existing project workload, which would foster a high-performance City organization.

Related Cost:	$87,698	Tax Funds	Recurring	**Recommend - No**
Related Cost:	$ 4,795	Tax Funds	Non-Recurring	
Related Revenue:	$49,479	Administrative Overhead	Recurring	
Related Revenue:	$ 2,705	Administrative Overhead	Non-Recurring	
Net Property Tax Cost:	$40,309			
Property Tax Impact:	$0.0159	0.18%		
Activity: Geographic Information Systems				

4 of 6

This improvement package is for office space remodeling to accommodate new GIS (Geographic Information System) Office positions. The current GIS staff setup does not allow for additional staffing, nor collaboration space for project management. This package meets the City Council's goal of Financially Responsible, High Performance City Organization. Updating the GIS workspace to allow for more capacity and collaboration will foster high-performance team and therefore a high-performance City organization.

Related Cost:	$25,000	Tax Funds	Non-Recurring	**Recommend - No**
Related Revenue:	$14,105	Administrative Overhead	Non-Recurring	
Net Property Tax Cost:	$10,895			

Property Tax Impact:	$0.0043	0.05%

Activity: Geographic Information Systems

5 of 6

This improvement package request is for a online form solution to accept electronic form submittals for grant and assistance applications, some licenses and permits, resident feedback, and more through the City website. This solution would provide a customizable, secure option for online forms and eliminate the need for printed forms. The City's website currently has more than 300 forms from almost all departments that are used to collect information from residents. Some are fillable PDFs that can be submitted electronically; some require applicants to print out the form, complete it by hand, and either mail it in or take a photo of the completed form and submit it electronically, and some forms can be completed online and are automatically submitted to departments via email or through another platform. A standard solution would give residents and stakeholders a simpler, secure, and standardized interface to submit forms and applications to City departments that do not use specialized software for their permitting/licensing activities. This improvement package meets the City Council goal of Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery. Streamlining the process for residents to submit forms enhances efficiency and ensures effective service delivery.

Related Cost:	$15,000	Cable TV Funds	Recurring	**Recommend - No**
Related Cost:	$ 5,000	Cable TV Funds	Non-Recurring	
Net Property Tax Cost:	$20,000			
Property Tax Impact:	$0.0079	0.09%		

Activity: Public Information Office

6 of 6

This improvement package request is integrate an artificial intelligence (AI)-based chat solution into the City website to offer the option of automated customer service. This service would provide smart text messaging, web chat, and interactive text alerts for residents and stakeholders. It would allow website visitors to get immediate answers to questions, make service requests, send personalized messages, and receive real-time alerts anytime. The service features an integrated web assistant that interacts with web visitors as well as a text chat by phone option, both available 24/7. Artificial intelligence is used to analyze the City's website, documents, and FAQs to help residents and stakeholders with immediate answers to questions, submitting and processing service requests, and capturing the data and information needed when an issue is reported. The chatbot may assist the City in keeping website content accurate and timely by flagging low quality answers to questions based on resident feedback after the interaction. The chatbot may also possess the capability to identify a resident's native language and provide responses in that language. Some vendors also provide integrations with other solutions used by the City such as Accela, Esri, Tyler, Granicus, GovQA, and others. AI-based chat solutions can also increase efficiency and reduce workloads by eliminating the need for some phone calls. This improvement package meets the City Council goal of Financially Responsible, High-Performance City Organization: Sustainable, Equitable, and Effective Service Delivery. Expanding customer service to include an option for automated solutions enhances service delivery while also using time and resources more efficiently.

Related Cost:	$16,650	Cable TV Funds	Recurring	**Recommend - No**
Related Cost:	$ 7,990	Cable TV Funds	Non-Recurring	
Net Property Tax Cost:	$24,640			
Property Tax Impact:	$0.0097	0.11%		

Activity: Public Information Office

Significant Line Items

Employee Expense

1. FY 2025 employee expense reflects a 5.00% wage package increase.

2. The Iowa Public Employee Retirement System (IPERS) City contribution of 9.44% is unchanged from FY 2024. The employee contribution of 6.29% is unchanged from FY 2024.

3. The City portion of health insurance expense is unchanged from $1,119 in FY 2024 to $1,119 in FY 2025 per month, per contract, which results in annual cost unchanged of $— or 0.00%.

4. Overtime expense is unchanged from $7,000 in FY 2024 to $7,000 in FY 2025. The FY 2023 Actual was $1,091.

5. In FY 2024, the following personnel changes were approved:

    a. Both a part-time Communications Assistant position in the Public Information Office (0.50 FTE) and a part-time Marketing Coordinator position in Airport Department (0.70 FTE) were eliminated.These positions were replaced with a new full-time (1.00 FTE) Communications Assistant position in the Public Information Office (PIO) that also provides marketing support to the Airport Department. Compared to the cost of the former part-time position in PIO, the new full-time position results in a cost increase of $45,868 in the Public Information Office. Compared to the cost of the former two part-time positions in PIO and Airport, the new full-time position in PIO results in a net cost decrease in city funds of $14,871.

    b. A part-time Communications Specialist position (0.75 FTE, GE-29) was upgraded to full time position (1.00 FTE, GE-29), while a full-time Communications Assistant position (1.00 FTE, GE-25) was restructured to become part-time (0.75 FTE, GE-25). This resulted in no net change in FTEs for the Public Information Office, and a decreased cost of $5,698 in FY 2025.

Supplies & Services

6. Printing increased from $83,150 in FY 2024 to $85,895 in FY 2025. This line item represents the cost of printing six issues of City News Newsletter, printing and distribution of two issues of the City Focus Magazine, printing of brochures, flyers and utility bill inserts.

7. Technology Services increased from $155,309 in FY 2024 to $169,103 in FY 2025. This line item includes software subscriptions for CivicPlus ($28,494), GovQA ($35,566), Adobe Creative Cloud ($7,570), Archive Social ($7,200), Granicus ($25,611), and Esri Advantage ($59,200). The cost of subscriptions historically increases year-to-year. In FY 2025, the GovQA subscription is expected to increase between 5-7%, Granicus is expected to increase 5%, and CivicPlus will increase 18% based on a notice from the vendor.

8. Operating Supplies is unchanged from $15,000 in FY 2024 to $15,000 in FY 2025. This line item represents the costs of providing closed captioning of select CityChannel Dubuque programming, which makes many of the City's locally-produced programs accessible to the hearing impaired.

9. Advertising is unchanged from $15,000 in FY 2024 to $15,000 in FY 2025. This line item represents advertising and marketing expenses to promote city events, programs and initiatives and social media promotion/advertising throughout the year.

10. Meetings & Conferences is unchanged from $20,292 in FY 2024 to $20,292 in FY 2025. This line item represents cost of conferences and meetings for the Multimedia Specialist, Video Producer, GIS Coordinator/Analyst, GIS Applications Specialist, and other Public Information Office staff as necessary. This includes conferences such as the Growing Sustainable Communities Conference, the Iowa Women's Leadership Conference, the 3CMA Conference, and the National Association of Telecommunication Officers and Advisors Conference. The specific conferences attended each year varies.

11. Other Equipment increased from $0 in FY 2024 to $56,032 in FY 2025. This line item represents the replacement of electronic informational signs located at the Port of Dubuque Parking Ramp and the Historic Federal Building. The original budget used to purchase these signs was part of the construction and renovation budgets for these facilities. The current signs are original and past their useful life and industry standards. The software to operate the current signage is no longer supported. The replacement of electronic informational signs must be done on a consistent schedule to ensure equipment does not fail or parts are still available for purchase if repair is necessary.

12. FY 2025 expenses include $19,200 for the replacement of Media Services equipment that is funded through the Public, Education, and Governmental Access Cable Grant Fund (PEG Fund). The PEG Fund represents revenue received by the City from Mediacom, as required through a franchise agreement. Mediacom stopped contributing these funds in FY 2024, therefore the PEG Fund can only increase through interest received. The cost of City equipment purchased through the PEG Fund is directly offset by available dollars in the PEG fund.

Machinery & Equipment

13. Equipment replacement items include $62,132 for items covered through City funding sources, as well as $19,200 for items covered through the PEG Fund:

Public Information Office Machinery and Equipment		
Public Information Office		
Smart Phone and Case (1)	$	350
Emergency Equipment not PEG-covered	$	5,350
Port of Dubuque Parking Ramp Electronic Sign	$	35,604
Federal Building Electronic Sign	$	20,428
Safety Gear	$	400
PIO Items Subtotal	$	62,132
PEG Funded Items		
Frame Sync Video Stabilizer	$	6,400
KiPro Recorder	$	5,200
Open Gear Cards	$	3,600
Kreston Video Cards	$	4,000
PEG Funded Items Subtotal	$	19,200
Total Equipment	**$**	**81,332**

Revenue

14. Cable Utility Franchise Tax revenue decreased from $537,590 in FY 2024 to $508,342 in FY 2025 based on FY 2023 Actual of $508,342. This line item represents the franchise fees paid to the City by Mediacom and ImOn, as required by the state franchise fee agreement. The cable companies pay the City a portion of the revenue they generate from cable and video services within the City limits.

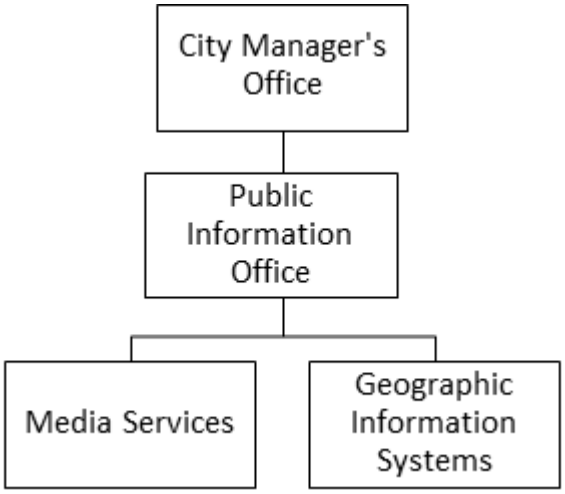
15. Revenue received from Enterprise Funds for administrative overhead charges increased from $241,733 in FY 2024 to $354,739 in FY 2025 and represents recharges for Geographic Information Services (GIS).

PUBLIC INFORMATION OFFICE

The City of Dubuque Public Information Office (PIO) facilitates an accurate and consistent flow of public information to the City´s various constituencies to increase public awareness about the activities, programs, and services provided by the City of Dubuque.

Mission & Services

The Public Information Office communicates the goals and activities of city government to the city's many publics, both internal and external. The Public Information Officer oversees the Media Services and Geographic Information System (GIS) activities. Services provided by the Public Information Office include publications and graphic design, online presence management, media relations, special events, and Bee Branch Watershed Flood Mitigation Project communications.



SUCCESS IS ABOUT PEOPLE, PLANNING AND PARTNERSHIPS LEADING TO OUTCOMES

PEOPLE

Public Information Office staff serve on Leadership Team, the Employee Recognition Committee, Travel Dubuque Advisory Board, Intercultural Communications Marketing Team, and the Local Emergency Preparedness Committee.

PLANNING

The Public Information Office supports all departments/divisions in planning activities to promote their programs and activities and assists with promoting engagement opportunities and tools to provide public input into those processes.

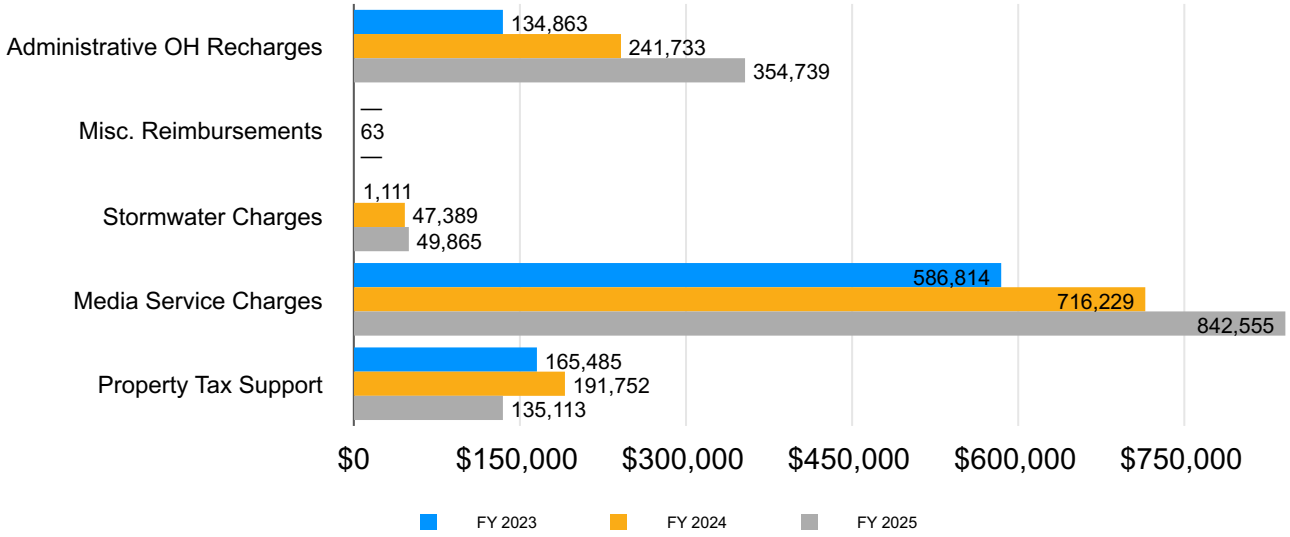
PARTNERSHIPS

The Public Information Office partners daily with other City departments and divisions and frequently collaborates with strategic partner organizations and agencies.

PUBLIC INFORMATION OFFICE

	FY 2023	FY 2024	FY 2025
Full-Time Equivalent	**8.25**	**8.75**	**9.25**

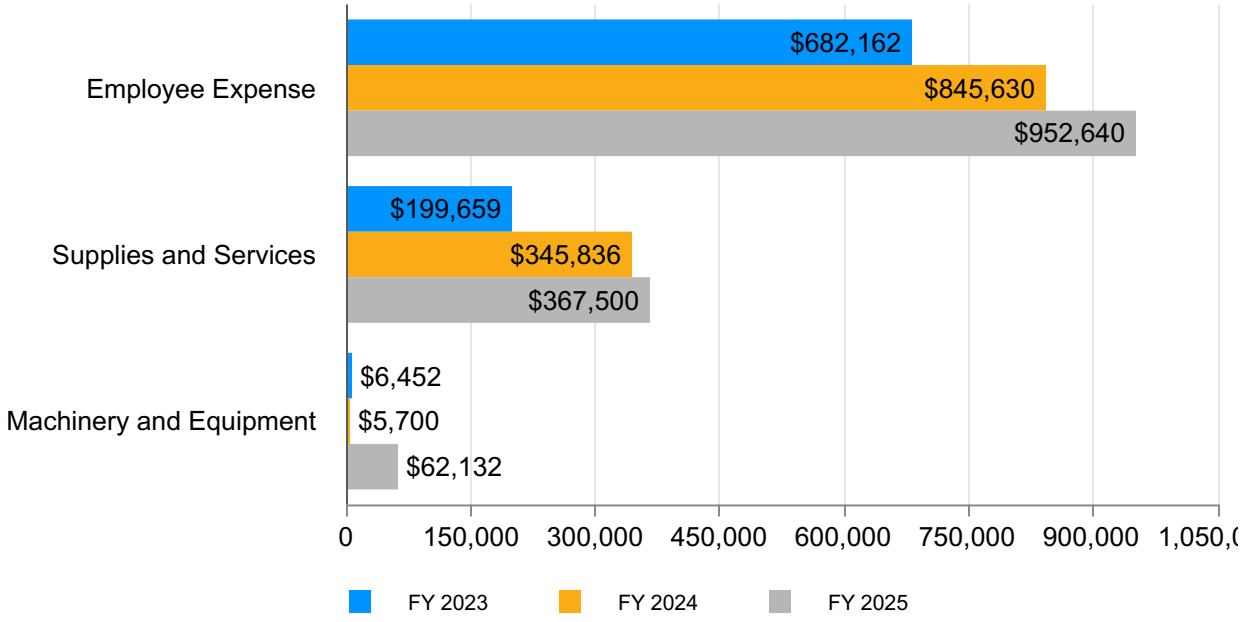
Resources and Property Tax Support



Includes Public Information Office and Geographic Information Systems.

The Public Information Office is supported by 9.25 full-time equivalent employees, which accounts for 67.97% of the department expense as seen below. Overall, the departments' expenses are expected to increase by 17.07% in FY 2025 compared to FY 2024.

Expenditures by Category by Fiscal Year



PUBLIC INFORMATION OFFICE

Public Information Position Summary	
	FY 2025
Public Information Officer	1.00
Communications Specialist FT	3.00
Communications Specialist PT	0.00
Communications Assistant	0.75
Total FT Equivalent Employees	**4.75**

Performance Measures

City Council Goal: Financially Responsible, High-Performance City Organization

	Performance Measure (KPI)	Target	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Estimated	Performance Indicator
1	**Dept. Objective: Promote the services, programs, projects, and initiatives of the City through diverse mediums.**						
	# of NotifyMe Subscribers to News Releases	+5% annually	871	1,225 (+40.6%)	1,294 (+5.6%)	1,358 (+5.0%)	**Goal Met**
	Social Media Followers*	+10% annually	24,397	27,935 (+14.5%)	30,910 (+10.6%)	31,219 (+1.0%)	**Goal Not Met**
	Social Media Reach	+20% annually	4,585,136	1,790,355 (-61.0%)	2,823,519 (+57.7%)	3,388,222 (+20.0%)	**Goal Met**
	Social Media Engagement	+20% annually	10,265	114,126 (+1,011.8%)	45,690 (-60.0%)	54,882 (+20.1%)	**Goal Met**
2	**Dept. Objective: Maintain an updated, comprehensive, and interactive City website for residents and stakeholders to access information and communicate with City staff and elected officials.**						
	Homepage Views	+2% annually	NA	55,626**	117,710 (+111.6%)	120,064 (+2.0%)	**Goal Met**
	Total Page Views	+2% annually	NA	728,618*	1,279,315 (+75.6%)	1,304,902 (+2.0%)	**Goal Met**

** Aggregate of Multiple Platforms*
Social Media reach and Engagement Stats for FY23 are Facebook only

***City switched to Google Analytics in Dec. 2021*

PUBLIC INFORMATION OFFICE

Top Search Terms Used on City of Dubuque Website

	FY2021	FY2022	FY2023
#1	Jobs	Jobs	Jobs
#2	Elections	Trash	Swim Lessons
#3	Swim Lessons	Housing	Parking
#4	Parking	Camping	Housing
#5	Make a Payment	Parking	Trash
#6	Vehicle Registration	Make a Payment	Camping
#7	Employment	Trick-or-Treat Night	Recycling
#8	Eagle Point Park	Eagle Point Park	Eagle Point Park
#9	Job Postings	Water	Section 8
#10	Housing	Recycling	Utility Billing

Top Pages Visited on City of Dubuque Website

(excluding homepage)

	FY2021	FY2022	FY2023
#1	COVID-19 Pandemic	Utility Billing	Utility Billing
#2	Utility Billing	Housing & Community Development	Housing & Community Development
#3	Free Local COVID Tests	Miller Riverview Park	Recreation Division
#4	COVID Vaccinations	News Flashes	Join Our Team
#5	Local COVID Updates	Departments	Departments
#6	Miller Riverview Park	Police	Flora & Sutton Pools
#7	Make a Payment	Eagle Point Park	Miller Riverview Park
#8	Eagle Point Park	Join Our Team	Leisure Services
#9	Housing & Comm. Development	Curbside Collection	Police
#10	Police	Eagle Point Park	Curbside Collection

PUBLIC INFORMATION OFFICE
MEDIA SERVICES

Mission & Services

Provide information on City services and initiatives to Dubuque residents and stakeholders through the City's government access television channels, webstream and videos on demand, and social media channels. The Media Services staff are part of the Public Information Office team and operate two local government access channels available to local cable subscribers. The primary channel, CityChannel Dubuque, is also streamed live to the Internet via the City's website and City Council meetings are streamed live on the City's Facebook page.

Besides providing coverage of City Council and Zoning Advisory Commission meetings, CityChannel Dubuque produces a variety of informational and cultural programming about local government and Dubuque and provides 24/7 city announcements, and important notices such as winter parking restrictions. They also provide videos, photos, and graphics for use on the City's social media channels. The Public Information Officer and Multimedia Specialist work with the Cable TV Commission to oversee requests for funding from the Capital Grant for Access Equipment and Facilities to provide local organizations with equipment with which to produce programming for the local community.

Media Services Position Summary	
	FY 2025
Multimedia Specialist	1.00
Video Producer	1.00
Video Production Intern	0.25
Total FT Equivalent Employees	**2.25**

Performance Measures

City Council Goal: Financially Responsible, High-Performance City Organization

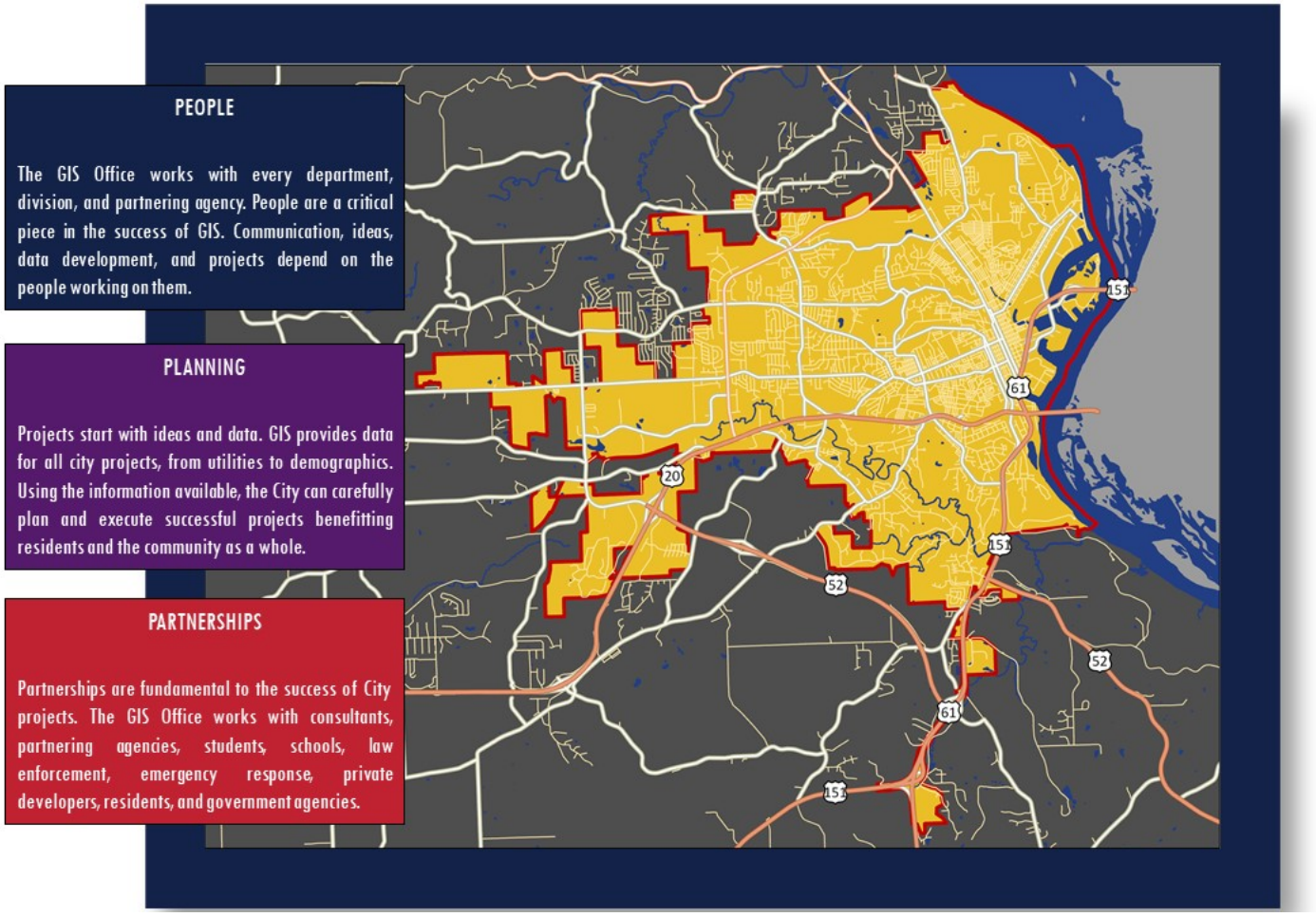
	Performance Measure (KPI)	Target	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Estimated	Performance Indicator
1	**Dept. Objective: Provide Information regarding City initiatives to citizens and visitors through program/video production and multiple channels of dissemination.**						
	# of meetings broadcast & programs produced	>100	101	107	165	150	**Goal Met**
2	**Dept. Objective: Use Facebook to engage stakeholders in video content that promotes services, programs projects, and initiative.**						
	Facebook Video Minutes Viewed	+5% annually	NA	173,100	152,583 (-11.9%)	160,212 (+5.0%)	**Goal Met**
	Facebook 1-minute Video Views	+5% annually	NA	16,800	15,290 (-9.0%)	16,055 (+5.0%)	**Goal Met**
	YouTube Video Views	+5% annually	NA	35,500	86,337 (+142.9%)	90,654 (5.0%)	**Goal Met**
3	**Dept. Objective: Make the City of Dubuque more inclusive and equitable by incorporating closed captions into select videos.**						
	# of video minutes captioned	>6000	NA	6,418	7,122	6,500	**Goal Met**

GEOGRAPHIC INFORMATION SYSTEMS (GIS)

(Maps & Data)

Mission & Services

The Geographic Information Systems (GIS) Office is responsible for the supervision, development, use, and maintenance of the City's Geographic Information System, and coordinates these duties with other City departments, partners to City projects, other government groups and private sector businesses. The GIS office provides a substantial service level to the City organization.



Geographic Information Systems Position Summary	
	FY 2025
GIS Applications Specialist	1.00
GIS Coordinator	1.00
GIS Intern - Seasonal	0.25
Total FT Equivalent Employees	**2.25**

Performance Measures

City Council Goal: Financially Responsible, High-Performance City Organization

	Performance Measure (KPI)	Target	FY 2022 Actual	FY 2023 Actual	FY 2024 Estimated	Performance Indicator
1	**Dept. Objective: Leverage GIS as a data management software to accurately and consistently track City assets and community information.**					
	Annual Address Updates	500	691	1,286	1,200	**Goal Met**
	Project Management Layers	5	N/A	6	10	**Goal Met**
2	**Dept. Objective: Assist City departments in GIS application development to streamline workflows, centralize citywide data collection, and collaborate across organization outcomes.**					
	Applications in GIS	150	326	1081	1200	**Goal Met**
	New or streamlined workflows using GIS	5	N/A	3	5	**Goal Met**
3	**Dept. Objective: Produce interactive and engaging content to improve customer service.**					
	Website hits to zoning map	2,500	2,057	2,502	2,400	**Goal Not Met**
	New public facing web map applications	20	24	60	60	**Goal Met**

Recommended Operating Revenue Budget - Department Total

69 - PUBLIC INFORMATION OFFICE

Fund/Account/Account Title	FY22 Actual Revenue	FY23 Actual Revenue	FY24 Adopted Budget	FY25 Recomm'd Budget
100 - General				
4A - Charges for Services				
45000 - Charges/Fees for Service	0	0	0	0
47100 - Reimbursements	(63)	0	(63)	0
4A - Charges for Services Total	**(63)**	**0**	**(63)**	**0**
4N - Transfers				
49600 - Transfer in Water Op	(8,509)	(8,563)	(47,952)	(84,041)
49610 - Transfer In Sanitary Op	(53,179)	(53,517)	(71,502)	(86,239)
49620 - Transfer in Storm Op	-15,954	-16,055	-40,463	-82,947
49650 - Transfer in Parking Op	(6,913)	(6,957)	(10,314)	(15,782)
49670 - Transfer in Refuse Op	(49,456)	(49,771)	(71,502)	(85,730)
4N - Transfers Total	**(134,011)**	**(134,863)**	**(241,733)**	**(354,739)**
190 - CableTV				
4A - Charges for Services				
43205 - Lease - Fiber	0	0	0	0
45500 - Miscellaneous Chg for Svcs	(20)	0	(20)	0
47100 - Reimbursements	(78)	(2,221)	(78)	0
47150 - Refunds	0	0	0	0
4A - Charges for Services Total	**(98)**	**(2,221)**	**(98)**	**0**
4I - Util Franchise Fee				
40652 - Cable Utility Franchise Tax	(537,590)	(508,342)	(537,590)	(508,342)
4I - Util Franchise Fee Total	**(537,590)**	**(508,342)**	**(537,590)**	**(508,342)**
4K - Unrest Invest Earn				
43000 - Interest	(1,733)	(7,555)	(9,574)	(7,555)
4K - Unrest Invest Earn Total	**(1,733)**	**(7,555)**	**(9,574)**	**(7,555)**
810 - Capital Project Internal Svc				
4A - Charges for Services				
47820 - Specialized Services	0	0	(47,389)	(49,865)
4A - Charges for Services Total	**0**	**0**	**(47,389)**	**(49,865)**
PUBLIC INFORMATION OFFICE - Total	**(673,495)**	**(652,980)**	**(836,447)**	**(920,501)**

Recommended Operating Expenditure Budget - Department Total

69 - PUBLIC INFORMATION OFFICE

Fund/Account/Account Title	FY22 Actual Expense	FY23 Actual Expense	FY24 Adopted Budget	FY 25 Recomm'd Budget
6A - Salaries & Wages				
100 - General				
60100 - Salaries-Regular Full Time	218,015	196,451	235,971	301,576
60200 - Salaries - Regular Part Time	0	0	20,541	0
60300 - Hourly Wages - Temp/Seasonal	0	1,672	8,392	8,846
60400 - Overtime	321	688	0	0
60620 - Special Pay - Holiday	0	0	0	0
60640 - Special Pay - Vacation Payout	0	8,044	0	0
60720 - Spec Pay - Meals No Overnight	0	0	0	0
190 - CableTV				
60100 - Salaries-Regular Full Time	228,794	248,587	274,570	294,641
60200 - Salaries - Regular Part Time	46,987	46,755	49,844	59,721
60300 - Hourly Wages - Temp/Seasonal	2,001	4,782	9,630	10,112
60400 - Overtime	1,140	404	7,000	7,000
60635 - Special Pay Sick Lv Payout 50%	1,978	2,498	2,207	2,623
60640 - Special Pay - Vacation Payout	0	0	0	0
810 - Capital Project Internal Svc				
60100 - Salaries-Regular Full Time	0	0	33,562	35,626
6A - Salaries & Wages Total	**499,236**	**509,880**	**641,717**	**720,145**
6B - Employee Benefits				
100 - General				
61100 - FICA - City Contribution	15,609	14,687	20,264	23,748
61300 - IPERS - City Contribution	21,353	18,558	25,007	29,279
61510 - Health Insurance	41,799	46,547	46,981	46,981
61540 - Life Insurance	160	136	161	161
61600 - Workers' Compensation	429	412	452	531
61992 - Physicals	0	0	0	0
190 - CableTV				
61100 - FICA - City Contribution	20,296	21,954	25,860	28,620
61300 - IPERS - City Contribution	26,141	27,868	31,003	35,021
61510 - Health Insurance	39,048	40,269	40,269	53,692
61540 - Life Insurance	134	144	138	184
61600 - Workers' Compensation	544	597	591	679
61992 - Physicals	0	0	0	0
810 - Capital Project Internal Svc				
61100 - FICA - City Contribution	0	0	2,567	2,725
61300 - IPERS - City Contribution	0	0	3,168	3,339
61510 - Health Insurance	8,108	0	6,712	6,712
61540 - Life Insurance	0	0	23	23
61600 - Workers' Compensation	747	1,111	717	800
6B - Employee Benefits Total	**174,368**	**172,282**	**203,913**	**232,495**
6C - Staff Development				
100 - General				
62100 - Association Dues	0	450	0	0
62325 - Mileage	0	0	0	0
62400 - Meetings & Conferences	612	7,398	8,812	8,812

Recommended Operating Expenditure Budget - Department Total

69 - PUBLIC INFORMATION OFFICE

Fund/Account/Account Title	FY22 Actual Expense	FY23 Actual Expense	FY24 Adopted Budget	FY 25 Recomm'd Budget
62500 - Education Reimbursement	0	155	1,150	1,150
190 - CableTV				
62100 - Association Dues	800	1,953	1,160	2,545
62200 - Subscriptions	0	0	0	0
62325 - Mileage	0	59	200	400
62400 - Meetings & Conferences	4,456	3,392	11,150	11,150
62500 - Education Reimbursement	0	1,011	3,690	1,000
62980 - Certifications	0	0	0	1,500
810 - Capital Project Internal Svc				
62100 - Association Dues	0	0	0	0
62325 - Mileage	0	0	0	0
62400 - Meetings & Conferences	0	0	330	330
62500 - Education Reimbursement	0	0	60	60
6C - Staff Development Total	**5,869**	**14,418**	**26,552**	**26,947**
6D - Repair/Maint/Util				
100 - General				
63400 - Equipment Maint/Repair	342	281	349	287
63730 - Telecommunications	452	510	452	510
190 - CableTV				
63312 - Vehicle Ops - Gasoline	248	350	470	470
63320 - Vehicle Repair - Internal	89	218	91	222
63400 - Equipment Maint/Repair	198	639	5,215	5,215
63730 - Telecommunications	2,039	2,293	2,039	2,141
810 - Capital Project Internal Svc				
63730 - Telecommunications	0	0	0	0
6D - Repair/Maint/Util Total	**3,368**	**4,290**	**8,616**	**8,845**
6E - Contractual Svcs				
100 - General				
64020 - Advertising	0	50	0	0
64140 - Printing	0	0	50	0
64145 - Copying	1	16	4	16
64160 - Rental - Land/Bldgs/Parking	504	714	504	504
64190 - Technology Services	5,706	1,270	61,962	64,662
64191 - IT Recharges	0	1,549	1,731	1,844
64900 - Other Professional Service	0	0	0	0
64980 - Technology Equip Maint Cont	1,732	0	0	0
190 - CableTV				
64020 - Advertising	2,322	13,921	15,000	15,000
64030 - Outsourced Labor	0	0	1,000	1,000
64080 - Insurance - Property	387	387	461	1,384
64081 - Insurance - Liability	3,502	4,760	5,256	7,863
64110 - Legal	361	576	0	0
64115 - Special Events	0	0	8,000	8,000
64140 - Printing	63,499	47,263	83,100	85,895
64145 - Copying	88	298	305	350
64150 - Rental - Equipment	0	0	1,500	1,500

Recommended Operating Expenditure Budget - Department Total

69 - PUBLIC INFORMATION OFFICE

Fund/Account/Account Title	FY22 Actual Expense	FY23 Actual Expense	FY24 Adopted Budget	FY 25 Recomm'd Budget
64160 - Rental - Land/Bldgs/Parking	1,180	925	1,180	1,180
64185 - License/Permit/Fees	1,498	41	1,498	1,498
64190 - Technology Services	79,957	89,082	93,347	104,441
64191 - IT Recharges	0	7,481	7,523	7,976
64900 - Other Professional Service	317	436	6,000	6,000
64980 - Technology Equip Maint Cont	7,283	67	5,000	5,000
810 - Capital Project Internal Svc				
64004 - Internal Service Charge	**0**	**0**	**0**	**0**
64020 - Advertising	0	0	0	0
64115 - Special Events	0	0	0	0
64140 - Printing	**0**	**0**	**0**	**0**
64145 - Copying	0	0	0	0
64190 - Technology Services	0	0	0	0
64900 - Other Professional Service	0	0	250	250
6E - Contractual Svcs Total	**168,336**	**168,836**	**293,671**	**314,363**
6F - Commodities				
100 - General				
65045 - Technology Equipment	266	167	350	350
65060 - Office Supplies	415	595	415	595
65080 - Postage/Shipping	0	0	0	0
190 - CableTV				
65020 - Library Materials	675	675	1,000	1,000
65030 - Merchandise for Resale	0	0	0	0
65045 - Technology Equipment	1,563	6,285	5,350	5,350
65050 - Other Equipment	0	0	0	56,032
65054 - Safety Equipment	0	0	0	400
65060 - Office Supplies	390	154	582	750
65070 - Operating Supplies	12,325	10,691	15,000	15,000
65080 - Postage/Shipping	11	0	0	0
65940 - Gift Cards	0	0	0	0
810 - Capital Project Internal Svc				
65060 - Office Supplies	0	0	0	0
65080 - Postage/Shipping	0	0	0	0
6F - Commodities Total	**15,645**	**18,567**	**22,697**	**79,477**
6G - Capital Outlay				
100 - General				
67210 - Furniture/Fixtures	0	0	0	0
67500 - Buildings	0	0	0	0
190 - CableTV				
67210 - Furniture/Fixtures	0	0	0	0
6G - Capital Outlay Total	**0**	**0**	**0**	**0**
PUBLIC INFORMATION OFFICE - Total	**866,821**	**888,272**	**1,197,166**	**1,382,272**

Recommended Expenditure Budget Report by Activity & Funding Source

69 - PUBLIC INFORMATION OFFICE

Fund/Activity	FY23 Actual Expense	FY24 Adopted Budget	FY25 Recomm'd Budget
6901 - Public Information Office			
180 - Community Development			
6A - Salaries & Wages	—	—	—
6B - Employee Benefits	—	—	—
190 - CableTV			
6A - Salaries & Wages	154,955	166,110	182,912
6B - Employee Benefits	39,506	41,255	58,231
6C - Staff Development	4,870	8,600	7,410
6D - Repair/Maint/Util	1,233	1,148	1,250
6E - Contractual Svcs	131,666	188,403	199,055
6F - Commodities	134	250	56,282
6G - Capital Outlay	—	—	—
810 - Capital Project Internal Svc			
6A - Salaries & Wages	—	33,562	35,626
6B - Employee Benefits	1,111	13,187	13,599
6C - Staff Development	—	390	390
6D - Repair/Maint/Util	—	—	—
6E - Contractual Svcs	—	250	250
6F - Commodities	—	—	—
6901 - Public Information Office Total	**333,474**	**453,155**	**555,005**
6902 - Geographic Information Systems			
100 - General			
6A - Salaries & Wages	206,854	264,904	310,422
6B - Employee Benefits	80,339	92,865	100,700
6C - Staff Development	8,003	9,962	9,962
6E - Contractual Svcs	3,598	64,251	67,026
6F - Commodities	762	765	945
6G - Capital Outlay	—	—	—
6902 - Geographic Information Systems Total	**300,347**	**433,548**	**489,852**
6903 - Media Services			
190 - CableTV			
6A - Salaries & Wages	148,071	177,141	191,185
6B - Employee Benefits	51,325	56,606	59,965
6C - Staff Development	1,545	7,600	9,185
6D - Repair/Maint/Util	2,266	6,667	6,798
6E - Contractual Svcs	33,572	40,767	48,032
6F - Commodities	17,671	21,682	22,250
6903 - Media Services Total	**254,451**	**310,463**	**337,415**
6999 - Pcard Clearing			
100 - General			
6F - Commodities	—	—	—

6999 - Pcard Clearing Total	**—**	**—**	**—**
7601 - Administration			
100 - General			
6A - Salaries & Wages	615,598	635,975	684,763
6B - Employee Benefits	169,620	184,666	183,996
6C - Staff Development	47,507	49,853	51,876
6D - Repair/Maint/Util	8,890	7,572	9,153
6E - Contractual Svcs	188,848	192,137	173,872
6F - Commodities	2,720	5,344	2,558
6G - Capital Outlay	—	—	—
7601 - Administration Total	**1,033,182**	**1,075,547**	**1,106,218**
7699 - Pcard Clearing			
100 - General			
6F - Commodities	136	—	—
7699 - Pcard Clearing Total	**136**	**—**	**—**
PUBLIC INFORMATION OFFICE TOTAL	**888,272**	**1,197,166**	**1,382,272**

C I T Y O F D U B U Q U E , I O W A

DEPARTMENT DETAIL - PERSONNEL COMPLEMENT

69 PUBLIC INFORMATION OFFICE DEPT.

				FY 2023		FY 2024		FY 2025	
FD	**JC**	**WP-GR**	**JOB CLASS**	**FTE**	**BUDGET**	**FTE**	**BUDGET**	**FTE**	**BUDGET**
61010 Full Time Employee Expense									
290	8400	GE-38	PUBLIC INFORMATION OFFICER	1.00	105,657	1.00	111,059	1.00	117,064
800	1950	GE-29	COMMUNICATIONS SPECIALIST	0.50	32,087	0.50	33,562	0.50	35,374
100	1950	GE-29	COMMUNICATIONS SPECIALIST	1.50	84,770	1.50	91,701	1.50	101,612
290	1950	GE-29	COMMUNICATIONS SPECIALIST	—	0	—	0	1.00	59,721
100		GE-25	COMMUNICATIONS ASSISTANT	—	0	0.50	20,541	0.75	36,158
100		GE-30	GIS APPLICATIONS SPECIALIST	1.00	67,108	1.00	59,820	1.00	73,994
100	8400	GE-33	GIS COORDINATOR	1.00	80,441	1.00	84,450	1.00	89,560
290	8300	GE-37	MULTIMEDIA SPECIALIST	1.00	82,784	1.00	91,638	1.00	101,599
290	8725	GE-30	VIDEO PRODUCER	1.00	68,450	1.00	71,873	1.00	75,474
		TOTAL FULL TIME EMPLOYEES		7.00	521,297	7.00	544,103	8.00	654,398
61020 Part Time Employee Expense									
290	1950	GE-29	COMMUNICATIONS SPECIALIST	0.75	47,653	0.75	49,844	—	0
		TOTAL PART TIME EMPLOYEES		0.75	47,653	1.25	70,385	0.75	36,158
61030 Seasonal Employee Expense									
100	2850	NA-37	GIS INTERN - SEASONAL	0.25	8,023	0.25	8,392	0.25	8,846
290	2875	**NA-38**	VIDEO PRODUCTION INTERN	0.25	7,188	0.25	9,630	0.25	10,112
		TOTAL SEASONAL EMPLOYEES		0.50	15,211	0.50	18,022	0.50	18,958
		TOTAL PUBLIC INFORMATION OFFICE DEPT		**8.25**	**584,161**	**8.75**	**632,510**	**9.25**	**709,514**

CITY OF DUBUQUE, IOWA
ACTIVITY PERSONNEL COMPLEMENT SUMMARY

						FY 2023		FY 2024		FY 2025	
ACCT	FD	JC	WP-GR	POSITION CLASS	FTE	BUDGET	FTE	BUDGET	FTE	BUDGET
Public Information - FT Media Services Fund										
29072300	61010	290	8400	GE-38	PUBLIC INFORMATION OFFICER	1.00	$ 105,657	1.00	$ 111,059	1.00	$ 117,064
29072300	61010	100	1950	GE-29	COMMUNICATIONS SPECIALIST	—	$ —			1.00	$ 59,721
29075100	61010	290	8300	GE-37	MULTIMEDIA SPECIALIST	1.00	$ 82,784	1.00	$ 91,638	1.00	$ 101,599
29075100	61010	290	8725	GE-30	VIDEO PRODUCER	1.00	$ 68,450	1.00	$ 71,873	1.00	$ 75,474
					Total	3.00	$ 256,891	3.00	$ 274,570	4.00	$ 353,858
Public Information - FT General Fund											
10072300	61010	100	8400	GE-33	GIS COORDINATOR	1.00	$ 80,441	1.00	$ 84,450	1.00	$ 89,560
10072300	61010	100	1950	GE-29	COMMUNICATIONS SPECIALIST	1.50	$ 84,770	1.50	$ 91,701	1.50	$ 101,612
10072300	61010	100		GE-25	COMMUNICATIONS ASSISTANT	—	$ —			0.75	$ 36,158
10072300	61010	100		GE-30	GIS APPLICATION SPECIALIST	1.00	$ 67,108	1.00	$ 59,820	1.00	$ 73,994
					Total	3.50	$ 232,319	3.50	$ 235,971	3.50	$ 265,166
Public Information - FT Stormwater Fund											
80072620	61010	620	1950	GE-29	COMMUNICATIONS SPECIALIST	0.50	$ 32,087	0.50	$ 33,562	0.50	$ 35,374
					Total	0.50	$ 32,087	0.50	$ 33,562	0.50	$ 35,374
Public Information - PT Media Services Fund											
29072300	61020	100	1950	GE-29	COMMUNICATIONS SPECIALIST	0.75	$ 47,653	0.75	$ 49,844	—	$ —
					Total	0.75	$ 47,653	0.75	$ 49,844	—	$ —
Public Information - Seasonal General Fund											
10072300	61030	100	2850	NA-37	GIS INTERN-SEASONAL	0.25	$ 8,023	0.25	$ 8,392	0.25	$ 8,846
					Total	0.25	$ 8,023	0.25	$ 8,392	0.25	$ 8,846
FY 2023 - Seasonal Media Services Fund											
29075100	61030	290	2875	NA-38	VIDEO PRODUCTION INTERN	0.25	$ 7,188	0.25	$ 9,630	0.25	$ 10,112
					Total	0.25	$ 7,188	0.25	$ 9,630	0.25	$ 10,112
					TOTAL PUBLIC INFORMATION OFFICE DEPT.	**8.25**	**$ 584,161**	**8.75**	**$ 632,510**	**9.25**	**$ 709,514**

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Human Resources

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HUMAN RESOURCES DEPARTMENT

Budget Highlights	FY 2023 Actual	FY 2024 Budget	FY 2025 Requested	% Change From FY 2024 Budget
Expenses				
Employee Expense	1,005,286	1,082,366	1,200,647	10.9 %
Supplies and Services	346,073	385,359	648,548	68.3 %
Machinery and Equipment	1,029	1,050	700	(33.3)%
Total	1,352,388	1,468,775	1,849,895	25.9 %
Resources				
Administrative Overhead Recharges	489,959	783,099	1,086,290	38.7 %
Misc. Reimbursements	255,138	223,649	255,138	14.1 %
Total	745,097	1,006,748	1,341,428	33.2 %
Property Tax Support	607,291	462,027	508,467	46,440
Percent Increase (Decrease)				10.1 %
Personnel - Authorized FTE	**7.75**	**7.75**	**7.75**	

Improvement Package Summary

1 of 4
This improvement package request is for the purchase of a Human Resource Information System (HRIS, or also known as a human resources management system). An effective HRIS is the window to a more effective workforce and an engaging work environment. HRIS is defined as a software or online solution that is used for data entry, data tracking, and the data management of all human resources operations for an organization. With the world of work in a continuous, digital flux, HR systems and processes must adapt to a world that is data filled, technology-driven, and people-centric.

An HRIS includes a wide range of systems under its umbrella. For example, it includes all aspects of managing the employee database and directory, applicant tracking, benefits administration, payroll processes, work scheduling/time and attendance, leaves tracking, compliance protocols, customizable insight reports, employee self-service, performance management, and HR processes accessible and managed on mobile apps.

In general, an HRIS includes the following basic umbrella modules:

1. People Administration/Records Management. (E-Personnel files, Personnel Records)

2. Database Management

3. Time and Labor Management (Leaves and Absences)

4. Payroll Functions

5. Benefits & Compensation Management

6. Employee Interface (Personal Self Service)

7. Talent Acquisition/Applicant Tracking (Recruitment)

8. Retention/Engagement (Onboarding, Performance Evaluation, Training and Development)

The City of Dubuque maintains primarily paper processes and procedures in the absence of an HRIS with the exception of the following:

1. Payroll (current system: FinPlus through March 17, 2024, then transition to/rollout a new system called Tyler Munis/EERP).

2. Applicant Tracking/Recruitment (current system: NeoGov Online Hiring Center (OHC))

3. Training and Development (current system: NeoGov LEARN)

Finding an HRIS that is capable of saving time is desirable for the City. A solid HRIS will enable the City to manage employee data more easily in an efficient manner that also contributes to an employee's growth and development. Through using such HR management solutions, a structure is created that enhances employee performance and serves as a reliable hub for all inquiries regarding employee information. With HR modules and information stored and updated in one location or within systems that can communicate with each other, HR can make strategic workforce planning decisions, given that the data gathered can be analyzed to determine key trends and hotspots in employee behavior.

The Tyler/Munis (EERP) system has gaps or does not provide the full complement of a basic HRIS. A complete HRIS is essential for meeting the City's goals of being a High Performing Organization/ Government, Data-based or Data-driven Analysis and Decisions, Recruitment and Retention of a Quality Workforce.

The cost of this package includes the cost to develop an RFP and also purchase the following five modules to address current gaps in software capabilities.

1. Hire a RFP Consultant to write, evaluate, and process an RFP for HRIS modules to fill operational gaps. RFP consultant makes recommendation for vendor selection(s). Cost of $75,750 non-recurring.

2. Retention/Engagement (Onboarding, Performance Evaluation, Training and Development). Cost of $30,000 recurring.

3. People Administration/Records Mgmt. (E-Personnel files, Personnel Records)
Cost of $42,000 recurring.

4. Database Management, Leave Mgmt. Cost of $31,000 recurring.

5. Benefits Administration Management. Cost of $37,000 recurring.

6. Employee Interface/Employee Self-Service. Cost of $25,000 recurring.

Total Non-Recurring - $75,750.00

Total Recurring - $165,000

According to PeopleGoal, HR Management, the top 10 HRIS Systems for 2024 include the following vendors/systems, in no order: BambooHR, SAP SuccessFactors, Natural HR, WorkDay, Optimum HRIS, Namely, Gusto Simple, Eddy, TriNet Zenefits, and Rippling.

Related Cost:	$165,000	Tax Funds	Recurring	**Recommend - Yes**
Related Cost	$ 75,750	Tax Funds	Non-Recurring	
Related Revenue	$ 27,506	Administrative Overhead	Recurring	
Related Revenue:	$ 12,628	Administrative Overhead	Non-Recurring	
Net Property Tax Cost:	$200,616			
Property Tax Impact:	$ 0.0789	0.85%		
Activity: Administration				

2 of 4

This Improvement Package request is to increase the amount of annual funding available through the City's Tuition Reimbursement Program. This program is available to all regular full-time and regular part-time employees at the City of Dubuque who have worked for the City a minimum of one year. It is designed to encourage personal and professional career development in order to enhance employee productivity and retention. Employees who are accepted into the program are eligible for 25- 50% reimbursement up to a maximum of $5,250 per calendar year; precise reimbursement is dependent on actual costs and grades achieved. Currently, the annual budget (FY24) for this program is $25,000. In the current fiscal year, we have 8 employees who have been accepted into the program and are pursuing Associates, Bachelors, or Masters level degrees. Assuming maximum reimbursement of 50% of projected tuition costs, we have committed approximately $21,000 of our $25,000 for the year to these employees. Nearly all of these employees are at the beginning of their degree programs and anticipate continuing in the program for a minimum of one more year. As a result, we can anticipate that for the coming year, we will have insufficient funding to accept more than one additional applicant. Consequently, we are requesting that the annual budgeted amount for this program be increased by an additional $25,000 for a total of $50,000 annually. This will allow us to accept new applicants into the program in the coming year. This supports the City Council's goal of a Financially Responsible, High-Performance City Organization.

Related Cost:	$ 50,000	Tax Funds	Recurring	**Recommend - No**
Related Revenue:	$ 6,151	Administrative Overhead	Recurring	
Net Property Tax Cost:	$ 43,849			
Property Tax Impact:	$ 0.0172	0.18%		
Activity: Administration				

3 of 4

This improvement package request funds the opportunity for Human Resources staff to attend new conferences and attain new certifications that have not previously been budgeted for. These conferences are in addition to the already budgeted conferences. Attending conferences allows staff to experience unique education opportunities, make professional connections, and get insight from other communities. Attaining certifications ensures staff are knowledgeable of standards. This improvement package request includes funding for the following items:

NeoGov conference for Development and Learning Manager - $2,500.
NeoGov conference for Human Resources Specialist - $2,500.
Certified Employee Benefits Specialist Conference for Benefits and Compensation Manager - $1,500.
Certified Compensation Professional Certification for Benefits and Compensation Manager - $500.

Total Cost: $7,000

This improvement package request supports the City Council Goal Financially Responsible, High-Performance City Organization. Providing staff with opportunities to attend new conferences on emerging topics contributes to a High-Performance City Organization.

Related Cost:	$ 7,000	Tax Funds	Recurring	**Recommend - No**
Related Revenue:	$ 4,533	Administrative Overhead	Recurring	
Net Property Tax Cost:	$ 2,467			
Property Tax Impact:	$ 0.001	0.01%		
Activity: Administration				

4 of 4
This improvement package request is for a temporary Scanning Clerk position (0.50 FTE, GE-25A). This position was funded through a non-recurring improvement package in the FY 2022 budget, but the position was not filled and the funds have not continued to get carried over into future fiscal years, therefore, the funds are no longer available in the Human Resources budget. This improvement package seeks to regain the funding and authorization for this position.

The digitization of paper personnel file documents is needed to 1) provide searchable and functional access to authorized staff, and 2) to help for the planned transition to the digital human resources information system within the enterprise resource planning system. Because essentially no Human Resources documents prior to October 2019 have been maintained in digital formats (all are on paper or in a paper file/folder system), all documents would need to be scanned to progress to a digitized storage system.

This request supports the City Council Goal Financially Responsible, High-Performance City Organization. Ensuring that documents are transferred from paper to a digital format improves efficiency in accessing past records.

Related Cost:	$ 25,350	Tax Funds	Non-Recurring	**Recommend - Yes**
Related Revenue:	$ 4,226	Administrative Overhead	Non-Recurring	
Net Property Tax Cost:	$ 21,124			
Property Tax Impact:	$ 0.0083	0.09%		
Activity: Administration				

Significant Line Items

Employee Expense

1. FY 2025 employee expense reflects a 5.00% wage package increase. The FY 2024 employee expense budget included several vacant positions that were budgeted at middle-level pay steps. Two of those positions have since been filled with employees who are at higher pay steps than what was budgeted for in FY 2024, thus contributing to an increase in employee expense in FY 2025.

2. The Iowa Public Employee Retirement System (IPERS) City contribution of 9.44% is unchanged from FY 2024. The employee contribution of 6.29% is unchanged from FY 2024.

3. The City portion of health insurance expense is unchanged from $1,119 in FY 2024 to $1,119 in FY 2025 per month, per contract, which results in the annual cost remaining unchanged $0 or 0.00%.

4. Dental Insurance expense increased from $228,261 in FY 2024 to $280,082 in FY 2025 and is based on FY 2023 actual cost. This line item represents the dental insurance premiums paid, which is offset by employee payments in dental insurance premium revenue.

5. Insurance Administration is unchanged from $27,100 in FY 2024 to $27,100 in FY 2025 based on FY 2024 budget. The FY 2023 Actual was $13,881. This line item represents flex medical spending plan administrative costs ($24,000), State of Iowa fee for the 509(A) certificate ($100), and Patient Centered Outcomes Research Initiative fee ($3,000), which are costs that cannot be paid from the self-insurance reserve.

6. Five-Year Retiree Sick leave payout is decreased from $11,032 in FY 2024 to $3,395 in FY 2025. This amount reflects the anticipated costs for the current retirees.

7. 50% Sick Leave Payout unchanged from $0 in FY 2024 to $0 in FY 2025 based on FY 2024 actual to-date. Effective July 1, 2019, employees over the sick leave cap can convert 50% of the sick leave over the cap to vacation or be paid out.

Supplies & Services

8. Training increased from $0 in FY 2024 to $162,954 in FY 2025. This is a new account that was created in the Human Resources budget for FY 2025. Prior to FY 2025, the expenses in this account were all located in the Education Reimbursement line item ($162,734 in FY 2024). This account was created to better organize the department's budget and help separate various training expenses that were previously all combined in the Education Reimbursement line item. This new line item represents expenses for training and education that is provided to city employees outside of the Human Resources department. This includes the tuition reimbursement program ($25,000), safety training ($2,500), the new employee orientation luncheon ($3,800), general training supplies ($1,820), hiring outside trainers ($32,480), Office 356 training ($13,000), Crucial Conversations training for city staff ($12,400), continuing education for city facilitators ($4,063), incentives for city facilitators ($11,241), wellness committee funding ($12,850), various emotional intelligence trainings and contracts ($31,800), and training resources for city facilitators ($12,000).

9. Other Professional Services is unchanged from $72,000 in FY 2024 to $72,000 in FY 2025 and is based on FY 2024 Budget less non-recurring items. This line item includes Cottingham & Butler benefit consultant services of $38,500, third party exit interview service of $15,000, 509(A) Certificate of Compliance of $2,000, Affordable Care Act compliance reporting of $8,000, executive coaching of $5,000, and GASB 45 actuarial valuation of $3,500. The FY 2023 Actual was $81,671.

10. Meetings & Conferences is unchanged from $24,395 in FY 2024 to $24,395 in FY 2025. This line item includes funding for one staff member to attend the Tyler Connect conference ($2,649), one staff member to attend the NeoGov conference ($2,463), and one out of state conference for the Chief Human Resources Officer ($2,500). This line item also includes expenses for a variety of employment-related conferences for all Human Resources staff ($17,323). The specific conferences that staff attend often changes each year based on which conferences are being offered by various organizations.

11. Background Checks is unchanged from $20,640 in FY 2024 to $20,640 in FY 2025 and is based on FY 2024 budget. This line item represent background checks conducted during the City hiring process.

12. Technology Services increased from $51,341 in FY 2024 to $295,957 in FY 2025. This line item includes the annual NeoGov subscription renewal ($14,000), monthly Verizon charges ($600), lockdown software for the Human Resources kiosk ($20), and the Human Resources portion of Tyler Enterprise Resource Planning software ($40,587). The cost for Tyler Enterprise Resource Planning software was not part of the FY 2023 Actual.

13. Association Dues decreased from $16,940 in FY 2024 to $3,225 in FY 2025. The FY 2023 Actual was $1,224. This line item includes memberships and professional associations for Human Resources staff, such as the Society for Human Resource Management (SHRM) and the Public Sector Human Resources Association (PSHRA). This expense can very each year depending on which dues are up for renewal in a particular year. The decreases from FY 2024 is due to expenses for Crucial Conversations training for city staff ($12,400) being shifted to the Training expense line item. This shift was made to better organize the Human Resources department budget.

14. Education Reimbursement decreased from $166,534 in FY 2024 to $4,690 in FY 2025. The FY 2023 Actual was $54,356. In the past, this line item included training and education expenses for employees outside of the Human Resources department, as well as training and education intended only for Human Resources staff. In FY 2025, this line item only includes training and education for Human Resources staff. The training and education expenses for employees outside of the Human Resources department were shifted to the Training line item for FY 2025. This shift was done to better organize funds within the Human Resource budget. In FY 2025, this line item includes various trainings for Human Resources staff including Office Dynamic webinars ($895), courses offered at local educational institutions ($595), and training to become a facilitator for Crucial Conversations training ($3,600).

Machinery & Equipment

15. Equipment replacement items include ($700):

Human Resources Machinery and Equipment		
Smart Phone and Case (2)	$	700
Total Equipment	**$**	**700**

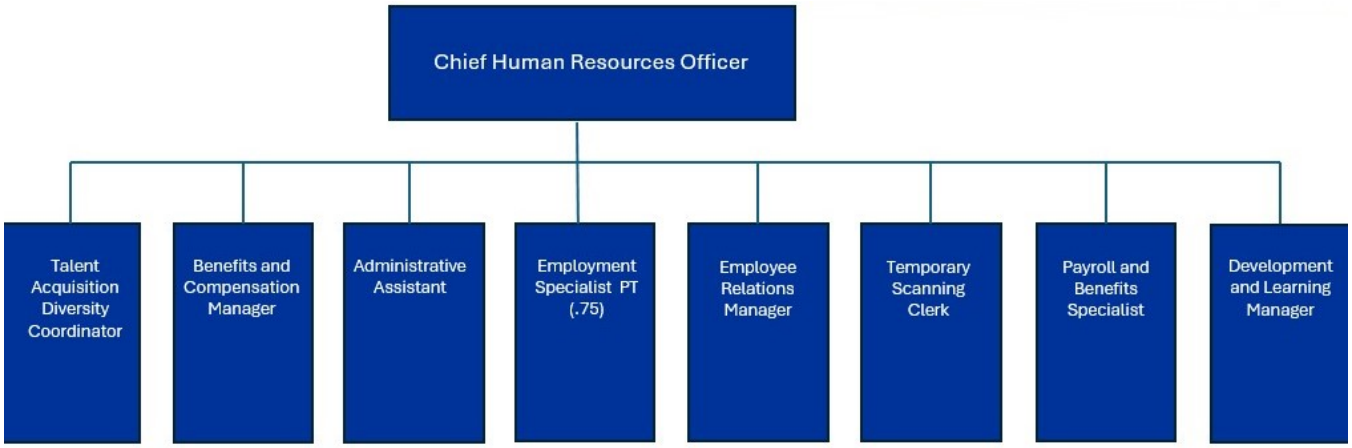
Revenue

16. Dental Insurance Premium revenue increased from $223,649 in FY 2024 to $255,138 in FY 2025 based on FY 2023 actual of $255,138. This line item represents employee-paid premiums for dental insurance and offsets the expense.

17. Revenue received from Enterprise Funds for administrative overhead charges has increased from $783,099 in FY 2024 to $1,086,290 in FY 2025. FY 2023 Actual was $489,959.

HUMAN RESOURCES DEPARTMENT

Through strategic partnerships and collaboration, the Human Resources Department recruits, develops, and retains a high performing and diverse workforce and fosters a healthy, safe, and productive work environment for employees, their families, departments and the public in order to maximize individual and organizational potential and position the City of Dubuque as an employer of choice.



SUCCESS IS ABOUT PLANNING, PARTNERSHIPS AND PEOPLE LEADING TO OUTCOMES

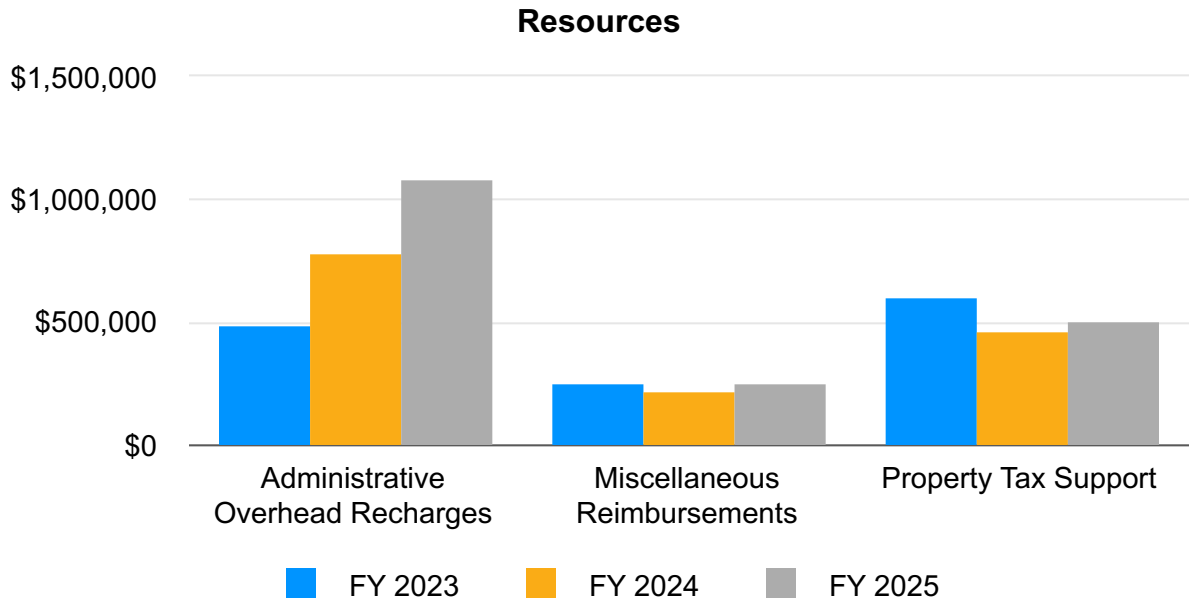
People
Improve the productivity and efficiency of operations by continuing organizational development and team building with emphasis on development of supervisory staff, improved intra- and inter-departmental effectiveness through the use of collaborative teams and maintenance of management skills and processes.

Partnerships
The Human Resources Department works with partners including GDDC, IMWCA, ICMA, Area Schools, Multicultural Family Center, and the Dubuque Area Labor Management Council.

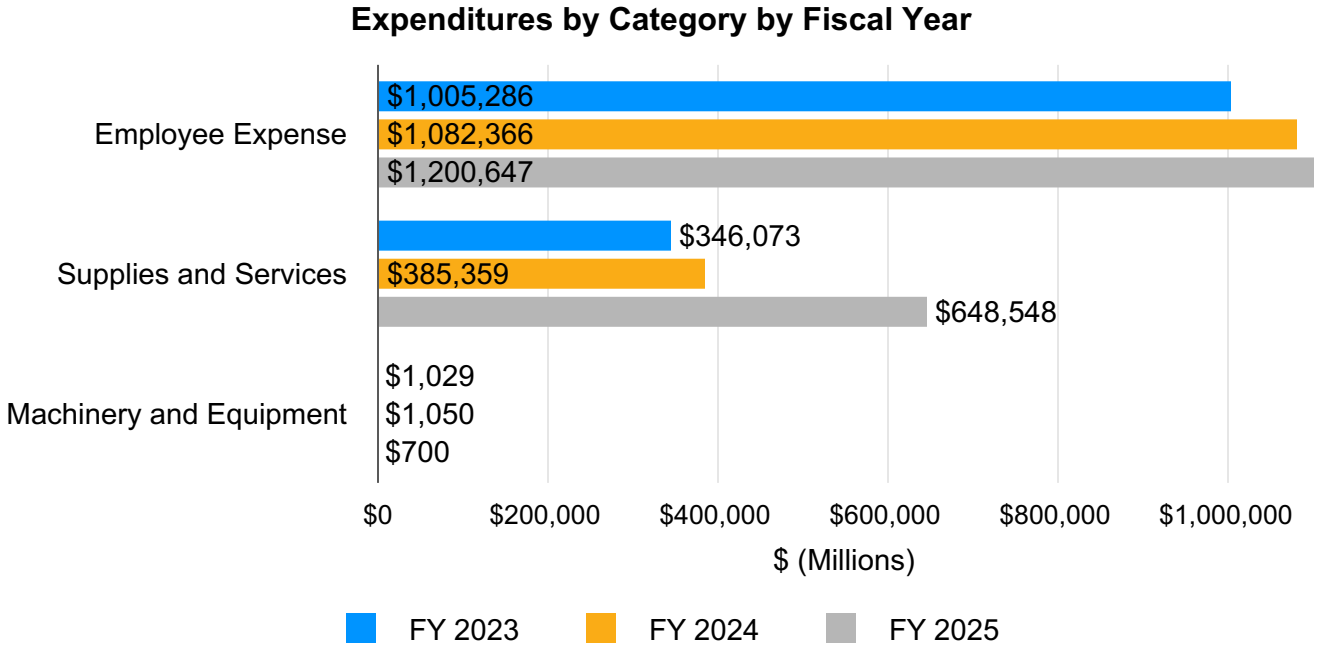
Planning
The Human Resources Department works with all City departments to provide employee development and training and to acquire talent that assures engaged, competent, and diverse employees to best carry out City initiatives.

HUMAN RESOURCES DEPARTMENT

	FY 2023	FY 2024	FY 2025
Full-Time Equivalent	7.75	7.75	7.75



The Human Resources Department is supported by 7.75 full-time equivalent employees, which accounts for 64.90% of the department expense as seen below. Overall, the departments' expenses are expected to increase by 25.95% in FY 2025 compared to FY 2024.



HUMAN RESOURCES DEPARTMENT

Overview

The City of Dubuque Human Resources Department provides expertise in attracting, developing, and sustaining a high-quality workforce. Responsibilities include:

- Lead and assist departments in talent acquisition, employee development and training, and engagement of employees
- Represent the City in collective bargaining with five employee unions and contracts
- Create and maintain the Human Resources Information System
- Administer the Employee Handbook
- Administer total rewards, including all benefits (e.g., wellness, employee assistance programs, physical and brain health programs, prescription drug, dental, life, workers' compensation, and disability plans)
- Ensure compliance with state and federal employment related laws and regulations

Position Summary	
	FY 2025
Chief Human Resources Officer	1.00
Payroll and Benefits Specialist	1.00
Talent Acquisition Diversity Coordinator	1.00
Administrative Assistant	1.00
Employee Relations Manager	1.00
Employment Specialist	0.75
Benefits and Compensation Manager	1.00
Development and Learning Manager	1.00
Total FT Equivalent Employees	**7.75**

Performance Measures

City Council Goal: Financially Responsible, High-Performance City Organization

	Performance Measure (KPI)	Target	FY 2022 Actual	FY 2023 Actual	FY 2024 Estimated	Performance Indicator
1	**Dept. Objective: Ensure equal employment opportunities for all employees and applicants for employment.**					
	Ratio of female:male employees (consistent with City of Dubuque resident make-up)*	**51% female to 49% male**	31.0% f: 69.0% m	35.0% f: 65.0% m	35.0% f: 65.0% m	**Goal in Progress**
	% of non-White employees	**>8% (non-white)**	5.8% non-white	7.11% non-white	7.11%	**Goal in Progress**
2	**Dept. Objective: To find the best candidate for the job while improving satisfaction and speeding up the recruitment process.**					
	Time to Fill	**< 60 Days**	60 days	47 days	57 days	**Goal Met**

City Council Goal: Financially Responsible, High-Performance City Organization						
	Performance Measure (KPI)	Target	FY 2022 Actual	FY 2023 Actual	FY 2024 Estimated	Performance Indicator
	Candidate Net Promoter Score	**Average > 0**	4.43	8.77	8.48	**Goal Met**
	Quality of Hire*	**> 50%**	95%	94%	98%	**Goal Met**
3	**Dept. Objective: Increase employee engagement**					
	Relationship with Peers	**> 75%**	93%	90%	90%	**Goal Met**
	Effective Communication of Information	**> 75%**	38%	35%	35%	**Goal Not Met**
	Quality of Supervisor Feedback (re: Performance)	**>75%**	45%	47%	47%	**Goal in Progress**

Employee Data Tables

Employee Demographics (Fiscal Year 2023)										
Male (538) - 65%					Female (290) - 35%					
White	Black	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	White	Black	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Total Employees
507	16	13	1	1	264	18	7	—	1	828

Coming & Going

	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
Vacancies	**146**	**139**	**88**	**96**	**163**
Applications Processed	**4,191**	**4,068**	**2,704**	**2,995**	**3,357**
Civil Service Applications	**565**	**83**	**163**	**179**	**144**

Applicants

Employment Applications	White	Black	Hispanic	Asian or Pacific Islander	American Indian or Alaskan Native	Unknown	Other
FY20 Employment Applications	3478	301	131	74	16	0	68
FY21 Employment Applications	1940	168	55	37	32	59	37
FY22 Employment Applications	2506	201	76	42	30	82	58
FY23 Employment Applications	2690	214	102	72	12	177	45
Application Percentage Change*	7%	6%	34%	71%	(60)%	116%	(22)%
New Hires							
FY20 New Hires	171	12	8	1	0	0	0
FY21 New Hires	148	9	7	1	0	0	0
FY22 New Hires	52	7	4	0	0	0	0
FY23 New Hires	292	14	13	4	12	18	5
New Hire Percentage Change*	462%	100%	225%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!

** Other (Includes Aleuts, Eskimos, Malayans, Thais, 2 or more races and any other not covered by specific categories on this form.)

FY23 data is the number of eligible applicants that meet the minimum qualifications.

Recommended Operating Revenue Budget - Department Total

67 - HUMAN RESOURCES

Fund/Account/Account Title	FY22 Actual Revenue	FY23 Actual Revenue	FY24 Adopted Budget	FY25 Recomm'd Budget
100 - General				
4A - Charges for Services				
45500 - Miscellaneous Chg for Svcs	0	0	0	0
47100 - Reimbursements	0	0	0	0
47150 - Refunds	0	0	0	0
47310 - Insurance Premium	(223,649)	(255,138)	(223,649)	(255,138)
4A - Charges for Services Total	**(223,649)**	**(255,138)**	**(223,649)**	**(255,138)**
4N - Transfers				
49600 - Transfer in Water Op	(20,244)	(25,958)	(138,197)	(219,765)
49610 - Transfer In Sanitary Op	(126,516)	(162,237)	(199,788)	(269,874)
49620 - Transfer in Storm Op	(37,953)	(48,671)	(116,611)	(216,904)
49650 - Transfer in Parking Op	(16,450)	(21,091)	(28,820)	(42,807)
49670 - Transfer in Refuse Op	(117,658)	(150,882)	(199,788)	(224,183)
49950 - Transfer in DMASWA Gen	(63,252)	(81,120)	(99,895)	(112,757)
4N - Transfers Total	**(382,073)**	**(489,959)**	**(783,099)**	**(1,086,290)**
HUMAN RESOURCES - Total	**(605,722)**	**(745,097)**	**(1,006,748)**	**(1,341,428)**

Recommended Operating Expenditure Budget - Department Total

67 - HUMAN RESOURCES

Fund/Account/Account Title	FY22 Actual Expense	FY23 Actual Expense	FY24 Adopted Budget	FY 25 Recomm'd Budget
6A - Salaries & Wages				
100 - General				
60100 - Salaries-Regular Full Time	374,739	464,278	575,121	614,240
60200 - Salaries - Regular Part Time	45,492	44,933	40,295	42,472
60300 - Hourly Wages - Temp/Seasonal	0	5,439	0	21,650
60400 - Overtime	221	0	0	0
60410 - Overtime - Holiday	559	0	0	0
60630 - Special Pay Sick Lv Payout Ret	11,040	11,465	11,032	3,395
60635 - Special Pay Sick Lv Payout 50%	1,518	0	0	0
60640 - Special Pay - Vacation Payout	8,247	1,295	0	0
60710 - Special Pay - Parental Leave	0	0	0	0
6A - Salaries & Wages Total	**441,817**	**527,410**	**626,448**	**681,757**
6B - Employee Benefits				
100 - General				
61100 - FICA - City Contribution	32,191	38,384	47,080	52,154
61300 - IPERS - City Contribution	40,367	48,020	58,095	64,037
61510 - Health Insurance	56,527	93,961	93,961	93,961
61540 - Life Insurance	213	252	322	322
61600 - Workers' Compensation	669	3,296	1,099	1,234
61615 - Insurance Premium	228,261	280,082	228,261	280,082
61625 - Exccess Workers' Comp	0	0	0	0
61705 - Actual Claim Experience	75,000	0	0	0
61710 - Insurance Administration	20,394	13,881	27,100	27,100
61992 - Physicals	0	0	0	0
6B - Employee Benefits Total	453,622	477,876	455,918	518,890
6C - Staff Development				
100 - General				
62100 - Association Dues	394	1,224	16,940	3,225
62200 - Subscriptions	105	1,891	105	180
62300 - Training	0	0	0	162,954
62325 - Mileage	0	1	0	0
62400 - Meetings & Conferences	2,104	11,247	24,395	24,395
62500 - Education Reimbursement	33,717	54,356	166,534	4,690
6C - Staff Development Total	**36,320**	**68,718**	**207,974**	**195,444**
6D - Repair/Maint/Util				
100 - General				
63730 - Telecommunications	2,785	6,678	2,785	7,302
6D - Repair/Maint/Util Total	**2,785**	**6,678**	**2,785**	**7,302**
6E - Contractual Svcs				
100 - General				
64020 - Advertising	1,792	3,380	1,792	596
64030 - Outsourced Labor	0	70,999	0	0
64062 - Refunds	0	0	0	0
64081 - Insurance - Liability	3,142	4,325	4,381	6,543
64083 - Insurance - Other	3,957	36,462	4,230	5,295
64100 - Labor Relations	0	0	0	0

Recommended Operating Expenditure Budget - Department Total

67 - HUMAN RESOURCES

Fund/Account/Account Title	FY22 Actual Expense	FY23 Actual Expense	FY24 Adopted Budget	FY 25 Recomm'd Budget
64110 - Legal	0	15,051	0	0
64140 - Printing	37	58	220	59
64145 - Copying	349	435	89	434
64160 - Rental - Land/Bldgs/Parking	441	1,443	441	2,016
64190 - Technology Services	15,948	19,244	51,341	295,957
64191 - IT Recharges	0	4,024	17,772	41,219
64890 - Background Check	16,613	28,151	20,640	20,640
64900 - Other Professional Service	64,733	81,671	72,000	72,000
64980 - Technology Equip Maint Cont	2,333	0	0	0
6E - Contractual Svcs Total	**109,344**	**265,244**	**172,906**	**444,759**
6F - Commodities				
100 - General				
65045 - Technology Equipment	2,773	1,029	1,050	700
65060 - Office Supplies	970	5,277	970	543
65070 - Operating Supplies	181	144	181	0
65080 - Postage/Shipping	518	13	543	500
6F - Commodities Total	**4,441**	**6,463**	**2,744**	**1,743**
64900 - Other Professional Service	46,058	64,733	61,525	72,000
64980 - Technology Equip Maint Cont	2,333	2,333	2,338	0
6E - Contractual Svcs Total	**89,529**	**109,344**	**144,454**	**172,906**
6F - Commodities				
100 - General				
65045 - Technology Equipment	0	2,773	0	1,050
65060 - Office Supplies	1,101	970	1,101	970
65070 - Operating Supplies	63	181	63	181
65080 - Postage/Shipping	623	518	635	543
6F - Commodities Total	**1,786**	**4,441**	**1,799**	**2,744**
HUMAN RESOURCES - Total	**1,048,329**	**1,352,389**	**1,468,775**	**1,849,895**

Recommended Expenditure Budget Report by Activity & Funding Source

67 - HUMAN RESOURCES

Fund/Activity	FY23 Actual Expense	FY24 Adopted Budget	FY25 Recomm'd Budget
6701 - Administration			
100 - General			
6A - Salaries & Wages	527,410	626,448	681,757
6B - Employee Benefits	477,876	455,918	518,890
6C - Staff Development	68,718	207,974	195,444
6D - Repair/Maint/Util	6,678	2,785	7,302
6E - Contractual Svcs	265,244	172,906	444,759
6F - Commodities	1,729	2,744	1,743
6701 - Administration Total	**1,347,655**	**1,468,775**	**1,849,895**
6799 - Pcard Clearing			
100 - General			
6F - Commodities	**4,734**	—	—
6799 - Pcard Clearing Total	**4,734**	—	—
HUMAN RESOURCES TOTAL	**1,352,389**	**1,468,775**	**1,849,895**

C I T Y O F D U B U Q U E , I O W A
DEPARTMENT DETAIL - PERSONNEL COMPLEMENT

67 HUMAN RESOURCES DEPT.

				FY 2023		FY 2024		FY 2025	
FD	**JC**	**WP-GR**	**JOB CLASS**	**FTE**	**BUDGET**	**FTE**	**BUDGET**	**FTE**	**BUDGET**
61010 Full Time Employee Expense									
100	225	GE-25	ADMINISTRATIVE ASSISTANT	1.00	$ 52,906	1.00	$ 45,733	1.00	$ 48,211
100		GE-34	DEVELOPMENT & LEARNING MRG	1.00	$ 85,638	1.00	$ 89,582	1.00	$ 94,414
100		GE-33	TALENT ACQUISTION DIVERSITY COORDINATOR	1.00	$ 78,864	1.00	$ 82,807	1.00	$ 86,951
100		GE-36	BENEFITS AND COMPENSATION MANAGER	1.00	$ 75,904	1.00	$ 80,527	1.00	$ 96,871
100		GE-34	EMPLOYEE RELATIONS MGR	1.00	$ 66,821	1.00	$ 74,081	1.00	$ 78,093
100		GE-28	PAYROLL AND BENEFITS SPECIALIST	1.00	$ 48,482	1.00	$ 53,726	1.00	$ 64,534
100	9300	GE-44	CHIEF HUMAN RESOURCES OFFICER	1.00	$ 142,130	1.00	$ 148,665	1.00	$ 156,691
		TOTAL FULL TIME EMPLOYEES		7.00	$ 550,745	7.00	$ 575,121	7.00	$ 625,765
61020 Part Time Employee Expense									
100	225	GE-28	EMPLOYMENT SPECIALIST	0.75	$ 34,242	0.75	$ 40,295	0.75	$ 42,472
		TOTAL PART TIME EMPLOYEES		0.75	$ 34,242	0.75	$ 40,295	0.75	$ 42,472
		TOTAL HUMAN RESOURCES DEPT		**7.75**	**$ 584,987**	**7.75**	**$ 615,416**	**7.75**	**$ 668,237**

CITY OF DUBUQUE, IOWA
ACTIVITY PERSONNEL COMPLEMENT SUMMARY

	ACCT	FD	JC	WP-GR	POSITION CLASS	FY 2023 FTE	FY 2023 BUDGET	FY 2024 FTE	FY 2024 BUDGET	FY 2025 FTE	FY 2025 BUDGET
Human Resources - FT General Fund											
10072700	61010	100	225	GE-25	ADMINISTRATIVE ASSISTANT	1.00	$ 52,906	1.00	$ 45,733	1.00	$ 48,211
10072700	61010	100		GE-34	DEVELOPMENT & LEARNING MRG	1.00	$ 85,638	1.00	$ 89,582	1.00	$ 94,414
10072700	61010	100		GE-33	TALENT ACQUISTION DIVERSITY COORDINATOR	1.00	$ 78,864	1.00	$ 82,807	1.00	$ 86,951
10072700	61010	100		GE-36	BENEFITS AND COMPENSATION MANAGER	1.00	$ 75,904	1.00	$ 80,527	1.00	$ 96,871
10072700	61010	100		GE-34	EMPLOYEE RELATIONS MGR	1.00	$ 66,821	1.00	$ 74,081	1.00	$ 78,093
10072700	61010	100		GE-28	PAYROLL AND BENEFITS SPECIALIST	1.00	$ 48,482	1.00	$ 53,726	1.00	$ 64,534
10072700	61010	100	9300	GE-44	CHIEF HUMAN RESOURCES OFFICER	1.00	$142,130	1.00	$ 148,665	1.00	$156,691
					Total	7.00	$550,745	7.00	$ 575,121	7.00	$625,765
Human Resources - PT General Fund											
10072700	61020	100	225	GE-28	EMPLOYMENT SPECIALIST	0.75	$ 34,242	0.75	$ 40,295	0.75	$ 42,472
					Total	0.75	$ 34,242	0.75	$ 40,295	0.75	$ 42,472
TOTAL HUMAN RESOURCES DEPT.						**7.75**	**$584,987**	**7.75**	**$ 615,416**	**7.75**	**$668,237**

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City Manager's Office

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CITY MANAGER'S OFFICE

Budget Highlights	FY 2023 Actual	FY 2024 Budget	FY 2025 Requested	% Change From FY 2024 Budget
Expenses				
Employee Expense	1,217,942	1,324,534	1,398,378	5.6 %
Supplies and Services	551,141	588,480	599,449	1.9 %
Machinery and Equipment	10,210	10,675	2,475	(76.8)%
Total	1,779,294	1,923,689	2,000,302	4.0 %
Resources				
Administrative Overhead Recharges	756,923	1,191,446	1,426,181	19.7 %
Sustainability Conference	48,521	40,961	48,521	18.5 %
Misc. Reimbursements	40,853	13,946	2,076	(85.1)%
State Grants	81,754	0	0	— %
Total	928,052	1,246,353	1,476,778	18.5 %
Property Tax Support	851,242	677,336	523,524	(153,812)
Percent Increase (Decrease)				(22.7)%
Personnel - Authorized FTE	**10.42**	**10.42**	**10.42**	

Improvement Package Summary

1 of 10
This improvement package request funds the creation of a permanent Climate Action Coordinator position, which currently exists as a limited-term position.

This Climate Action Coordinator position is currently a 3 year limited-term position (1.00 FTE, GE-31) that is set to expire at the conclusion of FY 2025 (June 30th, 2025). This improvement package request is to end the limited-term position one year early by eliminating the limited-term position and replacing it with a permanent Climate Action Coordinator position at the same pay range beginning in FY 2025 (1.00 FTE, GE-31).

Since the limited term position was budgeted to run through FY 2025 and the new permanent position being requested for FY 2025 is at the same pay range and FTE status, this improvement package would have a net cost of $0 in FY 2025. The additional, recurring cost of funding this position beyond the original limited-term timeframe would not be present until FY 2026.

It is not possible to know the exact recurring expenses and net cost that would be present beginning in the FY 2026, as FY 2026 personnel costs such as wages and benefits are unknown at this time. Using FY 2025 rates, the recurring cost of this positions for wages and benefits is $85,254. There is also a recurring revenue for administrative overhead of $55,202, resulting in a recurring net cost of $30,052 using FY 2025 rates. It is expected that that FY 2026 net cost of this position will be similar to FY 2025 rates, though the FY 2026 net cost will likely be slightly increased due to changes in wages and benefits that happen each year. This improvement package request only includes funding for wages and benefits, as technology such as a computer and a computer tablet already exist for this position on the maintenance level.

The Climate Action Coordinator position is responsible for the implementation of the 50% by 2030 Community Climate Action and Resiliency Plan. The funding would be used to continue this position beyond the scope of the limited term. This position has greatly increased the capacity of the Office of

Sustainability to implement the climate action plan, engage with residents, advance equity, and support departments in moving forward the actions in the 50% by 2030 Plan.

While having only been employed a short time, the Climate Action Coordinator has spearheaded the greenhouse gas inventory, began a municipal building inventory and subsequent data gathering related to energy use, planned and implemented a community-wide event and began a commercial building energy efficiency program. She has also completed various other projects and programs and supported the Sustainability Office in reaching more residents, advancing climate actions and attending to impacts of climate change.

This request came directly from a recommendation from the Resilient Community Advisory Commission. This improvement package supports the City Council goal of Financially Responsible, High Performance City Organization: Sustainable, Equitable and Effective Service Delivery as well as Sustainable Environment: Preserving and Enhancing Natural Resources.

Related Cost:	$ 85,254	Tax Funds	Recurring	**Recommend - No**
Related Savings:	$(85,254)	Tax Funds	Non-Recurring	
Related Revenue:	$ 55,202	Administrative Overhead	Recurring	
Related Revenue:	$(55,202)	Administrative Overhead	Non-Recurring	
Net Property Tax Cost:	$ —			
Property Tax Impact:	$ —	—%		
Activity: Sustainability				

2 of 10

This improvement package would fund the extension of the current ViDL Solutions department manager training to all City staff. In 2013, the City entered into a two-year contract to engage ViDL Solutions in organizational development, team building, and executive coaching services for the department manager group in order to become a more Equitable Organization of Choice. In 2024, that work will be extended to engage supervisors. This improvement package would fund in-person cohort training for all City employees over an 18-24 month period. This work advances the City Council's goal of a Fiscally Responsible, High Performing Organization.

Related Cost:	$93,000	Tax Funds	Non-Recurring	**Recommend - Yes**
Related Revenue:	$15,503	Administrative Overhead	Non-Recurring	
Net Property Tax Cost:	$77,497			
Property Tax Impact:	$0.0305	0.30%		
Activity: Administration				

3 of 10

This improvement level decision package request is for funding to update the 2011 Urban Forest Evaluation. A portion of the evaluation will be paid for by the USDA Urban Forestry Grant (the exact dollar amount awarded to the City is not known at this time). To assess the remainder to the city, funding is requested to include a city-wide assessment. Funding will support an assessment of city-wide tree canopy, light impervious surface, dark impervious surface, grassland, and water coverage by census tract. It will assess urban heat island impacts and establish specific goals of tree canopy coverage as well as identify implementation schedules and budgets, and potentially establish a Carbon Gardening/Turf Replacement implementation plan for municipal properties. The project is to include the development and execution of promotional education/communication campaign. This is an action from the 50% by 2030 Community Climate Action and Resiliency Plan. This improvement package supports the City Council

goal of a Sustainable Environment: Preserving and Enhancing Natural Resources as well as Livable Neighborhoods and Housing: A Great Place to Live.

Related Cost:	$37,500	Tax Funds	Non-Recurring	**Recommend - No**
Related Revenue:	$24,281	Administrative Overhead	Non-Recurring	
Net Property Tax Cost:	$13,219			
Property Tax Impact:	$0.0052	0.05%		
Activity: Sustainability				

4 of 10

This improvement package request would fund professional development for the City Manager's Office Administrative Assistants (two positions). If approved, this package would allow each Administrative Assistant to travel to one annual training event such as the Office Dynamics Annual Conference, the Laserfiche Empower Conference, or the funding could be broken up for attendance to smaller local educational seminars. The improvement package supports the City Council goal of City Workforce Retention & Attraction, and also Financially Responsible, High Performance City Organization: Organizational Culture: Continuous Improvement.

Related Cost:	$ 6,000	Tax Funds	Recurring	**Recommend - No**
Related Revenue:	$ 3,885	Administrative Overhead	Recurring	
Net Property Tax Cost:	$ 2,116			
Property Tax Impact:	$0.0008	0.01%		
Activity: Administration				

5 of 10

This improvement level decision package request is for outreach, education, and empowerment activities related to the Climate Action Plan (CAP), specifically focusing on energy equity in buildings and housing. The request is to fund capacity building and engagement, particularly in frontline communities, while addressing our greenhouse gas emissions reduction goal. This funding will allow building engaging, dynamic, cross-cultural collaborations, and initiatives to address environmental, economic, and equity issues outlined in the CAP through creative engagement, education strategies and climate action. Building on trust and partnerships created through past CAP outreach, we will focus efforts to serve under-resourced households to promote local and federal energy efficiency programs as outlined in the CAP. The funding will support agencies working with energy burdened populations on information sharing and guidance to improve energy equity. Funding will also support community meetings related to energy equity, connecting residents to qualified contractors and assist with rebates and other potential incentives. Additionally, the funding will support development of webpages to be added on the Sustainable Dubuque website with resources about home energy options for residents, including available energy programs and where to purchase ENERGY STAR appliances. We, as a city, have committed to center equity in all our work, and we need to educate residents on how climate action intertwines with their daily experiences and how we can work together to support common goals. Our CAP work focuses on reducing disparities and increasing equity through climate action. This improvement package supports several City Council Goals including Livable Neighborhoods and Housing: Great Place to Live and Sustainable Environment: Preserving and Enhancing Natural Resources.

Related Cost:	$18,750	Tax Funds	Non-Recurring	**Recommend - Yes**
Related Revenue:	$ 3,126	Administrative Overhead	Non-Recurring	
Net Property Tax Cost:	$15,624			
Property Tax Impact:	$0.0061	0.06%		
Activity: Sustainability				

6 of 10

This improvement level decision package request is for establishing bike infrastructure policies, executing a cross-departmental implementation agenda, and creating and executing an alternative transportation education and communication campaign. As identified in the 50% by 2030 Community Climate Action and Resiliency Plan, long a priority by the City Council, calls for updating the City's plans to consider bike infrastructure as a means to increase ridership and reduce pollution. This funding request will specifically focus on bike racks – location, space assessments and inventory (setting up geolocation report form to map existing bike racks and infrastructure), internal policies for requests and installations, size and specifications for racks; potential use of parking spaces for bike parking, and how it will be incorporated with future bike share options and locations. The funding would support consultation of policy including future budget and impact on city operations. This improvement package supports the City Council goal of Financially Responsible, High Performance City Organization: Sustainable, Equitable and Effective Service Delivery, Connected Community: Equitable Transportation, Mobility, as well as Sustainable Environment: Preserving and Enhancing Natural Resources.

Related Cost:	$26,450	Tax Funds	Non-Recurring	**Recommend - No**
Related Revenue:	$17,126	Administrative Overhead	Non-Recurring	
Net Property Tax Cost:	$ 9,324			
Property Tax Impact:	$0.0037	0.04%		
Activity: Sustainability				

7 of 10

This improvement package request is for additional hours for the Part-Time Office Assistant position in the City Manager's Office. This position is currently budgeted for 10 hours per week (0.25 FTE, NA-38). In an effort to reduce the work load of the current administrative staff in the City Manager's Office, an additional 5 hours per week is requested for this position to help support the daily tasks in the City Manager's Office (increasing the position to 0.375 FTE, remaining at NA-38). This improvement package supports the City Council Top Priority of City Workforce Retention & Attraction and Financially-Responsible, High-Performance City Organization-Organizational Culture: Continuous Improvement.

Related Cost:	$ 4,834	Tax Funds	Recurring	**Recommend - No**
Related Revenue:	$ 806	Administrative Overhead	Recurring	
Net Property Tax Cost:	$ 4,028			
Property Tax Impact:	$0.0016	0.02%		
Activity: Administration				

8 of 10

This improvement level decision package request is for ongoing implementation of the 50% by 2030 Community Climate Action and Resiliency Plan. The funding would be used to partner with the local realty board to bring in a trainer to provide Green Designation training for local realtors. Sustainability staff would work with the local board of realtors to localize the information and talk about the resources available. This body of work helps to properly value the efficiency and renewable energy in homes for sale. It places value on features which reduce greenhouse gas emissions (GHG) in residential buildings and empowers realtors, who frequently discuss homes, to share information about GHG reduction and energy efficiency. This funding would help to offset the cost for instructor fees, royalty fees, travel, lodging, and expenses of the trainer. Participants may also pay a small fee to attend the two-day course and receive continuing education credit. Funding would also help with communication and outreach related to the effort. This improvement package supports the City Council goal of Partnership for a Better Dubuque: Building Our Community That Is Viable, Livable, and Equitable as well as Sustainable Environment: Preserving and Enhancing Natural Resources.

Related Cost:	$ 6,958	Tax Funds	Non-Recurring	**Recommend - No**
Related Revenue:	$ 4,505	Administrative Overhead	Non-Recurring	
Net Property Tax Cost:	$ 2,453			
Property Tax Impact:	$ 0.001	0.01%		
Activity: Sustainability				

9 of 10

This improvement level decision package request is establishing an annual tree voucher program. This funding would be used to pay for the vouchers used to pay for trees at local nurseries as well as space rental for annual learning sessions. For the past two years, the Office of Sustainability, in partnership with Dubuque Trees Forever, has educated and empowered residents to learn about trees – selection, planting, care and how they impact climate change through a tree voucher program. This program has used climate action plan outreach funding to do so and with this package we intend to make the program an ongoing effort to increase the city's tree canopy, decrease urban heat island effect and capture carbon emissions. This improvement package supports the City Council goal of a Sustainable Environment: Preserving and Enhancing Natural Resources.

Related Cost:	$10,000	Tax Funds	Recurring	**Recommend - No**
Related Revenue:	$ 6,475	Administrative Overhead	Recurring	
Net Property Tax Cost:	$ 3,525			
Property Tax Impact:	$0.0014	0.01%		
Activity: Sustainability				

10 of 10

This improvement package requests funding to host a "City Academy", a full day of professional development for all City staff. The event would build off of the existing City employee luncheon held annually during Public Service Recognition Week. Through a day of workshops and keynote speakers, all employees would be invited to explore the City Council's goals, SPIRIT statement values, universal competencies, and wellness topics. Funding requested would cover speaker and venue fees, food and other costs related to program development. Overtime costs may be covered so that some City staff could attend, while other City services would not be available on this day of professional development. This cost estimate is based off of other municipalities who currently offer a City Academy. This package relates to the City Council's goal of a Fiscally Responsible, High Performing Organization.

Related Cost:	$75,000	Tax Funds	Recurring	**Recommend - No**
Related Revenue:	$48,563	Administrative Overhead	Recurring	
Net Property Tax Cost:	$26,437			
Property Tax Impact:	$0.0104	0.10%		
Activity: Administration				

Significant Line Items

Employee Expense

1. FY 2025 employee expense reflects a 5.00% wage package increase.

2. The Iowa Public Employee Retirement System (IPERS) City contribution of 9.44% is unchanged from FY 2024. The employee contribution of 6.29% is unchanged from FY 2024.

3. The City portion of health insurance expense is unchanged from $1,119 in FY 2024 to $1,119 in FY 2025 per month, per contract, which results in an annual cost unchanged of $— annually or 0.00%.

4. Overtime expense is unchanged from $3,400 FY 2024 to $3,400 in FY 2025. The FY 2023 Actual was $0.

5. 50% Sick Leave Payout increased from $4,115 in FY 2024 to $6,177 in FY 2025. The FY 2023 Actual was $5,883. Effective July 1, 2019, employees over the sick leave cap can convert 50% of the sick leave over the cap to vacation or be paid out.

Supplies & Services

6. Other Professional Services increased from $186,744 in FY 2024 to $241,104 in FY 2025. This line item includes the annual goal setting for City Council and department managers ($38,110), Council work session meals ($8,994), and consulting for grant writing services ($81,000). This line item also includes $20,000 that is being transferred from the Economic Development Department's operating budget to the City Manager's Office operating budget for additional grant writing services. The FY 2024 budget included a portion of a non-recurring improvement package ($20,000) related to conducting an electric vehicle transition study and establishing electric vehicle policies for the City fleet. FY 2024 also included both the Community Survey ($13,000) and Governance Session ($35,012), which are done on a bi-annual basis and are not included in FY 2025.

7. Education Reimbursement decreased from $99,750 in FY 2024 to $89,935 in FY 2025. The FY 2023 Actual was $31,046. This item line represents various professional development activities for the Leadership Team, HPG Ambassadors, Grant Analyst, Sustainability staff, and Department Managers. Expenses for attending professional development opportunities (such as registration) tend to increase each year. The FY 2024 budget included a portion of a non-recurring improvement package ($5,000 in this line item) related to developing energy benchmarking policies for all city facilities. The FY 2024 budget also included a portion of a non-recurring improvement package ($5,000 in this line item) related to the electric vehicle (EV) advancement project to conduct an EV fleet study and establish EV policies. These improvement packages from FY 2024 were non-recurring, thus the FY 2025 budget reflects a decrease.

8. Meetings & Conferences increased from $67,445 in FY 2024 to $67,727 in FY 2025. This line item represents the travel costs for official city business, which includes Northeast Iowa Regional Managers' meetings, Washington D.C. and Des Moines legislative trips, and various conferences for the City Manager, Assistant City Manager, Executive Assistant, ICMA Fellow, Director of Strategic Partnerships and Sustainable Community Coordinator.

9. Speakers is unchanged from $40,000 in FY 2024 to $40,000 in FY 2025. This line item represents the expense for the Growing Sustainable Communities Conference and is offset by the registration fees received for the conference. Net revenue to the City is $8,521.

10. Pay to Other Agency decreased from $55,000 in FY 2024 to $41,250 in FY 2025. This line item includes the Sustainable Dubuque Collaborative Community Grants ($31,250) and the GreenCorps local match ($10,000). This decrease is due to FY 2024 including a portion of a non-recurring improvement package for Climate Action Plan energy benchmarking ($20,000 in this line item).

11. Association Dues increased from $28,959 in FY 2024 to $29,428 in FY 2025. The FY 2023 Actual was $30,663. This increase adds expected cost increases for association dues in FY 2025. This line item includes a wide variety of memberships and dues, such as the National League of Cities membership, International City/County Management Association memberships, Women's Leadership Network membership, and Mississippi Rivers and Town initiatives, to name a few.

12. Employee Recognition expense is unchanged from $17,000 in FY 2024 to $17,000 in FY 2025. This line item represents the employee recognition luncheon and SPIRIT awards costs.

13. IT Recharges remains increased from $15,024 in FY 2024 to $16,006 in FY 2025. Departments receive recharges for maintenance agreement costs on City-wide software based on the number of users in their department.

Machinery & Equipment

14. Equipment replacement items include ($2,475):

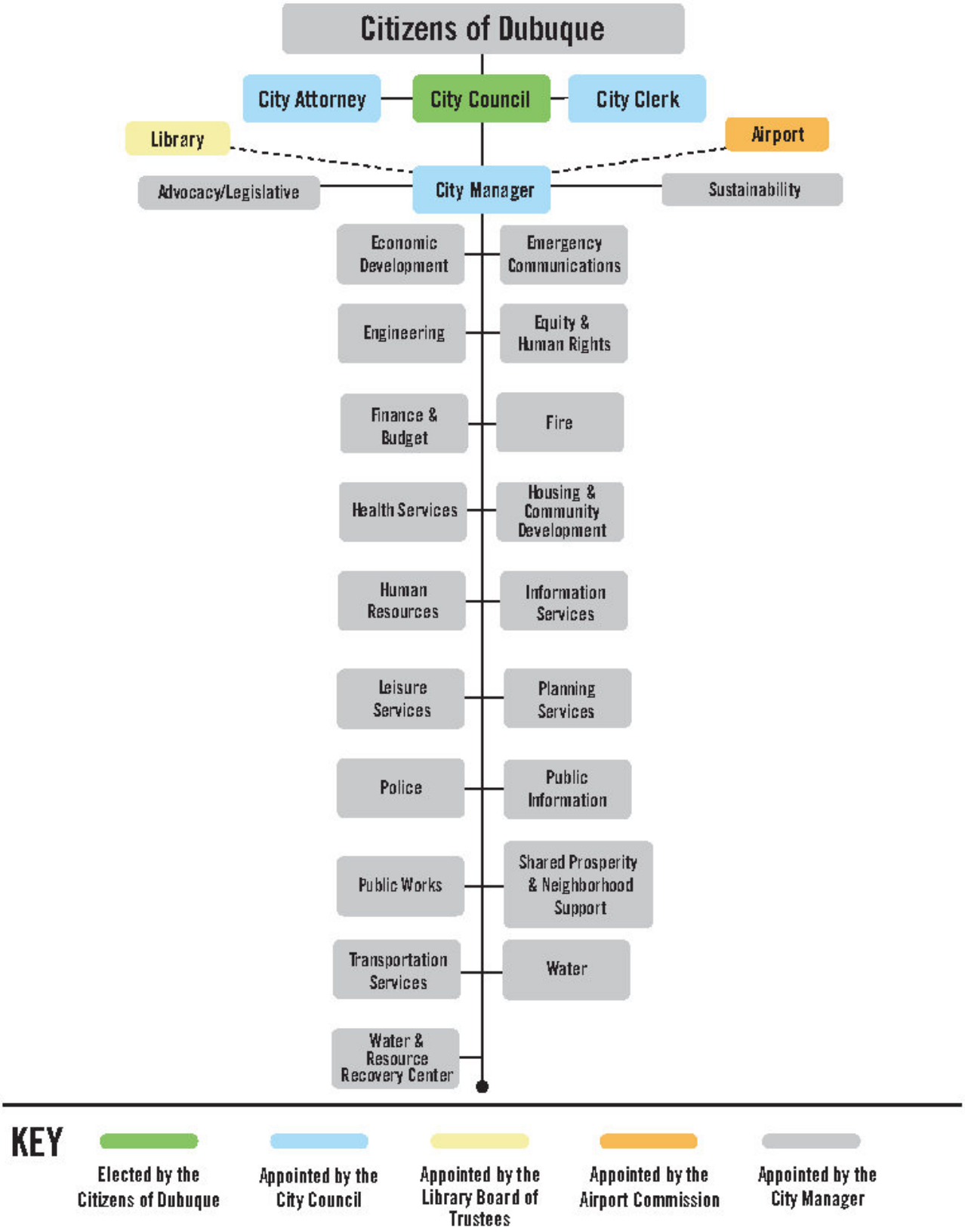
City Manager Machinery and Equipment		
Administration		
Smart Phone and Case (3)	$	1,050
Coffee Machine	$	125
Desktop Cameras (4)	$	200
Wireless Headset (1)	$	200
Chair Mats	$	200
Sustainability		
Smart Phone and Case (2)	$	700
Total Equipment	**$**	**2,475**

Revenue

15. Sustainability Program Fees is increased from $40,961 in FY 2024 to $48,521 in FY 2025 based on FY 2023 Actual of $48,521. This line item represents the Growing Sustainable Communities Conference registration fees.

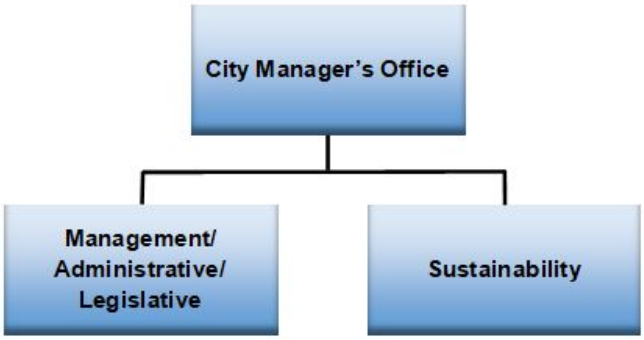
16. Revenue received from Enterprise Funds for administrative overhead charges has increased from $1,191,446 in FY 2024 to $1,426,181 in FY 2025.

CITY OF DUBUQUE ORGANIZATIONAL CHART



CITY MANAGER'S OFFICE

The City Manager's Office plans, organizes and manages all activities of the City organization so as to provide leadership so that all City Council priorities, policies, and programs are successfully implemented and effectively managed. This includes the City Council Policy Agenda and Management Agenda to assure quality public services are responsive to the citizens and that we operate as a High Performing Organization.



SUCCESS IS ABOUT PEOPLE, PLANNING AND PARTNERSHIPS LEADING TO OUTCOMES

PEOPLE

- Establish a culture of quality customer service and deliver services that exceed citizen expectations.
- Invest in staff development to improve leadership capacity and increase leadership effectiveness
- Attract, engage and retain a high quality, creative and diverse workforce
- Promote and invest in employee health and safety

PLANNING

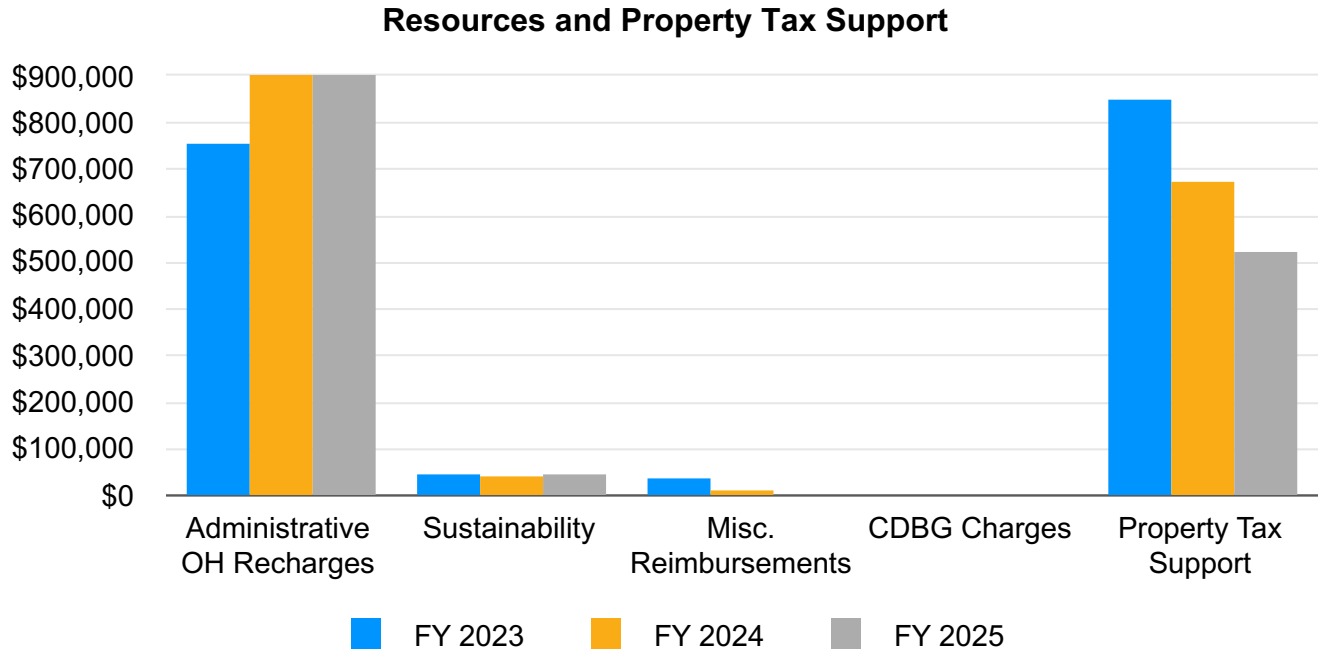
Work with all City Departments and Divisions to perform the duties and responsibilities specified in the City Charter to ensure economic prosperity, environmental/ecological integrity and social/cultural vibrancy exist throughout the community and are incorporated into daily activities.

PARTNERSHIPS

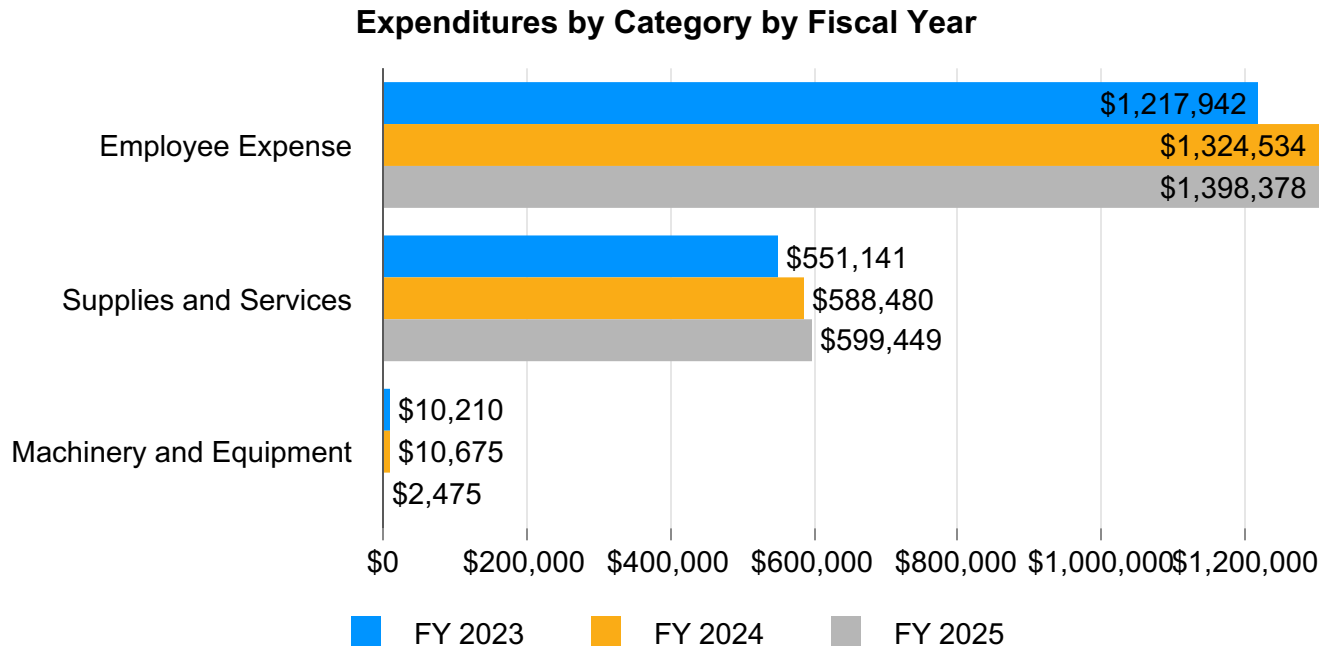
- Develop and foster over 50 Local, State, Regional, Federal and National partnerships to implement the City Council's community vision.
- Increase citizen engagement in local governance processes
- Develop team-processes that lead to innovative solutions for community challenges and opportunities

CITY MANAGER'S OFFICE

	FY 2023	FY 2024	FY 2025
Full-Time Equivalent	10.42	10.42	10.42



The City Manager's Office is supported by 10.42 full-time equivalent employees, which accounts for 69.91% of the department expense as seen below. Overall, the departments' expenses are expected to increase by 3.98% in FY 2025 compared to FY 2024.



CITY MANAGER'S OFFICE

Management/Administrative/Legislative

Mission & Services

The City Manager is employed by the City Council to serve as the chief administrative officer of the City. In that capacity the City Manager is responsible by virtue of the Code of Iowa for all personnel functions, enforcement of all laws, advising the City Council, delivery of City services, supervision of all construction contracts and development agreements, financial management and conducting the general business affairs of the City. Management promotes the City's interests in legislative affairs, grant opportunities and active engagement in city activities for employees and the citizens of Dubuque.

Management/Administrative/Legislative Funding Summary			
	FY 2023 Actual	FY 2024 Budget	FY 2025 Requested
Expenditures	$1,471,320	$1,435,596	$1,633,720
Resources	$853,895	$919,758	$1,202,892

Management/Administrative/Legislative Position Summary	
	FY 2025
City Manager	1.00
Assistant City Manager	1.00
Executive Assistant	1.00
Administrative Assistant	2.00
Grant Analyst	1.00
Director of Strategic Partnerships	0.75
Management Intern	1.00
Office Assistant	0.25
Total Full-Time Equivalent Employee's	**10.00**

Performance Measures

City Council Goal: Financially Responsible, High-Performance City Organization

	Performance Measure (KPI)	Target	FY23 Actual	FY 24 Actual	FY 25 Estimated	Performance Indicator
1	**Dept. Objective: Maintain a competitive tax rate that minimizes the tax burden of citizens**					
	Rank of Dubuque tax rate per capita compared to 11 largest cities in Iowa. *(1 = lowest rate, 11 = highest rate)*	N/A	2	2		N/A
2	**Dept. Objective: provide fiscal diversity and hold in check the property tax burden**					
	% budgeted revenue from property taxes	N/A	11.85%	11.21%		N/A
3	**Dept. Objective: Maintain an efficient citizen response rate.**					
	% of citizen issues resolved in 10 days or less (All departments)	75%	69.7%	66%	75%	**Goal Met**
	Average # days to resolve citizen issue (CMO)	< 7	3.9	4.7	7	**Goal Not Met**
4	**Dept. Objective: Hire & retain a highly-skilled City workforce reflective of the Dubuque community.**					
	Leadership Team demographics	50.7% female 9.7% non-w ('21 Census)	33.3% fem, 7.4% non-w	34% fem, 5.3% non-w	50% fem 9% non-w	**Goal Met**

CITY MANAGER'S OFFICE

Sustainability

Mission & Services

The Sustainability Office provides education, outreach, and coordination on sustainability issues and activities both within the City organization as well as to the various stakeholders, business and citizen groups that comprise the Dubuque community. The Sustainability Director and staff work directly with City departments to ensure capital projects and operating programs meet the sustainability vision identified by the City Council and build partnerships between the City of Dubuque and national, state and local entities to further sustainability initiatives and to strengthen local leadership.

The Sustainability Office manages the Green Iowa AmeriCorps program, providing energy audits, installation of efficiency products, and education to the community.

Sustainability Funding Summary			
	FY 2023 Actual	FY 2024 Budget	FY 2025 Requested
Expenditures	$306,929	$488,061	$366,582
Resources	$74,156	$326,595	$273,886

Sustainability Position Summary	
	FY 2025
Sustainable Community Coordinator	1.00
Climate Action Coordinator	1.00
Sustainable Dubuque Intern	0.42
Total Full-Time Equivalent Employee's	**2.42**

Performance Measures

City Council Goal: Partnerships for a Better Dubuque

1 Activity Objective: Increase community opportunity through the Sustainable Dubuque Community Grants Program.

Performance Measure (KPI)	Target	FY22 Actual	FY23 Actual	FY24 Actual	Performance Indicator
% of grants awarded of total applications received	N/A	90%	85%	80%	N/A

City Council Goal: Financially Responsible, High-Performance Organization

2 Activity Objective: Increase the number of City services/activities adopting a sustainable approach.

# of Pesticide-Free Parks	43	15	15	15	**Goal Not Met**

City Council Goal: Sustainable Environment

3 Activity Objective: Reduce the community's carbon footprint by 50% below 2003 levels by 2030

% reduction in GHG emissions in Dubuque	50%	27%	34%	34%	**Goal In Progress**

Recommended Operating Revenue Budget - Department Total

72 - CITY MANAGER'S OFFICE

Fund/Account/Account Title	FY22 Actual Revenue	FY23 Actual Revenue	FY24 Adopted Budget	FY25 Recomm'd Budget
100 - General				
4A - Charges for Services				
45455 - Program Fee	0	(48,521)	(40,961)	(48,521)
45500 - Miscellaneous Chg for Svcs	(102,358)	0	0	0
47100 - Reimbursements	(12,946)	(40,853)	(12,946)	(2,076)
47150 - Refunds	0	0	0	0
47450 - Sale of Salvage	(25)	0	0	0
4A - Charges for Services Total	**(115,328)**	**(89,374)**	**(53,907)**	**(50,597)**
4B - Grants/Contrib				
44400 - State Grants	0	(81,754)	0	0
47050 - Contrib - Private Sources	(1,000)	0	(1,000)	0
4B - Grants/Contrib Total	**(1,000)**	**(81,754)**	**(1,000)**	**0**
4N - Transfers				
49600 - Transfer in Water Op	(39,849)	(42,098)	(206,101)	(296,659)
49610 - Transfer In Sanitary Op	(249,050)	(263,113)	(306,868)	(323,047)
49620 - Transfer in Storm Op	(74,715)	(78,905)	(173,911)	(292,797)
49650 - Transfer in Parking Op	(32,376)	(34,204)	(44,265)	(58,847)
49670 - Transfer in Refuse Op	(231,616)	(207,045)	(306,868)	(302,622)
49950 - Transfer in DMASWA Gen	(124,522)	(131,558)	(153,433)	(152,209)
4N - Transfers Total	**(752,128)**	**(756,923)**	**(1,191,446)**	**(1,426,181)**
CITY MANAGER'S OFFICE - Total	**(868,456)**	**(928,052)**	**(1,246,353)**	**(1,476,778)**

Recommended Operating Expenditure Budget - Department Total

72 - CITY MANAGER'S OFFICE

Fund/Account/Account Title	FY22 Actual Expense	FY23 Actual Expense	FY24 Adopted Budget	FY 25 Recomm'd Budget
6A - Salaries & Wages				
100 - General				
60100 - Salaries-Regular Full Time	685,172	808,674	880,050	934,129
60200 - Salaries - Regular Part Time	105,342	110,103	118,987	125,438
60300 - Hourly Wages - Temp/Seasonal	8,116	8,433	16,305	17,187
60400 - Overtime	2,500	0	3,400	3,400
60630 - Special Pay Sick Lv Payout Ret	2,428	6,555	7,580	6,307
60635 - Special Pay Sick Lv Payout 50%	6,651	5,883	4,115	6,177
60640 - Special Pay - Vacation Payout	9,368	0	0	0
60710 - Special Pay - Parental Leave	5,100	6,458	0	0
60720 - Spec Pay - Meals No Overnight	0	29	0	0
60730 - Spec Pay - Safety Equipment	0	0	0	0
60760 - Spec Pay - Moving Allowance	0	3,799	0	0
6A - Salaries & Wages Total	**824,677**	**949,933**	**1,030,437**	**1,092,638**
6B - Employee Benefits				
100 - General				
61100 - FICA - City Contribution	51,571	61,193	72,398	77,720
61300 - IPERS - City Contribution	71,552	83,111	96,317	101,973
61510 - Health Insurance	84,708	113,314	114,096	114,096
61540 - Life Insurance	318	416	414	414
61600 - Workers' Compensation	1,597	1,519	1,828	2,041
61820 - Vehicle Allowance	8,512	8,457	9,044	9,496
61992 - Physicals	0	0	0	0
6B - Employee Benefits Total	**218,258**	**268,009**	**294,097**	**305,740**
6C - Staff Development				
100 - General				
62100 - Association Dues	21,238	30,663	28,959	29,428
62200 - Subscriptions	1,028	726	1,266	1,262
62325 - Mileage	375	1,499	904	944
62400 - Meetings & Conferences	25,046	56,119	67,445	67,727
62500 - Education Reimbursement	32,127	31,046	99,750	89,935
6C - Staff Development Total	**79,814**	**120,054**	**198,324**	**189,296**
6D - Repair/Maint/Util				
100 - General				
63312 - Vehicle Ops - Gasoline	415	53	605	605
63400 - Equipment Maint/Repair	592	1,227	634	642
63730 - Telecommunications	4,185	5,400	5,071	6,129
6D - Repair/Maint/Util Total	**5,192**	**6,681**	**6,310**	**7,376**
6E - Contractual Svcs				
100 - General				
64020 - Advertising	765	7,951	26	26
64081 - Insurance - Liability	5,128	7,059	6,682	9,666
64110 - Legal	17,010	33,853	0	0
64115 - Special Events	3,965	12,675	20,000	12,500
64130 - Payments to Other Agencies	147,882	161,854	55,000	41,250
64135 - Grants	0	0	7,500	7,500

Recommended Operating Expenditure Budget - Department Total

72 - CITY MANAGER'S OFFICE

Fund/Account/Account Title	FY22 Actual Expense	FY23 Actual Expense	FY24 Adopted Budget	FY 25 Recomm'd Budget
64140 - Printing	2,065	3,382	6,978	3,383
64145 - Copying	2,903	3,980	3,610	3,980
64160 - Rental - Land/Bldgs/Parking	2,241	2,310	4,047	2,535
64190 - Technology Services	1,834	3,553	2,148	2,147
64191 - IT Recharges	0	13,267	15,024	16,006
64860 - Speakers	29,935	36,776	40,000	40,000
64900 - Other Professional Service	67,200	114,051	186,744	241,104
64980 - Technology Equip Maint Cont	14,094	0	0	0
6E - Contractual Svcs Total	**295,022**	**400,712**	**347,759**	**380,097**
6F - Commodities				
100 - General				
65025 - Program Materials	514	296	15,988	988
65030 - Merchandise for Resale	0	0	0	0
65045 - Technology Equipment	11,625	7,712	7,675	2,150
65060 - Office Supplies	2,511	2,756	2,511	1,777
65070 - Operating Supplies	181	144	181	144
65080 - Postage/Shipping	388	2,639	407	2,771
65100 - Safety Supplies	0	0	0	0
65925 - Uniform Purchase	0	0	0	0
65930 - Flags	0	0	0	0
65935 - Employee Recognition	15,866	17,017	17,000	17,000
65940 - Gift Cards	0	843	0	0
6F - Commodities Total	**31,084**	**31,407**	**43,762**	**24,830**
6G - Capital Outlay				
100 - General				
67210 - Furniture/Fixtures	0	2,499	3,000	325
67250 - Office Equipment	0	0	0	0
67270 - Other Capital Equipment	56,307	0	0	0
6G - Capital Outlay Total	**56,307**	**2,499**	**3,000**	**325**
CITY MANAGER'S OFFICE - Total	**1,510,355**	**1,779,294**	**1,923,689**	**2,000,302**

Recommended Expenditure Budget Report by Activity & Funding Source

72 - CITY MANAGER'S OFFICE

Fund/Activity	FY23 Actual Expense	FY24 Adopted Budget	FY25 Recomm'd Budget
7201 - Administration			
100 - General			
6A - Salaries & Wages	815,010	873,941	920,199
6B - Employee Benefits	220,146	240,139	249,018
6C - Staff Development	107,283	160,044	161,020
6D - Repair/Maint/Util	4,957	5,083	5,737
6E - Contractual Svcs	295,496	125,914	273,661
6F - Commodities	25,929	27,475	23,760
6G - Capital Outlay	2,499	3,000	325
7201 - Administration Total	**1,471,320**	**1,435,596**	**1,633,720**
7202 - Sustainability			
100 - General			
6A - Salaries & Wages	134,923	156,496	172,439
6C - Staff Development	12,716	37,930	27,926
6D - Repair/Maint/Util	1,670	622	1,034
6E - Contractual Svcs	105,216	211,845	96,436
6F - Commodities	3,551	15,762	582
6G - Capital Outlay	—	—	—
7202 - Sustainability Total	**305,939**	**476,613**	**355,139**
7203 - GreenCorps			
100 - General			
6C - Staff Development	55	350	350
6D - Repair/Maint/Util	53	605	605
6E - Contractual Svcs	—	10,000	10,000
7203 - GreenCorps Total	**990**	**11,448**	**11,443**
7299 - Pcard Clearing			
100 - General			
6F - Commodities	1,045	32	—
7299 - Pcard Clearing Total	**1,045**	**32**	**—**
CITY MANAGER'S OFFICE TOTAL	**1,779,294**	**1,923,689**	**2,000,302**

C I T Y O F D U B U Q U E , I O W A
DEPARTMENT DETAIL - PERSONNEL COMPLEMENT

72 CITY MANAGER'S OFFICE

				FY 2023		FY 2024		FY 2025	
FD	**JC**	**WP-GR**	**JOB CLASS**	**FTE**	**BUDGET**	**FTE**	**BUDGET**	**FTE**	**BUDGET**
61010 Full Time Employee Expense									
100	9900	Contract	CITY MANAGER	1.00	$ 295,212	1.00	$ 309,780	1.00	$ 311,831
100	9375	GE-44	ASSISTANT CITY MANAGER	1.00	$ 144,973	1.00	$ 151,638	1.00	$ 159,825
100	4670	GE-33	SUSTAINABLE COMMUNITY COORD.	1.00	$ 78,864	1.00	$ 82,490	1.00	$ 87,601
100		GE-27	GRANT ANALYST	1.00	$ 48,692	1.00	$ 53,125	1.00	$ 62,313
100		GE-31	CLIMATE ACTION COORDINATOR	1.00	$ 55,671	1.00	$ 57,701	1.00	$ 67,651
100	3465	NA-41	MANAGEMENT INTERN	1.00	$ 45,173	1.00	$ 53,726	1.00	$ 55,144
100	8825	GE-32	EXECUTIVE ASSISTANT	1.00	$ 72,950	1.00	$ 72,976	1.00	$ 81,536
100	225	GE-25	SECRETARY	2.00	$ 103,244	2.00	$ 53,726	—	$ —
			ADMINISTRATIVE ASSISTANT	—	$ —	—	$ —	2.00	$ 106,716
		TOTAL FULL TIME EMPLOYEES		9.00	$ 844,779	9.00	$ 880,050	9.00	$ 932,617
61020 Part Time Employee Expense									
100		GE-44	DIR. OF STRATEGIC PARTNERSHIPS	0.75	$ 106,598	0.75	$ 111,499	0.75	$ 117,518
100		NA-38	SUSTAINABLE DUBUQUE INTERN	0.42	$ 12,217	0.42	$ 16,305	0.42	$ 17,187
		TOTAL PART TIME EMPLOYEES		1.17	$ 118,815	1.17	$ 127,804	1.17	$ 134,705
61030 Seasonal Employee Expense									
100		NA-38	OFFICE SPECIALIST	0.25	$ 7,159	0.25	$ 7,488	0.25	$ 7,920
		TOTAL SEASONAL EMPLOYEES		0.25	$ 7,159	0.25	$ 7,488	0.25	$ 7,920
		TOTAL CITY MANAGER'S OFFICE		**10.42**	**$ 970,753**	**10.42**	**$1,015,342**	**10.42**	**$1,075,242**

CITY OF DUBUQUE, IOWA
ACTIVITY PERSONNEL COMPLEMENT SUMMARY

	ACCT	FD	JC	WP-GR	POSITION CLASS	FY 2023 FTE	FY 2023 BUDGET	FY 2024 FTE	FY 2024 BUDGET	FY 2025 FTE	FY 2025 BUDGET
Management-General Fund											
10072100	61010	100	9900	CONT	CITY MANAGER	1.00	$ 295,212	1.00	$ 309,780	1.00	$ 311,831
10072100	61010	100	9250	GE-44	ASSISTANT CITY MANAGER	1.00	$ 144,973	1.00	$ 151,638	1.00	$ 159,825
10072100	61010	100		GE-27	GRANT ANALYST	1.00	$ 48,692	1.00	$ 53,125	1.00	$ 62,313
10072100	61010	100	3465	NA-41	INTERN	1.00	$ 45,173	1.00	$ 53,726	1.00	$ 55,144
10072100	61010	100	225	GE-25	ADMINISTRATIVE ASSISTANT	2.00	$ 103,244	1.00	$ 53,726	2.00	$ 106,716
10072100	61010	100	8825	GE-31	EXECUTIVE ASSISTANT	1.00	$ 72,950	1.00	$ 72,976	1.00	$ 81,536
					Total	7.00	$ 710,244	7.00	$ 739,859	7.00	$ 777,365
Sustainable Community - General Fund											
10072200	61010	100		GE-31	CLIMATE ACTION COORDINATOR	1.00	$ 55,671	1.00	$ 57,701	1.00	$ 67,651
10072200	61010	100	4670	GE-33	SUSTAINABLE COMM. COORD.	1.00	$ 78,864	1.00	$ 82,490	1.00	$ 87,601
					Total	2.00	$ 134,535	2.00	$ 140,191	2.00	$ 155,252
Sustainable Community - PT General Fund											
10072200	61020	100		NA-38	DUBUQUE INTERN	0.42	$ 12,217	0.42	$ 16,305	0.42	$ 17,187
					Total	0.42	$ 12,217	0.42	$ 16,305	0.42	$ 17,187
City Manager - PT General Fund											
10072100	61020	100		GE-44	PARTNERSHIPS	0.75	$ 106,598	0.75	$ 111,499	0.75	$ 117,518
					Total	0.75	$ 106,598	0.75	$ 111,499	0.75	$ 117,518
City Manager - Seasonal General Fund											
10072100	61030	100		NA-38	OFFICE SPECIALIST	0.25	$ 7,159	0.25	$ 7,488	0.25	$ 7,920
					Total	0.25	$ 7,159	0.25	$ 7,488	0.25	$ 7,920
TOTAL CITY MANAGER'S OFFICE						**10.42**	**$ 970,753**	**10.42**	**$1,015,342**	**10.42**	**$ 1,075,242**

PROGRAM/ DEPT	PROJECT DESCRIPTION	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	TOTAL	PAGE
CITY MANAGER'S OFFICE								
General Government								
Downtown Urban Renewal Area	Non-Profit Weatherization Improvements Assistance	$ 100,000	$ 50,000	$ —	$ —	$ —	**$ 150,000**	290
TOTAL		**$ 100,000**	**$ 50,000**	**$ —**	**$ —**	**$ —**	**$ 150,000**	

Capital Improvement Projects by Department/Division

CITY MANAGER'S OFFICE

Project Number	Capital Improvement Project Title	Department	Fund	Account	FY 25 Recomm'd Budget
7253000001	DT NFP Weatherization imprv	Housing	305	67990	100,000
CITY MANAGER'S OFFICE	**TOTAL**				**100,000**

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City Council

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CITY COUNCIL

Budget Highlights	FY 2023 Actual	FY 2024 Budget	FY 2025 Requested	% Change From FY 2024 Budget
Expenses				
Employee Expense	90,403	90,068	90,429	0.4%
Supplies and Services	62,333	66,832	70,081	4.9%
Machinery and Equipment	1,035	350	—	0.0%
Total	153,771	157,250	160,510	2.1%
Resources				
Reimbursements	1,908	98	—	0.0%
Total	1,908	98	—	0.0%
Property Tax Support	151,863	157,152	160,510	3,358
Percent Increase (Decrease)				2.1%
Personnel - Authorized FTE	**3.50**	**3.50**	**3.50**	

Significant Line Items

Employee Expense

1. The Iowa Public Employee Retirement System (IPERS) City contribution of 9.44% is unchanged from FY 2024. The employee contribution of 6.29% is unchanged from FY 2024.

2. The fiscal hours budgeted increased from 2,080 hours in FY 2024 to 2,088 in FY2025, which increased employee expense.

Supplies & Services

3. Meetings & Conferences increased from $34,361 in FY 2024 to $35,729 in FY 2025. This line item includes $1,000 per City Council member for city business meetings and approximately $4,104 per City Council member to attend one regional conference, the Iowa League of Cities Summer Conference and the National League of Cities Congressional Summit in Washington, DC. In addition to these funds, members of the City Council may participate in the Chamber of Commerce Annual Washington DC Fly-in. Funding for that trip is in the Economic Development budget.

4. Association Dues increased from $20,515 in FY 2024 to $21,463 in FY 2025. This line item is based on the actual cost of the membership to Iowa League of Cities $15,551 and US Conference of Mayors $5,912.

Revenue

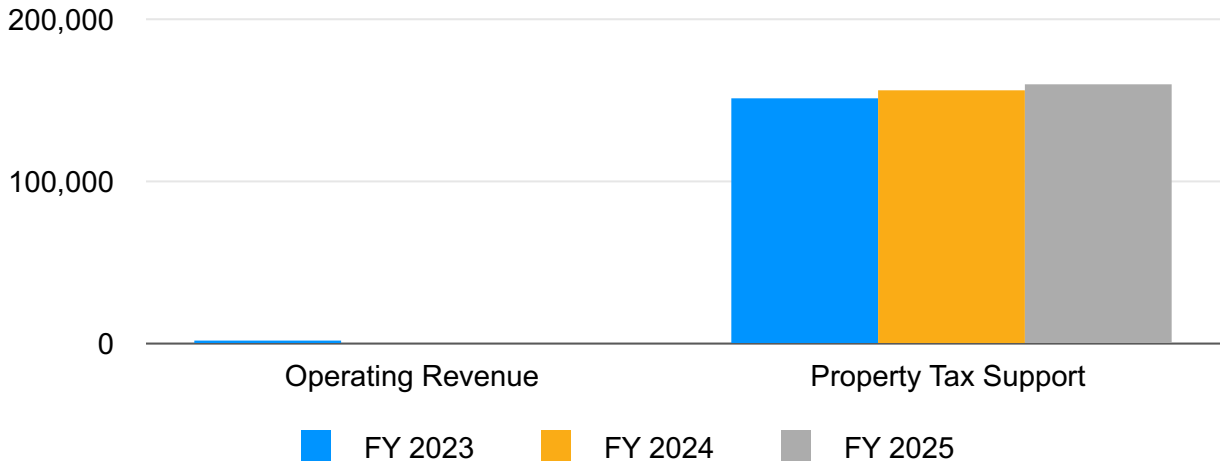
5. Reimbursements Revenue decreased from $98 in FY 2024 to $0 in FY 2025. FY 2023 Actual was $1,908. This revenue is unpredictable and very rare. Future revenue is not planned on and therefore not budgeted. In past years, revenue received in this line items has been associated with reimbursements from outside agencies for Mayor speaking engagements and travel expenses.

CITY COUNCIL

Dubuque operates under the council-manager form of local government, which combines the political leadership of elected officials in the form of a city council, with the managerial experience of an appointed local government manager, the city manager.

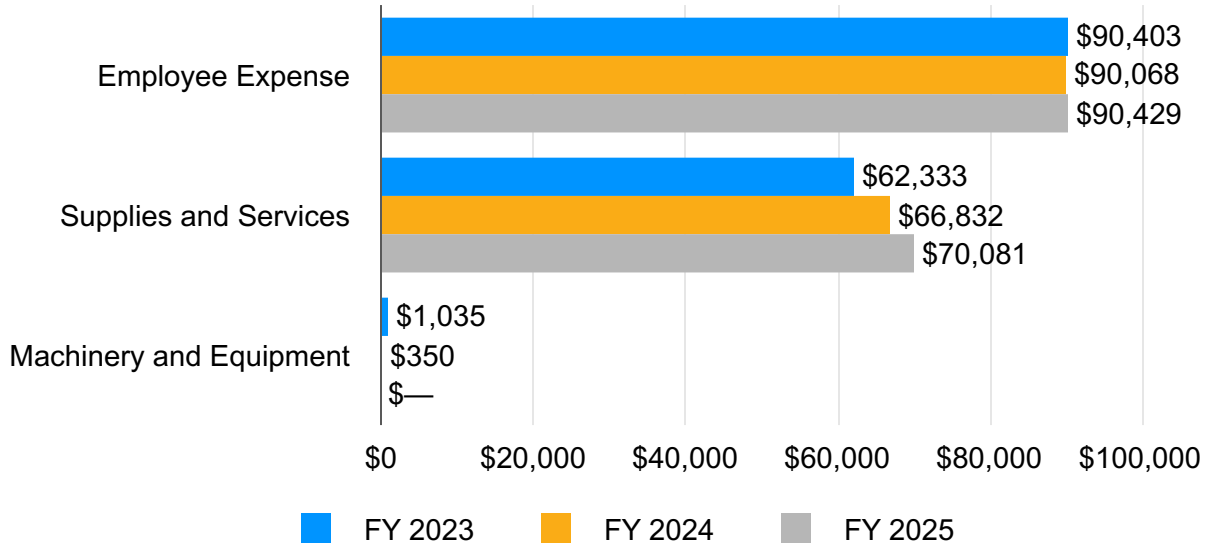
	FY 2023	FY 2024	FY 2025
Full-Time Equivalent	**3.50**	**3.50**	**3.50**

Resources and Property Tax Support



The City Council is supported by 3.50 full-time equivalent employees, which accounts for 56.34% of the department expense as seen below. Overall, the departments' expenses are expected to increase by 2.07% in FY 2025 compared to FY 2024.

Expenditures by Category by Fiscal Year



2023-2025

DUBUQUE CITY COUNCIL

GOALS & PRIORITIES

BRAD M. CAVANAGH MAYOR | **RIC W. JONES** AT-LARGE | **DAVID T. RESNICK** AT-LARGE | **SUSAN R. FARBER** 1ST WARD | **LAURA J. ROUSSELL** 2ND WARD | **DANNY C. SPRANK** 3RD WARD | **KATY A. WETHAL** 4TH WARD

LOOKING AHEAD

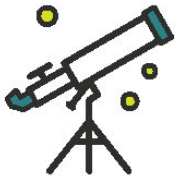
Over the course of three sessions in August, City Council members affirmed the 15-year vision statement and mission statement and identified eight five-year goals for the city.

They also identified top and high priorities for a 2023-2025 policy agenda as well as in-progress projects and capital projects for 2023-2025.

FIVE-YEAR GOALS: 2023 - 2025

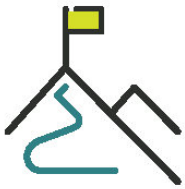
- **Vibrant Community:** Healthy and Safe
- **Financially Responsible, High-Performance City Organization:** Sustainable, Equitable, and Effective Service Delivery
- **Robust Local Economy:** Diverse Businesses and Jobs with Economic Prosperity
- **Livable Neighborhoods and Housing:** Great Place to Live
- **Sustainable Environment:** Preserving and Enhancing Natural Resources
- **Connected Community:** Equitable Transportation, Technology Infrastructure, and Mobility
- **Diverse Arts, Culture, Parks, and Recreation Experiences and Activities**
- **Partnership for a Better Dubuque:** Building Our Community that is Viable, Livable, and Equitable

2038 VISION STATEMENT



Dubuque 2038 is a sustainable and resilient city, an inclusive and equitable community where ALL are welcome. Dubuque 2038 has preserved our Masterpiece on the Mississippi, has a strong, diverse economy and expanding connectivity. Our residents experience healthy living and active lifestyles; have choices of quality, affordable, livable neighborhoods; have an abundance of diverse, fun things to do; and are successfully and actively engaged in the community.

MISSION STATEMENT

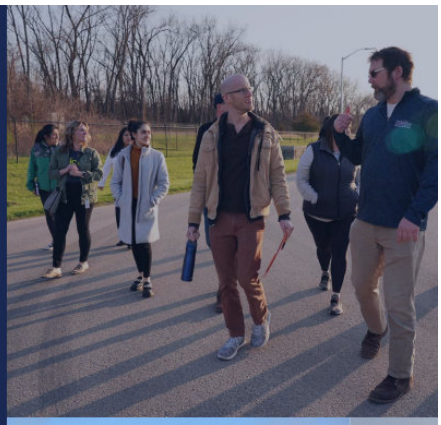


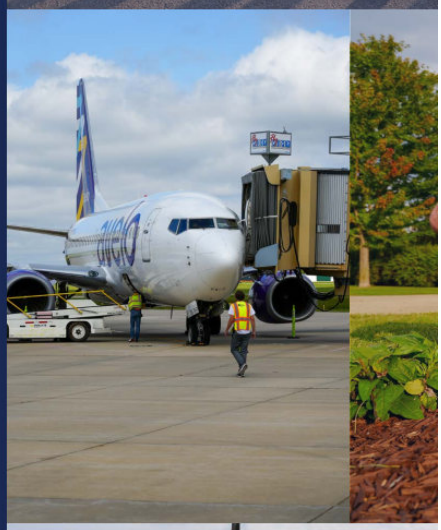
Dubuque city government is progressive and financially sound with residents receiving value for their tax dollars and achieving goals through partnerships. Dubuque city government's mission is to deliver excellent municipal services that support urban living; contribute to an equitable, sustainable city; plan for the community's future; and facilitate access to critical human services.

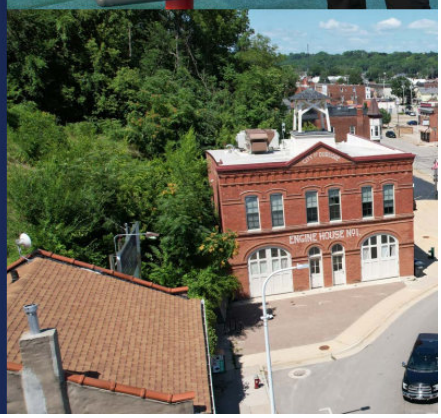
POLICY AGENDA

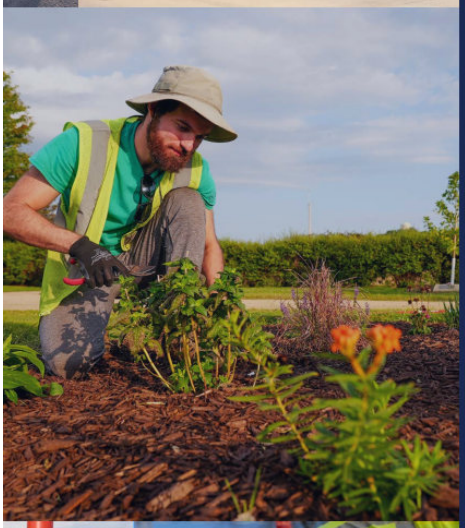
TOP PRIORITIES & HIGH PRIORITIES

Policy agenda items are issues that need direction or a policy decision by the City Council, or need a major funding decision by the City Council, or issues that need City Council leadership in the community or with other governmental bodies. The policy agenda is divided into top priorities and high priorities.









2023 – 2025 TOP PRIORITIES *(in alphabetical order)*

- Air Service: Future Strategy & Action Plan
- City Workforce Retention & Attraction
- Comprehensive Study of Fire Station Locations and Staffing
- Police Department Full Staffing
- Street Maintenance & Rehabilitation Program

2023 – 2025 HIGH PRIORITIES *(in alphabetical order)*

- Bee Branch Detention Basin Pump Replacement
- Catfish Creek Sanitary Sewer Project Pump Station
- Central Avenue Corridor Revitalization Plan
- Leveraging Federal & State Infrastructure Grant Programs
- RAISE Grant & Matching Funds for Construction (14th St. Railroad Overpass and Elm St. and 16th St. Corridor Complete Streets)

MANAGEMENT IN PROGRESS & MAJOR PROJECTS

Under each City Council goal are items listed as **MANAGEMENT IN PROGRESS** and **MAJOR PROJECTS**. Each goal contains management in progress items and some City Council goals also have major projects associated.

Management in progress are items that are underway and budgeted. Staff is implementing and providing updates to City Council.

Major projects are projects that are underway and budgeted. Staff is implementing and providing updates to City Council.

VIBRANT COMMUNITY

MANAGEMENT IN PROGRESS

- Comprehensive Police Transparency: Annual Report
- Diversity, Equity, and Inclusion City Action Plan: Departmental Action Plans
- Emergency Communications Accreditation
- Emergency Communications Center: Reassess Funding, Relocation to 2900 Chavenelle
- Equitable Fines and Fees Reform
- Fire/Police Culture Action Plan: Development and Implementation
- Food Insecurity: Report and City Actions
- Historic Federal Building: Police Satellite Location
- License Plate Reader Cameras: Installation
- Traffic and Security Cameras Deployment

FINANCIALLY-RESPONSIBLE, HIGH-PERFORMANCE CITY ORGANIZATION

MANAGEMENT IN PROGRESS

- Downtown City Facilities/Workspace Analysis and Plan
- Enterprise Asset Management System
- Enterprise Resource Planning (ERP) Software Implementation
- Federal and State Legislative Advocacy Agenda and Priorities for 2024
- Human Resource Information System/Payroll: RFP and Implementation
- Human Resources Modernization
- Organizational Culture: Continuous Improvement

MAJOR PROJECTS

- Data Center Relocation
- Engine House #1 Remodel Project

ROBUST LOCAL ECONOMY

MANAGEMENT IN PROGRESS

- Childcare Initiative Strategy and City Actions
- City Economic Development and Incentives: Policies, Processes, and Practices
- Developers Round Table
- Development Process Streamlining
- Field of Dreams: Next Steps for City
- Job Fair: Implementation and Report
- Low/Moderate Income Small Businesses Grants
- Minority- and Women-Owned Business Enterprise Procurement Policy, Process Revision, & Recruitment
- Poverty Prevention and Reduction Plan Implementation
- River Cruise Infrastructure: Environmental Studies/ Permitting
- Sports Tourism Development: Response to Opportunities

LIVABLE NEIGHBORHOODS & HOUSING

MANAGEMENT IN PROGRESS

- Imagine Dubuque: Annual Update Report
- Multicultural Family Center Youth Programs Expansion
- Multi-Tiered Housing Inspection Program
- Neighborhood Associations Toolkit
- Safe Housing: Housing Inspection Program Enhancements and Software
- Truck Route Ordinance
- Unified Development Code Update

SUSTAINABLE ENVIRONMENT

MANAGEMENT IN PROGRESS

- Electric Bus Implementation
- Electric Fuel Excise Rate Ordinance Adoption
- Emerald Ash Borer Response
- Odor Reduction Analysis and Report
- Pollinator Habitat in Park System
- Sewer System Infrastructure Asset Master Plan

MAJOR PROJECTS

- Lead Water Service Line Replacement
- Supervisory Control And Data Acquisition (SCADA) System Overhaul
- Water Main Extensions – Southwest Arterial

CONNECTED COMMUNITY

MANAGEMENT IN PROGRESS

- Central Avenue Traffic Corridor Study
- Community Broadband Expansion Project
- Neighborhood Speeding Mitigation: Direction and Enforcement
- Roundabout Policy
- Smart Parking and Mobility Study
- Traffic Signal Synchronization/STREETS Program

MAJOR PROJECTS

- Fiber Connections to Additional City Locations Project
- Chaplain Schmitt Island Trail Connector Project
- Connection to Data Center Project
- East/West Corridor Roundabouts: Environmental Clearance
    - a. University/Pennsylvania: Design
    - b. University/Asbury: Design
    - c. University/Loras: Design
- Kerper Boulevard Roundabout Project
- RAISE Planning Grant for Design
    - a. Elm and 16th Street Project
    - b. 14th Street Overpass Project
- Southwest Arterial Intelligent Transportation System (ITS) Project

DIVERSE ARTS, CULTURE, PARKS, & RECREATION EXPERIENCES & ACTIVITIES

MANAGEMENT IN PROGRESS

- Arts and Culture Master Plan: Revised Community Engagement Strategy Adoption
- Arts Operating Grants Review and Funding
- Comiskey Park Upgrades: Phase 2
- Comprehensive Parks Master Plan

MAJOR PROJECTS

- Eagle Valley Subdivision Park
- English Ridge Subdivision Park
- Five Flags Center Short-Term Improvements
- Jackson Park Restrooms
- Westbrook Subdivision Park

PARTNERSHIP FOR A BETTER DUBUQUE

MANAGEMENT IN PROGRESS

- City Life in Spanish: Implementation

Recommended Operating Revenue Budget - Department Total

70 - CITY COUNCIL

Fund/Account/Account Title	FY22 Actual Revenue	FY23 Actual Revenue	FY24 Adopted Budget	FY25 Recomm'd Budget
100 - General				
4A - Charges for Services				
47100 - Reimbursements	(98)	(1,908)	(98)	0
4A - Charges for Services Total	**(98)**	**(1,908)**	**(98)**	**0**
CITY COUNCIL - Total	**(98)**	**(1,908)**	**(98)**	**0**

Recommended Operating Expenditure Budget - Department Total

70 - CITY COUNCIL

Fund/Account/Account Title	FY22 Actual Expense	FY23 Actual Expense	FY24 Adopted Budget	FY 25 Recomm'd Budget
6A - Salaries & Wages				
100 - General				
60200 - Salaries - Regular Part Time	75,892	81,713	81,085	81,400
6A - Salaries & Wages Total	**75,892**	**81,713**	**81,085**	**81,400**
6B - Employee Benefits				
100 - General				
61100 - FICA - City Contribution	1,767	1,876	1,174	1,181
61300 - IPERS - City Contribution	6,149	6,662	7,656	7,685
61600 - Workers' Compensation	146	153	153	163
6B - Employee Benefits Total	**8,062**	**8,690**	**8,983**	**9,029**
6C - Staff Development				
100 - General				
62100 - Association Dues	14,542	25,784	20,515	21,463
62325 - Mileage	65	0	79	79
62400 - Meetings & Conferences	10,838	27,641	34,361	35,729
62500 - Education Reimbursement	220	410	3,500	3,500
6C - Staff Development Total	**25,665**	**53,835**	**58,455**	**60,771**
6D - Repair/Maint/Util				
100 - General				
63400 - Equipment Maint/Repair	348	396	422	430
63730 - Telecommunications	1,318	1,419	1,575	1,596
6D - Repair/Maint/Util Total	**1,666**	**1,815**	**1,997**	**2,026**
6E - Contractual Svcs				
100 - General				
64020 - Advertising	0	0	0	0
64081 - Insurance - Liability	1,883	2,918	2,012	3,004
64140 - Printing	223	39	285	285
64190 - Technology Services	1,579	1,873	2,280	2,280
64191 - IT Recharges	0	1,853	1,615	1,515
64900 - Other Professional Service	0	0	0	0
64980 - Technology Equip Maint Cont	1,867	0	0	0
6E - Contractual Svcs Total	**5,552**	**6,683**	**6,192**	**7,084**
6F - Commodities				
100 - General				
65045 - Technology Equipment	319	1,035	350	0
65060 - Office Supplies	187	0	188	200
6F - Commodities Total	506	1,035	538	200
CITY COUNCIL - Total	**117,344**	**153,771**	**157,250**	**160,510**

Recommended Expenditure Budget Report by Activity & Funding Source

70 - CITY COUNCIL

Fund/Activity	FY23 Actual Expense	FY24 Adopted Budget	FY25 Recomm'd Budget
7001 - Administration			
100 - General			
6A - Salaries & Wages	81,713	81,085	81,400
6B - Employee Benefits	8,690	8,983	9,029
6C - Staff Development	53,835	58,455	60,771
6D - Repair/Maint/Util	1,815	1,997	2,026
6E - Contractual Svcs	6,683	6,192	7,084
6F - Commodities	1,035	538	200
7001 - Administration Total	**153,771**	**157,250**	**160,510**
CITY COUNCIL TOTAL	**153,771**	**157,250**	**160,510**

C I T Y O F D U B U Q U E , I O W A

DEPARTMENT DETAIL - PERSONNEL COMPLEMENT

70 CITY COUNCIL

				FY 2023		FY 2024		FY 2025	
FD	**JC**	**WP-GR**	**JOB CLASS**	**FTE**	**BUDGET**	**FTE**	**BUDGET**	**FTE**	**BUDGET**
61020 Part Time Employee Expense									
100	175	NA-21	MAYOR	0.50	$ 14,800	0.50	$ 14,743	0.50	$ 14,800
100	12	NA-20	COUNCIL MEMBER	3.00	$ 66,600	3.00	$ 66,342	3.00	$ 66,600
		TOTAL PART TIME EMPLOYEES		3.50	$ 81,400	3.50	$ 81,085	3.50	$ 81,400
		TOTAL CITY COUNCIL		**3.50**	**$ 81,400**	**3.50**	**$ 81,085**	**3.50**	**$ 81,400**

CITY OF DUBUQUE, IOWA
ACTIVITY PERSONNEL COMPLEMENT SUMMARY

	ACCT	FD	JC	WP-GR	POSITION CLASS	FY 2023 FTE	FY 2023 BUDGET	FY 2024 FTE	FY 2024 BUDGET	FY 2025 FTE	FY 2025 BUDGET
City Council-PT											
10070100	61020	100	175	NA-21	MAYOR	0.50	$ 14,800	0.50	$ 14,743	0.50	$ 14,800
10070100	61020	100	12	NA-20	COUNCIL MEMBER	3.00	$ 66,600	3.00	$ 66,342	3.00	$ 66,600
					Total	3.50	$ 81,400	3.50	$ 81,085	3.50	$ 81,400
	TOTAL CITY COUNCIL					**3.50**	**$ 81,400**	**3.50**	**$ 81,085**	**3.50**	**$ 81,400**

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CITY of DUBUQUE, IOWA

RESIDENT'S GUIDE

to the
RECOMMENDED
FISCAL YEAR 2025 Budget

CITY MISSION STATEMENT

Dubuque city government is progressive and financially sound with residents receiving value for their tax dollars and achieving goals through partnerships. Dubuque city government's mission is to deliver excellent municipal services that support urban living; contribute to an equitable, sustainable city; plan for the community's future; and facilitate access to critical human services.

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CITY COUNCIL

Brad M. Cavanagh, Mayor

Ric W. Jones
Susan R. Farber
Danny C. Sprank
David T. Resnick
Laura J. Roussell
Katy A. Wethal

ADMINISTRATIVE STAFF

Michael C. Van Milligen	**City Manager**
Crenna M. Brumwell	**City Attorney**
Adrienne N. Breitfelder	**City Clerk**
Cori L. Burbach	**Assistant City Manager**
Jennifer M. Larson	**Chief Financial Officer**
Laura M. Bendorf	**Budget Manager**
Joe J. Link	**Budget & Financial Analyst**
Nathan J. Kelleher	**Budget & Financial Analyst**
Robyn L. Hosch	**Budget & Financial Analyst**
Stephanie A. Valentine	**Executive Assistant**
Mia F. Burbach	**Administrative Assistant**
Kaia K. Humpal	**Confidential Account Clerk**
Randy W. Gehl	**Public Information Officer**
Kristin R. Hill	**Communications Specialist**

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DUBUQUE CITY COUNCIL
Contact Information

THE CITY OF DUBUQUE
Masterpiece on the Mississippi

SEAL OF THE CITY OF DUBUQUE, IOWA
LA PETITE NUIT

Mayor

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Dubuque, Iowa 52001
Phone: (563) 690-6502
bcavanagh@cityofdubuque.org
Term Expires: Dec. 31, 2025

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Dubuque, Iowa 52003
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AT-LARGE

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FIRST WARD

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sfarber@cityofdubuque.org
Term Expires: Dec. 31, 2025

SECOND WARD

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3224 Bittersweet Lane
Dubuque, Iowa 52001
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lroussell@cityofdubuque.org
Term Expires: Dec. 31, 2027

THIRD WARD

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Dubuque, Iowa 52001
Phone: (563) 690-6507
dsprank@cityofdubuque.org
Term Expires: Dec. 31, 2025

FOURTH WARD

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Dubuque, Iowa 52001
Phone: (563) 690-6508
kwethal@cityofdubuque.org
Term Expires: Dec. 31, 2027

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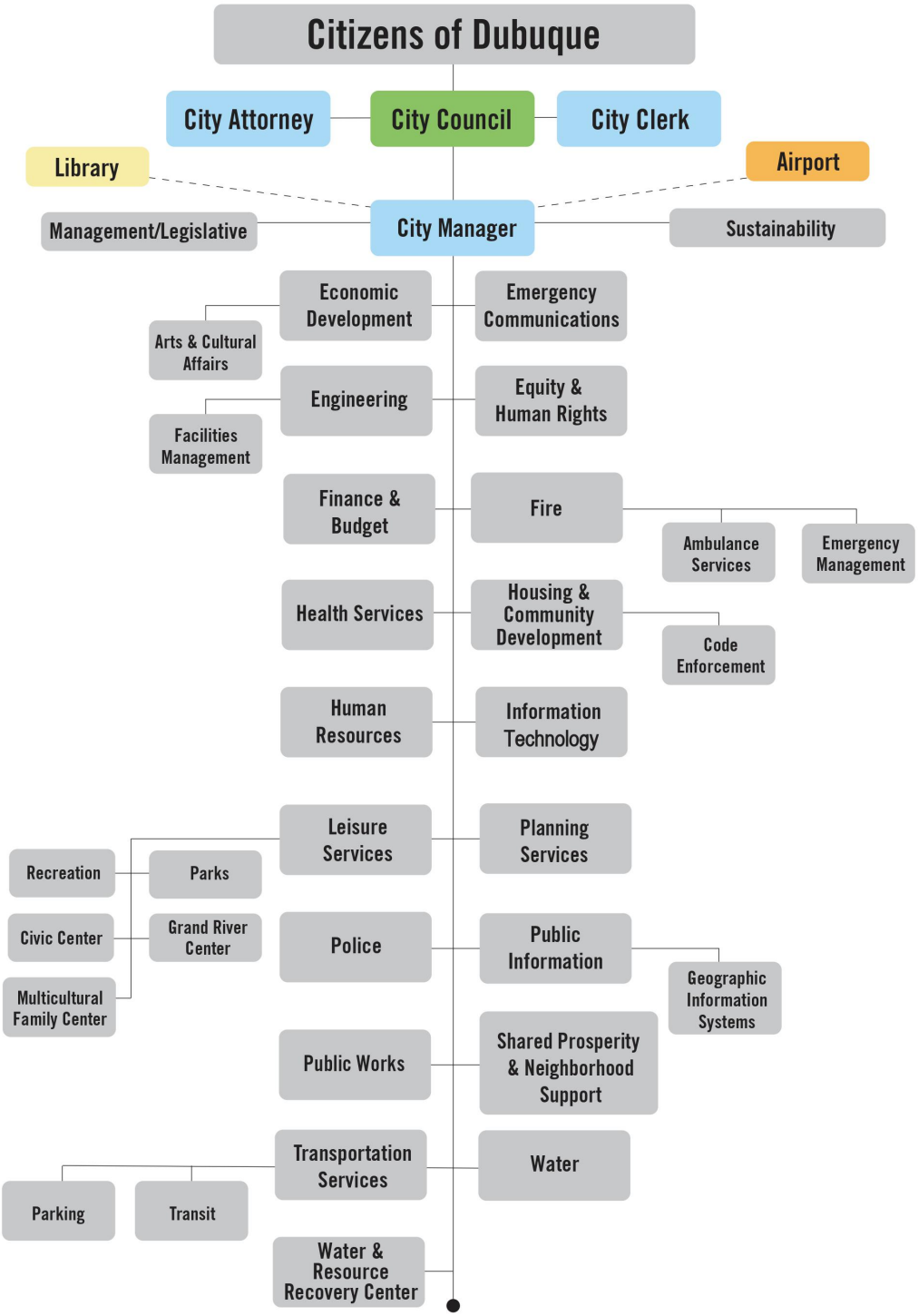

KEY

- Elected by the Citizens of Dubuque
- Appointed by the City Council
- Appointed by the Library Board of Trustees
- Appointed by the Airport Commission
- Appointed by the City Manager

CM004-110121

MEET THE **DEPARTMENT MANAGERS**

THE CITY OF DUBUQUE
Masterpiece on the Mississippi

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Questions or feedback for department managers can be sent via the "Contact Us" quick link on the City of Dubuque's website at www.cityofdubuque.org or call 563-589-4100.

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CITY COUNCIL'S FISCAL YEAR 2025
BUDGET PUBLIC MEETING SCHEDULE

DATE	DAY	TIME	PLACE	TOPIC
March 25	Monday	6:30 p.m.	Council Chambers	Public Hearing on Property Tax Levy
March 26	Tuesday	6:30 p.m.	Council Chambers	Legal Services City Clerk Public Information Office Human Resources City Manager's Office City Council Adjournment
March 27	Wednesday	6:30 p.m.	Council Chambers	Health Library Airport Office of Shared Prosperity Office of Equity and Human Rights Finance Adjournment
March 28	Thursday	6:30 p.m.	Council Chambers	Housing/Community Development Purchase of Services Public Works Economic Development Adjournment
April 2	Tuesday	6:30 p.m.	Council Chambers	Parks Multicultural Family Center Community Impact Recreation Adjournment
April 4	Thursday	6:30 p.m.	Council Chambers	Emergency Management Emergency Communications Police Fire Adjournment
April 8	Monday	6:30 p.m.	Council Chambers	Information Services Water Water & Resource Recovery Center Planning Adjournment
April 9	Tuesday	6:30 p.m.	Council Chambers	Five Flags Civic Center Grand River Center ImOn Arena Transportation Services Engineering Adjournment
April 11	Thursday	6:30 p.m.	Council Chambers	Public Hearing to Adopt FY 2025 Budget

GOVERNMENT FINANCE OFFICERS ASSOCIATION

Distinguished Budget Presentation Award

PRESENTED TO

City of Dubuque
Iowa

For the Fiscal Year Beginning

July 01, 2023

Christopher P. Morrill

Executive Director

Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to City of Dubuque, Iowa, for its Annual Budget for the fiscal year beginning July 1, 2023. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as a financial plan, as an operations guide, and as a communications device.

This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.

This City of Dubuque has been awarded this honor for the past 18 years in a row.

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CITY MANAGER'S BUDGET MESSAGE

THE CITY OF DUBUQUE
Masterpiece on the Mississippi

Dubuque All-America City NATIONAL CIVIC LEAGUE 2007 · 2012 2013 · 2017

BUDGET INTRODUCTION

Attached for your review is the Fiscal Year 2025 Recommended Budget.

The Budget and Fiscal Policy Guidelines are developed and adopted by City Council early in the budgeting process in order to provide targets or parameters within which the budget recommendation is to be formulated.

The budget recommendation presented by the City Manager may not meet all of these targets due to changing conditions and updated information during budget preparation. To the extent the recommended budget varies from the guidelines, an explanation is provided following the Budget Transmittal Message.

The following Fiscal Year 2025 Budget Transmittal Message is written in February as recommended by the City Manager to the Honorable Mayor and City Council.

A series of Budget Hearings take place following the presentation of the recommended budget, to allow for public input and analysis.

This budget was presented on March 25, 2024 to the Honorable Mayor and City Council.

THE CITY OF DUBUQUE
Masterpiece on the Mississippi

Dubuque All-America City NATIONAL CIVIC LEAGUE 2007★2012★2013 2017★2019

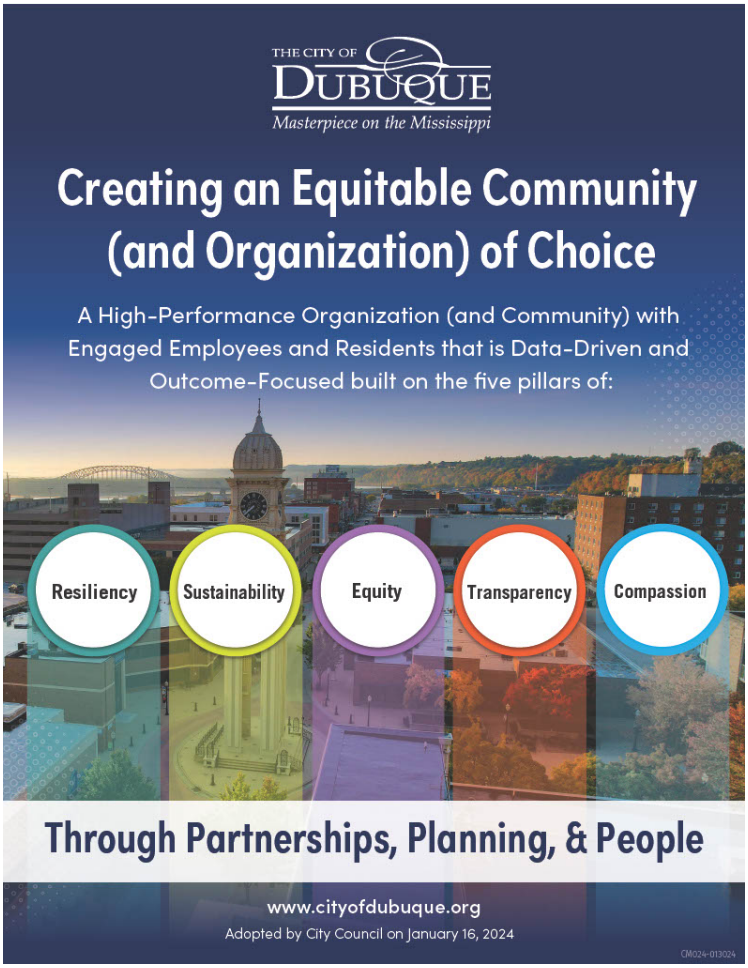
TO: The Honorable Mayor and City Council Members

FROM: Michael C. Van Milligen, City Manager

SUBJECT: Fiscal Year 2024 Recommended Budget

DATE: March 22, 2024

It is my goal that the Fiscal Year (FY) 2025 budget recommendation will reflect the City Vision and Mission Statements as established by the Mayor and City Council and be responsive to the goals and priorities established by the Mayor and City Council in their August 2023 annual goal setting session. To enable staff to finalize the recommended budget, the City Council must first set the maximum property tax levy for FY2025 on March 7, 2024.



In August 2024 the Mayor and City Council met for their annual three-day strategic planning session and established the following:

2023 Vision Statement

Dubuque 2038 is a sustainable and resilient city, an inclusive and equitable community where ALL are welcome. Dubuque 2038 has preserved our Masterpiece on the Mississippi, has a strong, diverse economy and expanding connectivity. Our residents experience healthy living and active lifestyles; have choices of quality, affordable, livable neighborhoods; have an abundance of diverse, fun things to do; and are successfully and actively engaged in the community.

Mission Statement

Dubuque city government is progressive and financially sound with residents receiving value for their tax dollars and achieving goals through partnerships. Dubuque city government's mission is to deliver excellent municipal services that support urban living; contribute to an equitable, sustainable city; plan for the community's future; and facilitate access to critical human services.

Five-Year Goals: 2023-2025

a. **Vibrant Community:** Healthy and Safe
b. **Financially Responsible, High-Performance City Organization:** Sustainable, Equitable, and Effective Service Delivery
c. **Robust Local Economy:** Diverse Businesses and Jobs with Economic Prosperity
d. **Livable Neighborhoods and Housing:** Great Place to Live
e. **Sustainable Environment:** Preserving and Enhancing Natural Resources
f. **Connected Community:** Equitable Transportation, Technology Infrastructure, and Mobility
g. **Diverse Arts, Culture, Parks, and Recreation Experiences and Activities**
h. **Partnership for a Better Dubuque:** Building Our Community that is Viable, Livable, and Equitable

2023-2025 Top Priorities (in alphabetical order)

a. Air Service: Future Strategy & Action Plan
b. City Workforce Retention & Attraction
c. Comprehensive Study of Fire Station Locations and Staffing
d. Police Department Full Staffing
e. Street Maintenance & Rehabilitation Program

2023-2025 High Priorities (in alphabetical order)

a. Bee Branch Detention Basin Pump Replacement
b. Catfish Creek Sanitary Sewer Project Pump Station
c. Central Avenue Corridor Revitalization Plan
d. Leveraging Federal & State Infrastructure Grant Programs
e. RAISE Grant & Matching Funds for Construction (14th St. Railroad Overpass and Elm St. and 16th St. Corridor Complete Streets)

In March 2020 when the world shut down, the City of Dubuque's employees rose to the occasion and met the moment. We are so fortunate that the people who have chosen to come to work for the City of Dubuque understand that empathy is the glue that holds together a civil society. Recognizing the value of our current city workforce and the need to continue to recruit talented and committed employees the City Council chose as a top priority, "City Workforce Retention and Attraction." While this has been a consistent challenge since the pandemic across the city organization, the problem has been especially acute in the Police Department with a consistent vacancy rate of about 15 police officers.

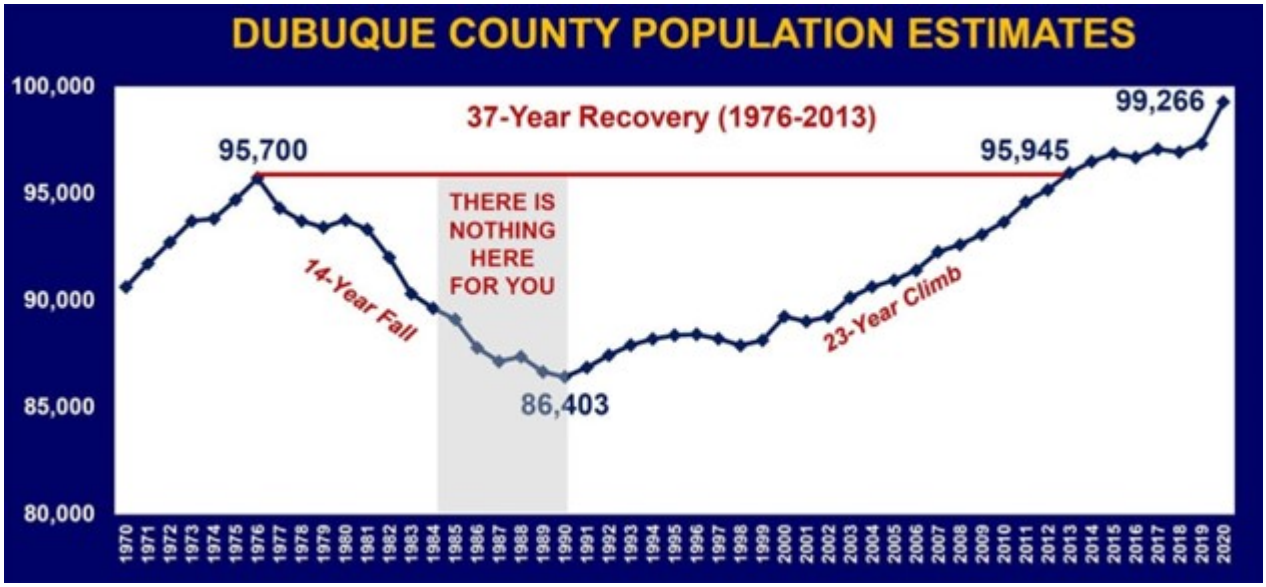
This budget recommendation is built on:

1. City Council Goals & Priorities
2. Major Capital Improvement Projects
3. Leveraging Federal and State Grants
4. Public Safety
5. Streets

The prudent financial management by the Mayor and City Council is being recognized. Moody's Investors Service has upgraded the City of Dubuque, IA's issuer rating and outstanding general obligation bonds to Aa2 from Aa3, as well as its outstanding moral obligation SalesTax Increment Revenue Bonds, Senior Bond Series 2015A to A1 from A2.

The issuer rating was upgraded to Aa2 because the city has strong financial operations and ample revenue-raising flexibility, which has resulted in steadily improved available fund balance and cash. The city serves as a regional economic center and its regional economic growth rate has outpaced the nation over the past five years. The city's local economy is likely to remain strong because of its mix of commercial and industrial industries, stable population and steady tax base growth. Resident wealth and income ratios are a little below rated peers, in part because of a large student population. Leverage is elevated and could grow further because of outstanding capital needs.

Fortunately, Dubuque is outperforming most of our peers across the state of Iowa and the Midwest. As you can see in the chart, the city has climbed out of a decades long hole, achieving growth that few other Midwest communities have experienced. To maintain and accelerate this momentum there must be continued investment. The good news for the city is that the federal government has decided to be a financial partner with local governments to spur growth and investment and the City of Dubuque is competing for those grant opportunities.



THE CITY OF DUBUQUE
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Percent Change in Population: 2010-2020

Metropolitan Statistical Area	% Change
Des Moines-West Des Moines Metro Area	16.7%
Iowa City Metro Area	15.2%
Ames Metro Area	7.3%
Cedar Rapids Metro Area	6.2%
Dubuque Metro Area	4.2%
Janesville-Beloit, WI Metro Area	2.1%
Sioux City, IA-NE-SD Metro Area	1.0%
Waterloo-Cedar Falls Metro Area	0.3%
Davenport-Moline-Rock Island Metro Area	-0.5%
Rockford, IL Metro Area	-3.0%
Peoria, IL Metro Area	-3.3%
Decatur, IL Metro Area	-6.1%

THE CITY OF DUBUQUE
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Percent Change in Population: 2010-2020

Micropolitan Statistical Area	% Change
Keokuk	-7.00%
Fort Dodge	-5.50%
Clinton	-5.50%
Burlington	-5.10%
Mason City	-4.40%
Spencer	-4.10%
Marshalltown	-2.80%
Storm Lake	-2.40%
Ottumwa	-1.80%
Boone	-1.60%
Muscatine	-0.08%
Oskaloosa	0%
Newton	3.30%
Spirit Lake	5.30%
Fairfield	8.90%

THE CITY OF DUBUQUE
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Percent Change in Population: 1970-2020

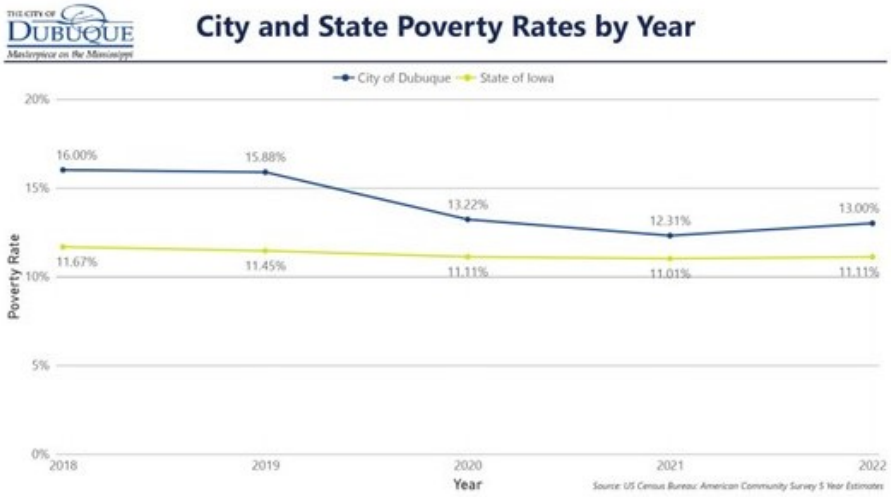
City	1970 Population	2020 Population	% Change
Gary, IN	175,415	69,093	-60.6%
South Bend, IN	125,580	103,453	-17.6%
Flint, MI	193,317	81,252	-58.0%
Detroit, MI	1,511,482	639,111	-57.7%
Akron, OH	275,425	190,469	-30.8%
Cincinatti, OH	452,524	309,317	-31.6%
Cleveland, OH	750,903	372,624	-50.4%
Dayton, OH	243,601	137,644	-43.4%
Toledo, OH	383,818	270,871	-29.4%
Youngstown, OH	139,788	60,068	-57.0%

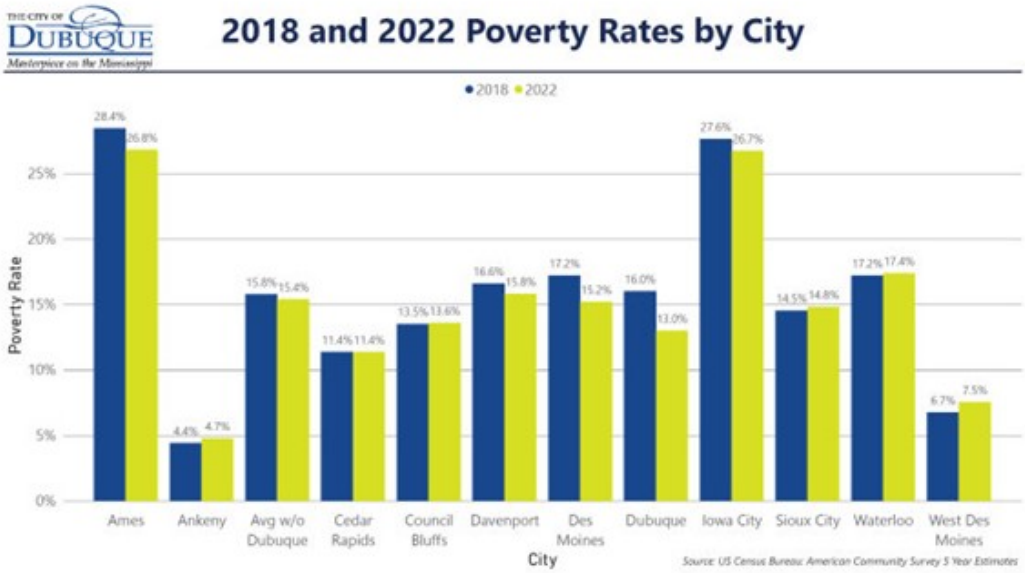
Reviewing the 5 year goals (2022-2027) for the Greater Dubuque Development Corporation (GDDC) you can see significant progress is being made. This is especially true in the areas of increasing Median Household Income and Construction Investment.

Median Household Income has increased from $68,198 in 2021 to $73,495 in 2023 ($5,297, 7.8%).

The GDDC target for Construction Investment is $1 billion by 2027 and only 18 months into the 5 year plan the amount of investment in Dubuque County alone is over $400 million. At this pace the amount of investment over 5 years could hit $1.4 billion in Dubuque County, and far exceed that total on a regional basis.

The Office of Shared Prosperity and Neighborhood Services reports that progress is being made on poverty prevention and reduction and Dubuque is again outperforming our peer cities in the State of Iowa, though the reduction of direct federal assistance to families caused a slight poverty uptick in 2022:




THE CITY OF DUBUQUE
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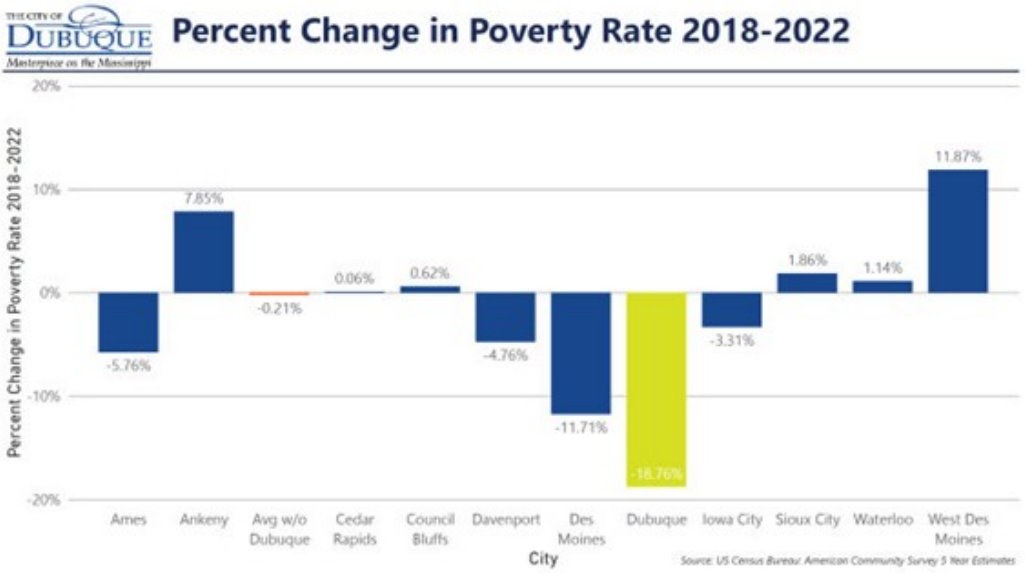
2018 and 2022 Poverty Rates by City
2018
2022
Poverty Rate
25%
20%
15%
10%
5%
0%
28.4%
26.8%
4.4%
4.7%
15.8%
15.4%
11.4%
11.4%
13.5%
13.6%
16.6%
15.8%
17.2%
15.2%
16.0%
13.0%
27.6%
26.7%
14.5%
14.8%
17.2%
17.4%
6.7%
7.5%
Ames
Ankeny
Avg w/o Dubuque
Cedar Rapids
Council Bluffs
Davenport
Des Moines
Dubuque
Iowa City
Sioux City
Waterloo
West Des Moines
City
Source: US Census Bureau: American Community Survey 5 Year Estimates


THE CITY OF DUBUQUE
Masterpiece on the Mississippi
Percent Change in Poverty Rate 2018-2022
Percent Change in Poverty Rate 2018-2022
20%
10%
0%
-10%
-20%
-5.76%
7.85%
-0.21%
0.06%
0.62%
-4.76%
-11.71%
-18.76%
-3.31%
1.86%
1.14%
11.87%
Ames
Ankeny
Avg w/o Dubuque
Cedar Rapids
Council Bluffs
Davenport
Des Moines
Dubuque
Iowa City
Sioux City
Waterloo
West Des Moines
City
Source: US Census Bureau: American Community Survey 5 Year Estimates

Cost Increases

Supply chain issues and rising prices for fuel, vehicles, equipment, construction materials, electronics, and more are impacting the operating expenses of many City departments. Like the private sector, the City is also facing significant challenges in filling staff vacancies and new positions as Iowa's workforce crisis continues to manifest itself through record low unemployment and significant employee turnover.

To enhance the City's employee retention and recruitment efforts and to respond to core inflation, I am recommending that non-bargaining unit employees receive a 5% wage increase. The Dubuque Police Protective Association (DPPA) 5 year contract was recently approved with a 5% wage cost in FY25. The City is still negotiating new agreements with the Operating Engineers and the Dubuque Professional Firefighters. The two Teamster unions have one more year on their contracts at a 3 % increase in FY25.

Non-bargaining unit employees (bargaining unit employees are generally similar) have averaged a **2.275%** annual wage increase over the last 10 years (FY2015-FY2024), including no wage increase in FY2021 at the beginning of the pandemic. The change in the Consumer Price Index over that 10 year period (calendar years 2014-2023) was **2.685%**.

Community Safety

In the area of public safety, the City will add two positions to the Fire Department, in addition to the ten positions that have been added over the last few years. There will also be a replacement of 4 major pieces of equipment at a cost of over $2 million. This further enhances a Fire Department that, as an Insurance Services Office Class II Fire Department, is ranked in the top 3% of the over 48,000 Fire Departments in the United States. The Dubuque Fire Department is one of less than 300 Fire Departments internationally to receive accreditation by the Commission on Fire Accreditation International. It is no wonder that when asked to rate all of Dubuque's public services for 2020-2021, local CEOs, business owners, and top managers rated Dubuque's fire service #1 and its ambulance service #2. Using a scale with 1 being low and 7 high, the fire service scored an average of 6.36 and ambulance 6.19.

The City will also continue the aggressive deployment of security cameras, which is being made easier as ImOn Communications has committed to deploying fiber optic cable across the entire Dubuque community over the next three years with the goals of serving every home and business with fiber optics. The City Council approved in 2023 technology to police force multipliers with Automated Speed Enforcement and Automated License Plate Readers.

The City is committed to aggressively filling the many vacancies in the Police Department triggered, in part, by the hiring freeze during the economic crisis caused by the pandemic. The 6% wage increase in FY24 and the 5% wage increase in FY25 and the midyear pay boost for command staff will help with retention and recruitment.

The City and Dubuque County are partnering on two important projects. The first is a 50/50 split on the $5 million in costs to move the 911 Emergency Communications Center to a new facility, and a 50/50 cost split on the $3 million to replace the Police, Fire, 911, and Sheriffs Office operating software.

Road and Infrastructure

Following the opening of the Southwest Arterial in 2020, the opening of the new Highway 20 interchange at Swiss Valley Road in 2021, the reconstruction of Chavenelle Road, the reconstruction of North Cascade Road, the resurfacing and reconstruction of the Northwest Arterial, and the resurfacing of over 5 miles of streets by Public Works crews in 2023, the City will be further pursuing street improvements.

The Iowa Department of Transportation is beginning to study the eventual full reconstruction of the intersection of Highway 20 and the Northwest Arterial, including the closure of the southern leg of the intersection, to greatly improve traffic flow. They have submitted an over $15 million project to the IDOT commission for consideration which includes an over $5 million local match.

The City received a grant for an over $3 million planning effort and has submitted an over $37 million federal infrastructure grant application in 2024 to build a railroad overpass at 14th Street and improvements to Elm Street and 16th Street, with multiple intersection improvements all in the complete streets format.

In partnership with the US Army Corps of Engineers, the City will be improving the Mississippi River floodwall in the South Port of Dubuque to better protect the sanitary sewer force main from river traffic accidents.

The City will spend approximately $50 million to improve the Catfish Creek Sanitary Sewer Shed, replacing and upsizing much of the 70-year-old sanitary sewer system and adding a major sanitary sewer lift station. This will allow the City to further eliminate polluting sanitary sewer overflows and be prepared for future growth to the West. The goal is to be eligible for tens of millions of dollars in federal infrastructure dollars to support this project.

The City will also be spending almost $6 million to replace over 500 private lead service lines with a 49% Iowa Finance Authority forgivable loan program to assist low-income residents, with the 51% balance being absorbed by the City.

Economic Development

The City will be investing in the downtown, the Central Avenue corridor, the West End industrial parks, and improving Schmitt Island access.

The CIP includes over $23 million to complete Five Flags Building improvements.

One dramatic success story for the Mayor and City Council is addressing the need for additional housing options. In 2022, the Greater Dubuque Development Corporation conducted a study that showed the City of Dubuque was short over 1,000 housing units. At the same time population growth is a top priority with a huge demand for workforce.

The Mayor and City Council adopted financial incentives in the summer of 2022 to encourage housing development. **The City of Dubuque currently has over 2,300 developable single family lots and multi-unit residential rental units that have either been completed, are under construction, or have been approved for development.**

Improved Customer Service

A significant customer service enhancement has been the move to automated collection of refuse carts. This will not only increase customer convenience, but it will improve the appearance of neighborhoods. The City refuse collection employees are currently required to handle people's trash, exposing them to fleas, bedbugs, viruses, and germs. They are also required to exit and enter the vehicle almost 700 times each day, over 3,000 times a week, and over 170,000 times a year. This is even in the winter, risking slipping on the ice and snow and constantly battering their feet, ankles, knees, hips and back.

Identifying and Funding Important Initiatives to Support Employees

In FY24 the Mayor and City Council approved the addition of some new City positions in the organization to advance important initiatives and meet existing needs. In FY2023, the City Council approved through amendment two new positions in the Human Resources Department and a Project Manager position in Leisure Services.

During the FY 2023 budget process the following recurring improvement packages creating new positions was approved:

a. Full-Assistant FBO Supervisor at the Airport to ensure supervisory coverage for the Fixed Base Operations (FBO).
b. Full-Time Secretary in AmeriCorps to assist as part of the creation of the new division.
c. Full-Time Secretary in City Clerk's Office to serve as the main point of contact for all public inquiries.
d. Full-Time Climate Action Coordinator in the City Manager's Office dedicated to implementing the 50% by 2030 Community Action and Resiliency Plan.

e. Full-Time Grant Analyst in the City Manager's Office to address the continued need for grant management.
f. Full-Time Public Safety Dispatcher in the Emergency Communication to cover forty hours of current part-time hours.
g. Full-Time Utility Locator in Engineering to address the growing demand for locating buried City utilities.
h. Seasonal Business Administration Intern in Engineering to assist the administrative staff with an ever-growing workload.
i. Seasonal OSHA Intern in Engineering to update and customize the current department Construction Safety Manual.
j. Seasonal Broadband Intern in Engineering to assist Traffic Operations Center staff with populating a database of broadband infrastructure.
k. Seasonal Finance Intern to assist with large projects and ongoing work.
l. Four Full-Time Firefighters to increase the number of personnel per shift, resulting in the ability to increase minimum staffing to 24 personnel each day, thereby staffing a third full-time ambulance crew.
m. Three Full-Time Firefighters in increase the available personnel to cover various leave requirements and help reduce the need for overtime.
n. Full-Time Confidential Account Clerk in Housing to help with administrative duties of the department.
o. Full-Time Help Desk Technical Support in Information Services to provide assistance for the implementation of e-mail for additional uses, help in implementation of MFA for all, help address the need for backlog of service request tickets, aid in monthly on-boarding for technology additional WebQA user and backend support.
p. Full-Time User Technology Specialist in Information Services to provide ERP support.
q. Full-Time Chief Security Officer in Information Services to help improve cybersecurity, manage the on-going complexity of threats, and manage the network infrastructure (fiber, switches, routers).
r. Full-Time maker Space Assistance at the Library to provide full-time coverage for Maker's Space.
s. Full-Time Patrol Officer in Police added as part of the 20 officers by 2022.
t. Seasonal Community Resource Officers in Police to help continue the success the program has had in both the value to the public and as a recruiting tool for the department.
u. Full-Time Sanitation Driver in Public Works added due to the increase in lane miles to plow and employee turnover rate.
v. Part-Time Secretary in Public Works added to help with coverage issues during lunch, vacation, and sick leave.
w. Full-Time Landfill Equipment Operator in Public Works to support operations in the Agency's Regional Collection Center.
x. Four Full-Time Bus Operators in Transportation Services to minimize employee turnover, associated, cost, and offer more consistency in schedules for residents.

In the FY2024 budget, the following personnel additions were made:

a. two Police Officer positions were approved as part of the crisis intervention team and enhancements to the Secondary Responder Model.
b. at the Fire Department, there was addition of a Firefighter position and an additional Administrative Assistant.
c. In 911 Emergency Communications, there was the addition of a full-time Dispatcher position.
d. at the Airport, more Fixed Based Operator Line Service hours
e. in Housing, elimination of a part-time position and creation of a full-time Combination Inspector.
f. an additional 910 hours of site supervision at the Multicultural Family Center.
g. a new full-time Confidential Account Clerk in Leisure Services.
h. upgrade of a part-time Circulation Lead Library Assistant to a full-time position at the Library.
i. a Data Scientist position in Public Works.
j. a part-time AmeriCorps Position in the Engineering Department.
k. two intern positions in the Engineering Department,
l. a full-time Water Distribution Maintenance Worker in the Water Department,
m. elimination of a Water Meter Repair Worker.

n. creation of a Water Meter Foreman position in the Water Department.
o. the creation of the position of Assistant Water and Resource Recovery Manager position.
p. creation of the Industrial Pretreatment Coordinator position at the Water and Resource Recovery Center.
q. creation of a part-time intern position in the Public Works Department.

After approval of the FY24 budget there were other personnel changes as follows:

a. added a civilian Fire Inspector
b. Transportation added Laborer +1.0 FTE; eliminated part-time Laborers -0.55 FTE; increased Dispatcher from 0.1 FTE to 0.5 FTE; added 0.34 FTE to the Parking Meter Checker.
c. Engineering added Engineering Technician +1.0 FTE; eliminated Lease Management Intern -0.25 FTE; added Confidential Account Clerk +1.0 FTE, three limited term Engineering Intern positions ended -0.32 each.
d. Water & Resource Recovery Center had the addition of Maintenance Supervisor 0.25 FTE.
e. Public Works eliminated Assistant Public Works Director -1.0 FTE; added Fleet Maintenance Procurement Specialist +1.0 FTE; eliminated Stock Clerk -1.0 FTE; part-time Administrative Assistant was changed to full-time +0.33 FTE; added Field Supervisor +1.0 FTE.
f. Office of Prosperity and Neighborhood Support part-time Administrative Assistant was moved to full-time +0.34 FTE.
g. Public Information Office eliminated Communications Assistant -0.50 FTE; added Communications Assistant +1.0 FTE. Airport eliminated Marketing Coordinator -0.70 FTE.
h. The Finance Department eliminated Finance Director -1.0 FTE; eliminated Budget Director -1.0 FTE; added Finance Manager +1.0 FTE; added Budget Manager +1.0 FTE; eliminated Budget/ Financial Analyst -1.0 FTE; eliminated Accountant -1.0 FTE; added Payroll Systems Analyst +1.0 FTE; added Project Manager 0.50 FTE, added Finance Intern positions 1.50 FTE.

In the FY25 budget, I am recommending the addition of 2 full-time positions in the Fire Department. There is an additional Captain to serve as a Field Training Officer/Safety Officer and a Bureau Chief position in EMS.

This will bring the City FY2025 full-time equivalent employee compliment to 776.22.

Opportunities for Grants and Forgivable Loans

The Biden Administration has successfully passed a large infrastructure bill, the Infrastructure Investment and Jobs Act, the Inflation Reduction Act, and is also showing success at increasing funding to individual federal departments and grant programs. Additionally, the Biden Administration has sent billions of dollars to the states for Governors to fund programs, some of which will lead to local government grant opportunities. This is creating a short window of time where communities across the country will be able to compete for grants and forgivable loans to fix age-old problems and to create new growth opportunities. The challenge will be to get these projects ready to compete for these grants and to identify a source for matching collars to be eligible for the grants. For instance, the Iowa Finance Authority (IFA) now offers low interest State Revolving Fund (SRF) loans at very low interest rates. With the new programs, up to 50% of those loans will be forgivable and IFA is creating a 90% forgivable loan program to replace lead water services lines.

The City of Dubuque has had tremendous success pursuing federal and state grants and now there are more opportunities than ever before. To be competitive for grants the City must invest in making projects “shovel ready” and must be prepared to budget for the local match required to receive the grants. While this is expensive for the city the benefits to the community by having important projects completed with mostly federal and state dollars is tremendous.

Teri Goodmann is the City of Dubuque Director of Strategic Partnerships. She is assisted by Technical Grant Analyst/Assistant Justin Thiltgen, Administrative Assistant Anne Schreyer and a host of other city employees and not-for-profit partners. Over the last 25 years the City has received or partnered with others to receive close to one billion dollars of Federal and State grants.

The City Manager's staff in the Office of Strategic Partnerships work to assist our city departments, community partners, and non-profits seek competitive grant funding at the state and federal levels. Other work includes advocacy for the city with county, state and federal elected officials and staff.

Specifically, staff in the Office of Strategic Partnerships coordinate the Dubuque community's efforts to secure federal funds available through the American Rescue Plan Act (ARPA), Bipartisan Infrastructure Law (BIL), and the Inflation Reduction Act (IRA) as well as state and private grant opportunities.

Much of the current work focuses on the historic number of grant opportunities available to local governments by the Biden Administration, including direct funding assistance through ARPA. All federal grants require a specific focus on resiliency and equity. The City's efforts are grounded in a series of three (3) community wide engagement sessions held by the City of Dubuque which outlined and explained the opportunities in the American Rescue Plan Act (ARPA), Bipartisan Infrastructure Law (BIL) and the Inflation Reduction Act (IRA). As a result of these civic discussions, City staff and community partners were prepared and organized to maximize the city's & community's chances to receive the greatest possible share of these recovery and reinvestment dollars.

Staff continue to convene and engage monthly, having included city staff and more than 180 individuals from more than 20 local organizations to identify, apply for, and secure grants to address local needs. As part of this process, staff continues to work with numerous community non-profit leaders to help them identify funding opportunities.

To understand the breadth of these efforts, consider all the Grant Topic Teams that have formed under staff leadership. There are over 30 teams specializing in different areas which include: Arts & Culture, Broadband Growth, Brain Health, Brownfield Revitalization, Child Care, Disaster Mitigation, Domestic Violence Prevention, Economic/Downtown Development & Historic Preservation, Education, Emergency Communications, Energy Infrastructure, Equity, Food & Food Systems, Health & Wellness, Housing, Immigration, Job Training, Law Enforcement & Diversion, Lead Service Line Replacement, Parks, Recreation, and Trails, Partnership on Nutrient Runoff, Surface Transportation, Sustainability, Transit Infrastructure, and Water Infrastructure.

Through tracking and analysis of grant data received by the City of Dubuque, its many partners, and community organizations, we can capture some of the impact of funding on the City of Dubuque and the broader community.

ARPA Funding

To City of Dubuque:

a. Dubuque Regional Airport was awarded a grant from the Iowa Department of Transportation (IDOT) - Iowa Commercial Aviation Infrastructure Fund (ICAIF) for the construction of box hangar $2,800,000.
b. Dubuque Regional Airport received a grant from the Federal Aviation Administration (FAA) for Terminal & Airfield Improvements (+ solar array) $1,300,000
c. The Green & Healthy Homes program received funding from the U.S. Department of Housing and Urban Development (HUD) Healthy Homes Production Grant Program to identify and address health and safety hazards in low-income families' homes $2,000,000.
d. The Jule received a grant from the United States Department of Transportation (USDOT) to help with the Jule EV Implementation Project (Match/Joint Funds for Add. Project) $1,073,000
e. AmeriCorps received an AmeriCorps Partners in Learning Grant from the Iowa Commission on Volunteer Service for AmeriCorps Program Expansion $282,006
f. City of Dubuque - Five Flags were awarded a Shuttered Venue Operators Grant (SVOG) for economic recovery due to Covid-19 pandemic $241,387.
g. AmeriCorps was granted an AmeriCorps Creating Opportunities Grant from the Iowa Commission on Volunteer Service for AmeriCorps Program Expansion $204,696
h. The Dept. of Economic Development received American Rescue Plan Grants for Organizations from the Iowa Arts Council for a Communications and Grants Administration Assistant $7,500
i. The Dept. of Economic Development received funds from the Arts & Culture Marketing Grant (CARES Act) from the Iowa Arts Council for Communications Campaign/DBQ Arts & Culture Sector $15,000

To Partners:

a. Riverview Center received a Transitional Housing Assistance Grant from the Office on Violence Against Women, Dept. of Justice $575,000
b. 374 local businesses received Economic Injury Disaster Loans & Grants (EIDL) from the US Small Business Administration (SBA) $19,805,500
c. 30 local businesses received Restaurant Revitalization Funds (RRF) from the US Small Business Administration (SBA) $4,240,794
d. PHOENIX THEATRES DUBUQUE, LLC received a Shuttered Venue Operators Grant (SVOG) from the US Small Business Administration (SBA) $989,658
e. Dubuque County Historical Society received a Shuttered Venue Operators Grant (SVOG) from the US Small Business Administration (SBA) $940,247
f. Legion-Aires Drum and Bugle Corps received a Shuttered Venue Operators Grant (SVOG) from the US Small Business Administration (SBA) $696,794
g. The Grand Opera House received a Shuttered Venue Operators Grant (SVOG) from the US Small Business Administration (SBA) $180,492
h. Bell Tower Productions received a Shuttered Venue Operators Grant (SVOG) from the US Small Business Administration (SBA) $72,335
i. Dubuque Symphony Orchestra received a Shuttered Venue Operators Grant (SVOG) from the US Small Business Administration (SBA) $62,087
j. Dyersville Field of Dreams received a grant from the Iowa Economic Development Authority (IEDA) | Destination Iowa for Tourism & Economic Development (Stadium) $12,500,000
k. Dyersville Field of Dreams received a Tourism & Economic Development grant from Iowa's Water Infrastructure Fund (WIF) for Water Infrastructure & Connectivity $11,000,000
l. Cottingham & Butler, Inc. received a grant from Future Ready Iowa | 2022 Child Care Business Incentive Infrastructure and Slots Awards for the Cottingham & Butler Project Stork (182 new slots) $3,000,000
m. Dubuque Initiatives received a grant from Future Ready Iowa | 2022 Child Care Business Incentive Infrastructure and Slots Awards for the Dubuque Industrial Center West Multi-Employer Childcare Center Project (120 new slots) $2,154,800
n. Hills and Dales received a grant from the Iowa Economic Development Authority's (IEDA) Nonprofit Innovation Fund for the Autism Center for Youth $1,250,000
o. Dubuque/Jackson Counties Habitat for Humanity received a 2022 State HOME Grant from the Iowa Finance Authority (IFA) $1,066,895
p. Holy Family Catholic Schools: Saint Joseph the Worker Early Childhood received a grant from Future Ready Iowa | Child Care Challenge for Child Care Slots (creation/opening) $850,000
q. Dubuque Dream Center received a grant from Future Ready Iowa | Child Care Challenge for Child Care Slots (creation/opening) $750,000
r. Holy Family Catholic Schools: Holy Ghost Early Childhood Center received a grant from Future Ready Iowa | Child Care Challenge for Child Care Slots (creation/opening) $750,000
s. Hirshbach Motor Lines, Inc. received a grant from Future Ready Iowa | Child Care Challenge for Child Care Slots (creation/opening) $630,000
t. Romper Room Child Care Center received a Future Ready Iowa | Child Care Challenge grant for Child Care Slots (creation/opening) $452,591
u. Holy Family Catholic Schools: Our Lady of Guadalupe Early Childhood received a Future Ready Iowa | Child Care Challenge grant for Child Care Slots (creation/opening) $345,000
v. The Dept. Of Economic Development was awarded a grant from the Iowa Dept. of Cultural Affairs for Community Initiatives & Creative Projects $205,000
w. Voices received a grant from the Iowa Economic Development Authority (IEDA) for Accessible Restrooms $100,000
x. Aspire Home Daycare LLC received a Future Ready Iowa | Child Care Challenge grant for Child Care Slots (creation/opening) $78,300
y. Crescent Community Health Center received a grant from the Iowa Cancer Consortium for a Community Health Worker $75,000
z. Four Mounds Foundation received a grant from the Future Ready Iowa | 2022 Employer Innovation Fund for Job & Skills Training $50,000
aa. Friends of St. Mary's were awarded a grant from the Future Ready Iowa | 2022 Employer Innovation Fund for Job & Skills Training $50,000

ab. Stonehill Franciscan Services received a grant from the Future Ready Iowa | 2022 Employer Innovation Fund for Job & Skills Training $46,000
ac. Mercy Health Services-Iowa, Corp. received a grant from the Future Ready Iowa | 2022 Employer Innovation Fund for Job & Skills Training $44,760
ad. Heritage Works received an American Rescue Plan Humanities Grant for Heritage Works Job Support $18,000
ae. Dubuque County Historical Society received an American Rescue Plan Humanities Grant for the Mathias Ham Historic Site Programs and Expanded Marketing Campaign $18,000
af. Hills and Dales Child Development Center received a grant from the Future Ready Iowa | 2022 Employer Innovation Fund for Job & Skills Training $16,165
ag. Julien Dubuque International Film Festival was granted an American Rescue Plan Arts Grant – Organizations for JDIFF Contract Position Support $15,000
ah. Dubuque Museum of Art received an American Rescue Plan Arts Grant – Organizations to Diversify engagement, build equity, add capacity $15,000
ai. Heritage Center received an American Rescue Plan Arts Grant – Organizations for 2021-22 Live at Heritage Guest Artist Fee Subsidy $10,000
aj. Grand Opera House received an American Rescue Plan Arts Grant – Organizations for Contracted Artists $7,500
ak. Bell Tower Theater was awarded an American Rescue Plan Arts Grant – Organizations for Artist Stipends $7,500
al. Creative Adventure Lab, Inc. received an American Rescue Plan Arts Grant - Organizations for Supporting Staff and contract artists $7,500.
am. Dubuque Symphony Orchestra received an American Rescue Plan Arts Grant – Organizations for Dubuque Symphony Orchestra Holiday Concert $7,500
an. Aspire Home Childcare Network received a grant from the Future Ready Iowa | 2022 Employer Innovation Fund for Job & Skills Training $5,800
ao. Ellyn Holzhuter Daycare received a grant from the Future Ready Iowa | Child Care Challenge for Child Care Slots (creation/opening) $5,621
ap. Thomasin Ringler received an American Rescue Plan Arts Grant – Artists for Mammalia Series/ Public Metal Pours/Studio Exhibit $5,000
aq. Laura Konecne received an American Rescue Plan Arts Grant – Artists for Sculptural Pachypodium Vessels $3,500
ar. Northeast Iowa School of Music was awarded an American Rescue Plan Arts Grant – Organizations for Office Manager and Business Manager Support $3,500
as. Gail Chavenelle received an American Rescue Plan Arts Grant – Artists for Website for the Future $2,500
at. Amy Dunker received an American Rescue Plan Arts Grant – Artists for Rising Strong $2,500
au. Samantha Hilby-Beck was awarded an American Rescue Plan Arts Grant – Artists for Reengagement of Emerging Artist & Arts Educator $2,500
av. Dubuque Chorale received an American Rescue Plan Arts Grant – Organizations for Artistic Stipends for Two Piano Accompanists $2,500
aw. Rising Star Theatre Company received an American Rescue Plan Arts Grant - Organizations for Contracted Artists for 2021 Summer Programming $2,000

BIL Funding

To City of Dubuque:

a. 2022 RAISE Infrastructure Planning Grant from the United States Department of Transportation (USDOT) for 16th Street Overpass & Corridor, Elm Street Complete Streets, & Roundabouts $2,280,000
b. Dubuque Regional Airport was awarded a grant from the United States Department of Transportation (USDOT – FAA) for Solar Panels & Improvements with the General Aviation Terminal $413,350
c. Dubuque Metropolitan Area Transit was awarded a Safe Streets for All grant from the United States Department of Transportation (USDOT) for transportation safety planning $394,186.
d. The Transit Department was awarded a Low- or No-Emissions Bus Program (Second Round) grant from the United States Department of Transportation (USDOT) for EV Buses & Charging Station & Solar Panels $2,359,072

e. The Transit Department was awarded a US Dept. Of Transportation (USDOT) Areas of Persistent Poverty grant to study and analyze the Jule Services & Route Optimization $225,000
f. Dubuque Regional Airport was awarded an Airport Infrastructure Grant from the US Dept. Of Transportation (USDOT – FAA) for Reconstruction of the outdated transient aircraft parking apron $2,600,000

IRA Funding

To City of Dubuque:

a. The Dept. of Leisure Services was awarded a U.S. Dept. Of Agriculture (USDA) – Urban & Community Forestry Grant (UCF) IRA Grant to strengthen the city's tree canopy in the most vulnerable and historically disinvested census tracts. $1,499,978

Misc. Regular Appropriations

To City of Dubuque:

a. The City Planning Dept. received a grant from the Iowa Dept. of Cultural Affairs - Historical Resource Development Program for Dubuque's Black Heritage Survey $30,000
b. The City received a grant from the Iowa Finance Authority (IFA) Destination Iowa for the development of a Chaplain Schmitt Island Amphitheater $3,000,000
c. Received a grant from the Iowa Economic Development Authority/Iowa Tourism's Travel Iowa Partnership Program for Communications Campaign/DBQ Arts & Culture Sector $10,000
d. Received a grant from the United States Department of Transportation (USDOT) Via Community Project Funding (CPF) for Chaplain Schmitt Island Trail Connection $615,000
e. Local Arts Agencies for Subgranting Local Arts Agencies for Subgranting National Endowment for the Arts - Regular Appropriations $500,000
f. Dubuque Police received a COPS Hiring grant from the Department of Justice for Community Oriented Policing - Brain Health Trained Officers $250,000
g. Received a grant for the Granger Creek Lift Station from the Federal Emergency Management Agency (FEMA) Via Community Project Funding $1,000,000
h. Voices & Office of Shared Prosperity and Neighborhood Support (OSPNS) received a National Endowment for the Arts (NEA) Our Town Grant for Arts programming & placemaking $50,000.
i. Received an Economic Development Administration (EDA) grant from their Economic Adjustment Assistance (EAA) Program for Bee Branch Gates & Pumps $7,700,000
j. Dubuque Regional Airport received a Small Community Air Service Development Program (SCASDP) grant from the US Dept. Of Transportation (USDOT – FAA) to address solutions to renewing commercial air service $1,500,000.

Totals to Date

Grants to the City of Dubuque (Applicant):	
$33,384,233.00	
Grants/Funds received Community-Wide:	
ARPA Directed Allocated Funds: $26,522,200	
County ARPA Funds to Community Organizations: $15,743,338	
Total Federal, State, & Private Funds:	**$123,819,444**
Total Federal, State, County, & Private Funds:	**$141,562,782**

CITY PROPERTY TAX RATE

In the FY2022 City budget that was adopted by the Mayor and City Council in March 2021, there was a property tax rate reduction of 2.5%, which resulted in no increase in city property taxes for residential property, and a city property tax decrease for commercial property, industrial property, and multi-residential property.

In the FY2023 city budget the Mayor and City Council adopted a property tax rate reduction of 1.74% which resulted in a 2.96% increase for the average homeowner.

In the FY2024 (current year) city budget the Mayor and City Council adopted a property tax rate increase of 1.96% which resulted in 3% increase for the average homeowner.

In FY 2024, the City levied for $26,623,300 in property tax revenue to support the general fund and in FY 2025 the budget guidelines would levy for $28,223,480 in property tax revenue to support the general fund. The FY 2025 budget guidelines call for a 0.25% increase in the property tax rate, which increases the property tax rate from $9.90135 in FY 24 to $9.92638 in FY 25, which would be a 5.00% or $40.75 tax increase for the average Dubuque residential property owner, an increase in property tax for commercial (25.55%, $850.63), and an increase for industrial (3.89%, $187.33).

	% Change	$ Change
Property Tax Rate	0.25%	$0.03
Property Tax Asking	6.01%	$1,600,180
Average Residential Payment	5.00%	$40.75
Average Commercial Payment	25.55%	$850.63
Average Industrial Property	3.89%	$187.33

While the City of Dubuque measures the impact of a change in the property tax rate by creating an average value for properties in different classifications that gets increased each year, the State of Iowa wants cities to look at the impact on a fixed value of a $100,000 property. One thing the State of Iowa calculation does is show the impact on small businesses and smaller residential properties. The impact is different because the first $150,000 of a commercial property gets the much greater residential rollback, in other words less of the value of the property is subject to property tax.

In the case of Dubuque, a commercial or a residential property with an assessed value of $100,000 would have paid $541 in FY2024 and will pay $460 in FY2025, a decrease of $81, or 14.97%.

Since 1989, the average homeowner has averaged an annual increase in costs in the City portion of their property taxes of 1.36%, or about $8.41 a year. If the State had been fully funding the Homestead Tax Credit, the increase would have averaged approximately $5.67 a year.

The City Council is only considering the FY2025 property tax rate. The FY2026 - 2029 tax rates are only projections. The future budget projections will be updated each year so that City Council will have an opportunity in the next year to change FY2026.

The City property tax rate projected in these budget guidelines and impact on the average residential property owner ($196,508 assessed value) is as follows:

Fiscal Year	City Tax Rate	% Change in Tax Rate
FY 2025	$9.92638	0.25%
FY 2026	$10.4225	5.00%
FY 2027	$10.9427	4.99%
FY 2028	$11.4906	5.01%
FY 2029	$12.0140	4.55%

Fiscal Year	"City" Property Tax Askings	% Change in Tax Askings	% Impact on Avg. Residential Property	$ Impact on Avg. Residential Property
FY 2024	$26,623,300			
FY 2025	$28,223,480	+6.01 %	+5.00 %	$ +40.75
FY 2026	$30,412,815	+7.76 %	+5.00 %	$ +42.78
FY 2027	$32,565,753	+7.08 %	+4.99 %	$ +44.85
FY 2028	$34,877,739	+7.10 %	+5.01 %	$ +47.24
FY 2029	$37,192,096	+6.64 %	+4.55 %	$ +45.12

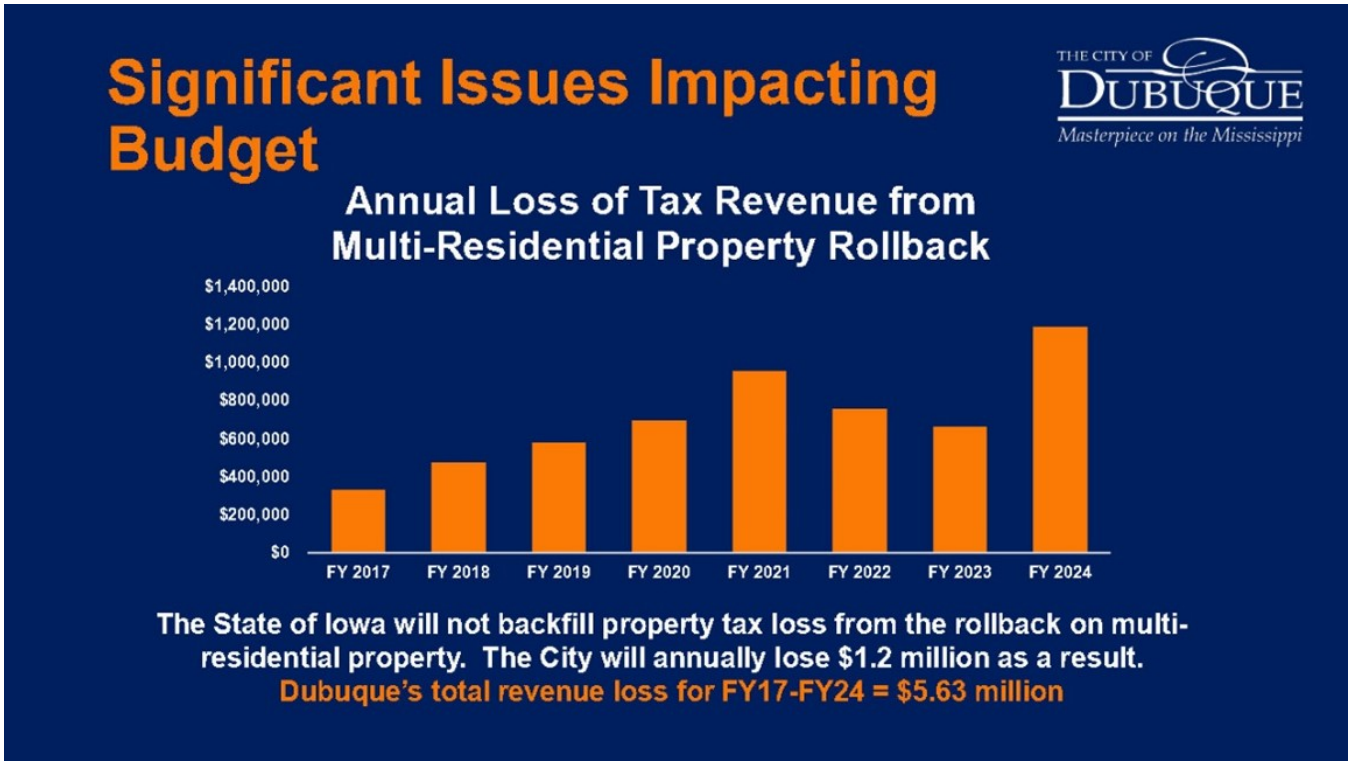
The State's residential rollback factor will decrease from 54.6501% in 2024 to 46.3428% or a 15.20% decrease in FY 2025. The decrease in the residential rollback factor decreases the value that each residence is taxed on. This decreased taxable value for the average homeowner ($87,169 taxable value in FY 2024 and $91,067 taxable value in 2025) results in less taxes to be paid per $1,000 of assessed value.

For the proposed Fiscal Year 2025 Budget, Dubuque has the LOWEST property tax rate as compared to the eleven largest cities in the state. The highest rate (Waterloo (FY25)) is 125.82% higher than Dubuque's rate, and the average is 58.25% higher than Dubuque. Dubuque's adopted FY 2025 property tax is $9.93 (increase of 0.25% from FY 2024).

Fiscal Year 2025 City Property Tax Rate Comparison for Eleven Largest Iowa Cities

Rank	City	Tax Rate
11	Waterloo (FY25)	$ 22.42
10	Sioux City (FY25)	$ 18.16
9	Council Bluffs (FY25)	$ 17.85
8	Des Moines (FY24)	$ 17.56
7	Davenport (FY25)	$ 16.61
6	Cedar Rapids (FY25)	$ 16.47
5	Iowa City (FY25)	$ 15.63
4	West Des Moines (FY24)	$ 11.76
3	Ankeny (FY24)	$ 10.53
2	Ames (FY25)	$ 10.09
1	**Dubuque (FY25)**	**$ 9.93**
	AVERAGE w/o Dubuque	$ 15.71

Significant issues impacting the FY 2025 budget include the following:

1. 

2. Homestead Exemption 65+
    a. HF718 created new exemption
    b. 3,398 Homeowners filed for exemption
    c. FY25 $3,250 in taxable value
    d. FY26 $6,500 in taxable value
    e. FY2025 revenue reduction to City of $113,017

3. Military Exemption
    a. FY718 changed Military Credit to Exemption
    b. Increased from $1,852 to $4,000
    c. 1,937 Homeowners receive Military Exemption
    d. FY2025 revenue reduction to City of $76,918

4. Revaluation of Residential and Commercial
    a. Average residential property value increased 23.2%
    b. Average commercial property value increased 25%

5. Residential Rollback
    a. Residential Rollback factor decreases from 54.65% in FY2024 to 46.34% in FY2025
    b. Impacts taxable value of residential and commercial/industrial impacted due to two-tier assessment limitation on first $150,000

6. Riverfront Property Lease Revenue
    a. Riverfront Property Lease revenue increased $212,448 due to consumer price index increase to a total of $4,110,287

7. Local Option Sales Tax
    a. Increased from $12,528,806 in FY2024 to $12,927,517 in FY2025. The FY2025 budget is based on FY2024 actual plus 3%.

   b. 50% to property tax relief, 50% to capital improvements (20% for maintenance of City buildings and 30% for street maintenance)

8. Hotel Motel Tax
   a. Increased from $2,925,996 in FY2024 to $3,376,383 in FY2025. The FY2025 budget is based on FY2024 actual plus 3%.

9. July 2023: Moody's Upgrades City's Bond Rating
   a. Moody's upgraded the City's outstanding general obligation bonds from Aa3 to Aa2, as well as the outstanding Sales Tax Increment Revenue bonds from A2 to A1.
   b. "Notable credit factors include strong financial operations and ample revenue-raising flexibility, which has resulted in steadily improved available fund balance and cash. The City serves as a regional economic center and its regional economic growth rate has outpaced the nation over the past five years."

10. 5% for Dubuque Police Protective Association and non-represented employees

11. 3% for already approved collective bargaining agreements for Teamsters

12. Dubuque Professional Fire Fighters Association and International Union of Operating Engineers in contract negotiations

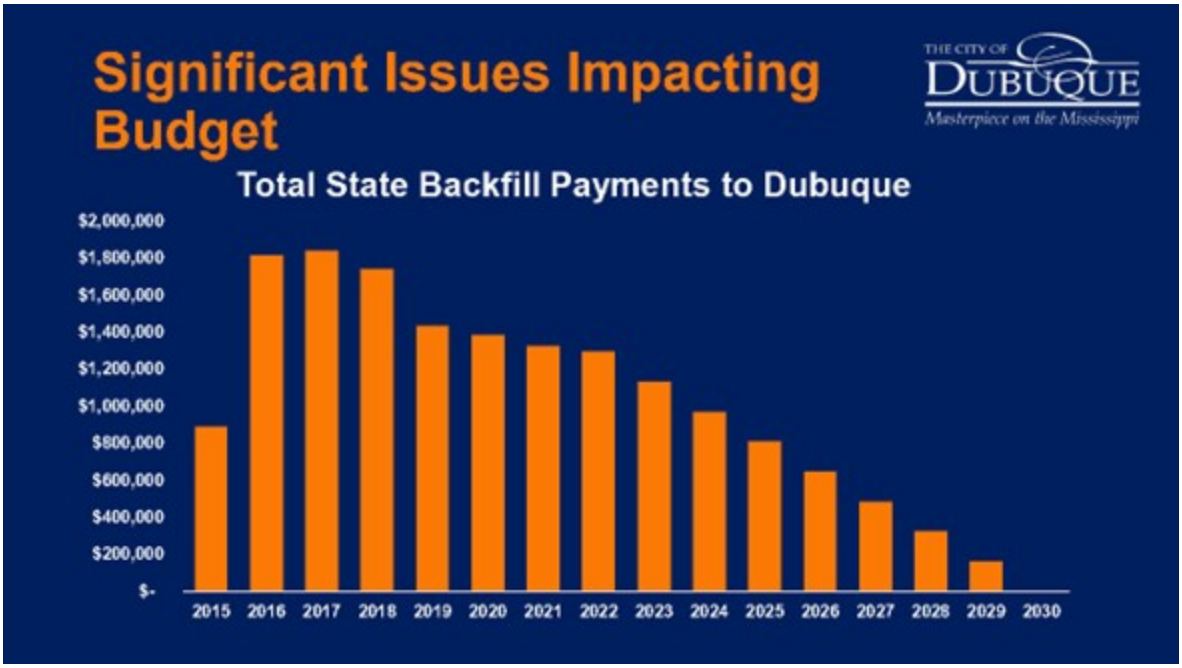
13. Estimated cost to General Fund = $1,942,693

14. Fire: additional captain to serve in capacity of field training officer/safety officer (Starting Aug. 1, 2024)
    a. Recurring cost of $128,145

15. Fire: Bureau chief position for the EMS Division (Starting July 1, 2024)
    a. Recurring cost of $164,468. Non-recurring cost of $4,650

16. Public Safety Software: $3 million
    a. Police Department, Fire Department, Emergency Communications, Dubuque County Sheriff's Department, volunteer fire departments, and other law enforcement agencies in Dubuque County.
    b. Dubuque County contributing $1.5 million.

17. State Funded Backfill on Commercial and Industrial Property Tax
    a. Iowa Senate File 619 was signed into law by Governor Reynolds on June 16, 2021. The Bill provides that, beginning with the FY 2023 payment, the General Fund standing appropriation for commercial and industrial property tax replacement for cities and counties will be phased out in four or seven years, depending on how the tax base of the city or county grew relative to the rest of the state since FY 2014. Cities and counties where the tax base grew at a faster rate than the statewide average from FY 2014 through FY 2021 will have the backfill phased out over a four-year period from FY 2023 to FY 2026, while those that grew at a rate less than the statewide average will have the backfill phased out over an eight-year period from FY 2023 to FY 2030. The City of Dubuque's tax base grew at a rate less than the statewide average and will have a backfill phase out over an eight-year period from FY 2023 to FY 2030. **The FY 2025 State backfill for property tax loss is estimated to be $808,254 for all funds (General Fund, Tort Liability Fund, Trust and Agency Fund, Debt Service Fund, and Tax Increment Financing Funds).**



b. House File 2552, Division 11, passed in the 2022 legislative session and signed by the Governor on May 2, 2022, repeals the Business Property Tax Credit (BPTC). In lieu of the BPTC, beginning with assessment year 2022, all commercial, industrial, and railroad properties will receive a property assessment limitation on the first $150,000 of value of the property unit equal to the assessment limitation for residential property. The value of the property unit that exceeds $150,000 receives the same ninety percent assessment limitation it has in the past.

The $125 million fund will continue to be appropriated each year for reimbursements to counties. County auditors will file a claim for the first tier of the assessment limitations in September. Assessors will continue to provide the unit configuration for auditors as these definitions remain the same. Taxpayers are not required to file an application to receive the first $150,000 of assessed value at the residential assessment limitation rate.

If the total for all claims is more than the appropriated amounts, the claims will be prorated, and the Iowa Department of Revenue will notify the county auditors of prorated percentage by September 30th. Lawmakers believe the new standing general fund will exceed the projected level of claims for fiscal years 2024 through 2029. Then in fiscal year 2030, the local government reimbursement claims will begin being prorated.

The projected backfill for Dubuque for the two-tier assessment limitation in Fiscal Year 2025 is estimated to be $576,898.

18. Gaming Revenue.
    a. Gaming revenues generated from lease payments from the Dubuque Racing Association (DRA) are estimated to increase $322,542 from $7,083,037 in FY 2024 to $7,405,579 in FY 2025 based on revised projections from the DRA. This follows a $429,640 decrease from budget in FY 2024 and a $2,283,349 increase from budget in FY 2023.

    b. February 2025 DRA distributions will be used in Fiscal Year 2025 to fund non-recurring improvement packages and stormwater fee grants. This is a change from past use of DRA distributions because all funds will be used for Fiscal Year 2025 operations.

19. Interest Revenue
    a. Interest revenue increased from $1,500,016 in FY 2024 to $1,718,055 in FY 2025. The FY 2025 budget is based on FY 2024 actual annualized.

20. Local Option Sales Tax Revenue

a. Sales tax receipts are projected to increase 3.18% ($398,711) over FY 2024 budget and 3.00% over FY 2024 actual of $12,550,987 based on FY 2024 revised revenue estimate.

21. Hotel/Motel Tax Revenue
    a. Hotel/motel tax receipts are projected to increase 15.39% ($450,387) over FY 2024 budget and 3.00% over FY 2024 re-estimated receipts of $3,278,041.

22. Riverfront Property Lease Revenue
    a. Riverfront property lease revenue is projected to increase by $212,448 in FY 2025 to $4,110,287 due to the estimated consumer price index increase.

23. Franchise Fee Revenue
    a. Natural Gas franchise fees have been projected to increase three percent over FY 2023 actual of $1,921,498. Also, Electric franchise fees are based on FY 2023 Actual of $1,921,498 plus 9.8% based on Alliant Energy's interim rate increase.

24. Moody's Investors Service Change in Methodology
    a. **In July 2023, Moody's Investor Service upgraded the City's outstanding general obligation bonds from Aa3 to Aa2, as well as the outstanding Sales Tax Increment Revenue bonds from A2 to A1. Notable credit factors include strong financial operations and ample revenue-raising flexibility, which has resulted in steadily improved available fund balance and cash. The City serves as a regional economic center and its regional economic growth rate has outpaced the nation over the past five years.**

    b. In November of 2022, Moody's Investors Service ("Moody's") released a new rating methodology for cities and counties. Two significant changes result from the new methodology; cities are now assigned an issuer rating meant to convey the creditworthiness of the issuer as a whole without regard to a specific borrowing, and business-type enterprise funds are now being considered together with general fund revenues and balances in the determination of financial performance.

       Under the new methodology, there are two metrics that contribute to financial performance. Available Fund Balance Ratio ("AFBR") = (Available Fund Balance + Net Current Assets/Revenue) and Liquidity Ratio ("LR") = (Unrestricted Cash/Revenue). For Aa credits, AFBR ranges from 25-35, and LR ranges from 30-40%.

       The City was evaluated by Moody's under the old methodology in May of 2022 in connection to its annual issuance of bonds. At that time, Moody's calculated the City's AFBR to be 45.2%, and its LR to be 59.8%. The balances used in these calculations were likely elevated due to unspent ARPA funds. The change in methodology will now consider revenues and net assets from business-type activities in these calculations. As such, the City's general obligation rating will now be directly impacted by the financial performance of enterprise funds. Establishing rates and charges adequate to provide both debt service coverage and significant liquidity will be necessary to maintain the City's ratings.

    c. In May 2021, Moody's Investor Service upgraded the City's Water Enterprise's outstanding revenue bonds from A1 to A2 and affirmed the Aa3 credit rating on general obligation bonds. Notable credit factors include a sizable tax base, a wealth and income profile that is slightly below similarly rated peers, and increased financial position that will decline in fiscal years 2021 and 2022 and somewhat elevated debt and pension liabilities.

25. Fiscal Year 2024 Debt

a. With the pledge of the $1.1 trillion dollar federal infrastructure package and other opportunities to compete for grants, the City will need to spend money to prepare projects to be grant eligible and to provide matching funds to compete for grants.

The Fiscal Year 2025 CIP budget recommendation of $88,753,825 is a 15.94%increase from the Fiscal Year 2024 CIP budget of $76,554,143.

For several years, the Mayor and City Council had been taking advantage of the historically low interest rates and investing in City infrastructure and economic development and redevelopment. At the 2015 City Council Goal Setting, the Mayor and City Council adopted debt reduction as a High Priority. This recommended budget does not support the debt reduction policy due to the need to fund high priority projects.

The City will issue $145,955,901 in new debt in the recommended five-year CIP, mostly for fire equipment replacement, fire station improvements, fire station expansion, airport improvements, Chaplain Schmitt Island Iowa Amphitheater, reimagine Comiskey, Federal Building renovations, solid waste collection vehicles, sanitary sewer improvements, water improvements, stormwater improvements, parking improvements, and renovation of Five Flags, for a total of $145,955,901 of debt in FY 2025-2029. **The City will retire $130,165,376 of existing debt, only increasing the amount of City debt by $15,790,525.**

For Fiscal Year 2025, the use of the statutory debt limit would be 34.85%, and by the end of the recommended 5-Year Capital Improvement Program (CIP) budget in Fiscal Year 2029, the City of Dubuque would be at 35.65% of the statutory debt limit.

In this budget recommendation, the Mayor and City Council are currently reviewing, projections out 10 years to Fiscal Year 2034 show the City of Dubuque at 20.47% of the statutory debt limit. This is an improvement on the debt reduction plan adopted in August 2015, that first began implementation in Fiscal Year 2016.

In the extremely low interest rate environment prior to 2015, the City had been increasing the use of debt to accomplish the projects that need to be done. To have any success, a community must have a sound infrastructure. The Mayor and City Council has recognized the infrastructure issues Dubuque faces and has been responsive. While there was some criticism of City use of debt to deal with those infrastructure challenges, that criticism fails to recognize that not financing the needed infrastructure maintenance and improvements is also a form of debt that is passed down to future generations. This was a strategic decision by the City Council realizing **that infrastructure investment just gets more expensive over time for these reasons: a) the older a piece of infrastructure gets and the more it is allowed to deteriorate increases costs; b) the longer the wait to invest in infrastructure the costs are increased by inflation; and c) If the investment in infrastructure is not made in this interest rate environment this investment will eventually need to be made when interest rates could be potentially higher, thereby increasing costs.** However, beginning in FY 2016 the City Council at their 2015 Goal Setting Session debt reduction was adopted as a High Priority. So the amount of outstanding debt began to decrease. in Fiscal Year 2025 the City will be issuing more debt than is retired to be able to fund critical infrastructure projects. However, **in 2022 a fourth reason was created for considering using debt for infrastructure projects and that is the massive amount of federal grant money that is being made available. As already mentioned, most of these grants require matching dollars and most require that the engineering work already be financed and completed to make the projects shovel ready.**

The debt principal outstanding projected as of June 30, 2024, is currently $257,000,705. The breakdown of the debt principle outstanding as of June 30, 2024, is as follows:

Debt Obligation	**6/30/2024 Principle Outstanding**
General Obligation Essential Corporate Purpose	$95,787,606
Less General Obligation Debt Subject to Annual Appropriation	($15,902,592)
Tax Increment Notes and Bonds	$16,350,000
Economic Development TIF Rebate Agreements	$6,104,789
Other Revenue-Backed Loans	$2,940,485
Total Indebtedness Subject to Statutory Debt Limit of $262,722,395	$105,280,288
Percent of Statutory Debt Limit Used as of June 30, 2024	40.07 %
Revenue Bonds	$135,817,825
Less Revenue Bonds Subject to Annual Appropriation	($13,956,032)
Add Debt Subject to Annual Appropriation	$29,858,624
Total City Indebtedness as of June 30, 2024	**$257,000,705**

Continued on the following page

The City will issue $145,955,901 in new debt in the Recommended 5-year CIP, mostly for fire equipment replacement, fire station improvements, fire station expansion, airport improvements, Chaplain Schmitt Island Iowa Amphitheater, reimagine Comiskey, Federal Building renovations, solid waste collection vehicles, sanitary sewer improvements, stormwater improvements, water improvements, parking improvements, and renovation of Five Flags.

Project	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	Total
Fire Equipment Replacement (LOST)	$ 969,342	$ 1,248,060	$ 804,000	$ —	$ —	$ 3,021,402
Fire Station Expansion/Relocation (LOST)	$ —	$ —	$ —	$ 976,700	$ 3,797,000	$ 4,773,700
Fire Station Improvements (LOST)	$ 1,320,900	$ 225,000	$ 370,000	$ 250,000	$ —	$ 2,165,900
Fire Training Burn Tower Improvements (LOST)	$ 466,676	$ —	$ —	$ —	$ —	$ 466,676
Airport Improvements (LOST)	$ 500,386	$ 1,093,148	$ 754,835	$ 739,438	$ 364,560	$ 3,452,367
ABC Supply Building Deconstruction (GDTIF)	$ 457,000	$ —	$ —	$ —	$ —	$ 457,000
Reimagine Comiskey (GDTIF)	$ —	$ 1,697,000	$ —	$ —	$ 733,000	$ 2,430,000
Five Flags (GDTIF)	$ —	$ 2,800,000	$ 1,300,000	$ 6,400,000	$ 8,972,000	$ 19,472,000
Smart Parking System (GDTIF)	$ 1,957,000	$ 780,000	$ —	$ —	$ —	$ 2,737,000
Parking Ramp Major Maintenance Repairs (GDTIF)	$ 6,053,000	$ 1,240,000	$ —	$ —	$ —	$ 7,293,000
Federal Building Renovation (GDTIF)	$ 533,000	$ 383,000	$ —	$ —	$ 4,695,000	$ 5,611,000
Iowa Amphitheater on Schmitt Island (GDTIF)	$ 285,000	$ 5,499,961	$ —	$ —	$ —	$ 5,784,961
McFadden Farm - South Heacock Road (DICW)	$ 2,274,963	$ —	$ —	$ —	$ —	$ 2,274,963
Development of Graf Properties (DICW)	$ —	$ —	$ 536,822	$ —	$ —	$ 536,822
Development of McFadden Property -(DICW)	$ —	$ 4,214,772	$ 2,163,178	$ —	$ —	$ 6,377,950
Solid Waste Collection Vehicles - Refuse	$ 873,700	$ 585,840	$ 400,000	$ —	$ —	$ 1,859,540
Sanitary Sewer Projects	$17,683,900	$15,531,900	$ 8,212,105	$10,448,695	$ 4,881,286	$ 56,757,886
Stormwater Projects	$ —	$ 3,947,357	$ 2,600,000			$ 6,547,357
Water Projects	$ 4,686,377	$ 750,000	$ 3,750,000	$ 1,750,000	$ 3,000,000	$ 13,936,377
Water Forgivable SRF Debt	$ —	$ —	$ —	$ —	$ —	$ —
Total New Debt	**$38,061,244**	**$39,996,038**	**$20,890,940**	**$20,564,833**	**$ 26,442,846**	**$145,955,901**

The City will retire $124,211,508 of existing debt over the next five-years (FY25-FY29).

The following chart shows the net reduction of debt from Fiscal Year 2025 - Fiscal Year 2029:

Project	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	Total
New Debt	$ 38,061,244	$ 39,996,038	$ 20,890,940	$ 20,564,833	$ 26,442,846	$ 145,955,901
Retired Debt	-$21,955,845	-$23,328,969	-$24,809,782	-$25,965,305	-$28,151,607	-$124,211,508
Net Debt Increase (Reduction)	**$16,105,399**	**$16,667,069**	**($3,918,842)**	**($5,400,472)**	**($1,708,761)**	**$21,744,393**

There was a 22.53% increase in assessed value effective January 1, 2023, which is the assessment the Fiscal Year 2025 statutory debt limit is based on. The statutory debt limit effective June 30, 2025 is $321,926,120. **The City will be at 34.85% of statutory debt limit by June 30, 2025**. In FY 16 the City was at 86.13% of statutory debt limit, so **34.85% in Fiscal Year 2025 is a (51.69)% decrease in use of the statutory debt limit.**

The ten year history of the City's use of the statutory debt limit is as follows:

FY 15	FY 16	FY 17	FY 18	FY 19	FY 20	FY 21	FY 22	FY 23	FY24
83.87%	86.54%	66.06%	59.79%	52.90%	46.91%	43.51%	43.33%	39.36%	40.07%

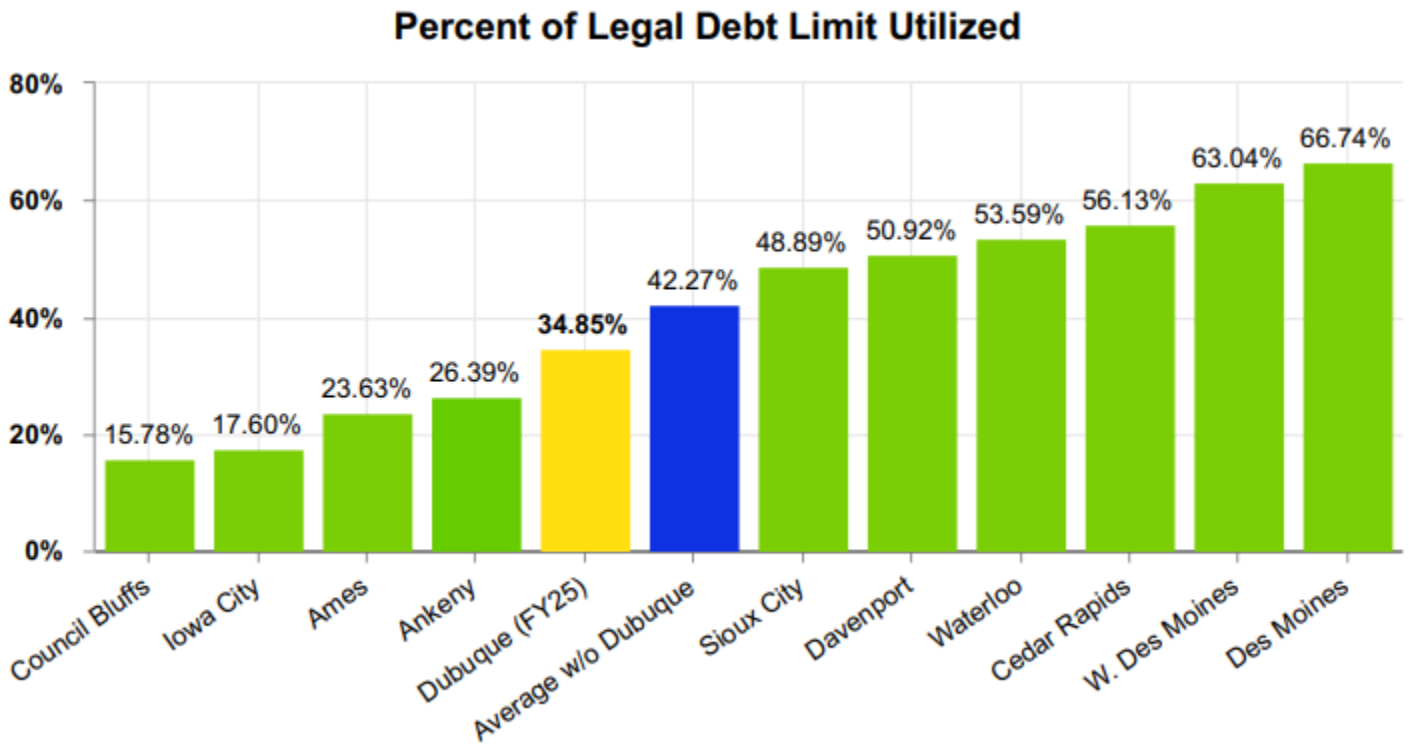
The five year projection of the City's use of the statutory debt limit from Fiscal Year 2025–2029 including all planned debt issuances subject to the statutory limit and assuming a 2% growth in the City's assessed valuation beginning in Fiscal Year 2025 is as follows:

FY 25	FY 26	FY 27	FY 28	FY 29
34.85%	37.22%	35.31%	34.03%	35.65%

The following chart shows Dubuque's relative position pertaining to use of the statutory debt limit for Fiscal Year 2025 compared to the other cities in Iowa for Fiscal Year 2023 with a population over 50,000:

Fiscal Year 2023 Legal Debt Limit Comparison for Eleven Largest Iowa Cities

Rank	City	Legal Debt Limit (5%)	Statutory Debt Outstanding	Percentage of Legal Debt Limit Utilized
11	Des Moines	$ 792,697,654	$ 529,035,000	66.74 %
10	W. Des Moines	$ 506,339,850	$ 319,175,000	63.04 %
9	Cedar Rapids	$ 652,295,825	$ 366,140,000	56.13 %
8	Waterloo	$ 216,437,019	$ 115,999,161	53.59 %
7	Davenport	$ 409,777,672	$ 208,650,000	50.92 %
6	Sioux City	$ 293,887,647	$ 143,694,902	48.89 %
5	**Dubuque (FY25)**	**$ 321,926,120**	**$ 112,190,028**	**34.85 %**
4	Ankeny	$ 395,854,796	$ 104,450,000	26.39 %
3	Ames	$ 275,808,881	$ 65,175,000	23.63 %
2	Iowa City	$ 362,419,812	$ 63,795,000	17.60 %
1	Council Bluffs	$ 321,835,908	$ 50,776,645	15.78 %
	Average w/o Dubuque			**42.27 %**



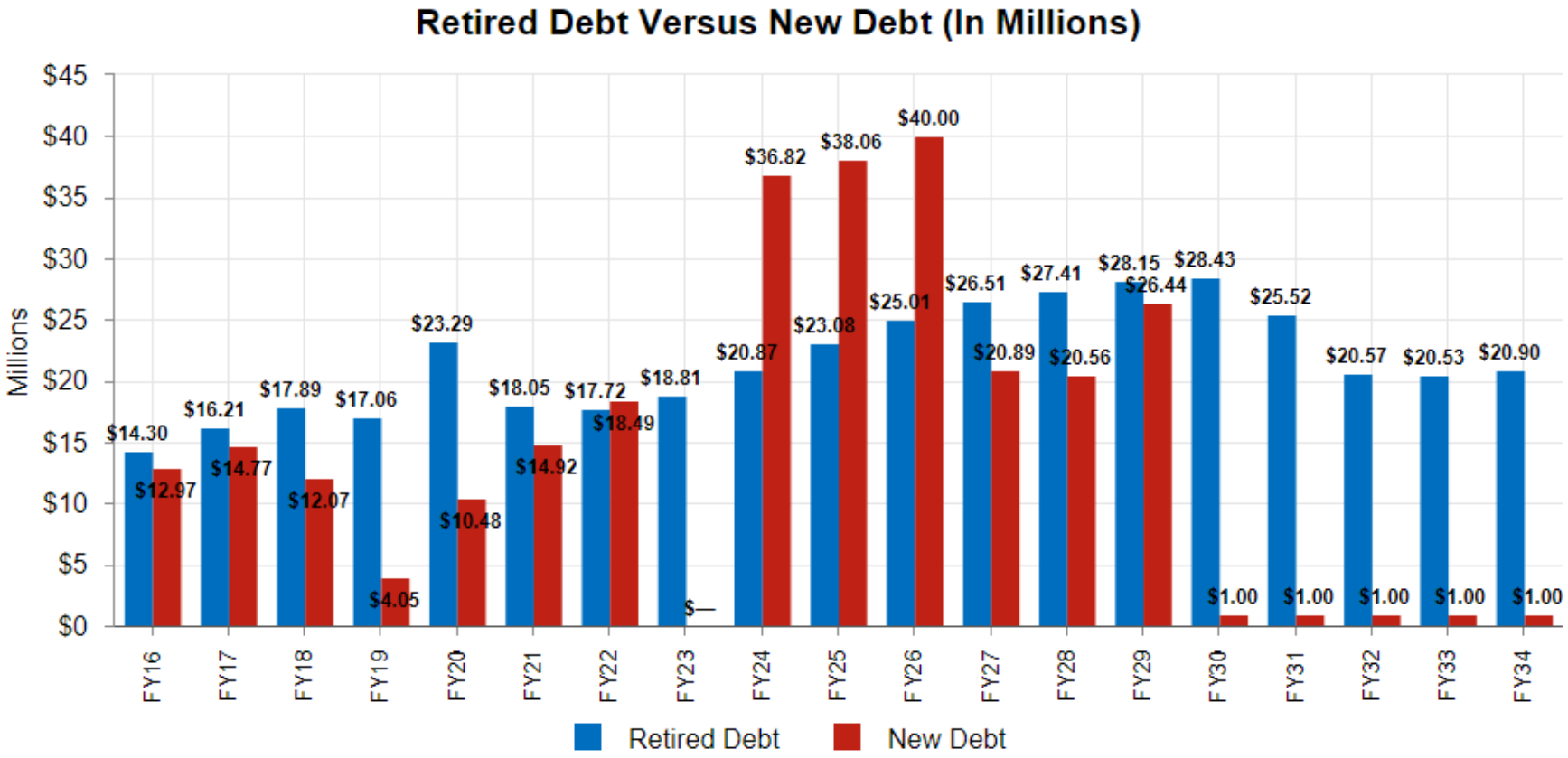
Dubuque ranks as the fifth lowest of the use of statutory debt limit of the 11 cities in Iowa with a population over 50,000 and Dubuque is at the average of the other Cities. **The average (42.27%) is 21.30% higher than Dubuque (34.85%).**

Retired Debt Versus New Debt

The total City indebtedness as of June 30, 2025, is projected to be $274,937,509 (34.85% of statutory debt limit). The total City indebtedness as of June 30, 2015, was $295,561,181 (69.45% of statutory debt limit). **The City is projected to have $22,808,589 more in debt as of June 30, 2025, this amount includes $3.285 million issued for the Chaplain Schmitt Island - Iowa Amphitheater project which will be paid by the DRA.**

The combination of increased debt and increased utility rates partially reflects the movement to a more critical infrastructure funding strategy.

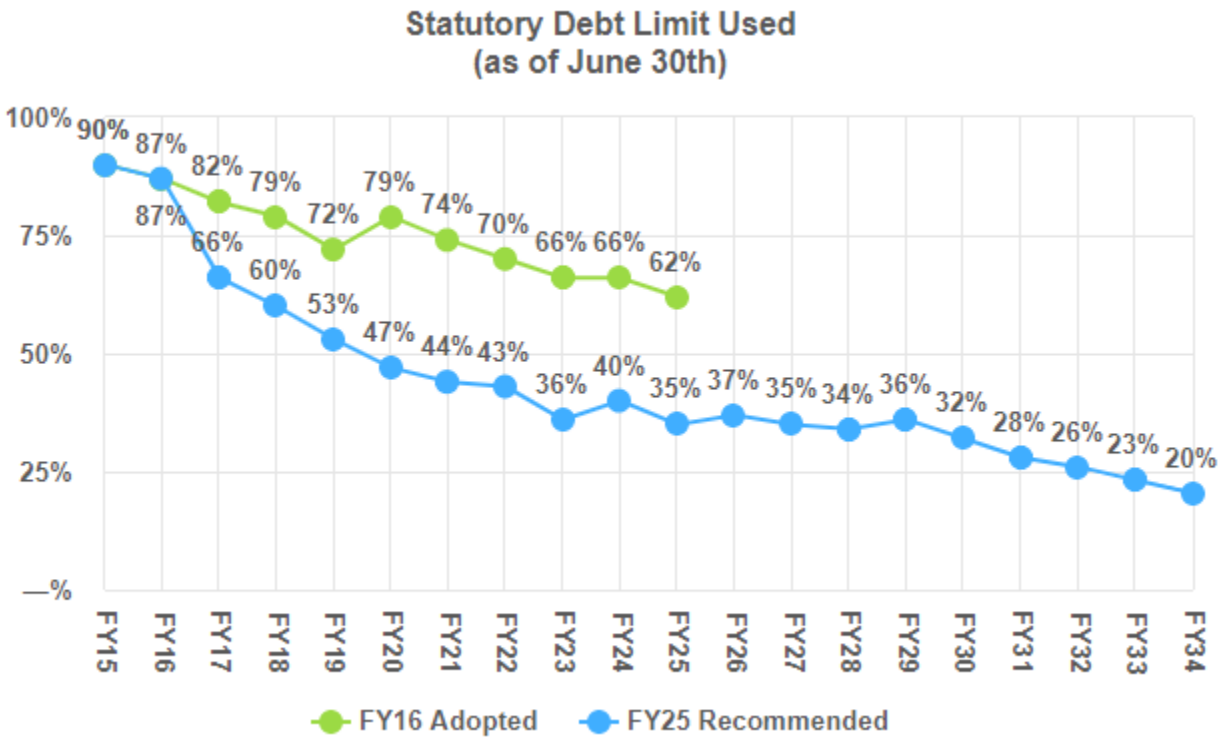
The following chart shows the amount of retired debt as compared to new debt. The new debt includes new debt issuances as well as draw downs on existing state revolving fund loans:



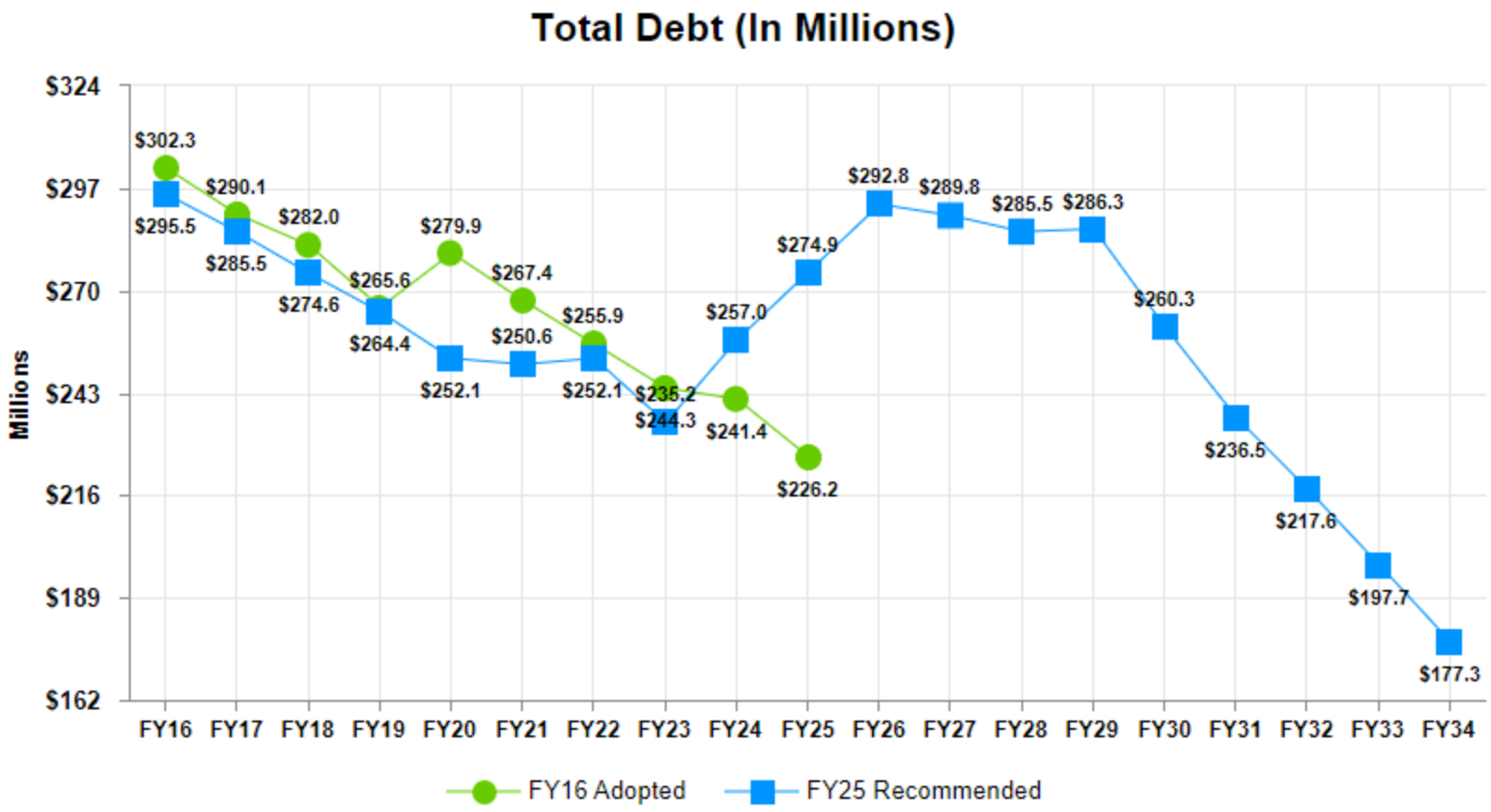
*In Fiscal Year 2020, the City had $5,908,200 forgiven of the Bee Branch Upper Bee Branch Loan on June 30, 2020 which increased principal payments reflected.
**In Fiscal Year 2026, it is projected $2,494,896 of SRF debt will be forgiven as part of the Private Lead Service Line Replacement project

Statutory Debt and Total Debt

In August 2015, the Mayor and City Council adopted a debt reduction strategy which targeted retiring more debt each year than was issued by the City. The recommended FY 2025 budget will achieve that target in FY 2027, FY 2028, and FY 2029. However, Fiscal Year 2025 and Fiscal Year 2026 will exceed the target due to issuing necessary debt for Five Flags, Water Lead Lines, PFAS, Chaplain Schmitt Island Iowa Amphitheater and other important projects leveraging grants and forgivable State Revolving Fund loans. **You can see that the Mayor and City Council have significantly impacted the City's use of the statutory debt limit established by the State of Iowa. In Fiscal Year 2015, the City of Dubuque used 90% of the statutory debt limit. In this budget recommendation, the Mayor and City Council are currently reviewing for Fiscal Year 2025, the use of the statutory debt limit would be 34.85%, and by the end of the recommended 5-Year Capital Improvement Program (CIP) budget in Fiscal Year 2029, the City of Dubuque would be at 35.65% of the statutory debt limit. The 5-Year CIP includes $3.285 in FY2025 and $5.5M in FY2026 for the Chaplain Schmitt Island - Iowa Amphitheater which will be paid by the DRA. Projections out 10 years to Fiscal Year 2034 show the City of Dubuque at 20.47% of the statutory debt limit.** This is an improvement on the debt reduction plan adopted in August 2015, that first began implementation in Fiscal Year 2016.



By the end of the Recommended 5-Year Capital Improvement Program (CIP) budget, the total amount of debt for the City of Dubuque would be $286.28 million (35.65% of the statutory debt limit), **which includes $285,000 in FY2025 and $5.5M in FY2026 for the Chaplain Schmitt Island - Iowa Amphitheater which will be paid by the DRA. Projections out 10 years to Fiscal Year 2034 show the City of Dubuque at 20.47% of the statutory debt limit**, and the projection is to be at $177.32 million (20.47% of statutory debt limit) within 10 years.



26. **General Fund Reserves**
    a. The City maintains a general fund reserve, or working balance, to allow for unforeseen expenses that may occur. Moody's Investor Service recommends a 30% General Fund Operating Reserve for “AA” rated cities.

    In July 2023, Moody’s Investor Service upgraded the City’s outstanding general obligation bonds from Aa3 to Aa2, as well as the outstanding Sales Tax Increment Revenue bonds from A2 to A1. Notable credit factors include strong financial operations and ample revenue-raising flexibility, which has resulted in steadily improved available fund balance and cash. The City serves as a regional economic center and its regional economic growth rate has outpaced the nation over the past five years.

    These credit ratings are affirmation of the sound fiscal management of the mayor and city council, but Dubuque in a strong position to capitalize on favorable financial markets, borrow at low interest rate when necessary, and make critical investments in the community.

    In November of 2022, Moody’s Investors Service (“Moodys”) released a new rating methodology for cities and counties. Two significant changes result from the new methodology; cities are now assigned an issuer rating meant to convey the creditworthiness of the issuer as a whole without regard to a specific borrowing, and business-type enterprise funds are now being considered together with general fund revenues and balances in the determination of financial performance.

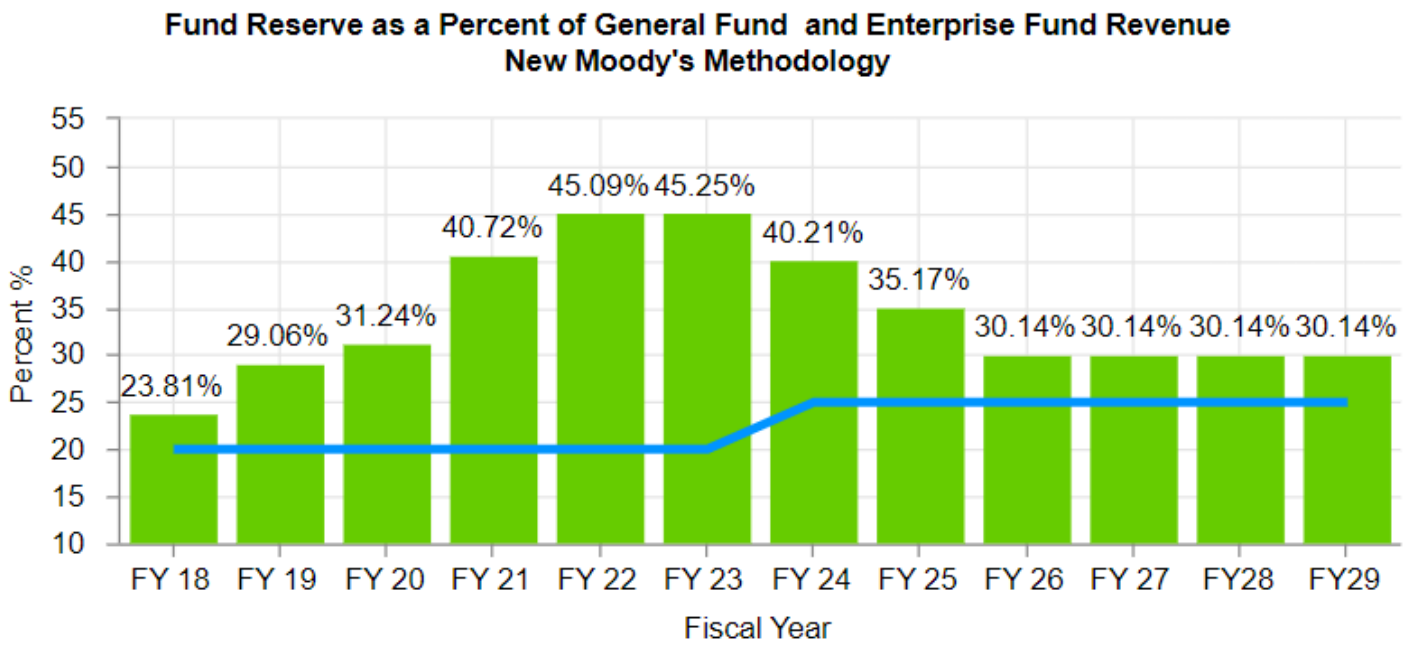
    Under the new methodology, there are two metrics that contribute to financial performance. Available Fund Balance Ratio (“AFBR”) = (Available Fund Balance + Net Current Assets/Revenue) and Liquidity Ratio (“LR”) = (Unrestricted Cash/ Revenue). For Aa credits, AFBR ranges from 25-35, and LR ranges from 30-40%.

    The City was evaluated by Moody’s under the old methodology in May of 2022 in connection to its annual issuance of bonds. At that time, Moody’s calculated the City’s AFBR to be 45.2%, and its LR to be 59.8%. The balances used in these calculations were likely elevated due to unspent ARPA funds. The change in methodology will now consider revenues and net assets from business-type activities in these calculations. As such, the City’s general obligation rating will now be directly impacted by the financial performance of enterprise funds. Establishing rates and charges adequate to provide both debt service coverage and significant liquidity will be necessary to maintain the City’s ratings.

    In May 2021, Moody’s Investor Service upgraded the City’s Water Enterprise’s outstanding revenue bonds from A1 to A2 and affirmed the Aa3 credit rating on general obligation bonds. Notable credit factors include a sizable tax base, a wealth and income profile that is slightly below similarly rated peers, and increased financial position that will decline in fiscal years 2021 and 2022 and somewhat elevated debt and pension liabilities.

    These credit ratings are affirmation of the sound fiscal management of the mayor and city council, put Dubuque in a strong position to capitalize on favorable financial markets, borrow at low interest rate when necessary, and make critical investments in the community.

Fiscal Year	Fund Reserve (As percent of General Fund revenues)	New Moody's Methodology	Reason for change from previous Fiscal Year
FY 2018	23.81%		Increase due to capital projects not expended before the end of the FY and additional contributions to general fund reserve
FY 2019	29.06%		Increase due to capital projects not expended before the end of the FY.
FY 2020	31.24%		Increase due to freezing vacant positions and most capital projects due to the pandemic.
FY 2021	40.72%		Increase due to American Rescue Plan Act funds received ($13.2 million), frozen positions and capital projects through Feb 2021.
FY 2022	49.16%	45.09%	Increase due to American Rescue Plan Act funds received ($13.2 million), capital projects not expended before the end of the FY, and vacant positions.
FY 2023	50.18%	45.25%	Increase due to American Rescue Plan Act funds not spent ($26.4 million), capital projects not expended before the end of the FY, and vacant positions.



The City of Dubuque has historically adopted a general fund reserve policy as part of the Fiscal and Budget Policy Guidelines which is adopted each year as part of the budget process. During Fiscal Year 2013, the City adopted a formal Fund Reserve Policy which states the City may continue to add to the General Fund minimum balance of 10% when additional funds are available until 20% of Net General Fund Operating Cost is reached. During Fiscal Year 2024, the General Fund minimum balance was increased to 25%.

After all planned expenditures in FY 2024, the City of Dubuque will have a general fund reserve of 41.97% of general fund revenues as a percent of general fund revenues computed by the accrual basis or 40.21% of general fund, debt service, and enterprise fund revenues as computed by the accrual basis methodology now used by Moody's Investors Service. The general fund reserve cash balance is projected to be $46,304,790 on June 30, 2024 as compared to the general fund reserve balance on an accrual basis of $29,659,518. The general fund reserve balance on an accrual basis exceeds 27% in FY 2024, which is the margin of error used to ensure the City always has a general fund reserve of at least 25% as computed by Moody's Investors Service.

In Fiscal Year 2017, the City had projected reaching this consistent and sustainable 20% reserve level in Fiscal Year 2022. **In fact, the City met the 20% reserve requirement in FY 2017, five years ahead of schedule and has sustained a greater than 20% reserve.**

	FY2022	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028	FY2029
Contribution	$—	$—	$—	$—	$—	$—	$—	$—
City's Spendable General Fund Cash Reserve Fund Balance	$41,259,518	$35,459,518	$29,659,518	$23,859,518	$18,059,518	$18,059,518	$18,059,518	$18,059,518
% of Projected Revenue (Moody's)	49.16%	50.18%	41.97%	33.76%	25.56%	25.56%	25.56%	25.56%

State Revolving Fund Sponsorship Projects and Green Project Loans

The City uses State Revolving Fund (SRF) loans for water and sanitary sewer projects whenever possible because of the **very low variable interest rate, currently at a rate of 2.43% with an annual servicing fee of 0.25%**.

In 2009, legislation was passed in Iowa that allows water utilities that issue debt through the Clean Water State Revolving Fund Program to sponsor and help finance other water quality improvement (CWSRF) projects within or outside its service limits. This new funding mechanism, called Water Resource Restoration Sponsored Projects, will provide cities, counties, local watershed organizations, watershed management authorities, county conservation boards, and soil and water conservation districts a funding source to construct improvements throughout a watershed that keep sediment, nutrients, chemicals and other pollutants out of streams and lakes.

Repayment of a standard Clean Water SRF (CWSRF) loan includes the repayment of the original loan amount, the principal, and the cost to finance the loan, interest, and fees. On a CWSRF loan with a sponsored project, the financing costs are reduced by the amount of the cost of the sponsored project improvements. Figure 1 shows a comparison between a standard CWSRF loan and a CWSRF loan with a sponsorship project. As shown, the total cost to the utility (the total of loan repayments) remains unchanged as the cost of funding for the sponsorship project is offset by a reduction in loan financing costs. In essence, two water quality projects are completed for the price of one.

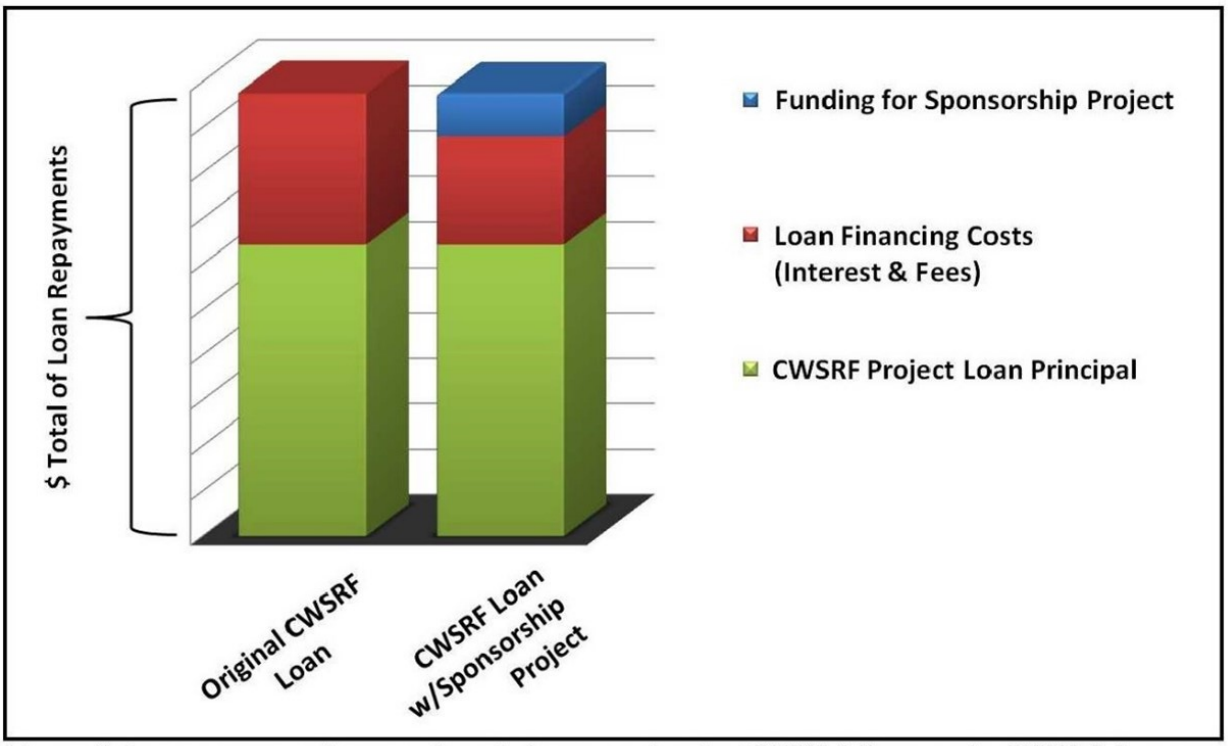


Figure 1. Loan repayment comparison between a standard CWSRF loan and a CWSRF loan with a sponsorship project.

After three years of the State of Iowa being unsuccessful in completing one of these modified loans, the City of Dubuque had the first successful application for the state when, in April 2013, the City was awarded $9.4 million of the interest paid on the Water and Resource Recovery Center to be used to reconstruct over 70 Green Alleys in the Bee Branch Watershed. The principal for the Water & Resource Recovery Center Upgrade was increased from $64,885,000 to $75,145,579 and the interest rate plus annual servicing fee was decreased from 3.25% to 2.00% to add the Green Alley sponsorship project. This reduction

allowed for increased proceeds **and resulted in a true interest cost of 1.96% and gross borrowing savings of $11.4 million.**

The Federal Fiscal Years 2010, 2011, and 2012 State Revolving Fund capitalization grants included requirements for certain percentages of the funds to be allocated for green projects. Each green infrastructure project receives a portion of loan forgiveness not to exceed 30%. In June 2015, the City of Dubuque Upper Bee Branch Creek Restoration Project (Upper Bee Branch Project) qualified for a Green Project Loan from the CWSRF Program in the amount of $29,541,000. The loan includes a principal forgiveness provision. The amount of the loan to be forgiven is 20% of the total loan disbursements made under the loan agreement. **The amount of the loan that was forgiven in June 2020 was $5,908,200. The actual true interest cost for total funds received was not the 2.00% borrowing rate (1.75% interest and 0.25% administrative fee), but just 0.07% after reflecting the receipt of interest free funds (forgiven portion).**

Then, in August 2017, the City was awarded $1.4 million in funding for improvements with the Catfish Creek Watershed through the State of Iowa Water Resource Restoration Sponsored Project program as part of the City State Revolving Fund loan for the Upper Bee Branch Creek Restoration Project. The funding for the $1.4 million in improvements will come from the interest payments on the City's Upper Bee Branch SRF loan. The Upper Bee Branch Creek SRF loan principal was increased to $30,941,000 and **the interest rate plus the annual servicing fee was reduced from 2.00% to 1.43%. On a gross basis, the borrowing costs for the new loan were $1.38 million less than the original loan.**

In May 2018, the City was awarded $1.0 million in funding for pervious green alley improvements with the Bee Branch Creek and Catfish Creek Watersheds through the State of Iowa Water Resource Restoration Sponsored Project program as part of the City State Revolving Fund loan for the Upper Bee Branch Creek Railroad Culverts Project. The funding for the $1.0 million in improvements will come from the interest payments on the City's Upper Bee Branch Railroad Culvert SRF loan. The Upper Bee Branch Creek Railroad Culvert SRF loan principal was increased to $17,387,000 and **the interest rate plus the annual servicing fee was reduced from 2.00% to 1.43%. On a gross basis, the borrowing costs for the new loan were $1.05 million less than the original loan.**

In February 2019, the City was awarded $276,300 in funding for Eagle Point Park Environmental Restoration through the State of Iowa Water Resource Restoration Sponsored Project program as part of the City State Revolving Fund loan for the Kerper Boulevard Sanitary Sewer Project. The funding for the $276,300 in improvements will come from the interest payments on the City's Kerper Boulevard Sanitary Sewer SRF loan. The Iowa Finance Authority now requires that sponsorship projects are included in the initial loan amount so that the repayment schedule does not have to be adjusted**. On a gross basis, the borrowing costs for the new loan were $278,000 less than if there was not a sponsorship project included.**

27. The Municipal Fire and Police Retirement System of Iowa Board of Trustees City contribution for Police and Fire retirement decreased from 22.98% percent in FY 2024 to 22.66% percent in FY 2025 (general fund savings of $34,052 for Police and $28,547 for Fire or a total of $62,599).

28. The already approved collective bargaining agreements for Teamsters Local Union No. 120 Bus Operators and Teamsters Local Union No. 120 in FY 2025 include a 3.00% employee wage increase. A 5.00% wage increase is recommended for Dubuque Police Protective Association. The Dubuque Professional Fire Fighters Association and International Union of Operating Engineers are in contract negotiations. Non-represented employees include a 5.00% wage increase. Total cost of the estimated wage increase is $1,942,693 to the General Fund.

29. The City portion of health insurance expense is projected to remain unchanged from $1,119 per month per contract to $1,119 per month per contract (based on 649 contracts) in FY 2025 (no

general fund impact). The City of Dubuque is self-insured, and actual expenses are paid each year with the City only having stop-loss coverage for major claims. In FY 2017, The City went out for bid for third party administrator and the estimated savings has resulted from the new contract and actual claims paid with there being actual reductions in cost in FY 2018 (19.42%) and FY 2019 (0.35%). In addition, firefighters began paying an increased employee health care premium sharing from 10% to 15% and there was a 7% increase in the premium on July 1, 2018. During FY 2019, the City went out for bid for third party administrator for the prescription drug plan and Fiscal Year 2022 included additional prescription drug plan savings. There was a decrease of $639,758 in prescription drug cost in FY 2022. Based on FY 2024 actual experience, Fiscal Year 2025 is projected to have a 4.68% increase in health insurance costs. Estimates for FY 2026 increased 4.69%; FY 2027 were increased 4.70%; FY 2028 were increased 4.71%; and FY 2029 were increased 4.72%. The City portion of health insurance expense is projected to increase 3% in FY 2026; 3% in FY 2027; 3% in FY2028; and 3% in FY 2029.

30. The increase in property tax support for Transit from FY 2024 to FY 2025 is $413,362, which reflects a decrease in Federal Transportation Administration Operating revenue ($12,300); a decrease in Federal Transportation Administration Capital revenue ($27,193), an increase in employee expense ($104,098); increase in supplies and services ($177,641); an increase in equipment replacements ($49,262), a decrease in passenger fare revenue ($50,415).

31. Electrical energy expense is estimated to increase 9.8% over FY 2023 actual expense based on the Alliant Energy interim rate increase.

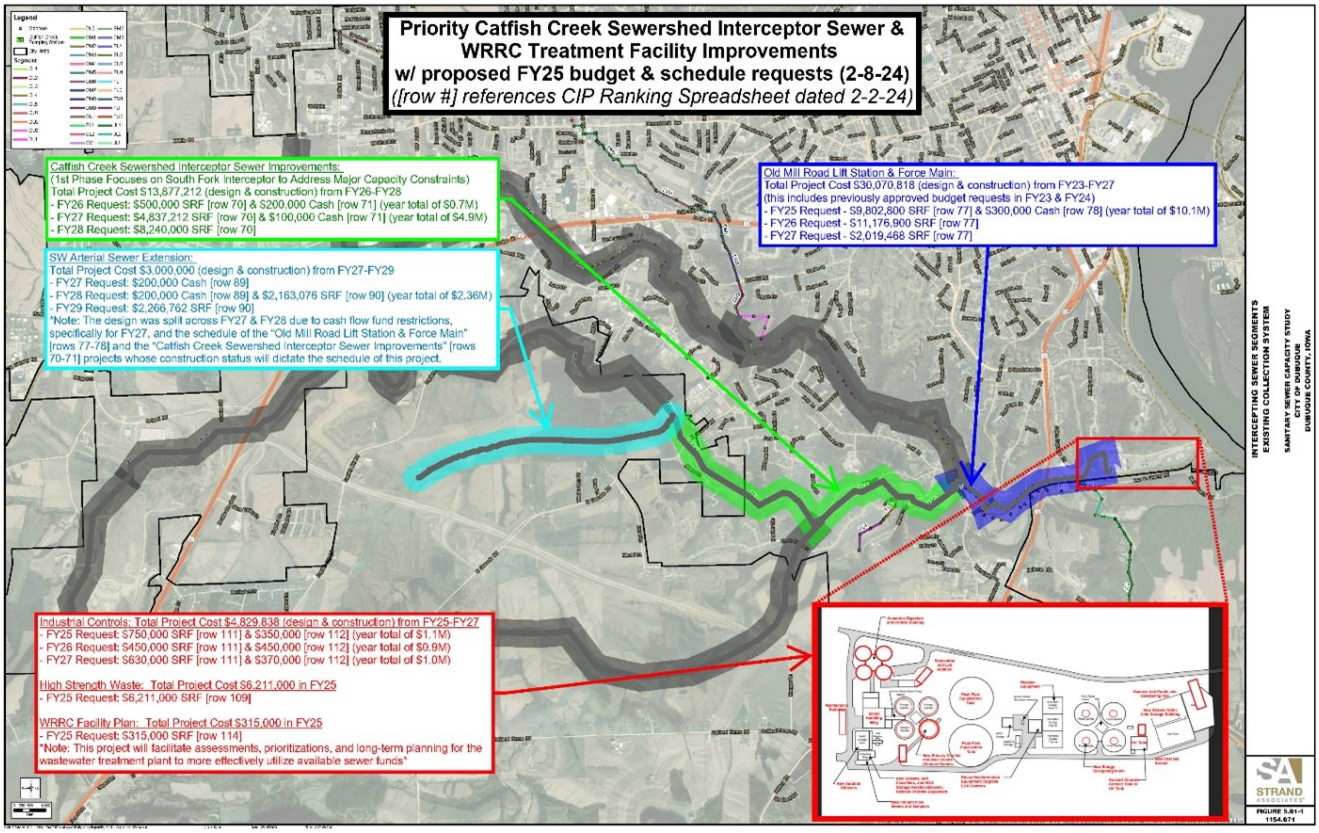
Capital Improvement Projects

The City is a partner with the Dubuque Racing Association (DRA) on redevelopment of Chaplain Schmitt Island. The DRA is doing over $80 million in improvements to the Q Casino, including building a new Hilton hotel and adding a family entertainment zone. The City is building an over $15 million outdoor amphitheater on Chaplain Schmitt Island, millions of dollars of trails and investing over $2.5 million in replacement of sanitary sewer and an addition of a new sanitary sewer lift station.

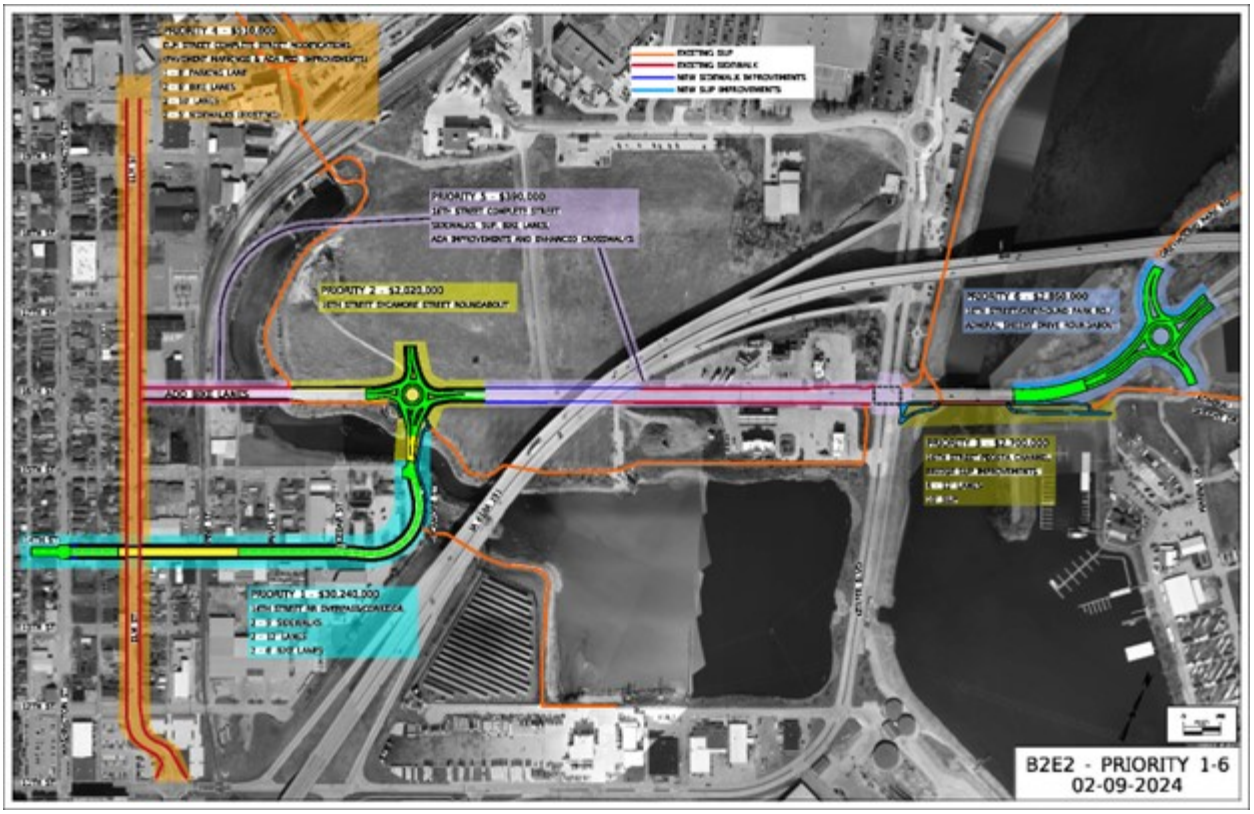
Complimentary to the Chaplain Schmitt Island project the city is planning an over $40 million project to build a railroad overpass on 14th Street, which would include a complete street design on Elm Street and 16th Street, an added hike bike lane to the 16th Street bridge over Peosta Channel and roundabout on 16th Street at Sycamore Street and Admiral Sheehy Drive

The 5-year Capital Improvement Program (CIP) includes several major projects:

1. Catfish Creek Sewershed Interceptor Sanitary Sewer Improvements $47 million total.
2. Water & Resource Recovery Center High Strength Waste $6.2 million total



3. Water & Resource Recovery Center Industrial Controls Update $3 million total
4. Water & Resource Recovery Center BOD Capacity Upgrades $1.1 million total
5. Southwest Arterial Water Main Extension $1.7 million total
6. Private Lead Water Service Line Replacement Project $5.7 million total
    a. Construction costs are 49% forgivable, whereas non-construction costs such as engineering services are non-forgivable per BIL Funds.
7. Source Water PFAS Reduction Project $9.5 million total
8. Water Third Pressure Zone Connection (from Tanzanite Drive to Olympic Heights) $2.0 million total
9. Kerper Blvd. Sanitary Sewer Lift Station Replacement $1.5 million ARPA Grant (Total project cost = $1.5 million)
10. Bee Branch Gate & Pump Replacement $28.2 million total ($8 million US EDA Grant)
11. 14th Street Overpass
    a. $25 million RAISE Grant
    b. $9.2 million DMATS
    c. Support from Dubuque Racing Association
    d. Total project cost = $43 million)



BUILDING BRIDGES TO EMPLOYMENT AND EQUITY

LEGEND

1. Bee Branch Bicycle & Pedestrian Trail
2. Future Redevelopment
3. Bee Branch Creek
4. 16th Street Complete Street
5. 14th Street CPKC Railroad Overpass
6. Connectivity to Chaplain Schmitt Island & Kerper Boulevard
7. Washington Street Neighborhood Revitalization
   Dubuque's 2 lowest income census tracts
8. Elm Street Complete Street
   Connecting to Intermodal Transportation Center
9. To the Intermodal Transportation Center
10. Roundabouts
11. CPKC Railroad

CITY OF DUBUQUE RAISE GRANT - 14TH STREET OVERPASS

U.S. Department of Transportation Federal Highway Administration | RAISE Grants | Dubuque

12. Northwest Arterial & US20/Dodge Street Intersection Improvements
    a. $17.5 million total cost
    b. $12 million Iowa DOT allocation
    c. $5.5 million City Contribution
13. Streets
    a. 5 miles of asphalt overlay projects by Public Works Department
    b. 14th Street Overpass, Roundabouts, & Related Improvements
    c. Northwest Arterial & US20/Dodge Street Intersection Improvements
    d. Central Avenue Corridor Streetscape Improvements

Timeline of Public Input Opportunities

The Budget Office conducted community outreach using print and digital marketing and presentations.

- **September:** City staff participated in City Life presentations on the budget process and attendees had the opportunity to prioritize real City projects.
- **November:** The City Manager hosted an evening hybrid public budget input meeting. Participants could attend in person at the City Council Chambers or by phone or computer using GoToMeeting.

Open Budget
https://dollarsandcents.cityofdubuque.org/
During Fiscal Year 2016, the City launched a web based open data platform. The City of Dubuque's Open Budget application provides an opportunity for the public to explore and visually interact with Dubuque's operating and capital budgets. This application is in support of the five-year organizational goal of a financially responsible city government and high-performance organization and allows users with and without budget data experience, to better understand expenditures in these categories.

Open Expenses
http://expenses.cityofdubuque.org/
During Fiscal Year 2017, an additional module was added to the open data platform which included an interactive checkbook which will allow residents to view the City's payments to vendors. The final step will be adding performance measures to the open data platform to allow residents to view outcomes of the services provided by the City.

Balancing Act
During Fiscal Year 2019, the City of Dubuque launched a new interactive budget simulation tool called Balancing Act. The online simulation invites community members to learn about the City's budget process and submit their own version of a balanced budget under the same constraints faced by City Council, respond to high-priority budget input questions, and leave comments.

Taxpayer Receipt
During Fiscal Year 2019, the City launched an online application which allows users to generate an estimate of how their tax dollars are spent. The tool uses data inputted by the user such as income, age, taxable value of home, and percentage of goods purchased within City limits. The resulting customized receipt demonstrates an estimate of how much in City taxes the user contributes to Police, Fire, Library, Parks, and other city services. This tool is in support of the City Council goal of a financially responsible and high-performance organization and addresses a Council-identified outcome of providing opportunities for residents to engage in City governance and enhance transparency of City decision-making.

Enterprise Fund Utility Rates

	FY 2024 Rate	Recommended FY 2025 Rate	% Change
Water	$35.82	$40.14	12.00 %
Sanitary Sewer	$50.28	$54.78	9.00 %
Curbside Collection	$15.83	$17.25	9.00 %
Stormwater	$10.00	$11.50	15.00 %

Conclusion

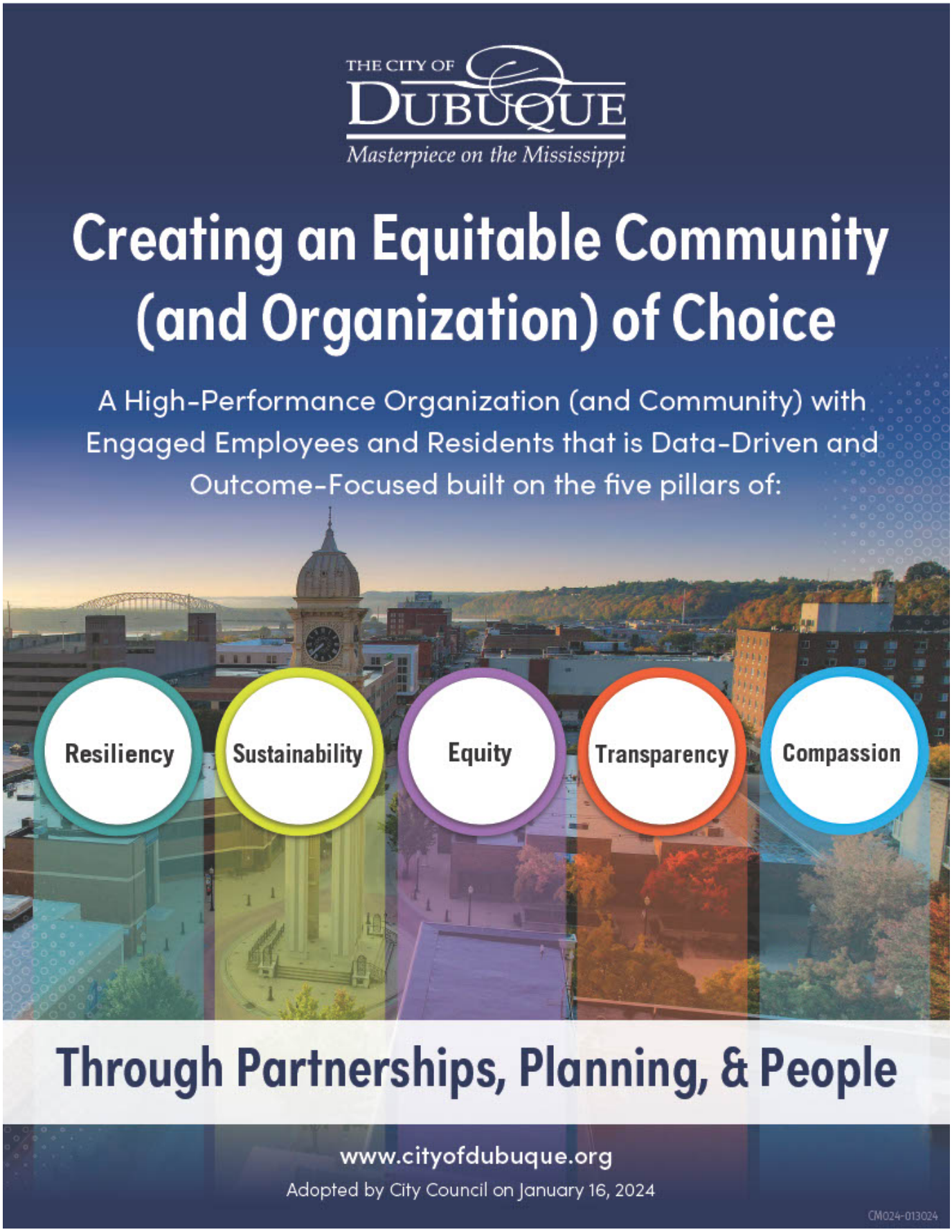
If the City Council approves the budget recommendation, it will support continued investment in people, businesses, and organizations that are making a difference in our community, and continued investment in the infrastructure that must exist for Dubuque to continue to thrive.

This budget recommendation fits the original tax levy recommendation that was submitted. However, I respect the Mayor and City Council's right to lower the property tax rate through the budget process. Any reduction in resources would require a corresponding reduction in expenses.

There will be seven City Council special meetings prior to the adoption of the FY 2025 budget before the state-mandated deadline of April 15, 2024. I want to thank Chief Financial Officer Jennifer Larson, Assistant City Manager Cori Burbach, Public Information Officer Randy Gehl, Budget Manager Laura Bendorf, Budget/Financial Analyst Nathan Kelleher, Budget/Financial Analyst Robyn Hosch, Budget/Financial Analyst Joe Link, and Executive Assistant Stephanie Valentine for all their hard work and dedication in preparation of this budget recommendation.

Michael C. Van Milligen
City Manager

MCVM:sv
Attachment
cc: Crenna Brumwell, City Attorney
Cori Burbach, Assistant City Manager
Jennifer Larson, Chief Financial Officer


THE CITY OF
DUBUQUE
Masterpiece on the Mississippi
Creating an Equitable Community (and Organization) of Choice
A High-Performance Organization (and Community) with Engaged Employees and Residents that is Data-Driven and Outcome-Focused built on the five pillars of:
Resiliency
Sustainability
Equity
Transparency
Compassion
Through Partnerships, Planning, & People
www.cityofdubuque.org
Adopted by City Council on January 16, 2024
CM024-013024

MOODY'S

Rating Action: Moody's upgrades City of Dubuque, IA's issuer and GO to Aa2; Moral Ob. to A1

10 Jul 2023

New York, July 10, 2023 – Moody's Investors Service has upgraded the City of Dubuque, IA's issuer rating and outstanding general obligation unlimited tax (GOULT) bonds to Aa2 from Aa3, as well as its outstanding moral obligation Sales Tax Increment Revenue Bonds (Annual Appropriation Property Tax Supported), Senior Bond Series 2015A to A1 from A2. Moody's has also assigned a Aa2 to the city's Taxable General Obligation Corporate Purpose Bonds, Series 2023A with an proposed par amount of roughly $6 million. Post-issuance, the city will have around $85 million of outstanding GOULT debt.

RATINGS RATIONALE

The issuer rating was upgraded to Aa2 because the city has strong financial operations and ample revenue-raising flexibility, which has resulted in steadily improved available fund balance and cash. The city serves as a regional economic center and its regional economic growth rate has outpaced the nation over the past five years. The city's local economy is likely to remain strong because of its mix of commercial and industrial industries, stable population and steady tax base growth. Resident wealth and income ratios are a little below rated peers, in part because of a large student population. Leverage is elevated and could grow further because of outstanding capital needs.

The absence of distinction between the Aa2 rating on the district's GOULT debt and the Aa2 issuer rating is based on the city's full faith and credit pledge with authority to raise ad valorem property taxes unlimited as to rate or amount.

The city's moral obligation bonds (Annual Appropriation Tax Supported, Series 2015A) are rated two notches below the city's issuer rating, which reflects the city's pledge to consider appropriating from its debt service levy to replenish the debt service reserve fund if it is drawn upon. The rating also considers the more essential nature of the financed projects (flood mitigation) and adequate coverage of pledged sales tax revenue.

RATING OUTLOOK

Moody's does not typically assign outlooks to local governments with this amount of debt.

FACTORS THAT COULD LEAD TO AN UPGRADE OF THE RATINGS

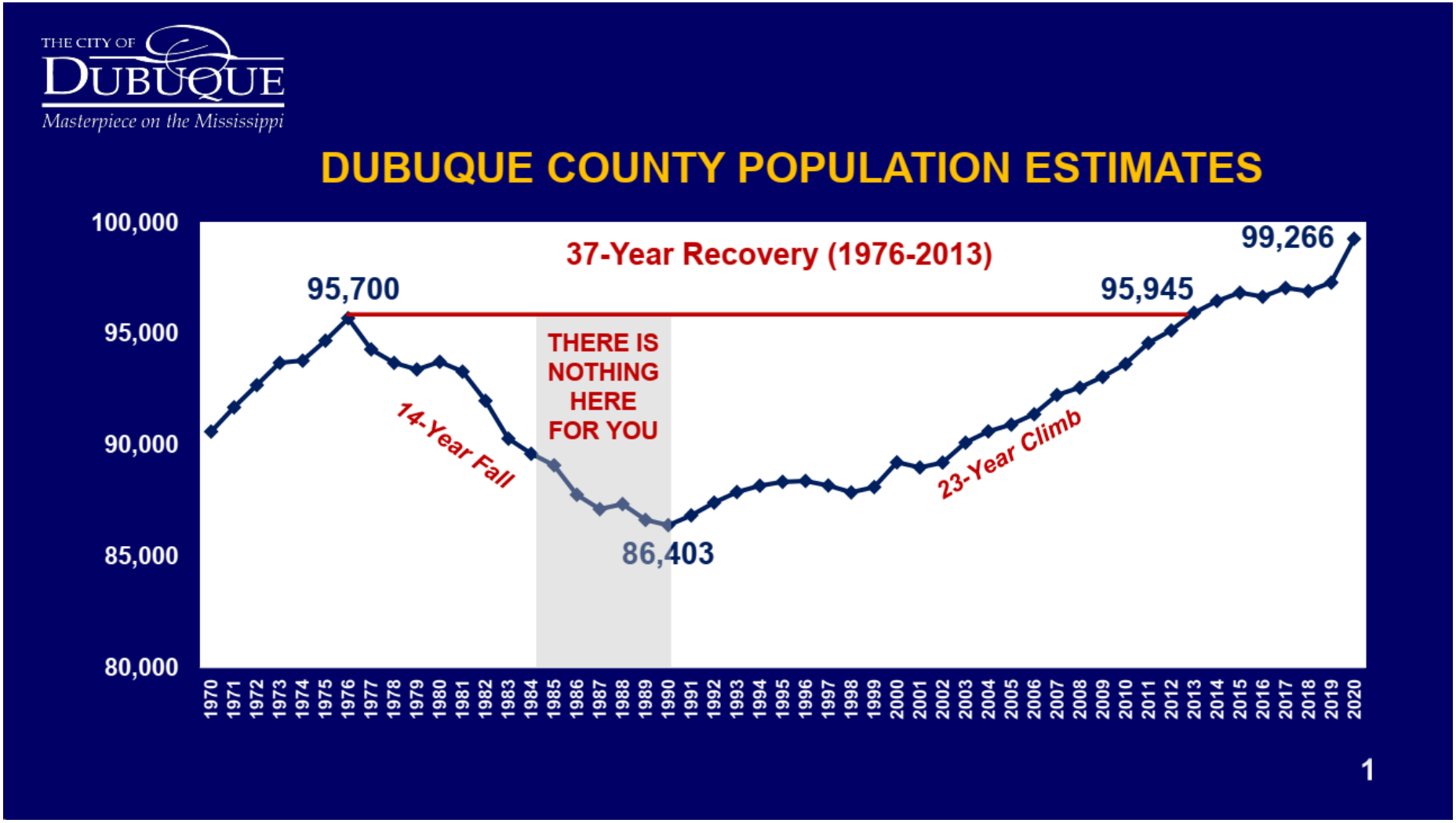
- Moderated debt burden and capital needs
- Continued economic activity that drives improvement in resident income and full value per capita ratios

FACTORS THAT COULD LEAD TO A DOWNGRADE OF THE RATINGS

- Substantial decline in reserves
- Significant increase in leverage

LEGAL SECURITY

The city's GOULT debt, including the current issuances, are backed by the city's unlimited taxing power. The city is required to levy ad valorem taxes upon all taxable property in the city without limit as to rate or amount sufficient to pay the debt service except to the extent that other monies are deposited in the debt service fund for such purposes.


THE CITY OF
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DUBUQUE COUNTY POPULATION ESTIMATES
100,000
95,000
90,000
85,000
80,000
37-Year Recovery (1976-2013)
95,700
95,945
99,266
THERE IS NOTHING HERE FOR YOU
14-Year Fall
23-Year Climb
86,403
1970 1971 1972 1973 1974 1975 1976 1977 1978 1979 1980 1981 1982 1983 1984 1985 1986 1987 1988 1989 1990 1991 1992 1993 1994 1995 1996 1997 1998 1999 2000 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020
1

THE CITY OF DUBUQUE
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Percent Change in Population: 2010-2020

Micropolitan Statistical Area	% Change
Keokuk	-7.00%
Fort Dodge	-5.50%
Clinton	-5.50%
Burlington	-5.10%
Mason City	-4.40%
Spencer	-4.10%
Marshalltown	-2.80%
Storm Lake	-2.40%
Ottumwa	-1.80%
Boone	-1.60%
Muscatine	-0.08%
Oskaloosa	0%
Newton	3.30%
Spirit Lake	5.30%
Fairfield	8.90%

2

THE CITY OF DUBUQUE
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Percent Change in Population: 2010-2020

Metropolitan Statistical Area	% Change
Des Moines-West Des Moines Metro Area	16.7%
Iowa City Metro Area	15.2%
Omaha-Council Bluffs Metro Area	10.3%
Ames Metro Area	7.3%
Cedar Rapids Metro Area	6.2%
Dubuque Metro Area	**4.2%**
Sioux City, IA-NE-SD Metro Area	1.0%
Waterloo-Cedar Falls Metro Area	0.3%
Davenport-Moline-Rock Island Metro Area	-0.5%

3

THE CITY OF DUBUQUE
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City	1970 Population	2020 Population	% Change
Gary, IN	175,415	69,093	-60.6%
South Bend, IN	125,580	103,453	-17.6%
Flint, MI	193,317	81,252	-58.0%
Detroit, MI	1,511,482	639,111	-57.7%
Akron, OH	275,425	190,469	-30.8%
Cincinatti, OH	452,524	309,317	-31.6%
Cleveland, OH	750,903	372,624	-50.4%
Dayton, OH	243,601	137,644	-43.4%
Toledo, OH	383,818	270,871	-29.4%
Youngstown, OH	139,788	60,068	-57.0%

4

DIFFERENCES OF FISCAL YEAR 2025 RECOMMENDED BUDGET FROM PROPOSED PROPERTY TAX DOLLARS RESOLUTION

Tax Asking

The proposed property tax dollars resolution approved by the City Council on March 25, 2024 totaled $26,836,670 (including the debt service levy of $290,069). The recommended tax asking was unchanged from the proposed property tax dollars tax asking.

Property Tax Paid by Average Homeowner

The proposed property tax dollars resolution included a 5.00% increase for the average homeowner property tax payment for the City portion of their property tax bill assuming the Homestead Property Tax Credit is fully funded. The recommendation included in this budget provides a 5.00% increase.

Property Tax Paid by Average Commercial Property

The maximum property tax dollars resolution included a 25.55% increase for the average commercial property owner. The recommendation included in this budget is a 25.55% increase for the average commercial property owner.

Property Tax Paid by Average Industrial Property

The maximum property tax dollars resolution included a 3.89 percent tax increase for the average industrial property owner. The recommendation included in this budget is a 3.89% percent tax increase for the average industrial property owner.

Tax Rate

The Fiscal Year 2025 “City” portion of the tax rate is being increased by $0.03 from the Fiscal Year 2024 rate of $9.90135 to a tax rate of $9.92638 per $1,000 of taxable assessed valuation. The proposed property tax dollars resolution established by City Council included a rate of 9.92638. The recommendation included in this budget is a rate of $9.92638 (0.25% more than FY 2024).

THE CITY OF DUBUQUE
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Dubuque All-America City 2007•2012•2013 2017★2019

GUIDING PRINCIPLES OF THE MANAGEMENT PHILOSOPHY

Michael C. Van Milligen
Dubuque City Manager

In my opinion, the City Manager's job is multi-faceted in the work to create a viable, livable, and equitable community:
1) Most importantly, follow the policy direction of the Mayor and City Council.
2) Create a data-driven, outcome-focused, high-performance organization with engaged employees and residents including processes and resources that allow employees and partners to be successful.
3) Create an atmosphere for the successful investment of capital by private businesses, not-for-profits, and individuals, while not sacrificing community quality of life attributes.
4) By your actions let people know that you **care** with the goal of providing them **hope** that they can achieve their personal goals.

1. PLAN YOUR WORK AND WORK YOUR PLAN

The plan needs to be driven by:

- *Engagement (employee, resident, customer)*
- *Data that focuses on outcomes*

2. INPUT-ORIENTED

Team members should take advantage of the valuable input that can be provided by residents and employees for department decision-making.

Themes for effective use of the guiding principles

- *Believe that people of all cultures and backgrounds provide valuable input*
- *Understand the benefits of receiving input from others*
- *Develop the processes that capitalize on the input of others, and work to remove barriers to participation*
- *Understand the benefits of empowering others*
- *Seek first to understand and then to be understood – Steven Covey*
- *Motivate staff and encourage employee initiative*

3. PROBLEM SOLVERS

Team members' approach to issues should be to focus on what can be done to solve the problem.

Themes for effective use of the guiding principles

- *Create processes that help others be more creative problem solvers*
- *Perceive problems as opportunities*
- *Look to others to help solve problems*
- *Develop an understanding of the various cultural approaches to conflict and learn skills to adapt*
- *Encourage risk-taking*
- *Practice flexibility and assume good intent from participants with whom you disagree*
- *Understand that bureaucracies function best in black and white issues, while most issues are varying shades of gray*

4. DEVELOP PARTNERSHIPS

Team members can be more effective by developing partnerships with other departments and outside organizations.

Themes for effective use of the guiding principles

- *Form teams around defined tasks*
- *Encourage employee involvement through problem-solving task forces*
- *Develop team processes for decision-making and setting goals and objectives*
- *Facilitate the group process and develop the ability to adapt to various communication styles*
- *Form partnerships that reflect the variety of backgrounds and interests in the community that we serve*

5. ACT WITH A SENSE OF URGENCY

Success is about Planning, Partnerships and People leading to desired outcomes.

Management Style: Socratic

"Luck is when preparation meets opportunity."

Norman Vincent Peale

"The harder you work the luckier you get."

Al Van Milligen

*"You cannot control what other people do or say
just your reaction."*

*"Hard work and a good attitude are the key to success,
oh yeah, be nice."*

Hedwig Van Milligen

*"If I have seen further, it is by standing
on the shoulders of giants."*

Isaac Newton

"We are all equally ignorant, just about different things."

Will Rogers

*"Performance is not determined by your conditions,
but largely by your own actions."*

"This research project began with the premise that we live in an environment of chaos and uncertainty. But the environment doesn't determine why some companies thrive in chaos and why others don't. People do. People are disciplined fanatics. People are empirical. People are creative. People are productively paranoid. People lead. People build teams. People build organizations. People build cultures. People exemplify values, pursue purpose, and achieve big hairy audacious goals. Of all the luck we can get, people luck—the luck of finding the right mentor, partner, teammate, leader, friend—is one of the most important."

Jim Collins
Great by Choice

*"The conductor of an orchestra does not make a sound,
he depends, for his power, on his ability to make other people powerful."*

Benjamin Zander, Conductor, Boston Philharmonic

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BUDGET PROCESS

OVERVIEW OF BUDGETING

INTRODUCTION

The review and adoption of the budget is the single most important thing that a City Council does each year. The budget sets the tempo, capabilities, commitments and direction of the city government for an entire year. It is the yardstick against which the city operations can be evaluated. But what is a budget?

The purpose of this narrative is to identify:

a) what a budget is;

b) why we prepare a budget;

c) alternative types of budgets;

d) major characteristics of the Dubuque budget system; and

e) roles and responsibilities in preparing the annual budget.

WHAT IS A BUDGET?

A budget is several things:

1. The budget is a fiscal plan setting out anticipated revenue and expenditures for accomplishing a variety of services over a given time frame. The fiscal plan includes:

   a) an explanation of the services, activities, programs and projects to be provided by the City to the residents;

   b) the resultant expenditure requirements; and

   c) the resources available for meeting the expenditure requirements.

2. The budget is a process concerned with the allocation of available resources among alternatives and competing departments, activities and programs. Cities rarely have enough money to be able to appropriate all the funds requested to all departments and activities and, as a result, there is considerable competition for whatever money is available. Budgeting, as a process, is concerned with developing an acceptable mix or balance between costs and services and represents the decisions made with respect to:

   a) quality and quantity of activities and projects to be undertaken; and

   b) financing of those activities and projects.

3. The budget is a policy document which:

   a) establishes the authority to spend funds, and levy and collect property taxes;

   b) represents a commitment to provide a specific level of service within a given amount of resources; and establishes criteria (objectives, measures and dollar limits) for evaluating and controlling expenditures, revenue collections and performance. Through the budget, policies are made, put into effect, and controlled.

4. The budget is a legal requirement. State law requires the City Manager to prepare the annual budget and the City Council to adopt the annual budget and certify it to the County Auditor by April 30th of each year preceding the beginning of the fiscal year on July 1st. The budget must be on a program - performance basis and show:

   a) expenditures for each program;

   b) income from sources other than property taxes; and

   c) amount to be raised by the property taxation and the property tax rate expressed in dollars per thousand of assessed value.

   The budget must also show comparisons between expenditures in each program and between levels of service.

WHY DO WE BUDGET? WHY IS IT IMPORTANT?

Why do we go through the agony and the work? There are several reasons:

1. To meet the legal requirement.
2. To establish spending and income-raising authority.
3. To establish a work program for the fiscal year (objectives) and present it to the public.
4. To manage and control resources and their use.
5. To assure the proper mix of costs and services.
6. To assure the most effective and efficient use of available resources.
7. To set the tempo and direction of the city government.
8. To prioritize policies and objectives.
9. To link dollars with results.

ALTERNATIVE TYPES OF BUDGETS

Line-Item Budget

The most commonly used budget format in local government today is the line-item budget. A line-item budget is one, which allocates money for specific expense items or objects of expenditure without reference to the purpose, activities or program they will serve. This type of budget lists expenditures by such categories as full-time salaries, overtime, office supplies, postage, travel, rental expense, maintenance of buildings and grounds, office furniture and equipment, etc. The principal advantage of a line-item budget is that it is easy to prepare and facilitates expenditure control. However, this form of budget tells very little about the purposes, activities and programs of the city it serves. For example, it shows the amount of money that has been budgeted for personnel, but it does not show the nature of the services such personnel are to provide.

Furthermore, the traditional line-item approach does not show comparative costs and benefits of competing programs, thus making it difficult for the City Council and management to evaluate individual activities and allocate resources. These characteristics limit its usefulness as a device for giving direction and purpose to public service activities and programs.

Program Budget

Local governments usually spend money to accomplish something more than purchasing goods and services. They are also concerned about programs, missions, or functions. A budget organized on the basis of its intended purpose is called a program budget. A program budget allocates money to functions or activities rather than to specific items of costs. A municipal budget of this type lists expenditures for such cost categories as protective services, leisure time opportunities, and administration.

Few, if any, budgets are prepared exclusively on a program basis. Instead, program costs are usually broken into line items.

The primary advantage of a program budget is that it shows the broad goals and purposes for which we are spending money and allows for setting priorities. The disadvantage is that it does not show the level of services that will be produced by the functions for which money has been allocated. This characteristic weakens its value as a tool for managing the quality and quantity of public service programs.

Performance Budgeting

Performance budgeting goes a step further than program budgeting by requiring the breakdown of service into workload or units of performance and the assigning of unit costs. A system of work measurement is used to evaluate productivity and effectiveness.

The principal advantage of the performance type budget is that it shows both the activities of the city and the service levels of those activities and their respective costs. Thus, it can be a useful tool for regulating in a positive way, both the quality and quantity of city services. This characteristic makes the performance type budget the most useful of those types mentioned so far. However, it is also the most difficult to prepare. There are three reasons for this. First, it is difficult to define the units by which the work of the department or an activity or program can be measured. Second, even when the work unit can be defined, it may not be easy to establish a system, which will supply a reliable measure of the work output. And third, it requires much thought and study to establish acceptable service levels for various activities and programs.

Zero Base Budgeting

Traditional budgeting, whether line-item or program-oriented, tends to focus on how much you spent last year as a beginning point for budget preparation. That is to say that it is incremental, it adds an increment on top of last year's spending level generally without challenge and without consideration of alternatives or trade-offs.

Zero Base Budgeting (ZBB) is a system whereby each activity or program, regardless of whether it is a new or existing program, must be justified in its entirety each time a new budget is formulated. Rather than using the previous year's budget as a base, ZBB assumes no base; all activities old and new must be explained and justified each year. The agency starts at zero.

ZBB measures the desirability, need and beneficiaries of services as well as the reasonableness of the proposed costs, alternatives to the activity, and trade-offs between partial achievement of goals and the ability to fund all proposed budget expenditures. ZBB accomplishes this by dividing all the

proposed activities or services of the governmental body into units of manageable size, subjecting them to detailed examination, and ranking them according to their importance.

Revenues are matched against the list of services according to their rank. High-priority services are funded first. If money runs out, the low-priority services are not funded.

The characteristics of ZBB can be summarized as follows:

1. Scrutiny of old or existing activities as closely as new or proposed activities;
2. Reallocation of resources from low-priority activities to high-priority activities;
3. Emphasis on alternatives (levels of expenditures and services and methods of providing services); and
4. Allowance for budget reduction or expansion in a planned, logical manner.

Dubuque Budget Approach

The budget system being utilized by the City of Dubuque incorporates aspects of each of the several budget alternative types discussed here. The major characteristics of our budget system are:

1. It has line items for control and fiscal management purposes.
2. It is organized by program, department and fund.
3. It attempts to identify, analyze, and articulate the fundamental purposes and objectives of the Dubuque City government. This approach is intended to place emphasis upon commitments, accomplishments, and activities performed rather than upon items purchased and to provide for the establishment of priorities. It attempts to identify, quantify, and analyze the demands on and accomplishments of organizational units in terms of established goals, objectives, and purposes. Are we achieving our goals and living up to our promises? This requires the establishment of workload and demand indicators and evaluation criterion. It is performance that counts.
4. It attempts to identify all costs of each department, activity, and program, including capital expenditure, debt service, and employee benefit costs. What does an activity or department really cost?
5. It presents alternative service and funding levels for all activities in the operating budget. The purpose is to provide the City Council with the widest possible range of alternatives to maximize their opportunity for making policy decisions, assigning priorities and allocating scarce resources to accomplish their policy objectives.

   The City's budget approach involves the preparation of three budget documents. The **Policy Budget,** the **Capital Improvement Program (CIP) Budget**, and the **Resident's Guide**.

   The Policy Budget includes the City department detail, by defining goals and objectives for all City departments and activities, relates them to cost and resource requirements and attempts to establish measures for evaluating accomplishment. Specific improvement packages are developed and included in the Policy Budget for alternative funding and service levels. The Policy Budget document shows the budget by line item for each Department and provides a

basis for fiscal control once the budget is adopted. The Policy Budget emphasizes objectives, accomplishments, and alternative funding and service levels and is intended to keep the attention of the City Council and public on the major policy decisions involving what services the City government will provide, who will pay for them, and the implications of such decisions.

The Capital Improvement Program (CIP) Budget represents the City of Dubuque's five year physical development effort, attempts to address a variety of needs, which the City must meet if it is to maintain its physical facilities, meet its service commitments and provide for its future development. The CIP Budget reflects the City's comprehensive plan and the goals and priorities established by the City Council. The first year of the five-year CIP Budget goes into the budget for the next year and deserves the most attention. The CIP Budget is updated each year so that City Council has the opportunity to change the next four years and add a new year.

The Resident's Guide pulls the entire budget together through visuals, narratives and summaries. It explains the budget, provides revenue, expenditure and personnel summaries and provides the City Council vision, goals and priorities on which the budget is based.

ROLES AND RESPONSIBILITIES

Budget preparation and administration is a shared responsibility between the City Council, City Manager, Finance Department, department managers, division managers, and supervisors. Each plays an important role in the fiscal management system and the quality of and satisfaction derived from the fiscal management system is a direct result of the efforts of the several participants. Lack of attention, failure to follow procedures and/or poor follow through at any level can undermine the best fiscal management system.

Let's look at the roles each plays.

City Council

In a very real sense, budget preparation and administration begins and ends with the City Council. The City Council has the following responsibilities:

1. Establish City goals and major performance objectives.
2. Approve guidelines for preparing the annual operating budget.
3. Establish through adoption of an annual budget what services and the level of services to be provided and how they will be financed.
4. Establish rules for the conduct of the City's fiscal operations.
5. Monitor progress toward achievement of objectives.
6. Require independent audit of fiscal records and transactions.

The City Manager

The City Manager is responsible to the City Council for the day-to-day operation and administration of the City government. In terms of fiscal management, the City Manager has the following responsibilities:

1. Develop policy guidelines for City Council review and adoption.
2. Develop Maximum Property Tax Levy Resolution for City Council review and adoption.
3. Prepare and submit an annual operating budget and a five-year Capital Improvement Budget premised upon Council guidelines and goals and major performance objectives.
4. Ensure the adopted budget is properly administered.
5. Supervise the performance of all contracts for work to be done by the City. Authorize and direct the purchase of all supplies and materials used by the City.
6. Keep Council fully advised on financial conditions of the City.
7. Establish rules for conduct of fiscal operations for which he is responsible.

Finance Department

The Finance Department becomes an extension of the City Manager's Office for purposes of performing the delegated responsibilities. The responsibilities of the Finance Department include the following:

1. Administer the approved budget on a day-to-day basis to see that funds are being expended for the purposes approved and that all claims are supported by proper documentation.
2. Supervise sale of bond issues.
3. Administer centralized payroll system.
4. Administer decentralized purchase order system.
5. Assist the City Manager’s Office in preparing the budget.

Department Managers, Division Managers, and Supervisors

The critical role in the fiscal management system is performed by department managers and their division managers and supervisors. The fiscal management system will be only as good as they make it. Their role includes:

1. Responsibility for the efficient and effective operation of the activities and tasks under their direction. Line supervisors are expected to control costs and achieve results.
2. Responsibility for preparation of budget requests, which emphasize objectives and service levels as well as traditional line item explanations and justifications for various funding levels and development of measures for evaluating progress toward objectives. What is the level of accomplishment, which can be expected from various funding levels, and how do we measure it? It is absolutely essential in our approach to budget preparation that accomplishments, objectives, and estimated costs be established by those in the organization who know the most about it and can be held accountable. Those are the department managers and their division managers and supervisors.

3. Responsibility for recommending and explaining needs and opportunities for service changes; reductions as well as expansions.
4. Responsibility for providing the planned and approved service level within budget limitations.
5. Responsibility for day-to-day department and activity budget administration.

BUDGET CYCLE

The budget cycle is a sequence of events covering the life of a budget from beginning to end; from the City Manager's review of prior year accomplishments and future initiatives, to the City Council approval of the final budget amendment. The budget cycle is approximately twelve months long. The critical dates are spelled out in State law: April 30th is when the budget for the following fiscal year must be adopted by the City Council; and July 1st as the beginning of the fiscal year. Throughout the entire budget cycle, public input is encouraged to insure the adopted budget is resident-based. The budget cycle can be summarized as follows:

SPRING	**City Council** formulates negotiation strategy for collective bargaining.
JUNE JULY	**City Manager** recommends budget carryover amendment for City Council approval. **City Manager**, along with Department Managers, review fiscal year accomplishments and identify future initiatives for City Council consideration during goal setting.
AUGUST	**City Council** holds 2-day goal setting to develop Vision and Mission statements, identify 5 year goals and establish Policy agenda including Top Priorities for upcoming fiscal year and Management Agenda/special projects.
SEPTEMBER OCTOBER	**City departments** prepare Capital Improvement project information and budget requests for review by City Manager.
OCTOBER NOVEMBER DECEMBER	**City departments** prepare operating budget and other budget requests for review by City Manager. **City Manager** holds Public Input meetings to review issues and priorities for the capital budget and the operating budget.
JANUARY FEBRUARY	**City Manager and Chief Financial Officer** analyze, review and balance capital and operating budget requests and prepare final budget recommendation.
MARCH	**City Manager** presents draft Policy guidelines and Maximum Property Tax Resolution to City Council for City Council approval.
MARCH APRIL	**City Council** holds public meetings to review recommended budget by department. Meetings are held in the evening and are available for live viewing on City Channel Dubuque.

APRIL	**City Council** holds final public hearing on the recommended. The meeting is held in the evening and is available for live viewing on City Channel Dubuque. **City Council** adopts budget and city staff certifies budget by April 30 in compliance with State law.
APRIL **MAY**	**Chief Financial Officer** reviews budgeted revenues and expenses and recommends adjustments to more accurately reflect the anticipated revenues and expenses for the fiscal year ending June 30. **City Council** reviews and approves an amended fiscal year budget and city staff certifies the budget amendments by May 31 in compliance with State law.

BUDGET AMENDMENT PROCESS

Budget estimates may be amended and increased as the need arises to permit appropriation and expenditure of unexpended cash balances on hand and unanticipated revenues. Such amendment may be considered and adopted at any time during the fiscal year covered by the budget (but prior to May 31) by filing the amendments and upon publishing them and giving notice of the public hearing in the manner required in the State Code. Within ten days of the decision or order of the City Council, the proposed amendment of the budget is subject to protest, hearing on the protest, appeal to the state appeal board, and review by that body. A local budget must be amended by May 31 of the current fiscal year-to allow time for a protest hearing to be held and a decision to be rendered before June 30.

Except as specifically provided elsewhere in the Iowa Administrative Code rules, all appropriation transfers between programs or funds are budget amendments and shall be prepared as provided in Iowa Code section 384.16. The program reference means any one of the following nine major areas of public service that the City Finance Committee requires cities in Iowa to use in defining its program structure: Public Safety, Public Works, Health & Social Services, Culture & Recreation, Community & Economic Development, General Government, Debt Service/Capital Improvement Projects, Business Type, and Non-Program.

BUDGET ACCOUNTING BASIS

The operating budget of the City of Dubuque is written so that available resources and anticipated expenditures are equal. The City's accounting and budget records for general governmental operations are maintained on a modified accrual basis, with the revenue being recorded when available and measurable and expenditures being recorded when the services or goods are received and the liabilities incurred. Accounting records for the Enterprise and Internal Service Funds are maintained on the accrual basis, while the budget records are maintained on the modified accrual basis.

Differences between budgetary policies and Generally Accepted Accounting Principles (GAAP) in the Enterprise and Internal Service Funds exist for several reasons. One reason is that existing procedures have worked well and continue to work well for administrative and control purposes. Some other reasons for differences between budget and GAAP are the treatment of interfund transfers, departmental capital outlay, debt service principal payments, and depreciation. The City's budgeting practices include interfund transfers as revenue and expenditures, while GAAP classifies interfund

transactions as other financing sources and uses. Also City management desires an operating statement budget line item for each anticipated cash outflow, including debt service and capital outlay. If the City budgeted the enterprise funds on a full accrual basis, capital outlay and debt service payments would not be reported in the operating statement.

Depreciation expense, which is recognized in the accounting records, is not budgeted. Not providing for depreciation in the budget is a policy decision that has not adversely affected the funds.

FUND ACCOUNTING BASIS

The accounts of the City are organized on the basis of funds and groups of accounts, each of which is considered to be a separate accounting entity. The operations of each fund are accounted for by providing a separate set of self-balancing accounts, which comprise its assets, liabilities, equities, revenues and expenditures or expenses.

The City reports the following major governmental funds:

The *General Fund* is the City's primary operating fund. It accounts for all financial resources of the general government, except those required to be accounted for in another fund.

The *Employee Benefits Fund* is used to account for pension and related employee benefit costs for those employees paid wages from the General Fund.

The *Community Development Fund* is used to account for the use of Community Development Block Grant funds as received from federal and state governmental agencies.

The *Street Construction Fund* is used to account for the resources and costs related to street capital improvements.

The *General Construction Fund* is used to account for the resources and costs related to nonassignable capital improvements.

The City reports the following major proprietary funds:

The *Sewage Disposal Works Fund* is used to account for the operations of the City's sewage disposal works and services.

The *Water Utility Fund* is used to account for the operations of the City's water facilities and services.

The *Stormwater Utility Fund* is used to account for the operations of the City's stormwater services.

The *Parking Facilities Fund* is used to account for the operations of the City-owned parking ramps and other parking facilities.

The *America's River Project* is used to account for the construction of all projects covered by the Vision Iowa Grant, including all matching funds.

The City reports the following non-major governmental funds:

Airport Construction Fund - This fund is used to account for the resources and costs related to airport capital improvements.

Sales Tax Construction Fund - This fund is used to account for the resources and costs related to capital improvements financed through the local option sales tax.

Road Use Tax Fund - This fund is used to account for state revenues allocated to the City for maintenance and improvement of City streets.

Section VIII Housing Fund - This fund is used to account for the operations of federal Section VIII existing, voucher, and moderate rehabilitation projects.

Tort Liability Fund - This fund is used to collect a special property tax levy which is then transferred to the General Fund. The General Fund accounts for the administration and payment of damage claims against the City.

Special Assessments Fund - This fund is used to account for the financing of public improvements that are deemed to benefit primarily the properties against which special assessments are levied and to accumulate monies for the payment of principal and interest on the outstanding long-term debt service.

Tax Increment Financing Fund - This fund is used to account for the receipt of property taxes, for the payment of projects within the tax increment financing district, and for the payment of remaining principal and interest costs on the tax increment financing districts' long-term debt service.

Cable TV Fund - This fund is used to account for the monies and related costs as set forth in the cable franchise agreement between the City of Dubuque and the cable franchisee.

Library Expendable Gifts Trust - This fund is used to account for contributions given to the library to be spent for specific purposes.

IFA Housing Trust- This fund is used to account for funds received under the Iowa Finance Authority State Housing Trust Fund Program.

Debt service fund – This fund is used to account for the accumulation of resources and payment of general obligation bond principal and interest from governmental resources and special assessment bond principal and interest from special assessment levies when the government is obligated in some manner for the payment.

Ella Lyons Peony Trail Trust Fund - This fund is used for dividends and maintenance cost related to the City Peony Trail, per trust agreement.

Library Gifts Trust Fund - This fund is used to account for testamentary gifts to the City

The City reports the following non-major proprietary funds:

Refuse Collection Fund - This fund is used to account for the operations of the City's refuse collection services.

Transit System Fund - This fund is used to account for the operations of the City's bus and other transit services.

Governmental Fund Types (Budgetary)

Governmental funds are those through which most governmental functions of the City are financed. The acquisition, use, and balances of the City's expendable financial resources and the related liabilities (other than those in proprietary funds) are accounted for through governmental funds. The measurement focus is upon determination of changes in financial position. The following are the City's governmental fund types:

- **The General Fund** is the principal operating fund of the City and accounts for all financial transactions not accounted for in other funds. The general operating expenditures, fixed charges, and capital improvement costs that are not paid through other funds are financed through revenues received by the General Fund.

- **Special Revenue Funds** are used to account for revenues derived from specific taxes, governmental grants, or other revenue sources, which are restricted to finance particular functions or activities of the City. The City's special revenue funds include such funds as Road Use Tax, Community Development, UDAG Repayments, Section 8 Housing, Lead Paint Grant, State Rental Rehab, Cable TV, Special Assessment, Expendable Library Gifts Trust, Tort Liability, Employee Benefits, and TIF funds.

- **Debt Service Funds** are used to account for the accumulation of resources for, and the payment of, principal, interest, and other related costs of the City's general obligation debt. The City uses this fund to pay some of the debt service paid from other funds with the revenue transferred in.

- **Permanent Funds** are used to account for resources that are legally restricted to the extent that only the earnings, and not principal, may be used for purposes that support the reporting of governmental programs. The City’s permanent funds include: Lyons Peony Trust and Library Gifts Trusts.

- **Capital Improvement Funds** are used to account for financial resources segregated for the acquisition or construction of major capital facilities. (Even if a capital project fund is used, not all capital acquisitions need be accounted for in the fund). For example, the routine purchases of capitalizable items (e.g., police vehicles, copy equipment) are typically budgeted and reported in the General Fund or other governmental fund.

Proprietary Fund Types (Budgetary)

The City also has proprietary fund types, which are different from governmental fund types in that their focus is on the determination of net income or loss. The revenue from these funds is assumed to be adequate to fund the operation of the funds. The City's proprietary funds are as follows:

- **Enterprise Funds** are used to account for operations that are financed and operated in a manner similar to private business enterprises where the intent of the governing body is that the costs (expenses, including depreciation) of providing goods and services to the general public on a continuing basis be financed or recovered primarily through use charges or where the periodic determination of net income or loss is deemed appropriate. The City's enterprise funds include Water, Sewer, Stormwater, Refuse/Solid Waste, Transit, Parking and America's River Project.
- The **Internal Service Fund** accounts for the financing of goods and/or services provided by one department or agency to other departments or agencies of the City, or to other governmental units, on a cost reimbursement basis. The City's Internal Service Funds include Engineering Service, Garage Service, General Service and Stores/Printing.

Self-Insurance Funds (Non-Budgetary)

- The **Self Insurance Funds** are considered Internal Service Funds, are not budgeted, but are summarized in the audited financial statements. These include Health Insurance Reserve and Workers' Compensation Insurance Reserve.

Fiduciary Fund Types (Non-Budgetary)

The City also has fiduciary fund types, which account for assets in a trustee or custodial capacity:

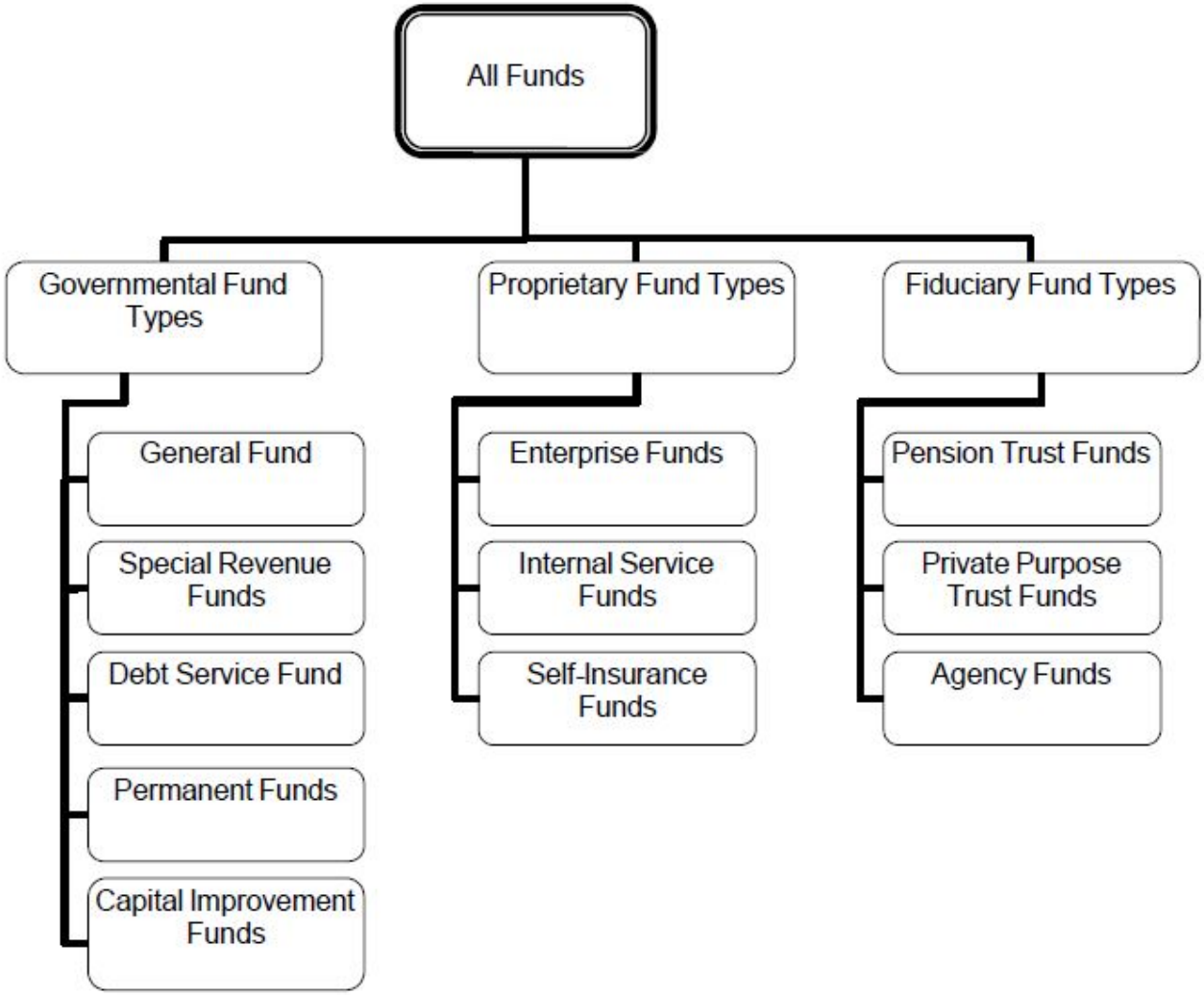
- **Pension Trust Funds** account for assets of pension plans held by a government in a trustee capacity. The City of Dubuque has no such funds.

- **Private Purpose Trust Funds** account for trust arrangements, including those for escheat property, where principal and income benefit individuals, private organizations, or other governments. The major use of private purpose funds is for escheat property. The City has no such funds.

- **Agency Funds** account for those assets held solely in a custodial capacity by the City as an agent for individuals, private organizations, other governmental units, and/or other funds. The City's Agency Funds include the Cable Equipment Fund (monies received from Mediacom through the Cable Franchise Agreement for distribution), Dog Track Bond Depreciation (monies held for dog track infrastructure needs), and the Dubuque Metropolitan Area Solid Waste Agency General and DNR Planning. These funds are not budgeted.

FUND - DEPARTMENT RELATIONSHIP

The various funds are grouped by type in the budget. The following fund types are used by the City:



The following table shows each City department and its associated funds.

		Special Revenue																Construction						Enterprise								Internal Service				Perm-anent		Debt
Department	General Fund	Road Use Tax	Customer Facility Charge	CDBG	State Rental Rehab	Section 8	HUD Disaster Relief	Housing Trust	CIRCLES Donations	Cable TV	Tax Increment Finance	Special Assessments	UDAG	Lead Paint	Veteran's Memorial	Expendable Library Gifts	Expendable Police Trust	Street Construction	Sales Tax Increment	Sales Tax Construction	General Construction	Golf Construction	Airport Construction	Transit	Sanitary Sewer	Stormwater	Parking	Water	Refuse	Salt Operations	Landfill	Engineering Service	Garage Service	General Service	Stores/Printing	Lyons Peony Trust	Library Gift Trust	Debt Service
Airport	X		X																	X			X															X
AmeriCorps	X			X																																		
Budget	X						X																		X	X	X	X	X		X							
Building Services	X																			X																		X
Cable TV	X									X																												
City Clerk	X																								X	X	X	X	X		X							
City Council	X																																					
City Manager	X			X																					X	X	X	X	X		X							
Civic Center	X																			X	X																	X
Conference Center	X																			X	X																	X
Economic Development	X										X		X								X																	X
Emergency Communications	X																			X																		X
Emergency Management	X																																					
Engineering	X	X		X			X				X	X						X	X	X	X				X	X		X				X						X
Finance	X																			X					X	X	X	X	X		X				X			X
Fire	X																			X																		X
GIS	X																								X	X	X	X	X		X							
Health Services	X																																					
Housing	X			X	X	X	X	X	X		X			X							X																	
Human Rights	X																																					
Information Services	X	X																X		X				X	X		X	X			X							
Legal	X																								X	X	X	X	X		X							
Library	X															X				X	X																X	X
Multicultural Family Center	X																				X																	X
Parking											X										X						X											X
Parks	X										X				X					X	X															X		X
Personnel	X																								X	X	X	X	X		X							
Planning Services	X																								X	X	X	X	X									
Police	X																X			X							X											X
Public Works	X	X		X														X		X	X				X	X	X	X	X	X	X		X	X				X
Recreation	X			X																X	X	X																X
Transit	X										X									X	X			X														X
Water																												X										X
Water & Resource Recovery																									X													X

KEY TERMS FOR UNDERSTANDING DUBUQUE'S BUDGET

Program

Programs are presented as general statements, which define a major purpose of City government. Each program is divided into several departments and activities representing a separate and significant segment of the program of which it is an integral part. The state budget law requires that the budget be certified on a program basis. The City of Dubuque uses the following nine programs:

1. **Public Safety:** Police Department, Emergency Communication Center, Fire Department, Disaster Services, Health Services-Animal Control activity, Public Works-Flood Control activity, Building Services-Inspection activities.

2. **Public Works:** Airport Department, Public Works Department, Engineering Department.

3. **Health and Social Services:** Human Rights Department, Health Services Department, Purchase of Services

4. **Culture and Recreation:** Parks Division, Recreation Division, Civic Center Division, Conference Center, Library Department, City Manager-Arts and Cultural Affairs activity.

5. **Community and Economic Development:** Economic Development Department, Housing and Community Development Department, Planning Services, Purchase of Services, City Manager-Neighborhood Development activity.

6. **General Government:** Building Services-City Hall/Annex Maintenance, City Council, City Manager, City Clerk, Finance Department, Cable TV Division, Legal Department, Information Services Department.

7. **Debt Service** and **Capital Projects** in programs 1-6 for governmental funds.

8. **Business Type (includes business type operating, capital and debt service)**: Water Department, Water Pollution Control Department, Parking Division, Transit Division, Public Works-Landfill activities and Garage internal service fund activities, Engineering-Sewer and Stormwater activities, Finance-Utility Meter Reads activity and Stores internal service fund activities.

9. **Non-Program:** City Manager-Health and Worker's Compensation Insurance Reserve fund activities and Public Works-Dubuque Metropolitan Area Solid Waste activities.

* Prior to Fiscal Year 2004, the State of Iowa, City Finance Committee changed the number of programs from 4 to 9 on the expenditure side.

Operating Budget

The Operating Budget represents the various recurring activities and services provided by the several departments in the City government. The Operating Budget provides those services normally associated with the City government (e.g., police, fire, street maintenance, recreation) and involves expenditures which benefit the current fiscal year. (That is, items purchased are used up during the current fiscal period.) Expenditures in the Operating Budget are for such categories as Employee Expense, Supplies and Services, and Debt Service. Funding of the Operating Budget includes property taxes, shared state and federal revenues, fees, fines, licenses, permits, user charges and cash balances.

Capital Budget
The Capital Budget represents major "permanent" capital improvement projects requiring the nonrecurring expenditures of public funds for the acquisition of property or easement, construction, renovation or replacement of a physical asset of the City and any studies, engineering or surveys which are an integral part thereof. The Capital Budget is multi-year in scope, is updated annually and includes project-funding information. The first year of the Capital Budget (or Capital Improvement Program) is included with the Operating Budget for the same year to arrive at a total or gross budget amount. Capital budget financing comes primarily from bond proceeds, state and federal grants, Road Use Tax funds, Dubuque Racing Association profit distribution, and utility depreciation funds.

Expenditure Category
Expenditure category or classification is the basis for classifying and codifying costs. Categories of expense include: (a) Employee Expense; (b) Supplies and Services; (c) Capital Outlay (Machinery and Equipment); (d) Debt Service; and (e) Capital Improvements. Categories of expense consist of various expense accounts. For example, Employee Expense is divided into expense accounts such as full-time, part-time & seasonal employees, overtime pay, holiday pay, social security expense and health insurance. Supplies and Services include accounts such as postage, telephone expense, office supplies, dues and memberships, utility expense - electricity, motor vehicle expense - fuel, library books, and architectural services.

Revenue Category
Revenue category or classification is a basis for classifying and codifying revenue. There are eight major categories or revenue, each divided into specific revenue items.

The eight major categories of revenue are as follows:

1. Taxes
2. Licenses and permits
3. Use of Money and Property
4. Intergovernmental Revenue
5. Charges for services
6. Special Assessments
7. Miscellaneous Revenue
8. Other Financing Sources

An example of the specific revenue items would include the following items in the licenses and permits revenue category: business licenses, cigarette licenses, beer permits, building permits, plumbing permits, heating permits, etc.

Alternative Budget Levels
The Dubuque budget system utilizes a variation of the zero-based budget (ZBB) approach utilizing three alternative funding or budget levels: Maintenance Budget Level, Base Budget Level and Improvement Level.

Each alternative funding level includes specific objectives to be accomplished (service levels to be offered) and associated costs. The budget decision becomes one of selecting alternatives, which maximize the achievements of City objectives according to established priorities within the context of limited resources and City Council policy.

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BUDGET IN BRIEF

THE CITY OF DUBUQUE
Masterpiece on the Mississippi

Dubuque All-America City NATIONAL CIVIC LEAGUE 2007•2012•2013 2017★2019

BUDGET IN BRIEF

The City Council will approve the fiscal year 2025 operating and capital budgets on April 11, 2024. The recommended FY 25 budget is balanced and includes a 5.00% property tax increase to the average homeowner for the City portion of their taxes.

The keys to the City of Dubuque's financial success include a continued growth in assessed property valuation (5.72% in FY 25); efficient operation with a 9.55% increase in the City's workforce since the 1980's; increased use of Federal and State grants; diversified revenue streams; minimal property tax supported debt; increased public and private partnerships; entrepreneurial City Council policy decisions; and caring residents, committed elected officials, hard-working not-for-profits, and talented city employees.

The City's five-year capital improvement plan (CIP) continues to allocate funding for the maintenance and refurbishment of city facilities. The approved five-year CIP totals $354,260,757.

This budget in brief is intended to provide the residents of Dubuque with an overview of the approved operating and capital budgets. Throughout this document, you will find highlighted sections noting the location of detailed information in the approved budget document. Detailed information related to the approved budget can also be found on the City's website at www.cityofdubuque.org.

Fee Increases for Fiscal Year 2025

Various fee increases will be implemented beginning on July 1, 2024. These fee increases are intended to provide additional revenues to maintain and expand the level of service in various areas. The following is a summary of the increased fees:

Water, Sewer, & Stormwater Increases - Fee increases for water, sewer, and stormwater will be effective July 1, 2024: sewer rates will increase by $4.68 per month for an average residential customer, water rates will increase by $3.00 per month for an average residential customer; solid waste collection rates will increase by $1.55 per month for an average residential customer; and stormwater rates will increase $1.00 per month per standard family unit (SFU) equivalent.

Recreation Fee Increases - Golf fee increases to maintain 100% self-support guideline: $10 increase on all season passes.

Housing Permit Fee Increases - Create a minimum fee for demolition permits to cover the cost of demolition administration: $75 for a garage with no utilities, $150 for single and two family dwellings, and $250 for all others. Also create minimum permit fees to cover the cost of inspections and administration for permits: $50 for buildings, mechanical, electrical, and plumbing permits. $10 increase of the permit issuance fee.

FY25 RECOMMENDED BUDGET

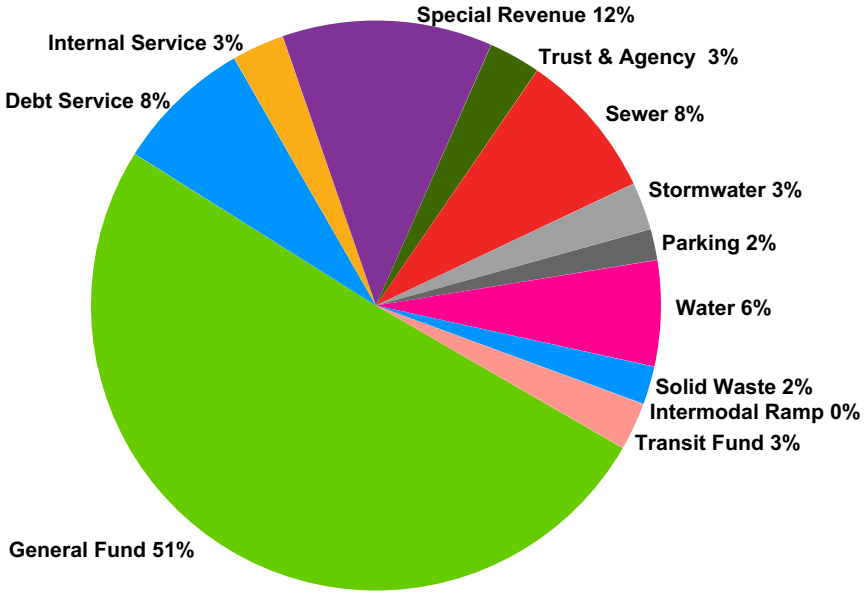
The City's recommended budget provides estimated revenues and expenditures for programs and services to be provided during the fiscal year from July 1, 2024 through June 30, 2025. A separate capital budget includes appropriations for infrastructure related to projects, such as roads, buildings, and equipment that may require more than one fiscal year to complete or to acquire.

OPERATING & CAPITAL BUDGET SUMMARY					
OPERATING	$	174,810,144	CAPITAL	$	88,753,825
General Fund	$	88,382,931	General Fund	$	3,060,000
Special Revenue Funds	$	20,826,974	Special Revenue Funds	$	2,912,559
Debt Service Fund	$	13,597,492	Capital Projects Funds	$	48,623,937
Enterprise Funds	$	41,643,688	Enterprise Funds	$	33,051,123
Internal Service Funds	$	5,213,104	Internal Service Funds	$	165,986
Trust & Agency Funds	$	5,145,955	Trust & Agency Funds	$	940,220

APPROPRIATED BUDGET BY FUND

The City's total appropriated operating budget of $174.8 million is made up of the general, special revenue, debt service, enterprise, internal service, and trust and agency funds. A complete self-contained budget, including both revenues and expenses, is prepared for each of these funds.

FY25 Operating Appropriations by Fund



Transfers from one fund to another, such as a transfer from the general fund to a capital project fund to offset costs of a capital project, are shown as an expense (or transfer) for the entity fund providing the funding and as revenue to the fund receiving the transfer. In order to determine the actual amount of expenditures authorized by the budget, the transfer amount must be excluded.

All funds are balanced in fiscal year 2025. The City's general fund is balanced in 2025.

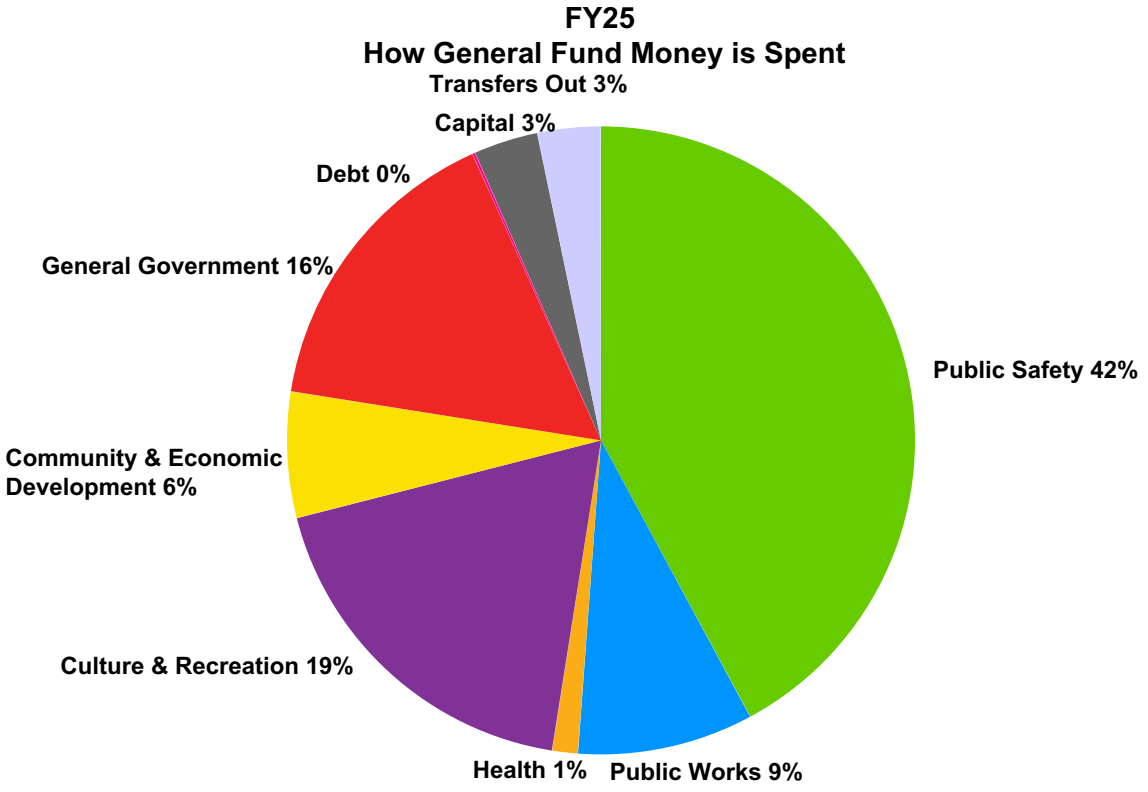
Utility funds are balanced in fiscal year 2025 as a result of rate increases.

For additional information on the amount of funding included for each fund, total funding by department, and detailed information on reserves, see the Financial Summaries section

How General Fund Money is Spent

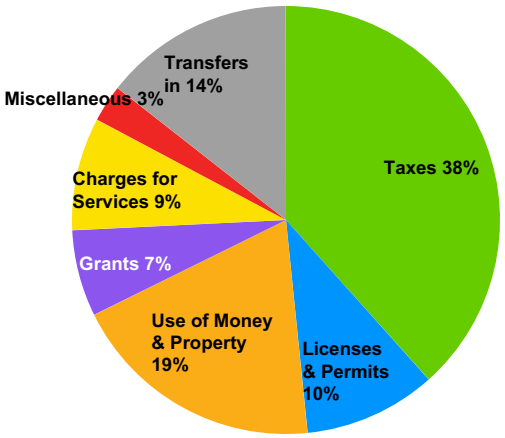
The general fund is the operating fund of the City for general service departments. The general fund has an operating budget of $88.4 million and a capital budget of $3.1 million. This fund encompasses the bulk of activities that are traditionally considered basic governmental services such as public safety, culture & recreation, health & social services, and general government.

42.1 %	PUBLIC SAFETY	(animal control, building inspections, crime prevention, emergency management, flood control, fire police, etc.)
18.5 %	CULTURE & RECREATION	(AmeriCorps, arts & cultural affairs, civic center, conference center, library, marina, parks, recreation, etc.)
15.8 %	GENERAL GOVERNMENT	(city attorney & legal services, city clerk, city council, city hall & general buildings, city manager, finance, information services, etc.)
9.1 %	PUBLIC WORKS	(airport, maintenance of streets, bridges, and sidewalks, snow removal, street cleaning, street lighting, traffic control, etc.)
6.5 %	COMMUNITY & ECONOMIC DEVELOPMENT	(economic development, housing and community development, neighborhood development, planning and zoning, etc.)
3.3 %	TRANSFERS OUT	(to funds other than General Fund)
3.2 %	CAPITAL PROJECTS	(City infrastructure improvements or major equipment purchases)
1.3 %	HEALTH & SOCIAL SERVICES	(community health, health regulation and inspection, human rights, etc.)
0.1 %	DEBT SERVICE	(government capital projects, tax-increment financing [TIF] capital projects)

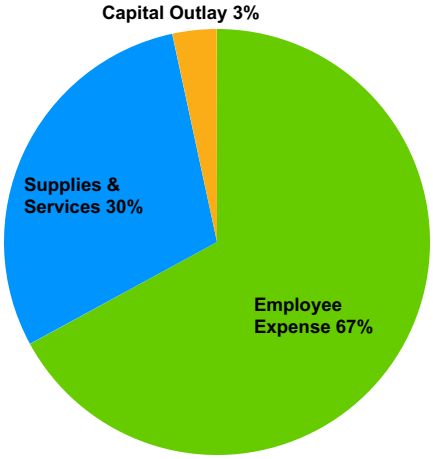


GENERAL FUND REVENUE & EXPENDITURES

General Fund Operating Sources



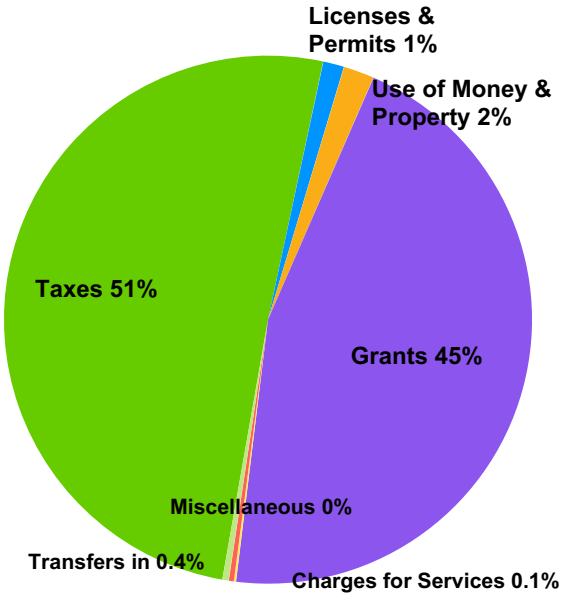
General Fund Operating Uses



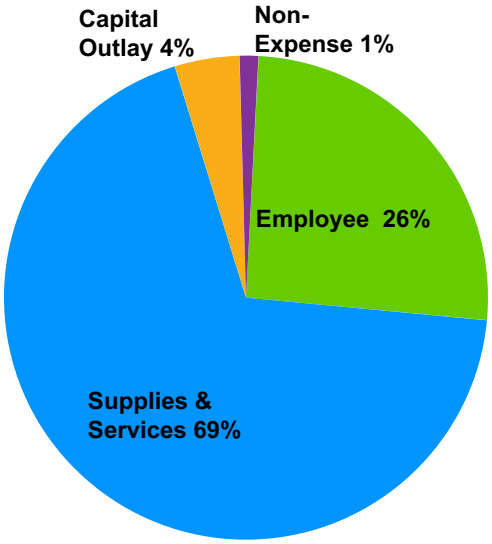
SPECIAL REVENUE FUNDS

The special revenue funds have an operating budget of $20.8 million and a capital budget of $2.9 million. Special revenue funds are used to account for specific revenues that are legally restricted to expenditure for particular purposes. The City's special revenue funds include: Employee Benefits; Community Development; Road Use Tax; Section 8 Housing; Tort Liability; Special Assessments; Tax Increment Financing; HUD Disaster Relief; Housing Trust; Cable TV; and Library Expendable Gifts.

Special Revenue Operating Sources



Special Revenue Operating Uses

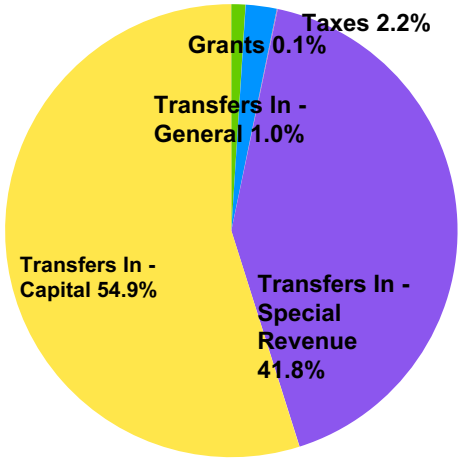


Special Revenue Funds budgets are shown in the Financial Summaries section.

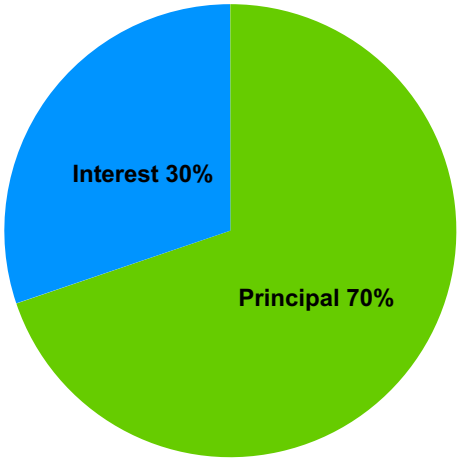
DEBT SERVICE FUND

The debt service fund has an operating budget of $13.6 million. The debt service fund is used to account for the accumulation of resources and payment of general obligation bond principal and interest from governmental resources and special assessment bond principal and interest from special assessment levies when the government is obligated in some manner for the payment.

Debt Service Sources



Debt Service Uses



Additional information on the Debt Service Fund is shown in the Debt Summaries section.

ENTERPRISE FUNDS

Enterprise funds are expected to be self-supporting and expected to be funded entirely from user fees for services. Except for Transit, no tax revenues are used for these activities in the FY 2025 budget. A transfer from the general fund to the Transit fund is budgeted to fund transit operations in the City. Each utility transfers revenue to the general fund for general government services. Transfers from the utilities in FY 2025 to support general government services total $9,005,404.

- Sewer Utility $2,258,392
- Stormwater Utility $1,982,609
- Parking $348,163
- Water Utility $2,148,495
- Solid Waste $1,670,833
- Landfill $596,912

Enterprise Funds budgets are shown in the Financial Summaries section.

INTERNAL SERVICE FUNDS

Internal service funds provide goods or services to other department within the City, with full costs to be recovered. An example of this would be the City's Garage Service. These expenses are included in both the department budget providing the service, as well as in the budget of the department receiving the service. To avoid double counting, the appropriated budget includes only the budgets for the departments receiving internal services (Engineering Service $2,213,502 and Garage Service $2,996,941).

STAFFING CHANGES

The City of Dubuque has 776.22 (FTE) employees budgeted in FY 2025. This represents a net increase of 7.20 FTE's from FY 2024. Since 1981, the city has minimized the number of positions added. The recommended budget provides funding for a net increase of 7.20 FTE's related to general fund departments. Funding has been changed to include the following changes to FTE's:

- The Fire Department had the following changes: added a civilian Fire Inspector +1.0 FTE; added Bureau Chief +1.0 FTE; added Fire Captain +1.0 FTE.
- Airport had the following change: eliminated Marketing Coordinator -0.70 FTE.
- Transportation had the following changes: added Laborer +1.0 FTE; eliminated part-time Laborers -0.55 FTE; increased Dispatcher from 0.1 FTE to 0.5 FTE; added 0.34 FTE to the Parking Meter Checker.
- Engineering had the following changes: added Engineering Technician +1.0 FTE; eliminated Lease Management Intern -0.25 FTE; added Confidential Account Clerk +1.0 FTE, three limited term Engineering Intern positions ended -0.32 each.
- Water & Resource Recovery Center had the following changes: addition of Maintenance Supervisor 0.25 FTE.
- Public Works had the following changes: eliminated Assistant Public Works Director -1.0 FTE; added Fleet Maintenance Procurement Specialist +1.0 FTE; eliminated Stock Clerk -1.0 FTE; part-time Administrative Assistant was changed to full-time +0.33 FTE; added Field Supervisor +1.0 FTE, eliminated Maintenance Supervisor -1.0 FTE, added Lead Landfill Operator.
- Human Resources had the following changes: added a temporary Scanning Intern +0.25 FTE.
- Office of Prosperity and Neighborhood Support had the following change: part-time Administrative Assistant was moved to full-time +0.34 FTE.
- Public Information Office had the following changes: eliminated Communications Assistant -0.50 FTE; added Communications Assistant +1.0 FTE.
- The Finance Department had the following changes: eliminated Finance Director -1.0 FTE; eliminated Budget Director -1.0 FTE; added Finance Manager +1.0 FTE; added Budget Manager +1.0 FTE; eliminated Budget/Financial Analyst -1.0 FTE; eliminated Accountant -1.0 FTE; added Payroll Systems Analyst +1.0 FTE; added Project Manager 0.50 FTE, added Finance Intern positions 1.50 FTE.

Total FTEs FY 2024	**769.02**
Fire: Fire Captain	+1.00
Fire: Bureau Chief	+1.00
Fire: Fire Inspector	+1.00
Airport: Market Coordinator	-0.70
Transportation: Laborer	+0.45
Transportation: Parking Meter Checker	+0.34
Transportation: Dispatcher	+0.40
Engineering: Engineering Technician	+1.00
Engineering: Lease Intern	-0.25
Engineering: Confidential Account Clerk	+1.00
Engineering: Engineering Intern	-0.32
Engineering: Engineering Intern	-0.32
Engineering: Engineering Intern	-0.32
WRRC: Maintenance Supervisor	+0.25
PW: Assistant PW Director	-1.00
PW: Fleet Maintenance Procurement Specialist	+1.00
PW: Stock Clerk	-1.00
PW: Administrative Assistant	+0.33
PW: Field Supervisor	+1.00

PW: Maintenance Supervisor	-1.00
PW Landfill: Lead Landfill Operator	+1.00
HR: Temporary Scanning Clerk	+0.50
OSPNS: Administrative Assistant	+0.34
PIO: Communications Assistant	-0.50
PIO: Communications Assistant	+1.00
Finance: Finance Director	-1.00
Finance: Budget Director	-1.00
Finance: Finance Manager	+1.00
Finance: Budget Manager	+1.00
Finance: Budget/Financial Analyst	-1.00
Finance: Accountant	-1.00
Finance: Payroll Systems Analyst	+1.00
Finance: Project Manager	+0.50
Finance: Finance Intern	+1.50
Total Recommended FTEs FY 2025	**776.22**

SUMMARY OF PERSONNEL APPROPRIATIONS AND POSITIONS BY DEPARTMENT

Department/Service	Fiscal Year 2023	Fiscal Year 2024 Budget	Fiscal Year 2025 Budget	FY 2023 FTE's	FY 2024 FTE's	FY 2025 FTE's
Police	$ 9,366,566	$ 9,972,425	$10,612,834	123.66	125.75	125.75
E911	$ 1,139,972	$ 1,270,079	$ 1,324,009	19.53	20.35	20.35
Fire	$ 7,476,442	$ 8,229,529	$ 9,130,817	99.16	101.16	104.16
Office of Equity & Human Rights	$ 165,482	$ 268,103	$ 281,877	2.00	3.00	3.00
Health Services	$ 476,524	$ 529,894	$ 577,381	7.14	7.14	7.14
Parks Division	$ 1,968,576	$ 2,145,548	$ 2,274,090	38.39	39.59	39.59
Civic Center	$ 21,746	$ 22,746	$ 23,974	0.15	0.15	0.15
Conference Center	$ 21,746	$ 22,746	$ 23,974	0.15	0.15	0.15
Recreation	$ 2,179,624	$ 2,493,730	$ 2,673,555	52.80	52.74	52.74
Library	$ 2,051,200	$ 2,235,223	$ 2,371,717	35.15	35.52	35.52
Airport	$ 1,113,318	$ 1,198,776	$ 1,226,274	19.77	20.40	19.70
Transportation Services	$ 2,555,055	$ 2,707,003	$ 2,882,325	53.21	54.01	55.20
Engineering	$ 2,879,563	$ 3,109,975	$ 3,340,025	40.21	40.92	41.71
Water	$ 1,690,828	$ 1,846,863	$ 1,918,881	26.07	27.07	27.07
W&RRC	$ 1,031,473	$ 1,231,964	$ 1,347,665	15.00	17.00	17.25
Public Works	$ 5,653,693	$ 6,035,971	$ 6,296,108	93.43	95.73	96.06
Economic Development	$ 318,074	$ 342,819	$ 368,423	3.75	3.75	3.75
Housing & Community Dev.	$ 2,516,028	$ 2,694,018	$ 2,881,210	35.75	36.00	36.00
Planning Services	$ 571,327	$ 620,521	$ 674,308	8.38	8.38	8.38
Human Resources	$ 584,987	$ 615,416	$ 689,887	7.75	7.75	8.25
Office of Shared Prosperity	$ 242,348	$ 282,168	$ 335,702	3.66	3.66	4.00
Public Information Office	$ 584,161	$ 632,510	$ 709,514	8.25	8.75	9.25
City Council	$ 81,400	$ 81,085	$ 81,400	3.50	3.50	3.50
City Manager's Office	$ 970,753	$ 1,015,342	$ 1,075,242	10.42	10.42	10.42
City Clerk	$ 249,996	$ 274,212	$ 289,832	4.00	4.00	4.00
Finance Department	$ 1,338,776	$ 1,664,499	$ 1,863,476	20.51	23.51	24.51
Legal Department	$ 613,247	$ 629,482	$ 675,751	5.62	5.62	5.62
Information Services	$ 912,981	$ 1,039,423	$ 1,143,644	12.00	13.00	13.00
TOTAL	$48,775,886	$53,212,070	$57,093,895	749.41	769.02	776.21

HOW IS THE BUDGET FUNDED?

Property Taxes

General fund, transit, payroll benefit costs, and general liability insurance expenses are supported by property tax dollars. The property tax rate for fiscal year 2025 is $9.92637 per $1,000 of taxable valuation. It is estimated that a total of $28,223,481 will be received from property taxes in FY 2025. This is a increase from fiscal year 2024. For FY 2025 there is a 5.00% or $40.75 property tax increase for the City portion of property taxes paid by the average homeowner.

Other Taxes

Other taxes that the City collects include local option sales tax, hotel/motel tax, and tax on agricultural land. In 2025, approximately $12,927,516 will be received in local option sales tax. This increased 3.18% over FY 2024. Of this amount, 50% is for property tax relief ($6,463,758), 20% is for City facilities maintenance ($2,585,503), and 30% is for special assessment relief ($3,878,255). In 2025 approximately $3,376,383 will be received in hotel/motel tax. By resolution, 50% of this amount is to be used for promotion and encouragement of tourism and convention business and the remaining 50% goes into the General Fund for property tax relief.

Licenses and Permits

Fees from licenses include business, beer, liquor, cigarette, dog, cat, bicycle, housing, and other miscellaneous. Fees from permits include building, electrical, mechanical, plumbing, refuse hauling, excavation, subdivision inspection, swimming pool inspection, animal impoundments, and other miscellaneous. The City estimates $2,375,397 in licenses and permits in FY 2025. Also included are cable TV franchise fees (5%) and utility franchise fees (5% gas & 5% electric). The FY 2025 projection for cable franchise fees is $508,342 and utility franchise fee projection is $0. The utility franchise fees are all used for property tax relief.

Use of Money and Property

This category includes interest and investment earnings collected, rent received from City owned property, and lease revenue, which is estimated at $19,143,084 in FY 2025. The gaming related leases generate the most revenue. The lease with the Dubuque Racing Association (DRA) includes collection of 1.5% of coin-in (1% prior to 1/1/22), 4.8% of gross revenue from table games, 0.5% of sports wagering, and a distribution of profit from the DRA of 50%. Diamond Jo also pays a parking lease. City Council's policy is to use 100% of the DRA distribution of profit to support the Capital Improvement Budget and the total received from DRA operating and taxes is split 100% for property tax relief and —% for capital projects. Gaming leases are projected to be $7,405,579 in FY 2025. Riverfront leases are expected to generate $4,110,287 in FY 2025.

Intergovernmental Revenue

Intergovernmental revenues are projected to increase 24.49% from FY 2024. The city is estimated to receive $49,923,475 in Federal and State grants, State Road Use Tax Funds, and County Contributions. Prior years included large increases due to American Rescue Plan Act Funds.

Charges for Services

This includes revenue from charges for services for Water, Sewer, Stormwater, Solid Waste, Transit, Parking and Landfill. Rate increases have been incorporated into all utilities (as shown on the "Fact Sheet" under the Budget Overviews tab). Rate increases were necessary due to a combination of operating costs rising, additional capital projects to support additional debt service and to meet revenue bond covenants. Utility charges are projected to be $54,604,851. Other charges for services include copy charges, sales of maps and publications, street, sidewalk, and curb repairs, special Police services, Library services, Recreation programs, etc. Other charges for services are estimated at $4,034,034 in FY 2025.

Special Assessments

Special assessments are an additional tax levied on private property for public improvements that enhance the value of the property. In FY 2025, special assessment revenue is estimated at $3,000.

Miscellaneous Revenue

This category includes internal charges for services, proceeds from bonds, and revenues of a non-recurring nature. Miscellaneous revenues are estimated at $47,920,111 in FY 2025.

RECOMMENDED CAPITAL IMPROVEMENT PLAN

The City of Dubuque's Capital Improvement Plan (CIP) represents the City's five-year plan for capital improvements and totals $354,260,757. Appropriations of funding are made on an annual basis. The capital budget is therefore the first year of the five-year CIP. The approved capital budget for fiscal year 2025 totals $88,753,825.

The recommended CIP reflects the City's comprehensive plan and the goals and priorities established by the City Council. Funding required to meet the capital needs for FY 2025 totals $88.8 million. Approximately 42.88% ($38.1 million) of this will be provided by issuance of new debt, primarily for sewer utility related projects ($17.7 million) and Greater Downtown TIF related projects ($9.3 million). Another funding source representing approximately 11.95% of total sources is operating receipts. Operating receipts come from current year revenues and essentially represent the amount of "cash" or pay as you go financing provided by each enterprise operation.

A major focus of the capital budget and capital improvement plan is the maintenance and refurbishment of existing city facilities. To this end, significant resources are dedicated for these types of projects including, Bee Branch Creek Watershed, Airport, Fire facilities, Civic Center, Grand River Center and Street, Sanitary and Water Improvements.

The following page provides a listing of some of the highlighted projects in the fiscal year 2025 capital budget.

The Capital Budget in the Resident's Guide includes a summary by department of all projects planned through FY 2029.

FY25 RECOMMENDED CAPITAL BUDGET HIGHLIGHTS

Department	Project Title	Total City Investment FY2025-FY2029	
Police	Public Safety Software	$	3,000,000
Fire	Bunk Room Remodel	$	1,395,000
Fire	Outdoor Warning Siren Repair/Replace	$	159,080
Fire	Fire Station Expansion	$	4,773,700
Fire	Training Burn Tower Improvements - County Training Facility	$	466,676
Fire	2026 Fire Engine Replacement 1907	$	700,000
Fire	2026 Ambulance Replacement (1914)	$	400,000
Fire	2027 Fire Engine Replacement (1905)	$	750,000
Parks	Low/Mod Income Park Improvements	$	750,000
Parks	Reimagine Comiskey	$	3,417,000
Parks	Riverfront Pavilion Restoration	$	118,000
Parks	Washington Community Gateway	$	114,000
Civic Center	Five Flags Building Improvements	$	23,454,000
Recreation	Sutton Pool - Operational Projects	$	65,000
Conference Center	Roof Restoration	$	1,427,000
Conference Center	Public Restroom Remodels	$	770,000
Ice Center	New Northwest Corner Service Bar	$	241,500
Water	Water Meter Replacement Program	$	1,212,650
Water	Water Main Replacement Consent	$	971,000
Water	Private Lead Line Replacement	$	467,850
Water	Source Water PFAS Reduction Project	$	3,050,000
Water	Source Water PFAS Reduction Project - Granular Activated Carbon Filter Rehabilitation	$	6,500,000
W&RRC	Southwest Arterial Water Main Extension - Highway 20 to English Mill Pump Station	$	1,618,527
W&RRC	Water Storage Maintenance Program	$	2,500,000
W&RRC	BOD Capacity Upgrades	$	1,150,000
W&RRC	High Strength Waste Receiving and Storage	$	6,211,100
W&RRC	Industrial Controls Upgrade	$	3,000,000
Airport	Reconstruct Taxiway A	$	22,518,062
Airport	Terminal Building Modification	$	5,000,000
Airport	Taxiway D Extension	$	2,940,000
Airport	Taxiway J Improvements	$	3,820,600

Department	Project Title	Total City Investment FY2025-FY2029
Airport	Reconstruct General Aviation Apron	$ 2,000,000
Public Works	Curb Ramp Program	$ 2,750,000
Public Works	58,000 Gross Vehicle Weight (GVW) Dump Truck Replacement	$ 1,426,000
Public Works	Solid Waste Collection Vehicles	$ 3,406,547
Engineering	General Sanitary Sewer Replacement	$ 1,575,800
Engineering	Cedar and Terminal Street Lift Station and Force Main Assessment and Improvements	$ 4,850,000
Engineering	Old Mill Road Lift Station & Force Main	$ 23,299,169
Engineering	Catfish Creek Sewershed Interceptor Sewer Improvements	$ 13,877,212
Engineering	South West Arterial Interchange Sewer Extension	$ 4,829,838
Engineering	Schmitt Island Sanitary Improvements	$ 2,640,000
Engineering	Bee Branch Creek Gate & Pump Replacement	$ 16,838,991
Engineering	Flood Control Maintenance Facility	$ 3,781,000
Engineering	7th Street Extension to Pine Street	$ 1,100,000
Engineering	Dubuque Industrial Center McFadden Farm - South Heacock Road Construction	$ 4,647,776
Engineering	14th St Overpass	$ 39,220,000
Engineering	US 20 - Northwest Arterial Intersection Operational and Capacity Improvements	$ 5,497,000
Engineering	Development of McFadden Properties - Grading	$ 8,943,178
Engineering	Development of Graft Properties	$ 2,217,000
Engineering	Iowa Amphitheater on Schmitt Island	$ 8,784,961
Engineering	STREETS Traffic Control Project Phase 2	$ 2,423,500
Engineering	Federal Building Renovation	$ 9,681,950
Economic Development	Greater Downtown Housing Creation Grant Program	$ 2,000,000
Transportation	Transit Vehicle Replacement	$ 4,013,947
Transportation	Smart Parking System	$ 2,737,000
Transportation	Parking Ramp Major Maintenance Repairs	$ 10,602,000
Housing	Assistance for Homeownership	$ 5,143,523
Housing	Washington Neighborhood Home Purchase Program	$ 1,587,370

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COMMUNITY INFORMATION

THE CITY OF DUBUQUE

Masterpiece on the Mississippi

Dubuque All-America City NATIONAL CIVIC LEAGUE 2007 · 2012 2013 · 2017

Dubuque is Iowa's oldest city and is among the oldest settlements west of the Mississippi River. The first permanent settler to the area was French-Canadian fur trader Julien Dubuque. When he arrived in 1785, the Mesquakie (Fox) Indians occupied the region which included an abundant amount of lead mines. On June 1, 1833, the land was opened for settlement by the United States government under the Black Hawk Purchase Treaty and came to be known as the city of Dubuque.

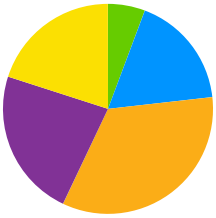
Dubuque has long been a historical and cultural center with its numerous historic sites, architectural Historic Districts with well-preserved buildings and homes, a revitalized main street, history and art museums, live theaters, ballet troupes, a symphony, three private colleges, two seminaries, a Bible college, libraries and a local history research center, recreational and sports venues, beautiful parks, a state park and nature interpretive center, miles of hiking and biking trails and the great Mississippi River.

Recent recognitions include being named an Iowa Thriving Community for using innovative solutions to enhance housing offerings to residents of all income levels, one of the 100 Best Communities for Young People, the Most Livable Small City in the US, an Iowa Great Place, an All-America City five times between 2007 and 2019, and a LEED- Certified City (Leadership in Energy and Environmental Design). Dubuque scored 100 out of 100 on the 2021 Municipal Equality Index, issued by the Human Rights Campaign (HRC), based on the inclusiveness of its laws, policies, and services for lesbian, gay, bisexual, transgender, and queer (LGBTQ) residents. Dubuque is truly a "Masterpiece on the Mississippi."

ACCORDING TO THE 2022 AMERICAN COMMUNITY SURVEY (ACS), THE CITY OF DUBUQUE'S DEMOGRAPHICS INCLUDE THE FOLLOWING:

AGE

- Under 5 Years 5.7%
- 5-19 Years 17.5%
- 20-44 Years 33.8%
- 45-64 Years 22.9%
- 65 years and better 20.0%



HOUSING

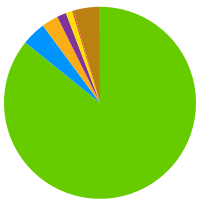
Total Housing Units: 27,271
Occupied Housing Unites: 25,198
Housing Occupancy: 92.4%
Owner-Occupied: 64.8%
Renter-Occupied: 35.2%

INCOME

Median Household Income: $63,520
Median Family Income: $83,093
Families in poverty: 10.4%
Individuals in poverty: 13%
Children in poverty: 15.7%

RACE

- White or Caucasian 86.4%
- Black or African American 4.1%
- Hispanic or Latino 2.8%
- Asian 1.6%
- Hawaiian & Other Pacific Islander 1.1%
- American Indian and Alaska Native 0.2%
- Two or More Races 4.5%



POPULATION

Total Population: 59,315
Female Population: 51.2%
Male Population: 48.8%

Average Household Size: 2.20
Family Households: 59.1%
Non-Family Households: 40.9%

Average Family Size: 2.87
Median Age: 37.9 years

DUBUQUE'S LOCATION

Situated at the intersection of Iowa, Illinois, and Wisconsin, the community of Dubuque stands among the Mississippi River bluffs as a metropolitan service area for seven surrounding counties.

Dubuque is connected by four-lane highways to Davenport, Des Moines, Madison and Minneapolis. The majority of the way to Chicago is also four-lane highway. Dubuque is centrally located amongst several major metropolitan areas.

The Dubuque Regional Airport is the second-busiest airport in Iowa and serves travelers with seasonal service through Avelo Airlines and unscheduled service on Sun Country Airlines. Local and transient general aviation aircraft of all types take advantage of a great central location including the University of Dubuque Aviation Flight Program, Civil Air Patrol, Experimental Aircraft Association, and Key City Flyers, to name a few

Land Area: 33.0 square miles
Riverfront shoreline: 8.8 miles

Current Land Use

A review of existing land use within the Dubuque city limits (as of 2017) shows a balance of development among commercial, industrial, and institutional uses. (See Figure 9-2)

- Residential uses, separated as single-family and multi-family categories when combined are 5,355 acres, or 31% of Dubuque's total land area.
- Large swaths of agricultural land, particularly in the western portion of Dubuque, total 3,529 acres. Many of these agricultural properties were annexed into the city with the intent of being developed for another use in the future.
- An Existing Land Use Map can be found in Figure 9.1.

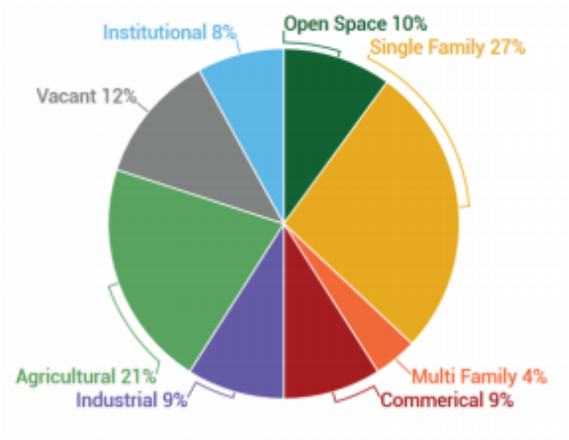
Current Zoning

Existing land use and current zoning are similar, but not the same. Within the city limits of Dubuque, land is 100% zoned -- including vacant land. Most land is zoned for its current use, but not always.

- Using the same broad categories examined for existing land use, the most prevalent zoning is 8,105 acres (48%) of single-family residential (which includes the small amount of two-family residential).
- The rest of the current zoning in Dubuque is divided about equally among agricultural with 3,067 acres (18%), commercial at 2,629 acres (15%), and industrial with 2,253 acres (13%). Multi-family zoning encompasses only 636 acres (4%) and institutional only 314 acres (2%).
- A breakdown of current zoning is shown in Figure 9.3. A current zoning map can be found in the Appendix.

FIGURE 9.2

Current Land Use in Acres



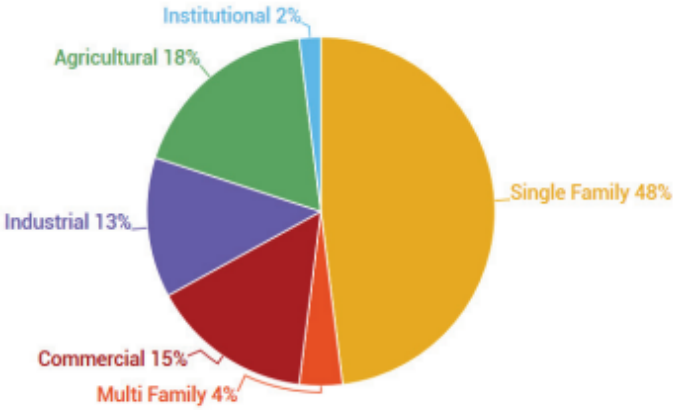
- 10% Open Space (1,777 Acres)
- 9% Industrial (1,438 Acres)
- 27% Single Family (4,661 Acres)
- 21% Agricultural (3,529 Acres)
- 4% Multi Family (694 Acres)
- 8% Institutional (1,286 Acres)
- 9% Commercial (1,507 Acres)
- 12% Vacant (2,110 Acres)

Total Acres: 17,003

(Note: Total Acres excludes roads and river.)

FIGURE 9.3

Current Zoning in Acres



- 18% Agricultural (3,067 Acres)
- 15% Commercial (2,629 Acres)
- 48% Single Family (8,105Acres)
- 13% Industrial (2,253 Acres)
- 4% Multi Family (636 Acres)
- 2% Institutional (314 Acres)

Total Acres: 17,003

(Note: Total Acres excludes roads and river.)

SERVICES PROVIDED BY THE CITY OF DUBUQUE

Airport
Ambulance & EMS
Animal Control
Arts & Culture
Building Permits
Campground
Civic Center
Conference Center
Community Development
Economic Development
Emergency Communications/911
Emergency Notifications
Fire/Rescue
Golf Course
Health Services
Historic Preservation
Housing
Human Rights
Library
Licenses & Permits
Marina
Parking
Parks
Planning & Zoning
Police
Recreation
Sanitary Sewer
Sidewalks
Snow & Ice Control
Street Maintenance
Stormwater Management
Transit
Trash & Recycling
Utility Billing
Water
Wastewater

RECREATION OPPORTUNITIES
53 parks with 1,246 acres
31 park shelters
15 tennis courts
9 pickle ball courts
6 combination volleyball/pickle ball courts
22 restroom buildings
4 accessible fishing piers
3 skate parks
1 pet park
288 units of play equipment
1 disc golf course
1 in-line hockey rink
10 softball fields
1 all-inclusive baseball field
1 baseball field
4,500 street trees
56 miles of on/off street trails
1,000 picnic tables
7 basketball courts
4 half basketball courts
2 amphitheaters
17 horseshoe pits

CULTURAL AMENITIES
In Dubuque there are over 45 non-profit arts and cultural organizations that provide year-round cultural programming in Dubuque and the surrounding area. Dubuque is home to a world-class Symphony Orchestra and Arboretum, two Smithsonian Affiliates - the Dubuque Museum of Art and the National Mississippi River Museum and Aquarium, the Julien Dubuque International Film Festival (JDIFF), multiple community theater groups including Grand Opera House, Bell Tower, Rising Star and Fly By Night. There are on average over 125 special events throughout the year from community festivals to outdoor music venues to parades and neighborhood events.

WORKFORCE

Today there are over 12,000 employees working in downtown Dubuque. Dubuque leads the State in downtown rehabilitation and development with over $1.1 billion of public and private investment since 1985.

According to the latest data from Iowa Workforce Development (January 2024), Dubuque's employment is at 60,300. Dubuque County's unemployment rate for January 2024 is 3.7% while Iowa's rate was 3% and the nation's is 3.7%.

The top ten employers in the area employ less than 22% of the total workforce. Peninsula Gaming Co. LLC, the greatest revenue source among all taxpayers, contributes approximately 2% of the City's taxable valuation.

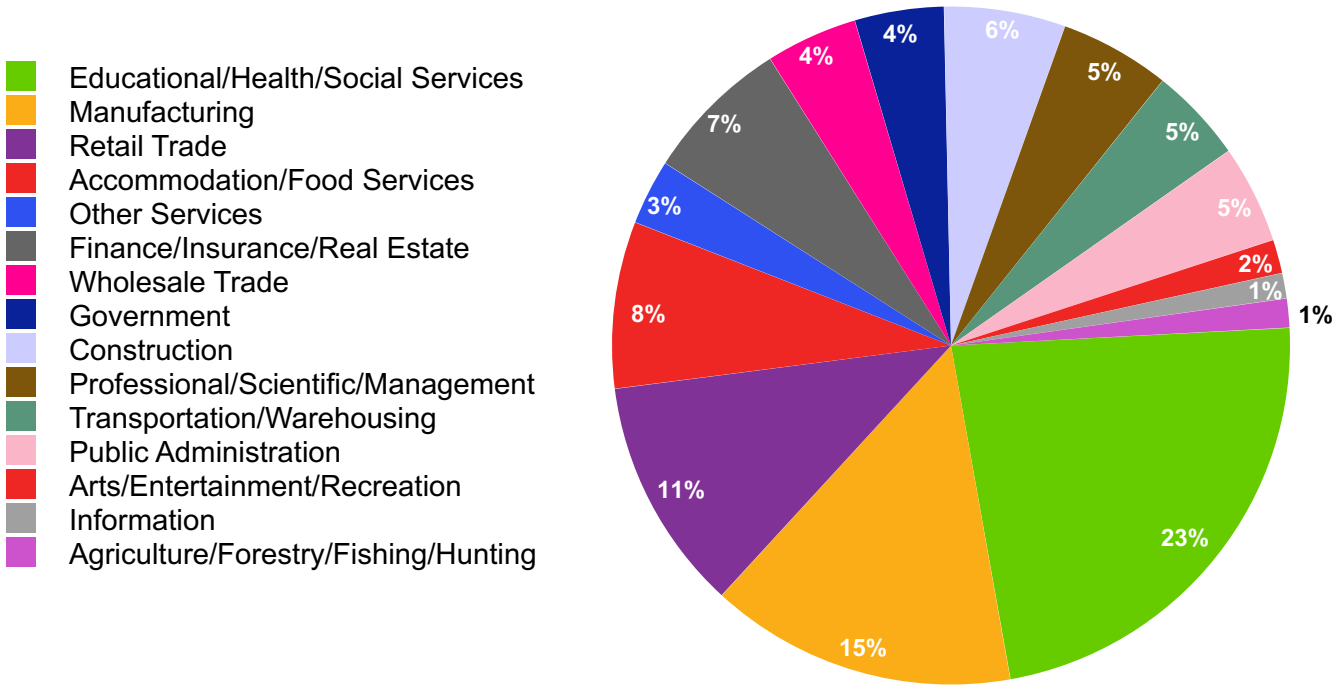
TOP EMPLOYERS	
Employer	Employees
John Deere *	2,810
Dubuque Community School	2,000
MercyOne Medical Center	1,460
Medical Associates	1,069
Hodge	1,034
Cottingham & Butler	851
City of Dubuque	673
Unity Point	589
Medline	575
Rainbo Oil Company	506

Source: Greater Dubuque Development Corporation
* Located just outside the City limits.

MAJOR TAXPAYERS (In Thousands of Dollars)	
Taxpayer	Valuation
Peninsula Gaming Co. LLC	$ 63,875
Kennedy Mall Inc.	$ 37,661
GRTD Investments LLC	$ 30,682
ITC Midwest LLC	$ 30,299
Progressive Processing LLC	$ 25,386
Mar Holdings LLC	$ 21,343
Walter Development LLC	$ 19,445
City of Dubuque	$ 14,810
Nordstrom	$ 14,800

Source: Dubuque County Iowa Auditor's Office

EMPLOYMENT BY INDUSTRY



City of Dubuque Mayor and City Council Non-profit & Partner Board Representation

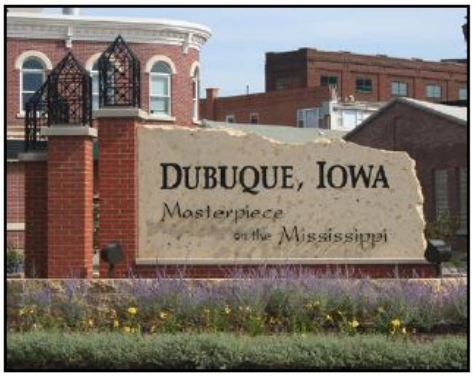
As elected officials, the Mayor and City Council serve as a City Council Representative on a number of local, not-for-profit and partner organizations. Appointments are made at the request of the organization or are included in the organization's Bylaws or Articles of Incorporation. These appointments are affirmed every year by the City Council at an official meeting.

Area Council of Governments
Dubuque County Conference Board
Convention & Visitor's Bureau
County Resource Enhancement and Protection Act (REAP) Committee
Dubuque County Early Childhood Board
Dubuque County Emergency Management Commission
Dubuque Initiatives
Dubuque Main Street
Dubuque Metropolitan Area Solid Waste Agency
National League of Cities AI Advisory Committee
Dubuque Metropolitan Area Transportation System (DMATS)
Dubuque Racing Association
Dubuque County Examining Board
Four Mounds Foundation
Friends of the Mines of Spain Advisory Board
Greater Dubuque Development Corporation (GDDC)
Pre-Disaster Mitigation Plan Committee (PDMP)
River Valley Initiative Foundation Board of Directors
Federal Communications Commission Intergovernmental Advisory Committee

City of Dubuque
Boards and Commissions

Individuals serving on Boards and Commissions play an important role in advising the City Council on matters of interest to our community and its future. The City Clerk's Office accepts applications for any Board or Commission at any time, and the application stays active for one year from the date of receipt in the Clerk's Office. Applicants must be a resident of the City of Dubuque. Some boards and commissions may require compliance with the State of Iowa Gender Balance Law.

Airport Commission
Airport Zoning Commission
Airport Zoning Board of Adjustment
Arts and Cultural Affairs Advisory Comm.
Building Code Advisory and Appeal Board
Catfish Creek Watershed Management Authority
Cable TV Commission
Civic Center Commission
Civil Service Commission
Community Development Advisory Comm.
Equity and Human Rights Commission
Historic Preservation Commission
Housing Appeals and Mediation Board
Housing Commission
Housing Trust Fund Advisory Committee
Investment Oversight Commission
Library Board of Trustees
Long Range Planning Advisory Commission
Parks and Recreation Advisory Commission
Resilient Community Advisory Commission
Transit Advisory Board
Zoning Advisory Commission
Zoning Board of Adjustment



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BUDGET OVERVIEWS

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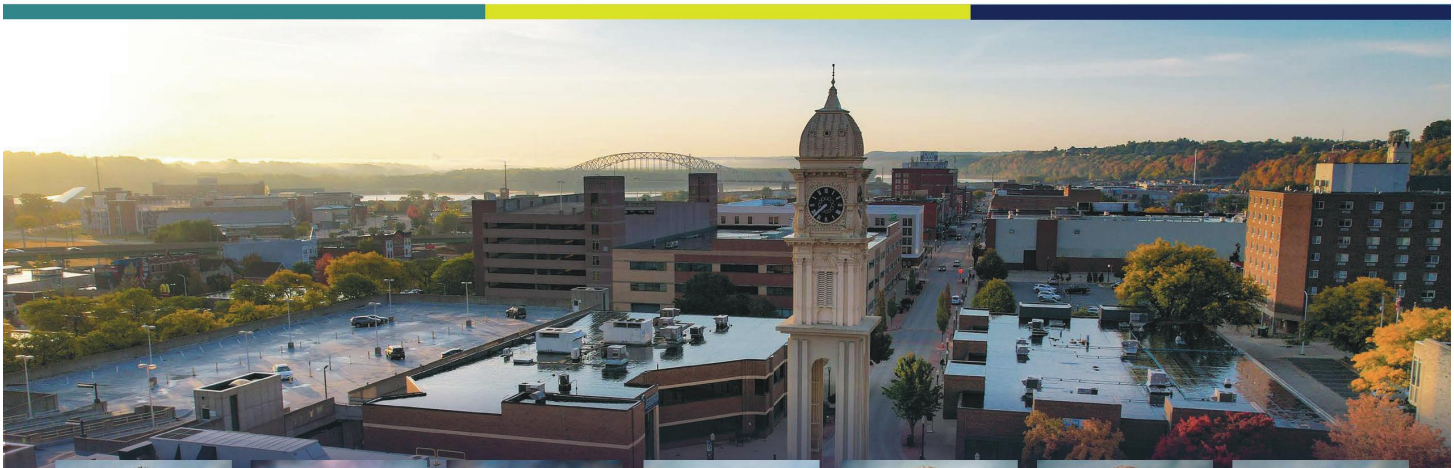
THE CITY OF DUBUQUE
Masterpiece on the Mississippi

2023-2025

DUBUQUE CITY COUNCIL

GOALS & PRIORITIES



BRAD M. CAVANAGH
MAYOR

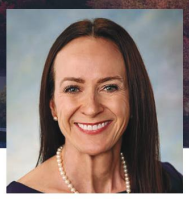
RIC W. JONES
AT-LARGE

DAVID T. RESNICK
AT-LARGE

SUSAN R. FARBER
1ST WARD

LAURA J. ROUSSELL
2ND WARD

DANNY C. SPRANK
3RD WARD



KATY A. WETHAL
4TH WARD

LOOKING AHEAD

Over the course of three sessions in August, City Council members affirmed the 15-year vision statement and mission statement and identified eight five-year goals for the city.

They also identified top and high priorities for a 2023-2025 policy agenda as well as in-progress projects and capital projects for 2023-2025.

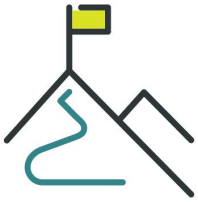
FIVE-YEAR GOALS: 2023 - 2025

- **Vibrant Community:** Healthy and Safe
- **Financially Responsible, High-Performance City Organization:** Sustainable, Equitable, and Effective Service Delivery
- **Robust Local Economy:** Diverse Businesses and Jobs with Economic Prosperity
- **Livable Neighborhoods and Housing:** Great Place to Live
- **Sustainable Environment:** Preserving and Enhancing Natural Resources
- **Connected Community:** Equitable Transportation, Technology Infrastructure, and Mobility
- **Diverse Arts, Culture, Parks, and Recreation Experiences and Activities**
- **Partnership for a Better Dubuque:** Building Our Community that is Viable, Livable, and Equitable

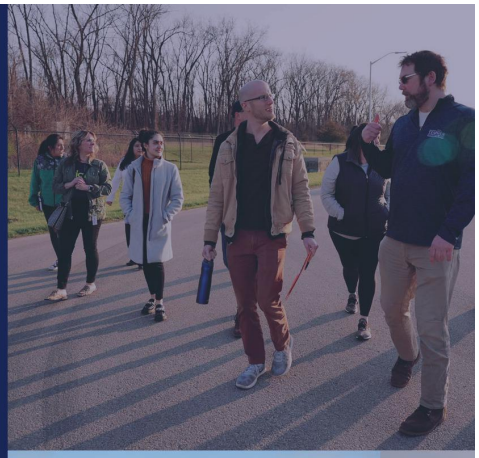
2038 VISION STATEMENT

Dubuque 2038 is a sustainable and resilient city, an inclusive and equitable community where ALL are welcome. Dubuque 2038 has preserved our Masterpiece on the Mississippi, has a strong, diverse economy and expanding connectivity. Our residents experience healthy living and active lifestyles; have choices of quality, affordable, livable neighborhoods; have an abundance of diverse, fun things to do; and are successfully and actively engaged in the community.

MISSION STATEMENT



Dubuque city government is progressive and financially sound with residents receiving value for their tax dollars and achieving goals through partnerships. Dubuque city government's mission is to deliver excellent municipal services that support urban living; contribute to an equitable, sustainable city; plan for the community's future; and facilitate access to critical human services.

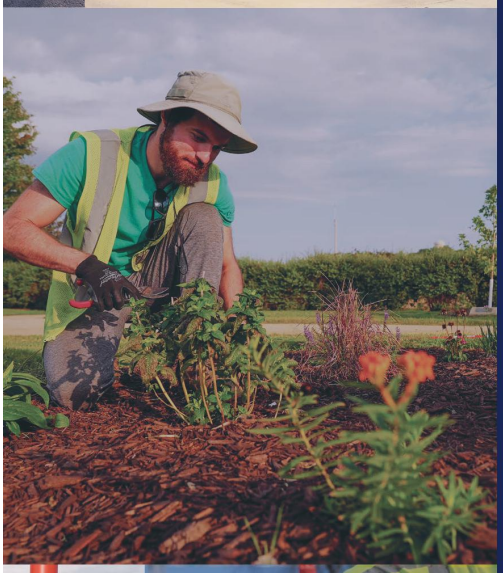


POLICY AGENDA

TOP PRIORITIES & HIGH PRIORITIES

Policy agenda items are issues that need direction or a policy decision by the City Council, or need a major funding decision by the City Council, or issues that need City Council leadership in the community or with other governmental bodies. The policy agenda is divided into top priorities and high priorities.

www.cityofdubuque.org/citycouncil



2023 - 2025 TOP PRIORITIES *(in alphabetical order)*

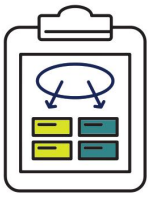
- Air Service: Future Strategy & Action Plan
- City Workforce Retention & Attraction
- Comprehensive Study of Fire Station Locations and Staffing
- Police Department Full Staffing
- Street Maintenance & Rehabilitation Program

2023 - 2025 HIGH PRIORITIES *(in alphabetical order)*

- Bee Branch Detention Basin Pump Replacement
- Catfish Creek Sanitary Sewer Project Pump Station
- Central Avenue Corridor Revitalization Plan
- Leveraging Federal & State Infrastructure Grant Programs
- RAISE Grant & Matching Funds for Construction (14th St. Railroad Overpass and Elm St. and 16th St. Corridor Complete Streets)

MANAGEMENT IN PROGRESS & MAJOR PROJECTS

Under each City Council goal are items listed as **MANAGEMENT IN PROGRESS** and **MAJOR PROJECTS**. Each goal contains management in progress items and some City Council goals also have major projects associated.



Management in progress are items that are underway and budgeted. Staff is implementing and providing updates to City Council.

Major projects are projects that are underway and budgeted. Staff is implementing and providing updates to City Council.

VIBRANT COMMUNITY

MANAGEMENT IN PROGRESS

- Comprehensive Police Transparency: Annual Report
- Diversity, Equity, and Inclusion City Action Plan: Departmental Action Plans
- Emergency Communications Accreditation
- Emergency Communications Center: Reassess Funding, Relocation to 2900 Chavenelle
- Equitable Fines and Fees Reform
- Fire/Police Culture Action Plan: Development and Implementation
- Food Insecurity: Report and City Actions
- Historic Federal Building: Police Satellite Location
- License Plate Reader Cameras: Installation
- Traffic and Security Cameras Deployment

FINANCIALLY-RESPONSIBLE, HIGH-PERFORMANCE CITY ORGANIZATION

MANAGEMENT IN PROGRESS

- Downtown City Facilities/Workspace Analysis and Plan
- Enterprise Asset Management System
- Enterprise Resource Planning (ERP) Software Implementation
- Federal and State Legislative Advocacy Agenda and Priorities for 2024
- Human Resource Information System/Payroll: RFP and Implementation
- Human Resources Modernization
- Organizational Culture: Continuous Improvement

MAJOR PROJECTS

- Data Center Relocation
- Engine House #1 Remodel Project

ROBUST LOCAL ECONOMY

MANAGEMENT IN PROGRESS

- Childcare Initiative Strategy and City Actions
- City Economic Development and Incentives: Policies, Processes, and Practices
- Developers Round Table
- Development Process Streamlining
- Field of Dreams: Next Steps for City
- Job Fair: Implementation and Report
- Low/Moderate Income Small Businesses Grants
- Minority- and Women-Owned Business Enterprise Procurement Policy, Process Revision, & Recruitment
- Poverty Prevention and Reduction Plan Implementation
- River Cruise Infrastructure: Environmental Studies/ Permitting
- Sports Tourism Development: Response to Opportunities

LIVABLE NEIGHBORHOODS & HOUSING

MANAGEMENT IN PROGRESS

- Imagine Dubuque: Annual Update Report
- Multicultural Family Center Youth Programs Expansion
- Multi-Tiered Housing Inspection Program
- Neighborhood Associations Toolkit
- Safe Housing: Housing Inspection Program Enhancements and Software
- Truck Route Ordinance
- Unified Development Code Update

SUSTAINABLE ENVIRONMENT

MANAGEMENT IN PROGRESS

- Electric Bus Implementation
- Electric Fuel Excise Rate Ordinance Adoption
- Emerald Ash Borer Response
- Odor Reduction Analysis and Report
- Pollinator Habitat in Park System
- Sewer System Infrastructure Asset Master Plan

MAJOR PROJECTS

- Lead Water Service Line Replacement
- Supervisory Control And Data Acquisition (SCADA) System Overhaul
- Water Main Extensions – Southwest Arterial

CONNECTED COMMUNITY

MANAGEMENT IN PROGRESS

- Central Avenue Traffic Corridor Study
- Community Broadband Expansion Project
- Neighborhood Speeding Mitigation: Direction and Enforcement
- Roundabout Policy
- Smart Parking and Mobility Study
- Traffic Signal Synchronization/STREETS Program

MAJOR PROJECTS

- Fiber Connections to Additional City Locations Project
- Chaplain Schmitt Island Trail Connector Project
- Connection to Data Center Project
- East/West Corridor Roundabouts: Environmental Clearance
    - a. University/Pennsylvania: Design
    - b. University/Asbury: Design
    - c. University/Loras: Design
- Kerper Boulevard Roundabout Project
- RAISE Planning Grant for Design
    - a. Elm and 16th Street Project
    - b. 14th Street Overpass Project
- Southwest Arterial Intelligent Transportation System (ITS) Project

DIVERSE ARTS, CULTURE, PARKS, & RECREATION EXPERIENCES & ACTIVITIES

MANAGEMENT IN PROGRESS

- Arts and Culture Master Plan: Revised Community Engagement Strategy Adoption
- Arts Operating Grants Review and Funding
- Comiskey Park Upgrades: Phase 2
- Comprehensive Parks Master Plan

MAJOR PROJECTS

- Eagle Valley Subdivision Park
- English Ridge Subdivision Park
- Five Flags Center Short-Term Improvements
- Jackson Park Restrooms
- Westbrook Subdivision Park

PARTNERSHIP FOR A BETTER DUBUQUE

MANAGEMENT IN PROGRESS

- City Life in Spanish: Implementation

LINKING LONG- AND SHORT-TERM GOALS

LONG-TERM GOAL	SHORT-TERM GOAL	IMPLEMENTATION DEPARTMENT
Robust Local Economy: Diverse Businesses and Jobs with Economic Prosperity	All Fire Stations- Tuck Pointing, Sealing & Exterior Maintenance	Fire
	SCADA & Communications Infrastructure Improvement	Water
	Water Main Replacements- Streets	Water
	Third Pressure Zone Connection (from Tanzanite Drive to Olympic Heights Pump Station)	Water
	Southwest Arterial Water Main Extension- Hwy 20 to English Mill Pump Station	Water
	Vehicle #4911 Tandem Dump Truck Replacement	Water
	Water Storage Maintenance Program	Water
	Facility Management Plan Update	Water & Resource Recovery Center
	High Strength Waste Receiving and Storage	Water & Resource Recovery Center
	Reconstruct Taxiway Alpha	Airport
	Terminal Building Modification	Airport
	Terminal Building Exit Lane Modification	Airport
	Update Airport Pavement Management System	Airport
	Westside Airfield Development	Airport
	Taxiway D Extension	Airport
	Asphalt Pavement Repair/T-Hangar Apron Rehabilitation	Airport
	Corporate Hangar Facilities Maintenance	Airport
	Taxiway J Improvements	Airport
	Reconstruct General Aviation Apron	Airport
	Extend Runway 18/36	Airport
	58,000 Gross Vehicle Weight Dump Truck Replacement	Public Works
	44,000 Gross Vehicle Weight Truck Replacement	Public Works
	Sanitary Sewer Extensions to Unsewered Developments	Engineering
	Sanitary Sewer Extensions- Existing Development, Pre-Annexation and Annexation Agreements	Engineering
	Dubuque Industrial Center Chavenelle Sewer Extension to Pennsylvania	Engineering
	Cedar and Terminal Street Lift Station and Force Main Assessment and Improvements	Engineering
	SWA Middle Interchange Sewer Extension	Engineering
	Schmitt Island Sanitary Improvements	Engineering
	Dubuque Industrial Center McFadden Farm- South Heacock Road Construction	Engineering
	14th Street Overpass	Engineering
	Development Dubuque Industrial Center: Crossroads	Engineering
	Development of McFadden Properties- Grading	Engineering
	Development of Graf Properties	Engineering
	ABC Supply Building Deconstruction	Engineering

Robust Local Economy: Diverse Businesses and Jobs with Economic Prosperity	Incremental Development and Small Business Storefront Establishment Coaching	Engineering
	Workforce Development	Economic Development
	Low Income Small Business Grant	Economic Development

LONG-TERM GOAL	SHORT-TERM GOAL	IMPLEMENTATION DEPARTMENT
Vibrant Community: Healthy and Safe	Public Safety Software	Police
	Outdoor Warning Siren Repair/Replace	Fire
	Fire Station Expansion/Relocation	Fire
	Zoll Cardiac Monitors	Fire
	Training Burn Tower Improvements- County Training Facility	Fire
	Fire Station Generators	Fire
	Portable Radio Replacements	Fire
	Street Camera Installation	Engineering
	Federal Building Renovation	Engineering
	Downtown ADA Assistance	Housing

LONG-TERM GOAL	SHORT-TERM GOAL	IMPLEMENTATION DEPARTMENT
Livable Neighborhoods and Housing: A Great Place to Live	Washington Community Gateway	Parks
	Curb Replacement Program	Public Works
	Drain Tile Program	Engineering
	Trygg Storm Sewer Extension	Engineering
	Cater Road and Westmore Storm Sewer Extension	Engineering
	Street Construction General Repairs	Engineering
	Central Avenue Corridor Streetscape Master Plan Implementation Improvements 11th-22nd Street	Engineering
	Sidewalk Program Related to Curb and Catch Basin Replacements	Engineering
	3rd Street Overpass Sidewalk Replacement Project	Engineering
	Decorative Concrete Maintenance Program	Engineering
	Stone Retaining Walls	Engineering
	Street Light Replacement and New Installation	Engineering
	Grandview Street Light Replacement	Engineering
	Greater Downtown Housing Creation Grant	Economic Development
	Downtown Rehabilitation Grant Program- Includes Central Avenue, Historic Millwork District, and Washington Neighborhood	Economic Development
	Green Space HMD	Economic Development
	Central Avenue Housing Forgivable Loan	Economic Development
	Assistance for Homeownership	Housing
	Washington Neighborhood Homebuyer Program	Housing
	Homeowner Rehabilitation Program	Housing
	First-Time Home Buyer Program	Housing
	Lead and Healthy Homes Grant	Housing
	Healthy Homes Production Grant	Housing
	Older Adult Home Modification Program	Housing

LONG-TERM GOAL	SHORT-TERM GOAL	DEPARTMENT
Financially Responsible, High Performance City Organization: Sustainable, Equitable and Effective Service Delivery	Bunk Room Remodel	Fire
	Administration Office Update	Fire
	Station 6 Roof Replacement & Stairwell Addition	Fire
	2025 Fire Boat Replacement	Fire
	2026 Fire Engine Replacement #1907	Fire
	2026 Ambulance Replacement #1914	Fire
	2027 Fire Engine Replacement #1905	Fire
	Bunker Building Remediation	Parks
	Five Flags Building Improvements	Civic Center
	Boiler Replacement	Civic Center
	Roof Restoration	Conference Center
	Dishwasher and Water Softener Replacement	Conference Center
	Public Restroom Remodels	Conference Center
	Locker Room Ventilation Replacement	Ice Center
	Roof Replacement	Ice Center
	Northwest Corner Service Bar	Ice Center
	Water Meter Product Replacement Program	Water
	Water Distribution Master Plan	Water
	Generators- Park Hill & Mt. Caramel Pump Stations	Water
	Water Treatment Plant Roof Replacement	Water
	HVAC Replacement	Recovery Center
	Industrial Controls Upgrade	Recovery Center
	Asphalt Milling Program	Public Works
	ADA Curb Ramp Program	Public Works
	Concrete Street Section Repair Program	Public Works
	Mechanical Sweeper Replacement	Public Works
	Backhoe Loader Purchase	Public Works
	Wheel Loader Purchase	Public Works
	Sign Truck, Crane, Welder Replacement	Public Works
	Aerial Bucket Truck Replacement #3230	Public Works
	Combination Jet/Vac Sewer Maintenance Truck	Public Works
	Sanitary Sewer Root Foaming	Public Works
	Solid Waste Collection Vehicles	Public Works
	Heavy Vehicle Maintenance Lift Replacement	Public Works
	Landfill Cell 9 Abutment Phase 2	Public Works
	Tractor Replacement	Public Works
	Wheel Loader Replacement	Public Works
	Landfill Dozer Rebuild	Public Works
	Landfill Compactor Rebuild	Public Works
	Landfill Gas System Air Compressor Replacement	Public Works
	Landfill Permit Renewal Project	Public Works
	Landfill Plan Updates	Public Works
	Landfill Title V (Emission) Permit Renewal	Public Works
	Landfill Cell 10 Permitting	Public Works
	Landfill Detention Basin Cleanout	Public Works
	Landfill Tarpomatic Replacement	Public Works
	Landfill Half Ton Truck Replacement	Public Works
	Landfill UTV Replacement	Public Works
	Landfill Batwing Replacement	Public Works
	Assessment	Engineering
	Reconstruction	Engineering
	Outfall Manhole Reconstruction	Engineering
	King Street Sanitary Sewer Reconstruction	Engineering
	City Hall Tuck Pointing and Foundation Wall Repairs	Engineering
	Port of Dubuque Parking Lot Resurfacing	Transportation Services
	Smart Parking System Implementation	Transportation Services
	Municipal Parking Lot Maintenance	Transportation Services
	Port of Dubuque Ramp- Major Maintenance	Transportation Services
	Parking Ramp Major Maintenance Repairs	Transportation Services
	City-Wide Computer and Printer Replacements	Information Technology
	Network Switch Replacement	Information Technology

LONG-TERM GOAL	SHORT-TERM GOAL	IMPLEMENTATION DEPARTMENT
Sustainable Environment: Preserving and Enhancing Natural Resources	HVAC Replacement at Fire Headquarters 11 West 9th Street	Fire
	Water Main Replacements- Sanitary Sewer/Consent Decree Program	Water
	Public Lead Line Water Main Replacement	Water
	Wells, Well Field, and Water Transmission Piping Repair and Rehabilitation Program	Water
	Private Lead Line Replacement Program	Water
	Water Treatment Boiler Replacements	Water
	Source Water PFAS Reduction Project- Deep Well	Water
	Source Water PFAS Reduction Project- Granular Activated Carbon Filter Rehabilitation	Water
	Creek Crossing Restoration	Water
	Lift Station SCADA Upgrades	Water & Resource Recovery Center
	Bar Screen Replacement	Water & Resource Recovery Center
	BOD Capacity Upgrades	Water & Resource Recovery Center
	Nutrient Reduction Improvements	Water & Resource Recovery Center
	Gas Field Well Leachate Pump	Public Works
	Landfill Alternative Energy Project	Public Works
	Landfill Organics Management Project	Public Works
	Landfill Waste Minimization Grant	Public Works
	Landfill Website Redesign	Public Works
	Storm Sewer- General Replacements	Engineering
	Storm Sewer Improvement/Extensions	Engineering
	Stormwater Infiltration & Inflow Elimination Program	Engineering
	Storm Sewer Outlet Repairs	Engineering
	Catch Basin Reconstruction	Engineering
	Bee Branch Gate & Pump Replacement Project	Engineering
	Flood Control Maintenance Facility	Engineering
	North End Storm Sewer Improvements	Engineering
	Windsor Storm Extension (Buena Vista to Strauss)	Engineering
	University Avenue Storm Sewer Reconstruction	Engineering
	Northwest Arterial Detention Basin Improvements	Engineering
	Cedar Cross Road Storm Sewer Construction (Street Program)	Engineering
	Century Drive Storm Sewer Reconstruction (Street Program)	Engineering
	Embassy West Storm Sewer Improvements	Engineering
	Auburn & Custer Storm Sewer Reconstruction	Engineering
	Dubuque Industrial Center Crossroads Sanitary Sewer Extension	Engineering
	General Sanitary Sewer Replacement	Engineering
	Sanitary Sewer Lining Program	Engineering
	Manhole Replacement/Rehabilitation Program	Engineering

Sustainable Environment: Preserving and Enhancing Natural Resources	Hempstead Sanitary Sewer Reconstruction	Engineering
	Cooper Place and Maiden Lane Sanitary Sewer Reconstruction	Engineering
	Abbott & Cottage Sanitary Sewer Reconstruction	Engineering
	Harvard Street Sanitary Sewer Reconstruction	Engineering
	Brunswick Sanitary Sewer	Engineering
	Old Mill Road Lift Station & Force Main	Engineering
	Catfish Creek Sewershed Interceptor Sewer Improvements	Engineering
	Southgate Sanitary Sewer Reconstruction	Engineering
	Auburn and Custer Pavement	Engineering
	Downtown Urban Renewal Area Non-Profit Weatherization Improvements Assistance	City Manager's Office

LONG-TERM GOAL	SHORT-TERM GOAL	IMPLEMENTATION DEPARTMENT
Diverse Arts, Culture, Parks and Recreation: Experiences and Activities	Hawthorne Street Boat Ramp Repair	Public Works
	Iowa Amphitheater on Schmitt Island	Engineering

LONG-TERM GOAL	SHORT-TERM GOAL	IMPLEMENTATION DEPARTMENT
Connected Community: Equitable Transportation, Technology Infrastructure and Mobility	Pavement Marking Project	Engineering
	East-West Corridor Capacity Improvements	Engineering
	Pavement Rehabilitation- Concrete Street Repair, Mill and Asphalt Resurfacing	Engineering
	Pine Street Extension from 7th to 9th	Engineering
	Wildwood Drive Bridge Replacement	Engineering
	US Highway 20-Northwest Arterial Intersection Operational and Capacity Improvements	Engineering
	Sidewalk Inspection Program- Assessable	Engineering
	Sidewalk Program- City-Owned Property	Engineering
	Bridge Repairs and Maintenance	Engineering
	Bee Branch Creek Trail: 16th to 19th	Engineering
	Signalization Program	Engineering

LONG-TERM GOAL	SHORT-TERM GOAL	IMPLEMENTATION DEPARTMENT
Connected Community: Equitable Transportation, Technology Infrastructure and Mobility	Traffic Signal Mastarm Retrofit	Engineering
	Traffic Signal Interconnect Conduit Replacement	Engineering
	Traffic Signal Controller Replacement	Engineering
	Street Lighting and Traffic Signal Knockdown/ Insurance	Engineering
	Traffic Signal Battery Backup	Engineering
	Traffic Signal Intersection Reconstruction	Engineering
	STREETS Traffic Control Project Phase 1	Engineering
	STREETS Traffic Control Project Phase 2	Engineering
	Traffic Signal Network Communications Program	Engineering
	ITS Traffic Control Equipment	Engineering
	Traffic Signal Vehicle Detection Conversion	Engineering
	Fiber Infrastructure Management System	Engineering
	Broadband Acceleration and Universal Access	Engineering
	Vehicle Replacement	Transportation Services

CITY OF DUBUQUE
FISCAL YEAR 2025 RECOMMENDED BUDGET
FACT SHEET

Total Budget	$263,563,969	10.96% more than FY 2024
Operating Budget	$174,810,144	8.59% more than FY 2024
Capital Budget	$88,753,825	15.94% more than FY 2024
City Tax Asking	$28,223,481	6.01% more than FY 2024
City Tax Rate	$9.92638 per $1,000	0.25% more than FY 2024
Taxable Valuation	$2,837,887,310	5.71% more than FY 2024
TIF Increment Valuation	$642,510,783	45.47% more than FY 2024
Tax Rate Change	0.25%	

Impact on Property Owners (City Taxes Only)

Residential = 5.00%	Commercial = 25.55%	Industrial = 3.89%
$40.75	$850.63	$187.33

Adopted Fee Adjustments

Sanitary Sewer	9% rate increase effective July 1, 2024
Water	12% rate increase effective July 1, 2024
Stormwater	15.00% rate increase effective July 1, 2024
Solid Waste	9.00% rate increase effective July 1, 2024
Recreation	Golf fee increase to maintain 100% self-support guideline: $10 increase on all season passes.
Housing	Established a minimum fee for demolition permits to cover the cost of demolition administration: $75 for a garage with no utilities, $150 for single and two family dwellings, and $250 for all others. Also created minimum permit fees to cover the cost of inspections and administration for permits: $50 for buildings, mechanical, electrical, and plumbing permits. $10 increase of the permit issuance fee.

Positions	**Full-Time Equivalent Changes**	**Full-Time Equivalent**
All Funds	7.20	776.22*

* Included Full Time employees (656.88), Part Time employees (60.98), and Seasonal (58.36)

SUMMARY OF TOTAL REVENUE AND EXPENDITURES - ALL BUDGETED FUNDS

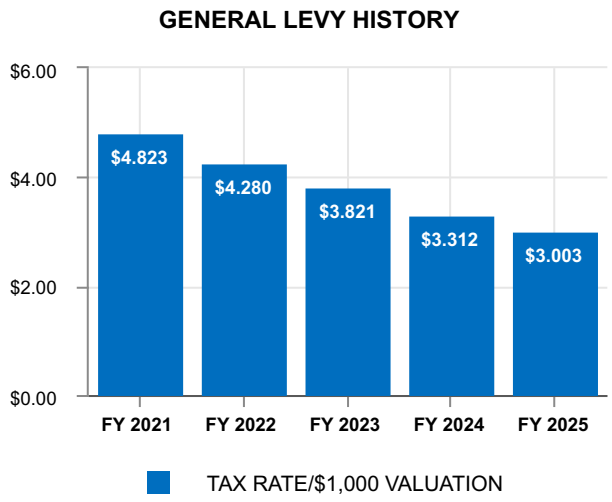
Revenues/Sources	FY 2023 Actual	FY 2024 Adopted	FY 2025 Recomm'd Budget
Taxes	$ 61,897,972	$ 61,384,011	$ 70,574,136
Licenses and Permits	$ 2,083,805	$ 2,167,043	$ 2,375,397
Use of Money and Property	$ 19,181,523	$ 18,109,883	$ 19,143,084
Intergovernmental	$ 42,563,592	$ 40,102,632	$ 49,923,475
Charges of Services	$ 46,130,434	$ 61,398,710	$ 58,638,885
Special Assessments	$ 235,023	$ 115,000	$ 3,000
Miscellaneous	$ 9,813,999	$ 10,459,292	$ 9,858,867
Subtotal Revenues	**$ 181,906,348**	**$ 193,736,571**	**$ 210,516,844**
Other Financing Sources:			
Proceeds from Bonds	$ 1,651,152	$ 25,945,282	$ 38,061,244
Transfers In	$ 27,398,934	$ 40,819,033	$ 40,357,689
Beginning Fund Balance	$ 97,985,722	$ 91,722,401	$ 66,511,504
Total Available Resources	**$ 308,942,156**	**$ 352,223,287**	**$ 355,447,281**
Expenditures/Uses			
Public Safety	$ 33,957,732	$ 36,714,028	$ 39,711,962
Public Works	$ 14,922,255	$ 14,566,376	$ 16,923,823
Health and Social Services	$ 992,668	$ 1,270,448	$ 1,351,733
Culture and Recreation	$ 15,614,549	$ 16,757,148	$ 18,070,634
Community and Economic Development	$ 17,060,963	$ 17,152,625	$ 17,635,316
General Government	$ 12,197,898	$ 13,945,336	$ 15,719,806
Business Type	$ 32,582,162	$ 34,884,753	$ 38,617,689
Debt Service	$ 23,692,147	$ 25,693,562	$ 26,779,181
Capital Improvement Projects	$ 38,800,447	$ 76,554,143	$ 88,753,825
Subtotal Expenditures	**$ 189,820,821**	**$ 237,538,419**	**$ 263,563,969**
Other Financing Uses:			
Transfers Out	$ 27,800,336	$ 40,819,033	$ 39,787,374
Ending Fund Balance	$ 91,320,999	$ 73,865,835	$ 52,095,938
Total Uses and Fund Balance	**$ 308,942,156**	**$ 352,223,287**	**$ 355,447,281**

REVENUE CATEGORY EXPLANATIONS

PROPERTY TAXES

All property taxes collected for the City are levied on the assessed valuation of real and personal property as determined by the City Assessor. For Fiscal Year 2025, the total tax collection of $28,223,481 is a 6.01% increase as compared to FY 2024. The total tax collection includes $10,276 for agricultural land. The overall levy is made up of five parts as described below.

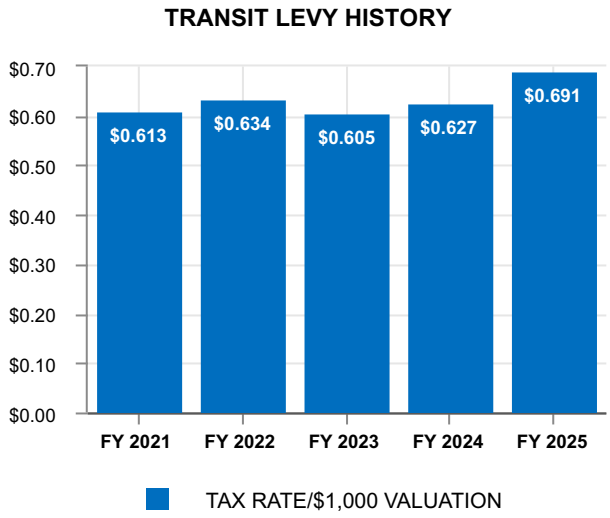
GENERAL LEVY HISTORY

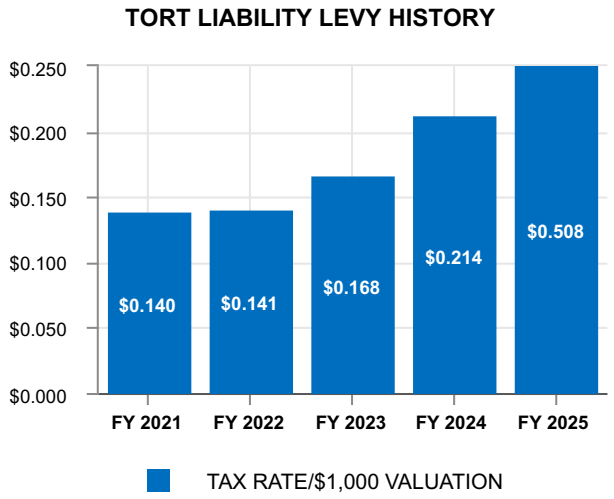


The **General Levy** for the general fund is limited by the State of Iowa to $8.10 per $1,000 of assessed valuation in any tax year, except for specific levies authorized outside the limit. The City of Dubuque general levy for FY 2025 is just $3.00259, which is down from $3.31230 the year before. The General Levy is certified with the State of Iowa at $8.10 by moving eligible Employee Trust & Agency expenses (allowable in the Trust & Agency Levy) into the General Levy.

The State of Iowa requires this shift to maximize the General Levy first. Also, 50% of the one cent local option sales tax and 100% of the gaming revenues (taxes and lease) is applied for property tax relief which has created a savings in the total City tax rate of $5.17/$1,000 valuation.

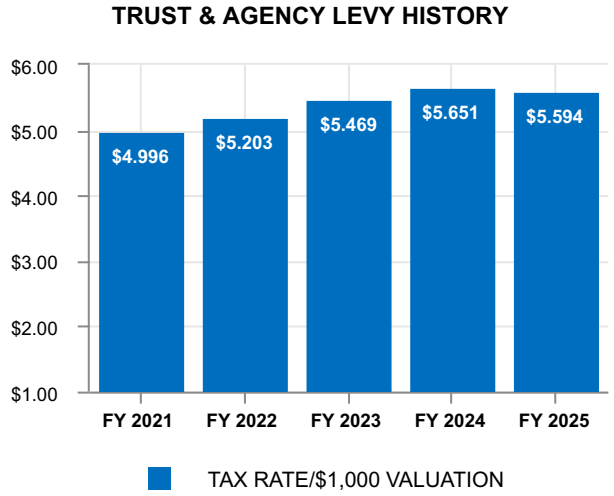
Outside of the General Fund levy, a **Transit Levy** can be used without the vote of the electors to fund the operations of a municipal transit system. This levy may not exceed 95 cents/$1,000 valuation. The levy is collected in the General Fund, and then transferred to the Transit Fund. The FY 2025 levy of 0.691180 cents will generate $1,961,488 which is a 18.53% decrease from FY 2024.

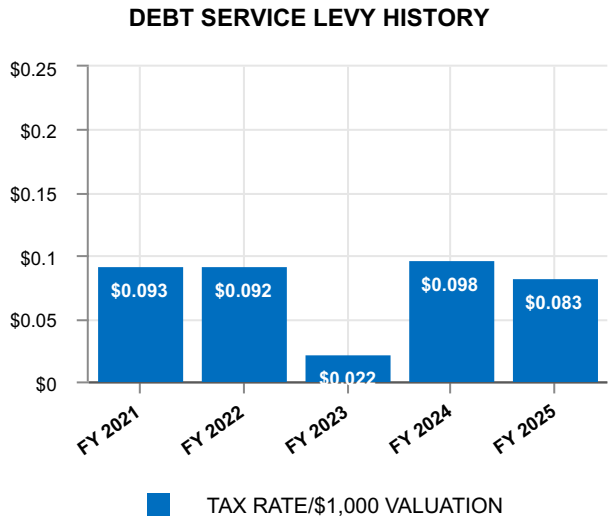




Outside of the General Fund levy, a **Tort Liability Levy** can be used without the vote of the electors to fund the cost of general liability insurance to the total amount necessary. The levy is collected in the Tort Liability fund and then transferred into the General Fund to pay general liability insurance expense. The FY 2025 levy of 0.508 cents generates $1,440,514. The City is a member of the Iowa Community Assurance Pool (ICAP) which is a local government risk-sharing pool in the State of Iowa. The tort liability levy request changes based on risk adjustments received from ICAP.

The **Trust and Agency Levy** is available for payroll benefit costs (as defined by the City Finance Committee) including Retirement (IPERS), Municipal Fire and Police Retirement (MFPRSI), Police Pensions, Social Security/ Medicare, Police and Fire medical costs, Health Insurance, Worker's Compensation, Life Insurance, and Unemployment. The total payroll benefit costs allowable in this levy are $16.0 million. The trust and agency levy has increased to $5.594 in FY 2025.



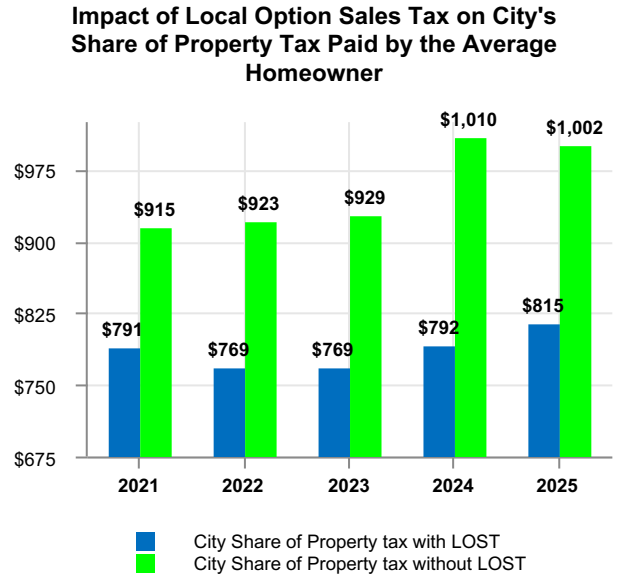


The final portion of the levy is for **Debt Service.** This levy is restricted to General Obligation (GO) bond debt and judgments. The City of Dubuque has a GO bond issuance for the replacement of fire trucks and an ambulance issued in FY 2011 for $1,355,500 and a franchise fee judgment bond issued in FY 2016 for $2,800,000 with debt service abated by the debt service levy of $290,069 in FY 2025.

OTHER TAXES

Local Option Sales Tax (LOST)

Beginning April 1, 1988, an additional 1% local option sales tax is applied to all goods and services delivered within the City of Dubuque, to which the State of Iowa sales tax already applies. This was approved by the voters in February of 1988. Of the total received, 50% of the funds are marked for property tax relief; 20% for City facilities maintenance (upkeep of City-owned property, transit equipment, riverfront and wetland development, and economic development); and 30% for special assessment relief (street special assessments and the maintenance and repair of streets). Annually the State sends the City an estimate of the amount of local option sales tax it will receive monthly for the year. The amount is 95% of the estimated collection and then in November, the City will receive an adjustment to actual for the prior year. This estimate along with actual receipt and sales growth trends, are used to budget. The budget for FY 2025 3.18% compared to FY 2024, which reflects increased sales growth due to online sales.



In FY 2025 approximately $6,463,758 will be generated for property tax relief. This translates into a reduction of the City share of property tax paid by the Average Homeowner of $187.37. This chart illustrates the amount the total levy would have to be if the Local Option Sales Tax had not been approved.

Hotel/Motel Tax

Beginning in November of 1991, a referendum was passed to increase hotel/motel tax from 5% to 7% (limit). This tax is levied upon the occupancy of any room furnished by a hotel/motel in the City. By Resolution, 50% of the hotel/motel tax is to be used for promotion and encouragement of tourism and convention business. City Council's policy is to provide 50% of the past 4 quarters actual receipts to the Convention & Visitors Bureau (CVB) in the next fiscal year's budget. The remaining 50% goes into the General Fund for property tax relief. Additional commitments include, 25% of actual hotel/motel tax paid by the Grand Harbor Hotel and Water Park be returned to them.

Hotel/motel tax has increased gradually over the years until FY 2004, when a 35% increase was realized. This was due to the addition of several new hotel/motels in Dubuque. FY 2025 is budgeted with an increase of 15.39% over FY 2024, which reflects the actual trend.

Other Taxes
Other taxes include tax on agricultural land (state levy limit is $3.00375), military service, county monies & credits, gaming taxes (Greyhound Park and Casino para-mutual and slot machine tax and Diamond Jo riverboat tax on bets), mobile home tax, and tax increment property tax revenues.

LICENSES AND PERMITS
Fees from licenses include business, beer, liquor, cigarette, dog, cat, bicycle, housing, and other miscellaneous. Fees from permits include building, electrical, mechanical, plumbing, refuse hauling, excavation, subdivision inspection, swimming pool inspection, animal impoundments, and other miscellaneous.

Also included are cable TV franchise fees (5%) and utility franchise fees (5% gas and 5% electric) – with an increase of 15.85% in FY 2025. The Fiscal Year 2025 projection for Cable Franchise Fees is $508,342. The Utility Franchise Fees FY 2025 projection is $6,903,981, all for property tax relief.

USE OF MONEY AND PROPERTY
This category includes interest and investment earnings collected, rent received from City owned property, and lease revenue. The gaming related leases generate the most revenue. In 1984, the resident's of Dubuque approved a referendum allowing dog racing. In 1987, this expanded to include riverboat gaming and in 1994 slot machines at the dog track. The Greyhound Park and Casino expanded with a bigger and better facility and in June 2005, slot machines were added to go from 600 to 1,000 and in March 2006, table games were added.

Effective April 1, 2004 the lease with the Dubuque Racing Association (DRA) was revised to collect 1% of coin-in and unadjusted drop from .5% previously, and its end date changed from 2009 to 2018. The City receives a distribution of profit from the DRA annually that was previously split 40% to the City, 30% to local charities and 30 % retained by the DRA. A lease amendment in FY 2010 changed this split to 50% City / 50% Charities / DRA. In addition, this lease amendment changed the unadjusted drop from .5% for table games to 4.8 percent of adjusted gross receipts.

On December 14, 2021, an amended lease took effect with the Dubuque Racing Association for lease of the Q Casino. This lease amendment raised the lease payment from 1% of coin-in to 1.5% of coin-in.The amendment increased the amount retained by the DRA for the operating budget reserve from 5% to 10%. The lease amendment eliminates the $10,000 per month DRA payment to the Depreciation and Improvement Fund for facility maintenance. In addition, the distribution of net profit is now split three ways between the City, charities, and the Schmitt Island Master Plan Implementation from a two-way split between the City and charities. The amended lease has an expiration date of December 31, 2055. The change in market share and changes in the lease agreement impacts the City's lease payment from the DRA. The new lease effective 1/1/22 requires the DRA to pay the City 1.5 percent of coin in from slot machines (previously 1 percent), 4.8 percent of gross revenue from table games, and 0.5 percent of sports wagering. Diamond Jo admissions are also collected through their lease.

City Council policy is to use 100% of the DRA distribution of profit to support the Capital Improvement budget, however in Fiscal Year 2024 100% of DRA distribution of profit is used for the operating budget. $210,055 will be used to offset the new State legislation which reduced the residential rollback and reduced City resources by $627,000, $291,349 will be used for the purchase of Solid Waste tipper carts, and the balance will be used for non-recurring improvement packages. This is a change from past use of DRA distributions because all funds will be used for FY 2025 operations. City Council policy for the total received from the DRA operating lease and taxes, and the Diamond Jo admissions and taxes, is to split it 100% for property tax relief in the General Fund and 0% to support the Capital Improvement program.

In 2025, 100% of the total or approximately $7,405,579 is projected to be generated and reduce the amount paid by the average homeowner by $216.87. This chart illustrates the total the average homeowner would have to pay without the contribution of gaming revenue. FY 2025 and beyond gaming projections include the impact of video gaming terminals in Illinois and planned casino in Rockford.

INTERGOVERNMENTAL REVENUE

Intergovernmental revenues include Federal grants and reimbursements, State grants and reimbursements, State shared revenues, and County or other local grants and reimbursements. Many of these revenues are construction project related and thus significantly increase and decrease with the timing of projects. Federal and State grants received by the City are listed on the 'Summary of How Budgeted Expenditures are Funded by Source of Income" under the Financial Summaries tab.

In FY 03/04, the State of Iowa discontinued State shared recurring revenues (liquor tax, personal property tax replacement, municipal assistance, and state funded monies and credits) due to a budget crisis at the State level. This caused a shortfall of $1,051,625 in the City of Dubuque's General Fund. Then in FY 04/05 the bank franchise tax was eliminated by the State causing a shortfall of $145,000. This was addressed by making cuts, shifting funding and increasing revenues by adding a 2% gas and electric franchise fee.

The Iowa Department of Transportation (IDOT) provides annual projections on the amount of Road Use Tax Funds the City of Dubuque will receive over the next five years based on a per capita amount. The State Road Use Tax Fund consist of revenues from fuel tax, vehicle registration fees, use tax, driver's license fees and other miscellaneous sources and is distributed to cities on a per capita basis. It should be noted that in FY 2010, the Iowa Department of Revenue increased Road Use Tax Funds (RUT) as a result of higher vehicle registration fees passed into law in 2008. The gas tax was increased ten cents beginning in February 2015. The city is estimated to receive $43,870,059 for FY 2025-2029.

CHARGES FOR SERVICES

Utility Charges

This includes revenue from charges for services for Water, Sewer, Stormwater, Solid Waste, and Landfill. Rate increases have been incorporated in all utilities (as listed on the "Fact Sheet" under the Budget Overviews tab). Rate increases were necessary due to a combination of operating costs rising (fuel, gas/ electric, supplies), additional capital projects, to support additional debt service, and to meet revenue bond covenants.

Other Charges for Services

This includes revenue from all charges for current services exclusive of utilities, such as:

General Government - Copy charges, sale of maps and publications, zoning adjustment fees, sub plat review fees, plan check fees, and temporary use fees.
Highways/Streets/Sanitation – Street, sidewalk, and curb repairs, engineering and inspection fees, and weed cutting charges.
Public Safety – Special Police services and ambulance fees.
Municipal Enterprises – Library services, transit services, airport charges and fuel sales, and parking meters and lot collections.
Recreation – Recreation programs, golf course fees, aquatics, and park fees.

SPECIAL ASSESSMENTS

Special Assessments are an additional tax levied on private property for public improvements that enhance the value of the property. Principal and interest payments received on special assessments are included in this revenue category.

MISCELLANEOUS REVENUE

Internal Charges

These are the charges for labor, equipment, materials, printing, and messenger service which City departments pay to internal services departments or to other City departments.

Proceeds from Bonds

This includes proceeds from sale of bonds for the principal, premium, and accrued interest.

Miscellaneous Revenue

This includes revenues of a non-recurring nature which are not assigned above.

Transfers

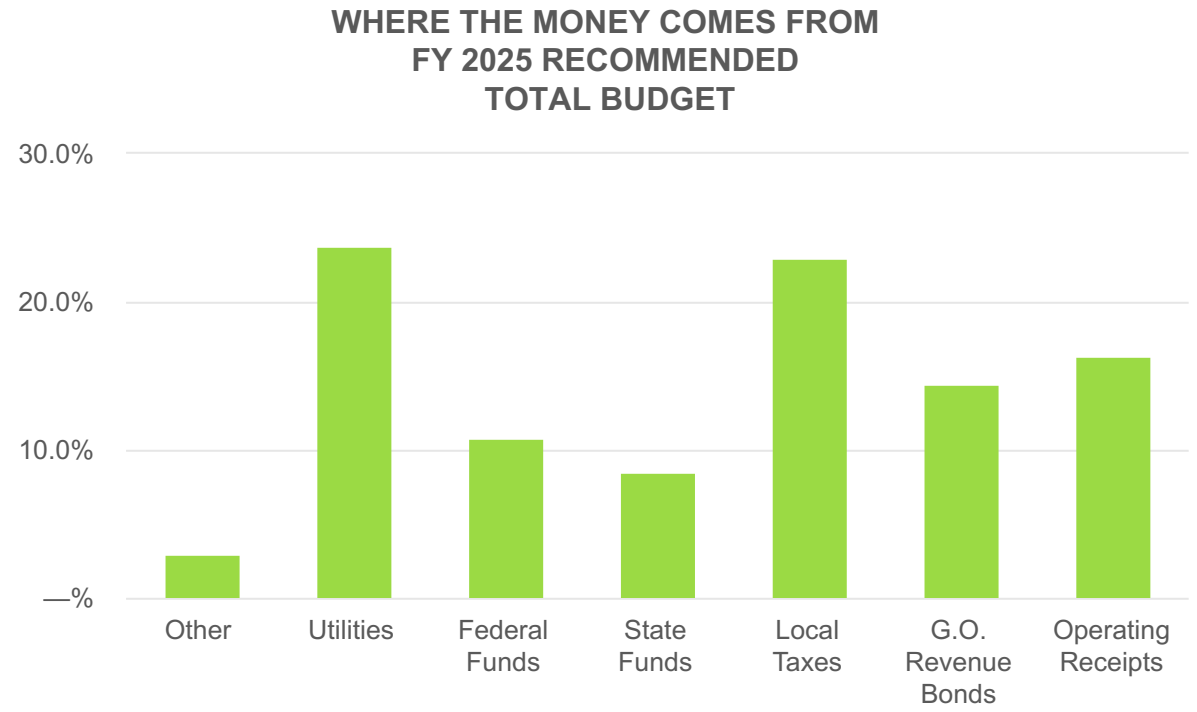
This is for the transfer of money between City funds.

REVENUE HIGHLIGHTS

REVENUE PROJECTIONS

The revenue projection process starts with five year projections calculated on all tax levied funds (General, Transit, Debt, Tort, and Trust & Agency). Prior year's actual and current year-to-date amounts are used to project both the current year and next four year's revenues. Information received from the State, County, and Iowa League of Municipalities is utilized to project recent trends and anticipated amounts. The City Manager and the Chief Financial Officer review estimates, with input from the Chief Human Resources Officer, to make informed judgments on all revenues city wide. The Budget and Fiscal Policy Guidelines are recommended to City Council for adoption.

The Departments then submit their estimates and the Chief Financial Officer, Budget Manager, and Budget Analysts review all details, discuss with Departments, make appropriate adjustments and prepare the Budget Financial Summary for their Department. Budget Hearings begin with the City Manager, Assistant City Manager, Chief Financial Officer, Budget Manager, Budget Analysts, and each Department. At the Hearings, reviews are completed of Department revenues, expenses, and ending fund balances or property tax support change to determine if fees and charges need to be adjusted. Many funds have a restricted or a minimum fund balance required for cash flow or other purposes. Fund balances above the restricted amounts are used to fund nonrecurring expenses.



Total Recommended Budget $263,563,969

*Excludes Transfers

The major resource assumptions used in preparing the Fiscal Year 2025 recommended budget include the following:

a. Cash Balance. Unencumbered funds or cash balances of $200,000 will be available in FY 2025 and each succeeding year to support the operating budget.

b. Interest Revenue. Interest revenue increased from $1,500,016 in FY 2024 to $1,718,055 in FY 2025. The FY 2025 budget is based on Fiscal Year 2024 year-to-date annualized.

b. Sales Tax Revenue. By resolution, 50% of sales tax funds must be used in the General Fund for property tax relief in FY 2025. Sales tax receipts are projected to increase 3.18% ($398,711) over FY 2024 budget and 3.00% over FY 2024 actual of $12,550,987 based on FY 2024 revised revenue estimate, which included no reconciliation payments from the State of Iowa in this time period, and then an increase at an annual rate of 2.00% percent per year beginning in FY 2026. The following chart shows the past four years of actual sales tax funds and projected FY 2025 for the General Fund:

Sales Tax Funds	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
PY Q4	$ 380,549	$ 419,551	$ 475,037	$ 451,920	$ 465,478
Quarter 1	$ 1,252,896	$ 1,361,526	$ 1,177,196	$ 1,545,777	$ 1,592,150
Quarter 2	$ 1,274,904	$ 1,425,968	$ 1,522,885	$ 1,596,422	$ 1,644,314
Quarter 3	$ 1,072,643	$ 1,211,388	$ 1,443,097	$ 1,515,252	$ 1,560,710
Quarter 4	$ 839,102	$ 950,069	$ 1,110,593	$ 1,166,123	$ 1,201,107
Reconciliation	$ 805,052	$ 945,466	$ 371,388	$ —	$ —
Total	$ 5,625,146	$ 6,313,968	$ 6,100,196	$ 6,275,494	$ 6,463,759
% Change	**+18.56%**	**+10.91%**	**-3.39%**	**+2.87%**	**+3.00%**

c. Hotel/Motel Tax Revenue. Hotel/motel tax receipts are projected to increase 15.39% ($450,387) over FY 2024 budget and 3.00% over FY 2024 re-estimated receipts of $3,278,041, and then increase at an annual rate of 3.00% per year.

d. FTA Revenue. Federal Transportation Administration (FTA) transit operating assistance decreased from $570,300 in FY 2024 to $558,000 in FY 2025. The FY 2025 budget is based on the revised FY 2024 budget received from the FTA. Federal operating assistance is based on a comparison of larger cities. Previously the allocation was based on population and population density.

e. Ambulance Revenue. Ambulance Ground Emergency Medical Transport Payments increased from $2,324,377 in FY 2024 to $2,401,917 in FY 2025. GEMT is a federally-funded supplement to state Medicaid payments to EMS providers transporting Medicaid patients which began in FY 2023. Fiscal Year 2024 is based on the first four months of FY2023. Fiscal Year 2025 is projected using the 3-year average for both growth rate and actual cost per transport. The call volume projection of 1,256 for FY 2025 is based on a 5% increase from FY 2024 (1,194) based on year-to-date performance. The actual rate of reimbursement for Medicaid increased from $1,596 in FY 2024 to $1,911 in FY 2025 based on the pre-audited cost report for FY 2023. This line item is offset by GEMT Pay to Other Agency expense for local match of $800,631 resulting in net revenue of $1,601,286.

Ambulance Fees increased from $1,917,275 in FY 2024 ($349 per call) to $2,074,232 in FY 2025 ($361 per call). FY 2023 actual was 1,717,551. In FY 2025, it is currently estimated that there will be 5,746 calls with $361 per call average. The FY25 ambulance revenue projection is based on the FY24 actual transport volume of 1,795 for the first four months multiplied by 3 to equal 5,385. It is then multiplied by 6.7% to get the 5,746 projected Fiscal Year 2025 number. The 3-year average for the percentage of growth in transport volume (including the 9.6% for FY24) is 6.7% per year.

f. Miscellaneous Revenue. Miscellaneous revenue has been estimated at 2% growth per year over budgeted FY 2024.

g. Building Fee Revenue. Building fees (Building Permits, Electrical Permits, Mechanical Permits and Plumbing Permits) are anticipated to increase $78,213 from $853,817 in FY 2024 to $932,030 in FY 2025.

h. DRA Revenue.
Gaming revenues generated from lease payments from the Dubuque Racing Association (DRA) are estimated to increase $322,542 from $7,083,037 in FY 2024 to $7,405,579 in FY 2025 based on revised projections from the DRA. This follows a $2,283,319 increase from budget in FY 2023 and a $43,621 increase from budget in FY 2022.

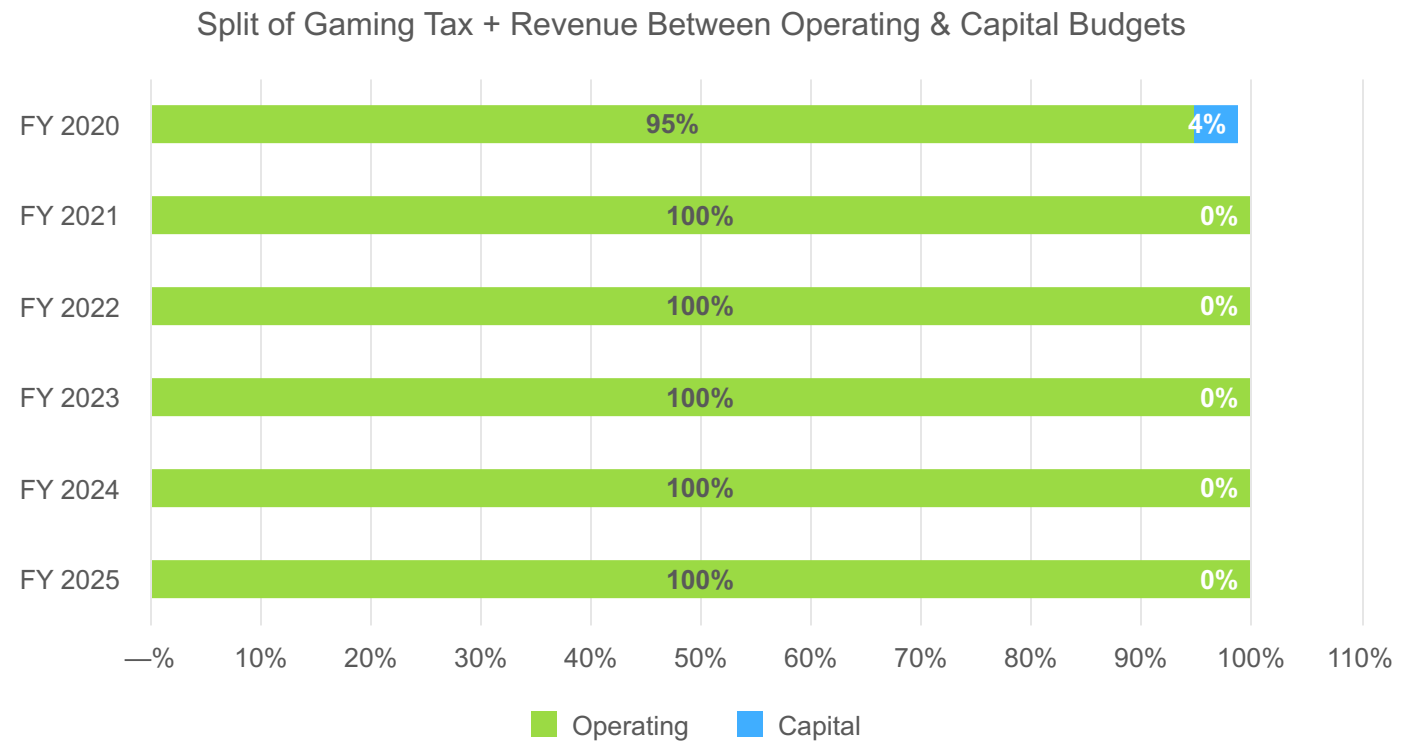
The following is a ten-year history of DRA lease payments to the City of Dubuque:

Fiscal Year	DRA Lease	$ Change	%
FY 2025 Projected	$7,405,579	$793,713	12.0%
FY 2024 Revised	$6,611,866	-$471,171	-6.7%
FY 2024 Budget	$7,083,037	-$108,438	-1.5%
FY 2023 Actual	$7,191,475	$583,944	8.8%
FY 2022 Actual	$6,607,531	$2,645,535	66.8%
FY 2021 Actual	$3,961,996	-$1,187,192	-23.1%
FY 2020 Actual	$5,149,188	$293,177	6.0%
FY 2019 Actual	$4,856,011	$18,879	0.4%
FY 2018 Actual	$4,837,132	-$195,083	-3.9%
FY 2017 Actual	$5,032,215	-$155,297	-3.0%
FY 2016 Actual	$5,187,512	-$158,104	-3.0%
FY 2015 Actual	$5,345,616	-$655,577	-10.9%
FY 2014 Actual	$6,001,193	-$819,090	-12.0%

The Diamond Jo payment related to the revised parking agreement increased from $597,905 in FY 2024 to $624,377 in 2025 based on estimated Consumer Price Index adjustment.

i. DRA Gaming.
The split of gaming revenues from taxes and the DRA lease (not distributions) in FY 2025 remains at a split of 100% operating and 0% capital. When practical in future years, additional revenues will be moved to the capital budget from the operating budget.

The following shows the annual split of gaming taxes and rents between operating and capital budgets from FY2020– FY2025:



j. Diamond Jo Revenue. The Diamond Jo Patio lease ($25,000 in FY 2025) and the Diamond Jo parking privileges ($624,377 in FY 2025) have not been included in the split with gaming revenues. This revenue is allocated to the operating budget.

k. Residential Rollback. The residential rollback factor will decrease from 54.65% in 2024 to 46.34% or a (15.20)% decrease in FY 2025. The rollback has been estimated to remain the same from Fiscal Years 2026 through 2029.

The percent of growth from revaluation is to be the same for agricultural and residential property; therefore, if one of these classes has less than 3% growth for a year, the other class is limited to the same percent of growth. A balance is maintained between the two classes by ensuring that they increase from revaluation at the same rate. In FY 2025, agricultural property had less growth than residential property which caused the rollback factor to decrease.

Residential property was revalued by the City Assessor by neighborhood for the January 1, 2023 property assessments, which impacts the Fiscal Year 2025 budget. The average residential property value increased 23.20%. This revaluation of residential property resulted in the taxable value for the average homeowner calculation to increase from $159,503 to $196,508 (+23.20%).
The decrease in the residential rollback factor decreases the value that each residence is taxed on. This decreased taxable value for the average homeowner ($87,169 taxable value in FY 2024 and $91,067 taxable value in 2025) results in more taxes to be paid per $1,000 of assessed value. In an effort to keep property taxes low to the average homeowner, the City calculates the property tax impact to the average residential property based on the residential rollback factor and property tax rate. In a year that the residential rollback factor increases, the City recommends a lower property tax rate than what would be recommended had the rollback factor remained the same.

The residential rollback in Fiscal Year 1987 was 75.6481 percent as compared to 46.3428 percent in Fiscal Year 2025. The rollback percent had steadily decreased since FY 1987, which has resulted in less taxable

value and an increase in the City's tax rate. However, that trend began reversing in FY 2009 when the rollback reached a low of 44.0803 percent. If the rollback had remained at 75.6481 percent in FY 2024, the City's tax rate would have been $7.04 per $1,000 of assessed value instead of $9.90 in FY 2024.

I. State Equalization Order/Property Tax Reform. There was not an equalization order for commercial or industrial property in Fiscal Year 2025. The Iowa Department of Revenue is responsible for "equalizing" assessments every two years. Also, equalization occurs on an assessing jurisdiction basis, not on a statewide basis.

Commercial property was revalued by the City Assessor for the January 1, 2023 property assessments, which impacts the Fiscal Year 2025 budget. The average commercial property value increased 25%. This revaluation of commercial property resulted in the taxable value for the average commercial calculation to increase from $432,475 to $540,594 (+25%).

Commercial and Industrial taxpayers previously were taxed at 100 percent of assessed value; however due to legislative changes in FY 2013, a 95% rollback factor was applied in FY 2015 and a 90% rollback factor will be applied in FY 2016 and beyond. The State of Iowa backfilled the loss in property tax revenue from the rollback 100% in FY 2015 through FY 2017 and the backfill was capped at the FY 2017 level in FY 2018 and beyond. **The FY 2025 State backfill for property tax loss is estimated to be $808,254 for all funds (General Fund, Tort Liability Fund, Trust and Agency Fund, Debt Service Fund, and Tax Increment Financing Funds)**.

Senate File 619 was signed into law by Governor Reynolds on June 16, 2021. The Bill provides that beginning with the FY 2023 payment, the General Fund standing appropriation for commercial and industrial property tax replacement for cities and counties will be phased out in four or seven years, depending on how the tax base of the city or county grew relative to the rest of the state since FY 2014. Cities and counties where the tax base grew at a faster rate than the statewide average from FY 2014 through FY 2021 will have the backfill phased out over a four-year period from FY 2023 to FY 2026, while those that grew at a rate less than the statewide average will have the backfill phased out over a seven-year period from FY 2023 to FY 2029. The City of Dubuque's tax base grew at a rate less than the statewide average and will have a backfill phase out over a seven year period from FY 2023 to FY 2029. **Beginning in FY 2023, the backfill will be eliminated over a eight year period.**

The projected reduction of State backfill revenue to only the general fund is as follows:

Fiscal Year	State Backfill Reduction
2025	-$113,840
2026	-$113,840
2027	-$113,840
2028	-$113,840
2029	-$113,840
Total	**-$569,200**

Business Property Tax Credit Law Changes and Implementation of Two-Tier Assessment Limitations

From FY 2015 through FY 2023, commercial, industrial and railroad properties were eligible for a Business Property Tax Credit. The Business Property Tax Credit was deducted from the property taxes owed and the credit was funded by the State of Iowa. The average commercial and industrial properties ($540,594 Commercial / $632,952 Industrial) received a Business Property Tax Credit from the State of Iowa for the City share of their property taxes of $148 in FY 2015, $693 in FY 2016, $982 in FY 2017, $959 in FY 2018, $843 in FY 2019, $861 in FY 2020, $779 in FY 2021, $780 in FY 2022, and $722 in FY 2023.

House File 2552, Division 11 passed in the 2022 legislative session and signed by the Governor on May 2, 2022 repeals the Business Property Tax Credit (BPTC). In lieu of the BPTC, beginning with assessment year 2022, all commercial, industrial, and railroad properties will receive a property assessment limitation on the first $150,000 of value of the property unit equal to the assessment limitation for residential property. The value of the property unit that exceeds $150,000 receives the same ninety percent assessment limitation it has in the past.

The $125 million fund will continue to be appropriated each year for reimbursements to counties. County auditors will file a claim for the first tier of the assessment limitations in September. Assessors will continue to provide the unit configuration for auditors as these definitions remained the same. Taxpayers are not required to file an application to receive the first $150,000 of assessed value at the residential assessment limitation rate.

If the total for all claims is more than the appropriated amounts, the claims will be prorated and the Iowa Department of Revenue will notify the county auditors of prorated percentage by September 30th. Lawmakers believe the new standing general fund will exceed the projected level of claims for fiscal years 2024 through 2029. Then in fiscal year 2030, the local government reimbursement claims will begin being prorated.

The projected backfill for Dubuque for the two-tier assessment limitation in Fiscal Year 2025 is estimated to be $576,898.

m. Multi-Residential Property Class/Eliminated State Shared Revenue.

Beginning in FY 2017 (July 1, 2016), new State legislation created a new property tax classification for rental properties called multi-residential, which requires a rollback, or assessment limitations order, on multi-residential property which will eventually equal the residential rollback. Multi-residential property includes apartments with 3 or more units. Rental properties of 2 units were already classified as residential property.

The State of Iowa did not backfill property tax loss from the rollback on multi-residential property. The rollback occurred as follows:

Fiscal Year	Rollback %	Annual Loss of Tax Revenue
FY 2017	86.25%	$331,239
FY 2018	82.50%	$472,127
FY 2019	78.75%	$576,503
FY 2020	75.00%	$691,640
FY 2021	71.25%	$952,888
FY 2022	67.50%	$752,366
FY 2023	63.75%	$662,821
FY 2024	54.65%	$1,186,077
	Total	**$5,625,661**

This annual loss in tax revenue of $1,186,077 from multi-residential property was not backfilled by the State. From Fiscal Year 2017 through Fiscal Year 2024 the City lost $5,625,661 in total, meaning landlords paid that much less in property taxes. The state did not require landlords to charge lower rents or to make additional investment in their property.

In Fiscal Year 2024, the multi-residential property class was eliminated and is reported with the residential property class going forward.

State Shared Revenue Eliminations

In addition, the State of Iowa eliminated the:

a. Machinery and Equipment Tax Replacement in FY 2003 (-$200,000)
b. Personal Property Tax Replacement in FY 2004 (-$350,000)
c. Municipal Assistance in FY 2004 (-$300,000)
d. Liquor Sales Revenue in FY 2004 (-$250,000)
e. Bank Franchise Tax in FY 2005 (-$145,000)
f. Alcohol License Revenue in FY 2023 (-$85,000)

The combination of the decreased residential rollback, State funding cuts and increased expenses has forced the City's tax rate to increase since 1987 when the residents passed a referendum to establish a one percent local option sales tax with 50% of the revenue going to property tax relief.

n. Taxable Value. FY 2025 will reflect the following impacts of taxable values of various property types:

Property Type	Percent Change in Taxable Value
Residential (Includes Multi-Residential)	+5.29 %
Commercial	+25.87 %
Industrial	+6.79 %
Overall	+5.71 %

*Overall taxable value increased 5.71% percent after deducting Tax Increment Financing values

Assessed valuations were increased 2 percent per year beyond FY 2025.

o. Riverfront Property Lease Revenue. Riverfront property lease revenue is projected to increase by $212,448 in FY 2025 to $4,110,287 due to the estimated consumer price index increase.

p. Franchise Fees. Natural Gas franchise fees have been projected to increase three percent over FY 2023 actual of $1,921,498. Also, Electric franchise fees are based on FY 2023 Actual of $1,921,498 plus 9.8% based on Alliant Energy's interim rate increase. The franchise fee revenues are projected to increase 4% from FY 2026 through FY 2029.

The City provides franchise fee rebates to gas and electric customers who are exempt from State of Iowa sales tax. Franchise fee rebates are provided at the same exemption percent as the State of Iowa sales tax exemption indicated on the individual gas and or electric bill. To receive a franchise fee rebate, a rebate request form must be completed by the customer, the gas and/or electric bill must be attached, and requests for rebates for franchise fees must be submitted during the fiscal year in which the franchise fees were paid except for June. Natural Gas franchise fee rebates have been projected to increase 29% over 2024 budget of $78,500 and Electric franchise fee rebates have been projected to increase 45.24% over 2024 budget of $581,855.

The franchise fee charged on gas and electric bills increased from 3% to 5%, the legal maximum, on June 1, 2015.

q. Property Tax Rate. For purposes of budget projections only, it is assumed that City property taxes will continue to increase at a rate necessary to meet additional requirements over resources beyond FY 2025.

r. Police & Fire Protection. FY 2025 reflects the thirteenth year that payment in lieu of taxes is charged to the Water and Sanitary Sewer funds for Police and Fire Protection. In FY 2025, the Sanitary Sewer fund is charged 0.43% of building value and the Water fund is charged 0.62% of building value, for payment in lieu of taxes for Police and Fire Protection. This revenue is reflected in the General Fund and is used for general property tax relief.

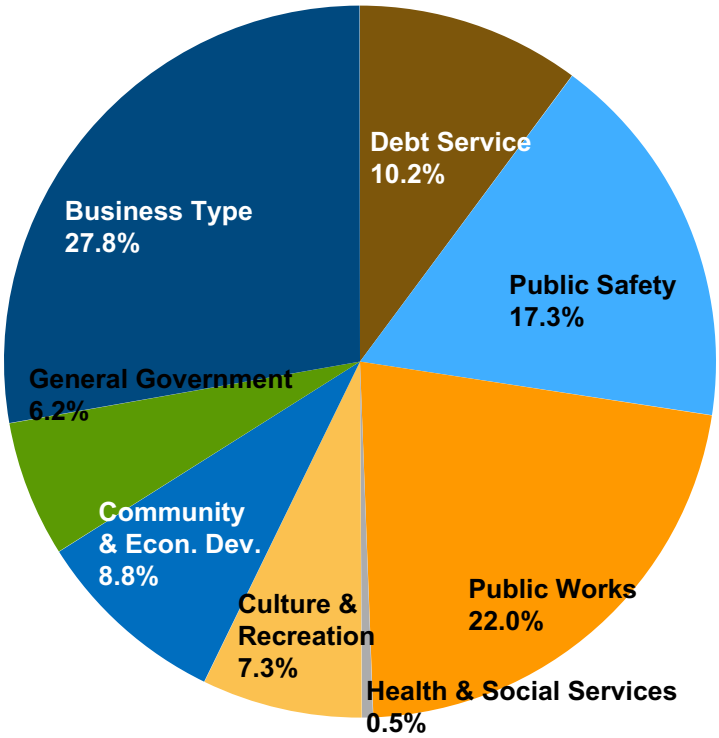
EXPENDITURE HIGHLIGHTS

EXPENDITURE PROJECTIONS

The expenditure projection process starts with 5 year projections calculated on all tax levied funds (General, Transit, Debt, Tort, and Trust & Agency). Prior year actual's and current year-to-date amounts are used to project both the current year and next four year's revenues. The City Manager and the Chief Financial Officer review estimates, with input from the Chief Human Resources Officer, to make informed judgments on expenditure trends and economic conditions. The Budget and Fiscal Policy Guidelines are recommended to City Council for adoption.

The Departments then submit their estimates and the Chief Financial Officer, Budget Manager, and Budget Analysts review all detail, discuss with Departments, make appropriate adjustments and prepare the Budget Financial Summary for their Department. Budget Hearings begin with the City Manager, Assistant City Manager, Chief Financial Officer, Budget Manager, Budget Analysts, and each Department. At the Hearings, reviews are completed of Department revenues, expenses, and ending fund balances or property tax support change to determine if fees and charges need to be adjusted. Many funds have a restricted or a minimum fund balance required for cash flow or other purposes. Fund balances above the restricted amounts are used to fund nonrecurring expenses.

HOW THE MONEY IS SPENT RECOMMENDED FY2025 BUDGET



TOTAL RECOMMENDED BUDGET $263,563,969

*Excludes transfers and non-program expense for self-insurance, Metro Landfill accounts & Agency Fund accounts

The major requirement assumptions used in preparing the Fiscal Year 2025 Recommended Budget include the following:

Employee Expense ($+4,761,155/ +6.16% over FY 2024 Adopted Budget)

a. Pension Systems.

- The **Municipal Fire and Police Retirement System of Iowa (MFPRSI)** Board of Trustees City contribution for Police and Fire retirement decreased from 22.98% percent in FY 2024 to 22.66% percent in FY 2025 (general fund savings of $34,052 for Police and 29,219 for Fire or a total of $63,271).

- The **Iowa Public Employee Retirement System (IPERS)** City contribution is unchanged from the FY 2024 contribution rate of 9.44% (no general fund impact). The IPERS employee contribution is unchanged from the FY 2024 contribution rate of 6.29% (which does not affect the City's portion of the budget). The IPERS rate is anticipated to increase 1 percent each succeeding year.

b. Collective Bargaining. The already approved collective bargaining agreements for Teamsters Local Union No. 120 Bus Operators and Teamsters Local Union No. 120 in FY 2025 include a 3.00% employee wage increase. A 5.00% wage increase is recommended for Dubuque Police Protective Association. The Dubuque Professional Fire Fighters Association and International Union of Operating Engineers are in contract negotiations. Non-represented employees include a 5.00% wage increase. Total cost of the estimated wage increase is $1,942,693 to the General Fund.

c. Health Insurance. The City portion of health insurance expense is projected to remain unchanged from $1,119 per month per contract to $1,119 per month per contract (based on 651 contracts) in FY 2025 (no general fund impact). The City of Dubuque is self-insured, and actual expenses are paid each year with the City only having stop-loss coverage for major claims. In FY 2017, The City went out for bid for third party administrator and the estimated savings has resulted from the new contract and actual claims paid with there being actual reductions in cost in FY 2018 (19.42%) and FY 2019 (0.35%). In addition, firefighters began paying an increased employee health care premium sharing from 10% to 15% and there was a 7% increase in the premium on July 1, 2018. During FY 2019, the City went out for bid for third party administrator for the prescription drug plan and Fiscal Year 2022 included additional prescription drug plan savings.There was a decrease of $639,758 in prescription drug cost in FY 2022. Based on FY 2024 actual experience, Fiscal Year 2025 is projected to have a 4.68% increase in health insurance costs. Estimates for FY 2026 were increased 4.69%; FY 2027 were increased 4.70%; FY 2028 were increased 4.71%; and FY 2029 were increased 4.72%. The City portion of health insurance expense is projected to increase 3% in FY 2026; 3% in FY 2027; 3% in FY2028; and 3% in FY 2029.

d. Five-Year Retiree Sick Leave Payout. FY 2013 was the first year that eligible retirees with at least twenty years of continuous service in a full-time position or employees who retired as a result of a disability and are eligible for pension payments from the pension system can receive payment of their sick leave balance with a maximum payment of 120 sick days, payable bi-weekly over a five-year period. The sick leave payout expense budget in the General Fund in FY 2024 was $290,242 as compared to FY 2025 of $283,061, based on qualifying employees officially giving notice of retirement.

e. 50% Sick Leave Payout. Effective July 1, 2019, employees over the sick leave cap can convert 50% of the sick leave over the cap to vacation or be paid out. The 50% sick leave payout expense budget in the General Fund in FY 2024 was $119,167 as compared to FY 2025 of $124,908, based on FY 2023 actual with an increase of 5%.

f. Parental Leave. Effective March 8, 2019, employees may use Parental leave to take paid time away from work for the birth or the adoption of a child under 18 years old. Eligible employees receive their regular base pay (plus longevity) and benefits for twelve weeks following the date of birth, adoption event or foster-to-adopt placement. If both parents are eligible employees, each receive the leave benefit. There is no parental leave expense budgeted in the General Fund based on departments covering parental leave with existing employees and not incurring additional cost for temporary help.

Supplies and Service ($+6,770,372 / +13.03% over 2024 Adopted Budget)

g. Supplies & Services. General operating supplies and services are estimated to increase 2% over actual in FY 2023. A 2% increase is estimated in succeeding years.

h. Electricity. Electrical energy expense is estimated to increase 9.8% over FY 2023 actual expense based on the Alliant Energy interim rate increase, then 2% per year beyond.

i. Natural Gas. Natural gas expense is estimated to have no increase over FY 2023 actual then 2% per year beyond.

j. Travel Dubuque. The Dubuque Area Convention and Visitors Bureau contract will continue at 50% of actual hotel/motel tax receipts.

k. Equipment & Machinery. Equipment costs for FY 2025 are estimated to increase 30.89% over FY 2024 budget, then remain constant per year beyond.

l. Debt Service. Debt service is estimated based on the tax-supported, unabated General Obligation bond sale for fire truck and franchise fee litigation settlement.

m. Unemployment. Unemployment expense in the General Fund increased from $27,653 in FY 2024 to $33,922 in FY 2025 based on estimated premium for FY 2025.

n. Motor Vehicle Fuel. Motor vehicle fuel is estimated to decrease 9.33% under the FY 2024 budget, then increase 2.0% per year beyond.

o. Motor Vehicle Maintenance. Motor vehicle maintenance is estimated to increase 5% from the FY 2024 budget, then increase 2.0% per year and beyond.

p. Public Transit. The increase in property tax support for Transit from FY 2024 to FY 2025 is $413,362, which reflects a decrease in Federal Transportation Administration Operating revenue ($12,300); a decrease in Federal Transportation Administration Capital revenue ($27,193), an increase in employee expense ($104,098); increase in supplies and services ($177,641); an increase in equipment replacements ($49,262), a decrease in passenger fare revenue ($50,415).

p. Public Transit (continued):

The following is a ten-year history of the Transit subsidy:

Fiscal Year	Amount	% Change
FY25 Projected	$1,961,488	26.70 %
FY 2024 Budget	$1,548,127	(1.52)%
FY 2023 Actual	$1,571,981	(1.83)%
FY 2022 Actual	$1,601,290	(2.09)%
FY 2021 Actual	$1,635,441	4.94 %
FY 2020 Actual	$1,558,460	(0.82)%
FY 2019 Actual	$1,571,307	(0.10)%
FY 2018 Actual	$1,572,825	34.10 %
FY 2017 Actual	$1,172,885	24.41 %
FY 2016 Actual	$942,752	(13.20)%
FY 2015 Actual	$1,086,080	30.33 %
FY 2014 Actual	$833,302	(20.19)%

q. Shipping & Postage. Postage rates for FY 2025 are based on FY 2023 actual expense. A 3.0 percent increase is estimated in succeeding years.

r. Insurance. Insurance costs are estimated to change as follows:

- Workers Compensation including Excess Workers Compensation for Police and Fire is increasing 16% based on the modification factor and actual payroll. As the City's payroll increases, it directly reflects the cost of workers' compensation coverage.
- General Liability is increasing 46.86% based on net city budget increase, total fleet size increase, public officials elected/full time and part time staff increase, significant increase in auto physical damage values, and increased receipts.
- Damage claims is decreasing 18% based on a three year average.
- Property insurance is increasing 47.96% based on a hard property insurance market.

s. Housing. The Housing Choice Voucher subsidy payment from the General Fund is estimated to decrease $89,031 in FY 2025. The City of Dubuque is authorized to use up to 1,108 vouchers; however, the annual budget provided by the U.S. Department of Housing and Urban Development (HUD) only supports approximately 900 vouchers. The city is utilizing 880 vouchers as of October 2023. HUD has based the Section 8 administrative fees for FY 2025 on the number of vouchers held in FY 2024 which has increased the amount of administrative revenue received by the Section 8 program in FY 2025, however administrative expenses also increased.

t. Media Services Fund. The Media Services Fund no longer funds Police and Fire public education, Information Services, Health Services, Building Services, Legal Services, and City Manager's Office due to reduced revenues from the cable franchise. This is due to Mediacom's conversion from a Dubuque franchise to a state franchise in October 2009 which changed the timing and calculation of the franchise fee payments. Effective June 2020, Mediacom will no longer contribute to the Public, Educational, and Governmental Access Cable Grant (PEG) Fund, and after the balance in that fund is expended, the City will be responsible for all City Media Service equipment replacement costs. Other jurisdictions will need to plan accordingly.

u. Greater Dubuque Development Corporation. Greater Dubuque Development Corporation support of $836,135 is budgeted to be paid mostly from Dubuque Industrial Center Land Sales in FY 2025, with $26,500 for True North strategy paid from the Greater Downtown TIF. In FY 2026 and beyond Greater Dubuque Development Corporation will be paid from the Greater Downtown TIF and Dubuque Industrial Center West land sales.

Capital Outlay ($946,680 / 18.91% over FY 2024 Adopted Budget)

a. Equipment costs for FY 2025 are estimated to decrease (41.10)% under FY 2024 budget, then remain constant per year beyond.

Debt Service ($1,085,619 / 4.23% under FY 2024 Adopted Budget)

b. Debt service is estimated based on the tax-supported, unabated General Obligation bond sale for fire truck and franchise fee litigation settlement.

CITY OF DUBUQUE COSTS OF MUNICIPAL SERVICES
INCREASE FOR AVERAGE HOME'S CITY UTILITY AND PROPERTY TAX EXPENSE FY 1989-2028

FISCAL YEAR	WATER	SEWER	GAS & ELECTRIC FRANCHISE FEE	REFUSE MONTHLY RATE	%INCR/ (DECR)	STORMWATER MONTHLY FEE	%INCR	RESIDENTIAL PROPERTY TAX	CHANGE PASSED BY CITY COUNCIL	PROPERTY TAX RATE	CHANGE IN ANNUAL COST OF MUNICIPAL SERVICES
FY 1988 Base										$13.95	
FY 1989	3.00%	0.00%						(11.40)%	(11.40)%	$11.80	
FY 1990	3.00%	3.00%						(0.89)%	(0.89)%	$11.69	$9.55
FY 1991	2.00%	2.00%						3.77 %	3.77 %	$12.27	$40.20
FY 1992	3.00%	3.00%						3.58 %	3.58 %	$12.77	$36.39
FY 1993	0.00%	0.00%						5.19 %	5.19 %	$12.50	$49.10
FY 1994	0.00%	0.00%						0.30 %	0.30 %	$12.61	$1.51
FY 1995	0.00%	0.00%						2.43 %	2.43 %	$11.78	$6.41
FY 1996	3.00%	0.00%						(0.87)%	(0.87)%	$11.78	-$12.69
FY 1997	0.00%	0.00%						(0.42)%	(0.42)%	$11.38	-$5.19
FY 1998	0.00%	0.00%						(0.71)%	(0.71)%	$11.40	-$6.66
FY 1999	4.00%	0.00%						0.00 %	0.00 %	$11.07	$5.30
FY 2000	1.00%	0.00%						(0.17)%	(0.17)%	$10.72	$0.51
FY 2001	3.00%	0.00%						0.00 %	0.00 %	$11.07	$9.45
FY 2002	0.00%	4.00%						0.00 %	0.00 %	$10.76	$79.73
FY 2003 (July and August)				$8.20		Pre UBP System					
FY 2003	2.00%	1.00%	2.00%	$7.20	-12.20 %			(5.00)%	(5.00)%	$10.21	$15.40
FY 2004	4.68%	3.00%	2.00%	$7.60	5.56 %	1.29		1.54 %	0.00 %	$10.27	$43.89
FY 2005	3.00%	4.00%	2.00%	$8.51	11.97 %	1.29	0.00%	0.40 %	(1.48)%	$10.07	$29.31
FY 2006	4.00%	5.50%	2.00%	$8.70	2.23 %	1.79	38.76%	1.90 %	0.00 %	$9.70	$36.45
FY 2007	4.00%	9.00%	2.00%	$9.46	8.74 %	2.25	25.70%	(1.52)%	(3.73)%	$9.98	$26.57
FY 2008	5.00%	5.00%	2.00%	$9.89	4.55 %	3.25	44.44%	2.72 %	0.00 %	$10.32	$52.96
FY 2009	9.00%	9.00%	2.00%	$10.35	4.65 %	4.00	23.08%	5.41 %	2.76 %	$9.97	$72.76
FY 2010	3.00%	5.00%	3.00%	$10.60	2.42 %	4.00	0.00%	2.40 %	0.00 %	$9.86	$55.60
FY 2011	4.00%	11.00%	3.00%	$11.09	4.62 %	5.25	31.25%	5.65 %	2.47 %	$10.03	$75.93
FY 2012	5.00%	15.00%	3.00%	$10.72	-3.34 %	5.60	6.67%	8.19 %	4.88 %	$10.45	$74.61
FY 2013	15.00%	15.00%	3.00%	$11.69	9.05 %	5.60	0.00%	6.82 %	5.00 %	$10.78	$105.34
FY 2014	9.00%	17.00%	3.00%	$12.74	8.98 %	5.60	0.00%	4.90 %	4.90 %	$11.03	$86.83
FY 2015	5.00%	5.00%	3.00%	$13.24	3.92 %	5.98	6.79%	3.23 %	3.23 %	$11.03	$66.45
FY 2016	10.00%	10.00%	5.00%	$13.90	4.98 %	6.38	6.69%	2.63 %	2.63 %	$11.03	$139.07
FY 2017	3.00%	3.00%	5.00%	$14.77	6.26 %	6.81	6.74%	1.08 %	1.08 %	$11.22	$46.98
FY 2018	3.00%	3.00%	5.00%	$15.11	2.30 %	7.27	6.75%	0.00 %	0.00 %	$10.89	$33.25
FY 2019	3.00%	3.00%	5.00%	$15.37	1.72 %	7.76	6.74%	1.91 %	1.92 %	$10.59	$47.83
FY 2020	5.00%	4.50%	5.00%	$15.62	1.63 %	8.29	6.83%	0.00 %	0.00 %	$10.33	$48.76
FY 2021	0.00%	0.00%	5.00%	$14.99	-4.03 %	8.29	0.00%	-0.14 %	-0.14 %	$10.14	-$8.94
FY 2022	3.00%	3.00%	5.00%	$15.38	2.60 %	8.85	6.76%	0.00 %	0.00 %	$9.89	$37.32
FY 2023	5.00%	9.00%	5.00%	$15.38	0.00 %	9.00	1.69%	2.96 %	2.96 %	$9.72	$90.30
FY 2024	8.00%	6.00%	5.00%	$15.83	2.93 %	10.00	11.11%	2.94 %	2.94 %	$9.90	$105.93
FY 2025	12.00%	9.00%	5.00%	$17.25	8.97 %	11.50	15.00%	6.01 %	?	?	$181.63
PROJECTION											
FY 2026	7.50%	8.50%	5.00%	$18.80	8.99 %	12.50	8.70%	6.61 %	?	?	$165.54
FY 2027	5.00%	8.50%	5.00%	$20.49	8.99 %	13.30	6.40%	6.49 %	?	?	$161.13
FY 2028	5.00%	8.00%	5.00%	$22.33	8.98 %	13.70	3.01%	7.02 %	?	?	$163.39
FY 2029	3.00%	8.00%	5.00%	$23.67	6.00 %	14.11	2.99%	6.91 %	?	?	$150.37
AVERAGE CHANGE FY1989-2025	3.96%	4.51%			3.41 %		11.67%	1.48 %	0.70 %	$10.86	$46.61

*These projections do not include any anticipated tax burden shifts as a result of state-issued equalization orders or rollback factors. The projections for the cost of municipal services are based on average water usage of 6,000 gallons per month and assessed value on the home in FY 2025 of $196,508 (before rollback). State increased property taxes to the average homeowner by underfunding the Homestead property tax credit. FY 2020-2025 residential property tax projections assume Homestead property tax credit funded 100%,

which has happened since FY 2014. The Utility Franchise Fee for gas and electric is calculated for all years using the FY 2015 electric gas rates for average residential customers.

RATES AND COMPARISONS

Water Rate Comparison for Largest Iowa Cities with Water Softening

Rank	City	Water Rate (6,000 Gallons/ residence avg.)
1	West Des Moines (FY24)	$44.21
2	Des Moines (FY24)	$41.92
3	Cedar Rapids (FY25)	$41.91
4	**Dubuque (FY25)**	**$39.06**
5	Iowa City (FY25)	$37.48
6	Ames (FY25)	$36.49
7	Council Bluffs (FY24)	$32.40
	Average w/o Dubuque	$39.07

Dubuque's water is some of the best in the world! The highest rate (West Des Moines (FY24)) is 13% higher than Dubuque's rate, and the average is 0.02% higher than Dubuque.

Sanitary Sewer Rate Comparison for Eleven Largest Iowa Cities

Rank	City	Sanitary Sewer Rate (Based on 6,000 Gallons/ month)
11	Des Moines (FY25)	$60.08
10	Davenport (FY25)	$58.83
9	**Dubuque (FY25)**	**$54.82**
8	Ankeny (FY25)	$53.29
7	Sioux City (FY25)	$50.30
6	West Des Moines (FY25)	$42.77
5	Cedar Rapids (FY25)	$41.78
4	Ames (FY25)	$39.70
3	Iowa City (FY25)	$38.72
2	Council Bluffs (FY25)	$36.66
1	Waterloo (FY24)	$36.26
	Average w/o Dubuque	$45.84

The highest rate (Davenport (FY25)) is 10% higher than Dubuque's rate, and the average is 16% lower than Dubuque.

Solid Waste Collection Rate Comparison for Eleven Largest Iowa Cities
(Refuse and Recycling Combined in Monthly Rate)

Rank	City	Solid Waste Monthly Rate
11	Ames (FY25)	$29.83
10	Cedar Rapids (FY25)	$22.64
9	Ankeny (FY25)	$22.64
8	Iowa City (FY25)	$21.50
7	Council Bluffs (FY25)	$21.00
6	Waterloo (FY25)	$19.00
5	**Dubuque (FY25)**	**$17.25**
4	Sioux City (FY25)	$16.64
3	West Des Moines (FY25)	$15.70
2	Des Moines (FY25)	$15.66
1	Davenport (FY25)	$15.09
	Average w/o Dubuque	$20.19

The highest rate (Ames (FY25)) is 97.68% than Dubuque's rate, and the average is 34% higher than Dubuque.

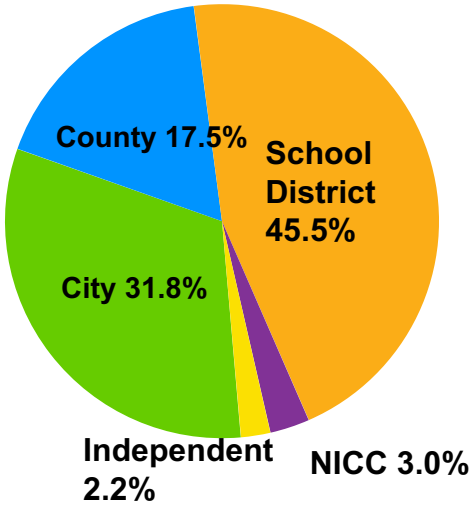
Stormwater Rate Comparison for the Largest Iowa Cities with Stormwater Fees

Rank	City	Stormwater Rate
10	Des Moines (FY25)	$17.60
9	**Dubuque (FY25)**	**$10.50**
8	West Des Moines (FY25)	$9.40
7	Cedar Rapids (FY25)	$8.08
6	Ankeny (FY25)	$6.50
5	Iowa City (FY25)	$5.50
4	Ames (FY25)	$5.20
3	Waterloo (FY25)	$5.00
2	Davenport (FY25)	$3.24
1	Sioux City (FY25)	$2.80
	Average w/o Dubuque	$7.04

The highest rate (Des Moines (FY25)) is 68% higher than Dubuque's rate, and the average is 33% lower than Dubuque.

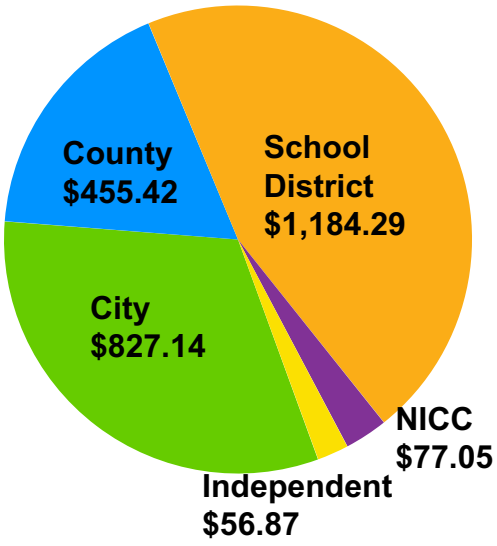
PROPERTY TAXES

How Your Property Tax Rate is Split
FY 2025 Consolidated Rate of
30.55266



Previous Year's Rates	FY 2025
City	31.80 %
County	17.51 %
School District	45.54 %
NICC	2.96 %
Independent	2.19 %
	100 %

How Your Property Tax Payment is Split
FY 2025



Calculating City Property Tax		
Assessed Value	$	159,503
Rollback	x	0.564094
Taxable value	$	89,974.69
City Tax rate/$1,000	x	30.55266
Gross Prop. Tax	$	2,748.97
Homestead Credit	$	148.18
Net Property Tax	$	2,600.79

*The chart to the left is based upon an average home assessment of $159,503. The inset box provides a summary of how your City property tax is calculated.

Property taxes are certified July 1 with the first half due on or before September 30 and the second half due on or before March 31. The first half taxes becomes delinquent on October 1 and the second half taxes become delinquent on April 1. There is a 1.5% per month penalty for delinquency. Taxes are collected by the County and distributed to the City monthly in proportion of its levy to all levies.

FISCAL YEAR 2025 RECOMMENDED BUDGET
CITY PROPERTY TAX RATE AND TAX LEVY

TAX LEVY		**Non-Debt Levy**	**Debt Levy**	**Total Tax Levy/ Tax Rate**
Tax Levy				
Total Tax Levy (Tax Asking including Debt)	**FY 2023**	$ 26,136,666	$ 68,771	$ 26,205,437
Divided by Valuation Subject to Property Tax		$ 2,579,355,511	$2,984,960,013	
	Tax Rate	**$10.1330**	**$0.0230**	**$10.1560**
Tax Levy				
Total Tax Levy (Tax Asking including Debt)	**FY 2024**	$ 26,318,378	$ 304,738	$ 26,623,116
Divided by Valuation Subject to Property Tax		$ 2,684,506,784	$3,126,185,690	
For All Levies Including Debt Service	***Tax Rate***	**$9.8038**	**$0.0975**	**$9.9013**
Tax Rate = Net Requirement	**FY 2025**	$ 27,933,411	$ 290,069	$ 28,223,480
Divided by Valuation Subject to Property Tax		$ 2,837,887,310	$3,480,398,093	
Tax Rate in Dollars per $1,000	***Tax Rate***	**$9.8431**	**$0.0833**	**$9.9264**

TAX LEVY FUNDS	**BUDGET Rate in Dollars/$1,000**	**FY 2023 Amount Levied**	**BUDGET Rate in Dollars/$1,000**	**FY 2024 Amount Levied**	**BUDGET Rate in Dollars/$1,000**	**FY 2025 Amount Levied**
General Fund	$3.4607	$9,329,558	$3.3123	$8,891,851	$3.0026	$8,520,999
Transit Fund	$0.5831	$1,571,981	$0.6269	$1,682,830	$0.7387	$2,096,192
Debt Service Fund	$0.0218	$68,771	$0.0975	$304,738	$0.0833	$290,069
Tort Liability Fund	$0.1821	$490,975	$0.2136	$573,461	$0.5076	$1,440,514
Trust and Agency Fund	$5.4692	$14,744,152	$5.6510	$15,170,236	$5.5942	$15,875,706
TOTAL	$9.7169	$26,205,437	$9.9013	$26,623,116	$9.9264	$28,223,480

City Property Tax Rate Comparison for Eleven Largest Iowa Cities

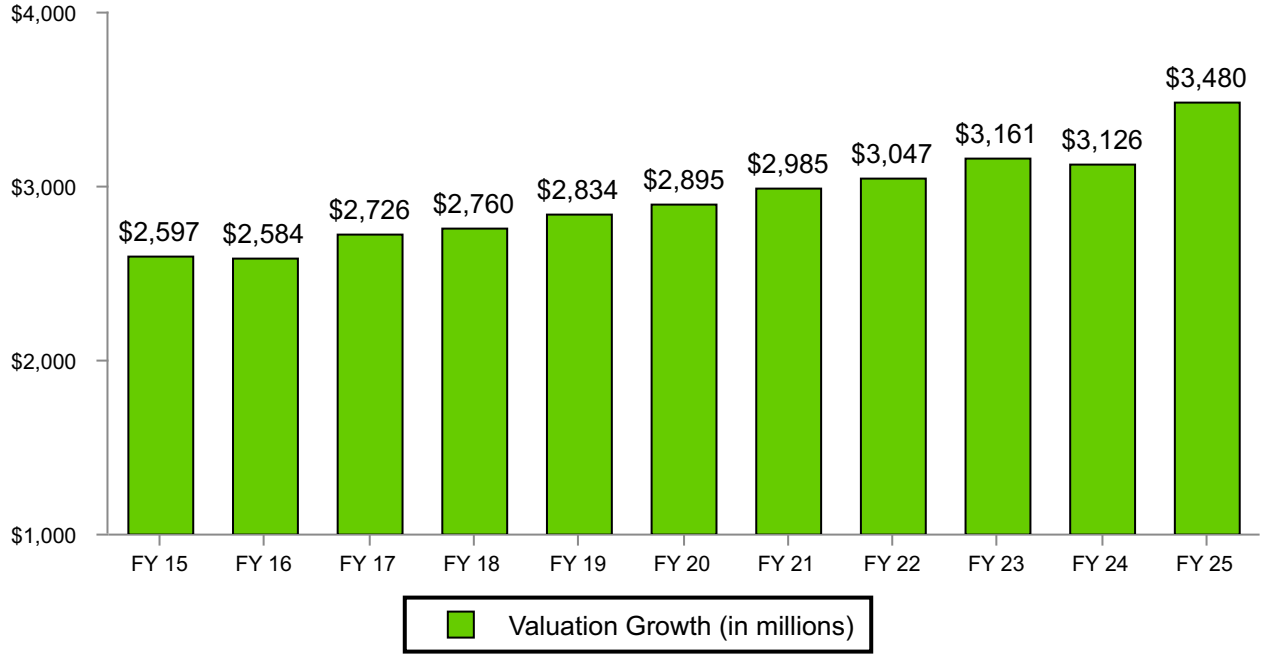
Rank	**City**	**Tax Rate**
11	Waterloo (FY25)	$22.42
10	Sioux City (FY25)	$18.16
9	Council Bluffs (FY25)	$17.85
8	Des Moines (FY24)	$17.56
7	Davenport (FY25)	$16.61
6	Cedar Rapids (FY25)	$16.47
5	Iowa City (FY25)	$15.63
4	West Des Moines (FY24)	$11.76
3	Ankeny (FY24)	$10.53
2	Ames (FY25)	$10.09
1	**Dubuque (FY25)**	**$9.93**
	AVERAGE w/o Dubuque	$15.71

Dubuque has the LOWEST property tax rate as compared to the eleven largest cities in the state. The highest rate (Waterloo (FY24)) is 125.82% higher than Dubuque's rate, and the average is 58.25% higher than Dubuque. Dubuque's adopted FY 2025 property tax is $9.93 (increase of 0.25% from FY 2024)

*Includes the transit tax levy adopted by the Des Moines Area Regional Transit Authority for comparability.

VALUATION GROWTH

History of Taxable Debt Valuation (in millions)



The FY 2025 budget is based upon a 11.33% increase ($354,251,583) to the taxable debt valuation for the City. Without Tax Increment Financing there is a 5.72% increase in the taxable valuation for all other levies (General Fund property tax levy). The total taxable debt valuation of $3,480,398,093 is made up of the following components:

Valuation by Class of Property	Taxable Debt Valuation	Percentage of Valuation	Change from Prior Year
Residential & Ag property	$2,010,812,092	57.78 %	5.29 %
Ag Land & building	$3,420,763	0.10 %	0.83 %
Commercial property	$1,261,323,432	36.24 %	25.87 %
Multi-residential property	$0	— %	#DIV/0!
Industrial property	$151,729,110	4.36 %	6.79 %
Railroad bridge	$4,630,123	0.13 %	17.41 %
Other	$569,131	0.02 %	(10.32)%
Utilities	$70,003,729	2.01 %	(1.79)%
Less: Veterans credit	$(3,420,763)	(0.10)%	0.83 %
Ag Land & building	$(18,669,524)	(0.54)%	405.96 %
Total	$3,480,398,093	100 %	11.33 %
Tax Increment Financing (TIF)	$(642,510,783)		45.47 %
Taxable Levy	**$2,837,887,310**		**5.72 %**

Utilities - Excise Tax

Legislation in FY 2001 changed the taxation of utilities from a property tax to an excise tax. The City's tax rate/$1,000 is first calculated on a valuation which includes utilities, then those calculated rates are used against a valuation figure with utilities removed. The excise tax makes up the difference in each levy.

Rollback

The growth in the valuation for the City of Dubuque continues to be impacted by the State of Iowa rollback adjustment. The State adjusts taxable valuations based upon a formula using the growth of the value of agricultural land. In the late 1980's the rollback was 80.6%, meaning only 80.6% of the value was taxable. For FY 2025 the State issued rollback for residential property is 46.34%.

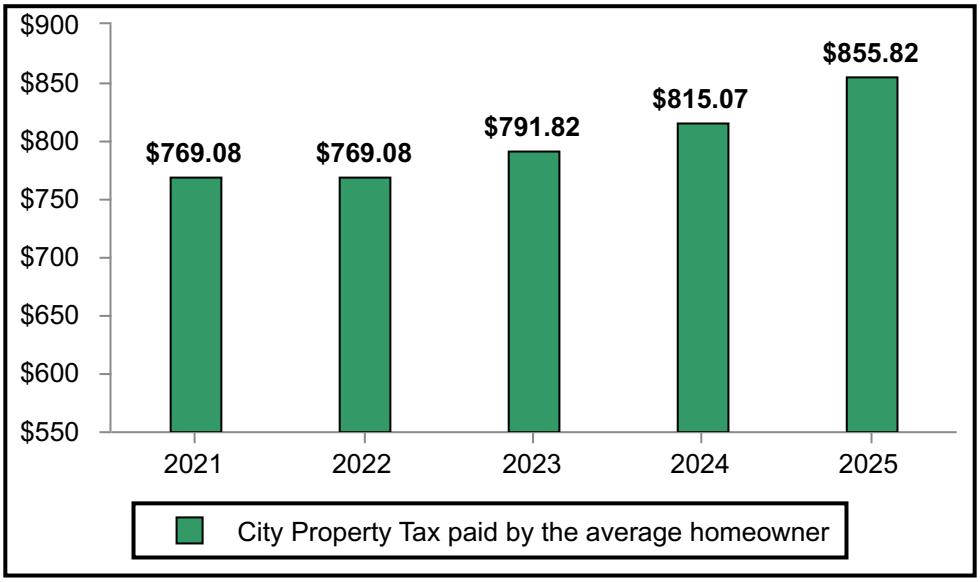
Comparison for Eleven Largest Iowa Cities
Taxable Value per Capita

Rank	City	Taxes Per Capita	Tax Rate	2020 Census Population	Taxable Value With Gas & Electric
11	West Des Moines	$1,335.24	$11.7612	68,723	7,802,051,483
10	Council Bluffs	$1,029.89	$17.8547	62,799	3,622,350,906
9	Waterloo	$978.03	$22.4161	67,314	2,936,953,535
8	Cedar Rapids	$972.39	$16.4662	137,710	8,132,302,429
7	Iowa City	$943.53	$15.6331	74,828	4,516,211,809
6	Davenport	$892.37	$16.6106	101,724	5,464,903,091
5	Ankeny	$887.65	$10.5264	67,887	5,724,677,117
4	Des Moines	$877.04	$17.5600	214,133	10,695,002,088
3	Sioux City	$863.16	$18.1645	85,797	4,076,985,134
2	**Dubuque**	**$579.01**	**$9.9264**	**59,667**	**3,480,398,093**
1	Ames	$543.88	$10.0900	66,427	3,580,601,650
	AVERAGE w/o Dubuque	$932.32	$15.71	94,734	5,655,203,924

Dubuque is the SECOND LOWEST taxes per capita as compared to the eleven largest cities in the state. The highest (West Des Moines) is 130.61% higher than Dubuque's taxes per capita, and the average is 71.42% higher than Dubuque.

IMPACT OF BUDGET ON CLASS OF PROPERTY

RESIDENTIAL

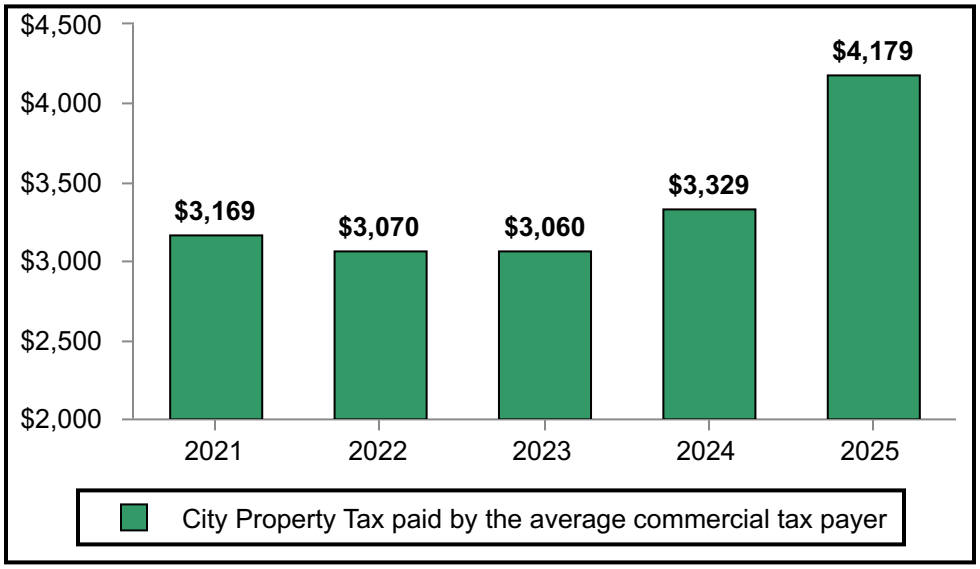


Fiscal Year 2024	
January 1, 2022 Valuation	$159,503
Revaluation	— %
Assessed Value	$159,503
Less Rollback Factor	0.546501
Fiscal Year 2024 Taxable Value	$87,169
Fiscal Year 2024 City Tax Rate	$9.90135
Fiscal Year 2024 City Property Tax	$863.09
Homestead Tax Credit	$(48.02)
Net Fiscal Year 2024 City Property Tax	$815.07

Fiscal Year 2025	
January 1, 2023 Valuation	$159,503
Revaluation	23.20 %
Assessed Value	$196,508
Less Rollback Factor	0.463428
Fiscal Year 2025 Taxable Value	$91,067
Fiscal Year 2025 City Tax Rate	$9.92638
Fiscal Year 2025 City Property Tax	$903.96
Homestead Tax Credit	$(48.14)
Net Fiscal Year 2025 City Property Tax	$855.82

Dollar Increase in Property Tax	**$40.75**
Percent Increase in Property Tax	**5.00 %**

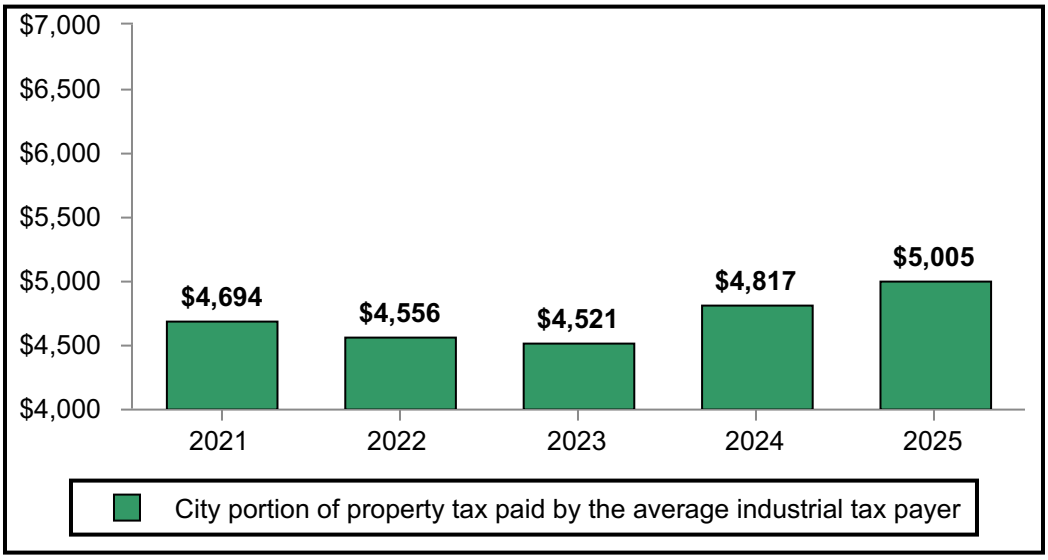
IMPACT OF BUDGET ON COMMERCIAL PROPERTY



Fiscal Year 2024	
January 1, 2022 Valuation	$432,475
First Tier Rollback	$150,000
Less Residential Rollback Factor	0.5465
Fiscal Year 2024 First Tier Taxable Value	$81,975
Second Tier Rollback	$282,475
Less Rollback Factor	$0.90
Fiscal Year 2024 Second Tier Taxable Value	$254,228
Fiscal Year 2024 Total Taxable Value	$336,203
Fiscal Year 2024 City Tax Rate	$9.90135
Fiscal Year 2024 City Property Tax	$3,328.86
Dollar Increase in Property Tax	**$268.52**
Percent Increase in Property Tax	**8.77 %**
Fiscal Year 2025	
January 1, 2023 Valuation	$432,475
Revaluation	25 %
Assessed Value	$540,594
First Tier Rollback	$150,000
Less Residential Rollback Factor	0.46343
Fiscal Year 2024 First Tier Taxable Value	$69,515
Second Tier Rollback	$390,594
Less Rollback Factor	0.9000
Fiscal Year 2024 Second Tier Taxable Value	$351,535
Fiscal Year 2024 Total Taxable Value	$421,050
Fiscal Year 2024 City Tax Rate	$9.92638
Fiscal Year 2024 City Property Tax	$4,179.49
Dollar Increase in Property Tax	**$850.63**
Percent Increase in Property Tax	**25.55 %**

IMPACT OF BUDGET ON CLASS OF PROPERTY

INDUSTRIAL



Fiscal Year 2024	
January 1, 2022 Valuation	$599,500
First Tier Rollback	$150,000
Less Residential Rollback Factor	0.5465
Fiscal Year 2024 First Tier Taxable Value	$81,975
Second Tier Rollback	$449,500
Less Rollback Factor	0.9000
Fiscal Year 2024 Second Tier Taxable Value	$404,550
Fiscal Year 2024 Total Taxable Value	$486,525
Fiscal Year 2024 City Tax Rate	$9.90135
Fiscal Year 2024 City Property Tax	$4,817.26
Dollar Decrease in Property Tax	**$296.26**
Percent Decrease in Property Tax	**6.55%**
Fiscal Year 2025	
January 1, 2023 Valuation	$599,500
Revaluation	5.58 %
Assessed Value	$632,952
First Tier Rollback	$150,000
Less Residential Rollback Factor	0.46343
Fiscal Year 2025 First Tier Taxable Value	$69,515
Second Tier Rollback	$482,952
Less Rollback Factor	0.9000
Fiscal Year 2025 Second Tier Taxable Value	$434,657
Fiscal Year 2025 Total Taxable Value	$504,172
Fiscal Year 2025 City Tax Rate	$9.92638
Fiscal Year 2025 City Property Tax	$5,004.59
Dollar Decrease in Property Tax	**$187.33**
Percent Decrease in Property Tax	**3.89%**

FISCAL YEAR 2025

SUMMARY OF ALL DECISION (IMPROVEMENT) PACKAGES WITH PROPERTY TAX IMPACT

There were 136 improvement level decision packages requested in Fiscal Year 2025, of which 64 were recommended for funding.

The recurring general fund expenditures total $369,553 and will also impact future budget years. The non-recurring general fund expenditures total $518,807. In FY2025, DRA Distribution funding is being used to fund the non-recurring improvement packages in the General Fund. The remaining improvement packages adopted for funding from non-property tax support total $813,272.

Department	Description	R/N	ADDL Expense	ADDL Revenue	Net Tax Impact
RECURRING DECISION PACKAGE COSTS				**GENERAL FUND**	
Airport	Only $60,000 is currently budgeted to advertising, which all goes towards the State of Iowa Air Service Grant expenses. $10,000 is needed to cover the general advertising costs of the Airport for the whole year. This money is especially needed now with all the recent service changes. Historically, the advertising budget was much larger but was lowered to help in the efforts of budgetary cuts in the City as a whole.	R	$ 10,000		$ 10,000
City Manager's Office	The creation of a permanent Climate Action Coordinator position, which currently exists as a limited-term position. The limited term position was budgeted to run through FY 2025 and the new permanent position being requested for FY 2025 is at the same pay range and FTE status, this would have a net cost of $0 in FY 2025 (FY25 has non recurring savings). The additional, recurring cost of funding this position beyond the original limited-term timeframe would not be present until FY 2026.	R	$ 85,254	$ 55,202	$ 30,052
City Manager's Office	Professional development for the City Manager's Office Administrative Assistants (two positions). If approved, this package would allow each Administrative Assistant to travel to one annual training event such as the Office Dynamics Annual Conference, the Laserfiche Empower Conference, or the funding could be broken up for attendance to smaller local educational seminars.	R	$ 6,000	$ 3,885	$ 2,115
City Manager's Office	Additional hours for the Part-Time Office Assistant position in the City Manager's Office. This position is currently budgeted for 10 hours per week (0.25 FTE, NA-38). In an effort to reduce the work load of the current administrative staff in the City Manager's Office	R	$ 4,834	$ 806	$ 4,028
City Manager's Office	Establishing an annual tree voucher program. This funding would be used to pay for the vouchers used to pay for trees at local nurseries as well as space rental for annual learning sessions.	R	$ 10,000	$ 6,475	$ 3,525
City Manager's Office	Host a “City Academy”, a full day of professional development for all City staff. The event would build off of the existing City employee luncheon held annually during Public Service Recognition Week.	R	$ 75,000	$ 48,563	$ 26,437
Community Impact	Increase the City's financial support of the Administrative Assistant position by 0.37 FTE. Volunteer Iowa lost federal funding, which means through no fault of the Community Impact Division, the grant funding from Volunteer Iowa will not be available in FY 25	R	$ 27,626		$ 27,626
Community Impact	Funding to cover the program materials needed to implement the AmeriCorps Program's Social-Emotional Learning curriculum on an annual basis.	R	$ 2,500		$ 2,500

Department	Description	R/N	ADDL Expense	ADDL Revenue	Net Tax Impact
Community Impact	Secure City funding to continue the Volunteer DBQ initiative. VolunteerDBQ has been previously funded by the Volunteer Generation Fund through the Iowa Commission on Volunteer Service. This packages seeks to secure City funding to continue the Volunteer DBQ initiative. This proposal would utilize the current/ existing software. There is an alternative proposal to upgrade to a different software.	R	$ 8,000		$ 8,000
Community Impact	Secure City funding to continue the Volunteer DBQ initiative. VolunteerDBQ has been previously funded by the Volunteer Generation Fund through the Iowa Commission on Volunteer Service. This packages seeks to secure City funding to continue the Volunteer DBQ initiative. This proposal would upgrade to a different software. There is an alternative proposal that would utilize/keep the current software.	R	$ 16,000		$ 16,000
Community Impact	The attendance of Community Impact Staff (5 employees) to attend PolicyLink's 2024 Equity Summit.	R	$ 9,700		$ 9,700
Conference Center (Grand River Center)	This improvement package request provides for the addition of 10 cameras in the public areas of GRC. No security cameras are in the public space, entrances or exits. This project includes cameras, cabling and installation.	R	$ 2,700		$ 2,700
Economic Development	An intern (0.25 FTE, NA-38) to work 10 hours per week in order to update and manage the website domain and email hosting for the alltogetherdubuque.com webpage. In 2021, the City received a $10,000 Iowa Tourism grant which was used, along with a $5,000 match from the Arts & Cultural Affairs budget, to create the branding and website design with the intent to highlight Creatives and their work as well as to provide the community access to art in Dubuque. This aligns with the City's Arts and Culture Master Plan.	R	$ 10,236	$ 6,628	$ 3,608
Economic Development	Purchase of 3 additional brochure holders to be placed on the 3 existing Art on the River kiosks, additional printing costs for the brochures and translation services. These holders are for the purpose of adding new brochures in Spanish with the intent to be more inclusive of Dubuque's diverse population.	R	$ 2,500		$ 2,500
Economic Development	Increase stipend paid to artists who are chosen to display sculptures on the riverfront. Raising the stipend will directly affect the ability of artists to secure materials, resulting in an increased number of diverse and minority artist participants	R	$ 2,200		$ 2,200
Economic Development	Additional $187,000 to sponsor 20 Dream Center students for an entire year of programming which would impact children of low-income and working families. The City recently funded a $276,000 funding gap for capital improvements and a $15,000 planning grant for those improvements. The City currently funds a $63,000 contracted service agreement.	R	$ 187,000		$ 187,000
Economic Development	Provide $37,000 in additional funding to the Fountain of Youth. The funding will be a continuation of the Partners in Change and Real Talk programming. This funding will assist with providing services to the low income populations of Dubuque and the surrounding communities. The City currently funds a $63,000 contracted service agreement.	R	$ 37,000		$ 37,000
Engineering	Establish a program to vacate two to three parcels of City property each year. The intent of this package is to reduce the City's liability with all vacant parcels	R	$ 15,000	$ 10,000	$ 5,000

Department	Description	R/N	ADDL Expense	ADDL Revenue	Net Tax Impact
Engineering	Funding to allow complex or expedited development site plan review work to be outsourced to outside engineering consultants. The Engineering Department sometimes lacks enough available technical staff to complete reviews within a specifically requested timeframe.	R	$ 50,000		$ 50,000
Engineering	Engineering and Housing to hold a joint annual meeting intended for area contractors for the purpose of educating attendees on updates to building codes and specifications. Split up among the general fund, Stormwater, and Sanitary Sewer.	R	$ 1,666		$ 1,666
Engineering	The addition of one full-time HVAC Technician position (1.00 FTE, OE-16) to provide HVAC repair, Boiler repair, and Backflow testing services to all city Departments. Contractors are currently used for this work, and if funded, the need for contracts would decrease significantly. The expense of the position would be offset by cost saving from hiring contracts less frequently, and the true cost savings would be realized in future years.	R	$ 93,910		$ 93,910
Fire	Additional captain (+1.0 FTE, F-05) to serve in the capacity of field training officer/ safety officer for the 1st shift. The position would work under an assistant chief to coordinate and deliver hands-on fire and EMS training. The position will also serve in the capacity of safety officer for each shift, responding on all significant fire and EMS incidents. Recommended to start August 1, 2024.	R	$ 128,145		$ 128,145
Fire	Additional captain (+1.0 FTE, F-05) to serve in the capacity of field training officer/ safety officer for the 2nd shift. The position would work under an assistant chief to coordinate and deliver hands-on fire and EMS training. The position will also serve in the capacity of safety officer for each shift, responding on all significant fire and EMS incidents.	R	$ 138,622		$ 138,622
Fire	Additional captain (+1.0 FTE, F-05) to serve in the capacity of field training officer/ safety officer for the 3rd shift. The position would work under an assistant chief to coordinate and deliver hands-on fire and EMS training. The position will also serve in the capacity of safety officer for each shift, responding on all significant fire and EMS incidents.	R	$ 138,622		$ 138,622
Fire	Grow the department's EMS Division to provide support for an expanding service by adding (1.0 FTE, GE-50) Bureau Chief position. Approximately 80% of the department's 8,000 incidents are EMS-related. The previous structure of managing the EMS Division with one member is beyond capacity.	R	$ 164,468		$ 164,468
Fire	Securing contract for clearing snow over 2". Crews will continue to maintain regular snow/ice removal and salting for minimal events. Establishing a regular contract will reduce the impacts of manual snow removal for heavier days and to allow crews to continue providing emergency response throughout the shift day.	R	$ 6,000		$ 6,000
Fire	Uniform purchases for our Administrative Assistant and our Lead Administrative Assistant.	R	$ 600		$ 600

Department	Description	R/N	ADDL Expense	ADDL Revenue	Net Tax Impact
Health	To provide an overnight heating or cooling center with staffing in the event of extreme heat or extreme cold weather events. During the summer of 2023, the need of an overnight cooling center was assessed during two different high-heat events. The money would be used towards the activation of ten cooling or warming centers from 9PM-7AM and would pay for a worker at GE- 32 and security from the Police Department at P-02 (with overtime for both positions factored in) as well as rent for Five Flags Majestic Room, cleanup costs and water/ice.	R	$ 19,289		$ 19,289
Health	Reimburse hunters for deer license tags for every adult doe harvested, including their first doe harvested. This is a change from the current practice of only one per season. The cost of the first deer license is $28.50 and additional licenses are $15 each. The cost for the current pilot program is estimated at $2,325.	R	$ 3,500		$ 3,500
Health	$1,500 annual budget for overtime incurred by the hourly account clerk. There is currently $0 budgeted for overtime, and the account clerk must receive comp time if they need to work over 40 hours in any given week. Continuously building up comp time, then using comp time for these positions is not sustainable because then vacation time cannot be used due to workload.	R	$ 1,500		$ 1,500
Health	to fund the purchase of 6 new live traps. Approximately one-third of trap requests cannot be fulfilled currently. The estimated revenue for trap rental is $480 per year. This project assists in removing barriers associated with low-income communities and contributes towards the evaluation of fines, fees, and rate structure. The revenue generated could be directly allocated to the low-income portion of our community.	R		$ 480	$ (480)
Health	$5,000 towards a low-cost rabies vaccination, which would be administered at the time of spay/neuter during the Humane Society's neuter clinics. This amount would fund the total amount of vaccinations for approximately 200 pets at $20 each or could fund half of the rabies vaccination costs for 400 pets at $10 each. This project assists in removing barriers associated with low-income communities and contributes towards the evaluation of the fines, fees, rate structure.	R	$ 5,000		$ 5,000
Housing	Implement a minimum fee for demolition permits - $75 for garage with no utilities, $150 for single and 2-family dwellings, and $250 for all others. This improvement package is required to cover the cost of an inspection and administration for demolition permits	R		$ 2,504	$ (2,504)
Housing	Set minimum permit fee amounts of $50 for building, mechanical, electrical, and plumbing permits. This package would also increase the issuance fee for all permit types from $10 to $20 (note the issuance fee is included in the $50 minimum permit fee). This improvement package is required to cover the cost of inspections and administration for these permit types	R		$ 78,884	$ (78,884)
Housing	Twelve (12) licenses of Bluebeam software. This software provides robust, user-definable markup tools and templates to improve the quality and consistency of interactions with developers, contractors and property owners. The software provides proven online collaboration tools which can be used to track, organize and output review comments for plan review documentation.	R	$ 4,272		$ 4,272

Department	Description	R/N	ADDL Expense	ADDL Revenue	Net Tax Impact
Housing	Increased financial assistance to ensure the Four Mounds HEART program is able to continue to provide youth with opportunities to learn trade skills in a classroom and in-field format, as well as continue to assist in creating affordable housing options in Dubuque. The program has expanded to include adults, so more money is needed.	R	$ 15,000		$ 15,000
Housing	Increased financial assistance to ensure Community Solutions of Eastern Iowa is able to continue to provide and answer the homeless hotline. In FY23, the hotline received 3,216 calls, with 473 persons placed on the referral list for services.	R	$ 44,000		$ 44,000
Housing	Implement a square-footage-based value calculation for all new construction and additions based on the published International Code Council's building square-footage-valuation tables. It is anticipated to be a zero or near zero dollar change and the intent is to establish an equitable method for establishing valuations.	R	$ —		$ —
Human Resources	Human Resources staff to attend new conferences and attain new certifications that have not previously been budgeted for.	R	$ 7,000	$ 4,533	$ 2,467
Human Resources	Increase the amount of annual funding available through the City's Tuition Reimbursement Program. We can anticipate that for the coming year, we will have insufficient funding to accept more than one additional applicant.	R	$ 36,900	$ 6,151	$ 30,749
Human Resources	Purchase a Human Resources Information System (HRIS), which is a software solution that includes all aspects of managing the employee database and directory, applicant tracking, benefits administration, payroll processes, work scheduling/time and attendance, leaves tracking, compliance protocols, customizable insight reports, employee self-service, performance management, and HR processes accessible and managed on mobile apps. Also has a non recurring portion	R	$ 165,000	$ 27,506	$ 137,495
Information Technology	This improvement package is for the creation of a new User Technology Specialist under the Information Technology (IT) department (1.00 FTE, GE-29). As the City organization continues to grow, so does the demand for IT infrastructure and support services. There is an alternative proposal to upgrade an existing position to this new position.	R	$ 78,036		$ 78,036
Information Technology	This alternative proposal seeks to upgrade a current Help Desk Support Technician position (1.00 FTE, GE-27) with a new User Technology Specialist position (1.00 FTE, GE-29), resulting in no change in FTEs to the Information Technology Department. There is an alternative proposal to instead create a new position instead of replacing an existing one.	R	$ 8,117		$ 8,117
Information Technology	New End Point Management Software that will bring together several pieces of software that we currently use under one umbrella: Asset Management, Patch Management, Software Deployment, App Management, Data Loss Prevention, Ransomware Protection, Mobile Device Management, BitLocker Management, Remote Access and Troubleshooting, OS Imaging and Deployment, as well as others	R	$ 5,800		$ 5,800
Information Technology	Ongoing training and education budget for the Senior Network/System Administrator and the Chief Information Technology Security Officer. Investing in the education and training of staff is essential for the ongoing security and resilience of our organization.	R	$ 20,000		$ 20,000

Department	Description	R/N	ADDL Expense	ADDL Revenue	Net Tax Impact
Information Technology	Send the Chief Information Officer from the IT department to the International Association of Chiefs of Police Conference. The Chief of Police, who has attended this conference in the past, has recommend the Chief Information Officer attend this conference due to the conference's emphasis on technology related content.	R	$ 2,100		$ 2,100
Information Technology	Provide for ongoing training and education for the Enterprise Applications Team. As technology rapidly evolves, it is essential for us to stay up to date with the latest trends, tools, and skills to provide innovation and the best possible service to the city staff	R	$ 10,000		$ 10,000
Information Technology	This improvement package is for a city-wide audio/ visual (A/V) maintenance contract.	R	$ 20,000		$ 20,000
Legal	For the creation of a full-time Assistant City Attorney I position (1.0 FTE, GE-37) within the City Attorney's Office. Creation of this position will facilitate a succession plan for the individual to become familiar with the organization and processes in the City. The goal is to grow and develop the individual hired to take on more responsibility and duties, allowing for efficiencies and reduced response times and better balanced workload for the City Attorney's Office.	R	$ 127,265	$ 77,105	$ 50,160
Library	An annual programming budget for the Carnegie-Stout Public Library Maker Space. The Maker Space has seen an 89% growth in programming attendance.	R	$ 6,000		$ 6,000
Library	Eliminate a part-time Information Technology Intern position (0.50 FTE, NA-28) and replace it with a part-time Library Assistant position (0.50 FTE, GE-25).	R	$ 10,076		$ 10,076
Library	This improvement request is for a part time (.50 FTE, GE-28) Marketing Coordinator position to be added to Administration activity and the General Fund. This position currently exists, but is paid out of the Library Trust fund.	R	$ 38,918		$ 38,918
Office of Equity and Human Rights	A program to be created for the public and will consist of four, two-hour sessions offered twice a year in English, one time a year in Spanish, and one time a year in Marshallese. These sessions would include both a presentation and and space for discussion on topics such as diversity, equity, inclusion, justice, knowing your rights, discrimination, emotional intelligence, and leadership	R	$ 8,750		$ 8,750
Parks	General fund savings portion of this package, other portion in Stormwater. Adding one full-time Maintenance Technician position (1.00 FTE, GD-06) assigned to the Bee Branch Creek Greenway area. Partially offset by eliminating 0.11 FTE from temporary Parks Groundskeeper positions and also eliminating 0.50 FTE from the temporary Landscape Crew Member positions.	R	$ (19,896)		$ (19,896)
Parks	Adding one full-time Maintenance Technician position to the Park Division (1.00 FTE, GD-06) assigned to the Park Areas and Maintenance activity. Eliminates 0.96 FTE from temporary Parks Groundskeeper positions to help partially offset the cost for the new full-time Maintenance Technician position.	R	$ 41,941		$ 41,941
Parks	This improvement level request provides for 1510 additional hours for temporary Park Rangers during the park season (0.72 FTE).	R	$ 37,120		$ 37,120

Department	Description	R/N	ADDL Expense	ADDL Revenue	Net Tax Impact
Planning	Four licenses of Bluebeam software in conjunction with Housing. This software provides robust, user-definable markup tools and templates to improve the quality and consistency of interactions with developers, contractors and property owners.	R	$ 1,300	$ 217	$ 1,083
Planning Services	Additional meeting room fees for the Development Review Team (DRT). The DRT has outgrown its space (Conference Room A) and needs a larger location. The request is to use the Jule Operating Training Center (JOTC). The JOTC has free parking, ADA accessibility, virtual meeting room capability, and a large space to conduct a meeting without being overcrowded.	R	$ 1,200	$ 677	$ 523
Planning Services	Purchase of a computer tablet with a case/keyboard and data plan to be used by the Planning Technician (PT). This would allow access of necessary info during meetings, reducing copying (paper waste), ability to attend meetings remotely, and take photos/videos that helps with documenting inspections for use in staff reports for the Zoning Board of Adjustment and Zoning Advisory Commission.	R	$ 360	$ 203	$ 157
Planning Services	Sending the Assistant Planner to Leadership Dubuque. By participating in Leadership Dubuque, the Assistant Planner will learn more about our community resources, government, businesses, and educational opportunities along with the impact of economic development on the community, enhance leadership skills, exchange ideas and experiences, both formally and informally, meet and build relationships with other leaders from many different segments of our society, and develop new business contacts within and through the group	R	$ 1,525	$ 860	$ 665
Planning Services	Increase fees for flood plain permit, minor and simple site plans, sign permit reviews, temporary use permits, and zoning letters to accurately reflect the cost of service after deep analysis of current costs. These changes will create an additional $1,380 in revenue each year.	R		$ 1,380	$ (1,380)
Public Information Office	The addition of 1.00 FTE (GE-33) GIS Developer. This position is essential for creating, customizing, and maintaining GIS applications, and will work with all city departments. These applications require a significant amount of customization, keeping the GIS Coordinator/ Analyst from other duties.	R	$ 100,509	$ 56,707	$ 43,802
Public Information Office	The addition of 1.00 FTE (GE-30) GIS Applications Specialist. The number of GIS application and data requests continues to rise as GIS further embeds itself as a mission critical resource. Neither the GIS Coordinator/Analyst or GIS Applications Specialist can keep up with the needs of all departments.	R	$ 87,698	$ 49,479	$ 38,219
Public Information Office	The addition of a 1.00 FTE (GE-30) GIS Data Analyst to the GIS (Geographic Information System) Office. This position will manage and analyze spatial data for all city departments, reducing redundancy and improving efficiency. Data analysis continues to demand more time	R	$ 87,698	$ 49,479	$ 38,219
Public Works	Maintenance Supervisors and Equipment Operator II's to receive their OSHA Workplace Safety certification to increase safety in the field and on-the-job. Four certifications per year will ensure all employees in these positions can complete the certification within 3 years and repeat the certification every 3 years.	R	$ 1,798		$ 1,798

Department	Description	R/N	ADDL Expense	ADDL Revenue	Net Tax Impact
Public Works	Equity perspective training for department staff and allows for training to be specific to where each employee is in their Diversity, Equity, Inclusion, & Belonging (DEIB) journey.	R	$ 15,000		$ 15,000
Recreation	Implement a Park Ambassador program at Comiskey park, which includes creating new temporary Park Ambassador positions (net increase of 0.37 FTEs after offsets, NA-25) as well as purchasing office equipment and supplies. Net reduction of 0.47 FTEs in various temporary positions to help offset.	R	$ 22,203		$ 22,203
Recreation	As hiring is still expected to be a challenge in future years, this request seeks to increase the Recreation advertising line item by $25,000 on a recurring basis.	R	$ 25,000		$ 25,000
Recreation	The addition of $2,200 in education funding for the Lead Administrative Assistant position. This position has not previously been provided with education funds.	R	$ 2,200		$ 2,200
Recreation	A $700 increase in education funding for two supervisor positions and $2,200 in education funding for the new Business Development Manager. Funding is necessary for the staff to attend high quality continuing education opportunities due to increased travel costs.	R	$ 3,600		$ 3,600
Recreation	Additional golf course revenues through a $10 increase on all season passes. This increase is golf revenue will help offset rising operating costs.	R	$ —	$ 1,960	$ (1,960)
Recreation	St. Mark has witnessed growth in the need for after school programs and anticipates reaching 10 additional students in the 2024-2025 Dubuque after school program. City of Dubuque funding will come at a critical time to build greater capacity within St. Mark	R	$ 40,000		$ 40,000
	TOTAL GENERAL FUND RECURRING PACKAGES		**$2,319,362**	**$ 489,684**	**$1,829,679**

Department	Description	R/N	ADDL Expense	ADDL Revenue	Net Tax Impact
NON-RECURRING DECISION PACKAGE COSTS					**GENERAL FUND**
Airport	For 2 additional aircraft baggage carts. Currently, we only have 5 baggage carts for 737 aircraft, with up to 189 passengers on each flight. If there is a delay in departure, staff need to unload a cart that has already been loaded in order to be able to use it.	N	$ 15,000		$ 15,000
City Manager's Office	Fund the extension of the current ViDL Solutions department manager training to all City staff.	N	$ 93,000	$ 15,503	$ 77,497
City Manager's Office	Funding to update the 2011 Urban Forest Evaluation. To assess the remainder to the city, funding is requested to include a city-wide assessment.	N	$ 37,500	$ 24,281	$ 13,219
City Manager's Office	Outreach, education, and empowerment activities related to the Climate Action Plan (CAP), specifically focusing on energy equity in buildings and housing.	N	$ 18,750	$ 3,126	$ 15,624
City Manager's Office	Establishing bike infrastructure policies, executing a cross-departmental implementation agenda, and creating and executing an alternative transportation education and communication campaign.	N	$ 26,450	$ 17,126	$ 9,324
City Manager's Office	Partner with the local realty board to bring in a trainer to provide Green Designation training for local realtors. Sustainability staff would work with the local board of realtors to localize the information and talk about the resources available	N	$ 6,958	$ 4,505	$ 2,453
City Manager's Office	The creation of a permanent Climate Action Coordinator position, which currently exists as a limited-term position. The limited term position was budgeted to run through FY 2025 and the new permanent position being requested for FY 2025 is at the same pay range and FTE status, this would have a net cost of $0 in FY 2025 (FY25 has non recurring savings). The additional, recurring cost of funding this position beyond the original limited-term timeframe would not be present until FY 2026.	N	$ —	$ —	$ —
Community Impact	Work from home equipment for Community Impact staff (5 employees).	N	$ 4,250		$ 4,250
Conference Center (Grand River Center)	This improvement package request provides for the addition of 10 cameras in the public areas of GRC. No security cameras are in the public space, entrances or exits. This project includes cameras, cabling and installation.	N	$ 27,300		$ 27,300
Economic Development	Purchase of 3 additional brochure holders to be placed on the 3 existing Art on the River kiosks, additional printing costs for the brochures and translation services. These holders are for the purpose of adding new brochures in Spanish with the intent to be more inclusive of Dubuque's diverse population.	N	$ 1,650		$ 1,650
Engineering	Upgrade an existing small car to a pickup truck. For the functional use of vehicles in the Engineering Department, a pickup truck will provide the most versatility.	N	$ 17,000		$ 17,000
Engineering	The addition of one full-time HVAC Technician position (1.00 FTE, OE-16) to provide HVAC repair, Boiler repair, and Backflow testing services to all city Departments. Contractors are currently used for this work, and if funded, the need for contracts would decrease significantly. The expense of the position would be offset by cost saving from hiring contracts less frequently, and the true cost savings would be realized in future years.	N	$ 2,912		$ 2,912

Department	Description	R/N	ADDL Expense	ADDL Revenue	Net Tax Impact
Fire	Additional computer for new Bureau Chief position. Grow the department's EMS Division to provide support for an expanding service by adding (1.0 FTE, GE-50) Bureau Chief position. Approximately 80% of the department's 8,000 incidents are EMS-related. The previous structure of managing the EMS Division with one member is beyond capacity.	N	$ 4,650		$ 4,650
Fire	Purchase of pre-plan software that is integrated with CAD (computer aided dispatch) software. Currently, the pre-plan information is created as separate, manually-created files stored separate from the response files. Year 1 cost with implementation is $8,650, year 2 is $8,242, year 3 is $8,654 followed by a 5% increase in price each year moving forward.	N	$ 8,650		$ 8,650
Fire	Upgrade the advanced airway equipment from traditional, hand-held laryngoscopes to the advanced video laryngoscope technology. The move to video laryngoscopes provides enhanced visualization and increase the success rates of field intubation and securing a patent airway for our patients.	N	$ 7,816		$ 7,816
Fire	Seal the floor in the basement of Fire Station 6. The funding will also allow the floor to be painted and flake applied which will brighten and clean the space for firefighters to continue to utilize.	N	$ 9,500		$ 9,500
Fire	A 48" lawn mower at Fire Station 2 for the regular upkeep of the land around the station. The mower will reduce the workload and improve ergonomics with landscaping requirements throughout the year.	N	$ 11,000		$ 11,000
Fire	Neighborhood graphics to be placed on the back of each suppression vehicle to acknowledge and recognize the specific neighborhoods they represent.	N	$ 1,000		$ 1,000
Health Services	A stand-up desk unit for an Environmental Sanitarian. The Environmental Sanitarian spends several hours of the day in a sitting position at the computer writing reports and attending meetings and often multi hour-long trainings. The ability to stand at your desk offers great relief to your back and shoulders and adds to productivity and alertness and overall physical well-being	N	$ 463		$ 463
Health Services	purchase six chairs to accompany an existing conference table in the Economic Development office. Health Services often has business owners bringing in food license applications and blueprints. Due to the volume of paperwork needed, there is a need for space to spread them out. We also need a spot that will seat 7 people for staff meetings.	N	$ 3,000		$ 3,000
Health Services	to fund the purchase of 6 new live traps. Approximately one-third of trap requests cannot be fulfilled currently. The estimated revenue for trap rental is $480 per year. This project assists in removing barriers associated with low-income communities and contributes towards the evaluation of fines, fees, and rate structure. The revenue generated could be directly allocated to the low-income portion of our community.	N	$ 700		$ 700
Housing	Two 55" digital plan review tables. Digital plan review tables streamline the plan review process by allowing inspectors to navigate, annotate, and share plans swiftly and efficiently. When used with Bluebeam software, immediate updates ensure that all team members work with the most current version of the plan, eliminating potential delays and confusion.	N	$ 33,400		$ 33,400

Department	Description	R/N	ADDL Expense	ADDL Revenue	Net Tax Impact
Housing	Provide for (1) City of Dubuque logo hardhat and a hi-visibility jacket for each building inspector. This will help identify the building inspectors to the contractors and create a more professional appearance for our department.	N	$ 700		$ 700
Human Resources	A temporary Scanning Clerk position (0.50 FTE, GE-25A). This position was funded through a non-recurring improvement package in the FY 2022 budget, but the position was not filled, and the funds were not carried over to future fiscal years.	N	$ 25,350	$ 4,226	$ 21,124
Human Resources	Non-Recurring portion of purchase a Human Resources Information System (HRIS), which is a software solution that includes all aspects of managing the employee database and directory, applicant tracking, benefits administration, payroll processes, work scheduling/time and attendance, leaves tracking, compliance protocols, customizable insight reports, employee self-service, performance management, and HR processes accessible and managed on mobile apps. Also has a recurring portion	N	$ 75,750	$ 12,628	$ 63,122
Information Technology	Computer and Technology Portion of this package. This improvement package is for the creation of a new User Technology Specialist under the Information Technology (IT) department (1.00 FTE, GE-29). As the City organization continues to grow, so does the demand for IT infrastructure and support services. There is an alternative proposal to upgrade an existing position to this new position.	N	$ 3,300		$ 3,300
Information Technology	Enhance employee well-being and increase productivity by providing ergonomically designed chairs and standing desks to the staff or the new office that the Information Technology department is moving to in 2024.	N	$ 20,000		$ 20,000
Information Technology	Replace the old model emergency radio in the Information Technology (IT) department that is at the end of it's useful life with the current model that is being used by Police and Fire.	N	$ 5,110		$ 5,110
Legal	The creation of a full-time Assistant City Attorney I position (1.0 FTE, GE-37) within the City Attorney's Office. Creation of this position will facilitate a succession plan for the individual to become familiar with the organization and processes in the City. The goal is to grow and develop the individual hired to take on more responsibility and duties, allowing for efficiencies and reduced response times and better balanced workload for the City Attorney's Office.	N	$ 127,265	$ 97,729	$ 29,536
Library	This improvement request is for a one-time upgrade to improve virtual meeting technology in the Library's Eigler Auditorium. The current set up for the Auditorium is not ideal for hybrid in-person/virtual meetings.	N	$ 13,000		$ 13,000
Office of Equity and Human Rights	Billboard rental in the North End that targets minority and low-income residents to advertise the existence of the department and how/why to file a discrimination complaint. There has been a 44% decrease in inquiries since 2019, and data would be collected to track the billboard's effectiveness.	N	$ 5,800		$ 5,800
Parks	4 additional desktop computers for the Park Division. Three computers would be for functional supervisors that do not have a desktop computer. An additional computer would be a multi-user computer for Park Division staff.	N	$ 8,800		$ 8,800

Department	Description	R/N	ADDL Expense	ADDL Revenue	Net Tax Impact
Parks	A utility vehicle for use at Veterans Memorial Park, there is a shortage of utility vehicles to perform efficiently as a department..	N	$ 23,000		$ 23,000
Parks	Purchase of a plate compactor and jumping jack compactor. Staff have needed to rent a plate compactor and jumping jack for many of these projects.	N	$ 7,000		$ 7,000
Parks	Purchase of a dump trailer for the Forestry activity in the Park Division. The Forestry activity does not have a trailer.	N	$ 15,000		$ 15,000
Parks	Purchase of a tow-behind prairie mower for the Park Division. This piece of equipment would offset the cost of hiring a contractor to mow smaller prairie areas.	N	$ 4,000		$ 4,000
Parks	Purchase a remote-controlled mower. There are numerous steep slopes that staff mow including turf and prairie areas. This mower would reduce the risk of injury from mowing these areas with staff on riding mowers.	N	$ 70,000		$ 70,000
Planning Services	Additional laptop for staff who need to work remotely for work because of illness/Covid, conference attendances, board/commission presentations, etc. Section 9.12 notes that approved telecommuters will be provided the tools and applications for access to city technology resources, and City employees cannot use personal devices.	N	$ 2,400	$ 400	$ 2,000
Planning Services	Purchase of City of Dubuque shirts. The embroidered polo/shirts help clearly identify Planning Staff at public meetings/events and help clearly identify the Zoning Enforcement Officer as a city official with inspecting property and interacting with the public.	N	$ 480	$ 80	$ 400
Planning Services	Sending the Planning Technician to Dale Carnegie training which will help develop and build on confidence and personal leadership competence, strengthen skills in relating to others and build inclusivity, enhance skills to communicate logically, clearly, and concisely, energize and engage listeners, learn to listen with empathy, develop leadership skills to be more flexible and innovative, inspire and motivate others to action, and empower them to control attitudes and reduce stress so they can be at their optimum best.	N	$ 2,350	$ 1,326	$ 1,024
Police	To conduct a building and space study. The City is currently leasing space through maintenance agreements and cost/space sharing, and in 1971, the Police Department had only half the employees they have today. There is currently no place to take citizens for a private conversation. To help with the problem, SRO's have moved, and E911 is moving out of the building.	N	$ 50,000		$ 50,000
Public Information Office	Computer and iPad for the addition of 1.00 FTE (GE-33) GIS Developer. This position is essential for creating, customizing, and maintaining GIS applications, and will work with all city departments. These applications require a significant amount of customization, keeping the GIS Coordinator/Analyst from other duties.	N	$ 4,795	$ 2,705	$ 2,090

Department	Description	R/N	ADDL Expense	ADDL Revenue	Net Tax Impact
Public Information Office	Computer and iPad for the addition of 1.00 FTE (GE-30) GIS Applications Specialist. The number of GIS application and data requests continues to rise as GIS further embeds itself as a mission critical resource. Neither the GIS Coordinator/Analyst or GIS Applications Specialist can keep up with the needs of all departments.	N	$ 4,795	$ 2,705	$ 2,090
Public Information Office	Computer and iPad for the addition of a 1.00 FTE (GE-30) GIS Data Analyst to the GIS (Geographic Information System) Office. This position will manage and analyze spatial data for all city departments, reducing redundancy and improving efficiency. Data analysis continues to demand more time	N	$ 4,795	$ 2,705	$ 2,090
Public Information Office	Office space remodeling to accommodate new GIS (Geographic Information System) Office positions. The current GIS staff setup does not allow for additional staffing, nor collaboration space for project management.	N	$ 25,000	$ 14,105	$ 10,895
Public Works	Hire a consultant to review departmental plans, policies, and procedures to combat systematic inequities	N	$ 17,500		$ 17,500
Public Works	A current employee to receive an applicator's license and certification and provides funding for an off-road, slide-in applicator for the Port of Dubuque in accordance with the United States Army Corps of Engineers Engineering Technical Letter (110-2-583), which requires the removal of unacceptable growth within the “vegetation-free zone.”	N	$ 12,000		$ 12,000
Public Works	Conversion of all computers in Public Works to be switched to laptop setups. This would occur through attrition and would allow office staff to collaborate, train and present more easily.	N	$ 800		$ 800
Public Works	Replacement of the arts & culture sculpture at the Municipal Services Center that was moved a number of years ago. Public Works would like to replace this sculpture from the Art on the River program to support local artists and arts and culture in the community	N	$ 15,000		$ 15,000
Recreation	Computer & technology portion of this package. Implement a Park Ambassador program at Comiskey park, which includes creating new temporary Park Ambassador positions (net increase of 0.37 FTEs after offsets, NA-25) as well as purchasing office equipment and supplies. Net reduction of 0.47 FTEs in various temporary positions to help offset.	N	$ 3,660		$ 3,660
Recreation	The installation of a network switch at the McAleece Park. The Information Technology department recommended the installation	N	$ 11,000		$ 11,000
Recreation	Funding to continue the expansion of the scholarship program for the Leisure Services Department. This request for additional recurring funding in FY 2025 and beyond will allow the department to continue to offer 300 $150 scholarships to income-qualifying families. Requested as recurring for $20,000. Recommended as non-recurring for $8,900.	N	$ 8,900		$ 8,900
	TOTAL GENERAL FUND NON-RECURRING PACKAGES		**$ 898,499**	**$ 203,150**	**$ 695,349**
	TOTAL RECURRING AND NON-RECURRING TAX SUPPORTED		**$3,217,861**	**$ 692,834**	**$2,525,028**

SUMMARY OF ALL DECISION (IMPROVEMENT) PACKAGES FOR NON-PROPERTY TAX FUNDS

Department	Description	R/N	ADDL Expense	ADDL Revenue	Net Impact
LIBRARY TRUST FUND					
Library	This improvement request is for a part time (.50 FTE, GE-28) Marketing Coordinator position to be added to Administration activity and the General Fund. This position currently exists, but is paid out of the Library Trust fund.	R	$ (38,918)		$ (38,918)
	Subtotal Library Trust Fund		**$ (38,918)**	**$ —**	**$ (38,918)**
MEDIA SERVICES FUND					
Public Information Office	This improvement package request is for a online form solution to accept electronic form submittals for grant and assistance applications, some licenses and permits, resident feedback, and more through the City website.	R	$ 15,000		$ 15,000
Public Information Office	This improvement package request is for a online form solution to accept electronic form submittals for grant and assistance applications, some licenses and permits, resident feedback, and more through the City website.	N	$ 5,000		$ 5,000
Public Information Office	This improvement package request is integrate an artificial intelligence (AI)-based chat solution into the City website to offer the option of automated customer service. This service would provide smart text messaging, web chat, and interactive text alerts for residents and stakeholders.	R	$ 16,650		$ 16,650
Public Information Office	This improvement package request is integrate an artificial intelligence (AI)-based chat solution into the City website to offer the option of automated customer service. This service would provide smart text messaging, web chat, and interactive text alerts for residents and stakeholders.	N	$ 7,990		$ 7,990
	Subtotal Media Services Service Fund		**$ 44,640**	**$ —**	**$ 44,640**
GARAGE SERVICE FUND					
Public Works	Maintenance Supervisors and Equipment Operator II's to receive their OSHA Workplace Safety certification to increase safety in the field and on-the-job. Four certifications per year will ensure all employees in these positions can complete the certification within 3 years and repeat the certification every 3 years.	R	$ 899		$ 899
Public Works	Conversion of all computers in Public Works to be switched to laptop setups. This would occur through attrition and would allow office staff to collaborate, train and present more easily.	N	$ 600		$ 600
	Subtotal Garage Service Fund		**$ 1,499**	**$ —**	**$ 1,499**

SUMMARY OF ALL DECISION (IMPROVEMENT) PACKAGES FOR NON-PROPERTY TAX FUNDS

Department	Description	R/N	ADDL Expense	ADDL Revenue	Net Impact
ENTERPRISE FUNDS					
Stormwater Fund					
Engineering	Upgrade the scheduled FY 2025 replacement of a current Engineering Staff computer from a desktop to an engineering laptop.	N	$ 1,200		$ 1,200
Engineering	Engineering and Housing to hold a joint annual meeting intended for area contractors for the purpose of educating attendees on updates to building codes and specifications. Split up among the general fund, Stormwater, and Sanitary Sewer.	R	$ 1,667		$ 1,667
Parks	Adding one full-time Maintenance Technician position (1.00 FTE, GD-06) assigned to the Bee Branch Creek Greenway area. Partially offset by eliminating 0.11 FTE from temporary Parks Groundskeeper positions and also eliminating 0.50 FTE from the temporary Landscape Crew Member positions.	R	$ 75,760		$ 75,760
	Subtotal Stormwater Fund		**$ 78,627**	**$ —**	**$ 78,627**
Water Fund					
Water	A vehicle for the use of the maintenance and administrative staff at the Eagle Point Water Treatment Plant. A third vehicle will reduce the wait and response time for maintenance and administrative staff to perform their work and improve overall efficiency within the group.	N	$ 78,000		$ 78,000
	Subtotal Water Fund		**$ 78,000**	**$ —**	**$ 78,000**
Road Use Tax Fund					
Public Works	Adding a (1.00 FTE, GD-05) Utility Worker. This position would provide flagger safety to street and sewer maintenance operations and help ensure safe roads traveled in the winter during snow and ice operations. As maintenance programs have expanded and infrastructure requirements have increased, flaggers on job sites should be used.	R	$ 82,777		$ 82,777
Public Works	Adding a (1.00 FTE, GD-05) Utility Worker. This position would provide flagger safety to street and sewer maintenance operations and help ensure safe roads traveled in the winter during snow and ice operations. As maintenance programs have expanded and infrastructure requirements have increased, flaggers on job sites should be used.	R	$ 82,777		$ 82,777
Public Works	Maintenance Supervisors and Equipment Operator II's to receive their OSHA Workplace Safety certification to increase safety in the field and on-the-job. Four certifications per year will ensure all employees in these positions can complete the certification within 3 years and repeat the certification every 3 years.	R	$ 3,596		$ 3,596
Public Works	Street assessment software that identifies defect types and street types. This is data we have historically received from the Department of Transportation (DOT) every other year; however, the DOT has now decreased the frequency of condition rating to every five years. For the age of our infrastructure, this is too large of a gap to rely on for maintenance.	R	$ 17,000		$ 17,000

SUMMARY OF ALL DECISION (IMPROVEMENT) PACKAGES FOR NON-PROPERTY TAX FUNDS

Department	Description	R/N	ADDL Expense	ADDL Revenue	Net Impact
Public Works	Street assessment software that identifies defect types and street types. This is data we have historically received from the Department of Transportation (DOT) every other year; however, the DOT has now decreased the frequency of condition rating to every five years. For the age of our infrastructure, this is too large of a gap to rely on for maintenance.	N	$ 3,500		$ 3,500
Public Works	Single point operation point monitoring devices, which can be utilized on construction sites, snow and ice operations, flood monitoring, and more. This allows for notifications to be sent if an unexpected operational concern arises and also allows for remote monitoring.	R	$ 16,500		$ 16,500
	Subtotal Road Use Tax Fund		**$ 206,150**	**$ —**	**$ 206,150**
Sanitary Sewer Fund					
Engineering	Engineering and Housing to hold a joint annual meeting intended for area contractors for the purpose of educating attendees on updates to building codes and specifications. Split up among the general fund, Stormwater, and Sanitary Sewer.	R	$ 1,667		$ 1,667
WRRC	Purchase and installation of 5 additional cameras and 4 additional viewing stations, which would provide additional coverage to areas of high activity, including the administration building entrance and lobby, the drying pad, and the alleyway between the maintenance shop and solids processing building	R	$ 325		$ 325
WRRC	Purchase and installation of 5 additional cameras and 4 additional viewing stations, which would provide additional coverage to areas of high activity, including the administration building entrance and lobby, the drying pad, and the alleyway between the maintenance shop and solids processing building	N	$ 19,000		$ 19,000
WRRC	Additional mobile devices (10 smart phones with data), desktop computers (3), and laptop computers (2) to improve staff connectivity and create efficiencies in process and communication. The devices will allow staff to readily access e-mail, the WRRC Water Information Management system (WIMS), time entry application, and additional applications as necessary.	R	$ 6,240		$ 6,240
WRRC	Additional mobile devices (10 smart phones with data), desktop computers (3), and laptop computers (2) to improve staff connectivity and create efficiencies in process and communication. The devices will allow staff to readily access e-mail, the WRRC Water Information Management system (WIMS), time entry application, and additional applications as necessary.	N	$ 16,340		$ 16,340
WRRC	Three tablet computers, a Wi-Fi router, and laboratory information management software to transition from paper-based recordkeeping to digital. This will help in streamlining laboratory operations, accelerating access to vital operational data, and improving responsiveness to clients, including the Water Department.	R	$ 2,380		$ 2,380

SUMMARY OF ALL DECISION (IMPROVEMENT) PACKAGES FOR NON-PROPERTY TAX FUNDS

Department	Description	R/N	ADDL Expense	ADDL Revenue	Net Impact
WRRC	Three tablet computers, a Wi-Fi router, and laboratory information management software to transition from paper-based recordkeeping to digital. This will help in streamlining laboratory operations, accelerating access to vital operational data, and improving responsiveness to clients, including the Water Department.	N	$ 17,000		$ 17,000
WRRC	Two additional vehicles dedicated to conducting facility inspections for the City's Industrial Pretreatment and FOG (fats, oils, and grease) programs. The establishment of the new position of Industrial Pretreatment Coordinator requires an additional vehicle, and the position of Environmental Coordinator currently uses a vehicle that was scheduled to be traded in and was temporarily retained to meet transportation needs.	N	$ 75,000		$ 75,000
WRRC	Purchase of a compact track loader and attachments, including light materials bucket, pallet forks, angle broom, rotary cutter, and snow pusher. This improvement replaces an existing 1994 John Deere 410D backhoe/loader and provides increased functionality to the W&RRC, including moving snow, sweeping hard surfaces, mowing rough areas, and moving bulk materials and debris.	N	$ 90,000		$ 90,000
WRRC	An electric scissors lift with a minimum platform height of 32 feet, intended to replace an existing single vertical mast boom lift. The inclusion of the scissors lift is aimed at eliminating the need for rental units and providing our plant staff with the means to easily conduct maintenance on rooftop HVAC units, yard lighting and cameras, as well as indoor lighting and ventilation equipment.	N	$ 30,000		$ 30,000
WRRC	Cleaning the four anaerobic digesters on a rolling basis, allowing each to be cleaned once every four years. Periodic cleaning of the anaerobic digesters is essential for preventing operational issues, maintaining efficiency, and ensuring compliance with environmental regulations. Regular maintenance helps extend the lifespan of the digesters, promotes consistent biogas production, and reduces the likelihood of undesirable side effects such as foaming and odors.	R	$ 75,000		$ 75,000
WRRC	Purchase of chemicals to be used at the Water Resource & Recovery Center to reduce odor emissions and the formation of struvite within the waste stream. An ongoing analysis determined that dosing the waste stream with hydrogen peroxide and ferric chloride could reduce hydrogen sulfide (H2S), the most prevalent odor-causing compound in wastewater, and struvite.	R	$ 462,000		$ 462,000
WRRC	Increasing tipping fees charged for hauling and disposing high strength waste, septage, and FOG (fats, oils, and grease). The fee increases will help offset the cost of providing the requisite infrastructure to handle and treat the waste without causing compliance issues with the Clean Water Act (CWA) permit requirements.	R	$ —	$ 346,956	$ (346,956)
	Subtotal Sanitary Sewer Fund		**$ 794,952**	**$ 346,956**	**$ 447,996**
Solid Waste Fund					

SUMMARY OF ALL DECISION (IMPROVEMENT) PACKAGES FOR NON-PROPERTY TAX FUNDS

Department	Description	R/N	ADDL Expense	ADDL Revenue	Net Impact
Public Works	Maintenance Supervisors and Equipment Operator II's to receive their OSHA Workplace Safety certification to increase safety in the field and on-the-job. Four certifications per year will ensure all employees in these positions can complete the certification within 3 years and repeat the certification every 3 years.	R	$ 899		$ 899
Public Works	Deploying 15,000, 64-gallon carts for all customers who do not have a city-issued 96-gallon recycling cart, with a smaller option provided for those who cannot physically wheel a larger cart. If approved, The Recycling Partnership (TRP), a national non-profit, would contribute $250,000, covering approximately 37% of the estimated $675,000 cost of carts. It is also estimated that this change can cut costs by about $30,000 every year.	N	$ 675,000	$ 250,000	$ 425,000
Public Works	Deploying 15,000, 64-gallon carts for all customers who do not have a city-issued 96-gallon recycling cart, with a smaller option provided for those who cannot physically wheel a larger cart. If approved, The Recycling Partnership (TRP), a national non-profit, would contribute $250,000, covering approximately 37% of the estimated $675,000 cost of carts. It is also estimated that this change can cut costs by about $30,000 every year.	R	$ —	$ 30,000	$ (30,000)
	Subtotal Solid Waste Fund		**$ 675,899**	**$ 280,000**	**$ 395,899**
Landfill Fund					
Public Works	Purchase of a three-quarter-ton standard cab truck with a salt box and plow blade for maintaining the roadways and parking lots at at the Customer Convenience Center.	N	$ 85,000		$ 85,000
Public Works	Smart phone for use by the Environmental Technician and the monthly services costs associated with the purchase. The Environmental Technician is the primary contact for businesses wishing to schedule disposal of e-scrap and very small quantity generator waste, for mobile collection events, and residents who have questions related to household hazardous material and e-scrap disposal.	N	$ 350		$ 350
Public Works	Smart phone for use by the Environmental Technician and the monthly services costs associated with the purchase. The Environmental Technician is the primary contact for businesses wishing to schedule disposal of e-scrap and very small quantity generator waste, for mobile collection events, and residents who have questions related to household hazardous material and e-scrap disposal.	R	$ 624		$ 624
Public Works	A litter collection vehicle, which would be utilized to collect windblown litter along the landfill cells portable and permanent fencing, along Airborne Road, and other areas on-site. Staff has researched several options and has determined that an off-road capable, four-wheel drive vehicle that allows the operator to remain in the cab while collecting the litter via a controller-operated vacuum provides the most operational flexibility and increases operator safety.	N	$ 120,000		$ 120,000

SUMMARY OF ALL DECISION (IMPROVEMENT) PACKAGES FOR NON-PROPERTY TAX FUNDS

Department	Description	R/N	ADDL Expense	ADDL Revenue	Net Impact
Public Works	With the volume of non-commercial customers accessing the agencies services expected to increase when the Customer Convenience Center tentatively opens in Spring 2025, staff is requesting funding to hire a consultant to evaluate the current staffing allocations and determine if additional staffing is needed immediately or what service level increases should trigger staffing additions or reallocation.	N	$ 25,000		$ 25,000
Public Works	The Solid Waste Agency Administrator and the Solid Waste Facility Supervisor to attend one of the two Badger SWANA (Solid Waste Association of North America) events in Wisconsin each year. With approximately 20-30% of the Agency's municipal solid waste tonnage coming from the state of Wisconsin, staff attendance at the event would provide educational and networking opportunities to understand the future plans for waste in Wisconsin, which would benefit multiple operational aspects of the facility.	R	$ 1,400		$ 1,400
Public Works	Purchase of a towed roller compactor which would be utilized to smooth out temporary access roads and drop-off areas within the active landfill cell to improve overall access and convenience for customers/haulers. In addition, the roller would be used in other off-road areas of the landfill as needed to reduce pooling of water and improve drainage.	N	$ 55,000		$ 55,000
Public Works	Development of a landfill utility worker apprenticeship program. The Landfill has been unable to recruit a diverse and qualified workforce for entry-level positions. The program will be developed by creating local partnerships with Iowa Works, NICC, union representatives and landfill field staff to take full advantage of training grants provided for this type of program. The program will provide the apprentice the education and experience opportunities necessary to prepare them to operate heavy equipment and the handling and package of hazardous materials and e-scrap used with typical Landfill operations.	R	$ 78,070		$ 78,070
	Subtotal Landfill Fund		**$ 365,444**	**$ —**	**$ 365,444**
	TOTAL NON-PROPERTY TAX FUND PACKAGES		**$2,206,293**	**$ 626,956**	**$1,579,337**
	TOTAL IMPROVEMENT PACKAGES ALL FUNDS		**$5,424,154**	**$1,319,788**	**$ 4,104,366**

FULL-TIME EQUIVALENT (FTE) PERSONNEL CHANGES IN ADOPTED FY 2025 BUDGET

The Fiscal Year 2025 budget increases the full-time equivalents by 8.00 FTE, decreases part-time equivalents by 1.59 FTE, and increases seasonal equivalents by 0.79 FTE. The changes can be summarized as follows:

DEPARTMENT	POSITION	FULL-TIME	PART-TIME	TEMPORARY	
Airport	Marketing Coordinator		-0.70		Eliminated position in Airport and combined duties with a PIO Communications Assistant
Engineering	Engineering Technician	1.00			Additional full-time Engineering Technician
Engineering	Lease Intern			-0.25	Eliminated to help fund full-time position
Engineering	Confidential Account Clerk	1.00			Additional full-time position to assist with workload
Engineering	Engineering Intern			-0.32	End of temporary intern position
Engineering	Engineering Intern			-0.32	End of temporary intern position
Engineering	Engineering Intern			-0.32	End of temporary intern position
Finance	Payroll Systems Analyst	1.00			Additional full-time position to assist with electronic time and attendance
Finance	Budget/Financial Analyst	-1.00			Eliminated due to Finance restructure
Finance	Limited Term UB Accountant	-1.00			Eliminated due to Finance restructure
Finance	Project Manager		0.5		Fully remote part-time position added to assist with projects
Finance	Finance Intern			1.50	Additional hours for accounting and utility billing interns
Fire	Fire Captain	1.00			Additional Captain to serve in capacity of field training officer/ safety officer for first shift
Fire	Bureau Chief	1.00			Addition of Bureau Chief to provide support for EMS expanding service
Fire	Civilian Fire Inspector	1.00			Additional full-time position to assist with workload
Human Resources	Scanning Clerk			0.50	Created to help with electronic data management
Public Information Office	Communications Assistant	1.00			Combined 2 part-time positions in Airport & PIO to create 1 full-time
Public Information Office	Communications Assistant		-0.50		Eliminated to create full-time position
Public Works	Assistant Public Works Director	-1.00			Eliminated to assist with dept restructure after job study
Public Works	Fleet Maintenance Procurement Specialist	1.00			Added to assist with dept restructure after job study
Public Works	Administrative Assistant	1.00	-0.67		0.67 FTE part-time position changed to 1.0 FTE to assist with workload
Public Works	Field Supervisor	1.00			Added to assist with dept restructure after job study
Public Works	Maintenance Supervisor	-1.00			Eliminated to assist with dept restructure after job study
Office of Share Prosperity and Neighborhood Support	Administrative Assistant	1.00	-0.66		Part-time position upgraded to full-time
Transportation	Parking Meter Checker		0.34		Increase position hours to help with meter coverage

DEPARTMENT	POSITION	FULL-TIME	PART-TIME	TEMPORARY	
Transportation	Dispatcher		0.40		Increase position hours to help with coverage
Transportation	Laborer	1.00	-0.55		0.55 FTE of part-time to 1.0 FTE
W&RRC	Maintenance Supervisor		0.25		Part-time position to assist with management of plant operations

				Total change in FTE from FY 2024
TOTAL FTE CHANGES	**8.00**	**-1.59**	**0.79**	**7.20**
				Total FTE for FY 2025
TOTAL FTEs FOR FY 2025	**656.88**	**60.98**	**58.36**	**776.22**

PERSONNEL COMPLEMENT -- FULL-TIME 1981-2025

DEPARTMENT/ DIVISION	1981 NUMBER	44-YEAR HIGH FISCAL YR	44-YEAR HIGH NUMBER	44-YEAR LOW FISCAL YR	44-YEAR LOW NUMBER	2024 NUMBER	2025 NUMBER	NOTES
Police Department	90.00	2024-2025	125.75	1985-1990	82.00	121.00	121.00	In 2019, Eliminated a Corporal position and added a Captain and an Officer. FY20 & FY21 added 1 SRO. FY22 added Community Diversion & Prevention Coord. FY23 moved Community Diversion & Prevention Coord to AmeriCorps and added a Patrol Officer. FY24 added 2 Crisis Intervention Team Officers and moved Law Enforcement User Support Specialist to Information Services
Emergency Comm	—	2024-2025	20.35	1985-1991	8.00	17.00	19.88	Part of Police & Fire Departments in 1981. Added 2 Dispatchers in 2009. 1 Dispatcher added 2017 & 2020.1 Dispatcher added 2023. 1 Dispatcher and Records Clerk added 2024. 2025 shift structure changed from a 10 hour shift to a 12 hour rotating shift
Fire Department	94.00	2025	104.16	1988-1990	88.50	101.00	104.00	1 Firefighter added FY20 & FY21. 7 firefighters added in 2023 as well as addition of Civilian Fire Inspector. 1 firefighter and 1 administrative assistant added in 2024. Fire Inspector and Bureau Chief added during 2024 and both Captain and Bureau Chief added 2025.
Office of Equity and Human Rights	3.00	1981; 1986 1990-1997; 2006*;2013 -2019	5.00	1982-1985; 1988-1989; 1998-2005	2.00	3.00	3.00	Community Relations Coordinator added 2013 & Strategic Workforce Equity Coordinator moved to Human Resources in FY21. Community Engagement Coordinator moved to Office of Shared Prosperity and Neighborhood Support in 2023.
Building Safety	12.00	1981; 2016-2018	12.00	1985-1988	6.00	—	—	Custodians added FT 2015 & FY21. Inspector II Eliminated 2019. Building Services Code Inspection and Construction Services moved to Housing and Facilities Management moved to Engineering in FY22.
Health Services	9.50	1981	9.50	1989-2019	4.00	7.00	7.00	Included School Nursing Program in 1981. FT Animal Control Officer added FY20 and FY21. Added Environmental Sanitarian in FY23
Park Division	27.20	2024-2025	39.59	1996-2001	20.92	25.35	25.35	Added Assist. Gardener 2012. Eliminated FT Park Ranger 2017. Project Manager added in 2023 and 0.15 FTE of Leisure Services Manager allocated to Conference Center. Confidential Account Clerk and Assistant Horticulturalist added in 2024.
Civic Center	13.75	1981	13.75	2005-2019	0.15	0.15	0.15	Changed to private mgmt. 7/1/04. Employees to new firm.
Conference Center	—	2023-2025	0.15	2023	0.15	0.15	0.15	0.15 of Leisure Services Manager position allocated to Conference Center in 2023.
Recreation Division/ Community Impact Division/ Multicultural Family Center	13.00	2023-2025	16.93	1991; 2007*-2009	7.93	16.93	16.93	*Golf- FT to PT; AmeriCorps Director shifted from Housing 2012; Facilities Supervisor 2015;MFC Assist. Dir. FT in 2016. MFC Teen Coordinator and AmeriCorps Community Outreach Coordinator added in 2022. Community Diversion & Prevention Coord moved from Police, Secretary added to AmeriCorps, & AmeriCorps Coordinator increased to FT in 2023. In FY25, restructure so AmeriCorps Coordinator increase 0.13 FTE from City funding.
Library	20.00	2024-2025	35.52	1989	14.00	22.00	22.00	Library Aide Changed to FT 2013. Library Aide added to Teen in FY20. Makerspace Assistant added in 2023. 2 Lead Library Assistants added and a Makerspace Assistant removed in 2024.
Airport	8.00	2024	20.40	1983-1994	7.00	13.00	13.00	Assistant FBO Director added in FY2023. in FY24, PT (0.70 FTE) Marketing Coordinator position eliminated and replaced with 1.0 FTE in PIO that will be assisting Airport in marketing

PERSONNEL COMPLEMENT -- FULL-TIME 1981-2025

DEPARTMENT/ DIVISION	1981 NUMBER	44-YEAR HIGH FISCAL YR	44-YEAR HIGH NUMBER	44-YEAR LOW FISCAL YR	44-YEAR LOW NUMBER	2024 NUMBER	2025 NUMBER	NOTES
Transportation Services	44.00	2025	55.20	2010-2011	6.00	30.00	31.00	Transit Management changed to City Employees 2016. 1 Transit Dispatcher added 2018. Parking Division merged with Transit Division in 2019 to form the Transportation Services Department. 3 Bus Operators added in FY 2019. 4 Bus Operators added in 2023. 2 Parking Meter Enforcement Officers and 1 Driver Trainer added in 2024. 1 FT Laborer added and a PT laborer eliminated in 2025.
Engineering	22.00	2025	41.71	1983; 1985-1987	18.00	37.00	39.00	Temporary Engineering Technician removed FY19. Eliminated Environmental Engineer FY18. Confidential Account Clerk added FY19. Environmental Engineer and Camera Systems Tech added and Engineering Tech removed FY21. Facilities Management moved from Building Svcs. to Engineering in FY22. Utility Locator added in FY23. Confidential Account Clerk and Engineering Technician added and elimination of temporary lease management intern during FY24.
Water Department	32.00	1981-1982	32.00	1999-2009	23.00	26.00	26.00	Secretary changed to part-time 2016. Eliminated Plant Manager position in 2019. Confidential Account Clerk in 2020. Water Distribution Maintenance worker added in 2024.
Water & Resource Recovery	37.00	1981-1982	37.00	2019	14.50	17.00	17.00	(2) Plant Operators eliminated and Environmental Coordinator added 2016. Assistant Manager, Operator Ii, and Operator IV position removed in FY 2019. Industrial Pre-Treatment Coordinator, Assistant W&RRC Manager, 0.25 FTE Maintenance Supervisor added in 2024.
Public Works	1.00	1990-1991	2.00	1993-2001	—	—	—	
Public Works	89.00	2025	96.06	1990	73.00	93.42	94.42	Utility Worker Apprentice added FY19; Secretary added FY20; Traffic Signal Tech II added FY21. Sanitation Driver added FY23. Data Scientist ad Secretary added in 2024. Department restructure during 2024: Administrative Assistant upgraded from PT to FT, Assistant Public Works Director eliminated, Field Supervisor added, Fleet Maintenance Procurement Specialist added, elimination of Stock Clerk, and Maintenance Supervisor eliminated. For FY25, Equipment Operator II/Landfill Equipment Operator and Sanitation Driver had FTE's corrected to bring to full-time equivalents
Parking Division	9.80	2002-2003	11.50	2019	—	—	—	Eliminated Laborer 2017. Eliminated Laborer 2018. Parking division merged with Transit to become the Transportation Services Department in 2019.
Community/ Economic Development	7.00	1981	7.00	2016-2017	2.00	3.00	3.00	Assist. Director, Economic Development Coordinator and Confidential Clerk eliminated and Project Coordinator added in 2016. Arts & Cultural Coordinator FT in 2018. Project Coordinator eliminated and Assist Director added in FY 2020.
Housing Services	12.50	2024-2025	36.00	1984-1985	10.50	36.00	36.00	2.48 Lead positions added 2020; added General Housing Inspector FY20; Assistant Housing Director and Nuisance Specialist added FY20. Building Services Code Enforcement and Construction Services moved to Housing in FY22. Grant Program Manager added in FY23. Combination Inspector added in 2024.
Planning Services	4.00	2006*-2025	8.38	1985-1987	2.50	8.00	8.00	*PT Asst Planner to FT
Human Resources	—	2025	8.25	2019	3.00	7.00	7.00	Strategic Workforce Equity Coordinator moved from Human Rights FY21. Development Training Coord. added FY22. Benefits & Compensation Manager and Employee Relations Manager added FY23. Temporary Scanning Clerk added in FY25 as an improvement package.

PERSONNEL COMPLEMENT -- FULL-TIME 1981-2025

DEPARTMENT/ DIVISION	1981 NUMBER	44-YEAR HIGH FISCAL YR	44-YEAR HIGH NUMBER	44-YEAR LOW FISCAL YR	44-YEAR LOW NUMBER	2024 NUMBER	2025 NUMBER	NOTES
Office of Shared Prosperity and Neighborhood Support	—	2025	4.00	2022	1.00	3.00	4.00	Community Engagement Coord moved from Office of Equity and Human Rights and Data Analyst moved from City Manager's Office in FY23. Administrative Assistant became FT in FY24.
Public Information	—	2025	9.25	2018	3.00	7.00	8.00	GIS Specialist added and Communications Specialist full-time January 2019. Cable TV combined with Public Information adding Cable TV Coord and Video Producer in FY22. PT (0.50 FTE) Communications Assistant in PIO and 0.70 FTE Marketing Coordinator in Airport eliminated and replaced with 1.0 FTE Communications Assistant to PIO in FY24.
City Manager's Office	11.00	2022	11.08	1993	7.60	9.00	9.00	ICMA Management Intern Full-Time FY 2020. 1 Assistant City Manager eliminated FY22. Data Analyst for Office of Shared Prosperity and Neighborhood Support added FY22 and transferred to Office of Shared Prosperity and Neighborhood Support in FY23. Grant Analyst and Climate Action Coordinator added in FY23.
City Clerk's Office	3.00	2023-2025	4.00	1981-2022	3.00	4.00	4.00	Secretary added FY23
Finance and Budget	—	2025	24.51	2020	17.00	22.00	21.00	Finance and Budget consolidated in FY 2020. Budget/Financial Analyst and Confidential Account Clerk added FY20. Budget Director, Purchasing/Safety Coordinator, and Temporary Utility Billing Accountant added 2024. Eliminated Temporary Utility Billing Accountant, eliminated Budget/Financial Analyst, increased temporary intern hours, addition of part-time project manager, and added Payroll Systems Analyst as part of department restructure in 2024.
Finance Department	20.50	1981-1989	20.50	1997*-2011, 2019	14.00	—	—	*Meter Reading Outsourced/Cashier changed to FT 2015. Water Meter Inspector moved to Water Department in 2019. Budget and Finance consolidated FY2020.
Legal Department	2.00	2020-2025	5.62	1986	1.00	5.00	5.00	FT City Attorney moved to PT Senior Counsel. FT Assistant City Attorney promoted to City Attorney. Civil Rights Specialist added FY 2020.
Information Technology	2.50	2024-2025	13.00	1981	2.50	12.00	12.00	Help Desk Position added 2013. Help Desk, User Technology Specialist, and Chief Security Officer added in FY23. Law Enforcement User Support Specialist moved from Police 2024.
Cable TV	—	1991; 1993	4.00	1981	—	—	—	Consolidated with Public Information Office in FY22.
City Hall Maintenance	1.00	1981-1982	1.00	1983-2001*	—	—	—	*Outsourced (brought back in FY 2006 with PT employees)
	588.75	**1981**	**588.25**	**1989**	**495.80**	646.00	656.88	**11.57% Increase 1981-2024**

FINANCIAL

SUMMARIES

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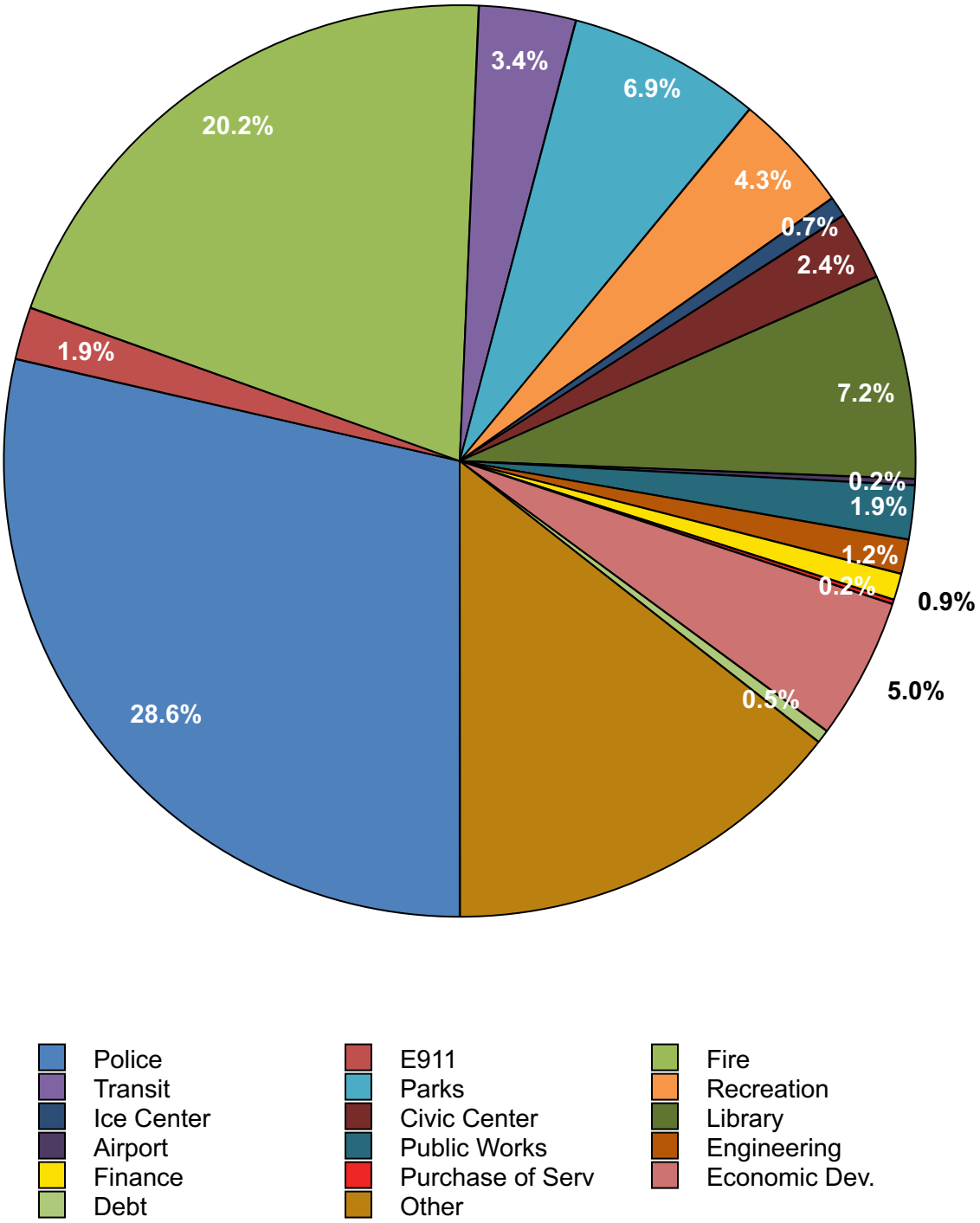
HOW YOUR CITY SHARE OF PROPERTY TAXES ARE DISTRIBUTED
2025 RECOMMENDED OPERATING BUDGET IN LEVIED FUNDS



FISCAL YEAR 2025 RECOMMENDED BUDGET
NET OPERATING BUDGET IN FUNDS INCLUDING TAX LEVY REVENUE
BY DEPARTMENT

Represents Department's Net Budgets in Funds with Tax Levies
General Fund, Transit Fund, Trust and Agency Fund, Tort Liability Fund and Debt Fund

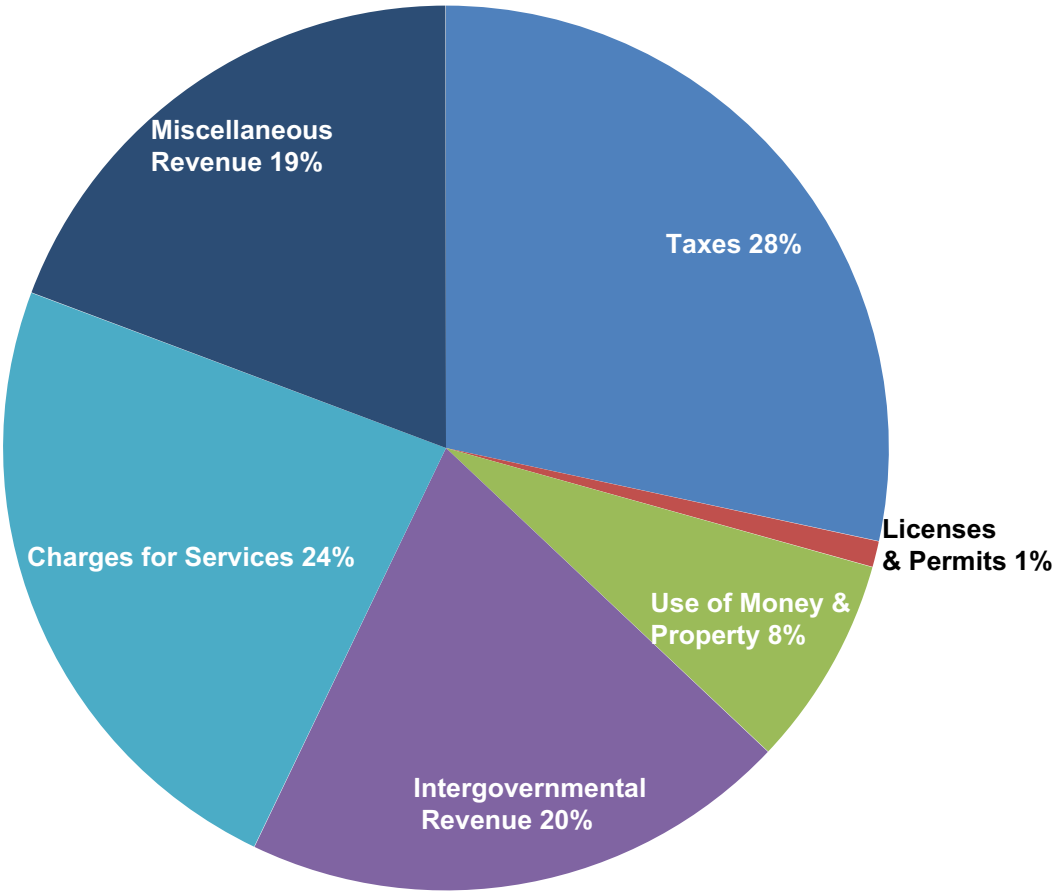
	FY 2024			FY 2025			
DEPARTMENT/DIVISION	TAXABLE FUNDS	REVENUE GENERATED & TRANS IN	NET OPERATING BUDGET	TAXABLE FUNDS	REVENUE GENERATED & TRANS IN	NET OPERATING BUDGET	% OF NET OPERATING BUDGET
Police	18,128,967	1,493,599	16,635,368	18,755,492	1,358,857	17,396,635	28.61 %
Emergency Comm. Center	2,084,791	713,309	1,371,482	2,273,970	1,144,172	1,129,798	1.86 %
Fire	15,280,924	4,663,932	10,616,992	17,423,325	5,138,058	12,285,267	20.20 %
Emergency Management	107,252	2,852	104,400	113,047	2,647	110,400	0.18 %
Building Services	—	—	—	—	—	—	— %
Subtotal	35,601,934	6,873,692	28,728,242	38,565,834	7,643,734	30,922,100	50.85 %
Office of Equity and Human Rights	437,400	3,125	434,275	462,747	3,125	459,622	0.76 %
Health Services	1,220,368	449,220	771,148	1,317,396	459,499	857,897	1.41 %
Parks Division	4,180,498	359,757	3,820,741	4,572,287	403,572	4,168,715	6.85 %
Ice Center	373,255	—	373,255	428,029	—	428,029	0.70 %
Civic Center	1,322,241	—	1,322,241	1,486,754	—	1,486,754	2.44 %
Grand River Center	1,114,046	—	1,114,046	1,279,167	—	1,279,167	2.10 %
Recreation	4,843,173	2,328,678	2,514,495	5,186,047	2,596,786	2,589,261	4.26 %
Library	4,217,858	54,293	4,163,565	4,455,159	46,690	4,408,469	7.25 %
Subtotal	17,708,839	3,195,073	14,513,766	19,187,586	3,509,672	15,677,914	25.78 %
Airport	4,679,645	4,327,962	351,683	5,345,463	5,204,617	140,846	0.23 %
Transit	4,363,588	2,680,757	1,682,831	4,694,589	2,598,397	2,096,192	3.45 %
Public Works	1,232,890	49,922	1,182,968	1,193,639	36,090	1,157,549	1.90 %
Engineering	3,397,426	1,493,807	1,903,619	2,183,354	1,434,055	749,299	1.23 %
Economic Development	3,290,821	364,068	2,926,753	3,468,385	424,142	3,044,243	5.01 %
Housing & Comm. Dev.	2,208,836	1,638,900	569,936	2,436,059	1,852,411	583,648	0.96 %
Purchase of Services	100,000	—	100,000	100,000	—	100,000	0.16 %
Subtotal	19,273,206	10,555,416	8,717,790	19,421,489	11,549,712	7,871,777	12.94 %
Planning	985,657	604,748	380,909	1,041,458	747,226	294,232	0.48 %
Eng-Facilities Mgmt	1,437,553	338,564	1,098,989	1,506,569	339,687	1,166,882	1.92 %
City Council	157,250	98	157,152	160,510	—	160,510	0.26 %
City Manager's Office	1,923,689	1,246,353	677,336	2,000,302	1,476,778	523,524	0.86 %
Office of Shared Prosperity and Neighborhood Support	440,144	—	440,144	511,683	—	511,683	0.84 %
Human Resources	1,468,775	1,006,748	462,027	1,849,895	1,341,428	508,467	0.84 %
Public Information	433,548	241,796	191,752	489,852	354,739	135,113	0.22 %
City Clerk	557,272	373,983	183,289	539,793	446,208	93,585	0.15 %
Finance and Budget	3,990,786	2,963,532	1,027,254	4,553,499	3,986,211	567,288	0.93 %
Legal	1,075,547	694,273	381,274	1,106,218	853,176	253,042	0.42 %
Information Services	2,187,785	756,465	1,431,320	2,698,188	860,093	1,838,095	3.02 %
Subtotal	14,658,006	8,226,560	6,431,446	16,457,967	10,405,546	6,052,421	9.95 %
Total Without Debt	87,241,985	28,850,741	58,391,244	93,632,876	33,108,664	60,524,212	99.52 %
Debt Service	13,007,373	12,702,635	304,738	13,597,492	13,307,423	290,069	0.48 %
Total With Debt	100,249,358	41,553,376	58,695,982	107,230,368	46,416,087	60,814,281	100.00 %

FISCAL YEAR 2025 RECOMMENDED BUDGET
DISTRIBUTION OF THE CITY PORTION OF YOUR PROPERTY TAX PAYMENT
RESIDENTIAL PROPERTY EXAMPLE

For a residential property, with an assessed value of $196,508 (and a taxable value of $91,067) the City portion of their Fiscal Year 2025 (July 1, 2024 - June 30, 2025) tax bill would be $855.82 with homestead tax credit. The distribution of their tax dollars to City departments & divisions would be:

CITY OF DUBUQUE DEPARTMENT/DIVISION	NET OPERATING EXPENSE	DEBT SERVICE		TOTAL
Police	244.86			244.86
Emergency Comm. Center	15.92			15.92
Fire	172.88	1.36	0.48 %	174.24
Emergency Management	1.55			1.55
Subtotal	435.21	1.36		436.57
Human Rights	6.51			6.51
Health Services	12.07			12.07
Park Division	58.63			58.63
Ice Center	6.00			6.00
Civic Center	20.89			20.89
Grand River Center	17.98			17.98
Recreation	36.46			36.46
Library	62.05			62.05
Subtotal	220.59	—		220.59
Airport	1.97			1.97
Transit	29.53			29.53
Public Works	16.27			16.27
Engineering	10.53			10.53
Economic Development	42.88			42.88
Housing & Comm. Dev.	8.22			8.22
Purchase of Services	1.37			1.37
Subtotal	110.77	—		110.77
Planning	4.11			4.11
Eng - Facilities Mgmt	16.44			16.44
City Council	2.23			2.23
City Manager's Office	7.37			7.37
Office of Shared Prosperity and Neighborhood Support	7.19			7.19
Human Resources	7.19			7.19
Public Information	1.89			1.89
City Clerk	1.29			1.29
Finance	7.96	2.76	0.48 %	10.72
Legal	3.60			3.60
Information Services	25.85			25.85
Subtotal	85.12	2.76		87.88
GRAND TOTAL	851.69	4.12		855.82

BUDGET REVENUE BY CATEGORY



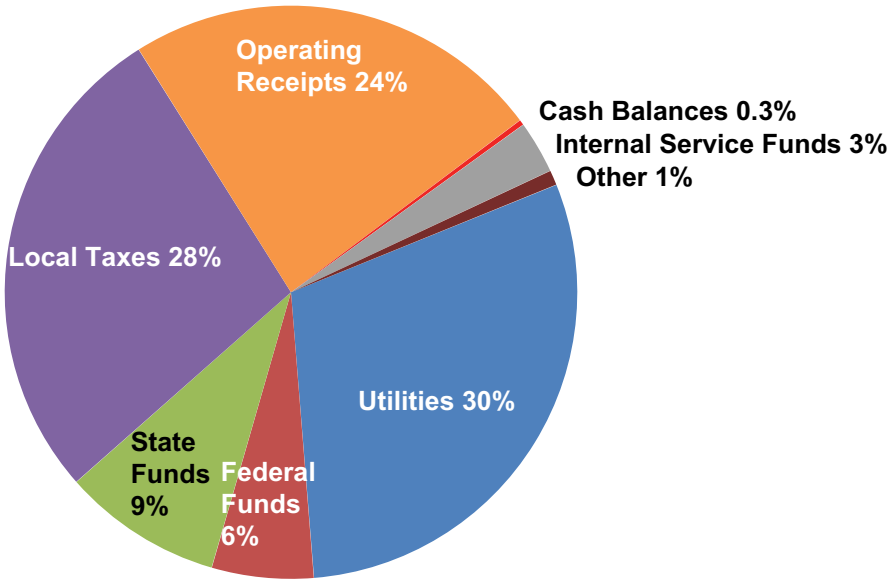
Taxes
Licenses & Permits
Use of Money & Property
Intergovernmental Revenue
Charges for Services
Miscellaneous Revenue

2025 RECOMMENDED REVENUE BUDGET $248,578,088

SUMMARY OF TOTAL REVENUES
BY REVENUE CATEGORY

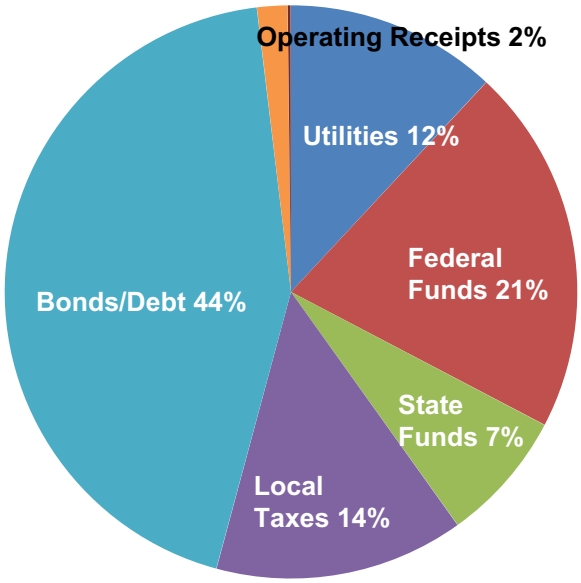
Revenue Category	FY 2022 Actual	FY 2023 Actual	FY 2024 Budget	FY25 Recomm'd Budget	% Change from Adopted FY24
Taxes					
Property Taxes	26,279,757	26,221,156	26,633,490	28,233,757	6.01 %
Local Option Sales Tax	12,627,969	12,200,394	12,528,806	12,927,516	3.18 %
Hotel/Motel Taxes	2,972,731	3,067,602	2,925,996	3,376,383	15.39 %
Gaming Tax	677,820	614,261	643,819	657,500	2.12 %
Utility franchise tax	6,209,776	6,923,470	6,397,933	7,412,323	15.85 %
Other Taxes	11,933,915	12,871,089	12,253,967	17,966,657	46.62 %
Total Taxes	60,701,968	61,897,972	61,384,011	70,574,136	0.46 %
Licenses & Permits					
Licenses & Permits	2,351,918	2,083,805	2,167,043	2,375,397	9.61 %
Total Licenses & Permits	2,351,918	2,083,805	2,167,043	2,375,397	(1.09)%
Use of Money & Property					
Interest Earnings	535,708	2,143,051	2,074,740	2,419,300	16.61 %
Gaming Leases	6,607,531	7,191,475	7,083,037	7,405,579	4.55 %
Other Uses of Money	11,944,200	9,846,997	8,952,106	9,318,205	4.09 %
Total Use of Money & Property	19,087,439	19,181,523	18,109,883	19,143,084	(2.79)%
Intergovernmental Revenue					
Federal Grants	27,880,401	12,955,620	22,302,685	26,674,390	19.60 %
State Road Use Funds	8,197,374	8,210,851	8,430,000	8,430,000	— %
State Grants	17,724,328	19,926,983	8,192,247	11,756,810	43.51 %
County Contributions	911,728	1,470,138	1,177,700	3,062,275	160.02 %
Total Intergovernmental Revenue	54,713,831	42,563,592	40,102,632	49,923,475	(9.56)%
Charges for Services					
Utility Charges	40,306,230	42,701,359	57,601,359	54,604,851	(5.20)%
Other Charges for Services	4,141,703	3,429,075	3,797,351	4,034,034	6.23 %
Total Charges for Services	44,447,933	46,130,434	61,398,710	58,638,885	3.17 %
Special Assessments	94,871	235,023	115,000	3,000	(97.39)%
Miscellaneous Revenue					
Internal Charges	5,031,721	3,757,714	5,605,867	6,367,437	13.59 %
Proceeds from Bonds	17,365,417	1,651,152	25,945,282	38,061,244	46.70 %
Other Miscellaneous Revenue	5,489,486	6,056,285	4,853,425	3,491,430	(28.06)%
Total Miscellaneous Revenue	27,886,624	11,465,151	36,404,574	47,920,111	31.63 %
Total Revenues Before Transfers	**209,284,584**	**183,557,500**	**219,681,853**	**248,578,088**	**13.15 %**
Transfers	28,401,156	27,398,934	40,819,033	40,357,689	(1.13)%
Grand Total Revenues	237,685,740	210,956,434	260,500,886	288,935,777	10.92 %

WHERE THE MONEY COMES FROM
2025 OPERATING BUDGET



TOTAL RECOMMENDED OPERATING BUDGET $174,810,144

2025 CAPITAL BUDGET



TOTAL RECOMMENDED CAPITAL BUDGET $88,753,825

*** Excludes Transfers and non-program accounts for self-insurance, Metro Landfill accounts & Agency Fund accounts**

SUMMARY OF HOW BUDGETED EXPENDITURES ARE FUNDED
BY SOURCE OF INCOME

Revenue Type	FY24 Total Adopted Revenues	FY25 Total Recomm'd Budget		FY25 Recomm'd Operating Budget		FY25 Recomm'd Capital Budget	
	Dollars	Dollars	Percent	Dollars	Percent	Dollars	Percent
Utilities							
Water	13,969,452	13,686,850	5.19 %	12,614,250	7.22 %	1,072,600	1.21 %
Sewer	16,433,025	23,606,530	8.96 %	16,912,970	9.68 %	6,693,560	7.54 %
Solid Waste	5,313,967	5,691,794	2.16 %	5,499,582	3.15 %	192,212	0.22 %
Parking	2,619,524	2,805,341	1.06 %	2,805,341	1.60 %	0	— %
Stormwater	6,022,578	7,469,151	2.83 %	6,724,323	3.85 %	744,828	0.84 %
Landfill	10,849,164	6,679,087	2.53 %	5,738,867	3.28 %	940,220	1.06 %
Salt Operations	184,779	131,846	0.05 %	131,846	0.08 %	—	— %
Transit	1,828,079	2,718,360	1.03 %	1,751,427	1.00 %	966,933	1.09 %
Subtotal	$57,220,568	$62,788,959	23.82 %	$52,178,606	29.85 %	$10,610,353	11.95 %
Federal Funds							
Community Development	$1,330,848	$1,139,594	0.43 %	$546,042	0.31 %	$593,552	0.67 %
HUD Lead Grant	$2,149,353	$2,577,468	0.98 %	$695,278	0.40 %	$1,882,190	2.12 %
Federally Assisted Housing	$6,354,588	$7,209,326	2.74 %	$7,209,326	4.12 %	$0	— %
Federal Grants - AmeriCorps	$290,798	$410,000	0.16 %	$410,000	0.23 %	$0	— %
Federal Grants - Law Enforcement	$264,919	$216,438	0.08 %	$216,438	0.12 %	$0	— %
Federal American Rescue Plan Act	$3,320,843	$1,971,384	0.75 %	$206,384	0.12 %	$1,765,000	1.99 %
Federal Assistance	$675,772	$4,145,948	1.57 %	$0	— %	$4,145,948	4.67 %
Federal Transportation	$1,179,669	$758,800	0.29 %	$0	— %	$758,800	0.85 %
Federal Transit Authority	$570,300	$558,000	0.21 %	$558,000	0.32 %	$0	— %
Passenger Facility Charge	$0	$181,366	0.07 %	$181,366	0.10 %		— %
Federal Aviation Administration	$9,407,700	$9,253,470	3.51 %	$0	— %	$9,253,470	10.43 %
Subtotal	$25,544,790	$28,421,794	10.78 %	$10,022,834	5.73 %	$18,398,960	20.73 %
State Funds							
State Health Grant/Lead Grant	$8,802	$10,000	— %	$10,000	0.01 %	$0	— %
State Police Program Grant	$1,336	$0	— %	$0	— %	$0	— %
State Iowa Finance Authority	$229,974	$229,974	0.09 %	$0	— %	$229,974	0.26 %
State Flood Mitigation	$9,551,029	$5,870,274	2.23 %	$5,645,274	3.23 %	$225,000	0.25 %
State RISE Grant	$950,000	$1,858,800	0.71 %	$0	— %	$1,858,800	2.09 %
State Transit	$361,617	$352,876	0.13 %	$352,876	0.20 %	$0	— %
State Airport Grant	$48,000	$183,000	0.07 %	$48,000	0.03 %	$135,000	0.15 %
Highway Maintenance & Trails Grants	$11,098	$4,064,224	1.54 %	$11,098	0.01 %	$4,053,126	4.57 %
Road Use Tax	$8,430,000	$8,356,832	3.17 %	$8,267,289	4.73 %	$89,543	0.10 %
Industrial and Commercial State Backfill	$1,557,350	$1,395,018	0.53 %	$1,395,018	0.80 %	$0	— %
Mobile Home Tax	$2,209,713	$59,198	0.02 %	$59,198	0.03 %	$0	— %
Subtotal	**$23,358,919**	**$22,380,196**	8.49 %	**$15,788,753**	9.03 %	**$6,591,443**	7.43 %
Local Taxes							
Property Tax	26,623,300	28,223,481	10.71 %	28,223,481	16.15 %	—	— %
Hotel/Motel Tax	2,925,996	3,376,383	1.28 %	3,376,383	1.93 %	—	— %
Military Service	8,884	—	— %	0	— %	—	— %
Monies & Credits	128,147	128,299	0.05 %	128,299	0.07 %	—	— %
Ag Land Tax	10,190	10,276	— %	10,276	0.01 %	—	— %
TIF Increment Property Tax	14,586,609	15,160,796	5.75 %	7,776,579	4.45 %	7,384,217	8.32 %
DRA-Parimutuel Tax	643,819	657,500	0.25 %	657,500	0.38 %	—	— %
Sales Tax-50% and 20%	11,374,834	8,815,080	3.34 %	7,805,054	4.46 %	1,010,026	1.14 %
Sales Tax-30%	3,762,141	4,351,823	1.65 %	231,809	0.13 %	4,120,014	4.64 %

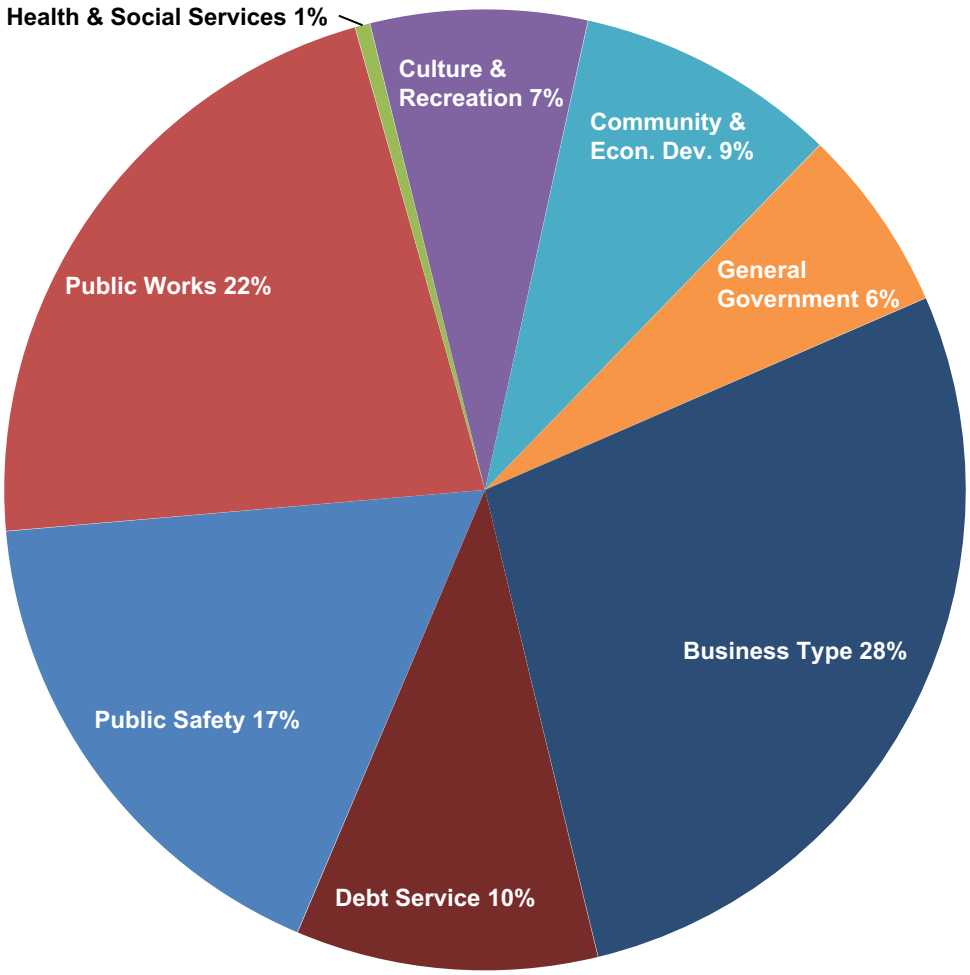
SUMMARY OF HOW BUDGETED EXPENDITURES ARE FUNDED
BY SOURCE OF INCOME

Revenue Type	FY24 Total Adopted Revenues	FY25 Total Recomm'd Budget		FY25 Recomm'd Operating Budget		FY25 Recomm'd Capital Budget	
	Dollars	Dollars	Percent	Dollars	Percent	Dollars	Percent
Subtotal	60,063,920	60,723,638	23.04 %	48,209,381	27.58 %	12,514,257	14.10 %
Operating Receipts							
Airport	4,260,312	5,155,617	1.96 %	5,155,617	2.95 %		— %
Ambulance	4,259,832	4,494,329	1.71 %	4,494,329	2.57 %	—	— %
Animal Licenses/Impoundments Fee	248,500	262,077	0.10 %	262,077	0.15 %	—	— %
Business License/Permits	178,770	255,794	0.10 %	255,794	0.15 %	—	— %
Cable TV	731,029	845,355	0.32 %	842,555	0.48 %	2,800	— %
County Participation Comm. Center	671,398	1,136,985	0.43 %	1,136,985	0.65 %	—	— %
County Payment	476,291	1,899,572	0.72 %	399,572	0.23 %	1,500,000	1.69 %
Dental Premium Reimbursements	223,649	255,138	0.10 %	255,138	0.15 %	—	0
Diamond Jo-Admissions	500,000	500,000	0.19 %	500,000	0.29 %	—	— %
DRA-Equity Distribution (Used for CIP only)	1,212,990	1,039,002	0.39 %	1,039,002	0.59 %	—	— %
DRA-Gaming used for America's River Project/Parking/Fire Debt Abatement	6,878	6,711	— %	6,711	— %	—	— %
DRA-Gaming Revenues (Lease & Slots)	7,076,159	7,398,868	2.81 %	7,398,868	4.23 %	—	— %
DRA-Police Overtime - Security	6,000	6,000	— %	6,000	— %	—	— %
Dubuque Casino Hotel & Diamond Jo Lease	624,377	—	— %	—	— %	—	— %
Engineering Division incl' Riverfront Leases	4,233,003	4,984,174	1.89 %	4,984,174	2.85 %	—	— %
Federal Building Leases	338,245	339,514	0.13 %	339,514	0.19 %	—	— %
Golf	989,211	1,039,181	0.39 %	1,029,181	0.59 %	10,000	0.01 %
Information Services Recharges	756,465	860,093	0.33 %	860,093	0.49 %	—	— %
Inspection (Building/Health/Fire/Planning)	898,722	974,715	0.37 %	974,715	0.56 %	—	— %
Interest Earnings-Tax Funds	1,500,016	1,718,055	0.65 %	1,718,055	0.98 %	—	— %
Iowa District Court Fines	284,339	298,476	0.11 %	298,476	0.17 %	—	— %
Library Receipts	50,504	46,533	0.02 %	46,533	0.03 %	—	— %
Misc./Administration Overhead Charges	393,244	396,297	0.15 %	386,297	0.22 %	10,000	0.01 %
Public Works	33,345	22,515	0.01 %	22,515	0.01 %	—	— %
Park	273,679	304,402	0.12 %	304,402	0.17 %	—	— %
Port of Dubuque Marina	259,026	264,175	0.10 %	264,175	0.15 %	—	— %
Police	170,210	110,231	0.04 %	110,231	0.06 %	—	— %
Recreation	562,319	607,709	0.23 %	607,709	0.35 %	—	— %
Rental Housing	573,105	716,200	0.27 %	716,200	0.41 %	—	— %
Utility Franchise Fees	5,672,186	6,903,981	2.62 %	6,903,981	3.95 %	—	— %
Zoning	89,059	83,745	0.03 %	83,745	0.05 %	—	— %
Subtotal	37,552,863	42,925,444	16.29 %	41,402,644	23.68 %	1,522,800	1.72 %
Cash Balances							
Tax Funds	1,351,659	525,437	0.20 %	525,437	0.30 %		— %
Non-Enterprise Const.& Oper. Funds	0	—	— %	—	— %		— %
Subtotal	1,351,659	525,437	0.20 %	525,437	0.30 %	—	— %
Land Sales--Industrial Parks	642,113	696,000	0.26 %	324,500	0.19 %	371,500	0.42 %
Homeownership Sale Proceeds	180,000	180,000	0.07 %	—	— %	180,000	0.20 %
Farm Land Rents	51,186	57,060	0.02 %	57,060	0.03 %		— %
SRF Loans (Water Abated)	9,742,450	4,686,377	1.78 %	—	— %	4,686,377	5.28 %
SRF Loans (Sewer Abated)	4,228,710	17,683,900	6.71 %	—	— %	17,683,900	19.92 %
G.O. Bonds (Solid Waste Abated)	148,000	873,700	0.33 %	—	— %	873,700	0.98 %
G.O. Bonds (DICW Abated)	—	2,274,963	0.86 %	—	— %	2,274,963	2.56 %
G.O. Bonds (GDTIF Abated)	7,288,277	9,285,000	3.52 %	—	— %	9,285,000	10.46 %

SUMMARY OF HOW BUDGETED EXPENDITURES ARE FUNDED
BY SOURCE OF INCOME

	FY24 Total Adopted Revenues	FY25 Total Recomm'd Budget		FY25 Recomm'd Operating Budget		FY25 Recomm'd Capital Budget	
Revenue Type	**Dollars**	**Dollars**	**Percent**	**Dollars**	**Percent**	**Dollars**	**Percent**
G.O. Bonds (RUT/Sales Tax Abated)	3,009,134	3,257,304	1.24 %	—	— %	3,257,304	3.67 %
Loan Repayments							
UDAG	7,000	7,000	— %	—	— %	7,000	0.01 %
Econ. Dev-Loan Pool and ED	300,844	300,844	0.11 %	300,844	0.17 %	—	— %
Washington Neighborhood	40,000	30,000	0.01 %	—	— %	30,000	0.03 %
Homeownership	4,000	4,000	— %	—	— %	4,000	— %
Rehab/RRP	42,187	32,187	0.01 %	12,187	0.01 %	20,000	0.02 %
Special Assessments	155,000	40,000	0.02 %	—	— %	40,000	0.05 %
Private Funding	2,005,185	1,013,737	0.38 %	777,455	0.44 %	236,282	0.27 %
Subtotal	27,844,086	40,422,072	15.34 %	1,472,046	0.84 %	38,950,026	43.89 %
Budget Less Service Funds	232,936,805	258,187,540	97.96 %	169,599,701	97.02 %	88,587,839	99.81 %
Internal Service Funds	4,601,614	5,376,429	2.04 %	5,210,443	2.98 %	165,986	0.19 %
Total Budget	**237,538,419**	**263,563,969**	**100.00 %**	**174,810,144**	**100.00 %**	**88,753,825**	**100.00 %**

HOW THE MONEY IS SPENT
FY 2025 RECOMMENDED OPERATING BUDGET



Public Safety
Public Works
Health & Social Services
Culture & Recreation
Community & Econ. Dev.
General Government
Business Type
Debt Service

TOTAL RECOMMENDED OPERATING BUDGET $174,810,144

*** Excludes transfers and non-program expense for self-insurance, Metro Landfill accounts & Agency Fund accounts**

SUMMARY OF TOTAL EXPENDITURES
BY DEPARTMENT AND STATE PROGRAM

State Program / Department	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Recomm'd Budget	% Change from Adopted FY24
OPERATING EXPENDITURES					
Public Safety					
Police	15,346,137	16,184,519	18,151,643	18,777,751	3.45%
Emergency Comm. Center	1,573,977	1,580,804	2,099,827	2,288,640	8.99%
Fire	12,860,071	15,146,901	15,280,924	17,423,325	14.02%
Disaster Services	107,328	107,047	107,252	113,047	5.40%
Health Services - Animal Control	384,291	413,797	487,320	528,410	8.43%
Public Works - Flood Control	131,940	215,580	180,858	211,285	16.82%
Housing - Code Enforcement	581,910	679,668	849,276	961,730	13.24%
Total Public Safety	30,985,654	34,328,316	37,157,100	40,304,188	8.47%
Debt Service	(287,679)	(370,584)	(443,072)	(592,226)	33.66%
Total Public Safety without Debt Service	30,697,975	33,957,732	36,714,028	39,711,962	8.17%
Public Works					
Airport	5,084,606	5,419,423	4,944,945	5,619,320	13.64%
Public Works	7,120,210	7,667,956	8,094,951	8,451,987	4.41%
Engineering	4,359,304	7,224,882	7,883,050	9,233,243	17.13%
Total Public Works	16,564,120	20,312,261	20,922,946	23,304,550	11.38%
Debt Service	(3,296,039)	(5,390,006)	(6,356,570)	(6,380,727)	0.38%
Total Public Works without Debt Service	13,268,081	14,922,255	14,566,376	16,923,823	16.18%
Health & Social Services					
Office of Equity and Human Rights	300,368	339,730	437,400	462,747	5.79%
Health Services	535,023	570,364	733,048	788,986	7.63%
Purchase of Services	194,163	82,574	100,000	100,000	—%
Total Health & Social Services	1,029,554	992,668	1,270,448	1,351,733	6.40%
Culture & Recreation					
Parks	3,528,984	4,204,133	4,338,818	4,725,079	8.90%
Ice Center	957,826	422,526	723,596	800,616	10.64%
Civic Center	1,051,705	1,520,667	1,364,989	1,528,442	11.97%
Conference Center	394,809	583,258	1,143,515	1,307,853	14.37%
Recreation	3,427,347	4,144,515	4,993,854	5,333,312	6.80%
Library	3,934,191	4,161,747	4,314,411	4,504,345	4.40%
Economic Development-Arts & Cultural Affairs	463,314	1,040,446	464,356	476,956	2.71%
Total Culture & Recreation	13,758,176	16,077,292	17,343,539	18,676,603	7.69%
Debt Service	(492,475)	(462,743)	(586,391)	(605,969)	3.34%
Total Culture & Rec without Debt Service	13,265,701	15,614,549	16,757,148	18,070,634	7.84%
Community & Economic Development					
Economic Development	7,706,572	7,959,975	8,698,739	9,284,064	6.73%

SUMMARY OF TOTAL EXPENDITURES
BY DEPARTMENT AND STATE PROGRAM

State Program / Department	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Recomm'd Budget	% Change from Adopted FY24
Housing & Comm. Development	10,095,579	10,689,880	10,011,528	10,201,915	1.90%
Planning Services	834,606	934,547	994,367	1,050,168	5.61%
Office of Shared Prosperity and Neighborhood Support	241,739	379,245	440,144	511,683	16.25%
Purchase of Services	0	0	0	0	—%
Total Comm. & Econ. Development (CED)	18,878,496	19,963,647	20,144,778	21,047,830	4.48%
Debt Service	(2,768,899)	(2,902,684)	(2,992,153)	(3,412,514)	14.05%
Total CED without Debt Service	16,109,597	17,060,963	17,152,625	17,635,316	2.81%
General Government					
Engineering - Facilities Management	1,012,674	1,167,587	1,434,455	1,476,333	2.92%
Historic Federal Building - Housing	0	0	0	0	—%
City Council	117,344	153,771	157,250	160,510	2.07%
Human Resources	1,048,329	1,352,389	1,468,775	1,849,895	25.95%
Public Information Office	857,966	887,161	1,149,777	1,332,407	15.88%
City Manager's Office	1,510,355	1,779,294	1,923,689	2,000,302	3.98%
City Clerk	416,210	452,376	557,272	539,793	-3.14%
Finance	3,366,573	3,935,797	4,239,153	4,805,766	13.37%
Cable TV	0	0	0	0	—%
Legal	955,556	1,033,318	1,075,547	1,106,218	2.85%
Information Services	1,572,922	1,667,493	2,187,785	2,698,188	23.33%
Total General Government	10,857,929	12,429,186	14,193,703	15,969,412	12.51%
Debt Service	(208,732)	(231,288)	(248,367)	(249,606)	0.50%
Total General Government without Debt Service	10,649,197	12,197,898	13,945,336	15,719,806	12.72%
Business Type					
Parks - Stormwater	104,298	134,163	155,103	165,670	6.81%
Public Information Office - Stormwater	8,855	1,111	47,389	49,865	5.22%
Water	13,216,753	8,889,440	9,726,945	10,426,239	7.19%
Water Resource & Recovery Center	10,254,178	11,018,502	11,287,245	13,368,325	18.44%
Parking Division	4,338,877	4,618,291	4,859,135	5,066,274	4.26%
Transit	4,026,057	4,257,228	4,742,117	5,103,695	7.62%
Public Works- Solid Waste & Landfill	7,628,335	9,235,630	8,623,369	8,915,704	3.39%
Public Works- Salt Operations	101,627	75,756	105,308	131,846	25.20%
Public Works- Garage Service	2,384,428	3,140,231	2,506,355	2,996,941	19.57%
Public Works- Sewer/Stormwater Maint.	982,983	1,156,039	1,028,168	1,171,527	13.94%
Engineering - Sewer/Stormwater Improv.	4,112,166	4,389,173	4,842,897	4,722,770	-2.48%
Parks - Service Fund	—	—	126,864	143,508	13.12%
Engineering - Service Fund	1,257,039	1,440	1,900,867	1,893,464	-0.39%
Finance - Meter Reads/Service	—	—	—	—	—%
Total Business Type	48,415,596	46,917,004	49,951,762	54,155,828	8.42%
Debt Service	(19,221,949)	(14,334,842)	(15,067,009)	(15,538,139)	3.13%
Total Business Type without Debt Service	29,193,647	32,582,162	34,884,753	38,617,689	10.70%

SUMMARY OF TOTAL EXPENDITURES
BY DEPARTMENT AND STATE PROGRAM

State Program / Department	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Recomm'd Budget	% Change from Adopted FY24
Total Expenditures without Debt	114,213,752	127,328,227	135,290,714	148,030,963	9.42%
Total Debt Service	26,275,773	23,692,147	25,693,562	26,779,181	4.23%
TOTAL OPERATING EXPENDITURES	**140,489,525**	**151,020,374**	**160,984,276**	**174,810,144**	**8.59%**
Capital Improvement Projects (CIP)					
Public Safety	509,514	721,239	4,528,724	5,756,918	27.12%
Public Works	18,549,777	22,525,112	31,181,611	41,075,677	31.73%
Health and Social Services	20,000	20,000	—	—	—%
Culture & Recreation	1,487,616	6,285,023	7,176,112	1,122,000	-84.36%
Community & Economic Development	8,437,052	3,704,098	6,809,042	5,634,321	-17.25%
General Government	1,854,452	598,831	826,641	627,261	-24.12%
Business Type	9,021,030	4,946,144	26,032,013	34,537,648	32.67%
TOTAL CIP EXPENDITURES	**39,879,441**	**38,800,447**	**76,554,143**	**88,753,825**	**15.94%**
Total Expenditures Before Transfers	**180,368,966**	**189,820,821**	**237,538,419**	**263,563,969**	**10.96%**
Interfund Transfers	28,912,630	27,800,336	40,819,033	39,787,374	-2.53%
Grand Total Expenditures	209,281,596	217,621,157	278,357,452	303,351,343	8.98%

*** Excludes non-program expense for self-insurance, Metro Landfill accounts & Agency Fund accounts**

CITY OF DUBUQUE

FY 2025

GRAND TOTAL EXPENDITURE SUMMARIES

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Recomm'd Budget	% Change from Adopted FY24
PROGRAM EXPENSE *					
EMPLOYEE EXPENSE	62,814,899	67,333,568	77,331,183	82,092,338	6.16%
SUPPLIES & SERVICES	47,018,336	53,856,939	51,947,038	58,717,410	13.03%
CAPITAL OUTLAY	3,287,958	4,490,947	5,005,061	5,951,741	18.91%
SUBTOTAL	113,121,193	125,681,454	134,283,282	146,761,489	9.29%
DEBT SERVICE	26,275,773	23,692,147	25,693,562	26,779,181	4.23%
NON-EXPENSE ACCOUNTS	1,092,560	1,646,773	1,007,432	1,269,474	26.01%
TOTAL OPERATING BUDGET	**140,489,526**	**151,020,374**	**160,984,276**	**174,810,144**	**8.59%**
CAPITAL IMPROVEMENTS	39,879,441	38,800,447	76,554,143	88,753,825	15.94%
TOTAL BUDGET	**180,368,967**	**189,820,821**	**237,538,419**	**263,563,969**	**10.96%**

*** Excludes transfers and non-program expense for self-insurance, Metro Landfill accounts & Agency Fund accounts**

OPERATING EXPENDITURES BY FUND					
100 GENERAL FUND	66,917,448	75,186,860	81,035,408	88,382,931	9.07%
205 TRUST & AGENCY FUND	118	1,574	—	—	—%
210 TIF-METRIX/NORDSTROM	1,154,877	1,340,428	1,459,748	1,459,748	—%
214 TIF-N GRANDVIEW	14,736	—	—	—	—%
217 TIF - SOUTH POINTE	19,515	88,270	31,373	119,643	281.36%
218 TIF - RUSTIC POINT	19,945	23,846	30,826	54,672	77.36%
225 TIF-TECH PARK SOUTH	42,160	—	39,073	39,073	—%
231 TIF-LAKE RIDGE	18,345	19,341	19,360	19,360	—%
240 TIF-GREATER DOWNTOWN	1,448,115	1,170,839	1,299,741	1,299,741	—%
241 TIF-DOWNTOWN LOAN POOL	—	300,000	—	—	—%
250 ROAD USE TAX FUND	6,453,101	7,371,570	7,667,579	8,200,257	6.95%
260 COMM DEVEL FUND	727,819	692,468	652,216	546,042	-16.28%
261 CARES ACT FUND	40,226	—	—	—	
266 GUARDIAN ANGEL	869	824	—	—	—%
269 CIRCLES DONATIONS	40,527	182,416	119,990	138,995	15.84%
270 RRP LOAN REPAYMENTS	—	—	4,510	—	—%
275 LEAD GRANT PROGRAM	502,401	1,317,921	574,353	695,278	21.05%
280 SECTION 8 HOUSING FD	6,868,370	6,416,087	6,596,363	7,362,070	11.61%
290 CABLE TV FUND	550,250	586,814	716,229	842,555	17.64%
293 VETERANS MEMORIAL	39,208	11,197	24,469	19,384	-20.78%
295 LIBRARY GIFTS TR FD	118,096	107,341	77,222	30,097	-61.03%
297 STYLEMASTER/CANINE	74	58	76	59	-22.37%
400 DEBT SERVICE FUND	9,440,381	11,778,150	13,007,373	13,597,492	4.54%
500 ELLA LYONS PEONY TR	798	3,641	4,000	4,000	—%
600 TRANSIT FUND	3,653,498	3,855,720	4,363,588	4,694,589	7.59%
605 INTERMODAL RAMP FUND	38,849	49,996	27,820	63,906	129.71%
610 SEWAGE UTIL-OPER FD	11,246,245	12,169,662	12,440,629	14,686,578	18.05%
620 STORMWATER UTILITY	4,207,380	4,381,455	4,872,784	4,741,714	-2.69%
630 PARKING FAC-OPER FD	2,286,128	2,550,290	2,832,267	3,060,958	8.07%
640 WATER UTIL-OPER FUND	13,257,543	8,948,189	9,777,127	10,490,348	7.29%

CITY OF DUBUQUE

FY 2025

GRAND TOTAL EXPENDITURE SUMMARIES

	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted Budget	FY 2025 Recomm'd Budget	% Change from Adopted FY24
670 SOLID WASTE COLLECTION	3,216,312	4,244,426	3,827,298	3,773,749	-1.40%
680 SALT OPERATIONS	101,627	75,756	105,308	131,846	25.20%
800 ENGINEERING SERV FD	1,271,148	3,325	2,075,120	2,213,502	6.67%
810 GARAGE SERVICE FUND	2,384,428	3,140,231	2,506,355	2,996,941	19.57%
830 STORES/PRINTING FUND	(3,034)	(4,263)	—	2,661	—%
940 LANDFILL OPER FUND	4,412,023	5,005,942	4,796,071	5,141,955	7.21%
TOTAL OPERATING BUDGET	140,489,526	151,020,374	160,984,276	174,810,144	**8.59%**
CAPITAL EXPENDITURES BY FUND					
100 GENERAL FUND	4,590,758	3,293,540	115,000	3,060,000	2,560.87%
241 TAX INCRE-DOWNTOWN LOAN	35,000	50,929	—	—	—%
250 ROAD USE TAX FUND	158,641	1,603,487	711,777	89,543	-87.42%
260 COMM DEVEL FUND	679,565	1,638,585	678,632	516,025	-23.96%
261 CARES ACT FUND	—	226,379	—	77,527	—%
264 HUD RESILIENCY FUND	1,997,159	56	—	—	—%
265 UDAG REPAYMENTS	—	—	7,000	7,000	—%
268 HOUSING TRUST FUND	139,527	249,190	322,974	317,474	-1.70%
269 OLDER ADULT HOME	—	14,900	200,000	278,690	39.35%
270 STATE RENTAL REHAB	607,569	28,851	30,000	20,000	-33.33%
275 LEAD PAINT GRANT	—	—	1,375,000	1,603,500	16.62%
290 CABLE TV	3,006	5,788	14,800	2,800	-81.08%
300 STREET CONST FUND	4,038,940	12,609,601	7,865,562	6,013,814	-23.54%
340 SALES TAX INCREMENT	2,539,786	2,092,945	3,910,420	4,370,948	11.78%
350 SALES TAX CONSTR. FD	1,456,317	5,919,325	7,190,183	3,665,482	-49.02%
360 GENERAL CONSTR FUND	10,342,660	2,872,006	15,281,761	24,209,106	58.42%
370 GOLF CONSTRUCTION FD	—	3,400	10,000	10,000	—%
390 AIRPORT CONST FUND	1,297,858	899,505	10,848,550	10,303,856	-5.02%
600 TRANSIT FUND	2,169,351	169,954	51,418	966,933	1,780.53%
670 REFUSE COLLECTION FD	815,166	19,232	462,454	1,116,643	141.46%
680 SALT OPERATIONS	—	—	79,471	—	—%
710 SAN-SEWER CONST FD	1,189,671	1,879,888	9,560,442	24,377,460	154.98%
720 STORM SEWER CONST FD	4,096,809	2,087,735	524,920	744,828	41.89%
730 PARKING FAC CONST FD	135,907	95,545	106,409	86,282	-18.91%
740 WATER CONST FUND	3,400,772	2,299,217	11,658,760	5,758,977	-50.60%
810 GARAGE SERVICE FUND	—	6,431	20,139	165,986	724.20%
940 LANDFILL OPER FUND	184,979	733,958	5,528,471	940,220	-82.99%
TOTAL CAPITAL BUDGET	**39,879,441**	**38,800,447**	**76,554,143**	**88,703,094**	**15.87%**
TOTAL BUDGET (excl' transfers)	**180,368,967**	**189,820,821**	**237,538,419**	**263,513,238**	**10.93%**

CITY OF DUBUQUE

FY 2025 RECOMMENDED BUDGET

BY MAJOR CATEGORIES AND DEPARTMENT & CAPITAL BUDGET BY DEPARTMENT

DEPARTMENT/DIVISION	EMPLOYEE EXPENSE	SUPPLIES & SERVICES	CAPITAL OUTLAY	NON-EXP ACCOUNTS	SUBTOTAL OPERATING	DEBT SERVICE	TOTAL BUDGET
Police Department	15,733,856	2,124,178	897,517	—	18,755,551	22,200	18,777,751
Emergency Communications	2,096,581	176,739	650	—	2,273,970	14,670	2,288,640
Fire Department	13,885,953	2,657,900	324,116	—	16,867,969	555,356	17,423,325
Emergency Management	—	113,047	—	—	113,047	—	113,047
Office of Equity and Human Rights	376,522	85,675	550	—	462,747	—	462,747
Health Services	793,344	414,964	109,088	—	1,317,396	—	1,317,396
Multicultural Family Center	447,185	72,644	—	—	519,829	—	519,829
Park Division	3,146,977	1,310,562	447,310	—	4,904,849	129,408	5,034,257
Community Impact Division	737,943	75,490	7,100	—	820,533	—	820,533
Ice Center	—	411,929	16,100	—	428,029	372,587	800,616
Civic Center Division	30,359	1,136,325	320,070	—	1,486,754	41,688	1,528,442
Grand River Center	30,359	978,658	270,150	—	1,279,167	28,686	1,307,853
Recreation Division	2,440,000	1,434,429	104,010	—	3,978,439	14,511	3,992,950
Library Department	3,098,112	1,332,904	54,240	—	4,485,256	19,089	4,504,345
Water Department	2,826,257	3,821,759	776,600	—	7,424,616	3,001,623	10,426,239
Water & Resource Recovery Center	1,943,832	4,904,819	341,670	—	7,190,321	6,178,004	13,368,325
Parking Division	869,535	1,219,373	215,268	—	2,304,176	2,762,098	5,066,274
Airport	1,784,111	3,424,732	136,620	—	5,345,463	273,857	5,619,320
Transit Division	3,024,228	1,663,935	70,332	—	4,758,495	345,200	5,103,695
Public Works	9,623,076	9,537,549	708,112	1,277,674	21,146,411	732,879	21,879,290
Engineering	4,569,994	3,152,975	865,520	—	8,588,489	8,625,205	17,213,694
Economic Development	471,013	5,989,609	—	—	6,460,622	3,412,514	9,873,136
Housing & Community Dev	3,892,424	7,103,400	167,821	—	11,163,645	—	11,163,645
Planning Services	913,525	133,543	3,100	—	1,050,168	—	1,050,168
Human Resources	1,200,647	648,548	700	—	1,849,895	—	1,849,895
Office of Shared Prosperity and Neighborhood Support	444,510	66,473	700	—	511,683	—	511,683
Public Information Office	952,640	367,500	62,132	—	1,382,272	—	1,382,272
City Council	90,429	70,081	—	—	160,510	—	160,510
City Manager's Office	1,398,378	599,449	2,475	—	2,000,302	—	2,000,302
City Clerk's Office	407,551	130,302	1,940	—	539,793	—	539,793
Finance	2,476,485	2,086,775	1,100	(8,200)	4,556,160	249,606	4,805,766
Legal Services	868,759	237,459	—	—	1,106,218	—	1,106,218
Information Services	1,517,753	1,133,685	46,750	—	2,698,188	—	2,698,188
Purchase of Services	—	100,000	—	—	100,000	—	100,000
TOTAL DEPTS/DIVISIONS	**82,092,338**	**58,717,410**	**5,951,741**	**1,269,474**	**148,030,963**	**26,779,181**	**174,810,144**

CITY OF DUBUQUE

FY 2025 RECOMMENDED BUDGET

BY MAJOR EXPENSE CATEGORIES BY FUND AND DEPARTMENT

FUND	DEPARTMENT/DIVISION	EMPLOYEE EXPENSE	SUPPLIES & SERVICES	CAPITAL OUTLAY	DEBT SERVICE	NON-EXP ACCOUNTS	TOTAL
General	Police Department	15,733,856	2,124,119	897,517	—	—	18,755,492
	Emergency Communications	2,096,581	176,739	650	—	—	2,273,970
	Fire Department	13,885,953	2,657,900	324,116	—	—	16,867,969
	Emergency Management	—	113,047	—	—	—	113,047
	Office of Equity and Human Rights	376,522	85,675	550	—	—	462,747
	Health Services	793,344	414,964	109,088	—	—	1,317,396
	Multicultural Family Center	447,185	72,644	—	—	—	519,829
	Parks Division	2,898,038	1,227,829	446,420	—	—	4,572,287
	Community Impact Division	737,943	75,490	7,100	—	—	820,533
	Ice Center	—	411,929	16,100	—	—	428,029
	Civic Center Division	30,359	1,136,325	320,070	—	—	1,486,754
	Grand River Center	30,359	978,658	270,150	—	—	1,279,167
	Recreation Division	2,382,181	1,359,494	104,010	—	—	3,845,685
	Library Department	3,098,042	1,302,877	54,240	—	—	4,455,159
	Airport Department	1,784,111	3,424,732	136,620	—	—	5,345,463
	Public Works Department	1,396,164	570,216	25,000	—	(797,741)	1,193,639
	Engineering Department	1,994,364	1,567,064	128,495	—	—	3,689,923
	Economic Development	471,013	2,997,372	—	—	—	3,468,385
	Housing & Community Dev	1,920,916	416,193	98,950	—	—	2,436,059
	Planning Services	913,525	124,833	3,100	—	—	1,041,458
	Human Resources	1,200,647	648,548	700	—	—	1,849,895
	Office of Shared Prosperity and Neighborhood Support	444,510	66,473	700	—	—	511,683
	Public Information Office	411,122	78,380	350	—	—	489,852
	City Council	90,429	70,081	—	—	—	160,510
	City Manager's Office	1,398,378	599,449	2,475	—	—	2,000,302
	City Clerk's Office	407,551	130,302	1,940	—	—	539,793
	Finance and Budget	2,476,485	2,075,914	1,100	—	—	4,553,499
	Legal Services	868,759	237,459	—	—	—	1,106,218
	Information Services	1,517,753	1,133,685	46,750	—	—	2,698,188
	Purchase of Services	—	100,000	—	—	—	100,000
	Total, General Fund	**59,806,090**	**26,378,391**	**2,996,191**	**—**	**(797,741)**	**88,382,931**
Transit	Transit Division	3,024,228	1,600,029	70,332	—	—	4,694,589
	Total, Transit Fund	**3,024,228**	**1,600,029**	**70,332**	**—**	**—**	**4,694,589**
Intermodal Ramp	Transit Division	—	63,906	—	—	—	63,906
	Total, Transit Fund	**—**	**63,906**	**—**	**—**	**—**	**63,906**

CITY OF DUBUQUE

FY 2025 RECOMMENDED BUDGET

BY MAJOR EXPENSE CATEGORIES BY FUND AND DEPARTMENT

FUND	DEPARTMENT/DIVISION	EMPLOYEE EXPENSE	SUPPLIES & SERVICES	CAPITAL OUTLAY	DEBT SERVICE	NON-EXP ACCOUNTS	TOTAL
Debt Service	Police Department	—	—	—	22,200	—	22,200
	Emergency Communications	—	—	—	14,670	—	14,670
	Fire Department	—	—	—	555,356	—	555,356
	Park Division	—	—	—	129,408	—	129,408
	Ice Center	—	—	—	372,587	—	372,587
	Civic Center Division	—	—	—	41,688	—	41,688
	Grand River Center	—	—	—	28,686	—	28,686
	Recreation Division	—	—	—	14,511	—	14,511
	Library Department	—	—	—	19,089	—	19,089
	Parking Division	—	—	—	2,011,250	—	2,011,250
	Airport Department	—	—	—	273,857	—	273,857
	Transit Division	—	—	—	345,200	—	345,200
	Public Works Department	—	—	—	85,444	—	85,444
	Engineering Department	—	—	—	6,021,426	—	6,021,426
	Economic Development	—	—	—	3,412,514	—	3,412,514
	Finance and Budget	—	—	—	249,606	—	249,606
	Total, Debt Service Fund	**—**	**—**	**—**	**13,597,492**	**—**	**13,597,492**
Tax Increment	Economic Development	—	2,992,237	—	—	—	2,992,237
	Total, Tax Increment Funds	**—**	**2,992,237**	**—**	**—**	**—**	**2,992,237**
Road Use Tax	Public Works Department	2,948,371	3,913,978	261,500	—	260,340	7,384,189
	Engineering Department	—	306,418	509,650	—	—	816,068
	Total, Road Use Tax Fund	**2,948,371**	**4,220,396**	**771,150**	**—**	**260,340**	**8,200,257**
Community Development	Recreation Division	57,819	74,935	—	—	—	132,754
	Housing & Community Dev	336,966	61,244	6,368	—	—	404,578
	Planning Services	—	8,710	—	—	—	8,710
	Total, Comm. Dev. Fund	**394,785**	**144,889**	**6,368**	**—**	**—**	**546,042**
Circles Donations	Housing & Community Dev	100,490	38,505	—	—	—	138,995
	Total, Circles Donations	**100,490**	**38,505**	**—**	**—**	**—**	**138,995**
Lead Paint Grant	Housing & Community Dev	497,031	145,897	52,350	—	—	695,278
	Total, Lead Paint Grant	**497,031**	**145,897**	**52,350**	**—**	**—**	**695,278**

CITY OF DUBUQUE

FY 2025 RECOMMENDED BUDGET

BY MAJOR EXPENSE CATEGORIES BY FUND AND DEPARTMENT

FUND	DEPARTMENT/DIVISION	EMPLOYEE EXPENSE	SUPPLIES & SERVICES	CAPITAL OUTLAY	DEBT SERVICE	NON-EXP ACCOUNTS	TOTAL
Section 8 Housing	Housing & Community Dev	910,356	6,441,561	10,153	—	—	7,362,070
	Total, Section 8 Housing Fund	**910,356**	**6,441,561**	**10,153**	**—**	**—**	**7,362,070**
Veterans Memorial	Parks Division	—	18,494	890	—	—	19,384
	Total, Veterans Memorial Fund	**—**	**18,494**	**890**	**—**	**—**	**19,384**
Stylemaster Trust	Police Department	—	59	—	—	—	59
	Total Stylemaster Trust	**—**	**59**	**—**	**—**	**—**	**59**
Water Operating	Water Department	2,826,257	3,821,759	776,600	3,001,623	—	10,426,239
	Engineering Department - One Calls	60,459	3,650	—	—	—	64,109
	Total, Water Operating Fund	**2,886,716**	**3,825,409**	**776,600**	**3,001,623**	**—**	**10,490,348**
Sewer Operating	Water & Resource Recovery Center	1,943,832	4,904,819	341,670	6,178,004	—	13,368,325
	Public Works Department	468,869	318,271	23,700	—	46,487	857,327
	Engineering Department	236,384	86,172	138,370	—	—	460,926
	Total, Sewer Operating Fund	**2,649,085**	**5,309,262**	**503,740**	**6,178,004**	**46,487**	**14,686,578**
Solid Waste Operating	Public Works Department	2,023,875	1,493,565	116,162	16,370	123,777	3,773,749
	Total, Solid Waste Oper. Fund	**2,023,875**	**1,493,565**	**116,162**	**16,370**	**123,777**	**3,773,749**
Salt Operations	Public Works Department	—	124,098	—	—	7,748	131,846
	Total, Salt Operations	**—**	**124,098**	**—**	**—**	**7,748**	**131,846**
Stormwater Operating	Park Division	105,431	60,239	—	—	—	165,670
	Public Works Department	194,497	96,460	—	—	23,243	314,200
	Engineering Department	379,389	1,189,671	89,005	2,603,779	—	4,261,844
	Total, Stormwater Operating	**679,317**	**1,346,370**	**89,005**	**2,603,779**	**23,243**	**4,741,714**
Landfill							
DMASWA	Public Works Department	1,389,052	2,739,698	256,600	631,065	125,540	5,141,955
	Total, Landfill Operating Fund	**1,389,052**	**2,739,698**	**256,600**	**631,065**	**125,540**	**5,141,955**

CITY OF DUBUQUE

FY 2025 RECOMMENDED BUDGET

BY MAJOR EXPENSE CATEGORIES BY FUND AND DEPARTMENT

FUND	DEPARTMENT/DIVISION	EMPLOYEE EXPENSE	SUPPLIES & SERVICES	CAPITAL OUTLAY	DEBT SERVICE	NON-EXP ACCOUNTS	TOTAL
Parking Operating	Parking Division	869,535	1,219,373	215,268	750,848	—	3,055,024
	Engineering Department	5,934	—	—	—	—	5,934
	Total, Parking Operating Fund	**875,469**	**1,219,373**	**215,268**	**750,848**	**—**	**3,060,958**
Cable TV	Public Information Office	492,293	288,480	61,782	—	—	842,555
	Total, Cable TV Fund	**492,293**	**288,480**	**61,782**	**—**	**—**	**842,555**
Expendable							
Library Gifts	Library Department	70	30,027	—	—	—	30,097
	Total, Expendable Library Gifts	**70**	**30,027**	**—**	**—**	**—**	**30,097**
Permanent	Park Division-Lyons Peony Trust	—	4,000	—	—	—	4,000
	Total, Permanent Funds	**—**	**4,000**	**—**	**—**	**—**	**4,000**
Internal							
Service Funds	Engineering Department	1,893,464	—	—	—	—	1,893,464
	Public Information Office	49,225	640	—	—	—	49,865
	Parks	143,508	—	—	—	—	143,508
	Housing	126,665	—	—	—	—	126,665
	Finance	—	10,861	—	—	(8,200)	2,661
	Public Works Department	1,202,248	281,263	25,150	—	1,488,280	2,996,941
	Total, Service Fund	**3,415,110**	**292,764**	**25,150**	**—**	**1,480,080**	**5,213,104**
TOTAL OPERATING BUDGET (excl' transfers)		**82,092,338**	**58,717,410**	**5,951,741**	**26,779,181**	**1,269,474**	**174,810,144**

CITY OF DUBUQUE
FUND BALANCE, INCOME AND EXPENSE SUMMARY
FY 2025 RECOMMENDED BUDGET

FUND	BEG. BALANCE	PLUS INCOME NOT TAXES	PLUS TRANSFERS IN	PLUS PROPERTY TAX	LESS ENDING BALANCE
GENERAL					
General	$ 16,914,153	$ 55,278,789	$ 13,202,538	$ 22,536,173	$ 15,181,885
Tort Liability	$ 2,352	$ 21,567	$ —	$ 1,440,514	$ 2,352
SUBTOTAL,General Funds	$ 16,916,505	$ 55,300,356	$ 13,202,538	$ 23,976,687	$ 15,184,237
SPECIAL REVENUE					
Road Use Tax Fund	$ 907,933	$ 8,447,024	$ —	$ —	$ 998,125
Tax Increment & Reserve	$ 6,810,523	$ 18,754,577	$ —	$ —	$ 8,220,958
Trust & Agency	$ —	$ 107,229	$ —	$ 1,995,236	$ —
Special Assessments	$ —	$ —	$ —	$ —	$ —
UDAG Repayments	$ 162,161	$ —	$ —	$ —	$ 155,161
Community Development	$ 3,000	$ 1,136,594	$ —	$ —	$ —
Customer Facility Charge	$ 238,146	$ 32,117	$ —	$ —	$ 120,263
HUD Resiliency	$ —	$ —	$ —	$ —	$ —
Older Adult Home Modification	$ 281,097	$ 136,588	$ —	$ —	$ —
Lead Grant Program	$ —	$ 2,306,989	$ —	$ —	$ 8,211
Housing Trust Fund	$ —	$ 259,974	$ 57,500	$ —	$ —
RRP Repayments	$ 1,820,462	$ 27,500	$ —	$ —	$ 1,827,962
Section 8	$ 795,175	$ 7,233,198	$ 152,744	$ —	$ 819,047
Cable TV and Equipment Fund	$ 557,785	$ 515,897	$ —	$ —	$ 228,327
Veteran's Memorial Fund	$ 11,586	$ 64,841	$ —	$ —	$ 57,043
Expendable Police Gifts	$ 11,631	$ 115	$ —	$ —	$ 11,687
Expendable Library Gifts Trust	$ 1,061,781	—	—	—	$ 1,031,684
SUBTOTAL,Special Revenue	$ 12,661,281	$ 39,022,643	$ 210,244	$ 1,995,236	$ 13,478,469
G.O. DEBT SERVICE	$ 4,992	$ 307,613	$ 12,999,810	$ 290,069	$ 4,992
SUBTOTAL, G.O. Debt	$ 4,992	$ 307,613	$ 12,999,810	$ 290,069	$ 4,992
PERMANENT					
Library Gifts Trust	$ 18,698	$ —	$ —	$ —	$ 18,698
E.B.Lyons Peony Trust	$ 84,997	$ 7,049	$ —	$ —	$ 88,046
SUBTOTAL, Trust Funds	$ 103,695	$ 7,049	$ —	$ —	$ 106,744
CAPITAL PROJECT					
Street Construction	$ 473,568	$ 5,772,055	$ —	$ —	$ —
Sales Tax Increment	$ 10,812,549	$ 4,145,948	$ —	$ —	$ 4,942,275
Sales Tax Construction	$ —	$ 5,342,421	$ —	$ —	$ 234,181
Passenger Facility Charge	$ 103,751	$ 77,615	$ —	$ —	$ —
Airport Construction	$ 1,308,949	$ 9,888,856	$ 415,000	$ —	$ 1,308,949
Golf Construction	$ 94,003	$ —	$ —	$ —	$ 84,003
Dog Track/Riverboat Depreciation	$ —	$ —	$ —	$ —	$ —
GO Bond Fund	$ —	$ —	$ —	$ —	$ —
General Construction Fund	$ 2,087,918	$ 16,510,889	$ 7,698,217	$ —	$ 2,087,918
SUBTOTAL, Construction Funds	$ 14,880,737	$ 41,737,784	$ 8,113,217	$ —	$ 8,657,325

CITY OF DUBUQUE
FUND BALANCE, INCOME AND EXPENSE SUMMARY
FY25 ADOPTED BUDGET

FUND	LESS TRANSFERS OUT	REQUIREMENTS TOTAL BUDGET	OPERATING BUDGET	CAPITAL BUDGET
GENERAL				
General	$ 1,306,838	$ 91,442,930	$ 88,382,930	$ 3,060,000
Tort Liability	$ 1,462,081	$ —	$ —	$ —
SUBTOTAL,General Funds	* $ 2,768,919	$ 91,442,930	$ 88,382,930	$ 3,060,000
SPECIAL REVENUE				
Road Use Tax Fund	$ 67,032	$ 8,289,800	$ 8,200,257	$ 89,543
Tax Increment & Reserve	$ 14,351,905	$ 2,992,237	$ 2,992,237	$ —
Trust & Agency	$ 2,102,465	$ —	$ —	$ —
Special Assessments	$ —	$ —	$ —	$ —
UDAG Repayments	$ —	$ 7,000	$ —	$ 7,000
Community Development	$ —	$ 1,139,594	$ 546,042	$ 593,552
Customer Facility Charge	$ 150,000	$ —	$ —	$ —
HUD Resiliency	$ —	$ —	$ —	$ —
Circles Donations	$ —	$ 417,685	$ 138,995	$ 278,690
Lead Grant Program	$ —	$ 2,298,778	$ 695,278	$ 1,603,500
Housing Trust Fund	$ —	$ 317,474	$ —	$ 317,474
RRP Repayments	$ —	$ 20,000	$ —	$ 20,000
Section 8	$ —	$ 7,362,070	$ 7,362,070	$ —
Cable TV and Equipment Fund	$ —	$ 845,355	$ 842,555	$ 2,800
Veteran's Memorial Fund	$ —	$ 19,384	$ 19,384	$ —
Expendable Police Gifts	$ —	$ 59	$ 59	$ —
Expendable Library Gifts Trust	$ —	$ 30,097	$ 30,097	$ —
SUBTOTAL,Special Revenue	$ 16,671,402	$ 23,739,533	$ 20,826,974	$ 2,912,559
G.O. DEBT SERVICE	$ —	$ 13,597,492	$ 13,597,492	$ —
SUBTOTAL, G.O. Debt	$ —	$ 13,597,492	$ 13,597,492	$ —
PERMANENT				
Library Gifts Trust	$ —	$ —	$ —	$ —
E.B.Lyons Peony Trust	$ —	$ 4,000	$ 4,000	$ —
SUBTOTAL, Trust Funds	$ —	$ 4,000	$ 4,000	$ —
CAPITAL PROJECT				
Street Construction	$ 231,809	$ 6,013,814	$ —	$ 6,013,814
Sales Tax Increment	$ 5,645,274	$ 4,370,948	$ —	$ 4,370,948
Sales Tax Construction	$ 1,392,027	$ 3,716,213	$ —	$ 3,716,213
Passenger Facility Charge	$ 181,366	$ —	$ —	$ —
Airport Construction	$ —	$ 10,303,856	$ —	$ 10,303,856
Golf Construction	$ —	$ 10,000	$ —	$ 10,000
Dog Track/Riverboat Depreciation	$ —	$ —	$ —	$ —
GO Bond Fund	$ —	$ —	$ —	$ —
General Construction Fund	$ —	$ 24,209,106	$ —	$ 24,209,106
SUBTOTAL, Construction Funds	$ 7,450,476	$ 48,623,937	$ —	$ 48,623,937

CITY OF DUBUQUE
FUND BALANCE, INCOME AND EXPENSE SUMMARY
FY 2025 RECOMMENDED BUDGET

FUND	BEG. BALANCE	PLUS INCOME NOT TAXES	PLUS TRANSFERS IN	PLUS PROPERTY TAX	LESS ENDING BALANCE
UTILITY/ENTERPRISE					
Transit	$ 4,834,935	$ 2,598,514	$ 134,704	$ 1,961,488	$ 3,868,119
Intermodal Ramp	$ 71,041	$ 142,536	$ —	$ —	$ 149,671
Sewer Operating	$ 1,975,865	$ 18,556,274	$ —	$ —	$ 1,987,169
San. Sewer Construction	$ 5,738,357	$ 17,683,900	$ 1,600,000	$ —	$ 644,797
Stormwater Operating	$ 3,059,998	$ 6,962,910	$ 519,584	$ —	$ 3,118,169
Stormwater Construction	$ 44,828	$ —	$ 700,000	$ —	$ —
Parking Operating	$ 514,766	$ 2,805,976	$ 603,780	$ —	$ 515,401
Parking Construction	$ 647,981	$ 86,282	$ —	$ —	$ 647,981
Water Operating	$ 1,511,961	$ 12,678,637	$ —	$ —	$ 1,491,755
Water Construction	$ 1,012,600	$ 4,686,377	$ 60,000	$ —	$ —
Solid Waste	$ 1,585,739	$ 5,568,133	$ —	$ —	$ 492,647
Salt Operations	$ —	$ 132,447	$ —	$ —	$ 601
Landfill	$ 7,332,762	$ 5,615,843	$ —	$ —	$ 6,269,518
T&A-Self Insurance Reserves	$ 7,344,346	$ —	$ —	$ —	$ 7,344,346
Service Fund Charges	$ 946,224	$ 5,223,657	$ —	$ —	$ 790,791
SUBTOTAL, Utility Enterprise Fund	$ 36,621,402	$ 82,741,486	$ 3,618,068	$ 1,961,488	$ 27,320,964
TOTAL ALL FUNDS	$ 81,188,611	$ 219,116,931	$ 38,143,877	$ 28,223,480	$ 64,752,730

CITY OF DUBUQUE
FUND BALANCE, INCOME AND EXPENSE SUMMARY
FY 2025 RECOMMENDED BUDGET

FUND	LESS TRANSFERS OUT	TOTAL BUDGET	REQUIREMENTS OPERATING BUDGET	CAPITAL BUDGET
UTILITY/ENTERPRISE				
Transit	$ —	$ 5,661,522	$ 4,694,589	$ 966,933
Intermodal Ramp	$ —	$ 63,906	$ 63,906	$ —
Sewer Operating	$ 3,858,392	$ 14,686,578	$ 14,686,578	$ —
San. Sewer Construction	$ —	$ 24,377,460	$ —	$ 24,377,460
Stormwater Operating	$ 2,682,609	$ 4,741,714	$ 4,741,714	$ —
Stormwater Construction	$ —	$ 744,828	$ —	$ 744,828
Parking Operating	$ 348,163	$ 3,060,958	$ 3,060,958	$ —
Parking Construction	$ —	$ 86,282	$ —	$ 86,282
Water Operating	$ 2,208,495	$ 10,490,348	$ 10,490,348	$ —
Water Construction	$ —	$ 5,758,977	$ —	$ 5,758,977
Solid Waste	$ 1,770,833	$ 4,890,392	$ 3,773,749	$ 1,116,643
Salt Operations	$ —	$ 131,846	$ 131,846	$ —
Landfill	$ 596,912	$ 6,082,175	$ 5,141,955	$ 940,220
T&A-Self Insurance Reserves	$ —	$ —	$ —	$ —
Service Fund Charges	$ —	$ 5,379,090	$ 5,213,104	$ 165,986
SUBTOTAL, Utility Enterprise Fund	$ 11,465,404	$ 86,156,076	$ 51,998,747	$ 34,157,329
TOTAL ALL FUNDS	$ 38,356,201	$ 263,563,968	$ 174,810,143	$ 88,753,825

CITY OF DUBUQUE FUND BALANCE CHANGES

FUND	BEGINNING BALANCE	REVENUES	EXPENDITURES	ENDING BALANCE	CHANGE IN FUND BALANCE	DOLLAR CHANGE IN FUND BALANCE
General (1)	$ 16,914,153	$ 91,017,500	$ 92,749,768	$ 15,181,885	(10.24)%	$ (1,732,268)
Tort Liability	$ 2,352	$ 1,462,081	$ 1,462,081	$ 2,352	— %	$ —
Trust and Agency	$ —	$ 2,102,465	$ 2,102,465	$ —	— %	$ —
Tax Increment & Reserve (2)	$ 6,810,523	$ 18,754,577	$ 17,344,142	$ 8,220,958	20.71 %	$ 1,410,435
Sales Tax Increment (1)	$ 10,812,549	$ 4,145,948	$ 10,016,222	$ 4,942,275	(54.29)%	$ (5,870,274)
Road Use Tax Fund (1)	$ 907,933	$ 8,447,024	$ 8,356,832	$ 998,125	9.93 %	$ 90,192
Special Assessment	$ —	$ —	$ —	$ —	— %	$ —
Community Development (1)	$ 3,000	$ 1,136,594	$ 1,139,594	$ —	— %	$ (3,000)
UDAG Repayments (3)	$ 162,161	$ —	$ 7,000	$ 155,161	(4.32)%	$ (7,000)
State Rental Rehab	$ 1,820,462	$ 27,500	$ 20,000	$ 1,827,962	— %	$ 7,500
Housing Trust Fund	$ —	$ 317,474	$ 317,474	$ —	— %	$ —
Older Adult Home Modification	$ 281,097	$ 136,588	$ 417,685	$ —	(100.00)%	$ (281,097)
Section 8 Housing (4)	$ 795,175	$ 7,385,942	$ 7,362,070	$ 819,047	3.00 %	$ 23,872
Lead Grant Program	$ —	$ 2,306,989	$ 2,298,778	$ 8,211	(2,160,789.47)	$ 8,211
Cable TV & Equipment Fund (5)	$ 557,785	$ 515,897	$ 845,355	$ 228,327	(59.07)%	$ (329,458)
Veteran's Memorial Fund (15)	$ 11,586	$ 64,841	$ 19,384	$ 57,043	392.34 %	$ 45,457
Expendable Police Gift Trusts (14)	$ 11,631	$ 115	$ 59	$ 11,687	0.48 %	$ 56
Expendable Library Gift Trusts (6)	$ 1,061,781	$ —	$ 30,097	$ 1,031,684	(2.83)%	$ (30,097)
G.O. Debt Service	$ 4,992	$ 13,597,492	$ 13,597,492	$ 4,992	— %	$ —
Street Construction (1)	$ 473,568	$ 5,772,055	$ 6,245,623	$ —	(100.00)%	$ (473,568)
Sales Tax Construction (1)	$ —	$ 5,342,421	$ 5,108,240	$ 234,181	— %	$ 234,181
GO Bond Fund	$ —	$ —	$ —	$ —	— %	$ —
General Construction (1)	$ 2,087,918	$ 24,209,106	$ 24,209,106	$ 2,087,918	— %	$ —
Golf Construction (1)	$ 94,003	$ —	$ 10,000	$ 84,003	(10.64)%	$ (10,000)
Airport Construction	$ 1,308,949	$ 10,303,856	$ 10,303,856	$ 1,308,949	— %	$ —
Passenger Facility (12)	$ 103,751	$ 77,615	$ 181,366	$ —	(100.00)%	$ (103,751)
Customer Facility (13)	$ 238,146	$ 32,117	$ 150,000	$ 120,263	(49.50)%	$ (117,883)
Lyons Peony Trust	$ 84,997	$ 7,049	$ 4,000	$ 88,046	3.59 %	$ 3,049
Library Gift Trusts	$ 18,698	$ —	$ —	$ 18,698	— %	$ —
Transit	$ 4,834,935	$ 4,694,706	$ 5,661,522	$ 3,868,119	(20.00)%	$ (966,816)
Intermodal	$ 71,041	$ 142,536	$ 63,906	$ 149,671	110.68 %	$ 78,630
Sewage Facility Operation (7)	$ 1,975,865	$ 18,556,274	$ 18,544,970	$ 1,987,169	0.57 %	$ 11,304
Stormwater Operating (8)	$ 3,059,998	$ 7,482,494	$ 7,424,323	$ 3,118,169	1.90 %	$ 58,171
Parking Operation (7)	$ 514,766	$ 3,409,756	$ 3,409,121	$ 515,401	0.12 %	$ 635
Water Utility Operation (1)	$ 1,511,961	$ 12,678,637	$ 12,698,843	$ 1,491,755	(1.34)%	$ (20,206)
Refuse Collection (9)	$ 1,585,739	$ 5,568,133	$ 6,661,225	$ 492,647	(68.93)%	$ (1,093,092)
Salt Operations (11)	$ —	$ 132,447	$ 131,846	$ 601	214,642.86 %	$ 601
Sanitary Sewer Construction (1)	$ 5,738,357	$ 19,283,900	$ 24,377,460	$ 644,797	(88.76)%	$ (5,093,560)
Stormwater Construction (1)	$ 44,828	$ 700,000	$ 744,828	$ —	(100.00)%	$ (44,828)
Parking Facility Construction (1)	$ 647,981	$ 86,282	$ 86,282	$ 647,981	— %	$ —
Water Construction (1)	$ 1,012,600	$ 4,746,377	$ 5,758,977	$ —	(100.00)%	$ (1,012,600)
Service Fund Charges (10)	$ 946,224	$ 5,223,657	$ 5,379,090	$ 790,791	(16.43)%	$ (155,433)
T&A Self Insurance Reserves	$ 7,344,346	$ —	$ —	$ 7,344,346	— %	$ —

CITY OF DUBUQUE FUND BALANCE CHANGES

FUND	BEGINNING BALANCE	REVENUES	EXPENDITURES	ENDING BALANCE	CHANGE IN FUND BALANCE	DOLLAR CHANGE IN FUND BALANCE
General Obligation Bond Fund	$ —	$ —	$ —	$ —	— %	$ —
Dog Track Bond Depreciation	$ —	$ —	$ —	$ —	— %	$ —
Landfill (1)	$ 7,332,762	$ 5,615,843	$ 6,679,087	$ 6,269,518	(14.50)%	$ (1,063,244)
Total	**$ 81,188,611**	**$285,484,288**	**$ 301,920,169**	**$ 64,752,730**	**(20.24)%**	**$ (16,435,881)**

(1) Use of fund balance will be used to pay for projects in the City's five-year Capital Improvement Program.

(2) The Tax Increment & Reserve Fund use of fund balance will be used to pay pay for projects in the City's five-year Capital Improvement Program and to repay internal loans for developing the City's industrial parks / technology parks.

(3) The UDAG Repayments Fund use of fund balance will be used for Economic Development initiatives.

(4) Section 8 Fund use of balance is reserved for housing assistance payments.

(5) Cable TV & Equipment Fund use of fund balance will be used for future capital projects.

(6) Expendable Library Gift Trusts Fund use of fund balance will be used for programs and speakers at the Library.

(7) Increase in fund balance is required to maintain the operating reserve requirement of 10% of operating expenditures.

(8) Stormwater Operation Fund use of fund balance represents spending down cash balance due to debt being issued for the Bee Branch project at a much slower timeline which reduced debt service costs and increased fund balance.

(9) Refuse Collection Fund use of fund balance will be used for future capital projects.

(10) Service Fund Charges addition to fund balance will be used to purchase equipment in future years.

(11) Salt Operations Fund addition to fund balance will be used to fund future capital purchases.

(12) Passenger Facility Charge Fund balance will be used to pay for debt issued for the new Airport terminal project.

(13) Customer Facility Charge Fund balance will be used to pay for parking lot improvements at the Airport.

(14) Expendable Police Gift Trusts Fund use of fund balance will be used for maintenance of 1948 Stylemaster and canine expenses.

(15) Veteran's Memorial Fund balance will be used for maintenance of the Veteran's Memorial.

DISTRIBUTION OF COMMUNITY DEVELOPMENT FUNDS

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THE CITY OF DUBUQUE
Masterpiece on the Mississippi

Dubuque All-America City 2007•2012•2013 2017★2019

FY 25 ANNUAL PLAN
Pre-Allocation

FOR USE OF PROGRAM YEAR 2024

COMMUNITY DEVELOPMENT BLOCK GRANT

(CDBG) FUNDS

For Inclusion in the Fiscal Year 2025 City Budget.
This document is subject to revision due to projected allocation amount.

***Contingency Provision:** If Actual Allocation is higher than Pre-Allocation, funds up to 280,000 will go toward Emri Apartments. If Actual Allocation is lower than Pre-Allocation, funds will be taken from Housing Rehab Services and Staff.

PREPARED BY THE CITY OF DUBUQUE HOUSING & COMMUNITY DEVELOPMENT DEPARTMENT

CITY OF DUBUQUE, IOWA
FY 2025 ANNUAL ACTION PLAN
FOR THE USE OF PROGRAM YEAR 2024
COMMUNITY DEVELOPMENT BLOCK GRANT FUNDS

The City of Dubuque distinguishes between four different but complementary areas of program development in its overall CDBG program: Housing Development, Economic Development, Neighborhood and Community Development and Planning & Administration. The following description of activities summarizes the projects to be completed in the FY 2025 Annual Action Plan with the use of CDBG funds.

RESOURCES

CDBG Projected Entitlement FY 2024 **$1,031,452**

Program Income **$108,142**
Program income projects are based on forecast for loan repayments based on the loan portfolio and program income generated from CDBG funded programs.

TOTAL RESOURCES **$1,139,594**

PLANNING AND ADMINISTRATION **$254,000**

CDBG regulations limit expenditure on planning and administrative funds to 20% of the current year program income plus the current entitlement. The proposed resources for administration support the plan's current requirements.

CDBG Planning, Monitoring, & Budgeting **$144,909**
Staff support for general management. Oversight and coordination of the Community Development Block Grant program; assures compliance with federal regulations and reporting requirements.

Housing & Community Development Administration **$109,091**
On-going staff support for general management, oversight, and coordination of the Community Development Block Grant housing programs.

Priority: High
Objective/Outcome: Suitable Living Environment/ Sustainability (SL3)

ECONOMIC DEVELOPMENT PROGRAMS **$50,000**

Microenterprise Assistance Program **$50,000**
This project creates a microenterprise assistance program that assists low- and moderate-income business owners with mentoring, professional development, and eligible business expenses.

Location: Citywide
Proposed Accomplishments: 10 Businesses
Priority: High
Objective/Outcome: Economic Opportunities/Accessibility

HOUSING DEVELOPMENT PROGRAMS **$544,130**

Area Residential Care: Penn Community Living Home Remodel **$41,025**

This project provides funding to update the Penn Community Living Home in a residential-unit building that serves primarily low- and moderate- income individuals.

National Objective:	Low- and Moderate-Income Housing
Location:	Penn Community Living Home
Proposed Accomplishments:	1 Housing unit
Priority:	High
Objective/Outcome:	Suitable Living Environment/Sustainability (DH2)

Dubuque Housing LLC: Emri Apartments **$77,527**

This project provides funding for acquisition of real property to develop Emri Apartments primarily low- and moderate- income individuals.

National Objective:	Low- and Moderate-Income Housing
Location:	Penn Community Living Home
Proposed Accomplishments:	1 Housing unit
Priority:	High
Objective/Outcome:	Suitable Living Environment/Sustainability (DH2)

First Time Home Buyer Program **$50,000**

Provides loans to assist low- and moderate-income families to purchase their first homes. These funds are used to cover the "entry costs" of homeownership – down payments and closing costs.

National Objective:	Low- and Moderate-Income Housing
Location:	Citywide
Proposed Accomplishments:	10 Households
Priority:	High
Objective/Outcome:	Decent Housing/Affordability (DH2)

Homeowner Rehabilitation **$125,000**

Provides low-interest loans to qualified low- and moderate- income homeowners for the rehabilitation of substandard housing units.

National Objective:	Low- and Moderate-Income Housing
Location:	Citywide
Proposed Accomplishments:	10 Housing Units
Priority:	High
Objective/Outcome:	Decent Housing/Affordability (DH2)

Housing Rehabilitation Services and Staff **$150,578**

On-going staff support, including program management, technical assistance, loan packaging and inspection, for the City's rehabilitation loan program.

Priority:	High
Objective/Outcome:	Decent Housing/Accessibility (DH1)

Lead Hazard Reduction (Lead & Healthy Homes Grant Match) **$100,000**

Provides activities in support of efforts to reduce lead paint hazards in housing, including assessment and lead paint reduction or abatement, with forgivable loans to low- and moderate- income residents. This assistance is for the Lead and Healthy Homes grant awarded in 2021.

National Objective:	Low- and Moderate-Income Housing
Location:	Citywide
Proposed Accomplishments:	20 Housing units
Priority:	High
Objective/Outcome:	Decent Housing/Sustainability (DH3)

NEIGHBORHOOD and COMMUNITY DEVELOPMENT PROGRAMS $141,464

Public Services activities are restricted to 15% of the previous year program income and the current year entitlement. Public Service activities in this plan represent 15% of the proposed expenditures.

Neighborhood Recreation Programs **$132,754**

Targeted and enhanced recreation offered in the City's older low -and moderate-income neighborhoods to meet the needs of at-risk youth, promote self-esteem, and build community. Activities include after-school programs, open gym, basketball league, music lessons, mobile recreation, scholarships, and summer day camp.

National Objective:	Low and Moderate-Income Benefit
Location:	City wide
Proposed Accomplishments:	5,730 persons
Priority:	High
Objective/Outcome:	Suitable Living Environment/Accessibility (SL1)

Zoning Inspection/Enforcement **$8,710**

This project provides funding for inspection/enforcement staff services to low/mod income areas for zoning ordinance infractions and to provide support for neighborhood clean-up efforts.

National Objective:	Low and Moderate-Income Benefit
Location:	Low/Mod Residential Areas
Proposed Accomplishments:	45 Housing Units
Objective/Outcome:	Decent Housing/Sustainability (DH3)

PUBLIC FACILITIES $150,000

Low-Mod Area Park Updates **$150,000**

New playground equipment at low- and moderate- income area parks based on community input.

National Objective:	Low- and Moderate-Income Benefit
Location:	Low- and Moderate Residential Areas
Proposed Accomplishments:	Park Design/Community Input
Priority:	High
Objective/Outcome:	Suitable Living Environment/Accessibility (SL1)

Grand Total: CDBG Funding Proposed for FY 2024 $1,139,594

DEBT MANAGEMENT

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DEBT SERVICE FUND

The Debt Service Fund is a legally-required fund. The fund administers the payments for all of the City's general obligation debt. Revenue bonds, other than those from tax increment revenues, are administered in the enterprise fund that is securing the debt.

For the majority of projects funded through general obligation debt, the City usually issues twenty-year general obligation bonds. In Fiscal Year 2025, there is anticipated to be an additional $15,690,967 in general obligation debt issued that would apply against the statutory debt limit, and $12,967,709 in principal retired will be applied against the statutory debt limit.

In fiscal year 2025, debt service expense related to general obligation bonds that counts against the statutory debt limit will decrease 13.03% under fiscal year 2024 in the debt service fund. New general obligation bond debt which counts against the statutory debt limit planned to be issued (non-enterprise fund) in fiscal year 2025 is as follows:

Project	Amount of Debt Issue	FY 2025 Debt Service
Fire Equipment Replacement (LOST)	969,342	—
Fire Station Improvements (LOST)	1,320,900	—
Fire Training Burn Tower Improvements (LOST)	466,676	—
Airport Improvements (LOST)	500,386	—
ABC Supply Building Deconstruction (GDTIF)	457,000	—
Smart Parking System (GDTIF)	1,957,000	—
Parking Ramp Major Maintenance Repairs (GDTIF)	6,053,000	—
Federal Building Renovation (GDTIF)	533,000	—
Iowa Amphitheater on Schmitt Island (GDTIF)	285,000	—
McFadden Farm - South Heacock Road (DICW)	2,274,963	
Solid Waste Collection Vehicles - Refuse	873,700	
GRANDTOTAL	**15,690,967**	**—**

The new debt issued in fiscal year 2025 will be issued in April, which delays principal payments until fiscal year 2026.

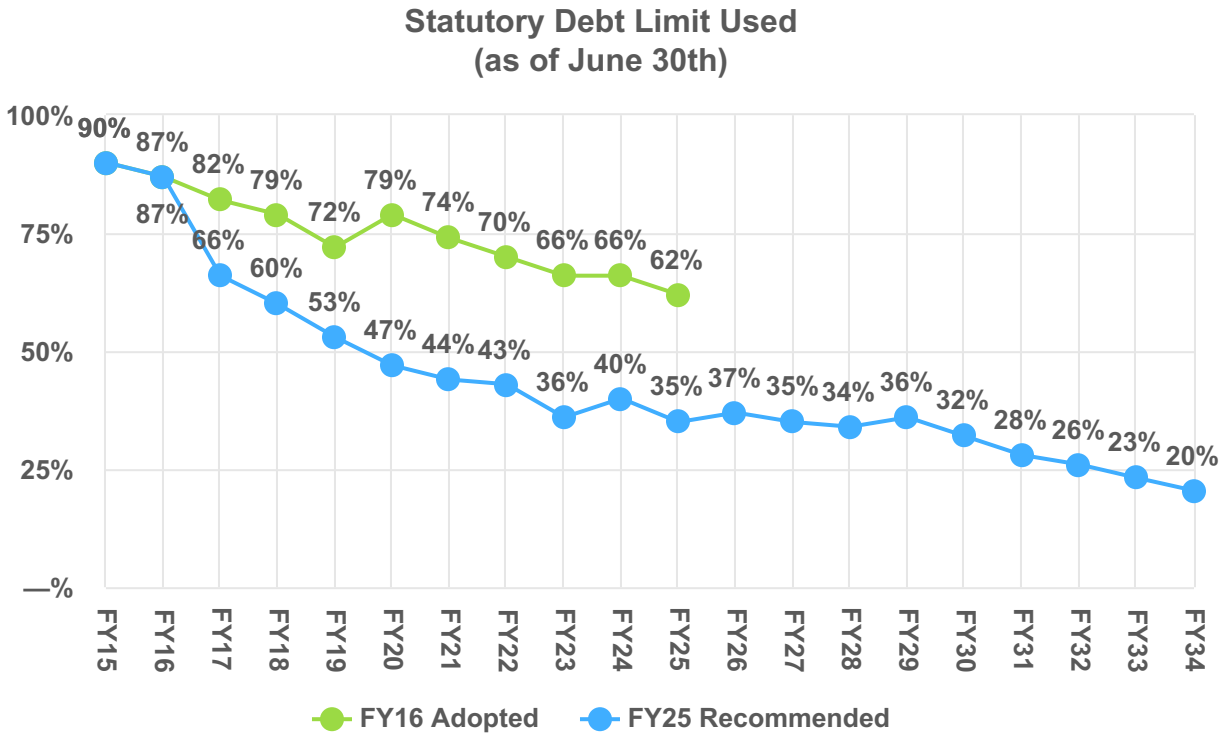
The debt service property tax levy finances the bond and interest payments that are not being secured from other revenue sources. The levy rate for debt service will increase by 0.06 to 0.08334 in Fiscal Year 2025. The debt service property tax levy represents the repayment of bonds related to the Fire Department pumper truck replacement and the franchise fee litigation judgment bond.

Funding sources other than property taxes are also used to repay general obligation debt. The City's general obligation debt is also funded by other revenues including water, sewer and tax increment financing. One percent of the City's general obligation debt service is funded from the debt service property tax levy. Other revenues being used to repay debt service are shown as transfers in.

Statutory Debt Limit

In August 2015, the Mayor and City Council adopted a debt reduction strategy which targeted retiring more debt each year than was issued by the City. The recommended FY 2025 budget will achieve that target in FY 2027, FY 2028, and FY 2029. However, Fiscal Year 2025 and Fiscal Year 2026 will exceed the target due to issuing necessary debt for Five Flags, Water Lead Lines, PFAS, Chaplain Schmitt Island Iowa Amphitheater and other important projects leveraging grants and forgivable State Revolving Fund loans. **You can see that the Mayor and City Council have significantly impacted the City's use of the statutory debt limit established by the State of Iowa. In Fiscal Year 2015, the City of Dubuque used 90% of the statutory debt limit. In this budget recommendation, the Mayor and City Council are currently reviewing for Fiscal Year 2025, the use of the statutory debt limit would be 34.85%, and by the end of the recommended 5-Year Capital Improvement Program (CIP) budget in Fiscal Year 2029, the City of Dubuque would be at 35.65% of the statutory debt limit. The 5-Year CIP includes $3.285 in FY2025 and $5.5M in FY2026 for the Chaplain Schmitt Island - Iowa Amphitheater which will be paid by the DRA. Projections out 10 years to Fiscal Year 2034 show the City of Dubuque at 20.47% of the statutory debt limit.** This is an improvement on the debt reduction plan adopted in August 2015, that first began implementation in Fiscal Year 2016.

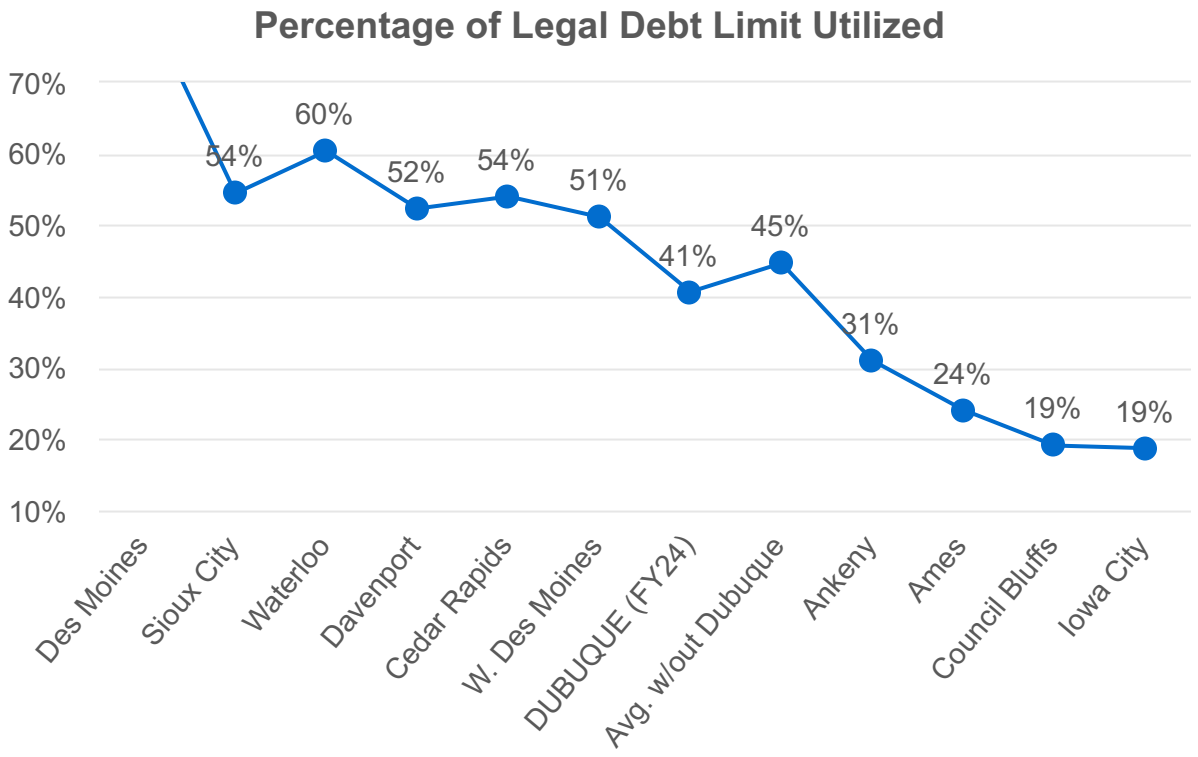
The City uses debt to fund some capital projects; therefore, the City's change in debt levels since the implementation of the debt reduction strategy has impacted City operations. By implementing the debt reduction strategy and decreasing the amount of debt issued each year, the number of Capital Improvement Projects that can be selected for funding each year has decreased. Prior to the implementation of the debt reduction strategy, a higher number of Capital Improvement Projects were selected for funding, as the City was issuing more debt at the time.



The following chart shows Dubuque's relative position pertaining to use of the statutory debt limit for Fiscal Year 2025 compared to the other cities in Iowa for Fiscal Year 2023 with a population over 50,000:

Fiscal Year 2023 Legal Debt Limit Comparison for Eleven Largest Iowa Cities

Rank	City	Legal Debt Limit (5%)	Statutory Debt Outstanding	Percentage of Legal Debt Limit Utilized
11	Des Moines	$ 718,164,068	$ 584,079,175	81.33 %
10	Sioux City	$ 268,884,360	$ 146,463,622	54.47 %
9	Waterloo	$ 204,491,592	$ 123,519,127	60.40 %
8	Davenport	$ 386,405,519	$ 202,220,000	52.33 %
7	Cedar Rapids	$ 619,108,725	$ 334,460,000	54.02 %
6	W. Des Moines	$ 468,115,757	$ 239,455,000	51.15 %
5	**Dubuque (FY24)**	**$ 262,722,395**	**$ 106,837,518**	**40.67 %**
4	Ankeny	$ 354,600,527	$ 110,000,000	31.02 %
3	Ames	$ 259,576,468	$ 62,570,000	24.10 %
2	Council Bluffs	$ 309,959,314	$ 59,243,902	19.11 %
1	Iowa City	$ 350,967,316	$ 65,775,000	18.74 %



STATUTORY DEBT CAPACITY
FISCAL YEAR 2025 RECOMMENDED BUDGET

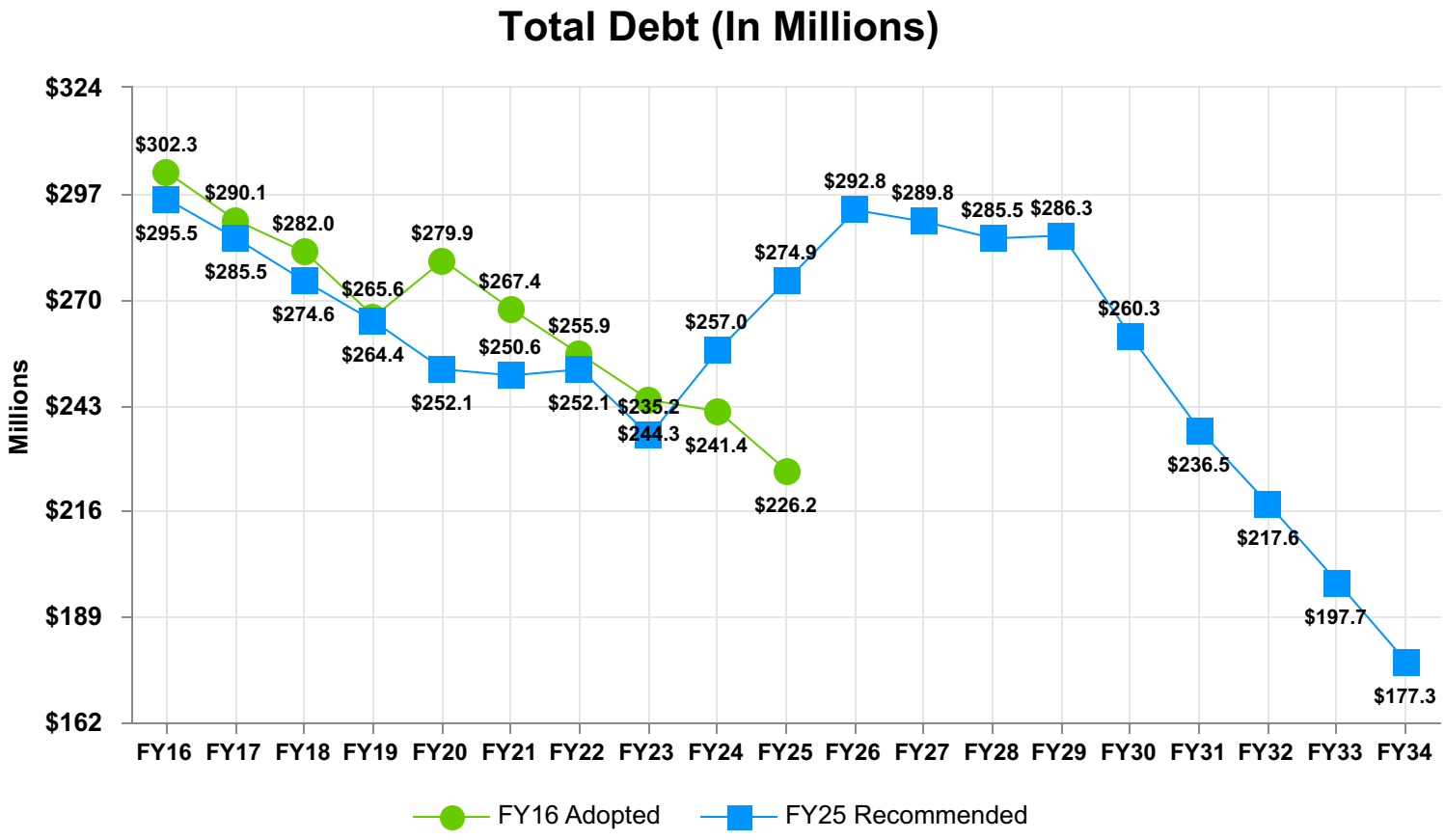
The Iowa Constitution (Article XI, Section 3) stipulates that the debt of a community may not exceed five percent of the **Actual Assessed Value** of Taxable Property (debt levy) within the city or town.

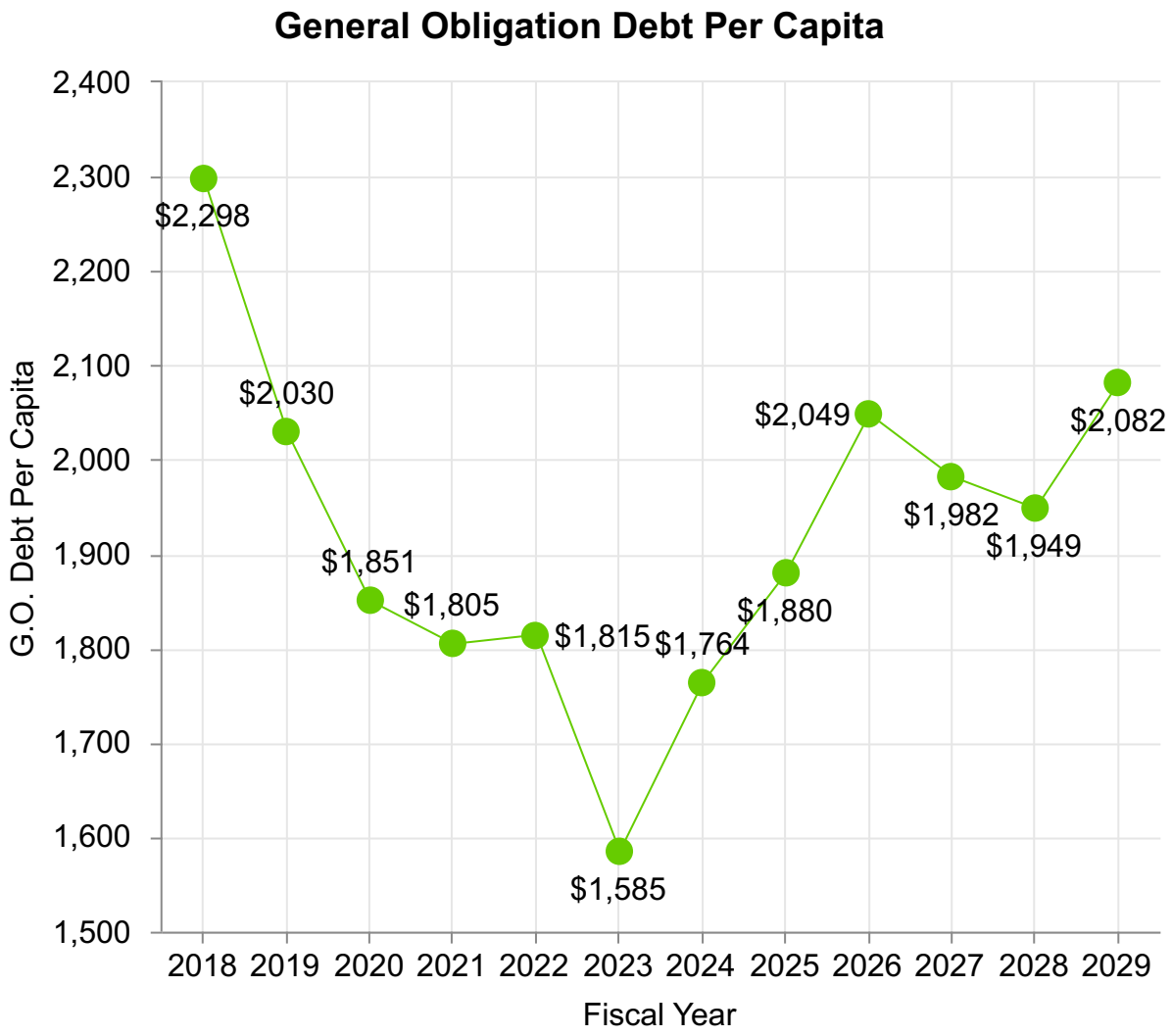
General Obligations, TIF debt (bonds, notes and rebates), and leases paid from the general fund are included as indebtedness of the City under the statutory debt limit.

		January 1, 2023
		FY 2025
ASSESSED VALUE OF REAL PROPERTY	$	6,010,651,582
Less Exemptions	$	(18,669,524)
Subtotal	$	5,991,982,058
UTILITIES ASSESSED VALUE	$	446,540,351
TOTAL ASSESSED VALUE OF TAXABLE PROPERTY	$	6,438,522,409
		June 30, 2025
STATUTORY DEBT (5% OF TOTAL ASSESSED VALUE)	$	321,926,120
Less Outstanding G.O. Debt, TIF Debt & Lease Obligations paid from General Fund	$	112,190,028
STATUTORY DEBT CAPACITY	$	209,736,093
PERCENT OF LEGAL DEBT MARGIN UTILIZED		34.85 %

Total Debt Outstanding

By the end of the Recommended 5-Year Capital Improvement Program (CIP) budget, the total amount of debt for the City of Dubuque would be $286.28 million (35.65% of the statutory debt limit), **which includes $285,000 in FY2025 and $5.5M in FY2026 for the Chaplain Schmitt Island - Iowa Amphitheater which will be paid by the DRA. Projections out 10 years to Fiscal Year 2034 show the City of Dubuque at 20.47% of the statutory debt limit**, and the projection is to be at $177.32 million (20.47% of statutory debt limit) within 10 years.





General Obligation Debt Per Capita reflects all general obligation bonds, both tax supported and enterprise fund supported. The decrease in G.O. Debt Per Capita is related to the City Council debt reduction strategy which targeted retiring more debt each year than was issued by the City.

City of Dubuque
Summary of Bonded Indebtedness

Description	Date of Issue	Average Interest Rate	Year of Final Payment	Amount of Issue	Principal Outstanding 6/30/24	Principal Due FY 2025	Interest Due FY 2025	Principal Outstanding 6/30/25
General Obligation Bonds (Essential Corporate Purpose)								
Airport New Terminal Furnishings ST20%	6/2/21	2.00%	2026	25,000	10,149	5,049	203	5,100
Airport Improvements Refunding ST20%	4/17/17	3.00%	2030	282,200	140,600	24,800	4,218	115,800
Airport Improv - PFC Refunding	6/2/21	2.00%	2032	1,353,033	1,016,721	118,332	20,334	898,389
Airport Improv - Sales Tax 20% Ref	6/2/21	2.00%	2032	10,000	—	—	—	—
Airport Terminal Utility Improv - PFC Ref	6/2/21	2.00%	2034	490,000	385,000	35,000	7,700	350,000
Airport New Terminal Roads ST20%	4/4/16	2.79%	2036	635,927	402,851	31,652	11,636	371,199
Airport Recon Taxiway Alpha - FY24 ST20%	Future	4.50%	2044	132,489	132,489	2,158	5,480	130,331
Airport Improvements - FY25 ST20%	Future	4.50%	2045	500,386	—			500,386
Building- Conf Center Energy ST20%	6/20/19	3.00%	2027	187,136	71,808	23,936	2,154	47,872
Building 18th Street Improv Sales Tax 20%	3/19/18	3.05%	2026	391,913	109,190	52,645	3,386	56,545
Building City Hall Brickwork Sales Tax 20%	6/20/19	3.00%	2027	236,448	94,989	30,660	6,274.8	64,329
Building Smart Meters Refunding ST20%	4/17/17	3.00%	2030	45,400	22,600	4,000	678	18,600
Building Federal Bldg Roof Sales Tax 20%	4/4/16	2.79%	2035	268,404	170,031	13,359	4,911	156,672
Building 2nd Floor Engine House 1 - ST20%	8/1/23	4.70%	2043	207,113	207,113	6,821	9,902	200,292
Civic Center Improvements - Sales Tax 20%	6/20/19	3.00%	2027	323,146	129,818	41,902	8,576	87,916
Civic Center Chair Platform S3 ST20%	6/20/19	3.00%	2027	59,340	22,770	7,590	683	15,180
DICW Expansion - South Siegert Farm	3/19/18	3.05%	2026	239,534	66,735	32,176	2,070	34,559
DICW North Siegert Refunding	4/17/17	3.00%	2029	1,285,000	595,000	115,000	17,850	480,000
DICW Expansion Consult Refund 2012H	6/2/21	2.00%	2032	95,580	71,508	8,142	1,430	63,366
DICW Exp S Siegert Ref Taxable	6/2/21	2.00%	2032	2,498,375	1,877,375	218,500	37,548	1,658,875
DICW Exp South Siegert Farm Non-tax	6/20/19	3.00%	2032	305,357	203,271	24,333	4,980	178,938
DICW Refund 2014C Taxable	6/2/21	2.00%	2034	1,145,000	910,000	85,000	18,200	825,000
DICW Webber Property	6/29/22	4.07%	2042	5,500,000	5,500,000	95,000	234,513	5,405,000
DICWChavenelle Road - FY21 Non-Taxable	6/2/21	2.00%	2041	1,265,000	1,155,000	60,000	23,100	1,095,000
DICW Develop McFadden Property - FY24	Future	4.50%	2044	1,788,800	1,788,800	29,131	73,990	1,759,669
DICW Development of McFadden - FY25	Future	4.50%	2045	2,274,963			—	2,274,963
E911 Tower Relocation - Sales Tax 20%	6/20/19	3.00%	2027	141,869	56,993	18396	3765	38,597
Finance General Ledger Software ST20%	6/2/21	2.00%	2041	244,239	216,288	10,648	4,326	205,640
Finance General Ledger Software ST20%	6/29/22	4.07%	2042	420,457	401,747	18710	17016	383,037
Fire Station #4 Improvements - Gaming	6/20/19	3.00%	2027	188,054	62,254	20,732	4,243	41,522
Recreation ST20% 10 Yr Refunding 2014B	6/2/21	2.00%	2025	51,545	13,078	13,078	262	—
Airport ST20% 10 Yr Refunding 2014B	6/2/21	2.00%	2025	28,182	7,151	7,151	143	—
Building ST20% 10 Yr Refunding 2014B	6/2/21	2.00%	2025	87,596	22,227	22,227	445	—
Transit ST20% 10 Yr Refunding 2014B	6/2/21	2.00%	2025	11,407	2,895	2,895	58	—
Fire Station #2 ST20% 10 yr Refund 2014B	6/2/21	2.00%	2025	91,227	23,149	23149	463	—
Park Imp ST20% 10 yr Refund 2014B	6/2/21	2.00%	2025	35,046	8,893	8,893	178	—
Fire Truck Refunding - Debt Service Levy	4/17/17	3.00%	2030	951,500	474,400	83,700	14,232	390,700
Fire Station #2 ST20% 20 yr Refund 2014B	6/2/21	2.00%	2034	85,217	74,042	5,096	1,481	68,946
Park Imp ST20 20% yr Refund 2014B	6/2/21	2.00%	2034	124,780	108,416	7,462	2,168	100,954
Fire Ambulance Replacement ST20%	4/17/17	3.00%	2030	230,000	120,000	20,000	3,600	100,000
Fire Structural Repairs 5&6 ST20%	6/20/19	3.00%	2039	448,875	448,875		13,466	448,875
Fire Ladder/Pumper / HVAC ST20%	6/2/21	2.00%	2041	810,153	717,438	35,320	14,349	682,118
Fire Ladder/Pumper/Ambulance ST20%	6/29/22	4.07%	2042	1,924,543	1,843,253	81,290	73,928	1,761,963

Description	Date of Issue	Average Interest Rate	Year of Final Payment	Amount of Issue	Principal Outstanding 6/30/24	Principal Due FY 2025	Interest Due FY 2025	Principal Outstanding 6/30/25
Fire HVAC Headquarters Sales Tax 20%	8/1/23	4.70%	2043	188,576	188,576	6,211	9,016	182,365
Fire Ladder/Pumper Replac ST20%	Future	4.50%	2044	2,090,000	2,090,000	34,036	86,449	2,055,964
Fire Ambulance - FY24 ST20%	Future	4.50%	2044	344,000	344,000	5,602	14,229	338,398
Fire HVAC - FY24 ST20%	Future	4.50%	2044	442,645	442,645	7,209	18,309	435,436
Fire Equip Replacement - FY25 ST20%	Future	4.50%	2045	969,342			—	969,342
Fire Station Improvements - FY25 ST20%	Future	4.50%	2045	1,320,900			—	1,320,900
Fire Training Burn Tower Imp FY25 ST20%	Future	4.50%	2045	466,676			—	466,676
Franchise Fee Settlement Levy	4/4/16	2.93%	2035	2,830,000	1,760,000	145,000	53,906	1,615,000
GDTIF Colts Building Renovation	6/20/19	3.00%	2039	1,575,000	1,370,000	75,000	41,100	1,295,000
GDTIF - Parks Jackson/Clock Non-Taxable	6/2/21	2.00%	2041	535,000	535,000	—	10,700	535,000
GDTIF - DT Parking Ramp - FY21	6/2/21	2.00%	2036	880,167	822,171	61,407	16,443	760,764
GDTIF Eng Dock Expansion - FY21	6/2/21	2.00%	2036	409,833	382,828	28,593	7,657	354,235
GDTIF DT Parking Ramp - FY22	6/29/22	4.07%	2042	975,000	975,000	40,000	41,453	935,000
GDTIF Docks/Five Flags AC - FY22	6/29/22	4.07%	2042	745,000	745,000	30,000	31,668	715,000
GDTIF Central/Parking Ramp/Five Flags	8/1/23	4.70%	2043	1,080,000	1,080,000	35,000	51,683	1,045,000
GDTIF Smart Parking - FY24	Future	4.50%	2044	1,217,500	1,217,500	19,827	50,359	1,197,673
GDTIF Ramp Major Maintenance - FY24	Future	4.50%	2044	270,777	270,777	4,410	11,200	266,367
GDTIF Iowa Amphitheater - FY24	Future	4.50%	2044	3,000,000	3,000,000	105,455	122,794	2,894,545
GDTIF Iowa Amphitheater - FY25	Future	4.50%	2045	285,000	—			285,000
GDTIF ABC Supply Building - FY25	Future	4.50%	2045	457,000	—			457,000
GDTIF Smart Parking - FY25	Future	4.50%	2045	1,957,000	—			1,957,000
GDTIF Ramp Major Maintenance - FY25	Future	4.50%	2045	6,053,000	—			6,053,000
GDTIF Federal Building Renovation - FY25	Future	4.50%	2045	533,000	—			533,000
GDTIF Downtown Housing Refunding	4/17/17	3.00%	2030	2,120,000	1,140,000	170,000	36,805	970,000
GDTIF Millwork District Refunding	4/17/17	3.00%	2030	2,080,000	1,075,000	165,000	32,250	910,000
GDTIF - 7th St/2-Way Conversion Ref	6/2/21	2.00%	2031	3,204,576	2,329,252	307,847	46,585	2,021,405
GDTIF - Intermodal 2012A Refunding	6/2/21	2.00%	2031	2,545,000	1,845,000	240,000	36,900	1,605,000
GDTIF 5th St Restroom/MFC 2012H Ref	6/2/21	2.00%	2032	1,254,420	938,492	106,858	18,770	831,634
GDTIF Wash Neigh Refunding Taxable	6/2/21	2.00%	2032	493,592	370,904	43,168	7,418	327,736
GDTIF 2014C Taxable Refunding	6/2/21	2.00%	2034	5,385,000	4,275,000	390,000	85,500	3,885,000
GDTIF 2014B Refunding	6/2/21	2.00%	2034	155,000	125,000	10,000	2,500	115,000
Library Improvements - Sales Tax 20%	6/20/19	3.00%	2022	39,408	15,831	5,110	1,046	10,721
Library Improv Sales Tax 20% Ref 2012E	6/2/21	2.00%	2027	84,526	42,893	14,156	858	28,737
Park Improvements - Sales Tax 20%	6/20/19	3.00%	2027	47,290	18,998	6,132	1,255	12,866
Park Water System Study Ref ST20%	4/17/17	3.00%	2030	60,000	29,900	5,300	738	24,600
Park Ham House - Sales Tax 20%	4/4/16	2.79%	2035	200,668	127,120	9,988	3,672	117,132
Park Skate Park ST20%	6/20/19	3.00%	2027	613,524	235,422	78,474	7,063	156,948
Parking Port of Dubuque Parking Ramp	3/19/18	3.05%	2026	373,553	104,075	50,179	3,228	53,896
Parking Central Ave Ramp Refunding	4/17/17	3.00%	2030	6,380,000	2,990,000	560,000	89,700	2,430,000
Parking Iowa Street Ramp Improvements	3/19/18	2.91%	2031	45,516	26,955	3,453	809	23,502
Parking Locust Ramp Security Cameras	6/20/19	3.00%	2033	126,054	77,444	9,733	1,992	67,711
Parking Improvements Refunding 2014B	6/2/2021	2.00%	2034	125,000	95,000	10,000	1,900	85,000
Parking Improv Taxable Refunding 2014C	6/2/21	2.00%	2034	220,000	175,000	15,000	3,500	160,000
Police CAD Software - Gaming Ref	6/2/21	2.00%	2030	160,000	110,000	20000	2,200	90,000
Public Works Equip Ref RUT	4/17/17	3.00%	2030	392,000	195,400	34,500	5,862	160,900
Public Works Radio Replacement ST20%	3/19/18	2.91%	2028	110,000	45,606	10,732	1,368	34,874
PW Curb Ramp/Eng St Improv Ref ST30%	6/2/21	2.00%	2034	885,000	710,000	65,000	14,200	645,000
Rec Imp Sales Tax 20% Refunding 2012E	6/2/21	2.00%	2028	7,572	4,391	1,082	88	3,309
Rec Ice Center Settling Sales Tax 20%	8/1/23	4.70%	2043	4,614,310	4,614,310	151,968	220,619	4,462,342
Sanitary Improvements Refunding	4/17/17	3.00%	2030	660,000	340,000	50,000	10,200	290,000
Sanitary Sewer Improvements	3/19/18	2.91%	2031	1,030,009	609,965	78,146	18,300	531,819
Sanitary Forcemain Refunding 2012E	6/2/21	2.00%	2032	376,122	275,965	33,031	5,519	242,934
Sanitary Sewer Improvements	6/20/19	3.00%	2033	1,124,412	740,381	82,733	16,932	657,648
Sanitary Sewer Imp Refunding 2014B	6/2/21	2.00%	2034	4,390,000	3,475,000	315,000	69,500	3,160,000
Sanitary Sewer Improvements	4/4/16	2.79%	2035	2,405,000	1,525,000	120,000	44,006	1,405,000
Solid Waste Collection Refunding	4/17/17	3.00%	2030	51,300	25,600	4,500	768	21,100
Solid Waste Collection	3/19/2018	2.91%	2031	27,447	16,254	2,082	488	14,172

Description	Date of Issue	Average Interest Rate	Year of Final Payment	Amount of Issue	Principal Outstanding 6/30/24	Principal Due FY 2025	Interest Due FY 2025	Principal Outstanding 6/30/25
Solid Waste Collection - FY24	Future	4.50%	2044	148,000	148,000	2,410	6,122	145,590
Solid Waste Collection - FY25	Future	4.50%	2045	873,700	—	—	—	873,700
Stormwater Refunding	4/4/16	2.91%	2028	6,270,000	1,200,000	440,000	36,000	760,000
Stormwater Improvements Refunding	4/17/17	3.00%	2030	2,015,000	1,000,000	165,000	30,000	835,000
Stormwater Improvements	3/19/18	2.91%	2031	1,714,542	1,015,356	130,081	30,460	885,275
Stormwater Improv Refunding 2012B	6/2/21	2.00%	2031	1,115,424	810,748	107,153	16,215	703,595
Stormwater Improv Refunding 2012E	6/2/21	2.00%	2032	77,131	56,592	6,774	1,132	49,818
Stormwater Improvements	6/20/19	3.00%	2033	290,796	193,576	19,467	3,984	174,110
Stormwater Upper Bee Branch SRF GO NA	4/30/21	1.18%	2037	22,138,000	17,378,398	1,227,000	248,806	16,151,398
Streetlight Replacement Refunding - ST	4/17/17	3.00%	2030	4,900	2,500	400	75	2,100
Street FEMA Land Buyout - Gaming	6/20/19	3.00%	2027	64,901	25,428	8,468	1,733	16,960
Street Fiber/Sidewalk/Lights Refunding RUT	4/17/17	3.00%	2030	258,600	129,000	22,800	3,870	106,200
Street Southwest Arterial	3/19/18	2.91%	2031	771,557	456,920	58,537	13,708	398,383
Street Southwest Arterial - Refunding 2012E	6/2/21	2.00%	2032	827,747	643,857	67,486	12,877	576,371
Transit Radio Replacement ST20%	3/19/18	2.91%	2028	95,000	39,392	9,268	1,182	30,124
Transit Midtown Transfer ST20%	6/20/19	3.00%	2039	216,125	216,125		6,484	216,125
Transit Vehicle Replacement ST20%	6/2/21	2.00%	2041	780,609	691,275	34,032	13,826	657,243
Water System Improvements	3/19/18	2.91%	2031	1,155,930	684,546	87,700	20,536	596,846
Water Improv Refunding 2012E	6/2/21	2.00%	2032	369,768	271,303	32,473	5,426	238,830
Water System Improvements	6/20/19	3.00%	2033	1,323,107	871,017	97,333	19,920	773,684
Water System Improv Refunding 2014B	6/2/21	2.00%	2034	7,470,000	5,915,000	535,000	118,300	5,380,000
Water System Improvements	4/4/16	2.79%	2035	635,000	405,000	30,000	11,688	375,000
Total General Obligation Bonds				146,447,786	95,787,605	8,292,237	2,615,789	103,186,336
Less Annual Appropriation G.O.				—	(15,902,592)	—	—	(14,675,138)
Total G.O. Bonds Subject to Debt Limit				146,447,786	79,885,013	8,292,237	2,615,789	88,511,198
Tax Increment								
Port of Dubuque Parking Ramp	10-16-07	7.5000%	2037	23,025,000	16,350,000	785,000	1,226,250	15,565,000
Total Tax Increment Bonds				23,025,000	16,350,000	785,000	1,226,250	15,565,000
Total Tax Increment				23,025,000	16,350,000	785,000	1,226,250	15,565,000
TIF bond issue for the Port of Dubuque Parking Ramp backed by Greater Downtown TIF & a minimum assessment agreement								
Tax Increment								
Economic Development TIF Rebate Agreements								
Medline (DICW)	11/19/07	Rebate	2031	1,600,279	416,629	416,629	—	416,629
Simmons Pet Food (DICW)	12/9/20	Rebate	2030	397,918	436,111	436,111	—	436,111
Hodge (DICW)	4/6/20	Rebate	2035	257,073	543,368	543,368	—	543,368
Green Industrial Supply (DICW)	8/15/11	Rebate	2023	105,391	105,391	105,391	—	105,391
Tri-State Quality Metals (DICW) NA	3/17/14	Rebate	2026	32,510	59,436	73,975	—	73,975
Roasting Solutions (DICW) NA	1/14/16	Rebate	2028	33,666	64,577	68,924	—	68,924
Rite Hite(DICW) Non-Appropriation	1/14/17	Rebate	2030	24,190	114,749	143,654	—	143,654
Hormel Foods (DICW)	4/21/08	Rebate	2026	8,250,067	543,830	271,915	—	271,915
Linseed Oil (GDTIF) Multi-Res	3/7/13	Rebate	2030	576,504	103,644	17,274	—	86,370
Rousselot (GDTIF) (Non-Appropriation)	1/22/13	Rebate	2025	4,931	21,484	21,484	—	—
METX - Lamar Building (GDTIF) NA	5/13/20	Rebate	2031	75,660	182,914	182,914	—	182,914
Marquette Hall (Non-Appropriation)	5/20/19	Rebate	2031	9,170	4,863	4,863	—	4,863
3 Amigos (Non-Appropriation)	4/15/19	Rebate	2031	2,516	7,055	7,055	—	7,055
210 Jones (Non-Appropriation)	6/19/17	Rebate	2031	10,348	21,295	21,295	—	21,295
Prairie Farms Dairy (Non-Appropriation)	3/18/19	Rebate	2031	5,626	9,586	9,586	—	9,586
Julien Hotel (GDTIF)	4/21/08	Rebate	2026	3,260,286	533,958	266,979	—	266,979
44 Main (GDTIF) Multi-Res	10/18/10	Rebate	2027	446,799	245,856	81,952	—	163,904
Barker Financial (GDTIF) Multi-Res	8/16/10	Rebate	2027	297,282	41,460	13,820	—	27,640
253 Main St. (GDTIF) (Non-Appropriation)	4/6/15	Rebate	2027	5,798	2,601	3,094	—	3,094
Spahn and Rose (GDTIF) NA	4/21/14	Rebate	2027	108,221	124,882	124,882	—	124,882
Franklin Investment -Multires (GDTIF)	4/4/11	Rebate	2028	437,225	85,120	21,280	—	63,840
Plastic Center Betty Jane Block (GDTIF)	2/7/11	Rebate	2028	148,957	26,884	6,721	—	20,163
Caradco (GDTIF) Multi-Res	3/21/11	Rebate	2028	1,499,442	537,072	134,268	—	402,804
Bonson 356 Main St. (GDTIF) Multi-Res	12/19/11	Rebate	2028	152,286	39,332	9,833	—	29,499

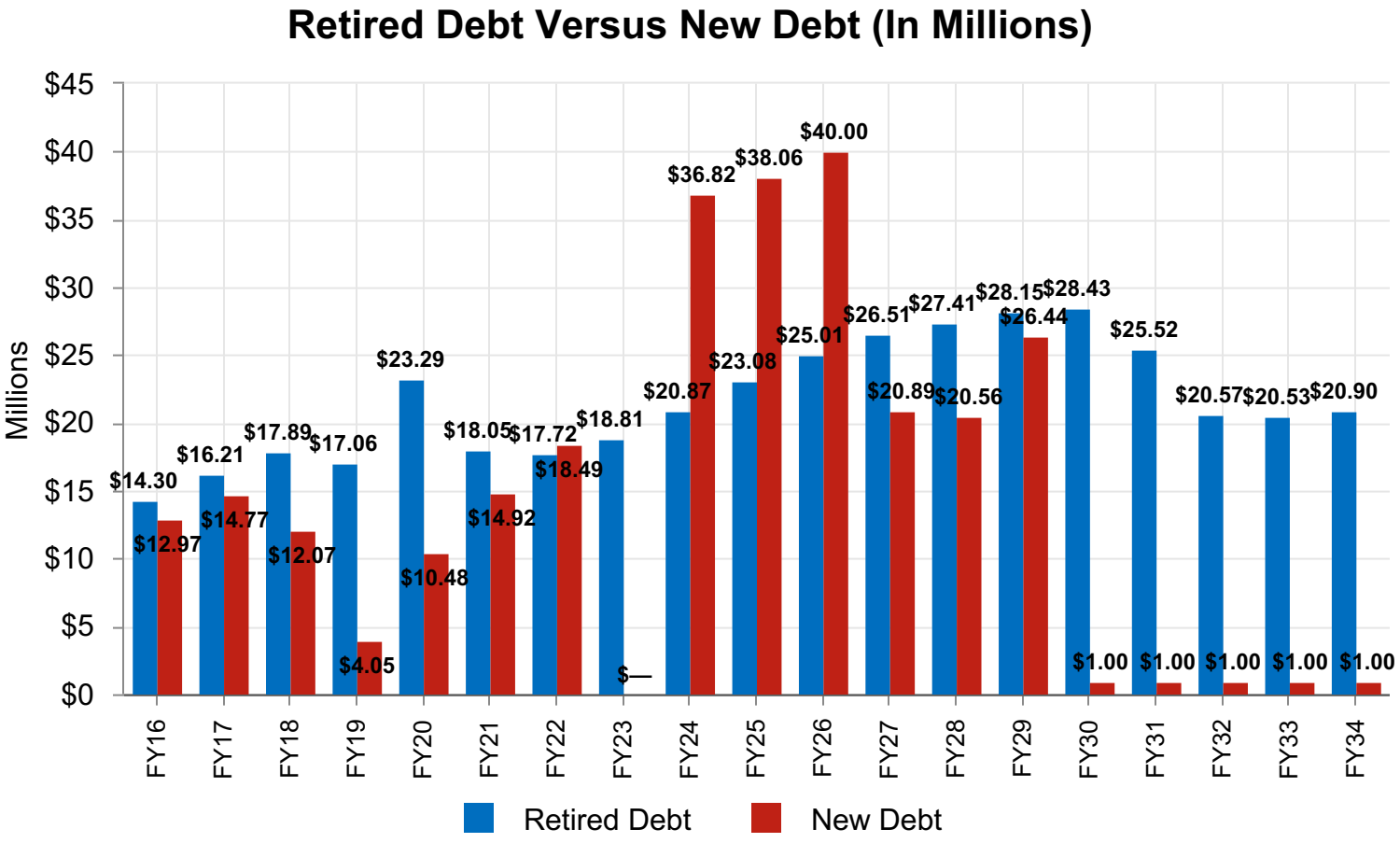
Description	Date of Issue	Average Interest Rate	Year of Final Payment	Amount of Issue	Principal Outstanding 6/30/24	Principal Due FY 2025	Interest Due FY 2025	Principal Outstanding 6/30/25
Roshek Building (GDTIF) NA	2/17/09	Rebate	2030	5,149,852	280,309	280,309	—	515,175
Novelty Iron Works (GDTIF) (Non-Approp)	6/17/13	Rebate	2031	33,105	204,402	204,402	—	204,402
Gardens of Dubuque (RADFORD)	9/28/20	Rebate	2038	1,391,310	1,298,556	92,754	—	1,205,802
Rockfarm Holdings (TECH) NA	10/7/14	Rebate	2027	42,301	49,426	49,426	—	49,426
Total TIF Rebates				24,358,713	6,104,790	3,614,158	—	5,449,660
Bowling & Beyond Lease Buyout	10-15-12	Buyout	2032	1,000,000	400,000	50,000	—	350,000
Iowa Finance Authority Loan - Caradco	12-01-10	3.0000%	2030	4,500,000	2,540,485	226,314	74,530	2,314,171
Total Other Lns-Rev Backed				5,500,000	2,940,485	276,314	74,530	2,664,171
Total City Indebtedness Subject to Debt Limit				199,331,499	105,280,288	12,967,709	3,916,569	112,190,029
Revenue Bonds								
Sanitary Northfork Catfish Imp SRF	1/13/10	3.25%	2031	912,000	337,000	52,000	10,953	285,000
Sanitary W&RRC Upgrade SRF	8/18/10	3.25%	2039	74,285,000	47,502,000	2,747,000	950,039	44,755,000
Sanitary WRRC Cogeneration SRF	5/17/13	2.00%	2033	3,048,000	1,522,000	156,000	30,440	1,366,000
Sanitary Kerper Boulevard & Sponsor SRF	3/8/19	1.00%	2038	2,763,000	1,906,537	129,000	19,114	1,777,537
Sanitary Projects Planning - FY21 SRF	Various	2.00%	2043	1,770,000	1,732,668	75,788	34,276	1,656,880
Sanitary Granger Creek & Force Main Plan	1/7/2022	—%	2044	465,000	455,192	19,910	9,005	435,282
Sanitary 42" Force Main WQFP Loan	3/3/2023	1.00%	2043	1,950,000	1,862,000	89,000	18,620	1,773,000
Sanitary Projects- FY24 (FY23 Carryovers)	Future	2.68%	2044	11,290,109	11,290,109	456,443	274,920	10,833,666
Sanitary Projects- FY24	Future	2.68%	2044	4,228,710	4,228,710	170,961	102,971	4,057,749
Sanitary Projects- FY25	Future	2.68%	2045	17,683,900	—	—	—	17,683,900
Stormwater Lower Bee Branch Rest SRF	10/27/10	3.25%	2041	7,850,000	5,337,000	240,000	173,452	5,097,000
Stormwater Lower Bee Branch SRF	9/1/14	2.00%	2034	1,029,000	168,000	17,000	3,360	151,000
Stormwater Northfork Catfish Improv. SRF	1/13/10	3.25%	2031	800,000	295,000	45,000	9,588	250,000
Stormwater Sales Tax Increment Rev NA	6/15/15	3.72%	2031	20,800,000	16,725,000	2,150,000	618,968	14,575,000
Stormwater Sales Tax Revenue - GO	5/19/2014	3.23%	2029	7,190,000	6,000,000	1,125,000	275,500	4,875,000
Stormwater Upper Bee Branch RR SRF	6/7/19	2.00%	2040	16,382,000	13,603,000	730,000	272,060	12,873,000
Stormwater West 32nd Detention SRF	1/14/09	3.25%	2028	1,847,000	466,000	111,000	15,145	355,000
Water Webber Extension - FY22	1/7/22	—%	2044	1,570,000	1,536,886	67,224	30,403	1,469,662
Water Projects- FY24 (FY23 Carryovers)	Future	2.68%	2044	1,633,646	1,633,646	66,046	39,780	1,567,600
Water Projects- FY24	Future	2.68%	2044	4,140,315	4,140,315	167,387	100,819	3,972,928
Water Projects- FY25	Future	2.68%	2045	4,686,377	—	—	—	4,686,377
Water Roosevelt Water Tower SRF	8/9/19	2.00%	2040	4,400,000	3,654,000	196,000	73,080	3,458,000
Water CIWA Purchase & Improvements	7/7/17	2.00%	2036	8,613,761	6,063,761	521,000	152,960	5,542,761
Water- Clear Well Reservoirs SRF	10/18/07	3.25%	2028	915,000	232,000	55,000	4,640	177,000
Water Meter Change Out Program SRF	2/12/10	3.25%	2031	6,394,000	2,692,000	349,000	87,587	2,343,000
Water System Improv & Ext. Refunding	8/18/21	2.00%	2030	3,505,000	2,435,000	380,000	48,700	2,055,000
Total Revenue Bonds				210,151,818	135,817,824	10,115,759	3,356,380	148,072,342
Less Annual Appropriation Revenue Bds				—	(13,956,032)	—	—	(11,803,968)
Net Revenue Bonds				210,151,818	121,861,792	10,115,759	3,356,380	136,268,374
Total City Indebtedness				409,483,317	257,000,704	23,083,468	7,272,949	274,937,509
Statutory Debt Limit					**262,722,395**			**$321,926,12**
% of Debt Limit Used					**40.07 %**			**34.85 %**
Remaining Debt Capacity					**157,442,107**			**209,736,091.4**

Retired Debt Versus New Debt

The total City indebtedness as of June 30, 2025, is projected to be $274,937,509 (34.85% of statutory debt limit). The total City indebtedness as of June 30, 2015, was $295,561,181 (69.45% of statutory debt limit). **The City is projected to have $22,808,589 more in debt as of June 30, 2025, this amount includes $3.285 million issued for the Chaplain Schmitt Island - Iowa Amphitheater project which will be paid by the DRA.**

The combination of increased debt and increased utility rates partially reflects the movement to a more critical infrastructure funding strategy.

The following chart shows the amount of retired debt as compared to new debt. The new debt includes new debt issuances as well as draw downs on existing state revolving fund loans:



*In Fiscal Year 2020, the City had $5,908,200 forgiven of the Bee Branch Upper Bee Branch Loan on June 30, 2020 which increased principal payments reflected.
**In Fiscal Year 2026, it is projected $2,494,896 of SRF debt will be forgiven as part of the Private Lead Service Line Replacement project

Bond Rating

The City's General Obligation Debt ratings with Moody's Investors Service is Aa2. **In July 2023, Moody's Investor Service upgraded the City's outstanding general obligation bonds from Aa3 to Aa2, as well as the outstanding Sales Tax Increment Revenue bonds from A2 to A1.**

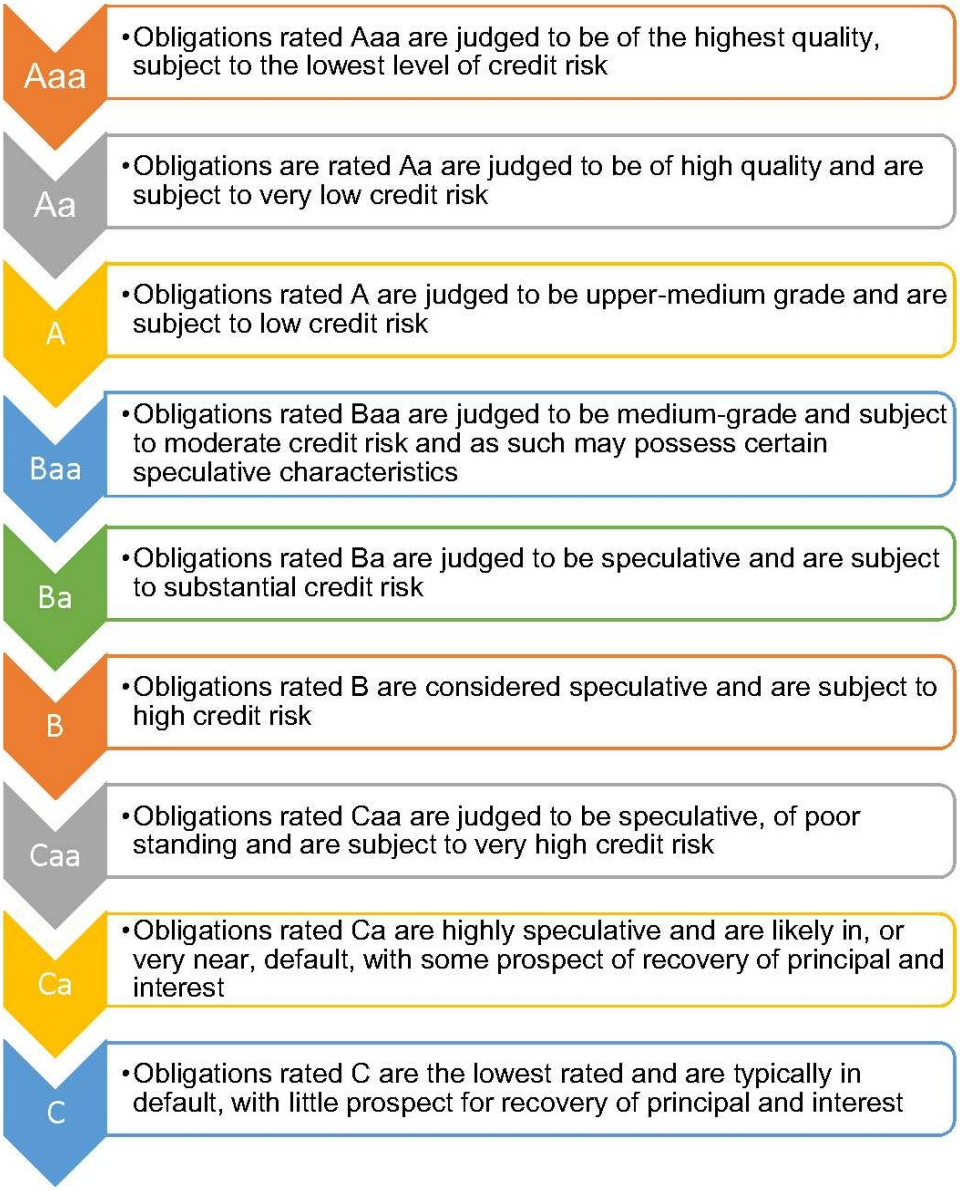
Credit Strengths:

- Strong financial operations and ample revenue-raising flexibility
- City serves as a regional economic center and its regional economic growth rate has outpaced the nation over the past five years

Credit Challenges:

- Full value per capita and median family income trail medians for the rating category
- Elevated leverage

Moody's Investors Service Rating Scale



FY 2025 Moody's Investors Service Bond Ratings Comparison for Iowa Cities

Ranking	City	Rating
1	Iowa City	AAA
	West Des Moines	AAA
	Cedar Falls	AAA
	Clive	AAA
2	Cedar Rapids	Aa1
	Ames	Aa1
	Ankeny	Aa1
	Urbandale	Aa1
	Marion	Aa1
3	**Dubuque**	**Aa2**
	Des Moines	Aa2
	Davenport	Aa2
	Waterloo	Aa2
	Sioux City	Aa2
	Bettendorf	Aa2
	Council Bluffs	Aa2

In July 2023, Moody's Investor Service upgraded the City's outstanding general obligation bonds from Aa3 to Aa2, as well as the outstanding Sales Tax Increment Revenue bonds from A2 to A1. Notable credit factors include strong financial operations and ample revenue-raising flexibility, which has resulted in steadily improved available fund balance and cash. The City serves as a regional economic center and its regional economic growth rate has outpaced the nation over the past five years.

In November of 2022, Moody's Investors Service ("Moodys") released a new rating methodology for cities and counties. Two significant changes result from the new methodology; cities are now assigned an issuer rating meant to convey the creditworthiness of the issuer as a whole without regard to a specific borrowing, and business-type enterprise funds are now being considered together with general fund revenues and balances in the determination of financial performance.

Under the new methodology, there are two metrics that contribute to financial performance. Available Fund Balance Ratio ("AFBR") = (Available Fund Balance + Net Current Assets/Revenue) and Liquidity Ratio ("LR") = (Unrestricted Cash/Revenue). For Aa credits, AFBR ranges from 25-35, and LR ranges from 30-40%.

The City was evaluated by Moody's under the old methodology in May of 2022 in connection to its annual issuance of bonds. At that time, Moody's calculated the City's AFBR to be 45.2%, and its LR to be 59.8%. The balances used in these calculations were likely elevated due to unspent ARPA funds. The change in methodology will now consider revenues and net assets from business-type activities in these calculations. As such, the City's general obligation rating will now be directly impacted by the financial performance of enterprise funds. Establishing rates and charges adequate to provide both debt service coverage and significant liquidity will be necessary to maintain the City's ratings.

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CAPITAL BUDGET

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CAPITAL IMPROVEMENTS PROGRAM (CIP)

The City's five-year Capital Improvement Program (CIP), contained in a separate document, is used to plan for major changes to the City's infrastructure and other capital improvements. Departments propose projects in the fall, and a draft of the CIP is developed before operational budgets are submitted. The CIP by department is reviewed with the operating budgets during budget hearings with City Council in February. The CIP is approved in March with the operating budget.

The CIP document has a page for every project and the format includes description of the project, City Council Goals & Priority outcome, funding restrictions, effect on operations, and relationship to other projects. The CIP recommendation reflects the City's comprehensive plan and the goals and priorities established by City Council.

The FY 2025 recommended capital projects are incorporated into the budget as capital programs. They are found at the end of each applicable program section. Projects which have an effect on operations are noted. The City's CIP policies are shown in the Policy Budget documents.

The five-year CIP recommended through the current year (Fiscal Year 2024) budget process covered Fiscal Year 2024 through 2028 and is $298,808,622. The recommended five-year CIP for the upcoming budget process (Fiscal Year 2025) will cover Fiscal Year 2025 through 2029 and is $354,260,757. This is a $43,024,415, or 16.82% increase.

The Fiscal Year 2025 CIP budget recommendation of $88,753,825 is a 15.94% increase from the Fiscal Year 2024 CIP budget of $76,554,143.

For several years, the Mayor and City Council had been taking advantage of the historically low interest rates and investing in City infrastructure and economic development and redevelopment. At the 2015 City Council Goal Setting, the Mayor and City Council adopted debt reduction as a High Priority. This recommended budget does not support the debt reduction policy due to the need to fund high priority projects.

While the City will issue $145,955,901 in new debt in the recommended five-year CIP, mostly for fire equipment replacement, fire station improvements, fire station expansion, airport improvements, Chaplain Schmitt Island Iowa Amphitheater, reimagine Comiskey, Federal Building renovations, solid waste collection vehicles, sanitary sewer improvements, water improvements, stormwater improvements, parking improvements, and renovation of Five Flags, for a total of $145,955,901 of debt in FY 2025-2029. **The City will retire $130,165,376 of existing debt, increasing the amount of City debt by $15,790,525.**

For Fiscal Year 2025, the use of the statutory debt limit would be 34.85%, and by the end of the recommended 5-Year Capital Improvement Program (CIP) budget in Fiscal Year 2029, the City of Dubuque would be at 35.65% of the statutory debt limit.

In this budget recommendation, the Mayor and City Council are currently reviewing, projections out 10 years to Fiscal Year 2034 show the City of Dubuque at 20.47% of the statutory debt limit. This is an improvement on the debt reduction plan adopted in August 2015, that first began implementation in Fiscal Year 2016.

In the extremely low interest rate environment prior to 2015, the City had been increasing the use of debt to accomplish the projects that need to be done. To have any success, a community must have a sound infrastructure. The Mayor and City Council has recognized the infrastructure issues Dubuque faces and has been responsive. While there was some criticism of City use of debt to deal with those infrastructure challenges, that criticism fails to recognize that not financing the needed infrastructure maintenance and

improvements is also a form of debt that is passed down to future generations. This was a strategic decision by the City Council realizing that infrastructure investment just gets more expensive over time for these reasons: a) the older a piece of infrastructure gets and the more it is allowed to deteriorate increases costs; b) the longer the wait to invest in infrastructure the costs are increased by inflation; and c) If the investment in infrastructure is not made in this low interest rate environment this investment will eventually need to be made when interest rates are higher, thereby increasing costs. However, beginning in FY 2016 the City Council at their 2015 Goal Setting Session debt reduction was adopted as a High Priority. So the amount of outstanding debt began to decrease. in Fiscal Year 2025 the City will be issuing more debt than is retired to be able to fund critical infrastructure projects. However, in 2022 a fourth reason was created for considering using debt for infrastructure projects and that is the massive amount of federal grant money that is being made available. As already mentioned, most of these grants require matching dollars and most require that the engineering work already be financed and completed to make the projects shovel ready.

The debt principal outstanding projected as of June 30, 2024, is currently $257,000,705. The breakdown of the debt principle outstanding as of June 30, 2024, is as follows:

Debt Obligation	**6/30/2024 Principle Outstanding**
General Obligation Essential Corporate Purpose	$95,787,606
Less General Obligation Debt Subject to Annual Appropriation	($15,902,592)
Tax Increment Notes and Bonds	$16,350,000
Economic Development TIF Rebate Agreements	$6,104,789
Other Revenue-Backed Loans	$2,940,485
Total Indebtedness Subject to Statutory Debt Limit of $262,722,395	$105,280,288
Percent of Statutory Debt Limit Used as of June 30, 2024	40.07 %
Revenue Bonds	$135,817,825
Less Revenue Bonds Subject to Annual Appropriation	($13,956,032)
Add Debt Subject to Annual Appropriation	$29,858,624
Total City Indebtedness as of June 30, 2024	**$257,000,705**

The City will issue $145,955,901 in new debt in the Recommended 5-year CIP,mostly for fire equipment replacement, fire station improvements, fire station expansion, airport improvements, Chaplain Schmitt Island Iowa Amphitheater, reimagine Comiskey, Federal Building renovations, solid waste collection vehicles, sanitary sewer improvements, stormwater improvements, water improvements, parking improvements, and renovation of Five Flags.

Project	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	Total
Fire Equipment Replacement (LOST)	$ 969,342	$ 1,248,060	$ 804,000	$ —	$ —	$ 3,021,402
Fire Station Expansion/Relocation (LOST)	$ —	$ —	$ —	$ 976,700	$ 3,797,000	$ 4,773,700
Fire Station Improvements (LOST)	$ 1,320,900	$ 225,000	$ 370,000	$ 250,000	$ —	$ 2,165,900
Fire Training Burn Tower Improvements (LOST)	$ 466,676	$ —	$ —	$ —	$ —	$ 466,676
Airport Improvements (LOST)	$ 500,386	$ 1,093,148	$ 754,835	$ 739,438	$ 364,560	$ 3,452,367
ABC Supply Building Deconstruction (GDTIF)	$ 457,000	$ —	$ —	$ —	$ —	$ 457,000
Reimagine Comiskey (GDTIF)	$ —	$ 1,697,000	$ —	$ —	$ 733,000	$ 2,430,000
Five Flags (GDTIF)	$ —	$ 2,800,000	$ 1,300,000	$ 6,400,000	$ 8,972,000	$ 19,472,000
Smart Parking System (GDTIF)	$ 1,957,000	$ 780,000	$ —	$ —	$ —	$ 2,737,000
Parking Ramp Major Maintenance Repairs (GDTIF)	$ 6,053,000	$ 1,240,000	$ —	$ —	$ —	$ 7,293,000
Federal Building Renovation (GDTIF)	$ 533,000	$ 383,000	$ —	$ —	$ 4,695,000	$ 5,611,000
Iowa Amphitheater on Schmitt Island (GDTIF)	$ 285,000	$ 5,499,961	$ —	$ —	$ —	$ 5,784,961
McFadden Farm - South Heacock Road (DICW)	$ 2,274,963	$ —	$ —	$ —	$ —	$ 2,274,963
Development of Graf Properties (DICW)	$ —	$ —	$ 536,822	$ —	$ —	$ 536,822
Development of McFadden Property - (DICW)	$ —	$ 4,214,772	$ 2,163,178	$ —	$ —	$ 6,377,950
Solid Waste Collection Vehicles	$ 873,700	$ 585,840	$ 400,000	$ —	$ —	$ 1,859,540
Sanitary Sewer Projects	$ 17,683,900	$ 15,531,900	$ 8,212,105	$ 10,448,695	$ 4,881,286	$ 56,757,886
Stormwater Projects	$ —	$ 3,947,357	$ 2,600,000			$ 6,547,357
Water Projects	$ 4,686,377	$ 750,000	$ 3,750,000	$ 1,750,000	$ 3,000,000	$ 13,936,377
Water Forgivable SRF Debt	$ —	$ —	$ —	$ —	$ —	$ —
Total New Debt	**$ 38,061,244**	**$ 39,996,038**	**$ 20,890,940**	**$ 20,564,833**	**$ 26,442,846**	**$ 145,955,901**

The City will retire $124,211,508 of existing debt over the next five-years (FY25-FY29).

The following chart shows the net reduction of debt from Fiscal Year 2025 - Fiscal Year 2029:

Project	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	Total
New Debt	$ 38,061,244	$ 39,996,038	$ 20,890,940	$ 20,564,833	$ 26,442,846	$ 145,955,901
Retired Debt	-$21,955,845	-$23,328,969	-$24,809,782	-$25,965,305	-$28,151,607	-$124,211,508
Net Debt Increase (Reduction)	**$16,105,399**	**$16,667,069**	**-$3,918,842**	**-$5,400,472**	**-$1,708,761**	**$21,744,393**

Capital improvement activities have been established in the City's budget to separate CIP projects and project expense (i.e. Storm Sewer Capital Improvement Activity, Street Capital Improvement Activity, Park Capital Improvement Activity) from operating expense (i.e. supplies, insurance salaries). The State of Iowa budget law requires that a city's budget be prepared and certified on a program basis. This means that each activity must fall under one of the State-mandated budget program areas.

Table 1 below shows a summary of the five-year CIP by State Program. This is an increase of $55,452,135 from the FY 2024-2028 total CIP budget of $298,808,622.

TABLE 1 - FISCAL YEAR 2025-2029 CIP CAPITAL IMPROVEMENT PROGRAM

EXPENDITURES	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	TOTAL
Public Safety	5,756,918	1,473,060	1,174,000	1,226,700	3,797,000	13,427,678
Public Works	27,196,831	58,904,926	21,399,025	13,768,467	11,654,600	132,923,849
Culture & Recreation	660,000	5,240,375	3,244,678	9,048,822	12,511,125	30,705,000
Community & Economic Devl	5,634,321	3,184,935	2,865,414	2,954,073	2,071,792	16,710,535
General Government	3,094,478	4,309,485	605,596	965,454	7,580,865	16,555,878
Business Type	46,411,277	33,957,625	24,939,641	23,024,389	15,604,885	143,937,817
TOTAL	**88,753,825**	**107,070,406**	**54,228,354**	**50,987,905**	**53,220,267**	**354,260,757**

HOW THE MONEY IS SPENT
5 YEAR CAPITAL IMPROVEMENT BUDGET

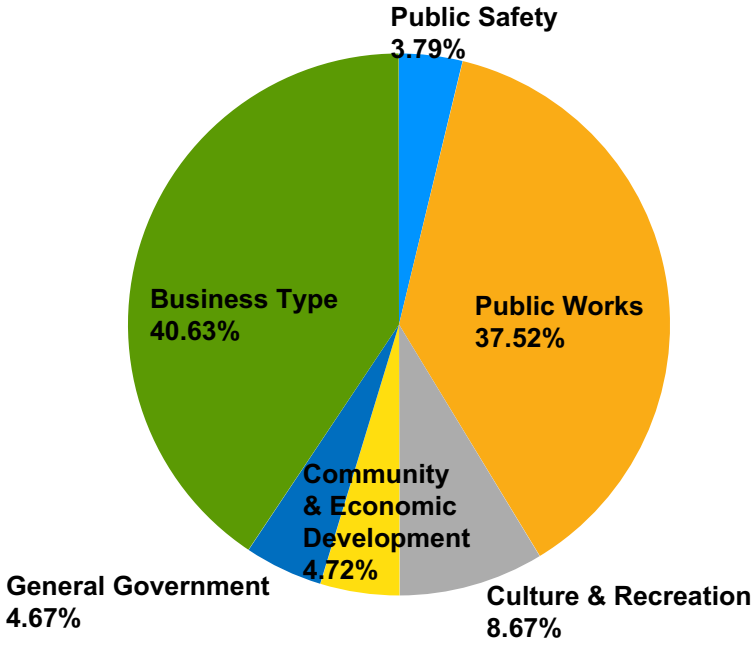
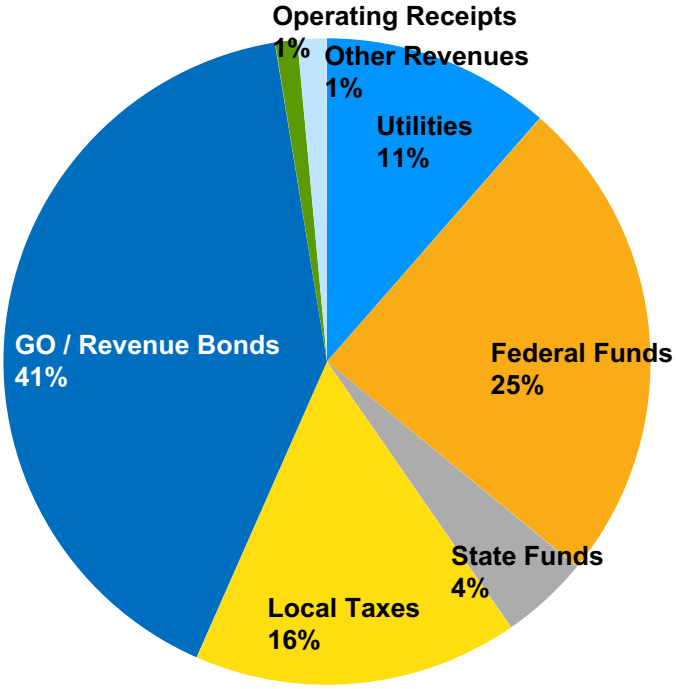


TABLE 2 - CIP FUNDING SOURCES

FUNDING SOURCES	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	TOTAL
Utilities	10,610,353	8,568,800	7,504,957	6,037,831	6,011,924	38,733,865
Federal Funds	18,398,960	44,136,405	11,086,488	7,551,942	6,056,040	87,229,835
State Funds	6,591,443	804,974	274,974	4,290,974	1,494,974	13,457,339
Local Taxes	12,514,257	12,084,417	11,951,251	11,479,081	9,970,141	57,999,147
GO / Revenue Bonds	38,061,244	39,996,038	20,890,940	20,564,833	26,442,846	145,955,901
Operating Receipts	1,522,800	693,265	766,476	290,181	2,199,447	5,472,169
Other Revenues	1,054,768	786,507	1,753,268	773,062	1,044,895	5,412,500
TOTAL	**88,753,825**	**107,070,406**	**54,228,354**	**50,987,904**	**53,220,267**	**354,260,756**

WHERE THE MONEY COMES FROM
5 YEAR CAPITAL IMPROVEMENT BUDGET



Operating Impacts

The projects listed in the five-year Capital Improvement Program will have operating impacts as indicated below:

Project Name	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Public Safety Software		185,000	185,000	185,000	185,000
Fire Station Expansion/Relocation				829,653	1,075,673
HVAC Replacement at Fire Headquarters 11 West 9th Street	11,000	11,500	12,000	12,500	13,500
Pebble Cove Park Development					3,000
Industrial Center Native Plantings			2,000		
Third Pressure Zone Connection (Tanzanite Drive to Olympic Heights Pump Station)				20,000	20,000
Source Water PFAS Reduction Project- Deep Well		70,000	70,000	70,000	70,000
Source Water PFAS Reduction Project- Granular Activated Carbon Filter Rehabilitation				400,000	400,000
Cla-Val Link2Valves Maintenance Program		10,000			
Water & Resource Recovery Center HVAC Replacement	5,000	5,000	5,000	5,000	5,000
Asphalt Milling Program	34,617	34,617	34,617	34,617	34,617
Sanitary Sewer Extensions to Unsewered Developments					105,159
Sanitary Sewer CCTV Inspection, Cleaning, & Assessment	14,958	14,958	29,916	29,916	29,916
Cedar & Terminal Street Lift Station and Force Main Assessment/Improvements			242,500	242,500	242,500
Old Mill Road Lift Station & Force Main			14,800	15,318	15,854
Street Camera Installation	40,734	51,684	62,634	73,584	
Total Operating Impact	106,309	382,759	658,467	1,918,088	2,200,219

Category	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
Personnel	0	0			
Operating	106,309	382,759	658,467	1,918,088	2,200,219
Debt Service					
Total Operating Costs	106,309	382,759	658,467	1,918,088	2,200,219

CITY OF DUBUQUE, IOWA
Fiscal Year 2025-2029 Capital Improvement Program (CIP)

TO: The Honorable Mayor and City Council Members

FROM: Michael C. Van Milligen, City Manager

Attached is the Fiscal Year 2025-2029 Capital Improvement Program (CIP). State law requires that a five-year CIP be adopted by the City Council after a public hearing. The required CIP public hearing will be held April 11, 2024, at the same time as the public hearing on the Fiscal Year 2025 Operating Budget.

The CIP, as the plan for the City's physical development effort, attempts to address a variety of needs that the City must meet if it is to maintain its physical facilities, meet its service commitments and provide for its future development. The CIP adoption reflects the City's comprehensive plan and the goals and priorities established by the City Council and are shown in each of the State mandated budget program areas.

With the pledge of the $1.1 trillion dollar federal infrastructure package and other opportunities to compete for grants, the City will need to spend money to prepare projects to be grant eligible and to provide matching funds to compete for grants.

The Fiscal Year 2025 CIP budget recommendation of $88,753,825 is a 15.94% increase from the Fiscal Year 2024 CIP budget of $76,554,143.

For several years, the Mayor and City Council had been taking advantage of the historically low interest rates and investing in City infrastructure and economic development and redevelopment. At the 2015 City Council Goal Setting, the Mayor and City Council adopted debt reduction as a High Priority. This recommended budget does not support the debt reduction policy due to the need to fund high priority projects.

While the City will issue $145,955,901 in new debt in the recommended five-year CIP, mostly for fire equipment replacement, fire station improvements, fire station expansion, airport improvements, Chaplain Schmitt Island Iowa Amphitheater, reimagine Comiskey, Federal Building renovations, solid waste collection vehicles, sanitary sewer improvements, water improvements, stormwater improvements, parking improvements, and renovation of Five Flags, for a total of $145,955,901 of debt in FY 2025-2029. **The City will retire $130,165,376 of existing debt, increasing the amount of City debt by $15,790,525.**

For Fiscal Year 2025, the use of the statutory debt limit would be 34.85%, and by the end of the recommended 5-Year Capital Improvement Program (CIP) budget in Fiscal Year 2029, the City of Dubuque would be at 35.65% of the statutory debt limit.

In this budget recommendation, the Mayor and City Council are currently reviewing, projections out 10 years to Fiscal Year 2034 show the City of Dubuque at 20.47% of the statutory debt limit. This is an improvement on the debt reduction plan adopted in August 2015, that first began implementation in Fiscal Year 2016.

In the extremely low interest rate environment prior to 2015, the City had been increasing the use of debt to accomplish the projects that need to be done. To have any success, a community must have a sound infrastructure. The Mayor and City Council has recognized the infrastructure issues Dubuque faces and has been responsive. While there was some criticism of City use of debt to deal with those infrastructure challenges, that criticism fails to recognize that not financing the needed infrastructure maintenance and improvements is also a form of debt that is passed down to future generations. This was a strategic decision

by the City Council realizing that infrastructure investment just gets more expensive over time for these reasons: a) the older a piece of infrastructure gets and the more it is allowed to deteriorate increases costs; b) the longer the wait to invest in infrastructure the costs are increased by inflation; and c) If the investment in infrastructure is not made in this low interest rate environment this investment will eventually need to be made when interest rates are higher, thereby increasing costs. However, beginning in FY 2016 the City Council at their 2015 Goal Setting Session debt reduction was adopted as a High Priority. So the amount of outstanding debt began to decrease. in Fiscal Year 2025 the City will be issuing more debt than is retired to be able to fund critical infrastructure projects. However, in 2022 a fourth reason was created for considering using debt for infrastructure projects and that is the massive amount of federal grant money that is being made available. As already mentioned, most of these grants require matching dollars and most require that the engineering work already be financed and completed to make the projects shovel ready.

The debt principal outstanding projected as of June 30, 2024, is currently $257,000,705. The breakdown of the debt principle outstanding as of June 30, 2024, is as follows:

Debt Obligation	**6/30/2024 Principle Outstanding**
General Obligation Essential Corporate Purpose	$95,787,606
Less General Obligation Debt Subject to Annual Appropriation	($15,902,592)
Tax Increment Notes and Bonds	$16,350,000
Economic Development TIF Rebate Agreements	$6,104,789
Other Revenue-Backed Loans	$2,940,485
Total Indebtedness Subject to Statutory Debt Limit of $262,722,395	$105,280,288
Percent of Statutory Debt Limit Used as of June 30, 2024	40.07 %
Revenue Bonds	$135,817,825
Less Revenue Bonds Subject to Annual Appropriation	($13,956,032)
Add Debt Subject to Annual Appropriation	$29,858,624
Total City Indebtedness as of June 30, 2024	**$257,000,705**

The City will issue $145,955,901 in new debt in the Recommended 5-year CIP,mostly for fire equipment replacement, fire station improvements, fire station expansion, airport improvements, Chaplain Schmitt Island Iowa Amphitheater, reimagine Comiskey, Federal Building renovations, solid waste collection vehicles, sanitary sewer improvements, stormwater improvements, water improvements, parking improvements, and renovation of Five Flags.

Project	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	Total
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Fire Station Improvements (LOST)	$ 1,320,900	$ 225,000	$ 370,000	$ 250,000	$ —	$ 2,165,900
Fire Training Burn Tower Improvements (LOST)	$ 466,676	$ —	$ —	$ —	$ —	$ 466,676
Airport Improvements (LOST)	$ 500,386	$ 1,093,148	$ 754,835	$ 739,438	$ 364,560	$ 3,452,367
ABC Supply Building Deconstruction (GDTIF)	$ 457,000	$ —	$ —	$ —	$ —	$ 457,000
Reimagine Comiskey (GDTIF)	$ —	$ 1,697,000	$ —	$ —	$ 733,000	$ 2,430,000
Five Flags (GDTIF)	$ —	$ 2,800,000	$ 1,300,000	$ 6,400,000	$ 8,972,000	$ 19,472,000
Smart Parking System (GDTIF)	$ 1,957,000	$ 780,000	$ —	$ —	$ —	$ 2,737,000
Parking Ramp Major Maintenance Repairs (GDTIF)	$ 6,053,000	$ 1,240,000	$ —	$ —	$ —	$ 7,293,000
Federal Building Renovation (GDTIF)	$ 533,000	$ 383,000	$ —	$ —	$ 4,695,000	$ 5,611,000
Iowa Amphitheater on Schmitt Island (GDTIF)	$ 285,000	$ 5,499,961	$ —	$ —	$ —	$ 5,784,961
McFadden Farm - South Heacock Road (DICW)	$ 2,274,963	$ —	$ —	$ —	$ —	$ 2,274,963
Development of Graf Properties (DICW)	$ —	$ —	$ 536,822	$ —	$ —	$ 536,822
Development of McFadden Property - (DICW)	$ —	$ 4,214,772	$ 2,163,178	$ —	$ —	$ 6,377,950
Solid Waste Collection Vehicles - Refuse	$ 873,700	$ 585,840	$ 400,000	$ —	$ —	$ 1,859,540
Sanitary Sewer Projects	$ 17,683,900	$ 15,531,900	$ 8,212,105	$ 10,448,695	$ 4,881,286	$ 56,757,886
Stormwater Projects	$ —	$ 3,947,357	$ 2,600,000			$ 6,547,357
Water Projects	$ 4,686,377	$ 750,000	$ 3,750,000	$ 1,750,000	$ 3,000,000	$ 13,936,377
Total New Debt	**$ 38,061,244**	**$ 39,996,038**	**$ 20,890,940**	**$ 20,564,833**	**$ 26,442,846**	**$ 145,955,901**

The City will retire $124,211,508 of existing debt over the next five-years (FY25-FY29).

The following chart shows the net reduction of debt from Fiscal Year 2025 - Fiscal Year 2029:

Project	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	Total
New Debt	$ 38,061,244	$ 39,996,038	$ 20,890,940	$ 20,564,833	$ 26,442,846	$ 145,955,901
Retired Debt	-$21,955,845	-$23,328,969	-$24,809,782	-$25,965,305	-$28,151,607	-$124,211,508
Net Debt Increase (Reduction)	**$16,105,399**	**$16,667,069**	**($3,918,842)**	**($5,400,472)**	**($1,708,761)**	**$21,744,393**

There was a 22.53% increase in assessed value effective January 1, 2023, which is the assessment the Fiscal Year 2025 statutory debt limit is based on. The statutory debt limit effective June 30, 2025 is $321,926,120. **The City will be at 34.85% of statutory debt limit by June 30, 2025**. In FY 16 the City was at 86.13% of statutory debt limit, so **34.85% in Fiscal Year 2025 is a (51.69)% decrease in use of the statutory debt limit.**

The ten year history of the City's use of the statutory debt limit is as follows:

FY 15	FY 16	FY 17	FY 18	FY 19	FY 20	FY 21	FY 22	FY 23	FY24
83.87%	86.54%	66.06%	59.79%	52.90%	46.91%	43.51%	43.33%	39.36%	40.07%

The five year projection of the City's use of the statutory debt limit from Fiscal Year 2025–2029 including all planned debt issuances subject to the statutory limit and assuming a 2% growth in the City's assessed valuation beginning in Fiscal Year 2025 is as follows:

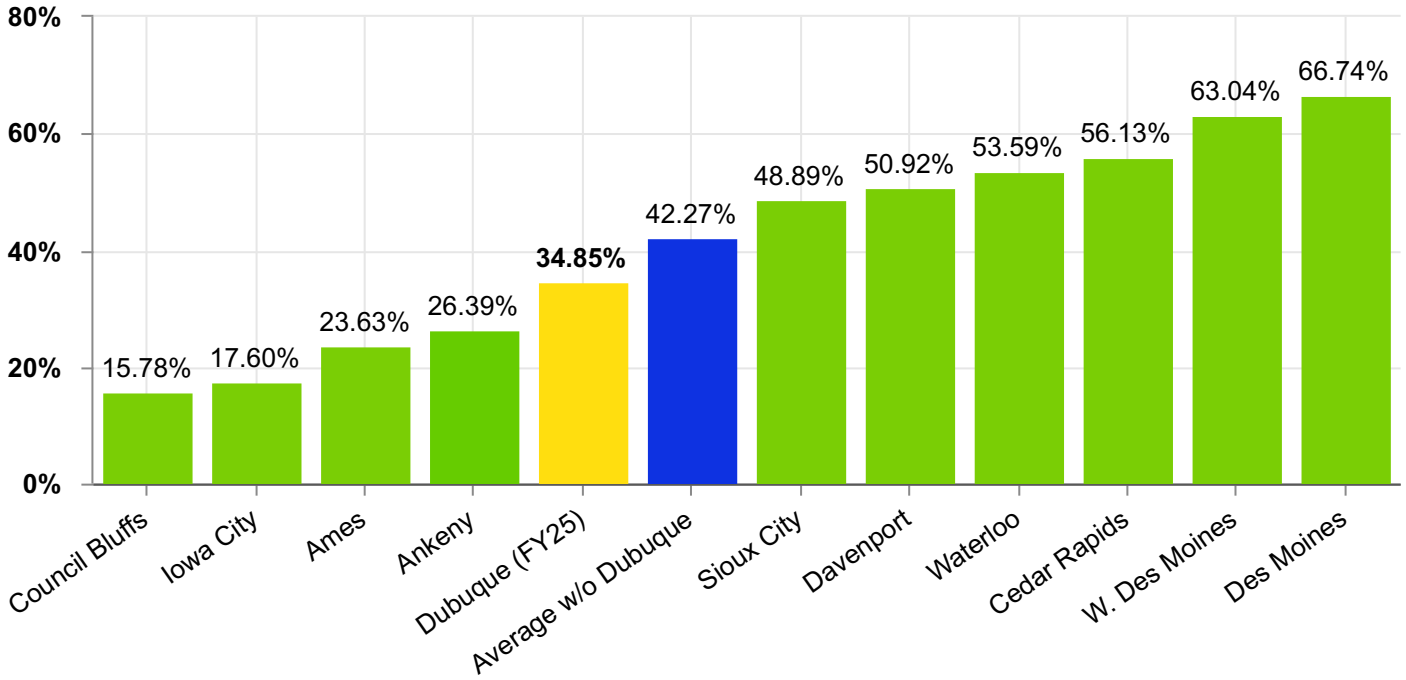
FY 25	FY 26	FY 27	FY 28	FY 29
34.85%	37.22%	35.31%	34.03%	35.65%

The following chart shows Dubuque's relative position pertaining to use of the statutory debt limit for Fiscal Year 2025 compared to the other cities in Iowa for Fiscal Year 2023 with a population over 50,000:

Fiscal Year 2023 Legal Debt Limit Comparison for Eleven Largest Iowa Cities

Rank	City	Legal Debt Limit (5%)	Statutory Debt Outstanding	Percentage of Legal Debt Limit Utilized
11	Des Moines	$ 792,697,654	$ 529,035,000	66.74 %
10	W. Des Moines	$ 506,339,850	$ 319,175,000	63.04 %
9	Cedar Rapids	$ 652,295,825	$ 366,140,000	56.13 %
8	Waterloo	$ 216,437,019	$ 115,999,161	53.59 %
7	Davenport	$ 409,777,672	$ 208,650,000	50.92 %
6	Sioux City	$ 293,887,647	$ 143,694,902	48.89 %
5	**Dubuque (FY25)**	**$ 321,926,120**	**$ 112,190,028**	**34.85 %**
4	Ankeny	$ 395,854,796	$ 104,450,000	26.39 %
3	Ames	$ 275,808,881	$ 65,175,000	23.63 %
2	Iowa City	$ 362,419,812	$ 63,795,000	17.60 %
1	Council Bluffs	$ 321,835,908	$ 50,776,645	15.78 %
	Average w/o Dubuque			**42.27 %**

Percent of Legal Debt Limit Utilized



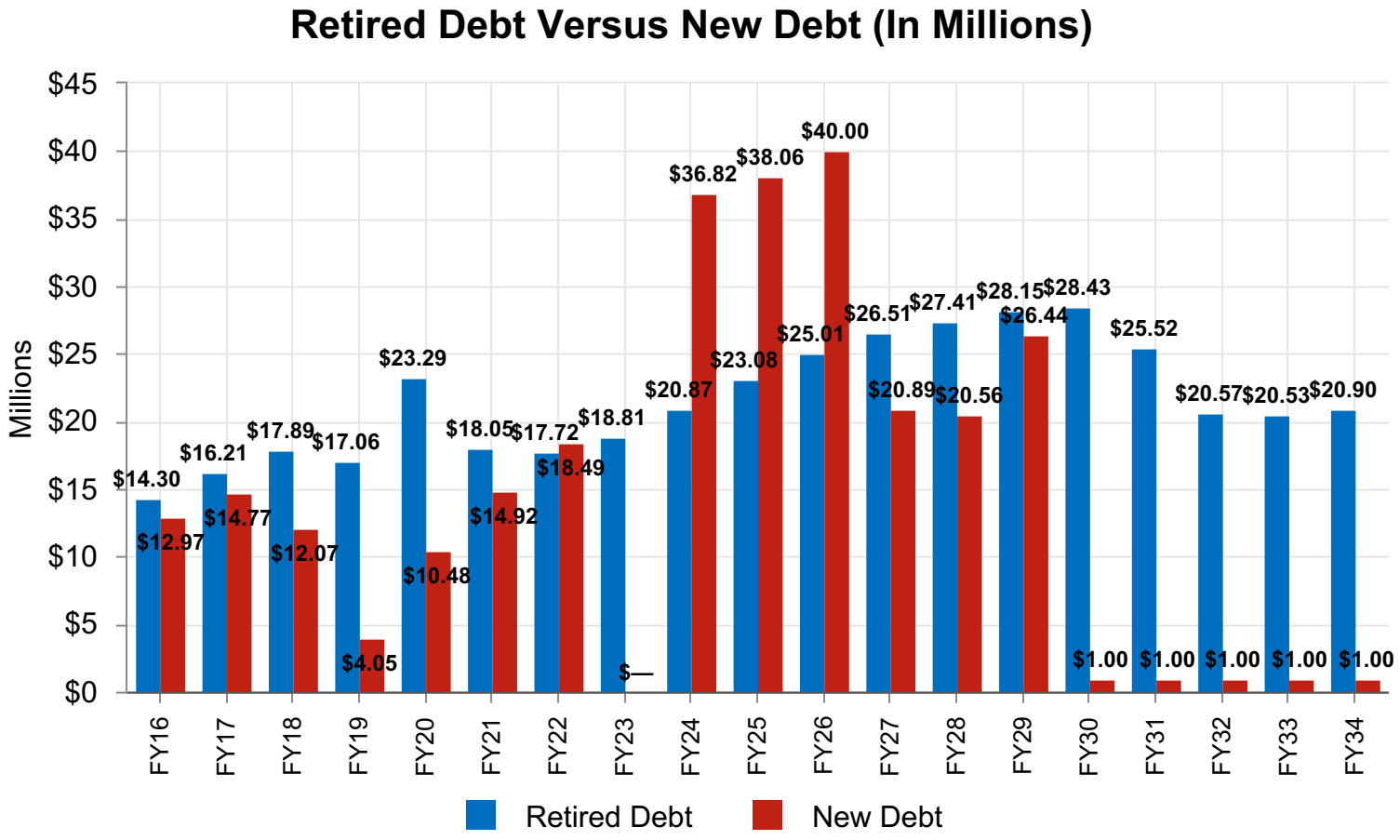
Dubuque ranks as the fifth lowest of the use of statutory debt limit of the 11 cities in Iowa with a population over 50,000 and Dubuque is at the average of the other Cities. **The average (42.27%) is 21.30% higher than Dubuque (34.85%).**

Retired Debt Versus New Debt

The total City indebtedness as of June 30, 2025, is projected to be $274,937,509 (34.85% of statutory debt limit). The total City indebtedness as of June 30, 2015, was $295,561,181 (69.45% of statutory debt limit). **The City is projected to have $22,808,589 more in debt as of June 30, 2025, this amount includes $3.285 million issued for the Chaplain Schmitt Island - Iowa Amphitheater project which will be paid by the DRA.**

The combination of increased debt and increased utility rates partially reflects the movement to a more critical infrastructure funding strategy.

The following chart shows the amount of retired debt as compared to new debt. The new debt includes new debt issuances as well as draw downs on existing state revolving fund loans:

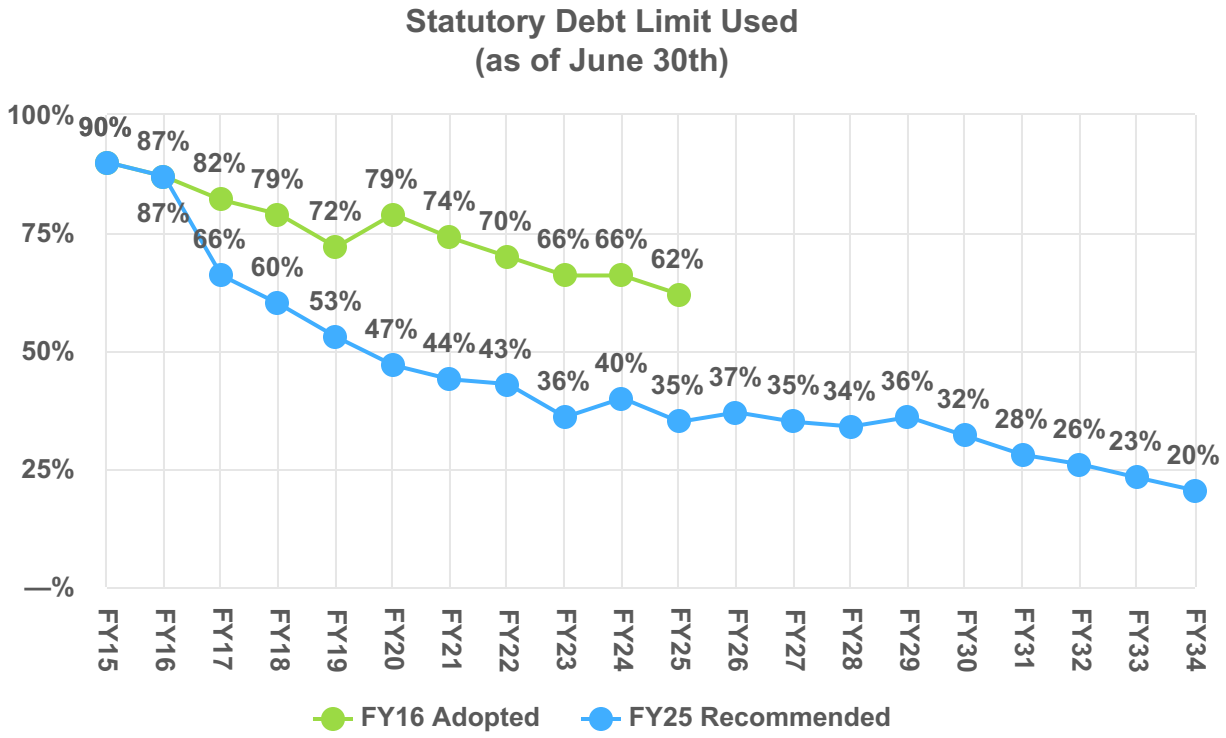


*In Fiscal Year 2020, the City had $5,908,200 forgiven of the Bee Branch Upper Bee Branch Loan on June 30, 2020 which increased principal payments reflected.
**In Fiscal Year 2026, it is projected $2,494,896 of SRF debt will be forgiven as part of the Private Lead Service Line Replacement project

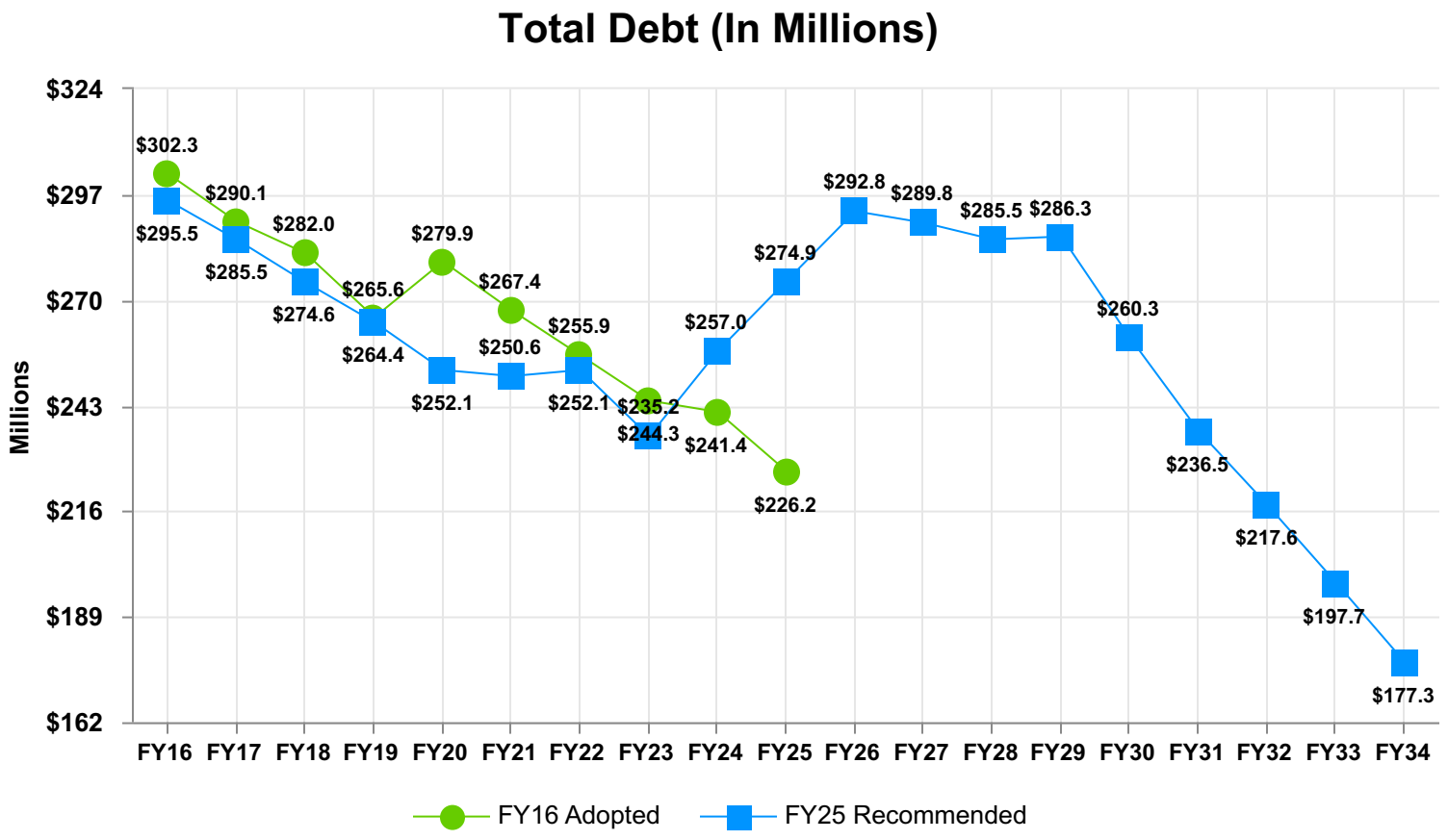
Statutory Debt and Total Debt

In August 2015, the Mayor and City Council adopted a debt reduction strategy which targeted retiring more debt each year than was issued by the City. The recommended FY 2025 budget will achieve that target in FY 2027, FY 2028, and FY 2029. However, Fiscal Year 2025 and Fiscal Year 2026 will exceed the target due to issuing necessary debt for Five Flags, Water Lead Lines, PFAS, Chaplain Schmitt Island Iowa Amphitheater and other important projects leveraging grants and forgivable State Revolving Fund loans. **You can see that the Mayor and City Council have significantly impacted the City's use of the statutory debt limit**

established by the State of Iowa. In Fiscal Year 2015, the City of Dubuque used 90% of the statutory debt limit. In this budget recommendation, the Mayor and City Council are currently reviewing for Fiscal Year 2025, the use of the statutory debt limit would be 34.85%, and by the end of the recommended 5-Year Capital Improvement Program (CIP) budget in Fiscal Year 2029, the City of Dubuque would be at 35.65% of the statutory debt limit. The 5-Year CIP includes $3.285 in FY2025 and $5.5M in FY2026 for the Chaplain Schmitt Island - Iowa Amphitheater which will be paid by the DRA. Projections out 10 years to Fiscal Year 2034 show the City of Dubuque at 20.47% of the statutory debt limit. This is an improvement on the debt reduction plan adopted in August 2015, that first began implementation in Fiscal Year 2016.



By the end of the Recommended 5-Year Capital Improvement Program (CIP) budget, the total amount of debt for the City of Dubuque would be $286.28 million (35.65% of the statutory debt limit), **which includes $285,000 in FY2025 and $5.5M in FY2026 for the Chaplain Schmitt Island - Iowa Amphitheater which will be paid by the DRA. Projections out 10 years to Fiscal Year 2034 show the City of Dubuque at 20.47% of the statutory debt limit**, and the projection is to be at $177.32 million (20.47% of statutory debt limit) within 10 years.



General Fund Reserves

The City maintains a general fund reserve, or working balance, to allow for unforeseen expenses that may occur. Moody's Investor Service recommends a 30% General Fund Operating Reserve for “AA” rated cities.

In July 2023, Moody’s Investor Service upgraded the City’s outstanding general obligation bonds from Aa3 to Aa2, as well as the outstanding Sales Tax Increment Revenue bonds from A2 to A1. Notable credit factors include strong financial operations and ample revenue-raising flexibility, which has resulted in steadily improved available fund balance and cash. The City serves as a regional economic center and its regional economic growth rate has outpaced the nation over the past five years.

In November of 2022, Moody’s Investors Service (“Moodys”) released a new rating methodology for cities and counties. Two significant changes result from the new methodology; cities are now assigned an issuer rating meant to convey the creditworthiness of the issuer as a whole without regard to a specific borrowing, and business-type enterprise funds are now being considered together with general fund revenues and balances in the determination of financial performance.

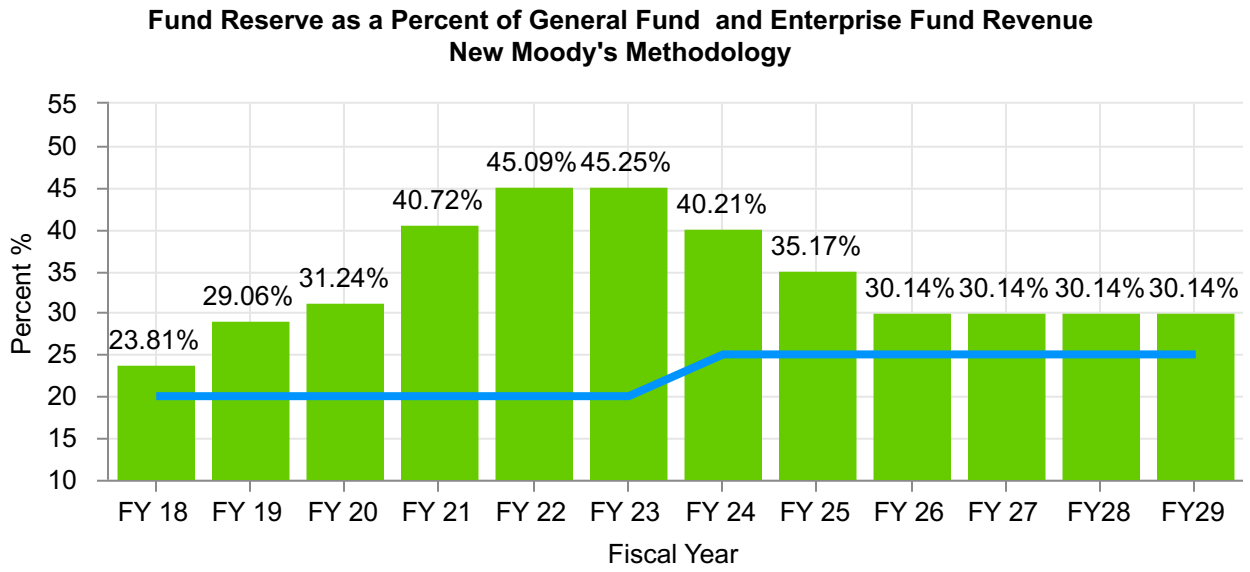
Under the new methodology, there are two metrics that contribute to financial performance. Available Fund Balance Ratio (“AFBR”) = (Available Fund Balance + Net Current Assets/Revenue) and Liquidity Ratio (“LR”) = (Unrestricted Cash/Revenue). For Aa credits, AFBR ranges from 25-35, and LR ranges from 30-40%.

The City was evaluated by Moody’s under the old methodology in May of 2022 in connection to its annual issuance of bonds. At that time, Moody’s calculated the City’s AFBR to be 45.2%, and its LR to be 59.8%. The balances used in these calculations were likely elevated due to unspent ARPA funds. The change in methodology will now consider revenues and net assets from business-type activities in these calculations. As such, the City’s general obligation rating will now be directly impacted by the financial performance of enterprise funds. Establishing rates and charges adequate to provide both debt service coverage and significant liquidity will be necessary to maintain the City’s ratings.

In May 2021, Moody’s Investor Service upgraded the City’s Water Enterprise’s outstanding revenue bonds from A1 to A2 and affirmed the Aa3 credit rating on general obligation bonds. Notable credit factors include a sizable tax base, a wealth and income profile that is slightly below similarly rated peers, and increased financial position that will decline in fiscal years 2021 and 2022 and somewhat elevated debt and pension liabilities.

These credit ratings are affirmation of the sound fiscal management of the mayor and city council, put Dubuque in a strong position to capitalize on favorable financial markets, borrow at low interest rate when necessary, and make critical investments in the community.

Fiscal Year	Fund Reserve (As percent of General Fund revenues)	New Moody's Methodology	Reason for change from previous Fiscal Year
FY 2018	23.81%		Increase due to capital projects not expended before the end of the FY and additional contributions to general fund reserve
FY 2019	29.06%		Increase due to capital projects not expended before the end of the FY.
FY 2020	31.24%		Increase due to freezing vacant positions and most capital projects due to the pandemic.
FY 2021	40.72%		Increase due to American Rescue Plan Act funds received ($13.2 million), frozen positions and capital projects through Feb 2021.
FY 2022	49.16%	45.09%	Increase due to American Rescue Plan Act funds received ($13.2 million), capital projects not expended before the end of the FY, and vacant positions.
FY 2023	50.18%	45.25%	Increase due to American Rescue Plan Act funds not spent ($26.4 million), capital projects not expended before the end of the FY, and vacant positions.



The City of Dubuque has historically adopted a general fund reserve policy as part of the Fiscal and Budget Policy Guidelines which is adopted each year as part of the budget process. During Fiscal Year 2013, the City adopted a formal Fund Reserve Policy which states the City may continue to add to the General Fund minimum balance of 10% when additional funds are available until 20% of Net General Fund Operating Cost is reached. During Fiscal Year 2024, the General Fund minimum balance was increased to 25%.

After all planned expenditures in FY 2024, the City of Dubuque will have a general fund reserve of 41.97% of general fund revenues as a percent of general fund revenues computed by the accrual basis or 40.21% of general fund, debt service, and enterprise fund revenues as computed by the accrual basis methodology now used by Moody's Investors Service. The general fund reserve cash balance is projected to be $46,304,790 on June 30, 2024 as compared to the general fund reserve balance on an accrual basis of $29,659,518. The general fund reserve balance on an accrual basis exceeds 27% in FY 2024, which is the margin of error used to ensure the City always has a general fund reserve of at least 25% as computed by Moody's Investors Service.

In Fiscal Year 2017, the City had projected reaching this consistent and sustainable 20% reserve level in Fiscal Year 2022. **In fact, the City met the 20% reserve requirement in FY 2017, five years ahead of schedule and has sustained a greater than 20% reserve.**

	FY2022	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028	FY2029
Contribution	$—	$—	$—	$—	$—	$—	$—	$—
City's Spendable General Fund Cash Reserve Fund Balance	$41,259,518	$35,459,518	$29,659,518	$23,859,518	$18,059,518	$18,059,518	$18,059,518	$18,059,518
% of Projected Revenue (Moody's)	49.16%	50.18%	41.97%	33.76%	25.56%	25.56%	25.56%	25.56%

State Revolving Fund Sponsorship Projects and Green Project Loans

The City uses State Revolving Fund (SRF) loans for water and sanitary sewer projects whenever possible because of the **very low variable interest rate, currently at a rate of 2.43% with an annual servicing fee of 0.25%**.

In 2009, legislation was passed in Iowa that allows water utilities that issue debt through the Clean Water State Revolving Fund Program to sponsor and help finance other water quality improvement (CWSRF) projects within or outside its service limits. This new funding mechanism, called Water Resource Restoration Sponsored Projects, will provide cities, counties, local watershed organizations, watershed management authorities, county conservation boards, and soil and water conservation districts a funding source to construct improvements throughout a watershed that keep sediment, nutrients, chemicals and other pollutants out of streams and lakes.

Repayment of a standard Clean Water SRF (CWSRF) loan includes the repayment of the original loan amount, the principal, and the cost to finance the loan, interest, and fees. On a CWSRF loan with a sponsored project, the financing costs are reduced by the amount of the cost of the sponsored project improvements. Figure 1 shows a comparison between a standard CWSRF loan and a CWSRF loan with a sponsorship project. As shown, the total cost to the utility (the total of loan repayments) remains unchanged as the cost of funding for the sponsorship project is offset by a reduction in loan financing costs. In essence, two water quality projects are completed for the price of one.

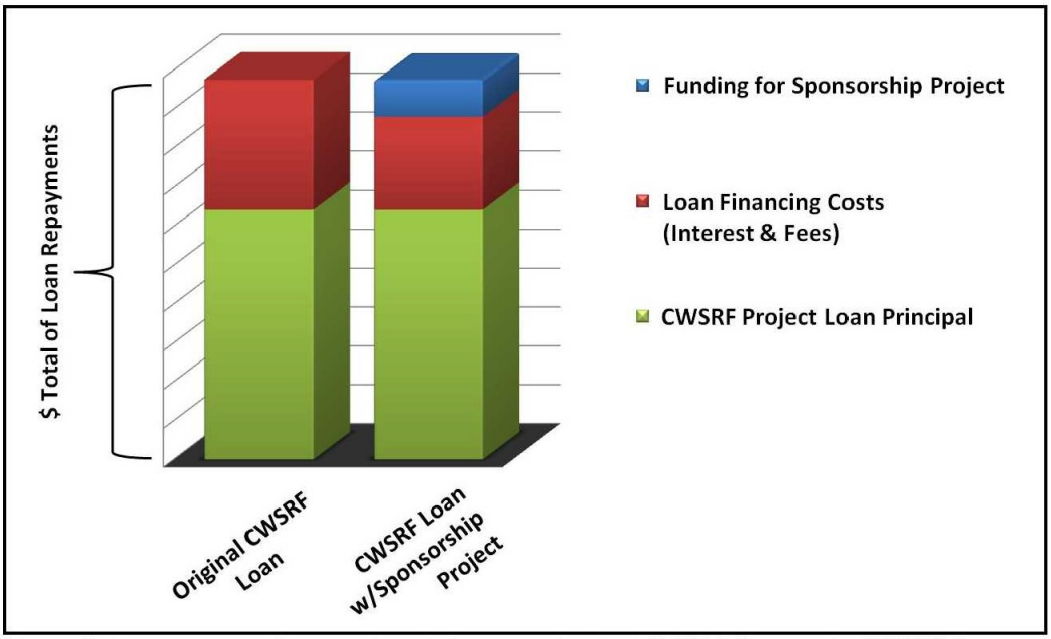


Figure 1. Loan repayment comparison between a standard CWSRF loan and a CWSRF loan with a sponsorship project.

After three years of the State of Iowa being unsuccessful in completing one of these modified loans, the City of Dubuque had the first successful application for the state when, in April 2013, the City was awarded $9.4 million of the interest paid on the Water and Resource Recovery Center to be used to reconstruct over 70 Green Alleys in the Bee Branch Watershed. The principal for the Water & Resource Recovery Center Upgrade was increased from $64,885,000 to $75,145,579 and the interest rate plus annual servicing fee was decreased from 3.25% to 2.00% to add the Green Alley sponsorship project. This reduction

allowed for increased proceeds **and resulted in a true interest cost of 1.96% and gross borrowing savings of $11.4 million.**

The Federal Fiscal Years 2010, 2011, and 2012 State Revolving Fund capitalization grants included requirements for certain percentages of the funds to be allocated for green projects. Each green infrastructure project receives a portion of loan forgiveness not to exceed 30%. In June 2015, the City of Dubuque Upper Bee Branch Creek Restoration Project (Upper Bee Branch Project) qualified for a Green Project Loan from the CWSRF Program in the amount of $29,541,000. The loan includes a principal forgiveness provision. The amount of the loan to be forgiven is 20% of the total loan disbursements made under the loan agreement. **The amount of the loan that was forgiven in June 2020 was $5,908,200. The actual true interest cost for total funds received was not the 2.00% borrowing rate (1.75% interest and 0.25% administrative fee), but just 0.07% after reflecting the receipt of interest free funds (forgiven portion).**

Then, in August 2017, the City was awarded $1.4 million in funding for improvements with the Catfish Creek Watershed through the State of Iowa Water Resource Restoration Sponsored Project program as part of the City State Revolving Fund loan for the Upper Bee Branch Creek Restoration Project. The funding for the $1.4 million in improvements will come from the interest payments on the City's Upper Bee Branch SRF loan. The Upper Bee Branch Creek SRF loan principal was increased to $30,941,000 and **the interest rate plus the annual servicing fee was reduced from 2.00% to 1.43%. On a gross basis, the borrowing costs for the new loan were $1.38 million less than the original loan.**

In May 2018, the City was awarded $1.0 million in funding for pervious green alley improvements with the Bee Branch Creek and Catfish Creek Watersheds through the State of Iowa Water Resource Restoration Sponsored Project program as part of the City State Revolving Fund loan for the Upper Bee Branch Creek Railroad Culverts Project. The funding for the $1.0 million in improvements will come from the interest payments on the City's Upper Bee Branch Railroad Culvert SRF loan. The Upper Bee Branch Creek Railroad Culvert SRF loan principal was increased to $17,387,000 and **the interest rate plus the annual servicing fee was reduced from 2.00% to 1.43%. On a gross basis, the borrowing costs for the new loan were $1.05 million less than the original loan.**

In February 2019, the City was awarded $276,300 in funding for Eagle Point Park Environmental Restoration through the State of Iowa Water Resource Restoration Sponsored Project program as part of the City State Revolving Fund loan for the Kerper Boulevard Sanitary Sewer Project. The funding for the $276,300 in improvements will come from the interest payments on the City's Kerper Boulevard Sanitary Sewer SRF loan. The Iowa Finance Authority now requires that sponsorship projects are included in the initial loan amount so that the repayment schedule does not have to be adjusted**. On a gross basis, the borrowing costs for the new loan were $278,000 less than if there was not a sponsorship project included.**

In FY2025, the State of Iowa is ending the sponsored project program.

The five-year CIP adopted through the current year (Fiscal Year 2024) budget process covered Fiscal Year 2024 through 2028 and is $298,808,622. The recommended five-year CIP for the upcoming budget process (Fiscal Year 2025) will cover Fiscal Year 2025 through 2029 and will be $354,260,757. This is a $55,452,135 (18.56%) increase.

FY 2024-2028 Capital Improvement Program (CIP) compared to the FY 2025-2029 Capital Improvement Program is as follows:

	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	Total
FY24 CIP	$76,554,143	$71,087,769	$75,520,844	$42,209,517	$33,436,349	—	$298,808,622
FY25 CIP	—	$88,753,825	$107,070,406	$54,228,354	$50,987,905	$53,220,267	$354,260,757
$ Difference	—	+$17,666,056	+$31,549,562	+$12,018,837	+$17,551,556	—	$55,452,135
% Change	—	+24.85%	+41.78%	+28.47%	+52.49%	—	18.56%

Further information about the changes to capital improvement projects can be found on pages 7-8.

Fiscal Year 2025 will be the eighteenth fiscal year that the Stormwater Fund is recommended to be fully funded by stormwater user fees. The General Fund will continue to provide funding for the stormwater fee subsidies that provide a 50% subsidy for the stormwater fee charged to property tax exempt properties, low-to-moderate income residents, and a 75% subsidy for the stormwater fee charged to residential farms. The FY 2025 Stormwater User Fee is proposed to increase from $10.00 per SFU to $11.50 per SFU, a 15.00% increase.

	Rate Per Single Family Unit (SFU)
Fiscal Year 2021 - Adopted Per Ordinance 21-20	$ 8.29
Fiscal Year 2022 - Adopted Per Ordinance 10-21	$ 8.85
Fiscal Year 2023 - Adopted Per Ordinance 13-22	$ 9.00
Fiscal Year 2024 - Adopted Per Ordinance 14-23	$ 10.00
Fiscal Year 2025 - Recommended	$ 11.50

The Stormwater Utility was formed on July 1, 2003, to update and expand the City's aging infrastructure, comply with the National Pollution Discharge Elimination System (NPDES) Municipal Separate Storm Sewer System (MS4) permit, and implement the various elements of the 2001 Drainage Basin Master Plan Stormwater Management Plan (amended in 2013), which outlined improvements in both the Catfish Creek and Bee Branch watersheds. The flood mitigation improvements in the Catfish Creek Watershed have been completed. The improvements in the Bee Branch Watershed are part of the multi-phased, fiscally responsible, holistic Bee Branch Watershed Flood Mitigation Project which will mitigate flooding, improve water quality, stimulate investment, and enhance the quality of life. The City's has been able to garner support from local, state, and federal partners with over $169 million in outside funding to help offset the cost of the overall $250 million project. Since 2001, the City has made steady progress on the various phases of the project.

The phases of the Bee Branch Watershed Flood Mitigation Project are as follows:

Phas	Description	Status
1	Carter Road Detention Basin	Complete
2	West 32nd Street Detention Basin	Complete
3	Historic Millwork District	Complete
4	Lower Bee Branch Creek Restoration	Complete
5	Flood Mitigation Gate & Pump Replacement	Under Design
6	Impervious Surface Reduction	1/3 of alleys converted to “Green Alleys”
7	Upper Bee Branch Creek Restoration/Railroad	Complete
8	22nd Street Storm Sewer Improvements	Complete from Elm Street to N. Main
9	Flood Mitigation Maintenance Facility	Site Cleanup/Preparation
10	North End Storm Sewer Improvements	Initiate Design in 2028
11	Water Plant Flood Protection	Initiate Design in 2024
12	17th Street Storm Sewer Improvements	Complete from Elm St. to Heeb St.

Each of the 12 phases provides some incremental benefit. But the risk of flash flooding remains until all improvements are implemented. But it is also true that with the completion of each subsequent phase, the threat of flash flood damage is lessened and the resulting damage will be mitigated. When complete, it is expected to prevent an estimated $582 million in damages over its 100-year design life.

When the City Council adopted Ordinance 21-12 (passed and approved on March 7, 2012), they established that the stormwater utility fee would increase to $9.00 per month on July 1, 2016 in order to fund the operational and capital costs of the public stormwater management system, including improvements such as the Bee Branch Creek Restoration Project. But later in 2012, the Iowa General Assembly created the Flood Mitigation Program which provides funding for flood mitigation projects undertaken by local governments such as the City of Dubuque. Managed by the Iowa Flood Mitigation Board, the funding source established involves taking a portion of the incremental growth of State sales tax revenue collected within a city and diverting from the State General Fund to cities approved for the funding. Having updated the Drainage Basin Master Plan in the fall of 2013, which outlined the improvements associated with the 12-phase Bee Branch Watershed Flood Mitigation Project, the City was successful in securing $98.5 million in State sales tax increment funding. With the infusion of funding, the City Council adopted Ordinance 16-14 (passed and approved on March 5, 2014) establishing that the stormwater utility fee did not reach $9.00 per month until July 1, 2021, five years later than later than previously scheduled.

The CIP budget reflects the **Dubuque Five-Year (2025-2029) City Council Goals and 2023-2025 Policy Agenda, established by the City Council August, 2023.**

Dubuque Five-Year City Council Goals

Robust Local Economy: Diverse Businesses and Jobs with Economic Prosperity
Vibrant Community: Healthy and Safe
Livable Neighborhoods and Housing: Great Place to Live
Financially Responsible, High Performance City Organization: Sustainable, Equitable, and Effective Service Delivery
Sustainable Environment: Preserving and Enhancing Natural Resources
Partnership for a Better Dubuque: Building our Community that is Viable, Livable, and Equitable
Diverse Arts, Culture, Parks, and Recreation Experiences and Activities
Connected Community: Equitable Transportation, Technology, Infrastructure, and Mobility

Policy Agenda 2023 - 2025

Top Priority (in alphabetical order)

- Air Service future Strategy and Action Plan
- City Workforce Retention and Attraction
- Comprehensive Study of Fire Station Locations and Staffing
- Police Department Full Staffing
- Street Maintenance and Rehabilitation Program

High Priority

- Bee Branch Detention Basin Pump Replacement
- Catfish Creek Sanitary Sewer Project Pump Station
- Central Avenue Revitalization Plan
- Leveraging Federal and State Infrastructure Grant Programs
- RAISE Grant and Matching Funds for Construction (14th St. Railroad Overpass and Elm St. and 16th St. Corridor Complete Streets)

Attachment 3 provides a summary of these projects organized by City Council's five-year goals and Fiscal Year 2025 priorities reflect how these goals are addressed.

Finally, **Attachment 4** provides detail on the source of funds and highlights important points about the 5-year CIP Program.

CIP FORMAT

The format for the Fiscal Year 2025-2029 CIP is substantially the same as previous fiscal years. First, an index referencing the 2025-2029 Capital Improvement Budget follows the budget message. The index identifies each capital improvement first by city department and then by all applicable State programs as a subcategory under each department. The index serves as a quick reference for each CIP, and the far right hand column shows the page number of each project. Secondly, a separate project page is provided to show the detail for each individual project. These projects pages are also arranged first by city department and then by State program as a subcategory within each department.

As in previous CIP budget documents, each detailed project page identifies the city department, the state program, project title, account code (consisting of program number, department number, fund and capital project number), and total project cost. The project page then shows any funds expended for the project in Fiscal Year 2023 and the adopted budget in Fiscal Year 2024. In Section A of the project form entitled “Expenditure Items”, project costs are shown by major expenditure item (i.e., Design and Engineering, Land and Right-of-Way Purchase, Construction and Other Expense). In Section B, entitled “Project Financing”, the project funding is presented by major revenue source (i.e., General Fund, Sales Tax Fund, Water Depreciation Fund, Sanitary Sewer Construction Fund, and Road Use Tax Fund). In Section C, entitled “Impact – Operations,” the dollar impact on operations in terms of greater or lesser operating costs and/or greater or lesser revenue is provided when available. Lastly, there is a narrative section, which provides a description of the project, a justification for the project and, where appropriate, how it relates to other projects or plans. A small map may also be provided to further identify the location of the project.

Each detailed project page identifies the budget for each fiscal year in the next five years. There is a sixth column labeled "2030". This column is included to show that the project does not end in the next five years and that additional budget will be needed to fully complete the project. The "2030" column will show the total remaining estimate for the project, unless the project is annual. This column could also be known as "Beyond Fiscal Year 2029." If a project is annual, the "2030" column will only show one years worth of budget.

Lastly, there is a section in the detailed project pages called "First Year Submitted". This information represents the year the capital improvement project was first submitted for consideration. This is not the first year that the capital project was adopted for funding, but instead represents the first year a staff member identified a need for the project and created a CIP to present to the City Manager.

CONCLUSION

The Capital Improvement Program represents the City of Dubuque’s commitment to a maintenance and physical development plan for the next five years. The first year of the five-year CIP goes into the budget for next year and deserves the most attention. As you know, the CIP is updated each year so that City Council will have an opportunity in the next year to change Fiscal Year 2026 through Fiscal Year 2029 projects, as well as to add projects for Fiscal Year 2030.

A ranking system was established in Fiscal Year 2019 to more readily identify capital projects that directly meet City Council Goals and Priorities and address City needs. This ranking process also included several collaborative meetings with staff to determine which projects should be recommended for funding with the limited resources available.There are many capital projects that have been added to meet City Council Goals and Priorities and address City needs ($127,924,873). Those new projects that appear in the five-year CIP are as follows:

Department	New Project		Total CIP
Police	Public Safety Software	$	3,000,000
Fire	Station 6 Roof Replacement & Stairwell Addition	$	193,000
Fire	Training Burn Tower Improvements- County Training Facility	$	466,676

Department	New Project		Total CIP
Fire	Wireless Headsets	$	53,822
Fire	Fire Station Generators	$	100,000
Fire	Community AED Implementation	$	33,500
Fire	2026 Fire Engine Replacement #1907	$	700,000
Fire	2026 Ambulance Replacement #1914	$	400,000
Fire	2027 Fire Engine Replacement #1905	$	750,000
Fire	Portable Radio Replacements	$	185,000
Parks	AY McDonald Park Pavilion Installation	$	200,000
Parks	Eagle Point Park- Riverfront Pavilion Restoration	$	118,000
Parks	Ham House Improvements	$	75,000
Parks	Murphy Park- Bennett Pavilion Roof Replacement	$	165,000
Parks	Pebble Cove Park Development	$	295,000
Parks	Storybook Zoo Playground Replacement	$	165,000
Parks	Second Dog Park Planning	$	60,000
Parks	Bunker Building Remediation	$	400,000
Civic Center	Boiler Replacement	$	410,000
Recreation	Bunker Hill Golf Course- Material Storage Renovation	$	15,000
Recreation	Bunker Hill Golf Course- Tree Removal & Replacement	$	10,000
Conference Center	Parking Island & Venue Landscape Renovations	$	48,500
Conference Center	Replace Clouds	$	98,000
Conference Center	Dishwasher & Water Softener Replacement	$	181,000
Conference Center	Public Restroom Remodels	$	770,000
Ice Center	Locker Room Ventilation Replacement	$	396,375
Ice Center	TPO Roof Replacement	$	181,125
Ice Center	Northwest Corner Service Bar	$	241,500
Water	Water Distribution Master Plan	$	50,000
Water	Cla-Val Link2Valves Maintenance Program	$	29,887
Water	Creek Crossing Restoration	$	134,230
Water	Leak Detection Correlator Replacement	$	25,000
Water	Maintenance of Public Water Mains During Stone Retaining Wall Repair	$	60,000
Water	Southwest Arterial Water Main Extension- Hwy 20 to English Mill Pump	$	1,618,527
Water	Vehicle 4904 Utility Truck with Crane Replacement	$	90,000
Water	Vehicle 4907 Utility Truck with Tommy Gate/Snow Plow Replacement	$	85,000
Water	Vehicle 4911 Tandem Dump Truck Replacement	$	174,000
Water	Water Main Relocation for Sanitary Sewer Manhole Project	$	80,000
Water	Water Storage Maintenance Program	$	2,500,000
Water & Resource Recovery Center	BOD Capacity Upgrades	$	1,150,000
Water & Resource Recovery Center	Nutrient Reduction Improvements	$	68,654
Water & Resource Recovery Center	Facility Management Plan Update	$	315,000
Water & Resource Recovery Center	High Strength Waste Receiving & Storage	$	6,626,467

Department	New Project		Total CIP
Water & Resource Recovery Center	Industrial Controls Upgrade	$	3,000,000
Airport	Terminal Building Modification	$	5,000,000
Airport	Terminal Building Exit Lane Modification	$	300,000
Airport	Update Airport Pavement Management System	$	100,000
Airport	Westside Airfield Development	$	100,000
Airport	Taxiway D Extension	$	2,940,000
Airport	Taxiway J Improvements	$	3,820,600
Airport	Reconstruct General Aviation Apron	$	2,000,000
Public Works	Backhoe Loader Purchase	$	206,000
Public Works	Solid Waste Collection Vehicles	$	4,616,972
Public Works	Fuel Island Rehabilitation	$	80,000
Public Works	Sign Truck, Crane, Welder Replacement	$	275,000
Public Works	Aerial Bucket Truck Replacement #3230	$	318,000
Public Works	Combination Jet/Vac Sewer Maintenance Truck Replacement	$	450,000
Public Works	Landfill Alternative Energy	$	50,000
Public Works	Landfill Permit Renewal	$	55,204
Public Works	Landfill Organics Management	$	75,000
Public Works	Landfill Plan Updates	$	27,061
Public Works	Landfill Title V Emission Permit Renewal	$	20,000
Public Works	Landfill Waste Minimization Grant	$	475,000
Public Works	Landfill Website Redesign	$	20,000
Public Works	Landfill Cell 10 Permitting	$	400,005
Public Works	Landfill Detention Basin Cleanout	$	50,005
Public Works	Landfill Tarpomatic Replacement	$	70,000
Public Works	Landfill Half Ton Truck Replacement	$	50,000
Public Works	Landfill UTV Replacement	$	30,000
Public Works	Landfill Batwing Replacement	$	34,869
Engineering	Storm Sewer Outlet Repairs	$	153,000
Engineering	Cedar Cross Road Storm Sewer Construction	$	292,000
Engineering	24th Street Pervious Paver Stabilization	$	153,000
Engineering	Auburn & Custer Storm Sewer Reconstruction	$	153,000
Engineering	Rockdale Road Storm Sewer Extension	$	153,000
Engineering	Sylvan Drive Storm Sewer Construction	$	153,000
Engineering	Bennett Street Storm Sewer Improvements	$	153,000
Engineering	Trygg Storm Sewer Extension Project	$	153,000
Engineering	Carter Road and Westmore Storm Sewer Extension	$	153,000
Engineering	Loras & Locust Intersection Reconstruction	$	153,000
Engineering	Sanitary Sewer Extensions to Unsewered Developments	$	925,000
Engineering	Auburn & Custer Sanitary Sewer Reconstruction	$	127,470
Engineering	Southgate Sanitary Sewer Reconstruction	$	205,000
Engineering	SWA Middle Interchange Sewer Extension	$	4,829,838
Engineering	Schmitt Island Sanitary Improvements	$	2,640,000
Engineering	Pavement Management Program	$	55,000

Department	New Project		Total CIP
Engineering	14th Street Overpass	$	39,244,386
Engineering	Auburn & Custer Pavement	$	500,000
Engineering	Wildwood Drive Bridge Replacement	$	475,000
Engineering	Highway 20-Northwest Arterial Intersection Operational/Capacity Improv	$	5,497,000
Engineering	Central Avenue Corridor Streetscape Master Plan Implementation	$	461,736
Engineering	Development of Graf Properties	$	2,217,000
Engineering	3rd Street Overpass Sidewalk Replacement	$	150,000
Engineering	Decorative Concrete Maintenance Program	$	250,000
Engineering	Bee Branch Creek Trail: 16th to 19th	$	1,336,103
Engineering	Port of Dubuque Security Camera Expansion	$	20,000
Engineering	Speed Shields	$	49,000
Engineering	ABC Building Supply Deconstruction	$	457,000
Engineering	Iowa Amphitheater on Schmitt Island	$	8,784,961
Engineering	Incremental Development & Small Business Storefront Coaching	$	150,000
Engineering	STREETS Traffic Control Project Phase 1	$	359,201
Engineering	STREETS Traffic Control Project Phase 2	$	2,473,500
Engineering	Multicultural Family Center- Ruby Sutton Building HVAC Replacement	$	40,000
Engineering	Multicultural Family Center- Basement Rehabilitation	$	30,000
Engineering	Old Engine House Building Envelope Stabilization	$	40,700
Engineering	Downtown Bike Lockers	$	45,000
Economic Development	Greater Downtown Housing Creation Grant Program	$	2,000,000
Economic Development	Small Business Grant Administration	$	60,000
Transit	Vehicle Replacement	$	4,013,947
Housing	Lead & Healthy Homes Grant	$	1,148,500
Housing	Penn Community Living Home Remodel	$	41,025
Housing	Acquisition of Land for Emri Apartments	$	77,527
City Manager's Office	Downtown Urban Renewal Area Non-Profit Weatherization Improve	$	150,000
Information Technology	Network Switch Replacement	$	120,000
	TOTAL	**$**	**127,924,873**

The Capital Improvement requests that were previously funded in the five-year CIP that are not included in this five-year CIP total $3,044,104. To put these back into the five-year CIP, other projects will need to be removed, property taxes would need to be raised and/or more debt would need to be issued. Of those removed, $1,599,604 are identified as deferred maintenance items, delineated with an asterisks below. The removed CIPs are as follows:

Department	Existing Project Not Funded		Total CIP	
Parks	All Parks- Renovate Water Systems	$	71,500	*
Parks	All Parks- Replace Trash Cans	$	140,000	
Parks	EB Lyons Center- Stain, Patio, Ridge Beam	$	60,000	*
Parks	Eagle Point Park- Concrete Improvements	$	30,000	
Parks	Replace Roof on Eagles View Pavilion	$	45,000	*
Parks	Replace Roof on Terrace Room	$	38,000	*
Parks	Eagle Point Park- Rest Room Renovation	$	55,000	*
Parks	Flora Park- Pave Wilbright, Pool, Tennis Court, Lots	$	85,000	*
Parks	Madison Park- Renovate Pavilion	$	44,000	*
Parks	Madison Park- Flag Pole	$	30,000	
Parks	Murphy Park- Replace Roof on Rest Room Building	$	16,000	*
Parks	Valentine Park- Land Acquisition	$	120,000	
Parks	Veterans Park- Pickleball Improvements	$	50,000	
Parks	Ash Tree Removal and Tree Replacement	$	450,000	*
Parks	Ecological Restoration	$	30,000	
Parks	Street Tree Program	$	150,000	
Parks	Retaining Walls	$	50,000	
Parks	Resurface Tennis courts	$	412,000	*
Parks	Replace Interpretive Signs	$	16,000	*
Parks	Drinking Fountains	$	80,000	
Parks	Greenhouse-Replace Lexan	$	100,000	
Parks	Town Clock Lighting	$	20,000	
Recreation	Sutton Pool Zero Depth Survey & Remediation	$	40,000	*
Recreation	Flora Pool Water Slide Assessment & Repairs	$	50,000	*
Conference Center	Paint Exterior Metal	$	110,000	
Conference Center	Overhead Door Replacement	$	76,000	*
Library	Water Pipe Replacement	$	116,104	*
Airport	Terminal Geothermal Heat Pump Replacements	$	40,000	
Airport	Perimeter Fence Improvements	$	25,000	
Engineering	Riverfront Leasehold Improvements	$	96,000	
Engineering	Public Electric Vehicle Chargers	$	250,000	
Engineering	Federal Building Parking Lot Replacement and Foundation Drainage Improvements	$	45,000	
Engineering	Materials Testing Lab Renovation	$	25,000	*
Engineering	City Annex Window Replacement	$	78,500	
	Total	**$**	**3,044,104**	
	Total Deferred Maintenance	*$*	*1,599,604*	

As is the case every year, there were new projects requested that were not able to be included in whole or in part in this five year CIP ($14,387,131). Of those $3,372,800 are identified as deferred maintenance, delineated with an asterisks below. CIP requests that were not funded include:

Department	New Project Not Funded	Total CIP	
Parks	Eagle Point Park- Accessible Walkway to Log Cabin Pavilion	$781,000	
Parks	Eagle Point Park- Renovate Log Cabin Pavilion	$40,000	*
Parks	Eagle Point Park- Clear Trees from Bluff	$50,000	
Parks	FDR Park- Native Landscape Installation	$18,000	
Parks	Flora Park- Replace Lights on Tennis Courts	$112,000	*
Parks	Ham House Masonry	$125,000	*
Parks	Hilltop Park- Replace Play Unit	$139,500	*
Parks	Miller Riverview Park- Quick Connects for Pedestals	$55,000	
Parks	Rustic Point Park Development	$295,000	
Parks	Silver Oaks Park Development	$295,000	
Parks	Veterans Park Frisbee Golf Course Improvements	$30,000	
Parks	Greenhouse Shop Roof Replacement	$65,000	*
Parks	Highway 20 Irrigation	$25,000	
Parks	Parks Fleet Automated Vehicle Location	$50,000	
Parks	Grandview Avenue Boulevard Landscape Renovation Plan	$55,000	
Parks	North Fork Trail Park Development	$295,000	
Parks	South Pointe Park Development	$150,000	
Parks	Jefferson Park Playground Replacement	$165,000	
Parks	Highway 20 Trees/Invasives Removal	$55,000	
Parks	Allison Henderson Storm Water Project	$27,500	
Parks	Paint Light Poles	$20,000	*
Parks	Chaplain Schmitt Island- Landscaping	$50,000	
Parks	Chaplain Schmitt Island- Entrance Sign	$72,500	
Parks	Forestry Building- Replace Roof	$65,000	
Parks	Marshall Park- Replace Play Unit	$153,000	*
Parks	Miller Riverview Park- Pave Secondary Roads & Concrete Campsites	$220,000	*
Parks	Teddy Bear Park- Play Equipment	$153,000	*
Parks	Maintenance Headquarters- Wash Bay	$25,000	
Parks	Paint Railings	$70,000	*
Parks	Install and/or Replace Park Name Signs	$105,000	*
Parks	Granger Creek Nature Trail- Asphalt Trail	$420,000	
Parks	Roosevelt Park Redevelopment	$38,000	
Parks	EB Lyons Center- Roof Rehabilitation	$60,000	
Parks	Eagle Point Park Trail Project- Invasive Remediation	$70,200	
Parks	Eagle Point Park- Light Trolley Line Trail	$155,000	
Parks	Eagle Point Park- Native American Room Restoration	$122,000	
Parks	Eagle Point Park- Develop Wading Pool Replacement Plans	$422,000	
Parks	Usha Park Development	$127,000	
Parks	Valentine Park Pavilion Installation	$86,000	
Parks	Valley High Park- Replace Play Unit	$153,000	*
Parks	Installation of Flag Poles in Community Parks	$99,000	
Parks	Re-landscape Locust Street Connector	$30,000	

Department	New Project Not Funded	Total CIP	
Parks	Irrigation to Planters and Flower Beds	$150,000	
Parks	Greenhouse- Remove Trees on Hillside	$25,000	
Parks	Welcome Sign East	$75,000	
Parks	Welcome Sign North	$75,000	
Civic Center	Standby Emergency Generator Replacement- 5th Street	$199,500	
Civic Center	Marquee Replacement	$115,500	*
Civic Center	Recirculating Pump Replacement	$37,000	*
Recreation	Flora and Sutton Swimming Pools Annual Maintenance	$165,000	*
Recreation	Flora and Sutton Water Playground Replacements	$315,000	*
Recreation	Flora and Sutton Renovate Locker Rooms	$726,000	*
Recreation	Bunker Hill #7 Fairway Fencing	$15,000	*
Recreation	Bunker Hill- Sand Trap Repair/Removal	$50,000	
Recreation	Bunker Hill Golf Course- Range Project	$107,200	
Recreation	POD- Signage Replacement	$20,000	
Recreation	Marina- Dock Fuel & Electrical System Rehabilitation	$50,000	*
Recreation	Comiskey Building Restroom Expansion	$112,500	
Recreation	Multicultural Family Center 2nd Floor Renovation for City Office Space	$1,331,000	
Conference Center	Repaint Exhibit Hall Airwalls	$42,500	*
Conference Center	Paint Bridge	$50,000	*
Conference Center	Paint Interior Rooms and Areas	$122,500	*
Conference Center	Window Panel Replacements	$19,800	
Conference Center	Replace Exterior Building Sign	$47,500	*
Conference Center	Rekey Grand River Center	$20,000	
Conference Center	HVAC Commissioning	$105,000	*
Conference Center	Emergency Light Conversion	$10,000	*
Ice Center	Water Heater Replacements	$26,250	*
Ice Center	ASME Storage Tank Replacement	$11,550	*
Library	Rear Exterior Painting	$36,750	
Library	Refrigerant Leak Detection System Upgrade	$18,000	
Library	Boiler Exhaust Stack Rehabilitation	$163,500	*
Library	Bookdrop Waterproofing	$50,000	
Library	Server Room Mini Split Replacement	$47,600	
Airport	Construct Land Side Storage Lot	$123,000	
Airport	Terminal Apron Lighting Conversion	$43,000	
Airport	Additional Terminal Parking	$2,278,825	
Engineering	Schmitt Island Trail Network Expansion	$785,000	
Engineering	Bee Branch Greenway Fitness Loop	$202,500	
Engineering	Bee Branch Greenway Park Signage	$94,000	
Engineering	MOB Mobility Improvements	$144,000	
Engineering	Highway 151 Bridge Gateway Lighting	$142,000	
Engineering	Schmitt Island Preliminary Redevelopment Planning	$260,000	
Engineering	City Hall Elevator Replacement	$240,800	
Engineering	Old Engine House- Playground Safety Fence	$15,000	*
Transportation Services	JOTC and Intermodal Landscaping	$50,000	
Information Technology	Mitel Phone Replacement	$70,656	

Department	New Project Not Funded	Total CIP
Information Technology	Wireless Access Point Controller Upgrade	$40,000
Information Technology	Microsoft 365 Assessment	$15,000
	Total	**$14,387,131**
	Total Deferred Maintenance	*$3,372,800*

Notable FY2025 Capital Improvement Projects

Department	Project Title	Total City Investment FY2025-FY2029	Page
Police	Public Safety Software	$3,000,000	1
Fire	Bunk Room Remodel	$1,395,000	5
Fire	Outdoor Warning Siren Repair/Replace	$159,080	8
Fire	Fire Station Expansion	$4,773,700	9
Fire	Training Burn Tower Improvements - County Training Facility	$466,676	14
Fire	2026 Fire Engine Replacement 1907	$700,000	20
Fire	2026 Ambulance Replacement (1914)	$400,000	21
Fire	2027 Fire Engine Replacement (1905)	$750,000	22
Parks	Low/Mod Income Park Improvements	$750,000	24
Parks	Reimagine Comiskey	$3,417,000	26
Parks	Riverfront Pavilion Restoration	$118,000	28
Parks	Washington Community Gateway	$114,000	34
Civic Center	Five Flags Building Improvements	$23,454,000	37
Recreation	Sutton Pool - Operational Projects	$65,000	39
Conference Center	Roof Restoration	$1,427,000	46
Conference Center	Public Restroom Remodels	$770,000	50
Ice Center	New Northwest Corner Service Bar	$241,500	54
Water	Water Meter Replacement Program	$1,212,650	55
Water	Water Main Replacement Consent	$971,000	58
Water	Private Lead Line Replacement	$467,850	65
Water	Source Water PFAS Reduction Project	$3,050,000	69
Water	Source Water PFAS Reduction Project - Granular Activated Carbon Filter Rehabilitation	$6,500,000	70
W&RRC	Southwest Arterial Water Main Extension - Highway 20 to English Mill Pump Station	$1,618,527	75
W&RRC	Water Storage Maintenance Program	$2,500,000	80
W&RRC	BOD Capacity Upgrades	$1,150,000	84
W&RRC	High Strength Waste Receiving and Storage	$6,211,100	87
W&RRC	Industrial Controls Upgrade	$3,000,000	88
Airport	Reconstruct Taxiway A	$22,518,062	89
Airport	Terminal Building Modification	$5,000,000	90
Airport	Taxiway D Extension	$2,940,000	94
Airport	Taxiway J Improvements	$3,820,600	97
Airport	Reconstruct General Aviation Apron	$2,000,000	98

Department	Project Title	Total City Investment FY2025-FY2029	Page
Public Works	Curb Ramp Program	$2,750,000	101
Public Works	58,000 Gross Vehicle Weight (GVW) Dump Truck Replacement	$1,426,000	106
Public Works	Solid Waste Collection Vehicles	$3,406,547	113
Engineering	General Sanitary Sewer Replacement	$1,575,800	169
Engineering	Cedar and Terminal Street Lift Station and Force Main Assessment and Improvements	$4,850,000	175
Engineering	Old Mill Road Lift Station & Force Main	$23,299,169	183
Engineering	Catfish Creek Sewershed Interceptor Sewer Improvements	$13,877,212	184
Engineering	South West Arterial Interchange Sewer Extension	$4,829,838	188
Engineering	Schmitt Island Sanitary Improvements	$2,640,000	189
Engineering	Bee Branch Creek Gate & Pump Replacement	$16,838,991	147
Engineering	Flood Control Maintenance Facility	$3,781,000	148
Engineering	7th Street Extension to Pine Street	$1,100,000	197
Engineering	Dubuque Industrial Center McFadden Farm - South Heacock Road Construction	$4,647,776	199
Engineering	14th St Overpass	$39,220,000	200
Engineering	US 20 - Northwest Arterial Intersection Operational and Capacity Improvements	$5,497,000	204
Engineering	Development of McFadden Properties - Grading	$8,943,178	208
Engineering	Development of Graft Properties	$2,217,000	209
Engineering	Iowa Amphitheater on Schmitt Island	$8,784,961	225
Engineering	STREETS Traffic Control Project Phase 2	$2,423,500	240
Engineering	Federal Building Renovation	$9,681,950	250
Economic Development	Greater Downtown Housing Creation Grant Program	$2,000,000	259
Transportation	Transit Vehicle Replacement	$4,013,947	267
Transportation	Smart Parking System	$2,737,000	269
Transportation	Parking Ramp Major Maintenance Repairs	$10,602,000	272
Housing	Assistance for Homeownership	$5,143,523	273
Housing	Washington Neighborhood Home Purchase Program	$1,587,370	275

The CIP budget is the product of the hard work of a large number of people. It begins with department and division managers and their staff who prepared, ranked and updated the CIP requests. It extends to Boards and Commissions who review staff's recommendations and make modifications and establish priorities.

I wish to express my thanks to all who were involved in preparing the Fiscal Year 2025-2029 version of the City's Capital Improvement Program. Special thanks go to Chief Financial Officer, Jennifer Larson; Budget Manager, Laura Bendorf; Budget/Financial Analysts, Nathan Kelleher, Joe Link, and Robyn Hosch; Executive Assistant, Stephanie Valentine; Administrative Assistant Mia Burbach; and Finance Confidential Account Clerk, Kaia Humpal. I am proud of the work completed by City staff and the end-result. I hope after you have had an opportunity to review this document that you feel it is responsive to your priorities.

Attachment 1

FISCAL YEARS 2025-2029 CIP SOURCE OF FUNDS

To finance the CIP projects, a variety of funding sources are used. The following table shows the source of funds for each year of the 5 year CIP.

SOURCE OF FUNDS IN CAPITAL BUDGET	2025	2026	2027	2028	2029	TOTAL	PERCENT
Current Revenue							
Rental Dwelling Rehab Loan Repayments	20,000	20,000	20,000	20,000	20,000	100,000	0.03 %
Homeownership Loan Repayments	4,000	5,000	5,000	5,000	5,000	24,000	0.01 %
Historic Preservation Loan Repayments	7,000	7,000	7,000	—	—	21,000	0.01 %
Washington Neighborhood Loan Repayments	30,000	30,000	30,000	30,000	30,000	150,000	0.04 %
Insurance and Other Reimbursements	10,000	10,000	10,000	10,000	10,000	50,000	0.01 %
County Reimbursement	1,500,000	—	—	—	—	1,500,000	0.42 %
Golf Revenue	10,000	35,000	—	20,000	—	65,000	0.02 %
Subtotal Current Revenue	**1,581,000**	**107,000**	**72,000**	**85,000**	**65,000**	**1,910,000**	**0.54 %**
Cable TV	2,800	7,720	2,800	9,200	3,720	26,240	0.01 %
Internal Service Funds-City Garage	165,986	83,120	9,400	—	6,720	265,226	0.07 %
Landfill Fund	940,220	816,051	1,746,973	241,381	102,220	3,846,845	1.09 %
Transit Fund	966,933	1,435,828	957,308	378,505	367,608	4,106,182	1.16 %
Parking Enterprise Fund	—	—	6,374	17,746	—	24,120	0.01 %
Solid Waste Collection	192,212	1,840	40,750	451,500	818,854	1,505,156	0.42 %
Sanitary Sewer Utility	6,693,560	1,515,470	1,682,782	1,904,491	2,214,982	14,011,285	3.96 %
Stormwater Utility Fees	744,828	3,221,394	1,532,120	1,225,628	716,830	7,440,800	2.10 %
Water Utility Fund	1,072,600	1,487,377	1,526,450	1,809,380	1,780,990	7,676,797	2.17 %
Current Revenue-Utility/Enterprise	**10,779,139**	**8,568,800**	**7,504,957**	**6,037,831**	**6,011,924**	**38,902,651**	**10.98 %**
Airport Customer Facility Charge	150,000	—	—	—	—	150,000	0.04 %
Sales Tax 20%	1,010,026	331,390	—	930,215	531,363	2,802,994	0.79 %
Sales Tax 30%	4,120,014	4,198,110	4,282,713	4,377,358	4,459,460	21,437,655	6.05 %
SRF Bonds-Water Fund Abated	4,686,377	750,000	3,750,000	1,750,000	3,000,000	13,936,377	3.93 %
SRF Bonds-Sewer Fund Abated	17,683,900	15,531,900	8,212,105	10,448,695	4,881,286	56,757,886	16.02 %
SRF Bonds-Stormwater Abated	—	3,947,357	2,600,000			6,547,357	1.85 %
GO Bonds - Solid Waste Collection	873,700	585,840	400,000	—	—	1,859,540	0.52 %
GO Bonds-Sales Tax 20%	3,257,304	2,566,208	1,928,835	1,966,138	4,161,560	13,880,045	3.92 %
GO Bonds - DICW	2,274,963	4,214,772	2,700,000			9,189,735	2.59 %
GO Bonds-GDTIF	9,285,000	12,399,961	1,300,000	6,400,000	14,400,000	43,784,961	12.36 %
Total Construction	**43,341,284**	**44,525,538**	**25,173,653**	**25,872,406**	**31,433,669**	**170,346,550**	**48.09 %**
Community Development Funds	593,552	375,000	375,000	375,000	375,000	2,093,552	0.59 %
FAA Total	9,253,470	9,263,332	6,883,511	5,079,942	3,281,040	33,761,295	9.53 %
Federal American Rescue Plan Act Funds	1,765,000	—	—	—	—	1,765,000	0.50 %
Federal Assistance	4,145,948	27,542,941	1,211,111	—	—	32,900,000	9.29 %
Federal Lead Paint/ Healthy Homes/Older Adult Grant	1,882,190	415,400	—	—	—	2,297,590	0.65 %
Federal--STP Funds	758,800	6,539,732	2,616,866	2,097,000	2,400,000	14,412,398	4.07 %
Total Federal	**18,398,960**	**44,136,405**	**11,086,488**	**7,551,942**	**6,056,040**	**87,229,835**	**24.62 %**
Iowa Finance Authority	229,974	229,974	229,974	229,974	229,974	1,149,870	0.32 %
Road Use Tax	89,543	—	—	—	—	89,543	0.03 %
State Flood Mitigation Grant	225,000	—	—	3,736,000	220,000	4,181,000	1.18 %
State Airport Grant	135,000	—	—	—	—	135,000	0.04 %
Other State Funding- IDOT & Trails Grants	5,911,926	575,000	45,000	325,000	1,045,000	7,901,926	2.23 %

SOURCE OF FUNDS IN CAPITAL BUDGET	2025	2026	2027	2028	2029	TOTAL	PERCENT
Total State	**6,591,443**	**804,974**	**274,974**	**4,290,974**	**1,494,974**	**13,457,339**	**3.80 %**
DRA-Distribution of Surplus	—	693,265	766,476	290,181	2,199,447	3,949,369	1.11 %
Total DRA	**—**	**693,265.00**	**766,476.00**	**290,181.00**	**2,199,447.0**	**3,949,369.0**	**1.11 %**
Greater Downtown TIF Payments	3,846,725	5,321,128	5,159,117	4,985,225	4,308,500	23,620,695	6.67 %
English Ridge Housing TIF Payments	319,117	336,209	354,103	372,838	0	1,382,267	0.39 %
Rustic Point Housing TIF Payments	60,173	93,738	111,548	157,898	181,187	604,544	0.17 %
South Pointe Housing TIF	256,076	311,614	351,789	402,363	429,631	1,751,473	0.49 %
Dubuque Industrial West TIF Payments	2,340,887	1,492,228	1,691,981	253,184	60,000	5,838,280	1.65 %
North Cascade Housing TIF Payments	561,239	0	0	0	—	561,239	0.16 %
Total TIF Funds	**7,384,217**	**7,554,917**	**7,668,538**	**6,171,508**	**4,979,318**	**33,758,498**	**9.53 %**
Private Participation	86,282	88,007	1,089,768	91,563	93,395	1,449,015	0.41 %
Total Private	**86,282**	**88,007**	**1,089,768**	**91,563**	**93,395**	**1,449,015**	**0.41 %**
Homeownership Sale Proceeds	180,000	180,000	180,000	180,000	100,000	820,000	0.23 %
Ind. Parks Land Sales- Dubuque Industrial Center West	371,500	371,500	371,500	371,500	371,500	1,857,500	0.52 %
Total Land Sales	**551,500**	**551,500**	**551,500**	**551,500**	**471,500**	**2,677,500**	**0.76 %**
Special Assessments	40,000	40,000	40,000	45,000	415,000	580,000	0.16 %
Total Spec. Assessment	**40,000**	**40,000**	**40,000**	**45,000**	**415,000**	**580,000**	**0.16 %**
GRAND TOTAL	**88,753,825**	**107,070,406**	**54,228,354**	**50,987,905**	**53,220,267**	**354,260,757**	**100.0 %**

Attachment 2

FISCAL YEAR 2025 - 2029 CIP BUDGET GROUPED BY STATE PROGRAMS

The Fiscal Year 2025-2029 Capital Improvement Program totals $354,260,757. The following table summarizes expenditures for each State program by year.

FISCAL YEAR 2021-2025 CIP CAPITAL IMPROVEMENT PROGRAM

PROGRAM	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	5 YEAR TOTAL	PERCENT OF TOTAL
Public Safety	5,756,918	1,473,060	1,174,000	1,226,700	3,797,000	13,427,678	3.8%
Public Works	27,196,831	58,904,926	21,399,025	13,768,467	11,654,600	132,923,849	37.5%
Culture & Recreation	660,000	5,240,375	3,244,678	9,048,822	12,511,125	30,705,000	8.7%
Community & Econ. Devl.	5,634,321	3,184,935	2,865,414	2,954,073	2,071,792	16,710,535	4.7%
General Government	3,094,478	4,309,485	605,596	965,454	7,580,865	16,555,878	4.7%
Business Type	46,411,277	33,957,625	24,939,641	23,024,389	15,604,885	143,937,817	40.6%
TOTAL	88,753,825	107,070,406	54,228,354	50,987,905	53,220,267	354,260,757	100%

The State Mandated Budget Program Areas and the City Departments/Activities that fall under each of these areas are as follows:

Public Safety – Includes Police, Emergency Communication Center, Fire, Disaster Services, Health Services: Animal Control, Public Works:
Flood Control, Housing: Code Inspection and Construction Services
Public Works – Includes Airport, Public Works, Engineering
Health and Social Services – Office of Equity and Human Rights, Health Services, Purchase of Services
Culture and Recreation – Parks, Civic Center, Conference Center, Ice Center, Recreation, AmeriCorps, Multicultural Family Center, Library, City Manager: Arts and Cultural Affairs
Community and Economic Development - Economic Development, Housing and Community Development, Planning Services,
Purchase of Services, City Manager: Office of Shared Prosperity and Neighborhood Support
General Government – Engineering: Facilities Management: City Hall/Annex Maintenance/Grand River Center Maintenance, City Council, City Manager, Public Information, Human Resources, Sustainability, City Clerk, Finance,Media Services, Legal, Information Services
Business Type – Water, Water Resource & Recovery Center, Parking, Transit, Public Works: Landfill, Refuse, Salt Operations, Engineering: Sewer, Stormwater

Attachment 3

FISCAL YEAR 2025 - 2029 CIP BUDGET HIGHLIGHTS BY CITY COUNCIL GOALS & PRIORITIES CITY COUNCIL POLICY AGENDA

The City Council Policy Agenda includes items that require major policy direction decision and/or funding. It includes the City Council's Top and High Priorities.

VIBRANT COMMUNITY: HEALTHY & SAFE

Priority: Police Department Full Staffing
Priority classification: Top Priority
CIP projects supporting this Priority: This priority is supported through the proposed FY25 Police Operating Budget.

FINANCIALLY RESPONSIBLE, HIGH-PERFORMANCE CITY ORGANIZATION: SUSTAINABLE, EQUITABLE, AND EFFECTIVE SERVICE DELIVERY

Priority: City Workforce Retention and Attraction
Priority classification: Top Priority
CIP projects supporting this Priority: This priority is supported through the proposed FY25 Human Resources and City Managers Office operating budgets as well as the efforts of all City departments.

Priority: Leveraging Federal & State Infrastructure Grant Programs
Priority classification: High Priority
CIP projects supporting this Priority: Public Lead Line Water Main Replacement (59), Bee Branch Gate & Pump Replacement Project (146), 14th Street Overpass (199), Trail Planning (218), Bee Branch Creek Trail: 16th to 9th (219), Transportation Services Vehicle Replacement (266).

ROBUST LOCAL ECONOMY: DIVERSE BUSINESSES & JOBS WITH ECONOMIC PROSPERITY

Priority: Air Service Future Strategy and Action Plan
Priority classification: Top Priority
CIP projects supporting this Priority: This priority is supported through the proposed FY25 Airport operating budget and CIPs located on pg 89-99.

LIVABLE NEIGHBORHOODS & HOUSING: GREAT PLACE TO LIVE

Priority: Comprehensive Study of Fire Station Locations & Staffing
Priority classification: Top Priority
CIP projects supporting this Priority: Fire Station Expansion/Relocation (9)

Priority: Central Avenue Revitalization Plan
Priority classification: High Priority
CIP projects supporting this Priority: Central Ave Corridor Streetscape Master Plan Implementation Improvements 11th – 22nd St (204), Street Light Replacement and New Installation (227), Traffic Signal Mastarm Retrofit (229), Greater Downtown Housing Creation Grant Program (258), Downtown Rehabilitation Grant Program (261), Central Avenue Housing Forgivable Loan (263)

SUSTAINABLE ENVIRONMENT: PRESERVING & ENHANCING NATURAL RESOURCES

Priority: Bee Branch Detention Basin Pump Replacement
Priority classification: High Priority
CIP projects supporting this Priority: Bee Branch Gate & Pump Replacement Project (Phase 5 of Bee Branch Watershed Flood Mitigation Project) 146

Priority: Catfish Creek Sanitary Sewer Project Pump Station
Priority classification: High Priority

CIP projects supporting this Priority: Catfish Creek Sewershed Interceptor Sewer Improvements (183), Old Mill Road Lift Station & Force Main (182), South West Arterial Middle Interchange Sewer Extension (187), Sanitary Sewer Extensions – Existing Development, Pre-annexation and Annexation Agreements (165)

CONNECTED COMMUNITY: EQUITABLE TRANSPORTATION, TECHNOLOGY, INFRASTRUCTURE & MOBILITY

Priority: Street Maintenance & Rehabilitation Program
Priority classification: Top Priority
CIP projects supporting this Priority: Asphalt Milling Program (100), ADA Curb Ramp Program (101), Curb Replacement Program (102), Concrete Street Section Repair Program (103), Pavement Management Program (190), Street Construction General Repairs (191), Pavement Rehabilitation - Concrete Street Repair, Mill and Asphalt Resurfacing (194), Pavement Preservation Joint Sealing (195),

Priority: RAISE Grant & Matching Funds for Construction (14th St Railroad Overpass and Elm St and 16th St Corridor Complete Streets)
Priority classification: High Priority
CIP projects supporting this Priority: 14th Street Overpass (199), Bee Branch Creek Trail: 16th to 9th (219), Traffic Signal Interconnect Conduit Replacement (230), Traffic Signal Controller Replacement (231),

DIVERSE ARTS, CULTURE, PARKS AND RECREATION EXPERIENCES & ACTIVITIES

(none)

PARTNERSHIP FOR A BETTER DUBUQUE: BUILDING OUR COMMUNITY THAT IS VIABLE, LIVABLE & EQUITABLE

(none)

MANAGEMENT IN PROGRESS AND MAJOR PROJECTS:

The following are projects that were identified as the 2023 - 2025 Management in Progress and Major Projects by the City Council and are included in the 2025 CIP budget according to one of the Council's goals.

2023 - 2025 Management in Progress

Management in Progress are items that were previously a City Council Goal and are now in the implementation phase. These items are included in the existing FY 2024 and proposed FY 2025 Operating budgets unless noted for additional funding. The items are identified under their corresponding City Council Goal:

Vibrant Community: Healthy & Safe

- Comprehensive Police Transparency Annual Report (Public Safety Software, 1)
- Diversity, Equity and Inclusion City Action Plan: Departmental Action Plans
- Emergency Communications Accreditation (Public Safety Software, 1)
- Emergency Communication Center
- Equitable Fines and Fees Reform
- Fire/Police Culture Action Plan: Development and Implementation – Education and Corrective Measures
- Food Insecurity: Report with Findings and Options, Direction, City Actions and Funding (including Food Desert and Grocery Store Attraction)
- Historic Federal Building: Police Satellite Location (Federal Building Renovation, 249)
- License Plate Reader Cameras: Installation
- Traffic and Security Cameras Deployment: Implementation and Upgrade, Fiber Project (APRA Funding) (Traffic Signal Interconnect Conduit Replacement 230, Traffic Signal Controller Replacement 231, Street Camera Installation 233, ITS Traffic Control Equipment, 241)

Financially Responsible, High Performance City Organization: Sustainable, Equitable, and Effective Service Delivery

- Downtown City Facilities/Workspace Analysis and Plan
- Enterprise Asset Management System: Direction and Funding (including ADA) (ADA Compliance and Facilities Management Consulting, 255)
- Enterprise Resource Planning (ERP) Software Implementation
- Federal and State Legislative Advocacy Agenda and Priorities for 2024
- Human Resource Information System/Payroll: RFP and Implementation
- Human Resources Modernization: One Position
- Organizational Culture Continuous Improvement
    - a) Performance Reviews
    - b) Exit Interviews

Robust Local Economy: Diverse Business & Jobs with Economic Prosperity

- Childcare Initiative Strategy and City Actions
- City Economic Development and Incentives: Policies, Processes, and Practices (Greater Downtown Housing Creation Grant Program 258), Small Business Grant Administration 259, Downtown Rehabilitation Grant Program -Includes Central Avenue, Historic Millwork District, and Washington Neighborhood 261, Central Avenue Housing Forgivable Loan 263, Low Income Small Business Grant 264, Incremental Development and Small Business Storefront Establishment Coaching 225)
- Developers Round Table
- Development Process Streamlining
- Field of Dreams Stadium: Next Steps for City
- Job Fair: Implementation and Report
- Low/Moderate Income Small Businesses Grants (Low Income Small Business Grant, 264, Small Business Grant Administration, 259)

- Minority- and Women- Business Enterprise Procurement Policy, Process Revision, and Recruitment (Incremental Development and Small
- Business Storefront Establishment, 225)
- Poverty Prevention and Reduction Plan Implementation (Incremental Development and Small Business Storefront Establishment, Coaching, 225, Small Business Grant Administration, 259)
- River Cruise Infrastructure: Environmental Studies/Permitting
- Sports Tourism Development: Response to Opportunities

Livable Neighborhoods: Great Place to Live

- Imagine Dubuque: Annual Update Report
- Multicultural Family Center Youth Programs Expansion
- Multi-Tiered Housing Inspection Program
- Neighborhood Associations Toolkit
- Safe Housing: Housing Inspection Program Enhancements and Software
- Truck Route Ordinance
- Unified Development Code Update

Sustainable Environment: Preserving & Enhancing Natural Resources

- Electric Bus Implementation: Transit Vehicle Replacement (266)
- Electric Fuel Excise Rate Ordinance Adoption
- Emerald Ash Borer Response
- Odor Reduction Analysis and Report: BOD Capacity Upgrades 84, W&RRC Facility Management Plan Update 86, High Strength Waste Receiving and Storage, 87, Industrial Controls Upgrade, 88)
- Industrial Center Native Plantings (33)
- Sewer System Infrastructure Asset Master Plan

Connected Community: Equitable Transportation, Technology, Infrastructure & Mobility

- Central Avenue Traffic Corridor Study
- Community Broadband Expansion Project:Traffic Signal Interconnect Conduit Replacement (230), Traffic Signal Network Communications Program (240), Grandview Street Light Replacement (243), INET Fiber Replacement Buildout (244), Fiber Optic Conduit – Misc (246), Fiber Infrastructure Management System (247), Broadband Acceleration & Universal Access (248)
- Neighborhood Speeding Mitigation: Direction and Enforcement
- Roundabout Policy
- Smart Parking and Mobility Study: Smart Parking System (268)
- Traffic Signal Synchronization/STREETS Program: STREETS Traffic Control Program Phase 1 (238), STREETS Traffic Control Program Phase 2 (239)

Diverse Arts, Culture, Parks, and Recreation Experiences and Activities

- Arts and Culture Master Plan: Revised Community Engagement Strategy Adoption
- Arts Operating Grants Review and Funding
- Comiskey Park Upgrades: Phase 2: Reimagine Comiskey Phase 2 (26)
- Comprehensive Parks Master Plan

Partnership For A Better Dubuque: Building Our Community That Is Viable, Livable, & Equitable

- City Life in Spanish: Implementation

Major Projects

Major Projects are projects that are underway and budgeted. Staff is implementing and providing updates to City Council. These items are included in the existing FY 2024 and proposed FY 2025 Operating budgets unless noted for additional funding. The items are identified under their corresponding City Council Goal:

Vibrant Community: Healthy & Safe

(none)

Financially Responsible, High Performance City Organization: Sustainable, Equitable, and Effective Service Delivery

- Data Center Relocation
- Engine House No 1 Remodel Project

Robust Local Economy: Diverse Business & Jobs with Economic Prosperity

- (none)

Livable Neighborhoods: Great Place to Live

(none)

Sustainable Environment: Preserving & Enhancing Natural Resources

- Lead Water Service Line Replacement : Private Lead Line Replacement (65)
- Supervisory Control And Data Acquisition (SCADA) System Overhaul: SCADA & Comms Improvements (62), Lift Station Upgrades (81)
- Water Main Extensions – Southwest Arterial: Southwest Arterial Water Main Extension (75), Dubuque Industrial Center Crossroads Sanitary Sewer Extension (166), Southwest Arterial Middle Interchange Sewer Extension (187)

Connected Community: Equitable Transportation, Technology, Infrastructure & Mobility

- Fiber Connections to Additional City Locations Project: Engineering Traffic CIPs (245-248)
- Chaplain Schmitt Island Trail Connector Project
- East/West Corridor Roundabouts
- Kerper Boulevard Roundabout Project
- RAISE Planning Grant for Design: 14th St Overpass (199), Bee Branch Creek Trail: 16th to 9th (219)
- SW Arterial ITS Project

Diverse Arts, Culture, Parks and Recreation Experiences and Activities

- Eagle Valley Subdivision Park: Construction
- English Ridge Subdivision Park: Construction
- Five Flags Short-Term Improvements: Five Flags Building Improvements (37)
- Jackson Park Restrooms: Completion
- Westbrook Subdivision Park

Partnership For A Better Dubuque: Building Our Community That Is Viable, Livable, & Equitable

(None)

Source of Funds and Important Details

The Fiscal Year 2025-2029 CIP presents a financial plan that reflects a $290,069 general fund property tax levy supported annual debt service for the FY 2010 purchase of a replacement pumper truck ($1,035,000) and the FY 2016 franchise fee litigation settlement judgment bond ($2,800,000). No other borrowings included in the Fiscal Year 2025-2029 CIP utilize a debt service levy. It is anticipated that other borrowing from non-utility funds can be minimized by using other sources of funds such as future DRA annual distributions of operating surplus and sales tax revenue.

The following important details are about the source of funds:

UTILITIES

Stormwater

The Stormwater Utility was formed on July 1, 2003, to update and expand the City's aging infrastructure, comply with the National Pollution Discharge Elimination System (NPDES) Municipal Separate Storm Sewer System (MS4) permit, and implement the various elements of the 2001 Drainage Basin Master Plan (amended in 2013), which outlined improvements in both the Catfish Creek and Bee Branch watersheds. The City has been able to garner support from local, state, and federal partners with over $163 million in outside funding to help offset the cost of the overall $254 million project. Since 2001, the City has made steady progress on the various phases of the project.

When the City Council adopted Ordinance 21-12 (passed and approved on March 7, 2012), they established that the stormwater utility fee would increase to $9.00 per month on July 1, 2016 in order to fund the operational and capital costs of the public stormwater management system, including improvements such as the Bee Branch Creek Restoration Project. But later in 2012, the Iowa General Assembly created the Flood Mitigation Program which provides funding for flood mitigation projects undertaken by local governments such as the City of Dubuque. Managed by the Iowa Flood Mitigation Board, the funding source established involves taking a portion of the incremental growth of State sales tax revenue collected within a city and diverting from the State General Fund to cities approved for the funding. Having updated the Drainage Basin Master Plan in the fall of 2013, which outlined the improvements associated with the 12-phase Bee Branch Watershed Flood Mitigation Project, the City was successful in securing $98.5 million in State sales tax increment funding. With the infusion of funding, the City Council adopted Ordinance 16-14 (passed and approved on March 5, 2014) establishing that the stormwater utility fee did not reach $9.00 per month until July 1, 2021, five years later than later than previously scheduled.

The City has been able to provide stormwater management services within the rate structure established by Ordinance 16-14. Due to the uncertain economic impacts of the COVID-19 pandemic, there was no increase in FY2021 as part of the City's Coronavirus relief response. With some minor adjustments to planned Capital Improvement Program projects, reducing some budgets and delaying a few others, the City was able to delay the planned increases for a year such that the rate did not reach $9.00 per month until FY 2023, six years later than previously scheduled.

The recommended Fiscal Year 2025-2029 Capital Improvement Program Budget includes $16,838,991 for the Flood Mitigation Gate & Pump Replacement as part of the Bee Branch Creek Restoration Project (Phase 5 of the Bee Branch Watershed Flood Mitigation Project). Additional funding was provided for the project in the Fiscal Year 2024 Capital Improvement Program Budget.

The recommended Fiscal Year 2025-2029 Capital Improvement Program Budget includes $225,000 for engineering and design in Fiscal Year 2025 and $3,556,000 for construction in Fiscal Year 2028 for the

Flood Control Maintenance Facility as part of the Bee Branch Creek Restoration Project (Phase 9 of the Bee Branch Watershed Flood Mitigation Project).

The recommended Fiscal Year 2025-2029 Capital Improvement Program Budget includes $650,000 for the North End Storm Sewer Improvements as part of the Bee Branch Creek Restoration Project (Phase 10 of the Bee Branch Watershed Flood Mitigation Project).

Fiscal Year 2025 will be the eighteenth fiscal year that the Stormwater Fund is recommended to be fully funded by stormwater user fees. The General Fund will continue to provide funding for the stormwater fee subsidies that provide a 50% subsidy for the stormwater fee charged to property tax exempt properties, low-to-moderate income residents, and a 75% subsidy for the stormwater fee charged to residential farms. The FY 2025 Stormwater User Fee is proposed to increase from $10.00 per SFU to $11.50 per SFU, a 15.00% increase.

	Rate Per Single Family Unit (SFU)
Fiscal Year 2021 - Adopted Per Ordinance 21-20	$ 8.29
Fiscal Year 2022 - Adopted Per Ordinance 10-21	$ 8.85
Fiscal Year 2023 - Adopted Per Ordinance 13-22	$ 9.00
Fiscal Year 2024 - Adopted Per Ordinance 14-23	$ 10.00
Fiscal Year 2025 - Recommended	$ 11.50

Water

Water revenue represents a portion of the monthly water bill that goes for maintenance, repair, replacement and improvement of the Eagle Point Water Plant and water distribution system on a pay-as-you-go basis for all projects except the major extensions. The annual payment to the depreciation fund in Fiscal Year 2024 is $1,000,000. The Fiscal Year 2025-2029 CIP anticipates $1,072,600 in Fiscal Year 2025, $1,487,377 in Fiscal Year 2026, $1,526,450 in Fiscal Year 2027, $1,809,380 in Fiscal Year 2028, and $1,780,990 in Fiscal Year 2029.

Water State Revolving Fund Loans will be used to finance sewer projects in FY 2025-2029 as follows: $4,686,377 FY 2025; $750,000 FY 2026; $3,750,000 FY 2027; $1,750,000 FY 2028; and $3,000,000 FY 2029. The debt service related to the total 13,936,377 State Revolving Fund Loans over the 5-years will be paid from water fees and offset by reduced payments to Depreciation (Construction Fund). The SRF loans issued for the construction portion of the Public Lead Lines is 49% forgivable, a total of $2,494,896 is estimated to be forgiven over the 5-year CIP. The State Revolving Fund Loans support SCADA & Communications Infrastructure Improvement Project, Private Lead Line Water Main Replacements, Public Lead Line Water Main Replacement, Source Water PFAS Reduction Project Deep Well, Source Water PFAS Reduction Project Granular Filter, Third Pressure Zone Connection (from Tanzanite Drive to Olympic Heights Pump Station), and South West Arterial Water Main Extension (Highway 20 to English Mill Rd Pump Station).

Prior to FY 2013, the General fund has been subsidizing a portion of the utility funds use of administrative services such as Engineering administration, Engineering Project Management, Finance accounting services, Economic Development, Planning Services, Workforce Development, City Clerk services, Legal services, City Manager's Office including Budget, Geographic Information Systems, Sustainability, Neighborhood Development, Arts and Cultural Affairs and Personnel. Prior to FY 2013, the Engineering department estimated the amount of time spent on projects and allocated that time to an Internal Service Fund which is then allocated to the various capital improvement projects that the personnel work on. The remaining time not allocated to the Internal Service Fund was considered administrative and has been charged to the General Fund. In addition, administrative departments such as the City Manager's Office, Legal, Planning, Economic Development, City Clerk's Office and Workforce Development recharged expenses based upon each enterprise fund's percent of the City-wide operating budget, excluding debt service. The accounting activity of the Finance Department has not been recharged to the other funds with exception of payroll and loan processing, parking tickets and landfill billing.

Beginning in FY 2013, additional overhead recharges to the utility funds is being phased in over several years. Engineering administrative and project management expenses that are not recharged to capital projects will be split evenly between the Water, Sewer, Stormwater and General Funds. Finance accounting expenses and all other administrative departments such as Economic Development, Planning, Workforce Development, City Clerk, Legal Services and City Manager's Office will be split evenly between Water, Sewer, Stormwater, Refuse Collection and General Funds, with overhead costs being shared by the Landfill and Parking. This will be fully implemented over time.

Beginning in Fiscal Year 2018, Neighborhood Development, Economic Development and Workforce Development expenses will not be recharged to utility funds. In addition, the Landfill will not be recharged GIS and Planning expenses.

The Water Fund's share of the City's administrative overhead is 18.75%. In FY 2025, the Water Fund will support 17.88% of administrative overhead.

The water fees in FY 2025 are recommended to increase 12.0%; 12.0% for capital needs.

Sewer
Sewer revenue represents a portion of the monthly sewer bill that goes for the maintenance, repair, replacement and improvement of the Water & Resource Recovery Center Plant; lift stations, and sewer lines on a pay-as-you-go basis. The annual payment to the depreciation fund in Fiscal Year 2024 was $1,800,000. The Fiscal Year 2025-2029 CIP anticipates $6,693,560 in Fiscal Year 2025, $1,515,470 in Fiscal Year 2026, $1,682,782 in Fiscal Year 2027, $1,904,491 in Fiscal Year 2028 and $2,214,982 in Fiscal Year 2029.

Sanitary Sewer State Revolving Fund Loans will be used to finance sewer projects in FY 2025-2029 as follows: $17,683,900 FY 2025; $15,531,900 FY 2026; $8,212,105 FY 2027; $10,448,695 FY 2028; and $4,881,286 FY 2029. The debt service related to the total $56,757,886 State Revolving Fund Loans over the 5-years will be paid from sewer fees and offset by reduced payments to Depreciation (Construction Fund). The State Revolving Fund Loans support such projects as Abbott & Cottage Reconstruction, Catfish Creek Sewer Shed Interceptor Sewer Improvements, CCTV Inspection Cleaning and Assessment, Cedar & Terminal Street Lift Station & Force Main Assessment and Improvements, Cooper Place and Maiden Lane Reconstruction, Harvard Sanitary Sewer Reconstruction, Outfall Manhole Reconstruction, Old Mill Road Lift Station & Force Main, Sanitary Sewer Extensions to Existing Developments, Southwest Arterial Middle Interchange Sewer Extension, W&RRC Bar Screen Replacement, W&RRC Industrial Controls Upgrade, W&RRC High Strength Waste, and W&RRC Biochemical Oxygen Demand Capacity Upgrades.

The sewer fees in FY 2025 are recommended to increase 9.0%; 9.0% for capital needs.

Prior to FY 2013, the General fund has been subsidizing a portion of the utility funds use of administrative services such as Engineering administration, Engineering Project Management, Finance accounting services, Economic Development, Planning Services, Workforce Development, City Clerk services, Legal services, City Manager's Office including Budget, Geographic Information Systems, Sustainability, Neighborhood Development, Arts and Cultural Affairs and Personnel. Prior to FY 2013, the Engineering department estimated the amount of time spent on projects and allocated that time to an Internal Service Fund which is then allocated to the various capital improvement projects that the personnel work on. The remaining time not allocated to the Internal Service Fund was considered administrative and has been charged to the General Fund. In addition, administrative departments such as the City Manager's Office, Legal, Planning, Economic Development, City Clerk's Office and Workforce Development recharged expenses based upon each enterprise fund's percent of the City-wide operating budget, excluding debt service. The accounting activity of the Finance Department has not been recharged to the other funds with exception of payroll and loan processing, parking tickets and landfill billing.

Beginning in FY 2013, additional overhead recharges to the utility funds is being phased in over several years. Engineering administrative and project management expenses that are not recharged to capital projects will be split evenly between the Water, Sewer, Stormwater and General Funds. Finance accounting expenses and all other administrative departments such as Economic Development, Planning, Workforce Development, City Clerk, Legal Services and City Manager's Office will be split evenly between Water, Sewer, Stormwater, Refuse Collection and General Funds, with overhead costs being shared by the Landfill and Parking. This will be fully implemented over time.

Beginning in Fiscal Year 2018, Neighborhood Development, Economic Development and Workforce Development expenses will not be recharged to utility funds. In addition, the Landfill will not be recharged GIS and Planning expenses.

The Sanitary Sewer Fund's share of the City's administrative overhead is 18.75%. In FY 2025, the Sanitary Sewer Fund will support 18.35% of the administrative overhead.

Parking
Parking revenue represents three primary sources: (a) the balance of prior year depreciation funds set aside for the maintenance and repair of parking ramps; (b) future payments to the depreciation fund for repair and maintenance of the parking system (there are no budgeted payments to the depreciation fund in future years due to using existing cash balance); and (c) interest income.

A $10 million Greater Downtown TIF borrowing is anticipated in FY 2025-2029 for smart parking, parking ramp major maintenance, and other downtown projects. New debt service will be paid from the Greater Downtown TIF fund.

The Greater Downtown TIF will support parking related projects in the downtown as follows: $8,288,000 in FY 2025; $2,075,500 in FY 2026; $1,374,500 in FY 2027; $1,019,500 in FY 2028; and $1,032,000 in FY 2029.

Prior to FY 2013, the General fund has been subsidizing a portion of the utility funds use of administrative services such as Engineering administration, Engineering Project Management, Finance accounting services, Economic Development, Planning Services, Workforce Development, City Clerk services, Legal services, City Manager's Office including Budget, Geographic Information Systems, Sustainability, Neighborhood Development, Arts and Cultural Affairs and Personnel. Prior to FY 2013, the Engineering department estimated the amount of time spent on projects and allocated that time to an Internal Service Fund which is then allocated to the various capital improvement projects that the personnel work on. The remaining time not allocated to the Internal Service Fund was considered administrative and has been charged to the General Fund. In addition, administrative departments such as the City Manager's Office, Legal, Planning, Economic Development, City Clerk's Office and Workforce Development recharged expenses based upon each enterprise fund's percent of the City-wide operating budget, excluding debt service. The accounting activity of the Finance Department has not been recharged to the other funds with exception of payroll and loan processing, parking tickets and landfill billing.

Beginning in FY 2013, additional overhead recharges to the utility funds is being phased in over several years. Engineering administrative and project management expenses that are not recharged to capital projects will be split evenly between the Water, Sewer, Stormwater and General Funds. Finance accounting expenses and all other administrative departments such as Economic Development, Planning, Workforce Development, City Clerk, Legal Services and City Manager's Office will be split evenly between Water, Sewer, Stormwater, Refuse Collection and General Funds, with overhead costs being shared by the Landfill and Parking. This will be fully implemented over time.

Beginning in Fiscal Year 2018, Neighborhood Development, Economic Development and Workforce Development expenses will not be recharged to utility funds. In addition, the Landfill will not be recharged GIS and Planning expenses.

The Parking Fund's share of the City's administrative overhead is 6.93%. In FY 2025, the Parking Fund will support 2.75% of the administrative overhead.

Solid Waste Collection Activities
Solid waste collection activities revenue represents a portion of the monthly refuse bill that goes for the purchase of solid waste collection vehicles. The annual payment to the depreciation fund in Fiscal Year 2024 was $325,000. The Fiscal Year 2025-2029 CIP anticipates $192,212 in FY 2025, $1,840 in FY 2026; $40,750 in FY 2027; $451,500 in FY 2028; and $818,854 in FY 2029.

The Solid Waste Collection will support solid waste related debt for solid waste collection vehicles as follows: $873,700 in FY 2025; $585,840 in FY 2026; $400,000 in FY 2027; $— in FY 2028 ; $— in FY 2029.

Prior to FY 2013, the General fund has been subsidizing a portion of the utility funds use of administrative services such as Engineering administration, Engineering Project Management, Finance accounting services, Economic Development, Planning Services, Workforce Development, City Clerk services, Legal services, City Manager's Office including Budget, Geographic Information Systems, Sustainability, Neighborhood Development, Arts and Cultural Affairs and Personnel. Prior to FY 2013, the Engineering department estimated the amount of time spent on projects and allocated that time to an Internal Service Fund which is then allocated to the various capital improvement projects that the personnel work on. The remaining time not allocated to the Internal Service Fund was considered administrative and has been charged to the General Fund. In addition, administrative departments such as the City Manager's Office, Legal, Planning, Economic Development, City Clerk's Office and Workforce Development recharged expenses based upon each enterprise fund's percent of the City-wide operating budget, excluding debt service. The accounting activity of the Finance Department has not been recharged to the other funds with exception of payroll and loan processing, parking tickets and landfill billing.

Beginning in FY 2013, additional overhead recharges to the utility funds is being phased in over several years. Engineering administrative and project management expenses that are not recharged to capital projects will be split evenly between the Water, Sewer, Stormwater and General Funds. Finance accounting expenses and all other administrative departments such as Economic Development, Planning, Workforce Development, City Clerk, Legal Services and City Manager's Office will be split evenly between Water, Sewer, Stormwater, Refuse Collection and General Funds, with overhead costs being shared by the Landfill and Parking. This will be fully implemented over time.

Beginning in Fiscal Year 2018, Neighborhood Development, Economic Development and Workforce Development expenses will not be recharged to utility funds. In addition, the Landfill will not be recharged GIS and Planning expenses.

The Solid Waste Fund's share of the City's administrative overhead is 18.75%. In FY 2025, the Solid Waste Fund will support 18.64% of the administrative overhead.

The solid waste collection fees in FY 2025 are recommended to increase 9.00%.

GENERAL FUND

The current revenue amount of $1,910,000 (0.54% of CIP Total) during the five-year period represents $65,000 in golf funds for improvements to the Bunker Hill Golf Course, $21,000 in Historic Preservation Loan repayments, $100,000 in Rental Dwelling Rehab Repayments, $150,000 in Washington Neighborhood Loan Repayments, $50,000 in insurance and other reimbursements, and $24,000 in repayments to the Homeownership Loan Program.

LOCAL OPTION SALES TAX (LOST)

The local option Sales and Services Tax approved by the voters on February 2, 1988, provided that 20 percent of the proceeds would be used for: (a) the upkeep of City-owned property such as sidewalks, steps, storm sewers, walks, curbs, traffic signals and signs, bridges, and buildings and facilities; (b) transit equipment such as buses; (c) riverfront and wetland developments; and (d) economic development projects. This portion of the Sales and Services Tax shows up on the CIP Source of Funds Summary as “Sales Tax (20%)” totals $2,802,994 and represents 0.79% of the total CIP.

The local option Sales and Services Tax approved by the voters on February 2, 1988, provided that 30 percent of the proceeds would be used to: (a) reduce street special assessments by at least 75 percent; and (b) maintain and repair streets. This portion of the Sales and Services Tax shows up on the CIP Source of Funds Summary as “Sales Tax/Street Projects (30 percent)” and totals $21,437,655, or 6.05% of the total CIP.

GAMING

DRA payments represent 0% in FY 2025 of the projected gaming taxes, rent, and admissions from the race track, slots and riverboat operations ($0 or 0.00% of the total CIP) over the five-year period. When practical in future years, additional revenues will be moved to capital from operating. To the extent that there is any revenue shortfall in future years, capital projects will be eliminated or deferred. DRA distribution revenue projections ($3,949,369 or 1.11% of the total CIP) are discounted consistent with the adopted budget guidelines by 5% in FY 2027, 10% in FY 2028 and 15% in FY 2029. **In Fiscal Year 2025, all DRA Distribution is diverted to the operating budget instead of being used in the capital budget. This was also done in Fiscal Year 2024 and is a change in practice.**

On December 14, 2021, an amended lease took effect with the Dubuque Racing Association for lease of the Q Casino. This lease amendment raised the lease payment from 1% of coin-in to 1.5% of coin-in.The amendment increased the amount retained by the DRA for the operating budget reserve from 5% to 10%. The lease amendment eliminates the $10,000 per month DRA payment to the Depreciation and Improvement Fund for facility maintenance. In addition, In addition, the distribution of net profit is now split three ways between the City, charities, and the Schmitt Island Master Plan Implementation from a two-way split between the City and charities. The amended lease has an expiration date of December 31, 2055.

In calendar year 2023, gross gaming revenues were down -9.7% for the DRA and the Diamond Jo was up +3.6% as compared to calendar year 2022. Gross gaming revenue for DRA was impacted by construction disruption as the property underwent redevelopment starting in September 2023. In calendar year 2023, the DRA showed increases, up +15.6%, in sports betting revenue, hotel room revenue, food and beverage sales, entertainment sales and other revenue as compared to calendar year 2022. This resulted in calendar year 2023 total gross revenue being down at -5.0% as compared to calendar year 2022.

FEDERAL FUNDING

Community Development Block Grant (CDBG)
The Fiscal year 2025-2029 CIP anticipates that Community Development Block Grant (CDBG) funds will be $593,552 in FY 2025; $375,000 in 2026; $375,000 in FY 2027; $375,000 in FY 2028; and $375,000 in FY 2029 (0.59% of the total CIP). CDBG is budgeted at the same funding level as FY 2024.

Federal Aviation Administration (FAA)
The FAA funding of $33,761,295 (9.53% of the total CIP) provides 90 percent match on most airfield related improvements. The Fiscal Year 2025-2029 budget includes Extend Runway 18/36, Reconstruct Taxiway A, Terminal Building Modification, Taxiway J Improvements, Taxiway D Extension, Westside Airfield Development, Reconstruct General Aviation Apron, and the Pavement Condition Study.

Federal American Rescue Plan Act Funds (0.50% of Total CIP)
Federal American Rescue Plan Act Funds awarded in FY 2022 with funding budgeted as follows: $1,765,000 in FY 2025. The Fiscal Year 2025-2029 budget includes Terminal Building Modification, Terminal Building Exit Lane Modification, and Public Safety Software.

Federal Assistance
Federal Assistance funding of $32,900,000 (9.29% of the total CIP) includes EDA, EPA, Infrastructure grants, and other federal grants. The Fiscal Year 2025-2029 budget includes Bee Branch Creek Gate & Pump Replacement, 14th St Overpass, and Bee Branch Creek Trail 16th to 9th. Implementation.

Federal STP Funds
Federal STP Funds funding of $14,412,398 (4.07% of the total CIP) includes DMATS funds for STREETS Traffic Control Project Phase 2 and US Highway 20 - Northwest Arterial Intersection Operational and Capacity Improvements.

STATE FUNDING

Road Use Tax
Road Use Tax Funds (RUTF) of $89,543 (0.03% of the total CIP) over five years represents the balance of annual payments not required for support of the operating budget and funds that had been reserved to finance high priority transportation projects. The Iowa Department of Transportation (IDOT) provides annual projections on the amount of RUTF the City of Dubuque will receive over the next five years based on a per capita amount. The State Road Use Tax Fund consist of revenues from fuel tax, vehicle registration fees, use tax, driver's license fees and other miscellaneous sources and is distributed to cities on a per capita basis. It should be noted that in FY 2010, the Iowa Department of Revenue increased Road Use Tax Funds (RUT) as a result of higher vehicle registration fees passed into law in 2008. The gas tax was increased ten cents beginning in February 2015. The city is estimated to receive $43,870,059 for FY 2025-2029.

Sales Tax Increment Revenue
The City secured a $98.5 million grant through the State of Iowa Flood Mitigation program funded by 70% of the sales tax increment revenue received from the State of Iowa's 5% portion of sales tax received from sales in the City of Dubuque. This revenue will fund the debt service payable on Sales Tax increment Revenue bonds and Iowa Finance Authority State Revolving Fund Loans issued for the Flood Mitigation project known as the Bee Branch Watershed Project. In the five year capital program, $4,181,000 of sales tax increment revenue will fund pay-as-you-go projects related to the Bee Branch Watershed project.

Other State Grants (2.23% of Total CIP)
State funding includes Iowa Department of Transportation Funding for street projects and trails and Historic Preservation Surveys and Regulations of $7,901,926 are anticipated over the five-year program.

Iowa Finance Authority funding of $1,149,870 is anticipated over the five-year program for the Housing Department's Housing Trust Fund to provide permanently affordable housing or assistance to nonprofit organizations providing the same.

TAX INCREMENT FINANCING (TIF)

Dubuque Industrial Center West TIF District

In FY 2006 and 2007, Tax Increment Financing (TIF) funds were committed towards abatement of the 20 year G.O. Bond issue for a Dubuque Industrial Center West (DICW) expansion and Chavenelle Road extension project, thereby delaying payback to the general fund for prior year development costs. In FY 2007, the TIF assessed values increased, allowing for additional increment for projects and cost recovery to continue. In FY 2017, the TIF assessed values increased again from a commercial 12% state equalization order.

The FY 2025-2029 CIP includes $1,857,500 in land sale proceeds to provide funding for the new campaign by the Greater Dubuque Development Corporation to improve the economy in Dubuque, $20,000 for native plantings, $876,987 to provide funding for Development Dubuque Industrial Center: Crossroads, and $9,549,065 to provide funding for Dubuque Industrial Center McFadden Farm development.

Annexation Initiatives

As annexation and development continues, the City has taken the following initiatives to provide services to annexed areas:

Additional Police Officers (Operating Budget)

With the Police Department's crime strategy, Territory Accountability Design, in full implementation, the department projected the need to increase Dubuque's current six patrol territories to seven as new areas of the city are developed. To add a seventh territory, five additional police officers were needed.

Partly in response to this need, the Police Department developed a Sworn Officer Plan which proposed the addition of 15 sworn police officers over a five-year period, with the first five (four Police Officers and one Police Corporal acting as a Section 8 Investigator) approved in December 2007, four more were approved in FY 2009, three more were approved in FY 2010, two more were approved in FY 2011 and one more was approved in FY 2012. The plan's staff increases created sufficient staffing to establish an additional patrol territory. In FY 2019, an additional sworn police officer was added, an existing position was promoted to Captain and one Corporal position was eliminated in order to create a Specialty Unit Commander. The Fiscal Year 2020 budget approved the expansion of the Dubuque Police Department School Resource Officer Program. To spread the expenses over time, three SRO's were to have been added over three consecutive years: Fiscal Year 2020, Fiscal Year 2021, and Fiscal Year 2022 budget. However, the expansion was frozen in FY21 due to the pandemic causing the final position and was added in FY23 instead of FY22 as originally planned. The Dubuque Community School District (DCSD) will still gradually pay 50% of the salary of the existing SRO Lieutenant, and the DARE Officer. This DCSD payment will be implemented in increments of 45% of 50% reimbursement in year 1, or Fiscal Year 20, 75% of 50% reimbursement in year 2, or Fiscal Year 21, and 100% of 50% reimbursement in year 3, or Fiscal Year 22. In Fiscal Year 2024, two Crisis Intervention Team Officers are recommended.

Fire Station and Additional Firefighters/Paramedics

An additional west end fire station is currently projected to be designed in FY 2028 and built in FY 2029. In fact, this might not be an additional station but might be a relocation of the Grandview fire station. This station would be approximately 10,000 square feet and house two response apparatus, plus storage for other reserve units. The City of Dubuque currently has an annexation study and not an annexation plan. However, addition of this fire station and associated ambulance and firefighting response capability and capacity positions the City will develop an annexation plan and begin the process of annexation in the near future. The City Development Board, that approves annexation expects services to be provided within 3 years of annexation. For a new station, operating costs include insurance, utilities, equipment, maintenance, furniture, and the cost

of twelve new employees. In FY2020, one (1) new employee was added, one (1) additional new employee was added in FY 2021 as well. The position that was to be added in FY2022 was delayed. In FY2023, 4 new employees were added. In FY2024, one new firefighter was added. In FY 2025 and additional EMS Captain and an additional EMS Bureau Chief are recommended, and the remaining employees will be added in future years to reach a total of 12 new positions. In addition, 3 firefighter/paramedic positions were added in FY2023 to provide one additional staff member on each of the three duty shifts. The additional ambulance for the additional fire station was purchased in FY2023. The current minimum staffing per shift is 22, with 28 personnel assigned to cover leave. The additional personnel will reduce the need for overtime as each shift will have more positions available to cover vacations and other leave.

Additional Snow Plow Drivers and Snow Plow Route (Operating Budget)
Dubuque's expansion also increased the number of streets and roads that must be maintained by the City's Public Works Department. In order to maintain the current level of street maintenance, street cleaning, and snow and ice control to all areas of the city, the Public Works Department was approved for the addition of a snow plow driver in FY 2009 and another is expected to be requested in a future year. Two drivers are needed to staff a route 24 hours a day in a snow event. The Public Works Department plans to create another snowplow route with these two employees as annexation and development dictates. In the warm months, this position will be assigned to the Leisure Services Department to maintain City parks and landscaping in the Washington Neighborhood, Port of Dubuque, Iowa Street and the Locust Street connector. In Fiscal Year 2009, the Public Works Department also began using Refuse, Recycling and Yard Waste Collection employees at the end of their collection routes and on overtime to assist in snow removal duties. The City has also developed a plan to use personnel and equipment from other City departments to go from 22 pieces of snow removal equipment to 32 pieces of snow removal equipment in a snow storm that exceeds 5 inches. With the recommendation to eliminate full-time positions in the Engineering Department and create one part-time position, there will be less opportunity to supplement the snow plowing effort.

Water and Sanitary Sewer Service
The City is in the process of extending sanitary sewers and water service into new development areas or recently annexed areas as part of pre-annexation agreements. Requests have been received for sanitary sewer and water service on North Cascade Road near Highway 20 and for water service further North on John F. Kennedy Road.

In 2003, a new water main was activated from Highway 20 north on the east side of the Northwest Arterial to John F. Kennedy Road then west to a new 1.25 million gallon water tower located at the Dubuque Soccer Complex. By constructing this tower and with this water main extension in the fourth pressure zone of the City's water distribution system, it allowed growth to take place for residential, commercial and industry to the west of the community.

To date, both sanitary sewer and water service have been extended through the Dubuque Industrial Center West, along Seippel Road to the north edge of the Callahan subdivision. Additional funds are available to extend water and sewer service to the 643 acres annexed and to other areas under consideration for annexation. The City has spent in excess of $2 million to replace much of the North Fork Catfish Creek Sanitary Sewer Line. The City extended the Granger Creek Interceptor sewer and the public water main from the Technology Park South along highway 151/61 to the north side of the Dubuque Regional Airport. The Granger Creek sanitary sewer and water main extension provided immediate sanitary sewer and water services to the Dubuque Regional Airport and portions of the annexation areas that are adjacent to the highway 151/61 corridor.

Greater Downtown TIF District
This district was formally the Downtown and Ice Harbor TIF districts but now have been combined to the Greater Downtown TIF district. Many projects, which are City Council priorities, are able to move forward due to the availability of Greater Downtown TIF revenue due to continued growth to further sustain a rejuvenated downtown and port of Dubuque. The following are projects included in the FY 2025-2029 CIP:

Washington Community Gateway (page 34) – This project ($114,000) provides for developing the vacant lot at 1401 Elm Street as a Washington Community Gateway. The City purchased this property in 2014. The structure has been removed, and the lot is currently grass. This project would provide for such amenities as three flag poles, park lighting, security cameras, a welcome sign to the Washington neighborhood and a drinking fountain.

ABC Supply Building Deconstruction (page 223) – This project ($457,000) provides for hazardous material remediation and structure deconstruction of a former city-owned leased property along Highway 151 near the South Port. This funding would support the deconstruction of the former ABC Supply building whose lease expired in December 2018. Clearing this site of the existing outdated and obsolete structure will help to prepare it for redevelopment.

Reimagine Comiskey (page 26) – This project ($3,417,000) provides for funding related to phases 2-4 of the Re-Imagine Comiskey park redevelopment. Phase 1 was completed in FY23. Phases 2-4 includes an additional basketball court, a large turf field, parking lot, additional sidewalks, lighting and pavilions. The construction of a basketball court and parking lot would happen in FY26, and the installation of a large turf field, additional sidewalks, lighting and pavilions would happen in FY29.

Downtown Urban Renewal Area Non-Profit Weatherization Improvements Assistance (page 285) – This program ($150,000) provides funding for matching grants to assist non-profits in the Greater Downtown TIF area to make energy efficiency improvements to their buildings, including weatherization measures, HVAC system upgrades, alternative energy sources, and other work to decrease their utility bills. This reduction in annual operating costs will allow non-profits to invest more funds in achieving their organization's mission. Energy efficiency improvements not only result in financial savings to the organization but will also help to meet the 50% by 2030 Community Climate Action & Resiliency Plan goals approved by City Council in 2013.

Five Flags Building Improvements (page 37) - This project ($23,454,000) provides for improvements to the building (arena, theater, lobby areas, exterior) and its equipment. This would be used on the current facility at its current footprint in its current state. The building is in need of air wall replacement, wood window repairs, painting of the steel exterior, resealing the ballroom floor, remodeling/upgrading concession stands, carpet and tile replacement, locker shower upgrades, stage dimmer light replacement, dressing room upgrades, elevator upgrades, placement, refurbishing the stage floor, restoration of theater seats, painting walls and ceilings, satellite ticket booth, theater counter weight and grid system, roof repairs, lighting upgrades and retrofits and other building needs. Equipment replacement needs include the sound system, floor scrubber, tables and portable chairs, water fountains, popcorn popper, concert lighting, pipe and drape, follow spots, lighting consoles, masking equipment, scoreboard and other equipment replacements. New equipment necessary for a venue doing the level of business of Five Flags include wireless internet, technology upgrades, and more. All projects listed have been submitted previously as individual projects with the oldest project continuously submitted since 2003. The majority have been cut from the budget for 12-13 years. Civic Center opened its doors in 1979, alongside the restored theater with a $3.7 million bond. Additional upgrades and renovations were completed in 2005 for just over $2.0 million.

Grand River Center Public Restroom Remodels (page 50) - This project ($770,000) funds a comprehensive remodel and renovation of all public bathrooms for a better guest experience. The current design of these facilities has become outdated and is in need of a look that matches the rest of our venue and better meets the expectations of the guests of today. This project aims to revitalize the appearance of the restrooms and upgrade the existing fixtures, many of which have remained untouched since the facility's initial opening in 2003.

Grand River Center Dishwasher and Water Softener Replacement (page 49) - This project ($181,000) funds a dishwasher and water softener replacement, as they are original to the venue and reached its industry-standard lifespan. After running dishes through the current dishwasher, they are coming back spotted which leads to concerns when placed in front of the guests.

Replace Carpet at Grand River Center (page 45) - This project ($65,000) provides for replacing the carpet in various rooms and areas throughout the Grand River Center. Higher use areas of the convention center are on an ten-year replacement cycle. The carpeting establishes a new, fresh look to the room. FY29 will replace the spine carpet, with plans to budget more money in the future to replace carpet in other areas.

Roof Restoration at Grand River Center (page 46) - This project ($1,427,000) provides for restoration of the Grand River Center roof. The roof was installed in 2002. Restoration is critical in order to avoid very expensive damage if it began leaking. The budget in FY 2025 is for patching with full replacement in FY 2029.

Five Flags Boiler Replacement (page 38) - This project ($410,000) funds the replacement of three, 2 million BTU boilers which provide heating for the arena. The current boiler system was installed in 2006 and has a replacement schedule of 20 years. Future boilers are more energy efficient, helping to reduce future costs.

Port of Dubuque Flood Wall Dubuque Welcome Sign (page 44) - This project ($33,000) is for the design, development, and installation of an 8-foot by 200-foot "Welcome to Dubuque" sign located on the flood wall near the Ice Harbor flood gates. There is currently no signage along the river to let patrons know that they have either arrived or are passing by Dubuque. Such a sign on the wall would not only be a welcoming visual for those visiting on cruise ships or other vessels but can create awareness on the river that this is an area they may approach in order to visit the City. This sign could also indirectly filter boat traffic into the Port of Dubuque Marina to dock and/or fuel. Included in this project would be the purchase and installation of solar lighting with a 5-year replacement cost of $3,500.

Smart Parking System (page 268) - This project ($2,737,000) funds the replacement of the City's obsolete parking gate equipment at city parking garages and lots, curbside parking meters, and installation of a parking lot occupancy count system at lots without gate equipment. As part of this project, head end parking management software, cyber-secure payment software, expanded broadband connections, available parking space electronic message boards, and a customer-friendly parking app will be deployed. The new smart parking system will provide parking customers with on-demand space availability and thus maximize traveler convenience, reduce travel time, maximize parking revenues, and help to reduce congestion in the downtown area.

Municipal Parking Lot Maintenance (page 269) - This project ($225,500) provides for maintaining the surface of 14 off-street municipal parking lots. This project also includes signage, landscaping, and screening improvements to surface lots. Lots include: Lot 2 (9th and Bluff); Lot 3 (5th and Bluff); Lot 5 (City Hall Lot); Lot 6 (Library Lot); Lot 7 (3rd and Main); Lot 10 (5th and Main); Lot 12 (4th and Central); Crescent Community Health Center Parking Lot; Lot 4 (12th and Bluff); Port of Dubuque Surface Lot; Federal Building Parking Lot; Elm Street Parking Lot; Ice Harbor Drive Parking Lot; and Lot 9 (3rd and Locust). The funding for maintenance of municipal parking lots provides for pavement crack sealing, repairs, line striping, and seal coating surfaces.

Ramp Major Maintenance (page 271) - This program ($10,602,000) funds major renovation work needed at the Iowa, Locust, 5th Street, Five Flags, 10th and Central, and Intermodal ramps. Funding will address structural repair items and needed mechanical, electrical and plumbing repairs.

Downtown Rehab Grant Program - Includes Central Avenue, Historic Millwork District and Washington Neighborhood (page 261) – This program ($1,000,000) grants for rehabilitation and adaptive reuse of buildings in the Greater Downtown Urban Renewal District. Tax increment proceeds are used to capitalize the pool of funds for these grants. This grant program provides a 1:1 match for eligible expenses for improvements to façades, as well as accompanying costs for financial consulting, planning and design work for the project. Potential projects identified at this time are 1700 Block of Central (multiple buildings) and 3000 Jackson. In addition, we typically receive requests for 5-6 smaller projects annually. This grant program receives the most inquiries and interest of all Economic Development's programs. The program promotes the redevelopment of the downtown, maintains its historic appeal, and complements grant/loan programs provided by our partners at Dubuque Main Street. Revitalization of the Central Avenue Corridor is a top priority of City Council, which is one area where this program can be used.

Port of Dubuque Parking Lot Resurfacing (page 267) - This project ($225,000) funds the resurfacing of the Port of Dubuque Parking lot, which is adjacent to the McGraw-Hill Building. This parking lot has reached the end of its useful life and is in major need of repair.

Street Camera Installation (page 233) - This project ($115,000) funds the equipment, installation and software license for the placement of fixed cameras to be installed near roadways, alleys and signalized intersections throughout the City of Dubuque. Currently, the Traffic Operations Center has communication lines throughout the City along major and minor arterials, city streets and near signalized intersections. Engineering uses these cameras to remotely monitor and adjust traffic operations. Over the last few years, Engineering and Police have worked together using these cameras to aid the police in accident and crime investigations on a daily basis, making them an integral part of public safety. These funds would also be available to add fiber optics communications lines to areas in need of cameras and to replace existing cameras as they age and as technology advances. Each camera costs approximately $2,500.

Street Light Replacement and New Installation (page 227) - This project ($25,000) provides for a replacement program of the existing 30-foot white streetlights and some traffic signals located in downtown Dubuque. The project would replace all remaining white poles and install lighting controllers with meters. In certain cases, these would be replaced with historical streetlights. Many of the streetlights in the downtown area were installed in the early 1950's. These are the white, 30-foot style found along Central, Main, Iowa, Locust and Bluff Streets. Many of these streetlights utilize a direct burial style feed and unique service panel which makes it very difficult and costly to maintain. This project would also fund LED replacement luminaries throughout the City. This program would promote the use of highly efficient, long-life LED street lighting throughout the City of Dubuque which saves energy and operating expenses. Current locations of interest include the Port of Dubuque Riverwalk, Bridge Lighting locations and miscellaneous subdivision locations. This project also initiates a scheduled replacement of older streetlights throughout the City and will also include the installation of new streetlights when conditions warrant. In many older subdivisions, the entire light fixture, base, pole, and conduits need replacing. Currently there are around 60 lights in 24 locations outside of the downtown lights that are in need of replacement. Average cost of reconstruction is around $1,500 to $2,000 each.

Central Avenue Corridor Streetscape Master Plan Implementation Improvements (page 204) - This project ($15,536) aims to implement recommendations outlined in the adopted Central Avenue Streetscape Master Plan along Central Avenue between 11th and 22nd Streets, as well as potential recommendations from the traffic study currently underway for the Central and White Street corridors. These funds are intended to be flexible, whether that be for design, construction, amenities (such as transit stops, moveable amenities, and beautification efforts) or other needed improvements. This project would utilize complete street concepts and standards to accommodate pedestrians, bicyclists, transit, and other motor vehicles in the corridor. Special attention would be made to creating a sense of

place for this corridor. This project is identified in the comprehensive plan and was a City Council 2022-2024 High Priority.

Federal Building Renovation (page 249) - This project ($9,681,950) requests additional funding to complete needed renovations to the Historic Federal Building. In 2008, significant updates were completed to improve its overall condition and to ensure it remained as a historic structure anchoring downtown. Now, 14 years later, this historic building requires additional funding to ensure it remains in solid condition. Due to the COVID-19 pandemic, funding over the past two fiscal years has been reduced from this capital improvement project budget. The listed funding request attempts to replenish building components currently in deferred maintenance status and address emerging concerns.

City Annex Roof Replacement Project (page 252) - This project ($26,500) replaces the back roof on City Hall Annex. The current condition of the roof is poor and is well past the intended service life. Replacement is needed to ensure the building remains water tight and protects the Information Technology equipment housed within the building. Funding is requested in FY25 to complete replacing the last section of roof following the main roof replacement in FY24.

City Hall Tuck Pointing and Foundation Wall Repairs (page 250) - This project ($75,000) is being requested to address the deteriorating condition of the northern and western foundation walls of City Hall. The west building facade is showing signs of deterioration due to accelerated cracking of bricks and loss of mortar in certain joints. Over the past decade, high moisture content in the lower west facade bricks has been observed.

Multicultural Family Center- Ruby Sutton Building HVAC Replacement (page 253) - This project ($40,000) replaces the existing HVAC units that are more than 20 years old, which provide conditioned air to the Ruby Sutton building portion of the Multicultural Family Center. The Multicultural Family Center operates year-round providing services to all parts of the community. These units are at an age where they are becoming unreliable. If a unit fails in the summer, hot internal building temperatures may result in disruptions to on-going programs or city staff working in the building.

Multicultural Family Center- Basement Rehabilitation (page 254) - This project ($30,000) funds the demolition of the partition walls in the basement of the Ruby Sutton Multicultural Family Center building and install modernized storage systems to create more functional storage space. The storage systems are needed to remove several safety concerns that exist in this cramped space.

Downtown Bike Lockers (page 257) - This project ($45,000) funds the installation of 4-5 weatherproof bike lockers per year at the downtown building facilities. In the past two years, more city employees are biking to work and are parking their bikes inside the building of their assigned work space. On bad weather days, bikes are bringing additional rain and snow into the buildings that can increase risk of slip-and-fall incidents. Bikes stored haphazardly in hallways can also interfere with emergency egress walkways. Some bikers can own bikes costing as much as $10,000 and, thus, are reluctant to store them in the open air at exterior bike racks. Weatherized bike lockers will provide riders with the needed protection and security to allow bikes not to be stored indoors.

South Port Redevelopment Concept Plan (page 220) - This project ($60,000) funding will be used to support the planning and design of additional contamination clean-up efforts in the South Port to maximize the redevelopment potential of the area. In the recent past, the City has developed a master plan for this area that includes several updates, yet no redevelopment has materialized. The ongoing United States Environmental Protection Agency Multipurpose Grant will clean up two contaminated sites that are prime for redevelopment; however, the grant funds will not be enough to fully complete the needed remediation. City staff are planning to apply for a $2 million USEPA clean-up grant in FY25 that will primarily happen in FY26. An additional benefit to cleaning-up the South Port will be improved

accessibility to the south port levee trail. This project directly supports the implementation of the Imagine Dubuque Plan.

Iowa Amphitheater on Schmitt Island (page 224) - This project ($5,784,961) provides for a match to the Destination Iowa grant that would construct the Iowa Amphitheater on Chaplain Schmitt Island in the location of the former dog kennels for the greyhounds. This project relates to the City Council top priority goal of Chaplain Schmitt Island Master Plan Implementation.

Incremental Development and Small Business Storefront Establishment Coaching (page 225) - This project ($150,000) funds a hired consultant that will work directly with people primarily living in the Washington, North End, and Point neighborhoods. Over a 12-month period, the consultant will be tasked with training small developers, helping citizens establish a self-supporting ecosystem that strengthens their own neighborhoods, and helping local residents get the kind of development they want in their neighborhoods. The coaching format is facilitated through regular group gatherings of those going through the coaching process to build community along with offering one-on-one coaching and mentorship to help review project scopes, zoning code complexities, financing plans, business plans, and designs. For inexperienced small developers, it can be easy to get stuck when unanticipated challenges arise. The key to this program is that it breaks down the basics to give new small developers confidence, knowledge, and support to translate their idea into viable projects and to follow those projects through to completion. The consultant team will be comprised of experienced urban developers with the expertise of redeveloping complex, historic buildings, and neighborhood revitalization type projects.

14th Street Overpass (page 199) - This project ($2,441,709) provides funding for the planning, design, and construction of a multimodal transportation corridor for proposed improvements to the Elm Street corridor, the 16th Street corridor, the Kerper Boulevard corridor, Chaplain Schmitt Island corridor, and the proposed 14th Street Railroad (vehicular and pedestrian) Overpass bridge project.This improvement will connect vulnerable neighborhoods and low-income residents with economic opportunities, recreational amenities and key community resources. The proposed project will also provide for the elimination of an existing at-grade rail crossing conflict on 14th Street and will provide for the planning and design of a proposed vehicular and pedestrian overpass bridge. Additionally, the project will focus on multimodal transportation corridors with “complete streets” and proposed roundabout intersections along the Elm Street and 16th Street corridors. Lastly, the project would include the design of an improved pedestrian/bike shared-use path along Kerper Boulevard and adjacent to the existing 16th Street Peosta Channel bridge to Chaplain Schmitt Island and strategically plan a roundabout at Captain Sheehy Drive on Chaplain Schmitt Island.

Small Business Grant Administration (page 259) - This project ($60,000) provides $5,000 grants to eligible business owners for eligible costs to support and expand their business. The Small Business Grant program began in 2019, which is related to the Low-to-Moderate-Income Small Business Grants Program. The City currently has a contract with the Fountain of Youth to administer the program.

Green Space HMD (page 262) - This project ($300,000) funds green space in the area north of the Intermodal Parking Ramp and west of the Intermodal Center, per the Historic Millwork District Master Plan. These funds will support an initial step of removing the temporary parking lot and seeding the area. Further planning is needed to identify the exact use and design of this area (to be determined during an updating of the Master Plan through public engagement).

Central Avenue Housing Forgivable Loan (page 263) - This project ($750,000) aims to accelerate the creation of affordable downtown housing options by creating a more flexible program for projects that propose the rehabilitation of more than one building and a minimum of 4 units. The City Council has prioritized the revitalization of the Central Avenue Corridor, and the Comprehensive Plan calls for encouraging multi-family development near jobs/walkable and mixed-use areas. The program is

currently proposed for use along the Central Avenue Corridor between 11th Street and 22nd Street. For this program, a unit could be considered eligible, even if recently occupied, if the project involves a substantial rehabilitation of the unit and buildings. The program provides a loan, forgivable at the 10-year mark, if the developer has maintained the terms of the agreement. Projects cannot discriminate based on the tenant's source of income.

Greater Downtown Housing Creation Grant Program (page 258) - This project ($2,000,000) provides grants and loans for rehabilitation and adaptive reuse of buildings in the Greater Downtown Urban Renewal District. Tax increment proceeds are used to capitalize the pool of funds for these grants. The program provides grants of $10,000 for each new housing unit created in the District. The program creates affordable, quality rental housing units for our workforce in areas well-served by public transit. All projects must commit to accepting all sources of income for otherwise eligible tenants. Potential projects identified at this time are: 1195 Central (14 units); 1700 Block of Central (34 units); 3000 Jackson (75 units); 799 Main (36 units); 801 Jackson (113 units). In addition, we typically receive requests for 5-6 smaller projects (10-20 units) annually. Providing housing incentives is a high priority of the City Council.

Washington Neighborhood Home Purchase Program (page 274) - This project ($287,500) supports and encourages homeownership in the Washington Neighborhood. The program operates under the oversight of the Housing Trust Fund Committee and is capitalized by annual grants received from the Iowa Finance Authority (IFA). IFA requires a match for the program, and the City provides IFA Trust Match from the Greater Downtown TIF (GDTIF) funds. The primary purpose is to complement homebuyer programs by providing loans to low-to-moderate income homeowners and buyers in the Washington Neighborhood. Homebuyer loans are offered on a sliding scale. Households earning less than 30% of median income (MI) are eligible for $25,000; less than 50% MI are eligible for $20,000; less than 80% MI are eligible for $15,000. All loans are 0% interest and have a monthly payment of $60 per month until paid in full or it is no longer their principal place of residence. Homeowners are eligible for up to $25,000 for the rehabilitation of their property. The new boundaries are 11th Street to 32nd Street and Elm Street to Central Avenue.

Downtown ADA Assistance (page 278) - This project ($150,000) funds the City of Dubuque Downtown Urban Renewal District ADA Assistance Program. The program supports residents and businesses to ensure facilities in the Downtown Urban Renewal Area are fully accessible and inclusive to all persons regardless of abilities. This includes parking lots, retail and wholesale stores, restaurants, cafes, taverns, gas stations, public buildings, lodging, schools, parks, and entertainment venues. The program is designed to assist businesses with the cost of becoming ADA compliant. Qualified applicants can receive up to 50% of the cost of the project from the City of Dubuque, at a maximum amount of $5,000 per property.

ADA Compliance and Facilities Management Consulting (page 255) - This project ($100,000) is for consulting services related to ADA Compliance Phase II and further implementation of the City's ADA compliance application, called InVision Facilities Management. In Phase I, we were able to have the floor plans of 2 city buildings added to InVision Facilities Management, as well as buildings and pavilions located in parks. In the second phase, we will add additional building footprints and work with a consultant to fully implement the application and possibly tie it into GIS software. The funding for this phase is spread out over three years. This project is listed in the City Council's Goals & Priorities Management Agenda, under ADA Compliance Funding Phase II and InVision Facility Management Software Implementation.

North Cascade Housing TIF District

In FY 2014 the City created the first housing TIF district in the Timber Hyrst subdivision off of North Cascade Road. This is a ten year TIF which requires at least 38.1% of the income generated to be used for Low and Moderate Income residents anywhere in the City of Dubuque. The percentage to Low and Moderate Income

residents can be higher than the required 38.1%. The LMI Housing TIF revenue can be used for City initiatives other than the Homeownership Grants in Targeted Neighborhoods & Purchase/Rehab/Resale and can be used outside the Greater Downtown TIF Area.

> **Assistance for Homeownership (page 272)** - This project ($526,239) provides for acquisition activities where the City may purchase abandoned, derelict buildings and houses; or it may purchase housing subject to mortgage foreclosure actions in order to secure City funds previously loaned as part of rehabilitation activities or other housing to accomplish the goals. Certain improvements will be made to the properties in order to make them marketable for resale. In this manner, neighborhood conditions are improved, dwellings are resold to responsible owners and City dollars are returned to the revolving fund.

English Ridge Housing TIF District
In FY 2015 the City created a housing TIF district in the English Ridge subdivision off of Stone Valley Drive. This is a ten year TIF which requires at least 38.1% of the income generated to be used for Low and Moderate Income residents anywhere in the City of Dubuque. The percentage to Low and Moderate Income residents can be higher than the required 38.1%. The LMI Housing TIF revenue can be used for City initiatives other than the Homeownership Grants in Targeted Neighborhoods & Purchase/Rehab/Resale and can be used outside the Greater Downtown TIF Area.

> **Assistance for Homeownership (page 272)** - This project ($1,382,267) provides for acquisition activities where the City may purchase abandoned, derelict buildings and houses; or it may purchase housing subject to mortgage foreclosure actions in order to secure City funds previously loaned as part of rehabilitation activities or other housing to accomplish the goals. Certain improvements will be made to the properties in order to make them marketable for resale. In this manner, neighborhood conditions are improved, dwellings are resold to responsible owners and City dollars are returned to the revolving fund.

South Pointe Housing TIF District
In FY 2017 the City created a housing TIF district in the South Pointe subdivision off of Highway 151 South. This is a ten year TIF which requires at least 38.1% of the income generated to be used for Low and Moderate Income residents anywhere in the City of Dubuque. The percentage to Low and Moderate Income residents can be higher than the required 38.1%. The LMI Housing TIF revenue can be used for City initiatives other than the Homeownership Grants in Targeted Neighborhoods & Purchase/Rehab/Resale and can be used outside the Greater Downtown TIF Area.

> **Assistance for Homeownership (page 272)** - This project ($1,751,473) provides for acquisition activities where the City may purchase abandoned, derelict buildings and houses; or it may purchase housing subject to mortgage foreclosure actions in order to secure City funds previously loaned as part of rehabilitation activities or other housing to accomplish the goals. Certain improvements will be made to the properties in order to make them marketable for resale. In this manner, neighborhood conditions are improved, dwellings are resold to responsible owners and City dollars are returned to the revolving fund.

Rustic Point Housing TIF District
In FY 2017 the City created a housing TIF district in the Rustic Point subdivision off of Derby Grange Road. This is a ten year TIF which requires at least 38.1% of the income generated to be used for Low and Moderate Income residents anywhere in the City of Dubuque. The percentage to Low and Moderate Income residents can be higher than the required 38.1%. The LMI Housing TIF revenue can be used for City initiatives other than the Homeownership Grants in Targeted Neighborhoods & Purchase/Rehab/Resale and can be used outside the Greater Downtown TIF Area.

Assistance for Homeownership (page 272) - This project ($604,544) provides for acquisition activities where the City may purchase abandoned, derelict buildings and houses; or it may purchase housing subject to mortgage foreclosure actions in order to secure City funds previously loaned as part of rehabilitation activities or other housing to accomplish the goals. Certain improvements will be made to the properties in order to make them marketable for resale. In this manner, neighborhood conditions are improved, dwellings are resold to responsible owners and City dollars are returned to the revolving fund.

MISCELLANEOUS SOURCES

Private Participation (0.41% of Total CIP)
Private contributions represents the non-City share of the cost of several projects including private participation, fund raising, loans, grants and future resource allocation of City funds. Private participation funds included in the five year CIP include: Boyd Gaming contribution for the Port of Dubuque Ramp Maintenance ($449,015); Street Lighting and Traffic Signal Knockdown insurance reimbursements ($50,000); Dubuque County contribution for new public safety software ($1,500,000); Canadian Pacific Kansas City Southern (CPKC) Railroad contribution for 14th Street Overpass project ($1,000,000); and IDOT reimbursement for the Pavement Marking program ($125,000).

Special Assessments (0.16% of Total CIP)
Special Assessments represent that portion of street and sanitary sewer improvement projects anticipated to be assessed to benefiting property owners. The $580,000 amount breaks down: (a) $370,000 for sanitary sewer special assessments, and (b) $210,000 for sidewalk lien special assessments.

Cable TV (0.01% of Total CIP)
It is anticipated that Cable TV funds will be used in the five-year CIP of $26,240 for computer replacements.

City of Dubuque
Recommended Capital Improvement Summary
FY 2025 - FY 2029

PROGRAM/ DEPT	PROJECT DESCRIPTION	SOURCE OF FUNDS	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	TOTAL	PAGE
POLICE DEPARTMENT									
Public Safety									
	Public Safety Software	General Fund, Dubuque County	$ 3,000,000	$ —	$ —	$ —	$ —	$ 3,000,000	1
FIRE DEPARTMENT									
Public Safety									
	HVAC Replacement at Fire Headquarters 11 West 9th Street	G.O. Debt (Sales Tax Fund 20%)	$ 200,000	$ —	$ —	$ —	$ —	$ 200,000	2
	Implement Mechanical & Electrical System Design Study Recommendations	G.O. Debt (Sales Tax Fund 20%)	$ 27,900	$ —	$ —	$ —	$ —	$ 27,900	4
	Bunk Room Remodel	G.O. Debt (Sales Tax Fund 20%)	$ 550,000	$ 225,000	$ 370,000	$ 250,000	$ —	$ 1,395,000	5
	Administration Office Update	G.O. Debt (Sales Tax Fund 20%)	$ 250,000	$ —	$ —	$ —	$ —	$ 250,000	7
	Outdoor Warning Siren Repair/Replace	G.O. Debt (Sales Tax Fund 20%)	$ 52,020	$ 53,060	$ 54,000	$ —	$ —	$ 159,080	8
	Fire Station Expansion	G.O. Debt (Sales Tax Fund 20%)	$ —	$ —	$ —	$ 976,700	$ 3,797,000	$ 4,773,700	9
	Zoll Cardiac Monitors	G.O. Debt (Sales Tax Fund 20%)	$ 300,000	$ —	$ —	$ —	$ —	$ 300,000	11
	Tuck Pointing, Sealing, and Exterior Maintenance at all Fire Stations	G.O. Debt (Sales Tax Fund 20%)	$ 100,000	$ —	$ —	$ —	$ —	$ 100,000	12
	Station 6 Roof Replacement & Stairwell Addition Project	G.O. Debt (Sales Tax Fund 20%)	$ 193,000	$ —	$ —	$ —	$ —	$ 193,000	13
	Training Burn Tower Improvements - County Training Facility	G.O. Debt (Sales Tax Fund 20%)	$ 466,676	$ —	$ —	$ —	$ —	$ 466,676	14
	Wireless Headsets - Hearing Protection for Fire Department	G.O. Debt (Sales Tax Fund 20%)	$ 53,822	$ —	$ —	$ —	$ —	$ 53,822	16
	Fire Station Generators	G.O. Debt (Sales Tax Fund 20%)	$ 100,000	$ —	$ —	$ —	$ —	$ 100,000	17
	Community AED Implementation	G.O. Debt (Sales Tax Fund 20%)	$ 33,500	$ —	$ —	$ —	$ —	$ 33,500	18
	Fire Boat Replacement	G.O. Debt (Sales Tax Fund 20%)	$ 340,000	$ —	$ —	$ —	$ —	$ 340,000	19
	2026 Fire Engine Replacement 1907	G.O. Debt (Sales Tax Fund 20%)	$ —	$ 700,000	$ —	$ —	$ —	$ 700,000	20
	2026 Ambulance Replacement (1914)	G.O. Debt (Sales Tax Fund 20%)	$ —	$ 400,000	$ —	$ —	$ —	$ 400,000	21

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PROGRAM/ DEPT	PROJECT DESCRIPTION	SOURCE OF FUNDS	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	TOTAL	PAGE
FIRE DEPARTMENT									
Public Safety									
	2027 Fire Engine Replacement (1905)	G.O. Debt (Sales Tax Fund 20%)	$ —	$ —	$ 750,000	$ —	$ —	$ 750,000	22
	Portable Radio Replacements	G.O. Debt (Sales Tax Fund 20%)	$ 90,000	$ 95,000	$ —	$ —	$ —	$ 185,000	23
LEISURE SERVICES									
PARK DIVISION									
Culture and Recreation									
	All Parks								
	Low/Mod Income Park Improvements	CDBG	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ 750,000	24
	AY McDonald Park								
	Pavilion Installation	DRA Distribution	$ —	$ —	$ —	$ —	$ 200,000	$ 200,000	25
	Comiskey Park								
	Reimagine Comiskey	G.O. Debt (GDTIF)	$ —	$ 1,697,000	$ —	$ —	$ 1,720,000	$ 3,417,000	26
	Eagle Point Park								
	Replace Water Lines	Water Construction Fund	$ —	$ —	$ —	$ 50,000	$ —	$ 50,000	27
	Riverfront Pavilion Restoration	DRA Distribution	$ —	$ —	$ —	$ —	$ 118,000	$ 118,000	28
	Ham House								
	Ham House Improvements	DRA Distribution	$ —	$ —	$ —	$ —	$ 75,000	$ 75,000	29
	Murphy Park								
	Bennett Pavilion Roof Replacement	DRA Distribution	$ —	$ —	$ —	$ —	$ 165,000	$ 165,000	30
	Pebble Cove Park								
	Park Development	DRA Distribution	$ —	$ —	$ —	$ —	$ 295,000	$ 295,000	31
	Storybook Zoo								
	Storybook Zoo Playground Equipment	DRA Distribution	$ —	$ —	$ —	$ —	$ 165,000	$ 165,000	32
	General Park Maintenance								
	Industrial Center Native Plantings	Dubuque Industrial Center TIF, G.O. Debt	$ 20,000	$ 30,000	$ —	$ —	$ —	$ 50,000	33
	Washington Community Gateway	Greater Downtown TIF	$ 15,000	$ 99,000	$ —	$ —	$ —	$ 114,000	34
	Second Dog Park Planning	DICW TIF	$ —	$ —	$ —	$ —	$ 60,000	$ 60,000	35
	Bunker Building Remediation	Sales Tax Fund (20%)	$ 400,000	$ —	$ —	$ —	$ —	$ 400,000	36

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CIVIC CENTER DIVISION									
Culture and Recreation									
	Five Flags Building Improvements	GDTIF G.O. Debt, Greater Downtown TIF	$ —	$ 2,800,000	$ 3,094,678	$ 8,587,322	$ 8,972,000	$ 23,454,000	37
	Boiler Replacement	Greater Downtown TIF	$ —	$ —	$ —	$ —	$ 410,000	$ 410,000	38
LEISURE SERVICES									
RECREATION DIVISION									
Culture and Recreation									
	Swimming Pools								
	Sutton Pool - Operational Projects	Sales Tax Fund (20%)	$ 65,000	$ —	$ —	$ —	$ —	$ 65,000	39
	Bunker Hill Golf Course								
	Construct Cart Paths	Golf Fees	$ —	$ 10,000	$ —	$ 10,000	$ —	$ 20,000	40
	Tee Improvements	Golf Fees	$ —	$ 10,000	$ —	$ 10,000	$ —	$ 20,000	41
	Material Storage Renovation	Golf Fees	$ —	$ 15,000	$ —	$ —	$ —	$ 15,000	42
	Bunker Tree Removal & Replacement	Golf Fees	$ 10,000	$ —	$ —	$ —	$ —	$ 10,000	43
	Port of Dubuque Marina								
	Port of Dubuque Flood Wall Dubuque Welcome Sign	Greater Downtown TIF	$ —	$ 33,000	$ —	$ —	$ —	$ 33,000	44
LEISURE SERVICES									
CONFERENCE CENTER									
General Government									
	Replace Carpet	Greater Downtown TIF	$ —	$ —	$ —	$ —	$ 65,000	$ 65,000	45
	Roof Restoration	Greater Downtown TIF, DRA Distribution	$ 77,000	$ —	$ —	$ —	$ 1,350,000	$ 1,427,000	46
	Parking Island and Venue Landscape Renovations	DRA Distribution, Greater Downtown TIF	$ —	$ 39,500	$ 9,000	$ —	$ —	$ 48,500	47
	Replace Clouds	DRA Distribution	$ —	$ —	$ —	$ —	$ 98,000	$ 98,000	48
	Dishwasher and Water Softener Replacement	Greater Downtown TIF	$ —	$ —	$ 181,000	$ —	$ —	$ 181,000	49
	Public Restroom Remodels	Greater Downtown TIF	$ 385,000	$ 385,000	$ —	$ —	$ —	$ 770,000	50
	Replace Fabric Wall Covering	DRA Distribution	$ —	$ —	$ —	$ —	$ 77,000	$ 77,000	51

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LEISURE SERVICES									
ICE CENTER									
Culture and Recreation									
	Locker Room Ventilation Replacement	DRA Distribution	$ —	$ 396,375	$ —	$ —	$ —	$ 396,375	52
	TPO Roof Replacement	DRA Distribution	$ —	$ —	$ —	$ —	$ 181,125	$ 181,125	53
	New Northwest Corner Service Bar	DRA Distribution	$ —	$ —	$ —	$ 241,500	$ —	$ 241,500	54
WATER DEPARTMENT									
Business Type									
	Water Meter Replacement Program	Water Construction Fund	$ 406,600	$ 406,600	$ 137,550	$ 130,950	$ 130,950	$ 1,212,650	55
	Water Main Upgrades during Street General Repairs	Water Construction Fund	$ —	$ 20,000	$ —	$ 20,000	$ —	$ 40,000	56
	Fire Hydrant Assembly Relocation/ Replacement for the Sidewalk Program	Water Construction Fund	$ —	$ 20,000	$ —	$ 20,000	$ —	$ 40,000	57
	Water Main Replacement Consent	Water Construction Fund	$ 212,000	$ 99,000	$ —	$ 660,000	$ —	$ 971,000	58
	Public Lead Line Water Main Replacement	State Revolving Fund Loan	$ 100,000	$ —	$ —	$ —	$ —	$ 100,000	59
	Wells, Well Field, & Well Transmission Piping Repair and Rehabilitation Program	Water Construction Fund	$ —	$ 110,500	$ 110,500	$ 165,000	$ 150,000	$ 536,000	60
	Water Distribution Master Plan	Water Construction Fund	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 50,000	61
	SCADA & Comms Improvements	State Revolving Fund Loan	$ 200,000	$ —	$ —	$ —	$ —	$ 200,000	62
	Generators-Park Hill & Mt. Carmel	Water Construction Fund	$ —	$ 175,000	$ —	$ —	$ —	$ 175,000	63
	Water Main Replacements - Streets	Water Construction Fund	$ —	$ 540,000	$ —	$ —	$ —	$ 540,000	58
	Private Lead Line Replacement	State Revolving Fund Loan	$ 467,850	$ —	$ —	$ —	$ —	$ 467,850	65
	Water Treatment Boiler Replacements	Water Construction Fund	$ 225,000	$ —	$ —	$ —	$ —	$ 225,000	66
	Water Treatment Plant Roof Replacement	Water Construction Fund	$ —	$ 21,750	$ —	$ 116,200	$ 443,000	$ 580,950	67
	Third Pressure Zone Connection (Tanzanite Drive to Olympic Heights)	State Revolving Fund Loan	$ —	$ —	$ 2,000,000	$ —	$ —	$ 2,000,000	68
	Source Water PFAS Reduction Project	State Revolving Fund Loan	$ 2,300,000	$ 750,000	$ —	$ —	$ —	$ 3,050,000	69
	Source Water PFAS Reduction Project - Granular Activated Carbon Filter Rehabilitation	State Revolving Fund Loan	$ —	$ —	$ 1,750,000	$ 1,750,000	$ 3,000,000	$ 6,500,000	70

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WATER DEPARTMENT									
Business Type									
	Cla-Val Link2Valves Maintenance Program for Water Distributions Specialty Valves	Water Construction Fund	$ —	$ 29,887	$ —	$ —	$ —	$ 29,887	71
	Creek Crossing Restoration	Water Construction Fund	$ —	$ —	$ —	$ 134,230	$ —	$ 134,230	72
	Leak Detection Correlator Replacement	Water Construction Fund	$ 25,000	$ —	$ —	$ —	$ —	$ 25,000	73
	Maintenance of Public Water Mains During Stone Retaining Wall Repair	Water Construction Fund	$ 20,000	$ —	$ 20,000	$ —	$ 20,000	$ 60,000	74
	Southwest Arterial Water Main Extension - Highway 20 to English Mill Pump Station	State Revolving Fund Loan	$ 1,618,527	$ —	$ —	$ —	$ —	$ 1,618,527	75
	Vehicle 4904 Utility Truck with Crane Replacement	Water Construction Fund	$ —	$ —	$ —	$ 90,000	$ —	$ 90,000	76
	Vehicle 4907 Truck with Tommy Gate and Snow Plow Replacement	Water Construction Fund	$ —	$ —	$ —	$ 85,000	$ —	$ 85,000	77
	Vehicle 4911 Tandem Dump Truck Replacement	Water Construction Fund	$ 174,000	$ —	$ —	$ —	$ —	$ 174,000	78
	Water Main Relocation for Sanitary Sewer Manhole Project	Water Construction Fund	$ —	$ 20,000	$ 20,000	$ 20,000	$ 20,000	$ 80,000	79
	Water Storage Maintenance Program	Water Construction Fund	$ —	$ —	$ 1,204,000	$ 296,000	$ 1,000,000	$ 2,500,000	80
WATER & RESOURCE RECOVERY CENTER									
Business Type									
	Lift Station SCADA Upgrades	Sanitary Sewer Construction Fund	$ —	$ 50,000	$ 50,000	$ 50,000	$ 100,000	$ 250,000	81
	Bar Screen Replacement	State Revolving Fund Loan	$ 300,000	$ —	$ —	$ —	$ —	$ 300,000	82
	HVAC Replacement	Sanitary Sewer Construction Fund	$ 300,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 500,000	83
	BOD Capacity Upgrades	State Revolving Fund Loan	$ —	$ —	$ —	$ —	$ 1,150,000	$ 1,150,000	84
	W&RRC Facility Management Plan Update	Sanitary Sewer Construction Fund	$ 315,000	$ —	$ —	$ —	$ —	$ 315,000	86
	High Strength Waste Receiving and Storage	State Revolving Fund Loan	$ 6,211,100	$ —	$ —	$ —	$ —	$ 6,211,100	87
	Industrial Controls Upgrade	State Revolving Fund Loan, Sanitary Sewer Construction Fund	$ 1,100,000	$ 900,000	$ 1,000,000	$ —	$ —	$ 3,000,000	88

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AIRPORT									
Public Works									
	Reconstruct Taxiway A	FAA Discretionary Funds, FAA Entitlement, G.O. Debt (Sales Tax Fund 20%)	$ 5,003,856	$ 8,181,480	$ 7,548,346	$ 1,784,380	$ —	$ 22,518,062	89
	Terminal Building Modification	FAA BIL, Airport American Rescue Plan Act	$ 5,000,000	$ —	$ —	$ —	$ —	$ 5,000,000	90
	Terminal Building Exit Lane Modification	Airport American Rescue Plan Act Funds, CSVI Funds, CFC Funds	$ 300,000	$ —	$ —	$ —	$ —	$ 300,000	91
	Update Airport Pavement Management System (APMS) (formerly Pavement Condition Study) (PCN)	FAA Discretionary, DRA Distribution	$ —	$ —	$ 100,000	$ —	$ —	$ 100,000	92
	Westside Airfield Development (Environmental)	FAA Discretionary Funds, Sales Tax Fund 20%	$ —	$ —	$ —	$ 100,000	$ —	$ 100,000	93
	Taxiway D Extension	FAA Discretionary Funds, Sales Tax Fund (20%)	$ —	$ —	$ —	$ 2,940,000	$ —	$ 2,940,000	94
	Asphalt Pavement Repair	Sales Tax Fund (20%), State Grant	$ —	$ 475,000	$ —	$ 475,000	$ —	$ 950,000	95
	Corporate Hangar Facilities Maintenance	DRA Distribution	$ —	$ —	$ 80,000	$ —	$ 40,000	$ 120,000	96
	Taxiway J Improvements	FAA Entitlement Funds, FAA Discretionary Funds, Sales Tax Fund (20%)	$ —	$ —	$ —	$ 175,000	$ 3,645,600	$ 3,820,600	97
	Reconstruct General Aviation Apron	FAA BIL, Sales Tax Fund (20%)	$—	$2,000,000	$—	$—	$—	$ 2,000,000	98
	Extend Runway 18/36	FAA Discretionary Funds, Sales Tax Fund (20%)	$—	$—	$—	$645,000	$—	$ 645,000	99
PUBLIC WORKS									
Public Works									
	Asphalt Milling Program	Sales Tax Fund (30%)	$ 99,530	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 299,530	100
	Curb Ramp Program	Sales Tax Fund (30%)	$ 750,000	$ 500,000	$ 500,000	$ 500,000	$ 500,000	$ 2,750,000	101
	Curb Replacement Program	Sales Tax Fund (30%)	$ 50,000	$ 25,000	$ 25,000	$ 50,000	$ 50,000	$ 200,000	102
	Concrete Street Section Repair Program	Sales Tax Fund (30%)	$ 50,000	$ 25,000	$ 25,000	$ 50,000	$ 50,000	$ 200,000	103
	Street Sign and Post Replacement	Sales Tax Fund (30%)	$ 15,000	$ 15,000	$ 15,000	$ 15,000	$ 15,000	$ 75,000	104
	Floodwall Post-Flood Repair Program	Sales Tax Fund (30%)	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 50,000	105
	58,000 Gross Vehicle Weight (GVW) Dump Truck Replacement	Sales Tax Fund (30%)	$ —	$ —	$ —	$ 560,000	$ 866,000	$ 1,426,000	106
	44,000 GVW Dump Truck Replacement	Sales Tax Fund (30%)	$ 200,000	$ 205,000	$ 210,000	$ 215,000	$ 220,000	$ 1,050,000	107

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PUBLIC WORKS									
Public Works									
	Mechanical Sweeper Replacement Project	Sales Tax Fund (30%)	$ —	$ —	$ 230,000	$ —	$ —	$ 230,000	108
	Hawthorne Street Boat Ramp Repair	Sales Tax Fund (30%)	$ —	$ —	$ 50,000	$ 325,000	$ —	$ 375,000	109
	Backhoe Loader Purchase	Sales Tax Fund (30%)	$ —	$ 103,000	$ —	$ —	$ —	$ 103,000	110
	Municipal Service Center Vehicle Access Doors Replacement Project	Sales Tax Fund (30%)	$ 78,019	$ —	$ —	$ —	$ —	$ 78,019	111
	Wheel Loader Purchase	Sales Tax Fund (30%)	$ —	$ —	$ 256,000	$ 253,000	$ —	$ 509,000	112
	Vehicle Fuel Island Rehabilitation	Garage Service Fund, Sales Tax Fund (30%)	$ —	$ 80,000	$ —	$ —	$ —	$ 80,000	113
	Sign Truck, Crane, Welder Replacement Project	Sales Tax Fund (30%)	$ —	$ —	$ 275,000	$ —	$ —	$ 275,000	114
	Aerial Bucket Truck Replacement #3230	Sales Tax Fund (30%)	$ —	$ —	$ —	$ —	$ 318,000	$ 318,000	115
	Combination Jet/Vac Sewer Maintenance Truck Replacement	Sanitary Sewer Construction Fund, Stormwater Construction Fund	$ 405,000	$ 45,000	$ —	$ —	$ —	$ 450,000	116
PUBLIC WORKS									
Business Type									
	Sanitary Sewer Root Foaming	Sanitary Sewer Construction Fund	$ 50,000	$ 50,000	$ 38,768	$ 39,737	$ 40,731	$ 219,236	117
	Solid Waste Collection Vehicles	Refuse Collection Fund, Sales Tax Fund (20%), G.O. Debt (Refuse)	$ 1,113,843	$ 585,840	$ 440,750	$ 451,500	$ 814,614	$ 3,406,547	118
	Heavy Vehicle Maintenance Lift Replacement Project	Garage Service Fund	$ 160,186	$ —	$ —	$ —	$ —	$ 160,186	119
	Landfill Gas Field Well Leachate Pump	DMASWA Fund	$ 25,000	$ 25,000	$ 25,000	$ 25,000	$ —	$ 100,000	120
	Landfill Cell 9 Abutment Phase 2	DMASWA Fund	$ —	$ 100,000	$ 1,000,000	$ —	$ —	$ 1,100,000	121
	Landfill Weed Tractor Replacement 3457	DMASWA Fund	$ 95,000	$ —	$ —	$ —	$ —	$ 95,000	122
	Landfill Wheel Loader Replacement	DMASWA Fund	$ —	$ 434,637	$ —	$ —	$ —	$ 434,637	123
	Landfill Dozer Rebuild	DMASWA Fund	$ 187,500	$ —	$ —	$ —	$ —	$ 187,500	124
	Landfill Compactor Rebuild 3471	DMASWA Fund	$ —	$ —	$ 450,000	$ —	$ —	$ 450,000	125
	Landfill Gas System Air Compressor	DMASWA Fund	$ —	$ 25,394	$ —	$ —	$ —	$ 25,394	126
	Landfill Alternative Energy Project	DMASWA Fund	$ —	$ —	$ —	$ 50,000	$ —	$ 50,000	127
	Landfill - Permit Renewal Project	DMASWA Fund	$ —	$ —	$ 55,204	$ —	$ —	$ 55,204	128
	Landfill Organics Management Project	DMASWA Fund	$ —	$ 75,000	$ —	$ —	$ —	$ 75,000	129
	Landfill Plan Updates Project	DMASWA Fund	$ —	$ —	$ —	$ 27,061	$ —	$ 27,061	130

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PUBLIC WORKS									
Business Type									
	Landfill Title V (Emission) Permit Renewal Project	DMASWA Fund	$ —	$ 20,000	$ —	$ —	$ —	$ 20,000	131
	Landfill Waste Minimization Grant Project	DMASWA Fund	$ 75,000	$ 100,000	$ 100,000	$ 100,000	$ 100,000	$ 475,000	132
	Landfill Website Redesign Project	DMASWA Fund	$ —	$ —	$ 20,000	$ —	$ —	$ 20,000	133
	Landfill Cell 10 Permitting Project	DMASWA Fund	$ 400,000	$ —	$ —	$ —	$ —	$ 400,000	134
	Landfill Detention Basin Cleanout Project	DMASWA Fund	$ 25,000	$ 25,000	$ —	$ —	$ —	$ 50,000	135
	Landfill Tarpomatic Replacement Project	DMASWA Fund	$ 70,000	$ —	$ —	$ —	$ —	$ 70,000	136
	Landfill Half Ton Truck Replacement Project	DMASWA Fund	$ —	$ —	$ 50,000	$ —	$ —	$ 50,000	137
	Landfill UTV Replacement Project	DMASWA Fund	$ 30,000	$ —	$ —	$ —	$ —	$ 30,000	138
	Landfill Batwing Replacement Project	DMASWA Fund	$ —	$ —	$ 34,869	$ —	$ —	$ 34,869	139
ENGINEERING DEPARTMENT									
SANITARY SEWER									
Business Type									
	General								
	Sanitary Sewer Extensions to Existing Developments	Sanitary Sewer Construction Fund	$ —	$ —	$ —	$ —	$ 925,000	$ 925,000	164
	Sanitary Sewer Extensions - Existing Development, Pre-annexation and Annexation Agreements	State Revolving Fund Loan	$ —	$ —	$ —	$ —	$ 1,000,000	$ 1,000,000	165
	Dubuque Industrial Center Crossroads Sanitary Sewer Extension	Sanitary Sewer Construction Fund	$ —	$ 230,000	$ —	$ —	$ —	$ 230,000	166
	Dubuque Industrial Center Chavenelle, Sewer Extension to Pennsylvania	Sanitary Sewer Construction Fund	$ —	$ —	$ —	$ 234,989	$ —	$ 234,989	167
	General Sanitary Sewer Replacement	Sanitary Sewer Construction Fund	$ 250,000	$ 260,000	$ 270,000	$ 350,000	$ 445,800	$ 1,575,800	168
	Sanitary Sewer Lining Program	Sanitary Sewer Construction Fund	$ —	$ —	$ —	$ 195,234	$ 436,791	$ 632,025	169
	Sanitary Sewer CCTV Inspection, Cleaning, & Assessment	Sanitary Sewer Construction Fund	$ 200,000	$ 100,000	$ —	$ 280,000	$ 401,250	$ 981,250	170
	Manhole Replacement / Rehabilitation Program (Consent Decree)	Sanitary Sewer Construction Fund	$ 100,000	$ 105,000	$ 105,000	$ 150,000	$ 168,590	$ 628,590	171

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ENGINEERING DEPARTMENT									
SANITARY SEWER									
Business Type									
	Reconstruction								
	Knob Hill-Duggan Drive Sanitary Sewer Reconstruction	State Revolving Fund Loan	$ —	$ —	$ —	$ 22,279	$ 165,500	$ 187,779	172
	Outfall Manhole Reconstruction	State Revolving Fund Loan	$ —	$ 635,000	$ —	$ —	$ —	$ 635,000	173
	Cedar and Terminal Street Lift Station and Force Main Assessment and Improvements	State Revolving Fund Loan	$ 2,100,000	$ 2,750,000	$ —	$ —	$ —	$ 4,850,000	174
	Hempstead Sanitary Sewer Reconstruction	Sanitary Sewer Construction Fund	$ —	$ 17,000	$ 441,803	$ —	$ —	$ 458,803	176
	Cooper Place and Maiden Lane Sanitary Sewer Reconstruction	State Revolving Fund Loan	$ —	$ —	$ 481,115	$ —	$ —	$ 481,115	177
	Abbott & Cottage Sanitary Sewer Reconstruction	State Revolving Fund Loan	$ —	$ —	$ —	$ 23,340	$ 299,024	$ 322,364	178
	Harvard St Sanitary Sewer Reconstruction	State Revolving Fund Loan	$ —	$ 20,000	$ 244,310	$ —	$ —	$ 264,310	179
	Brunswick Sanitary Sewer	Sanitary Sewer Construction Fund	$ —	$ —	$ 10,000	$ 119,000	$ —	$ 129,000	180
	King Street Sanitary Sewer Reconstruction	Sanitary Sewer Construction Fund	$ —	$ —	$ 10,000	$ 167,571	$ —	$ 177,571	181
	Old Mill Road Lift Station & Force Main	State Revolving Fund Loan, Sanitary Sewer Construction Fund	$ 10,102,800	$11,176,900	$ 2,019,469	$ —	$ —	$ 23,299,169	182
	Catfish Creek Sewershed Interceptor Sewer Improvements	Sanitary Sewer Construction Fund, State Revolving Fund Loan	$ —	$ 700,000	$ 4,937,212	$ 8,240,000	$ —	$ 13,877,212	183
	Auburn & Custer Sanitary Sewer Reconstruction	State Revolving Fund Loan	$ 100,000	$ —	$ —	$ —	$ —	$ 100,000	185
	Southgate Sanitary Sewer Reconstruction	Sanitary Sewer Construction Fund	$ 205,000	$ —	$ —	$ —	$ —	$ 205,000	186
	South West Arterial Interchange Sewer Extension	Sanitary Sewer Construction Fund, State Revolving Loan Fund	$ —	$ —	$ 200,000	$ 2,363,076	$ 2,266,762	$ 4,829,838	187
	Schmitt Island Sanitary Improvements	Sanitary Sewer Construction Fund	$ 2,640,000	$ —	$ —	$ —	$ —	$ 2,640,000	188

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ENGINEERING DEPARTMENT									
STORMWATER									
Business Type									
	General Storm Sewer Projects								
	Storm Sewer General Replacements	Stormwater Construction Fund	$ 100,000	$ 100,000	$ 100,000	$ 100,000	$ 105,000	$ 505,000	140
	Storm Sewer Improvements/Extensions	Stormwater Construction Fund	$ 61,000	$ 62,000	$ 62,000	$ 63,000	$ 63,000	$ 311,000	141
	Stormwater Infiltration & Inflow Elimination Program	Stormwater Construction Fund	$ 52,500	$ 55,000	$ 57,700	$ 60,400	$ 64,100	$ 289,700	142
	Storm Sewer Outlet Repairs	Stormwater Construction Fund	$ 46,000	$ 47,700	$ 49,400	$ 51,100	$ 52,800	$ 247,000	143
	Catch Basin Reconstruction	Stormwater Construction Fund	$ 54,000	$ 55,000	$ 55,000	$ 56,000	$ 56,000	$ 276,000	144
	Drain Tile Program	Stormwater Construction Fund	$ —	$ —	$ 100,000	$ 104,000	$ 116,000	$ 320,000	145
	Bee Branch Watershed Projects								
	Bee Branch Creek Gate & Pump Replacement	Federal Grant, State Revolving Fund Loan	$ 4,145,948	$ 9,081,932	$ 3,611,111	$ —	$ —	$ 16,838,991	146
	Flood Control Maintenance Facility	Sales Tax Increment	$ 225,000	$ —	$ —	$ 3,556,000	$ —	$ 3,781,000	147
	North End Storm Sewer Improvements	Stormwater Construction Fund, Sales Tax Increment	$ —	$ —	$ —	$ 180,000	$ 470,000	$ 650,000	148
	Specific Storm Sewer Projects								
	Windsor Storm Extension (Buena Vista to Strauss)	Stormwater Construction Fund	$ —	$ —	$ 136,000	$ —	$ —	$ 136,000	149
	University Ave Storm Sewer	Stormwater Construction Fund	$ —	$ —	$ 175,000	$ —	$ —	$ 175,000	150
	NW Arterial Detention Basin Improvements	Stormwater Construction Fund	$ —	$ —	$ 5,000	$ 247,000	$ —	$ 252,000	151
	Bies Drive Storm Sewer (Street Program)	Stormwater Construction Fund	$ —	$ —	$ 98,000	$ —	$ —	$ 98,000	152
	Cedar Cross Road Storm Sewer Construction	Stormwater Construction Fund	$ —	$ —	$ 292,000	$ —	$ —	$ 292,000	153
	Century Drive Storm Sewer Reconstruction	Stormwater Construction Fund	$ —	$ —	$ 242,500	$ —	$ —	$ 242,500	154

City of Dubuque
Recommended Capital Improvement Summary
FY 2025 - FY 2029

PROGRAM/ DEPT	PROJECT DESCRIPTION	SOURCE OF FUNDS	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	TOTAL	PAGE
ENGINEERING DEPARTMENT									
STORMWATER									
Business Type									
	Embassy West Storm Sewer Improvements	Stormwater Construction Fund	$ —	$ 153,000	$ —	$ —	$ —	$ 153,000	155
	24th St Pervious Paver Stabilization	Stormwater Construction Fund	$ 90,000	$ —	$ —	$ —	$ —	$ 90,000	156
	Auburn & Custer Storm Sewer Reconstruction	Stormwater Construction Fund	$ 287,500	$ —	$ —	$ —	$ —	$ 287,500	157
	Rockdale Road Storm Sewer Extension (Street Program)	Stormwater Construction Fund	$ —	$ 10,000	$ 80,000	$ —	$ —	$ 90,000	158
	Sylvan Dr Storm Sewer Extension	Stormwater Construction Fund	$ —	$ —	$ 6,000	$ 56,800	$ —	$ 62,800	159
	Bennett Street Storm Sewer Improvements (Street Program)	Stormwater Construction Fund	$ —	$ —	$ 62,500	$ —	$ —	$ 62,500	160
	Trygg Storm Sewer Extension Project	Stormwater Construction Fund	$ —	$ —	$ —	$ 312,500	$ —	$ 312,500	161
	Cater Road and Westmore Storm Sewer Extension	Stormwater Construction Fund	$ —	$ —	$ —	$ 159,000	$ —	$ 159,000	162
	Loras & Locust Intersection Reconstruction (Storm Sewer)	Stormwater Construction Fund	$ —	$ 84,000	$ —	$ —	$ —	$ 84,000	163
ENGINEERING DEPARTMENT									
STREETS									
Public Works									
	Street Related Improvements								
	Pavement Marking Project	Sales Tax Fund (30%), IDOT	$ 250,000	$ 250,000	$ 250,000	$ 250,000	$ 250,000	$ 1,250,000	189
	Pavement Management Program	Sales Tax Fund (30%)	$ —	$ —	$ —	$ —	$ 55,000	$ 55,000	190
	Street Construction General Repairs	Sales Tax Fund (30%)	$ 130,000	$ 120,000	$ 130,000	$ 135,000	$ 140,000	$ 655,000	191
	East - West Corridor Capacity Improvements	Sales Tax Fund (30%), Greater Downtown TIF	$ —	$ —	$ —	$ —	$ 250,000	$ 250,000	192
	Pavement Rehabilitation - Concrete Street Repair, Mill and Asphalt Resurfacing	Sales Tax Fund (30%)	$ 700,000	$ —	$ —	$ —	$ —	$ 700,000	194
	Pavement Preservation Joint Sealing	Sales Tax Fund (30%)	$ 25,000	$ —	$ —	$ —	$ —	$ 25,000	194
	7th Street Extension to Pine Street	Sales Tax Fund (30%)	$ —	$ —	$ 400,000	$ 700,000	$ —	$ 1,100,000	196
	Traffic and Pedestrian Crossing Warning Devices	Sales Tax Fund (30%)	$ —	$ —	$ 31,000	$ —	$ 36,000	$ 67,000	197

City of Dubuque
Recommended Capital Improvement Summary
FY 2025 - FY 2029

PROGRAM/ DEPT	PROJECT DESCRIPTION	SOURCE OF FUNDS	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	TOTAL	PAGE
ENGINEERING DEPARTMENT									
STREETS									
Public Works									
	Dubuque Industrial Center McFadden Farm - South Heacock Road Construction	DICW TIF, State Grant, G.O. Debt (DICW)	$ 4,647,776	$ —	$ —	$ —	$ —	$ 4,647,776	198
	14th St Overpass	Greater Downtown TIF, Sales Tax Fund (30%), Federal Grant, DMATS STBG, Private Participant	$ 100,000	$33,153,635	$ 4,952,462	$ 913,903	$ 100,000	$ 39,220,000	199
	Auburn and Custer Pavement	Sales Tax Fund (30%)	$ 500,000	$ —	$ —	$ —	$ —	$ 500,000	200
	Wildwood Drive Bridge Replacement	Sales Tax Fund (30%)	$ 75,000	$ 400,000	$ —	$ —	$ —	$ 475,000	202
	US 20 - Northwest Arterial Intersection Operational and Capacity Improvements	DMATS STBG, State ICAAP Grant	$ —	$ —	$ —	$ 2,097,000	$ 3,400,000	$ 5,497,000	203
	Central Avenue Corridor Streetscape Master Plan Implementation Improvements 11th - 22nd Street	Greater Downtown TIF, Sales Tax Fund (30%),	$ —	$ —	$ 211,736	$ —	$ 250,000	$ 461,736	204
	Development Dubuque Industrial Center: Crossroads	DICW TIF, American Rescue Plan Act Funds	$ 395,000	$ —	$ 228,803	$ 253,184	$ —	$ 876,987	206
	Development of McFadden Properties - Grading	G.O. Debt (DICW), DICW TIF	$ 1,320,000	$ 5,460,000	$ 2,163,178	$ —	$ —	$ 8,943,178	207
	Development of Graft Properties	DICW TIF	$ —	$ 217,000	$ 2,000,000	$ —	$ —	$ 2,217,000	208
	Sidewalk Related								
	Sidewalk Inspection Program - Assessable	Special Assessments	$ 40,000	$ 40,000	$ 40,000	$ 45,000	$ 45,000	$ 210,000	209
	Sidewalk Program - City-Owned Property	Sales Tax Fund (30%), Road Use Tax Fund	$ 100,000	$ 100,000	$ 100,000	$ 50,000	$ 100,000	$ 450,000	210
	Sidewalk Program Related Curb and Catch Basin Replacements	Sales Tax Fund (30%)	$ 77,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 277,000	211
	Hillcrest Road Sidewalk	Special Assessments	$ 20,000	$ 50,000	$ —	$ —	$ —	$ 70,000	212
	Brick Paver Maintenance	Sales Tax Fund (30%)	$ 25,000	$ —	$ —	$ —	$ —	$ 25,000	213
	3rd St Overpass Sidewalk Replacement Project	Sales Tax Fund (30%)	$ 150,000	$ —	$ —	$ —	$ —	$ 150,000	214
	Decorative Concrete Maintenance Program	Sales Tax Fund (30%)	$ —	$ 250,000	$ —	$ —	$ —	$ 250,000	215

City of Dubuque
Recommended Capital Improvement Summary
FY 2025 - FY 2029

PROGRAM/ DEPT	PROJECT DESCRIPTION	SOURCE OF FUNDS	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	TOTAL	PAGE
ENGINEERING DEPARTMENT									
STREETS									
Public Works									
	Trails/General Maintenance								
	Stone Retaining Walls	Sales Tax Fund (30%)	$ 100,000	$ 100,000	$ 100,000	$ 100,000	$ 130,000	$ 530,000	216
	Bridge Repairs/Maintenance	Sales Tax Fund (30%)	$ —	$ 100,000	$ 100,000	$ 100,000	$ 100,000	$ 400,000	217
	Trail Planning	DRA Distribution	$ —	$ 20,000	$ 20,000	$ 20,000	$ 20,000	$ 80,000	218
	Bee Branch Creek Trail: 16th to 9th	State Grant, Sales Tax Fund (30%), DRA Distribution, Sales Tax Fund (20%)	$ 100,000	$ 250,000	$ 425,000	$ —	$ —	$ 775,000	219
ENGINEERING DEPARTMENT									
MISCELLANEOUS									
Public Works									
	South Port Redevelopment	Greater Downtown TIF	$ 20,000	$ 40,000	$ —	$ —	$ —	$ 60,000	220
	Port of Dubuque - Security Cameras	DRA Distribution	$ —	$ —	$ 20,000	$ —	$ —	$ 20,000	221
	Speed Shields	Sales Tax Fund (30%)	$ —	$ —	$ —	$ —	$ 49,000	$ 49,000	222
	ABC Supply Building Deconstruction	G.O. Debt (GDTIF)	$ 457,000	$ —	$ —	$ —	$ —	$ 457,000	223
	Iowa Amphitheater on Schmitt Island	State Grant, G.O. Debt (GDTIF)	$ 3,285,000	$ 5,499,961	$ —	$ —	$ —	$ 8,784,961	224
	Incremental Development and Small Business Storefront Establishment Coaching	Greater Downtown TIF	$ 150,000	$ —	$ —	$ —	$ —	$ 150,000	225
ENGINEERING DEPARTMENT									
TRAFFIC									
Public Works									
	Street Light Replacement and New Installation	Sales Tax Fund (30%), Greater Downtown TIF	$ 5,000	$ 45,000	$ 45,000	$ 45,000	$ 45,000	$ 185,000	227
	Signalization Program	Sales Tax Fund (30%)	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 250,000	228
	Traffic Signal Mastarm Retrofit	Sales Tax Fund (30%)	$ —	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 200,000	229
	Traffic Signal Interconnect Conduit Replacement	Sales Tax Fund (30%)	$ —	$ 40,000	$ 40,000	$ 40,000	$ 40,000	$ 160,000	230

City of Dubuque
Recommended Capital Improvement Summary
FY 2025 - FY 2029

PROGRAM/ DEPT	PROJECT DESCRIPTION	SOURCE OF FUNDS	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	TOTAL	PAGE
ENGINEERING DEPARTMENT									
TRAFFIC									
Public Works									
	Traffic Signal Controller Replacement	Sales Tax Fund (30%)	$ 25,000	$ 35,000	$ 40,000	$ 45,000	$ 45,000	$ 190,000	231
	Street Lighting and Traffic Signal Knockdown/Insurance	Insurance Reimbursements, Sales Tax Fund (30%)	$ 30,000	$ 30,000	$ 30,000	$ 30,000	$ 30,000	$ 150,000	232
	Street Camera Installation	Sales Tax Fund (30%), Greater Downtown TIF	$ 75,000	$ 60,000	$ 60,000	$ 110,000	$ 110,000	$ 415,000	233
	LED Re-Lamp Schedule	Sales Tax Fund (30%)	$ —	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 40,000	234
	Traffic Signal Battery Backup	Sales Tax Fund (30%)	$ —	$ 25,000	$ 25,000	$ 30,000	$ 30,000	$ 110,000	235
	Traffic Signal Intersection Reconstruction	Sales Tax Fund (30%)	$ 65,000	$ 70,000	$ 75,000	$ 80,000	$ 100,000	$ 390,000	236
	Surge and Grounding Improvement at Signals	Sales Tax Fund (30%)	$ —	$ 20,000	$ 20,000	$ 20,000	$ 20,000	$ 80,000	237
	STREETS Traffic Control Project Phase 1	Sales Tax Fund (30%)	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 250,000	238
	STREETS Traffic Control Project Phase 2	Sales Tax Fund (30%), State ICAAP Grant, DMATS STBG	$ 2,141,150	$ 282,350	$ —	$ —	$ —	$ 2,423,500	239
	Traffic Signal Fiber Optic Network Program	Sales Tax Fund (30%)	$ —	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 200,000	240
	ITS Traffic Control Equipment	Sales Tax Fund (30%)	$ 25,000	$ 25,000	$ 25,000	$ 25,000	$ 25,000	$ 125,000	241
	Traffic Signal Vehicle Detection Conversion	Sales Tax Fund (30%)	$ —	$ 50,000	$ 60,000	$ 60,000	$ 60,000	$ 230,000	242
	Grandview Street Light Replacement	Sales Tax Fund (30%)	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 250,000	243
	INET Fiber Replacement Build Out	Sales Tax Fund (30%)	$ —	$ 60,000	$ —	$ —	$ —	$ 60,000	244
	Emergency Preemption Expansion and Upgrades	Sales Tax Fund (30%)	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 20,000	$ 60,000	245
	Fiber Optic Conduit - Miscellaneous	Sales Tax Fund (30%)	$ 12,500	$ 12,500	$ 12,500	$ 12,000	$ 50,000	$ 99,500	246
	Fiber Infrastructure Management System	Sales Tax Fund (30%)	$ 30,000	$ 40,000	$ 50,000	$ 65,000	$ —	$ 185,000	247
	Broadband Acceleration and Universal Access	Sales Tax Fund (30%)	$ —	$ 25,000	$ 50,000	$ 75,000	$ 80,000	$ 230,000	248

City of Dubuque
Recommended Capital Improvement Summary
FY 2025 - FY 2029

PROGRAM/ DEPT	PROJECT DESCRIPTION	SOURCE OF FUNDS	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	TOTAL	PAGE
ENGINEERING									
FACILITIES MANAGEMENT									
General Government									
	Federal Building Renovation	Greater Downtown TIF, G.O. Debt (GDTIF)	$ 1,788,725	$ 3,198,225	$ —	$ —	$ 4,695,000	$ 9,681,950	249
	City Hall Tuck Pointing Maintenance & Repairs	Greater Downtown TIF	$ 75,000	$ —	$ —	$ —	$ —	$ 75,000	250
	MFC Building Envelope Stabilization	Sales Tax Fund (20%)	$ 33,000	$ —	$ —	$ —	$ —	$ 33,000	251
	City Annex Roof Replacement Project	Greater Downtown TIF	$ 26,500	$ —	$ —	$ —	$ —	$ 26,500	252
	Multicultural Family Center - Ruby Sutton Building HVAC Replacement	Greater Downtown TIF	$ 40,000	$ —	$ —	$ —	$ —	$ 40,000	253
	Multicultural Family Center - Basement Rehabilitation	Greater Downtown TIF	$ 30,000	$ —	$ —	$ —	$ —	$ 30,000	254
	ADA Compliance and Facilities Management Consulting	Greater Downtown TIF	$ 50,000	$ 50,000	$ —	$ —	$ —	$ 100,000	255
	Old Engine House Building Envelope Stabilization	Sales Tax Fund (20%)	$ 40,700	$ —	$ —	$ —	$ —	$ 40,700	256
	Downtown Bike Lockers	Greater Downtown TIF	$ 15,000	$ 15,000	$ 15,000	$ —	$ —	$ 45,000	257
ECONOMIC DEVELOPMENT									
Community and Economic Development									
	Greater Downtown Housing Creation Grant Program	Greater Downtown TIF	$ 500,000	$ 500,000	$ 500,000	$ 500,000	$ —	$ 2,000,000	258
	Small Business Grant Administration	Greater Downtown TIF	$ 12,000	$ 12,000	$ 12,000	$ 12,000	$ 12,000	$ 60,000	259
	Workforce Development	Land Sales	$ 371,500	$ 371,500	$ 371,500	$ 371,500	$ 371,500	$ 1,857,500	260
	Downtown Rehab Grant Program	Greater Downtown TIF	$ 200,000	$ 200,000	$ 200,000	$ 200,000	$ 200,000	$ 1,000,000	261
	Green Space HMD	Greater Downtown TIF	$ 300,000	$ —	$ —	$ —	$ —	$ 300,000	262
	Central Avenue Housing Forgivable Loan	Greater Downtown TIF	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ 750,000	263
	Low Income Small Business Grant	CDBG	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 250,000	264
TRANSPORTATION SERVICES DEPARTMENT									
Transit Division									
Business Type									
	Bus Stop Improvements	Transit Fund, PTIG State Grant	$ 17,933	$ 18,232	$ 39,665	$ —	$ —	$ 75,830	265

City of Dubuque
Recommended Capital Improvement Summary
FY 2025 - FY 2029

PROGRAM/ DEPT	PROJECT DESCRIPTION	SOURCE OF FUNDS	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	TOTAL	PAGE
	Transit Vehicle Replacement	Transit Fund	$ 949,000	$ 1,417,596	$ 915,343	$ 364,400	$ 367,608	$ 4,013,947	266
TRANSPORTATION SERVICES DEPARTMENT									
Parking Division									
Business Type									
	Port of Dubuque Parking Lot Resurfacing	Greater Downtown TIF	$ 225,000	$ —	$ —	$ —	$ —	$ 225,000	267
	Smart Parking System	Greater Downtown TIF, GDTIF G.O. Debt	$ 1,957,000	$ 780,000	$ —	$ —	$ —	$ 2,737,000	268
	Municipal Parking Lot Maintenance	Greater Downtown TIF	$ 53,000	$ 55,500	$ 57,500	$ 59,500	$ —	$ 225,500	269
	Port of Dubuque Ramp - Major Maintenance	Private Participant	$ 86,282	$ 88,007	$ 89,768	$ 91,563	$ 93,395	$ 449,015	270
	Parking Ramp Major Maintenance Repairs	G.O. Debt (GDTIF)	$ 6,053,000	$ 1,240,000	$ 1,317,000	$ 960,000	$ 1,032,000	$ 10,602,000	271
HOUSING AND COMMUNITY DEVELOPMENT									
Community and Economic Development									
	Assistance for Homeownership	Housing TIF, Loan Repayments, Sale Proceeds	$ 1,380,605	$ 926,561	$ 1,002,440	$ 1,118,099	$ 715,818	$ 5,143,523	272
	Washington Neighborhood Home Purchase Program	IFA Trust, IFA Trust Loan Repayments, Greater Downtown TIF	$ 317,474	$ 317,474	$ 317,474	$ 317,474	$ 317,474	$ 1,587,370	274
	Homeowner Rehabilitation Program	RRP Repayments, CDBG	$ 145,000	$ 145,000	$ 145,000	$ 145,000	$ 145,000	$ 725,000	275
	First-Time Home Buyer Program	CDBG	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 250,000	276
	Historic Preservation Revolving Loan Fund	UDAG Loan Repayments	$ 7,000	$ 7,000	$ 7,000	$ —	$ —	$ 21,000	277
	Downtown ADA Assistance	Greater Downtown TIF	$ 30,000	$ 30,000	$ 30,000	$ 30,000	$ 30,000	$ 150,000	278
	Lead and Healthy Homes Grant	Federal Grant, CDBG	$ 1,148,500	$ —	$ —	$ —	$ —	$ 1,148,500	279
	Healthy Homes Production Grant	Federal Grant	$ 555,000	$ 415,400	$ —	$ —	$ —	$ 970,400	280
	Older Adult Home Modification	Federal Grant	$ 278,690	$ —	$ —	$ —	$ —	$ 278,690	281
	Penn Community Living Home Remodel	CDBG	$ 41,025	$ —	$ —	$ —	$ —	$ 41,025	282
	Acquisition of Land for Emri Apartments	CDBG	$ 77,527	$ —	$ —	$ —	$ —	$ 77,527	283
PLANNING SERVICES									
Community and Economic Development									

City of Dubuque
Recommended Capital Improvement Summary
FY 2025 - FY 2029

PROGRAM/ DEPT	PROJECT DESCRIPTION	SOURCE OF FUNDS	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	TOTAL	PAGE
	Historic Preservation Technical Assistance Program	State Grant-CLG/HRDP, DRA Distribution	$ 20,000	$ 10,000	$ 30,000	$ 10,000	$ 30,000	$ 100,000	284
CITY MANAGER'S OFFICE									
General Government									
	Downtown Urban Renewal Area Non-Profit Weatherization Improvements Assistance	Greater Downtown TIF	$ 100,000	$ 50,000	$ —	$ —	$ —	$ 150,000	285
INFORMATION TECHNOLOGY									
General Government									
	City-Wide Computer and Printer Replacements - General Gov	Sales Tax Fund (20%), DRA Distribution, Sales Tax Fund (30%), Cable TV Fund	$ 313,553	$ 571,760	$ 400,596	$ 950,454	$ 1,295,865	$ 3,532,228	287
	Network Security Risk Assessment	DRA Distribution	$ —	$ —	$ —	$ 15,000	$ —	$ 15,000	288
	Network Switch Replacement	Sales Tax Fund (20%)	$ 120,000	$ —	$ —	$ —	$ —	$ 120,000	289
INFORMATION TECHNOLOGY									
Business Type									
	City-Wide Computer and Printer Replacements- Business	Solid Waste Construction Fund, Transit Fund, Stormwater Construction Fund, Water Construction Fund, Parking Construction Fund, Sanitary Sewer Construction Fund, Garage Service Fund	$ 93,708	$ 72,150	$ 102,604	$ 166,959	$ 46,970	$ 482,391	286
	Grand Total		**$ 88,753,825**	**$107,070,406**	**$54,228,354**	**$50,987,905**	**$53,220,267**	**$354,260,757**	

STREET CONSTRUCTION RELATED IMPROVEMENTS - OVERVIEW

STREET CONSTRUCTION:		FY 2025	
Engineering Department:			
Annual Street Construction Program	$	1,275,000	1
Engineering Department:			
Misc. Street Related Improvements	$	380,000	
Engineering Department:			
Traffic Safety and Capacity Improvements	$	2,568,650	
Public Works:			
Street Maintenance & Overlays Program	$	4,768,754	
TOTAL - STREET CONSTRUCTION IMPROVEMENTS:	**$**	**8,992,404**	

ANNUAL AVERAGE:		1995 - 2025 Average
Engineering Department:		
Fiscal Year 1995 - 2024 (Annual Average)	$	4,134,521
Public Works:		
Fiscal Year 1995 - 2024 (Annual Average)	$	2,917,075
TOTAL - STREET CONSTRUCTION IMPROVEMENTS:	**$**	**7,051,596**

HISTORICAL AVERAGE:		1990 - 1995 Average
Engineering & Public Works Department:		
Historical Five-Year Average - Street Improvements	$	2,100,000

1. Budget number does not include Traffic Signalization Maintenance, Fiber Optic Improvements, Sidewalk, Trail, Retaining Wall, or Miscellaneous Improvements.

POLICY GUIDELINES

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CITY OF DUBUQUE

BUDGET & FISCAL POLICY GUIDELINES

FISCAL YEAR 2025

Operating Budget Guidelines

The Policy Guidelines are developed and adopted by City Council during the budgeting process to provide targets or parameters within which the budget recommendation will be formulated, in the context of the City Council Goals and Priorities established in August 2023. The final budget presented by the City Manager may not meet all these targets due to changing conditions and updated information during budget preparation. To the extent the recommended budget varies from the guidelines, an explanation will be provided in the printed budget document. By State law, the budget that begins July 1, 2024 must be adopted by April 30, 2024. Though House File 718 extended the budget certification date to April 30, Iowa Code chapter 76, relating to the imposition of debt service tax levies, has not been amended. Since the City of Dubuque has a debt service levy, it must adopt and file the budget with the county before April 15 to be effective for the fiscal year beginning July 1 of the same year. If filed April 15 or after, the taxes will not be imposed until the next successive fiscal year.

A. RESIDENT PARTICIPATION

GUIDELINE

To encourage resident participation in the budget process, City Council will hold seven special meetings in addition to the budget public hearing for the purpose of reviewing the budget recommendations for each City department and requesting public input following each departmental review.

The budget will be prepared in such a way as to maximize its understanding by residents. Copies of the recommended budget documents will be accessed via the following:

a. The City Clerk's office, located in City Hall (printed)
b. The government documents section at the Carnegie Stout Public Library (printed)
c. On the City's website at www.cityofdubuque.org/budget (digital)

Opportunities are provided for resident input prior to formulation of the City Manager's recommended budget and will be provided again prior to final Council adoption, both at City Council budget special meetings and at the required budget public hearing.

Timeline of Public Input Opportunities

The Budget Office conducted community outreach using print and digital marketing and presentations.

- **September:** Budget Staff presented at City Life
- **November:** The City Manager hosted an evening public budget input meeting. Participants could attend in person at the City Council Chambers.

Open Budget

dollarsandcents.cityofdubuque.org

During Fiscal Year 2016, the City launched a web based open data platform. The City of Dubuque's Open Budget application provides an opportunity for the public to explore and visually interact with Dubuque's operating and capital budgets. This application is in support of the five-year organizational goal of a financially responsible city government and high-performance organization and allows users with and without budget data experience, to better understand expenditures in these categories.

During Fiscal Year 2017, an additional module was added to the open data platform which included an interactive checkbook which will allow residents to view the City's payments to vendors. The final step will be adding performance measures to the open data platform to allow residents to view outcomes of the services provided by the City.

Balancing Act
During Fiscal Year 2019, the City of Dubuque launched a new interactive budget simulation tool called Balancing Act. The online simulation invites community members to learn about the City's budget process and submit their own version of a balanced budget under the same constraints faced by City Council, respond to high-priority budget input questions, and leave comments.

Taxpayer Receipt
During Fiscal Year 2019, the City launched an online application which allows users to generate an estimate of how their tax dollars are spent. The tool uses data inputted by the user such as income, age, taxable value of home, and percentage of goods purchased within City limits. The resulting customized receipt demonstrates an estimate of how much in City taxes the user contributes to Police, Fire, Library, Parks, and other city services. This tool is in support of the City Council goal of a financially responsible and high-performance organization and addresses a Council-identified outcome of providing opportunities for residents to engage in City governance and enhance transparency of City decision-making.

B. SERVICE OBJECTIVES AND SERVICE LEVELS

GUIDELINE

The budget will identify specific objectives to be accomplished during the budget year, July 1 through June 30, for each activity of the City government. The objectives serve as a commitment to the citizens from the City Council and City organization and identify the level of service which the citizen can anticipate.

C. TWO TYPES OF BUDGET DOCUMENTS TO BE PREPARED

GUIDELINE

Two types of budget documents will be prepared for public dissemination. The recommended City operating budget for Fiscal Year 2025 will consist of a Recommended City Council Policy Budget that is a collection of information that has been prepared for department hearings and a Residents Guide to the Recommended FY 2025 Budget. These documents will be available in mid-March.

1. **Recommended City Council Policy Budget** The purpose of this documents is to focus attention on policy decisions involving what services the City government will provide, who will pay for them, and the implications of such decisions. The document will emphasize objectives, accomplishments and associated costs for the budget being recommended by the City Manager.

   The Recommended City Council Policy Budget will include the following information for each department:
   - Highlights of prior year's accomplishments and Future Year's Initiatives
   - A financial summary
   - A summary of improvement packages requested and recommended
   - significant line items
   - Capital improvement projects in the current year and those recommended over the next five years
   - Organizational chart for larger departments and major goals, objectives and performance measures for each cost center within that department
   - Line item expense and revenue financial summaries.

   2. The Residents Guide This section of the Recommended FY 2025 Budget will be a supplementary composite of tables, financial summaries and explanations. It will include the operating and capital budget transmittal messages and the adopted City Council Budget Policy

Guidelines. Through graphs, charts and tables it presents financial summaries which provide an overview of the total operating and capital budgets.

D. ADOPT A BALANCED BUDGET

GUIDELINE

The City will adopt a balanced budget in which expenditures will not be allowed to exceed reasonable estimated resources. The City will pay for all current expenditures with current revenues

E. BALANCE BETWEEN SERVICES AND TAX BURDEN

GUIDELINE

The budget should reflect a balance between services provided and the burden of paying taxes and/or fees for those services. It is not possible or desirable for the City to provide all the services requested by individual residents. The City must consider the ability of residents to pay for services in setting service levels and priorities.

F. MAINTENANCE EXISTING LEVEL OF SERVICE

GUIDELINE

To the extent possible with the financial resources available, the City should attempt to maintain the existing level of services. As often as reasonably possible, each service should be tested against the following questions:

a. Is this service truly necessary?
b. Should the City provide it?
c. What level of service should be provided?
d. Is there a better, less costly way to provide it?
e. What is its priority compared to other services?
f. What is the level of demand for the service?
g. Should this service be supported by property tax, user fees, or a combination?

G. IMPROVE PRODUCTIVITY

GUIDELINE

Continue efforts to stretch the value of each tax dollar and maximize the level of City services purchased with tax dollars through continual improvements in efficiency and effectiveness. Developing innovative and imaginative approaches for old tasks, reducing duplication of service effort, creative application of new technologies, and more effective organizational arrangements are approaches to this challenge.

H. USE OF VOLUNTEERS

DISCUSSION

To respect residents who must pay taxes, the City must seek to expand resources and supplement service-delivery capacity by continuing to increase direct resident involvement with service delivery. Residents are encouraged to assume tasks previously performed or provided by City government. This may require the City to

change and expand the approach to service delivery by providing organizational skills and training and coordinating staff, office space, meeting space, equipment, supplies and materials rather than directly providing more expensive full-time City staff. Activities in which residents can continue to take an active role include: Airport, Arts & Cultural Affairs, Engineering, Library, Recreation, Parks, Public Works, Five Flags Center, and Police.

GUIDELINE

Future maintenance of City service levels may depend partially or largely on volunteer resident staffs. Efforts shall continue to identify and implement areas of City government where (a) volunteers can be utilized to supplement City employees to maintain service levels (i.e., Airport, Arts & Cultural Affairs, Engineering, Library, Recreation, Parks, Public Works, Five Flags Center, and Police) or (b) service delivery can be adopted by to non-government groups and sponsors -- usually with some corresponding financial support.

I. RESTRICTIONS ON INITIATING NEW SERVICE

GUIDELINE

New service shall only be considered: (a) when additional revenue or offsetting reduction in expenditures is proposed; or (b) when mandated by state or federal law.

J. SALARY INCREASES OVER THE AMOUNT BUDGETED SHALL BE FINANCED FROM BUDGET REDUCTIONS IN THE DEPARTMENT(S) OF THE BENEFITING EMPLOYEES

DISCUSSION

The recommended budget includes salary amounts for all City employees. However, experience shows that budgeted amounts are often exceeded by fact finder and/or arbitrator awards. Such "neutrals" do not consider the overall financial capabilities and needs of the community and the fact that the budget is carefully balanced and fragile. Such awards have caused overdrawn budgets, deferral of necessary budgeted expenditures, expenditure of working balances and reserves, and have generally reduced the financial condition or health of the City government. To protect the financial integrity of the City government, it is recommended the cost of any salary adjustment over the amount financed in the budget is paid for by reductions in the budget of the department(s) of the benefiting employees.

The City has five collective bargaining agreements. The current contracts expire as follows:

Bargaining Unit	Contract Expires
Teamsters Local Union No. 120	June 30, 2025
Teamsters Local Union No. 120 Bus Operators	June 30, 2025
Dubuque Professional Firefighters Association	June 30, 2024
Dubuque Police Protective Association	June 30, 2024
International Union of Operating Engineers	June 30, 2024

GUIDELINE

Salary increases over the amount budgeted for salaries shall be financed from operating budget reductions in the department(s) of the benefiting employees.

K. THE AFFORDABLE CARE ACT

GUIDELINE

The Affordable Care Act is a health care law that aims to improve the current health care system by increasing access to health coverage for Americans and introducing new protections for people who have health insurance. The Affordable Care Act (ACA) was signed into law on March 23, 2010. Under the ACA, employers with more than 50 full-time equivalent employees must provide affordable “minimum essential coverage” to full-time equivalent employees. The definition of a full-time equivalent employee under the Affordable Care Act is any employee that works 30 hours per week or more on average over a twelve-month period (1,660 hours or more). There is a twelve-month monitoring period for part-time employees. If a part-time employee meets or exceeds 30 hours per week on average during that twelve-month period, the City must provide health insurance. On July 2, 2013, the Treasury Department announced that it postponed the employer shared responsibility mandate for one year. Based on the initial requirements of the Affordable

Health Care Act, the Fiscal Year 2014 budget provided for insurance coverage effective February 1, 2014 for several part-time employees. In addition, the Fiscal Year 2014 budget provided for making several part- time positions full-time on June 1, 2014. Due to the delay of the employer shared responsibility mandate for the Affordable Health Care Act, the City delayed providing insurance coverage for eligible part-time employees and delayed making eligible part- time positions full-time until January 1, 2015.The Standard Measurement Period was delayed from January 1, 2013 through December 31, 2013 to December 1, 2013 through November 30, 2014 with the first provision of health insurance date being January 1, 2015.

The impact of the Affordable Care Act on the City of Dubuque included changing nine part-time positions to full-time (Bus Operators (4), Police Clerk Typist (1), Building Services Custodians (3), and Finance Cashier (1) in Fiscal Year 2016. In addition, nine part-time positions were offered health insurance benefits due to working more than1,560 hours (Bus Operators (4), Golf Professional, Assistant Golf Professional, Golf Maintenance Worker, Parks Maintenance Worker , and Water Meter Service Worker).

The number of these part-time positions with health insurance benefits has been reduced as employees in these positions accept other positions or leave employment with the City of Dubuque. As of February 28, 2024, there is one part-time position with health insurance benefits that remains which includes the Golf Professional.

L. BALANCE BETWEEN CAPITAL AND OPERATING EXPENSES

GUIDELINE

The provision of City services in the most economical and effective manner requires a balance between capital (with emphasis upon replacement of equipment and capital projects involving maintenance and reconstruction) and operating expenditures. This balance should be reflected in the budget each year.

M. USER CHARGES

DISCUSSION

User charges or fees represent a significant portion of the income generated to support the operating budget. It is the policy that user charges or fees be established when possible so those who benefit from a service or activity also help pay for it. Municipal utility funds have been established for certain activities, which are intended to be self- supporting Enterprise Funds. Examples of utility funds operating as Enterprise Funds include Water User Fund, Sewer User Fund, Stormwater User Fund, Refuse Collection Fund, and Parking Fund. In other cases, a user charge is established after the City Council determines the extent to which an activity must be self-supporting. Examples of this arrangement are fees for swimming, golf, recreation programs, and certain inspection programs such as rental inspections and building permits.

The Stormwater User Fund is fully funded by stormwater use fees. The General Fund will continue to provide funding for the stormwater fee subsidies which provide a 50% subsidy for the stormwater fee charged to property tax exempt properties and low-to- moderate income residents and a 75% subsidy for residential farms. The General Fund will also continue to provide funding for the refuse, water, and sanitary sewer fee subsidies which provide a 50% subsidy for the fees charged to low-to-moderate income residents.

GUIDELINE

User fees and charges should be established where possible so that those who utilize or directly benefit from a service, activity or facility also help pay for it.

User fees and charges for each utility enterprise fund (Water User Fund, Sewer User Fund, Stormwater User Fund, Refuse Collection Fund, and Parking Fund) shall be set at a level that fully supports the total direct and indirect cost of the activity, including the cost of annual depreciation of capital assets, the administrative overhead to support the system and financing for future capital improvement projects.

	Percent Self-Supporting			
Activity	**FY 2022**	**FY 2023**	**FY 2024**	**FY 2025**
Adult Athletics	68.8%	70.7%	53.3%	61.1%
McAleece Concessions	119.6%	118.7%	116.4%	119.3%
Youth Sports	20.2%	13.3%	15.2%	15.4%
Therapeutic & After School	76.0%	80.2%	22.2%	18.2%
Recreation Classes	76.0%	65.2%	50.1%	50.8%
Swimming	36.9%	43.6%	41.5%	44.6%
Golf	112.5%	108.2%	102.7%	98.4%
Port of Dubuque Marina	89.4%	86.4%	65.3%	79.6%
Park Division	21.3%	16.8%	15.0%	14.8%
Library	1.4%	1.2%	1.3%	1.0%
Airport	101.1%	100.0%	93.5%	95.5%
Building Inspections	156.6%	124.4%	100.5%	96.9%
Planning Services	53.7%	50.5%	60.8%	71.2%
Health Food/ Environmental Inspections	71.8%	63.3%	39.4%	37.0%
Animal Control	69.8%	68.3%	56.7%	53.9%
Housing - General	71.0%	69.5%	93.9%	108.4%
Federal Building	70.5%	69.8%	58.9%	67.5%

N. ADMINISTRATIVE OVERHEAD RECHARGES

DISCUSSION

While the Enterprise Funds have contributed to administrative overhead, the majority has been provided by the General Fund. This is not reasonable and unduly impacts property taxes, which causes a subsidy to the Enterprise Funds. Prior to FY 2013, the administrative overhead was charged by computing the operating expense budget for each enterprise fund and dividing the result by the total City-wide operating expense budget which resulted in the following percentages of administrative overhead charged to each enterprise fund: Water 5.32%; Sanitary Sewer 4.84%; Stormwater 0.55%; Solid Waste 2.83%; Parking 1.71%; and Landfill 2.71%. The adopted Fiscal Year 2013 budget changed the administrative overhead to be more evenly split between the general fund and enterprise funds and is phased in over many years.

The Fiscal Year 2018 administrative overhead formula was recommended modified. The modification removed Neighborhood Development, Economic Development and Workforce Development from all recharges to utility funds. In addition, the Landfill calculation is modified to remove GIS and Planning.

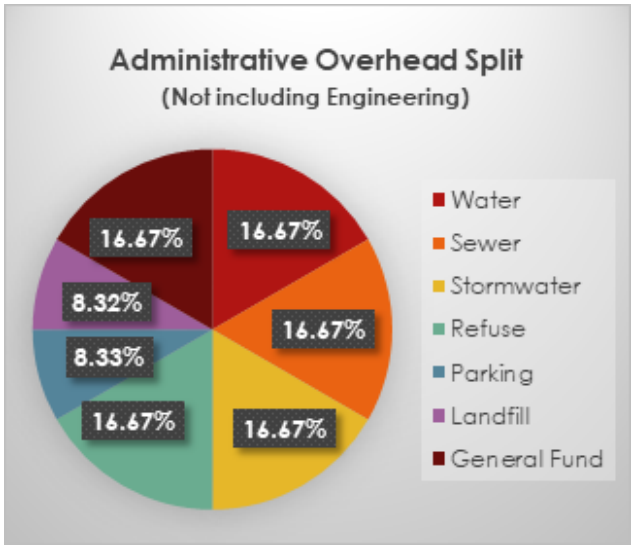
In Fiscal Year 2025, the general fund is recommended to support $8,925,598 in administrative overhead using the recharge method adopted in Fiscal Year 2013 and revised in Fiscal Year 2018.

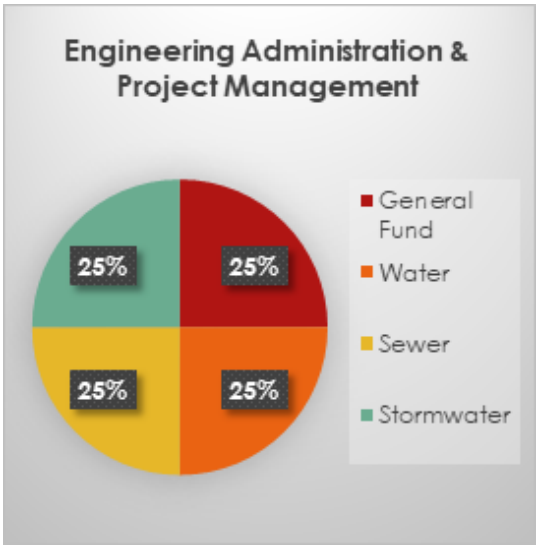
GUIDELINE

Beginning in FY 2013, additional overhead recharges to the utility funds is being phased in over several years. Engineering administrative and project management expenses that are not recharged to capital projects will be split evenly between the Water, Sewer, Stormwater and General Funds. Finance accounting expenses and all other administrative departments such as Planning, City Clerk, Legal Services and City Manager’s Office will be split evenly between Water, Sewer, Stormwater, Refuse Collection and General Funds, with overhead costs being shared by the Landfill and Parking. This will be fully implemented over time.

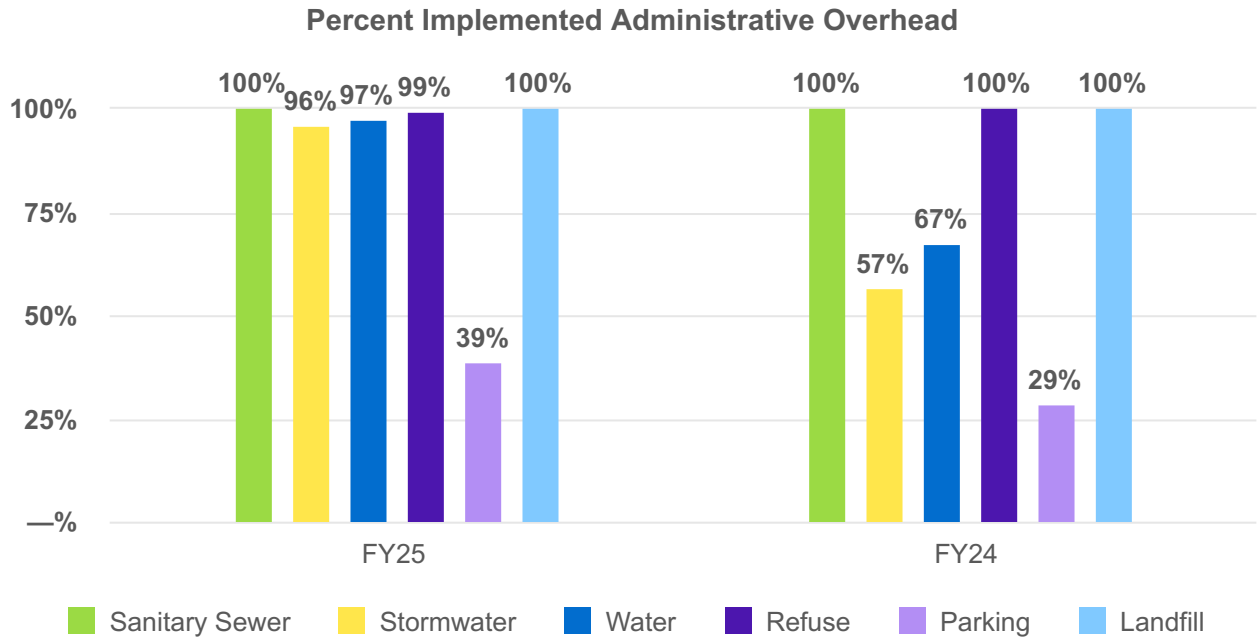
Beginning in Fiscal Year 2018, Neighborhood Development, Economic Development and Workforce Development expenses will not be recharged to utility funds. In addition, the Landfill will not be recharged GIS and Planning expenses.

When the overhead recharges are fully implemented, the split of the cost of administrative overhead excluding Engineering will be as follows:





The implementation percent of the administrative overhead recharges in Fiscal Year 2024 as compared to Fiscal Year 2025 is as follows:



O. OUTSIDE FUNDING

DISCUSSION

The purpose of this guideline is to establish the policy that the City should aggressively pursue outside funding to assist in financing its operating and capital budgets.

However, the long-term commitments required for such funding must be carefully evaluated before any agreements are made. Commitments to assume an ongoing increased level of service or level of funding once the outside funding ends must be minimized.

GUIDELINE

To minimize the property tax burden, the City of Dubuque will make every effort to obtain federal, state and private funding to assist in financing its operating and capital budgets. However, commitments to guarantee a level of service or level of funding after the outside funding ends shall be minimized. Also, any matching funds required for capital grants will be identified.

P. GENERAL FUND OPERATING RESERVE (WORKING BALANCE)

DISCUSSION

An operating reserve or working balance is an amount of cash, which must be carried into a fiscal year to pay operating costs until tax money, or other anticipated revenue comes in. Without a working balance, there would not be sufficient cash in the fund to meet its obligations and money would have to be borrowed. Working balances are not available for funding a budget; they are required for cash flow (i.e., to be able to pay bills before taxes are collected). Moody's Investor Service recommends a factor of 30 percent for “AA” rated cities.

In July 2023, Moody’s Investor Service upgraded the City’s outstanding general obligation bonds from Aa3 to Aa2, as well as the outstanding Sales Tax Increment Revenue bonds from A2 to A1. Notable credit factors include strong financial operations and ample revenue-raising flexibility, which has resulted in steadily improved available fund balance and cash. The City serves as a regional economic center and its regional economic growth rate has outpaced the nation over the past five years.

In November of 2022, Moody’s Investors Service (“Moodys”) released a new rating methodology for cities and counties. Two significant changes result from the new methodology; cities are now assigned an issuer rating meant to convey the creditworthiness of the issuer as a whole without regard to a specific borrowing, and business-type enterprise funds are now being considered together with general fund revenues and balances in the determination of financial performance.

Under the new methodology, there are two metrics that contribute to financial performance. Available Fund Balance Ratio (“AFBR”) = (Available Fund Balance + Net Current Assets/Revenue) and Liquidity Ratio (“LR”) = (Unrestricted Cash/Revenue). For Aa credits, AFBR ranges from 25-35, and LR ranges from 30-40%.

The City was evaluated by Moody’s under the old methodology in May of 2022 in connection to its annual issuance of bonds. At that time, Moody’s calculated the City’s AFBR to be 45.2%, and its LR to be 59.8%. The balances used in these calculations were likely elevated due to unspent ARPA funds. The change in methodology will now consider revenues and net assets from business-type activities in these calculations. As such, the City’s general obligation rating will now be directly impacted by the financial performance of enterprise funds. Establishing rates and charges adequate to provide both debt service coverage and significant liquidity will be necessary to maintain the City’s ratings.

In May 2021, Moody’s Investor Service upgraded the City’s Water Enterprise’s outstanding revenue bonds from A1 to A2 and affirmed the Aa3 credit rating on general obligation bonds. Notable credit factors include a sizable tax base, a wealth and income profile that is slightly below similarly rated peers, and increased financial position that will decline in fiscal years 2021 and 2022 and somewhat elevated debt and pension liabilities.

These credit ratings are affirmation of the sound fiscal management of the mayor and city council, put Dubuque in a strong position to capitalize on favorable financial markets, borrow at low interest rate when necessary, and make critical investments in the community.

Fiscal Year	Fund Reserve (As % of General Fund revenues)	New Moody's Calculation	Reason for change from previous FY
FY 2014	14.87%		
FY 2015	14.87%		Unchanged
FY 2016	17.52%		Increase due to capital projects not expended before the end of the FY and increase in general
FY 2017	20.09%		Increase due to capital projects not expended before the end of the FY and additional contributions to general fund reserve
FY 2018	23.81%		Increase due to capital projects not expended before the end of the FY and additional contributions to general fund reserve
FY 2019	29.06%		Increase due to capital projects not expended before the end of the FY.
FY 2020	31.24%		Increase due to freezing vacant positions and most capital projects due to the pandemic.
FY 2021	40.72%		Increase due to American Rescue Plan Act funds received ($13.2 million), frozen positions and capital projects through Feb 2021.
FY 2022	49.16%	45.09 %	Increase due to American Rescue Plan Act funds not spent ($13.2 million), capital projects not expended before the end of the FY, and vacant
FY 2023	50.18%	45.25 %	Increase due to American Rescue Plan Act funds not spent ($13.2 million), capital projects not expended before the end of the FY, and vacant

The City of Dubuque has historically adopted a general fund reserve policy as part of the Fiscal and Budget Policy Guidelines which are adopted each year as part of the budget process. During Fiscal Year 2013, the City adopted a formal Fund Reserve Policy. Per the policy for the General Fund, the City will maintain a minimum fund balance of at least 20 percent of the sum of (a) annual operating expenditures not including interfund transfers in the General Fund less (b) the amounts levied in the Trust and Agency fund and the Tort Liability Fund ("Net General Fund Operating Cost"). The City may increase the minimum fund balance by a portion of any operating surplus above the carryover balance of $200,000 that remains in the General Fund at the close of each fiscal year. The City continued to add to the General Fund minimum balance when additional funds were available until 20 percent of Net General Fund Operating Cost was reached in Fiscal Year 2017. **During Fiscal Year 2024, the General Fund minimum balance was increased to 25 percent.**

After all planned expenditures in FY 2024, the City of Dubuque will have a general fund reserve of 41.97% of general fund revenues as a percent of general fund revenues computed by the accrual basis or 40.21% of general fund, debt service, and enterprise fund revenues as computed by the accrual basis methodology now used by Moody's Investors Service. The general fund reserve cash balance is projected to be $19,981,754 on June 30, 2024 as compared to the general fund reserve balance on an accrual basis of $29,659,518. The general fund reserve balance on an accrual basis exceeds 27% in FY 2024, which is the margin of error used to ensure the City always has a general fund reserve of at least 25% as computed by Moody's Investors Service.

GUIDELINE

The guideline of the City of Dubuque is to maintain a General Fund working balance or operating reserve of 25% (27% to maintain a margin of error of 2%) in FY 2025 and beyond. In Fiscal Year 2017, the City had projected reaching this consistent and sustainable 20% reserve level in Fiscal Year 2023. **In fact, the City met the 20% reserve requirement in FY 2017, five years ahead of schedule and has sustained a greater than 20% reserve.**

General Fund Reserve Projections:

Fiscal Year	Contribution	City's Spendable General Fund Cash Reserve	% of Projected Revenue	Moody's New Methodology
FY2017	$600,000	$14,172,661	20.09 %	
FY2018	$1,700,000	$16,460,491	23.81 %	
FY2019	$1,050,000	$20,945,090	29.06 %	
FY2020	$	$21,744,160	31.24 %	
FY2021	$	$31,089,468	40.72 %	
FY2022	$	$41,259,518	49.16 %	45.09 %
FY2023	$	$35,459,518	50.18 %	45.25 %
FY2024	$	$29,659,518	41.97 %	40.21 %
FY2025	$	$23,859,518	33.76 %	35.17 %
FY2026	$	$18,059,518	25.56 %	30.14 %
FY2027	$	$18,059,518	25.56 %	30.14 %
FY2028	$	$18,059,518	25.56 %	30.14 %
FY2029	$	$18,059,518	25.56 %	30.14 %

* Capital projects and large equipment purchases that are not completed in the year budgeted will temporarily increase the amount of fund balance remaining at the end of the fiscal year. After resources are allocated to the next fiscal year to complete unfinished capital projects and equipment purchases, **any amount of general fund reserve balance over 27% creates resources for additional capital projects or other mid-year expenses.**

Q. USE OF UNANTICIPATED, UNOBLIGATED, NONRECURRING INCOME

DISCUSSION

Occasionally, the City receives income that was not anticipated and was not budgeted. Often, this money is non-recurring and reflects a one-time occurrence which generated the unanticipated increase in income.

Non-recurring income generally will not be spent on recurring expenses. This would result in a funding shortfall in the following budget year before even starting budget preparation. However, eligible non-recurring expenditures would include capital improvements and equipment purchases.

GUIDELINE

Nonrecurring unobligated income shall generally only be spent for nonrecurring expenses. Capital improvement projects and major equipment purchases tend to be nonrecurring expenditures.

R. USE OF "UNENCUMBERED FUND BALANCES"

DISCUSSION

Historically, 100% of a budget is not spent by the end of the fiscal year and a small unencumbered balance remains on June 30th. In addition, income sometimes exceeds revenue estimates or there are cost savings resulting in some unanticipated balances at the end of the year. These amounts of unobligated, year-end balances are "carried over" into the new fiscal year to help finance it.

The FY 2024 General Fund budget, which went into effect July 1, 2023, anticipated a "carryover balance" of $200,000 or approximately 2 percent of the General Fund. For multi-year budget planning purposes, these guidelines assume a carryover balance of
$200,000 in FY 2025 through FY 2029.

GUIDELINE

Carryover General Fund balance shall generally be used to help finance the next fiscal year budget and reduce the demand for increased taxation. The available carryover General Fund balance shall be anticipated not to exceed $200,000 for FY 2024 and beyond through the budget planning period. Any amount over that shall usually be programmed in the next budget cycle as part of the capital improvement budgeting process.

T. PROPERTY TAX DISCUSSION

I. ASSUMPTIONS - RESOURCES

1. Local, Federal and State Resources

a. Cash Balance. Unencumbered funds or cash balances of $200,000 will be available in FY 2025 and each succeeding year to support the operating budget.

b. Interest Revenue. Interest revenue increased from $1,500,016 in FY 2024 to $1,718,055 in FY 2025. The FY 2025 budget is based on Fiscal Year 2024 year-to-date annualized.

b. Sales Tax Revenue. By resolution, 50% of sales tax funds must be used in the General Fund for property tax relief in FY 2025. Sales tax receipts are projected to increase 3.18% ($398,711) over FY 2024 budget and 3.00% over FY 2024 actual of $12,550,987 based on FY 2024 revised revenue estimate, which included no reconciliation payments from the State of Iowa in this time period, and then an increase at an annual rate of 2.00% percent per year beginning in FY 2026. The following chart shows the past four years of actual sales tax funds and projected FY 2025 for the General Fund:

Sales Tax Funds	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
PY Q4	$ 380,549	$ 419,551	$ 475,037	$ 451,920	$ 465,478
Quarter 1	$ 1,252,896	$ 1,361,526	$ 1,177,196	$ 1,545,777	$ 1,592,150
Quarter 2	$ 1,274,904	$ 1,425,968	$ 1,522,885	$ 1,596,422	$ 1,644,314
Quarter 3	$ 1,072,643	$ 1,211,388	$ 1,443,097	$ 1,515,252	$ 1,560,710
Quarter 4	$ 839,102	$ 950,069	$ 1,110,593	$ 1,166,123	$ 1,201,107
Reconciliation	$ 805,052	$ 945,466	$ 371,388	$ —	$ —
Total	$ 5,625,146	$ 6,313,968	$ 6,100,196	$ 6,275,494	$ 6,463,759
% Change	**+18.56%**	**+10.91%**	**-3.39%**	**+2.87%**	**+3.00%**

c. Hotel/Motel Tax Revenue. Hotel/motel tax receipts are projected to increase 15.39% ($450,387) over FY 2024 budget and 3.00% over FY 2024 re-estimated receipts of $3,278,041.38, and then increase at an annual rate of 3.00% per year.

d. FTA Revenue. Federal Transportation Administration (FTA) transit operating assistance decreased from $570,300 in FY 2024 to $558,000 in FY 2025. The FY 2025 budget is based on the revised FY 2024 budget received from the FTA. Federal operating assistance is based on a comparison of larger cities. Previously the allocation was based on population and population density.

e. Ambulance Revenue. Ambulance Ground Emergency Medical Transport Payments increased from $2,324,377 in FY 2024 to $2,401,917 in FY 2025. GEMT is a federally-funded supplement to state Medicaid payments to EMS providers transporting Medicaid patients which began in FY 2023. Fiscal Year 2024 is based on the first four months of FY2023. Fiscal Year 2025 is projected using the 3-year average for both growth rate and actual cost per transport. The call volume projection of 1,256 for FY 2025 is based on a 5% increase from FY 2024 (1,194) based on year-to-date performance. The actual rate of reimbursement for Medicaid increased from $1,596 in FY 2024 to $1,911 in FY 2025 based on the pre-audited cost report for

FY 2023. This line item is offset by GEMT Pay to Other Agency expense for local match of $800,631 resulting in net revenue of $1,601,286.

Ambulance Fees increased from $1,917,275 in FY 2024 ($349 per call) to $2,074,232 in FY 2025 ($361 per call). FY 2023 actual was 1,717,551. In FY 2025, it is currently estimated that there will be 5,746 calls with $361 per call average. The FY25 ambulance revenue projection is based on the FY24 actual transport volume of 1,795 for the first four months multiplied by 3 to equal 5,385. It is then multiplied by 6.7% to get the 5,746 projected Fiscal Year 2025 number. The 3-year average for the percentage of growth in transport volume (including the 9.6% for FY24) is 6.7% per year.

f. Miscellaneous Revenue. Miscellaneous revenue has been estimated at 2% growth per year over budgeted FY 2024.

g. Building Fee Revenue. Building fees (Building Permits, Electrical Permits, Mechanical Permits and Plumbing Permits) are anticipated to increase $78,213 from $853,817 in FY 2024 to $932,030 in FY 2025.

h. DRA Revenue.
Gaming revenues generated from lease payments from the Dubuque Racing Association (DRA) are estimated to increase $322,542 from $7,083,037 in FY 2024 to $7,405,579 in FY 2025 based on revised projections from the DRA. This follows a $2,283,319 increase from budget in FY 2023 and a $43,621 increase from budget in FY 2022.

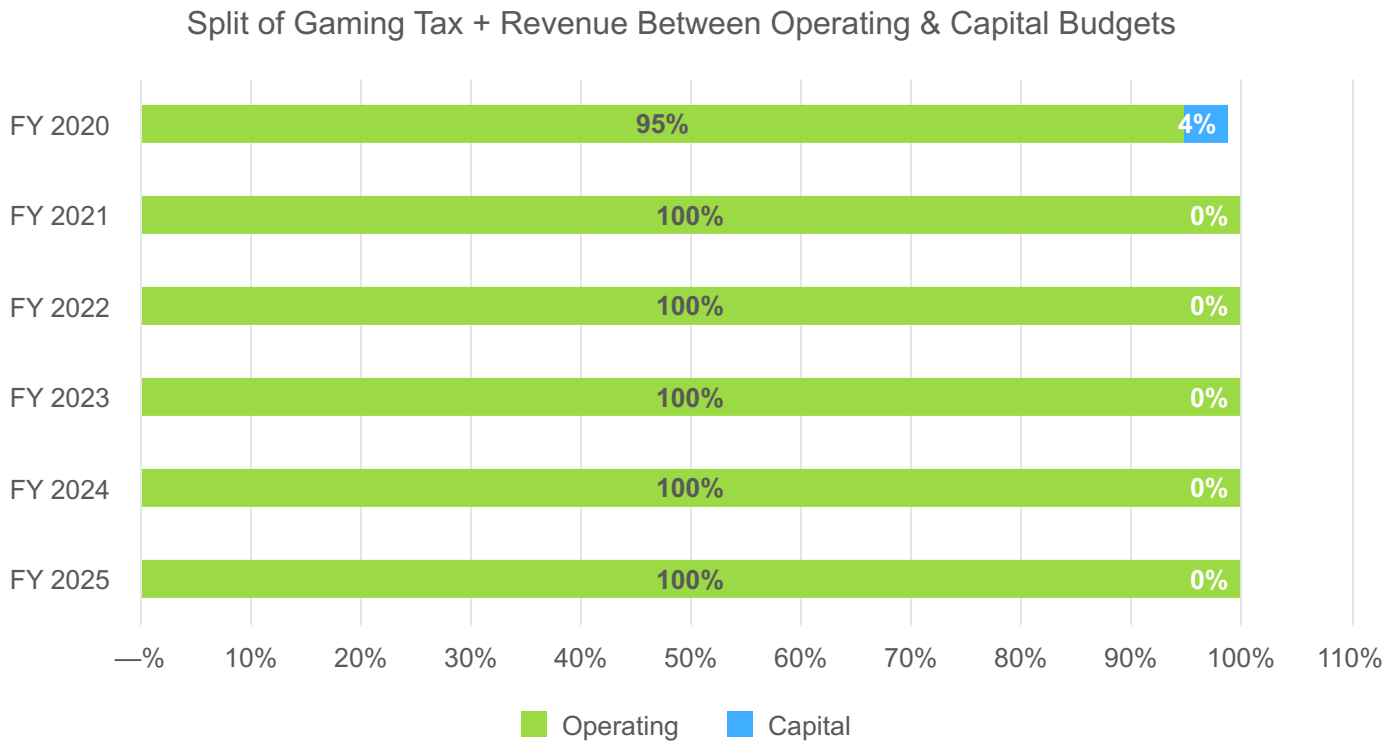
The following is a ten-year history of DRA lease payments to the City of Dubuque:

Fiscal Year	DRA Lease	$ Change	%
FY 2025 Projected	$7,405,579	$793,713	12.0%
FY 2024 Revised	$6,611,866	-$471,171	-6.7%
FY 2024 Budget	$7,083,037	-$108,438	-1.5%
FY 2023 Actual	$7,191,475	$583,944	8.8%
FY 2022 Actual	$6,607,531	$2,645,535	66.8%
FY 2021 Actual	$3,961,996	-$1,187,192	-23.1%
FY 2020 Actual	$5,149,188	$293,177	6.0%
FY 2019 Actual	$4,856,011	$18,879	0.4%
FY 2018 Actual	$4,837,132	-$195,083	-3.9%
FY 2017 Actual	$5,032,215	-$155,297	-3.0%
FY 2016 Actual	$5,187,512	-$158,104	-3.0%
FY 2015 Actual	$5,345,616	-$655,577	-10.9%
FY 2014 Actual	$6,001,193	-$819,090	-12.0%

The Diamond Jo payment related to the revised parking agreement increased from $597,905 in FY 2024 to $624,377 in 2025 based on estimated Consumer Price Index adjustment.

i. DRA Gaming.
The split of gaming revenues from taxes and the DRA lease (not distributions) in FY 2025 remains at a split of 100% operating and 0% capital. When practical in future years, additional revenues will be moved to the capital budget from the operating budget.

The following shows the annual split of gaming taxes and rents between operating and capital budgets from FY2020– FY2025:



j. Diamond Jo Revenue. The Diamond Jo Patio lease ($25,000 in FY 2025) and the Diamond Jo parking privileges ($624,377 in FY 2025) have not been included in the split with gaming revenues. This revenue is allocated to the operating budget.

2. Property Taxes

k. Residential Rollback. The residential rollback factor will decrease from 54.65% in 2024 to 46.34% or a (15.20)% decrease in FY 2025. The rollback has been estimated to remain the same from Fiscal Years 2026 through 2029.

The percent of growth from revaluation is to be the same for agricultural and residential property; therefore, if one of these classes has less than 3% growth for a year, the other class is limited to the same percent of growth. A balance is maintained between the two classes by ensuring that they increase from revaluation at the same rate. In FY 2025, agricultural property had less growth than residential property which caused the rollback factor to decrease.

Residential property was revalued by the City Assessor by neighborhood for the January 1, 2023 property assessments, which impacts the Fiscal Year 2025 budget. The average residential property value increased 23.20%. This revaluation of residential property resulted in the taxable value for the average homeowner calculation to increase from $159,503 to $196,508 (+23.20%).

The decrease in the residential rollback factor decreases the value that each residence is taxed on. This decreased taxable value for the average homeowner ($87,169 taxable value in FY 2024 and $91,067 taxable value in 2025) results in more taxes to be paid per $1,000 of assessed value. In an effort to keep property taxes low to the average homeowner, the City calculates the property tax impact to the average residential property based on the residential rollback factor and property tax rate. In a year that the

residential rollback factor increases, the City recommends a lower property tax rate than what would be recommended had the rollback factor remained the same.

The residential rollback in Fiscal Year 1987 was 75.6481 percent as compared to 46.3428 percent in Fiscal Year 2025. The rollback percent had steadily decreased since FY 1987, which has resulted in less taxable value and an increase in the City's tax rate. However, that trend began reversing in FY 2009 when the rollback reached a low of 44.0803 percent. If the rollback had remained at 75.6481 percent in FY 2024, the City's tax rate would have been $7.04 per $1,000 of assessed value instead of $9.90 in FY 2024.

I. State Equalization Order/Property Tax Reform. There was not an equalization order for commercial or industrial property in Fiscal Year 2025. The Iowa Department of Revenue is responsible for "equalizing" assessments every two years. Also, equalization occurs on an assessing jurisdiction basis, not on a statewide basis.

Commercial property was revalued by the City Assessor for the January 1, 2023 property assessments, which impacts the Fiscal Year 2025 budget. The average commercial property value increased 25%. This revaluation of commercial property resulted in the taxable value for the average commercial calculation to increase from $432,475 to $540,594 (+25%).

Commercial and Industrial taxpayers previously were taxed at 100 percent of assessed value; however due to legislative changes in FY 2013, a 95% rollback factor was applied in FY 2015 and a 90% rollback factor will be applied in FY 2016 and beyond. The State of Iowa backfilled the loss in property tax revenue from the rollback 100% in FY 2015 through FY 2017 and the backfill was capped at the FY 2017 level in FY 2018 and beyond. **The FY 2025 State backfill for property tax loss is estimated to be $808,254 for all funds (General Fund, Tort Liability Fund, Trust and Agency Fund, Debt Service Fund, and Tax Increment Financing Funds)**.

Senate File 619 was signed into law by Governor Reynolds on June 16, 2021. The Bill provides that beginning with the FY 2023 payment, the General Fund standing appropriation for commercial and industrial property tax replacement for cities and counties will be phased out in four or seven years, depending on how the tax base of the city or county grew relative to the rest of the state since FY 2014. Cities and counties where the tax base grew at a faster rate than the statewide average from FY 2014 through FY 2021 will have the backfill phased out over a four-year period from FY 2023 to FY 2026, while those that grew at a rate less than the statewide average will have the backfill phased out over a seven-year period from FY 2023 to FY 2029. The City of Dubuque's tax base grew at a rate less than the statewide average and will have a backfill phase out over a seven year period from FY 2023 to FY 2029. **Beginning in FY 2023, the backfill will be eliminated over a eight year period.**

The projected reduction of State backfill revenue to only the general fund is as follows:

Fiscal Year	State Backfill
2025	-$113,840
2026	-$113,840
2027	-$113,840
2028	-$113,840
2029	-$113,840
Total	**-$569,200**

Business Property Tax Credit Law Changes and Implementation of Two-Tier Assessment Limitations

From FY 2015 through FY 2023, commercial, industrial and railroad properties were eligible for a Business Property Tax Credit. The Business Property Tax Credit was deducted from the property taxes owed and the credit was funded by the State of Iowa. The average commercial and industrial properties ($540,594 Commercial / $632,952 Industrial) received a Business Property Tax Credit from the State of Iowa for the

City share of their property taxes of $148 in FY 2015, $693 in FY 2016, $982 in FY 2017, $959 in FY 2018, $843 in FY 2019, $861 in FY 2020, $779 in FY 2021, $780 in FY 2022, and $722 in FY 2023.

House File 2552, Division 11 passed in the 2022 legislative session and signed by the Governor on May 2, 2022 repeals the Business Property Tax Credit (BPTC). In lieu of the BPTC, beginning with assessment year 2022, all commercial, industrial, and railroad properties will receive a property assessment limitation on the first $150,000 of value of the property unit equal to the assessment limitation for residential property. The value of the property unit that exceeds $150,000 receives the same ninety percent assessment limitation it has in the past.

The $125 million fund will continue to be appropriated each year for reimbursements to counties. County auditors will file a claim for the first tier of the assessment limitations in September. Assessors will continue to provide the unit configuration for auditors as these definitions remained the same. Taxpayers are not required to file an application to receive the first $150,000 of assessed value at the residential assessment limitation rate.

If the total for all claims is more than the appropriated amounts, the claims will be prorated and the Iowa Department of Revenue will notify the county auditors of prorated percentage by September 30th. Lawmakers believe the new standing general fund will exceed the projected level of claims for fiscal years 2024 through 2029. Then in fiscal year 2030, the local government reimbursement claims will begin being prorated.

The projected backfill for Dubuque for the two-tier assessment limitation in Fiscal Year 2025 is estimated to be $576,898.

m. Multi-Residential Property Class/Eliminated State Shared Revenue.

Beginning in FY 2017 (July 1, 2016), new State legislation created a new property tax classification for rental properties called multi-residential, which requires a rollback, or assessment limitations order, on multi-residential property which will eventually equal the residential rollback. Multi-residential property includes apartments with 3 or more units. Rental properties of 2 units were already classified as residential property.

The State of Iowa did not backfill property tax loss from the rollback on multi-residential property. The rollback occurred as follows:

Fiscal Year	Rollback %	Annual Loss of Tax Revenue
FY 2017	86.25%	$331,239
FY 2018	82.50%	$472,127
FY 2019	78.75%	$576,503
FY 2020	75.00%	$691,640
FY 2021	71.25%	$952,888
FY 2022	67.50%	$752,366
FY 2023	63.75%	$662,821
FY 2024	54.65%	$1,186,077
	Total	**$5,625,661**

This annual loss in tax revenue of $1,186,077 from multi-residential property was not backfilled by the State. From Fiscal Year 2017 through Fiscal Year 2024 the City lost $5,625,661 in total, meaning landlords paid that much less in property taxes. The state did not require landlords to charge lower rents or to make additional investment in their property.

In Fiscal Year 2024, the multi-residential property class was eliminated and is reported with the residential property class going forward.

State Shared Revenue Eliminations

In addition, the State of Iowa eliminated the:

a. Machinery and Equipment Tax Replacement in FY 2003 (-$200,000)
b. Personal Property Tax Replacement in FY 2004 (-$350,000)
c. Municipal Assistance in FY 2004 (-$300,000)
d. Liquor Sales Revenue in FY 2004 (-$250,000)
e. Bank Franchise Tax in FY 2005 (-$145,000)
f. Alcohol License Revenue in FY 2023 (-$85,000)

The combination of the decreased residential rollback, State funding cuts and increased expenses has forced the City's tax rate to increase since 1987 when the residents passed a referendum to establish a one percent local option sales tax with 50% of the revenue going to property tax relief.

n. Taxable Value. FY 2025 will reflect the following impacts of taxable values of various property types:

Property Type	Percent Change in Taxable Value
Residential (Includes Multi-Residential)	+5.29 %
Commercial	+25.87 %
Industrial	+6.79 %
Overall	+5.71 %

*Overall taxable value increased 5.71% percent after deducting Tax Increment Financing values

Assessed valuations were increased 2 percent per year beyond FY 2025.

o. Riverfront Property Lease Revenue. Riverfront property lease revenue is projected to increase by $212,448 in FY 2025 to $4,110,287 due to the estimated consumer price index increase.

3. Fees, Tax Rates & Services

p. Franchise Fees. Natural Gas franchise fees have been projected to increase three percent over FY 2023 actual of $1,921,498. Also, Electric franchise fees are based on FY 2023 Actual of $1,921,498 plus 9.8% based on Alliant Energy's interim rate increase. The franchise fee revenues are projected to increase 4% from FY 2026 through FY 2029.

The City provides franchise fee rebates to gas and electric customers who are exempt from State of Iowa sales tax. Franchise fee rebates are provided at the same exemption percent as the State of Iowa sales tax exemption indicated on the individual gas and or electric bill. To receive a franchise fee rebate, a rebate request form must be completed by the customer, the gas and/or electric bill must be attached, and requests for rebates for franchise fees must be submitted during the fiscal year in which the franchise fees were paid except for June. Natural Gas franchise fee rebates have been projected to increase 29% over 2024 budget of $78,500 and Electric franchise fee rebates have been projected to increase 45.24% over 2024 budget of $581,855.

The franchise fee charged on gas and electric bills increased from 3% to 5%, the legal maximum, on June 1, 2015.

q. Property Tax Rate. For purposes of budget projections only, it is assumed that City property taxes will continue to increase at a rate necessary to meet additional requirements over resources beyond FY 2025.

r. Police & Fire Protection. FY 2025 reflects the thirteenth year that payment in lieu of taxes is charged to the Water and Sanitary Sewer funds for Police and Fire Protection. In FY 2025, the Sanitary Sewer fund is charged 0.43% of building value and the Water fund is charged 0.62% of building value, for payment in lieu of taxes for Police and Fire Protection. This revenue is reflected in the General Fund and is used for general property tax relief.

II. ASSUMPTIONS – REQUIREMENTS

a. Pension Systems.

- The **Municipal Fire and Police Retirement System of Iowa (MFPRSI)** Board of Trustees City contribution for Police and Fire retirement decreased from 22.98% percent in FY 2024 to 22.66% percent in FY 2025 (general fund savings of $34,052 for Police and 29,219 for Fire or a total of $63,271).

- The **Iowa Public Employee Retirement System (IPERS)** City contribution is unchanged from the FY 2024 contribution rate of 9.44% (no general fund impact). The IPERS employee contribution is unchanged from the FY 2024 contribution rate of 6.29% (which does not affect the City's portion of the budget). The IPERS rate is anticipated to increase 1 percent each succeeding year.

b. Collective Bargaining. The already approved collective bargaining agreements for Teamsters Local Union No. 120 Bus Operators and Teamsters Local Union No. 120 in FY 2025 include a 3.00% employee wage increase. A 5.00% wage increase is recommended for Dubuque Police Protective Association. The Dubuque Professional Fire Fighters Association and International Union of Operating Engineers are in contract negotiations. Non-represented employees include a 5.00% wage increase. Total cost of the estimated wage increase is $1,942,693 to the General Fund.

c. Health Insurance. The City portion of health insurance expense is projected to remain unchanged from $1,119 per month per contract to $1,119 per month per contract (based on 651 contracts) in FY 2025 (no general fund impact). The City of Dubuque is self-insured, and actual expenses are paid each year with the City only having stop-loss coverage for major claims. In FY 2017, The City went out for bid for third party administrator and the estimated savings has resulted from the new contract and actual claims paid with there being actual reductions in cost in FY 2018 (19.42%) and FY 2019 (0.35%). In addition, firefighters began paying an increased employee health care premium sharing from 10% to 15% and there was a 7% increase in the premium on July 1, 2018. During FY 2019, the City went out for bid for third party administrator for the prescription drug plan and Fiscal Year 2022 included additional prescription drug plan savings.There was a decrease of $639,758 in prescription drug cost in FY 2022. Based on FY 2024 actual experience, Fiscal Year 2025 is projected to have a 4.68% increase in health insurance costs. Estimates for FY 2026 were increased 4.69%; FY 2027 were increased 4.70%; FY 2028 were increased 4.71%; and FY 2029 were increased 4.72%. The City portion of health insurance expense is projected to increase 3% in FY 2026; 3% in FY 2027; 3% in FY2028; and 3% in FY 2029.

d. Five-Year Retiree Sick Leave Payout. FY 2013 was the first year that eligible retirees with at least twenty years of continuous service in a full-time position or employees who retired as a result of a disability and are eligible for pension payments from the pension system can receive payment of their sick leave balance with a maximum payment of 120 sick days, payable bi-weekly over a five-year period. The sick leave payout expense budget in the General Fund in FY 2024 was $290,242 as compared to FY 2025 of $283,061, based on qualifying employees officially giving notice of retirement.

e. 50% Sick Leave Payout. Effective July 1, 2019, employees over the sick leave cap can convert 50% of the sick leave over the cap to vacation or be paid out. The 50% sick leave payout expense budget in the General Fund in FY 2024 was $119,167 as compared to FY 2025 of $124,908, based on FY 2023 actual with an increase of 5%.

f. Parental Leave. Effective March 8, 2019, employees may use Parental leave to take paid time away from work for the birth or the adoption of a child under 18 years old. Eligible employees receive their regular base

pay (plus longevity) and benefits for twelve weeks following the date of birth, adoption event or foster-to-adopt placement. If both parents are eligible employees, each receive the leave benefit. There is no parental leave expense budgeted in the General Fund based on departments covering parental leave with existing employees and not incurring additional cost for temporary help.

g. Supplies & Services. General operating supplies and services are estimated to increase 2% over actual in FY 2023. A 2% increase is estimated in succeeding years.

h. **Electricity.** Electrical energy expense is estimated to increase 9.8% over FY 2023 actual expense based on the Alliant Energy interim rate increase, then 2% per year beyond.

i. **Natural Gas.** Natural gas expense is estimated to have no increase over FY 2023 actual then 2% per year beyond.

j. Travel Dubuque. The Dubuque Area Convention and Visitors Bureau contract will continue at 50% of actual hotel/motel tax receipts.

k. Equipment & Machinery. Equipment costs for FY 2025 are estimated to increase 30.89% over FY 2024 budget, then remain constant per year beyond.

l. Debt Service. Debt service is estimated based on the tax-supported, unabated General Obligation bond sale for fire truck and franchise fee litigation settlement.

m. Unemployment. Unemployment expense in the General Fund increased from $27,653 in FY 2024 to $33,922 in FY 2025 based on estimated premium for FY 2025.

n. Motor Vehicle Fuel. Motor vehicle fuel is estimated to decrease 9.33% under the FY 2024 budget, then increase 2.0% per year beyond.

o. Motor Vehicle Maintenance. Motor vehicle maintenance is estimated to increase 5% from the FY 2024 budget, then increase 2.0% per year and beyond.

p. Public Transit. The increase in property tax support for Transit from FY 2024 to FY 2025 is $413,362, which reflects a decrease in Federal Transportation Administration Operating revenue ($12,300); a decrease in Federal Transportation Administration Capital revenue ($27,193), an increase in employee expense ($104,098); increase in supplies and services ($177,641); an increase in equipment replacements ($49,262), a decrease in passenger fare revenue ($50,415).

p. Public Transit (continued):

The following is a ten-year history of the Transit subsidy:

Fiscal Year	Amount	% Change
FY25 Projected	$1,961,488	26.70 %
FY 2024 Budget	$1,548,127	(1.52)%
FY 2023 Actual	$1,571,981	(1.83)%
FY 2022 Actual	$1,601,290	(2.09)%
FY 2021 Actual	$1,635,441	4.94 %
FY 2020 Actual	$1,558,460	(0.82)%
FY 2019 Actual	$1,571,307	(0.10)%
FY 2018 Actual	$1,572,825	34.10 %
FY 2017 Actual	$1,172,885	24.41 %
FY 2016 Actual	$942,752	(13.20)%
FY 2015 Actual	$1,086,080	30.33 %
FY 2014 Actual	$833,302	(20.19)%

q. Shipping & Postage. Postage rates for FY 2025 are based on FY 2023 actual expense. A 3.0 percent increase is estimated in succeeding years.

r. Insurance. Insurance costs are estimated to change as follows:

- Workers Compensation including Excess Workers Compensation for Police and Fire is increasing 16% based on the modification factor and actual payroll. As the City's payroll increases, it directly reflects the cost of workers' compensation coverage.
- General Liability is increasing 46.86% based on net city budget increase, total fleet size increase, public officials elected/full time and part time staff increase, significant increase in auto physical damage values, and increased receipts.
- Damage claims is decreasing 18% based on a three year average.
- Property insurance is increasing 47.96% based on a hard property insurance market.

s. Housing. The Housing Choice Voucher subsidy payment from the General Fund is estimated to decrease $89,031 in FY 2025. The City of Dubuque is authorized to use up to 1,108 vouchers; however, the annual budget provided by the U.S. Department of Housing and Urban Development (HUD) only supports approximately 900 vouchers. The city is utilizing 880 vouchers as of October 2023. HUD has based the Section 8 administrative fees for FY 2025 on the number of vouchers held in FY 2024 which has increased the amount of administrative revenue received by the Section 8 program in FY 2025, however administrative expenses also increased.

t. Media Services Fund. The Media Services Fund no longer funds Police and Fire public education, Information Services, Health Services, Building Services, Legal Services, and City Manager's Office due to reduced revenues from the cable franchise. This is due to Mediacom's conversion from a Dubuque franchise to a state franchise in October 2009 which changed the timing and calculation of the franchise fee payments.
Effective June 2020, Mediacom will no longer contribute to the Public, Educational, and Governmental Access Cable Grant (PEG) Fund, and after the balance in that fund is expended, the City will be responsible for all City Media Service equipment replacement costs. Other jurisdictions will need to plan accordingly.

u. Greater Dubuque Development Corporation. Greater Dubuque Development Corporation support of $836,135 is budgeted to be paid mostly from Dubuque Industrial Center Land Sales in FY 2025, with $26,500 for True North strategy paid from the Greater Downtown TIF. In FY 2026 and beyond Greater

Dubuque Development Corporation will be paid from the Greater Downtown TIF and Dubuque Industrial Center West land sales.

PROPERTY TAX IMPACT

The recommended Fiscal Year 2025 property tax rate increased 1.90% and will have the following impact:

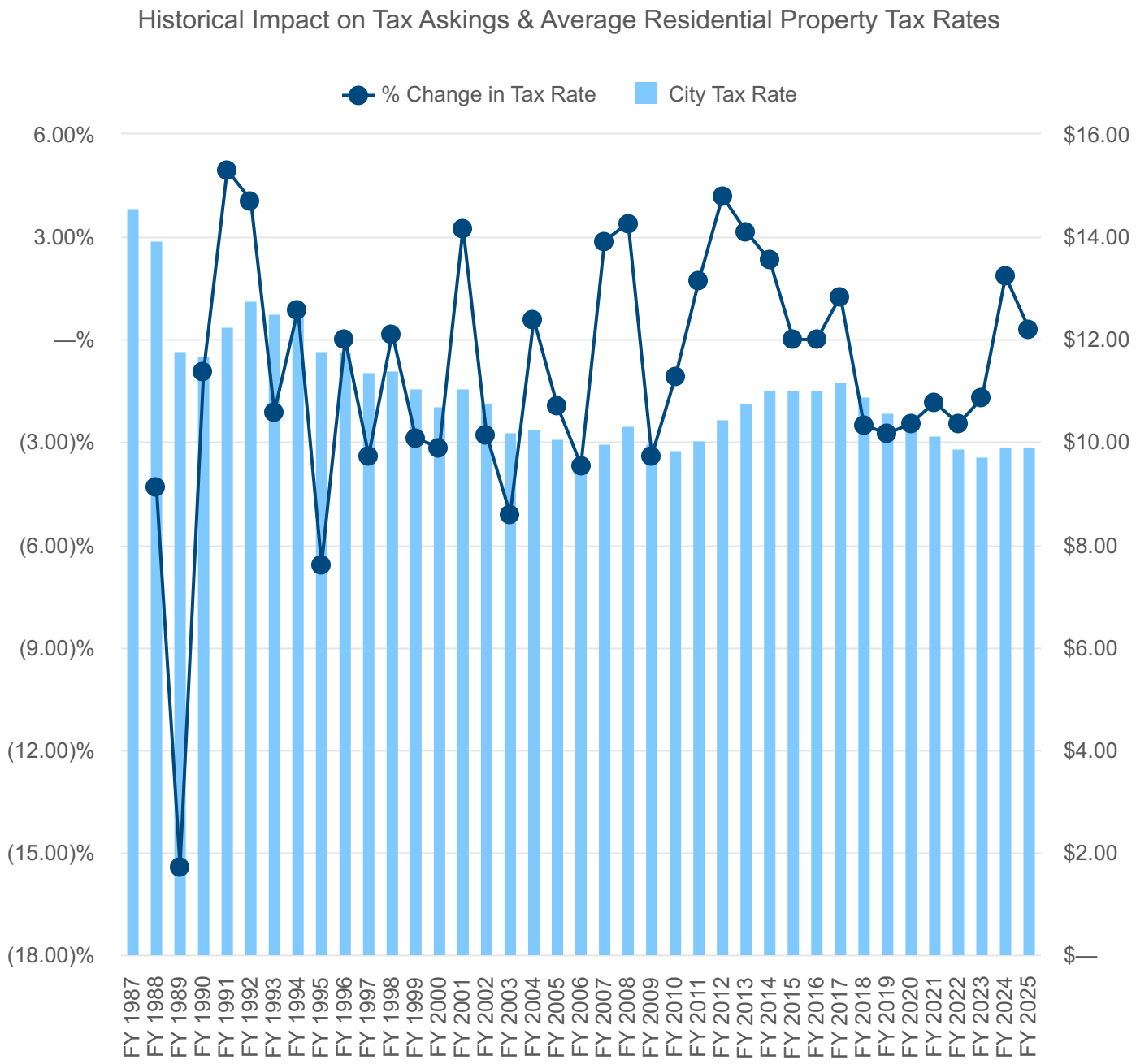
	FY 2025	FY 2024	% Change	$ Change
Property Tax Rate	$9.926375	$9.901351	0.25%	$0.03
Average Residential Payment	$855.82	$815.07	5.00%	$40.75
Average Commercial Payment	$4,179.49	$3,328.86	25.55%	$850.63
Average Industrial Property	$5,004.59	$4,817.26	3.89%	$187.33

Historical Impact on Tax Askings and Average Residential Property Tax Rates

The following is a historical City tax rate comparison. The average percent change in tax rate from 1987–2025 is -0.94%. The average annual change over the last five years is -0.78%.

The following pages show historical and projected property tax impacts.

Historical Impacts on Tax Askings & Average Residential Property Tax Rates:

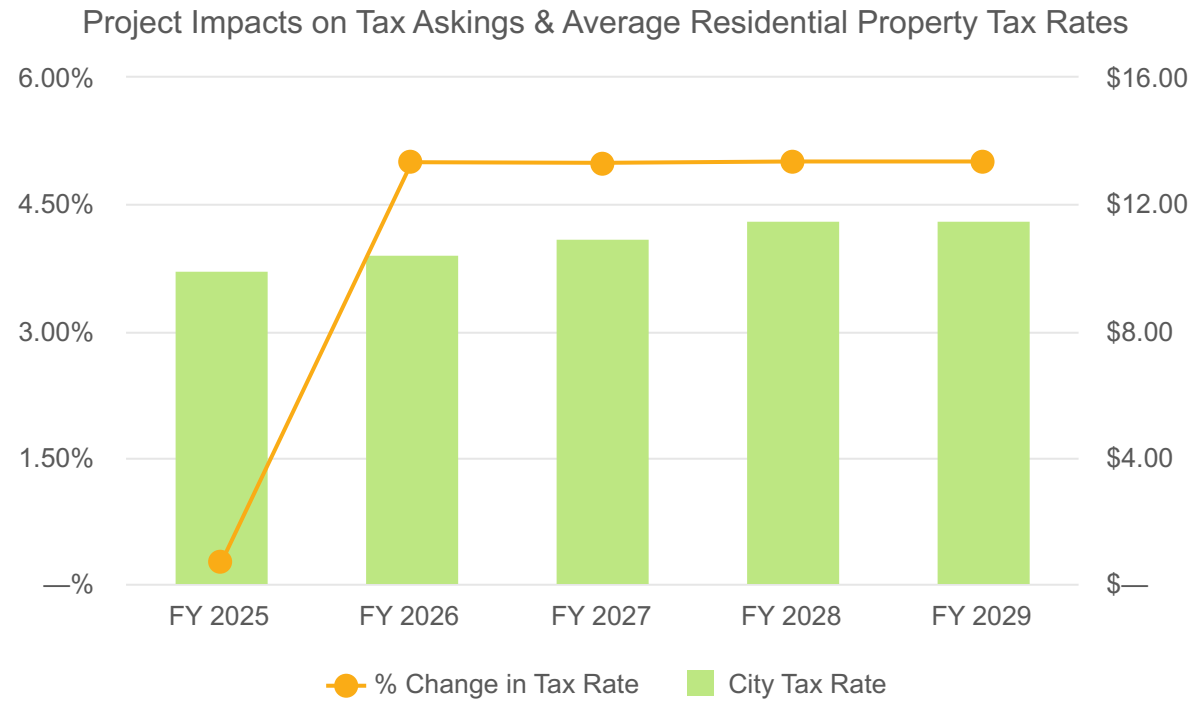


The following page shows historical City tax rates and % change in tax rate:

Fiscal Year	City Tax Rate	% Change in Tax Rate
FY 1987	14.5819	
FY 1988	13.9500	-4.33%
FY 1989	11.8007	-15.41%
FY 1990	11.6891	-0.95%
FY 1991	12.2660	+4.94%
FY 1992	12.7741	+4.14%
FY 1993	12.4989	-2.15%
FY 1994	12.6059	+0.86%
FY 1995	11.7821	-6.54%
FY 1996	11.7821	0.00%
FY 1997	11.3815	-3.40%
FY 1998	11.4011	+0.17%
FY 1999	11.0734	-2.87%
FY 2000	10.7160	-3.23%
FY 2001	11.0671	+3.28%
FY 2002	10.7608	-2.77%
FY 2003	10.2120	-5.10%
FY 2004	10.2730	+0.60%
FY 2005	10.0720	-1.96%
FY 2006	9.6991	-3.70%
FY 2007	9.9803	+2.90%
FY 2008	10.3169	+3.37%
FY 2009	9.9690	-3.37%
FY 2010	9.8577	-1.12%
FY 2011	10.0274	+1.72%
FY 2012	10.4511	+4.23%
FY 2013	10.7848	+3.19%
FY 2014	11.0259	+2.24%
FY 2015	11.0259	0.00%
FY 2016	11.0259	0.00%
FY 2017	11.1674	+1.28%
FY 2018	10.8922	-2.46%
FY 2019	10.5884	-2.79%
FY 2020	10.3314	-2.43%
FY 2021	10.1440	-1.81%
FY 2022	9.8890	-2.51%
FY 2023	9.7169	-1.74%
FY 2024	9.9014	+1.90%
FY 2025	9.9264	+0.25%
1987 - 2025 Average Change		**-0.94%**
2021-2025 Average Change		**-0.78%**

From Fiscal Year 1987 through Fiscal Year 2025, the average annual change in the property tax rate is a decrease of 0.94%. Over the last five years, the average annual change in the property tax rate is a decrease of 0.78%.

Projected Impacts on Tax Askings and Average Residential Property Tax Rates



Projected City tax rates and % change in tax rate*:

Fiscal Year	City Tax Rate	% Change in Tax Rate
FY 2025	9.9264	0.25%
FY 2026	10.4225	5.00%
FY 2027	10.9427	4.99%
FY 2028	11.4906	5.01%
FY 2029	12.0140	4.55%

*Significantly impacted by the budget projection that the State of Iowa began eliminating the property tax backfill payments beginning in FY 2023.

IMPACT ON AVERAGE RESIDENTIAL PROPERTY - EXAMPLE

Actual - Historical		City Tax Calculation	Actual Percent Change	Change if HTC 100% Funded	Dollar Change
FY 1989	"City" Property Tax	$453.99	-11.40%		$-58.39
FY 1990	"City" Property Tax	$449.94	-0.89%		$-4.04
FY 1991*	"City" Property Tax*	$466.92	+3.77%		$16.98
FY 1992	"City" Property Tax	$483.63	+3.58%		$16.71
FY 1993*	"City" Property Tax*	$508.73	+5.19%		$25.10
FY 1994	"City" Property Tax	$510.40	+0.33%		$1.51
FY 1995*	"City" Property Tax*	$522.65	+2.40%		$12.41
FY 1996	"City" Property Tax	$518.10	-0.87%		$-4.54
FY 1997*	"City" Property Tax*	$515.91	-0.42%		$-2.19
FY 1998	"City" Property Tax	$512.25	-0.71%		$-3.66
FY 1999	"City" Property Tax*	$512.25	0.00%		$0.00
FY 2000	"City" Property Tax	$511.38	-0.17%		$-0.87
FY 2001	"City" Property Tax	$511.38	0.00%		$0.00
FY 2002	"City" Property Tax	$511.38	0.00%		$0.00
FY 2003	"City" Property Tax*	$485.79	-5.00%		$-25.58
FY 2004	"City" Property Tax	$485.79		0.00%	$0.00
	With Homestead Adj.	$493.26	+1.54%		$7.46
FY 2005	"City" Property Tax*	$485.93		+0.03%	$0.14
	With Homestead Adj.*	$495.21	+0.40%		$1.95
FY 2006	"City" Property Tax (1)	$494.27		+1.72%	$8.34
	With Homestead Adj. (1)	$504.62	+1.90%		$9.41
FY 2007	"City" Property Tax*(2)	$485.79		-1.72%	$-8.48
	With Homestead Adj.*	$496.93	-1.52%		-$7.69
FY 2008	"City" Property Tax	$496.93		0.00%	$0.00
	With Homestead Adj.	$510.45	+2.72%		$13.52
FY 2009	"City" Property Tax	$524.53		+2.76%	$14.08
	With Homestead Adj.	$538.07	+5.41%		$27.62
FY 2010	"City" Property Tax	$538.07		0.00%	$0.00
	With Homestead Adj.	$550.97	+2.40%		$12.90
FY 2011	"City" Property Tax	$564.59		+2.47%	$13.62
	With Homestead Adj. (3)	$582.10	+5.65%		$31.13
FY 2012	"City" Property Tax	$611.19		+5.00%	$29.09
	With Homestead Adj. (3)	$629.78	+8.19%		$47.68
FY 2013	"City" Property Tax	$661.25		+5.00%	$31.47
	With Homestead Adj. (3)	$672.76	+6.82%		$42.98
FY 2014	"City" Property Tax	$705.71	+4.90%		$32.95

Actual - Historical		City Tax Calculation	Actual Percent Change	Change if HTC 100% Funded	Dollar Change
FY 2015	"City" Property Tax	$728.48	+3.23%		$22.77
FY 2016	"City" Property Tax	$747.65	+2.63%		+$19.17
FY 2017	"City" Property Tax	$755.70	+1.08%		$8.05
FY 2018	"City" Property Tax	$755.70	0.00%		$0.00
FY 2019	"City" Property Tax	$770.17	+1.91%		$14.47
FY 2020	"City" Property Tax	$770.17	0.00%		$0.00
FY 2021	"City" Property Tax	$769.08	-0.14%		-$1.09
FY 2022	"City" Property Tax	$769.08	0.00%		$0.00
FY 2023	"City" Property Tax	$791.82	+2.96%		+$22.74
FY 2024	"City" Property Tax	$815.07	+2.94%		+$23.25
Average FY1989-FY2024 with Homestead Adj.			**+1.36%**		$+8.41
Average FY2020-FY2024 with Homestead Adj.			**+1.15%**		$+8.98
Average FY1989-FY2024 without Homestead Adj.				**+0.85%**	**$+5.67**

The average annual dollar change in residential property tax from 1989-2024 is an increase of $8.41. The average annual dollar change over the last five years is an increase of $8.98.

Projected impact on average residential property:

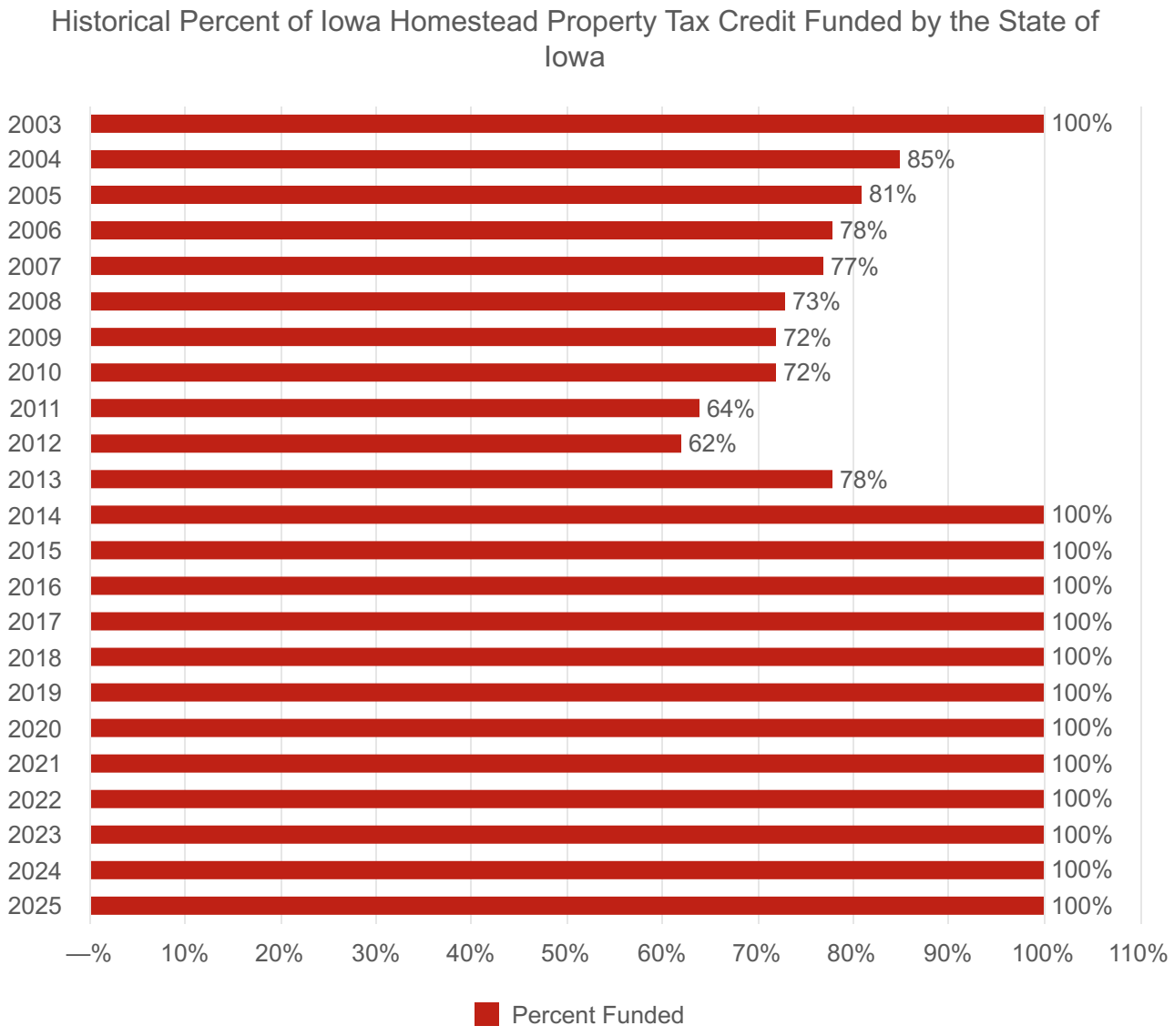
PROJECTION		CITY TAX CALCULATION	PERCENT CHANGE	DOLLAR CHANGE
FY 2025	"City" Property Tax	$855.82	+5.00%	$+40.75
FY 2026	"City" Property Tax	$898.60	+5.00%	$+42.78
FY 2027	"City" Property Tax	$943.45	+4.99%	$+44.85
FY 2028	"City" Property Tax	$990.69	+5.01%	$+47.24
FY 2029	"City" Property Tax	$1,035.81	+4.55%	$+45.12

* Denotes year of State-issued equalization orders.
^ Impact to average homeowner if the State funds the Homestead Property Tax Credit at 62%.
(1) The FY 2006 property tax calculation considers the 6.2% valuation increase for the average residential homeowner as determined by the reappraisal.
(2) Offsets the impact of the State reduced Homestead Property Tax Credit in FY 2005 & 2006.
(3) The City adopted a budget in FY 2011 and 2012 that provided no increase to the average homeowner. The State of Iowa underfunded the Homestead Property Tax Credit in both years costing the average homeowner an additional $18.59 in FY 2012 and $11.51 in FY 2013. This provided no additional revenues to the City, as this money would have come to the City from the State if they appropriated the proper amount of funds.

Homestead Property Tax Credit

The Homestead Property Tax Credit was established by the state legislature to reduce the amount of property tax collected. The intent of the credit was to be a form of tax relief and provide an incentive for home ownership. The State Homestead Property Tax Credit works by discounting the tax collected on the first $4,850 of a property's taxable value. This has no impact on what the City receives from property tax collections, but provides tax relief for the average homeowner.

Beginning FY 2004, the State of Iowa did not fully fund the State Homestead Property Tax Credit resulting in the average homeowner paying the unfunded portion. Again, this has no impact on what the City receives, however as a result has caused the average homeowner to pay more taxes.


Historical Percent of Iowa Homestead Property Tax Credit Funded by the State of Iowa
2003
2004
2005
2006
2007
2008
2009
2010
2011
2012
2013
2014
2015
2016
2017
2018
2019
2020
2021
2022
2023
2024
2025
100%
85%
81%
78%
77%
73%
72%
72%
64%
62%
78%
100%
100%
100%
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100%
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100%
100%
100%
100%
—%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%
110%
Percent Funded

IMPACT ON COMMERCIAL PROPERTY - EXAMPLE

ACTUAL - HISTORICAL		CITY TAX CALCULATION *	BUSINESS PROPERTY TAX CREDIT	DOLLAR CHANGE	PERCENT CHANGE
FY 1989	"City" Property Tax	$2,106.42		$-384.19	-15.43%
FY 1990	"City" Property Tax	$2,086.50		$-19.92	-0.95%
FY 1991	"City" Property Tax	$2,189.48		$+102.98	+4.94%
FY 1992	"City" Property Tax	$2,280.18		$+90.70	+4.14%
FY 1993	"City" Property Tax	$2,231.05		$-49.13	-2.15%
FY 1994	"City" Property Tax	$2,250.15		$+19.10	+0.86%
FY 1995	"City" Property Tax	$2,439.60		$+189.45	+8.42%
FY 1996	"City" Property Tax	$2,439.60		$0.00	0.00%
FY 1997	"City" Property Tax	$2,659.36		$+219.76	+9.01%
FY 1998	"City" Property Tax	$2,738.43		$+79.07	+2.97%
FY 1999	"City" Property Tax	$2,952.03		$+213.60	+7.80%
FY 2000	"City" Property Tax	$2,934.21		$-17.82	-0.60%
FY 2001	"City" Property Tax	$2,993.00		$+58.86	+2.00%
FY 2002	"City" Property Tax	$2,910.25		$-82.84	-2.76%
FY 2003	"City" Property Tax	$3,186.27		$+276.03	+9.48%
FY 2004	"City" Property Tax	$3,278.41		$+92.15	+2.89%
FY 2005	"City" Property Tax	$3,349.90		$+71.48	+2.18%
FY 2006	"City" Property Tax (1)	$3,152.52		$-197.38	-5.89%
FY 2007	"City" Property Tax	$3,538.03		$+385.50	+12.23%
FY 2008	"City" Property Tax	$3,688.64		$+150.62	+4.26%
FY 2009	"City" Property Tax	$3,554.71		$-133.94	-3.63%
FY 2010	"City" Property Tax	$3,524.48		$-30.23	-0.85%
FY 2011	"City" Property Tax	$3,585.16		$+60.68	+1.72%
FY 2012	"City" Property Tax	$3,736.64		$+151.48	+4.23%
FY 2013	"City" Property Tax	$3,855.96		$+119.32	+3.19%
FY 2014	"City" Property Tax	$3,942.14		$+86.20	+2.23%
FY 2015	"City" Property Tax (2)	$3,896.93	$147.72	$-45.21	-1.15%
FY 2016	"City" Property Tax (3)	$3,139.16	$692.62	$-757.77	-19.45%
FY 2017	"City" Property Tax (4)	$3,364.61	$982.19	$+225.45	+7.18%
FY 2018	"City" Property Tax (5)	$3,280.44	$959.11	$-84.16	-2.50%
FY 2019	"City" Property Tax (6)	$3,278.23	$843.08	$-2.21	-0.07%
FY 2020	"City" Property Tax (7)	$3,160.71	$860.57	$-117.52	-3.58%
FY 2021	"City" Property Tax (8)	$3,169.30	$779.03	$+8.59	+0.27%
FY 2022	"City" Property Tax (9)	$3,069.57	$779.50	$-99.73	-3.15%
FY 2023	"City" Property Tax (10)	$3,060.34	$721.73	$-9.23	-0.30%
FY 2024	"City" Property Tax	$3,328.86		$+268.52	+8.77%
FY 1989-2024 Average Change				**$+23.29**	**+1.01%**
2020-2024 Average Change				**$+10.13**	**+0.40%**

*Net of Business Property Tax Credit

The average annual dollar change in commercial property taxes from 1989-2024 is a increase of $23.29. The average annual dollar change over the last five years is a increase of $+10.13.

Projected impact on average commercial property:

PROJECTED		CITY TAX CALCULATION	BUSINESS PROPERTY TAX CREDIT (11)	DOLLAR CHANGE	PERCENT CHANGE
FY 2025	“City” Property Tax	$4,179.49	$0.00	$+850.63	+25.55%
FY 2026	“City” Property Tax	$3,374.21	$0.00	$-805.28	-19.27%
FY 2027	“City” Property Tax	$3,542.62	$0.00	$+168.41	+4.99%
FY 2028	“City” Property Tax	$3,720.00	$0.00	$+177.38	+5.01%
FY 2029	“City” Property Tax	$3,889.43	$0.00	$+169.43	+4.55%

(1) The FY 2006 property tax calculation considers the 19.9% valuation increase for industrial property as determined by the reappraisal.
(2) The Business Property Tax Credit was $148 and rollback to 95% in FY 2015.
(3) The Business Property Tax Credit was $693 and rollback to 90% in FY 2016.
(4) The Business Property Tax Credit was $982 and rollback to 90% in FY 2017.
(5) The Business Property Tax Credit was $959 and rollback to 90% in FY 2018.
(6) The Business Property Tax Credit was $843 and rollback to 90% in FY 2019.
(7) The Business Property Tax Credit was $861 and rollback to 90% in FY 2020.
(8) The Business Property Tax Credit was $779 and rollback to 90% in FY 2021.
(9) The Business Property Tax Credit was $780 and rollback to 90% in FY 2022.
(10) The Business Property Tax Credit was $722 and rollback to 90% in FY 2022.
(11)From FY 2015 through FY 2023, commercial, industrial and railroad properties were eligible for a Business Property Tax Credit. The Business Property Tax Credit was deducted from the property taxes owed and the credit was funded by the State of Iowa. Beginning in FY 2024, all commercial, industrial, and railroad properties will receive a property assessment limitation on the first $150,000 of value of the property unit equal to the assessment limitation for residential property. The value of the property unit that exceeds $150,000 receives the same ninety percent assessment limitation it has in the past.The $125 million fund will continue to be appropriated each year for reimbursements to counties. County auditors will file a claim for the first tier of the assessment limitations in September. Assessors will continue to provide the unit configuration for auditors as these definitions remained the same. Taxpayers are not required to file an application to receive the first $150,000 of assessed value at the residential assessment limitation rate. Lawmakers believe the new standing general fund will exceed the projected level of claims for fiscal years 2024 through 2029. Then in fiscal year 2030, the local government reimbursement claims will begin being prorated. The projected backfill for Dubuque for the two-tier assessment limitation in Fiscal Year 2024 is estimated to be $587,446.

IMPACT ON INDUSTRIAL PROPERTY - EXAMPLE

ACTUAL - HISTORICAL		CITY TAX CALCULATION *	BUSINESS PROPERTY TAX CREDIT	DOLLAR CHANGE	PERCENT CHANGE
FY 1989	"City" Property Tax	$5,900.35		$-1,074.65	-15.40%
FY 1990	"City" Property Tax	$5,844.55		$-55.80	-0.95%
FY 1991	"City" Property Tax	$6,133.00		$+288.45	+4.94%
FY 1992	"City" Property Tax	$6,387.05		$+254.05	+4.14%
FY 1993	"City" Property Tax	$6,249.45		$-137.60	-2.15%
FY 1994	"City" Property Tax	$6,302.95		$+53.50	+0.86%
FY 1995	"City" Property Tax	$5,891.05		$-411.90	-6.54%
FY 1996	"City" Property Tax	$5,891.05		$0.00	0.00%
FY 1997	“City” Property Tax	$5,690.75		$-200.30	-3.40%
FY 1998	“City” Property Tax	$5,700.56		$+9.81	+0.17%
FY 1999	“City” Property Tax	$5,536.70		$-163.86	-2.87%
FY 2000	“City” Property Tax	$5,358.00		$-178.70	-3.23%
FY 2001	“City” Property Tax	$5,533.00		$+175.00	+3.27%
FY 2002	“City” Property Tax	$5,380.42		$-152.58	-2.76%
FY 2003	“City” Property Tax	$5,106.00		$-274.42	-5.10%
FY 2004	“City” Property Tax	$5,136.50		$+30.50	+0.60%
FY 2005	“City” Property Tax	$5,036.00		$-100.50	-1.96%
FY 2006	“City” Property Tax (1)	$5,814.61		$+778.61	+15.46%
FY 2007	“City” Property Tax	$5,983.21		$+168.60	+2.90%
FY 2008	“City” Property Tax	$6,184.95		$+201.74	+3.37%
FY 2009	“City” Property Tax	$5,976.44		$-208.51	-3.37%
FY 2010	“City” Property Tax	$5,909.69		$-66.75	-1.12%
FY 2011	“City” Property Tax	$6,011.44		$+101.75	+1.72%
FY 2012	“City” Property Tax	$6,265.43		$+253.99	+4.23%
FY 2013	“City” Property Tax	$6,465.48		$+200.05	+3.19%
FY 2014	“City” Property Tax	$6,610.00		$+144.52	+2.24%
FY 2015	“City” Property Tax (2)	$6,131.80	$147.72	$-478.20	-7.23%
FY 2016	“City” Property Tax (3)	$5,256.41	$692.62	$-875.39	-14.28%
FY 2017	“City” Property Tax (4)	$5,043.36	$982.19	$-213.05	-4.05%
FY 2018	“City” Property Tax (5)	$4,917.78	$959.11	$-125.58	-2.49%
FY 2019	“City” Property Tax (6)	$4,869.91	$843.08	$-47.87	-0.97%
FY 2020	“City” Property Tax (7)	$4,713.76	$860.57	$-156.15	-3.21%
FY 2021	“City” Property Tax (8)	$4,694.17	$779.03	$-19.59	-0.42%
FY 2022	“City” Property Tax (9)	$4,556.11	$779.50	$-138.06	-2.94%
FY 2023	“City” Property Tax	$4,521.00	$721.73	$-35.11	-0.77%
FY 2024	“City” Property Tax	$4,817.26		$+296.26	+6.55%
FY 1989-2024 Average Change				**$-59.94**	**-0.88%**
2020-2024 Average Change				**$-10.53**	**-0.16%**

*Net of Business Property Tax Credit

The average annual dollar change in industrial property taxes from 1989-2024 is a decrease of $59.94. The average annual dollar change over the last five years is a decrease of $10.53.

Projected impact on average industrial property:

PROJECTED		CITY TAX CALCULATION	BUSINESS PROPERTY TAX CREDIT (11)	DOLLAR CHANGE	PERCENT CHANGE
FY 2025	“City” Property Tax	$5,004.59	$0.00	$+187.33	+3.89%
FY 2026	“City” Property Tax	$4,940.95	$0.00	$-63.64	-1.27%
FY 2027	“City” Property Tax	$5,187.55	$0.00	$+246.60	+4.99%
FY 2028	“City” Property Tax	$5,447.29	$0.00	$+259.74	+5.01%
FY 2029	“City” Property Tax	$5,695.39	$0.00	$+248.10	+4.55%

(1) The FY 2006 property tax calculation considers the 19.9% valuation increase for industrial property as determined by the reappraisal.
(2) The Business Property Tax Credit was $148 and rollback to 95% in FY 2015.
(3) The Business Property Tax Credit was $693 and rollback to 90% in FY 2016.
(4) The Business Property Tax Credit was $982 and rollback to 90% in FY 2017.
(5) The Business Property Tax Credit was $959 and rollback to 90% in FY 2018.
(6) The Business Property Tax Credit was $843 and rollback to 90% in FY 2019.
(7) The Business Property Tax Credit was $861 and rollback to 90% in FY 2020.
(8) The Business Property Tax Credit was $779 and rollback to 90% in FY 2021.
(9) The Business Property Tax Credit was $780 and rollback to 90% in FY 2022.
(10) The Business Property Tax Credit was $722 and rollback to 90% in FY 2023.
(11) From FY 2015 through FY 2023, commercial, industrial and railroad properties were eligible for a Business Property Tax Credit. The Business Property Tax Credit was deducted from the property taxes owed and the credit was funded by the State of Iowa. Beginning in FY 2024, all commercial, industrial, and railroad properties will receive a property assessment limitation on the first $150,000 of value of the property unit equal to the assessment limitation for residential property. The value of the property unit that exceeds $150,000 receives the same ninety percent assessment limitation it has in the past.The $125 million fund will continue to be appropriated each year for reimbursements to counties. County auditors will file a claim for the first tier of the assessment limitations in September. Assessors will continue to provide the unit configuration for auditors as these definitions remained the same. Taxpayers are not required to file an application to receive the first $150,000 of assessed value at the residential assessment limitation rate. Lawmakers believe the new standing general fund will exceed the projected level of claims for fiscal years 2024 through 2029. Then in fiscal year 2030, the local government reimbursement claims will begin being prorated. The projected backfill for Dubuque for the two-tier assessment limitation in Fiscal Year 2024 is estimated to be $587,446.

IMPACT ON MULTI-RESIDENTIAL PROPERTY - EXAMPLE

ACTUAL – HISTORICAL		CITY TAX CALCULATION	DOLLAR CHANGE	PERCENT CHANGE
FY 2015	"City" Property Tax	$2,349.34		
FY 2016	"City" Property Tax	$2,225.69	$-123.65	-5.26%
FY 2017	"City" Property Tax	$2,160.39	$-65.30	-2.93%
FY 2018	"City" Property Tax	$2,015.48	$-144.91	-6.71%
FY 2019	"City" Property Tax	$1,870.21	$-145.27	-7.21%
FY 2020	"City" Property Tax	$1,737.92	$-132.29	-7.07%
FY 2021	"City" Property Tax	$1,896.65	$+158.73	+9.13%
FY 2022	"City" Property Tax	$1,751.66	$-144.99	-7.64%
FY 2023	"City" Property Tax	$1,625.55	$-126.11	-7.20%
FY 2024	"City" Property Tax	$1,419.97	$-205.58	-12.65%
Average FY 2016-FY 2024			**$-103.26**	**-5.28%**

Beginning in FY 2017 (July 1, 2016), new State legislation created a new property tax classification for rental properties called multi-residential, which requires a rollback, or assessment limitations order, on multi-residential property which will eventually equal the residential rollback. Multi-residential property includes apartments with 3 or more units. Rental properties of 2 units were already classified as residential property.

The State of Iowa will not backfill property tax loss from the rollback on multi-residential property. The rollback will occur as follows:

Fiscal Year	Rollback %	Annual Loss of Tax Revenue
FY 2017	86.25%	$331,239
FY 2018	82.50%	$472,127
FY 2019	78.75%	$576,503
FY 2020	75.00%	$691,640
FY 2021	71.25%	$952,888
FY 2022	67.50%	$752,366
FY 2023	63.75%	$662,821
FY 2024	54.65%	$1,186,077
	Total	**$5,625,661**

This annual loss in tax revenue of $1,186,077 from multi-residential property in FY 2024 and beyond will not be backfilled by the State. From Fiscal Year 2017 through Fiscal Year 2024 the City will lose $5,625,661 in total, meaning landlords will have paid that much less in property taxes. The state did not require landlords to charge lower rents or to make additional investment in their property.

In Fiscal Year 2024, the multi-residential property class was eliminated and is reported with the residential property class.

HISTORY OF INCREASES IN PROPERTY TAX ASKINGS

Year	Tax Askings	% Change in Tax Askings	Impact on Homeowner**
FY 1989	$10,918,759	-12.00%	-11.40%
Sales Tax Initiated			
FY 1990	$10,895,321	-0.21%	-0.89%
FY 1991	$11,553,468	+6.04%	+3.77%
FY 1992	$12,249,056	+6.02%	+3.58%
FY 1993	$12,846,296	+4.88%	+5.19%
FY 1994	$13,300,756	+3.54%	+0.33%
FY 1995	$13,715,850	+3.12%	+2.40%
FY 1996	$14,076,320	+2.63%	-0.87%
FY 1997	$14,418,735	+2.43%	-0.42%
FY 1998	$14,837,670	+2.91%	-0.71%
FY 1999	$15,332,806	+3.34%	0.00%
FY 2000	$15,285,754	-0.31%	-0.17%
FY 2001	$15,574,467	+1.89%	0.00%
FY 2002	$15,686,579	+0.72%	0.00%
FY 2003	$15,771,203	+0.54%	-5.00%
FY 2004	$16,171,540	+2.54%	0.00%
FY 2005	$16,372,735	+1.24%	+0.03%
FY 2006	$16,192,215	-1.10%	+1.72%
FY 2007	$17,179,994	+6.10%	-1.72%
FY 2008	$18,184,037	+5.84%	0.00%
FY 2009	$18,736,759	+3.04%	+2.76%
FY 2010	$19,095,444	+1.91%	0.00%
FY 2011	$19,878,962	+4.10%	+2.47%
FY 2012	$21,284,751	+7.07%	+5.00%
FY 2013	$22,758,753	+6.93%	+5.00%
FY 2014	$23,197,623	+1.93%	+4.90%
FY 2015	$24,825,015	+7.02%	+3.23%
FY 2016	$24,906,544	+0.33%	+2.63%
FY 2017	$26,375,291	+5.90%	+1.08%
FY 2018	$25,863,049	-1.94%	0.00%
FY 2019	$26,494,205	+2.44%	+1.91%
FY 2020	$26,296,081	-0.75%	0.00%
FY 2021	$26,202,568	-0.36%	-0.14%
FY 2022	$26,205,437	+0.01%	0.00%
FY 2023	$26,205,437	0.00%	+2.96%
FY 2024	$26,623,300	+1.59%	+2.94%
Average FY 1989-2024		**+2.61%**	**+0.85%**

**Does not reflect State unfunded portion of Homestead Credit.

IMPACT ON TAX ASKINGS AND AVERAGE RESIDENTIAL PROPERTY

To maintain the current level of service based on the previous assumptions would require the following property tax asking increases:

Fiscal Year	"City" Property Tax Askings	% Change in Tax Askings	% Impact on Avg. Residential Property	$ Impact on Avg. Residential Property
FY 2025	$28,223,480	+6.01%	+2.94%	$+23.25
FY 2026	$30,412,815	+7.76%	+5.00%	$+40.75
FY 2027	$32,565,753	+7.08%	+5.00%	$+42.78
FY 2028	$34,877,739	+7.10%	+4.99%	$+44.85
FY 2029	$37,192,096	+6.64%	+5.01%	$+47.24

GUIDELINE

The recommended guideline is a 5.00% or $40.75 increase for the average residential property owner. A one percent increase in the tax rate will generate approximately $280,987.

These guidelines include $370,033 for recurring funded by property taxes and $518,808 for non-recurring improvement packages funded by FY2025 DRA Distribution and sanitary sewer administrative overhead when applicable.

There are $3,217,861 in general fund improvement package requests.

Iowa House File 718 passed during the 2023 legislative sessions, replaces previous changes made through Iowa Senate File 634 passed during the 2019 legislative sessions, makes changes to Iowa city and county budgets and taxes for Fiscal Year 2025 and later. Additional steps have been added to the budget approval process. The City of Dubuque is specifically impacted by the following steps of this new legislation:

1. Limits the General Fund levy by constraining growth by 2% or 3% each year, depending on the trigger hit:

   Non-TIF taxable growth under 3%, no reduction
   Non-TIF taxable growth over 3% but less than 6%, 2% reduction factor applied
   Non-TIF taxable growth over 6%, 3% reduction factor is applied

   The City of Dubuque Non-TIF taxable growth for FY2025 is 5.71%, the General Fund levy is constrained by a growth reduction factor of 2%. The General Fund levy for FY2025 is $7.94118 instead of the maximum levy of $8.10.

   Although the City is restricted to $7.94118 in the General Fund levy, the City has the flexibility to levy up to $15.2 million or a levy rate of $5.35681 in the Special Revenue Levies for employee benefits. In Fiscal Year 2024, the Special Revenue levy was $0.91356 and totaled $2.4 million. Any reduction in the General Fund levy can be shifted to the Special Revenue levies.

2. March 15: Cities must file a report with Iowa Department of Management containing information specified by new law to be contained in mailings.

3. March 20: County Auditor must send each property owner or taxpayer with the county by regular mail an individual statement with the specified information broken out by political subdivision comprising the taxpayer's district.

4. Taxpayer Statements must include:
   - Total Current Year Tax Rate and Dollars
   - Combined effective property tax rate for the city calculated using the sum of the current fiscal year's actual property tax certified for levy of all of city's levies
   - Proposed Budget Year Tax Rate and Dollars
   - If the Proposed Budget Property Tax Dollars exceed the current fiscal year's actual property tax dollars, a detailed statement of the major reasons for the increase, including the specific purposes or programs for which the city is proposing an increase
   - An example comparing the amount of property taxes on a residential property with an actual value of $100,000 in the current fiscal year and such amount on the residential property using the proposed property tax dollars for the budget year, including the percentage difference in such amounts.
   - An example comparing the amount of property taxes on a commercial property with an actual value of $100,000 in the current fiscal year and such amount on the commercial property using the proposed property tax dollars for the budget year, including the percentage difference in such amounts.
   - The city's percentage of total property taxes certified for levy in the owner's or taxpayer's taxing district in the current fiscal year amount all taxing authorities.
   - The date, time, and location of the city's public hearing on the information contained in the statements.
   - Information on how to access the city's internet site, the city's statements, and other budget documents for prior fiscal years.

5. Public hearing on proposed property tax amounts for the budget year and new taxpayer statements.
   - In addition to public hearing to adopt the budget.
   - Replaces maximum property tax dollars public hearing held in prior years.
   - Must be separate from any other meeting of City Council, including any other meeting or hearing related to the budget.
   - City Council can decrease, but not increase, the proposed property tax amount to be included in the budget.

6. Budget Certification deadline to Iowa Department of Management is April 30th instead of March 31st.
   - If City has a debt service levy, budget must be adopted by April 15th.

CAPITAL IMPROVEMENT BUDGET GUIDELINES

U. INTEGRATION OF CAPITAL RESOURCES

GUIDELINE

To obtain maximum utilization, coordination and impact of all capital improvement resources available to the City, state and federal block and categorical capital grants and funds shall be integrated into a comprehensive five-year Capital Improvement Program (CIP) for the City of Dubuque.

V. INTEGRITY OF CIP PROCESS

GUIDELINE

The City shall make all capital improvements in accordance with an adopted Capital Improvement Program (CIP). If conditions change and projects must be added and/or removed from the CIP, the changes require approval by the City Council.

W. RENOVATION AND MAINTENANCE

GUIDELINE

Capital improvement expenditures should concentrate on renovating and maintaining existing facilities to preserve prior community investment.

X. NEW CAPITAL FACILITIES

GUIDELINE

Construction of new or expanded facilities which would result in new or substantially increased operating costs will be considered only if:
1) their necessity has been clearly demonstrated
2) their operating cost estimates and plans for providing those operating costs have been developed
3) they can be financed in the long term; and
4) they can be coordinated and supported within the entire system.

Y. COOPERATIVE PROJECTS

GUIDELINE

Increased efforts should be undertaken to enter mutually beneficial cooperative capital improvement projects with the county, school district and private groups. Examples include cost-sharing to develop joint-use facilities and cost-sharing to improve roads and bridges are examples.

Z. USE OF GENERAL OBLIGATION BONDS

DISCUSSION

The Iowa Constitution limits the General Obligation debt of any city to 5% of the actual value of the taxable property within the city. The Iowa legislature has determined that the value for calculating the debt limit shall be the actual value of the taxable property prior to any "rollback" mandated by state statute.

On October 15, 2012, the City Council adopted a formal Debt Management Policy for the City of Dubuque. Prior to adoption of the formal policy, the City had already been practicing much of the policy, although the formal policy included some new additions. The most significant components of the Debt Management Policy include an internal policy of maintaining the City's general obligation outstanding debt at no more than

95% (except as a result of disasters) of the limit prescribed by the State constitution as of June 30th of each year. It is projected as of June 30, 2024 the City will be at 40.07%. City will not use short-term borrowing to finance operating needs except in the case of an extreme financial emergency which is beyond its control or reasonable ability to forecast. Currently there is no such debt, and none will be recommended in this process.

Bond Financing Stipulations

- Recognizing that bond issuance costs (bond counsel, bond rating, and financial management fees) add to the total interest costs of financing:
- Bond financing should not be used if the aggregate cost of projects to be financed by the bond issue is less than $500,000
- City will consider long-term financing for the construction, acquisition, maintenance, replacement, or expansion of physical assets (including land) only if they have a useful life of at least six years
- City shall strive to repay 20 percent of the principal amount of its general obligation debt within five years and at least 40 percent within ten years.
- The City shall strive to repay 40 percent of the principal amount of its revenue debt within ten years.

Debt Service Payments

Total annual debt service payments on all outstanding debt of the City shall not exceed 20% of total annual receipts across all the City's funds. As of June 30, 2024, it is projected the City will be at 11.7%.

Internal Reserve

It shall be the goal of the City to establish an internal reserve equal to maximum annual debt service on future general obligation bonds issued that are to be abated by revenues and not paid from ad-valorem property taxes in the debt service fund. This shall begin with debt issued after July 1, 2013. This reserve shall be established by the fund or revenue source that expects to abate the levy, and shall be carried in said fund or revenue source on the balance sheet as a restricted reserve. This reserve is established where required by bond covenants. This internal reserve would be implemented by adding the cost of the reserve to each debt issuance.

In July 2023, Moody's Investor Service upgraded the City's outstanding general obligation bonds from Aa3 to Aa2, as well as the outstanding Sales Tax Increment Revenue bonds from A2 to A1. Notable credit factors include strong financial operations and ample revenue-raising flexibility, which has resulted in steadily improved available fund balance and cash. The City serves as a regional economic center and its regional economic growth rate has outpaced the nation over the past five years.

In November of 2022, Moody's Investors Service ("Moodys") released a new rating methodology for cities and counties. Two significant changes result from the new methodology; cities are now assigned an issuer rating meant to convey the creditworthiness of the issuer as a whole without regard to a specific borrowing, and business-type enterprise funds are now being considered together with general fund revenues and balances in the determination of financial performance.

Under the new methodology, there are two metrics that contribute to financial performance. Available Fund Balance Ratio ("AFBR") = (Available Fund Balance + Net Current Assets/Revenue) and Liquidity Ratio ("LR") = (Unrestricted Cash/Revenue). For Aa credits, AFBR ranges from 25-35, and LR ranges from 30-40%.

The City was evaluated by Moody's under the old methodology in May of 2022 in connection to its annual issuance of bonds. At that time, Moody's calculated the City's AFBR to be 45.2%, and its LR to be 59.8%. The balances used in these calculations were likely elevated due to unspent ARPA funds. The change in methodology will now consider revenues and net assets from business-type activities in these calculations. As such, the City's general obligation rating will now be directly impacted by the financial performance of enterprise funds. Establishing rates and charges adequate to provide both debt service coverage and significant liquidity will be necessary to maintain the City's ratings.

In May 2021, Moody's Investor Service upgraded the City's Water Enterprise's outstanding revenue bonds from A1 to A2 and affirmed the Aa3 credit rating on general obligation bonds. Notable credit factors include a sizable tax base, a wealth and income profile that is slightly below similarly rated peers, and increased financial position that will decline in fiscal years 2021 and 2022 and somewhat elevated debt and pension liabilities.

General Obligation Debt

Fiscal Year 2024 Debt

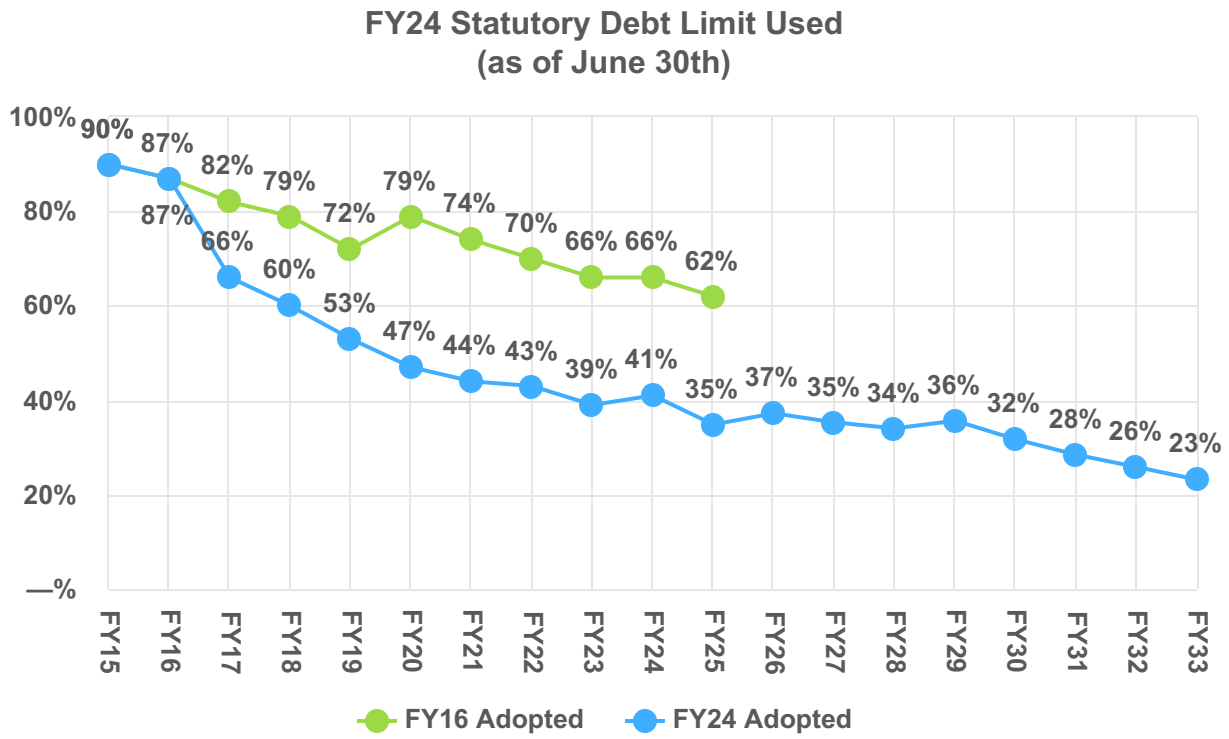
FY 2024 Debt Limit: The FY 2022 assessable value of the community for calculating the statutory debt limit is $5,254,447,903, which at 5%, indicates a total General Obligation debt capacity of $262,722,395.

Based on Outstanding G.O. debt (including tax increment debt, remaining payments on economic development TIF rebates, and general fund lease agreement) on June 30, 2024 will be $105,280,288 (40.67% of the statutory debt limit) leaving an available debt capacity of $155,884,878 (59.33%). In FY 2023 the City was at 36.48% of statutory debt limit, so 40.67% in FY 2024 is a 3.32% increase in use of the statutory debt limit.

It should be noted that most of the City of Dubuque's outstanding debt is not paid for with property taxes (except TIF), but is abated from other revenues. Exceptions include one issuance for the replacement of a Fire Pumper truck in the amount of $1,410,000 with debt service of $81,400 in FY 2024 and one issuance for the franchise fee litigation settlement in the amount of $2,800,000 with debt service of $140,000 in FY 2024. Included in the debt is $6,104,789 of property tax rebates to businesses creating and retaining jobs and investing in their businesses.

Statutory Debt Limit

Fiscal Year	Statutory Debt Limit	Amount of Debt Subject to Statutory Debt Limit	% Debt Limit Used
2023	$259,297,290	$94,587,818	36.48%
2024	$262,722,395	$105,280,288	40.67%

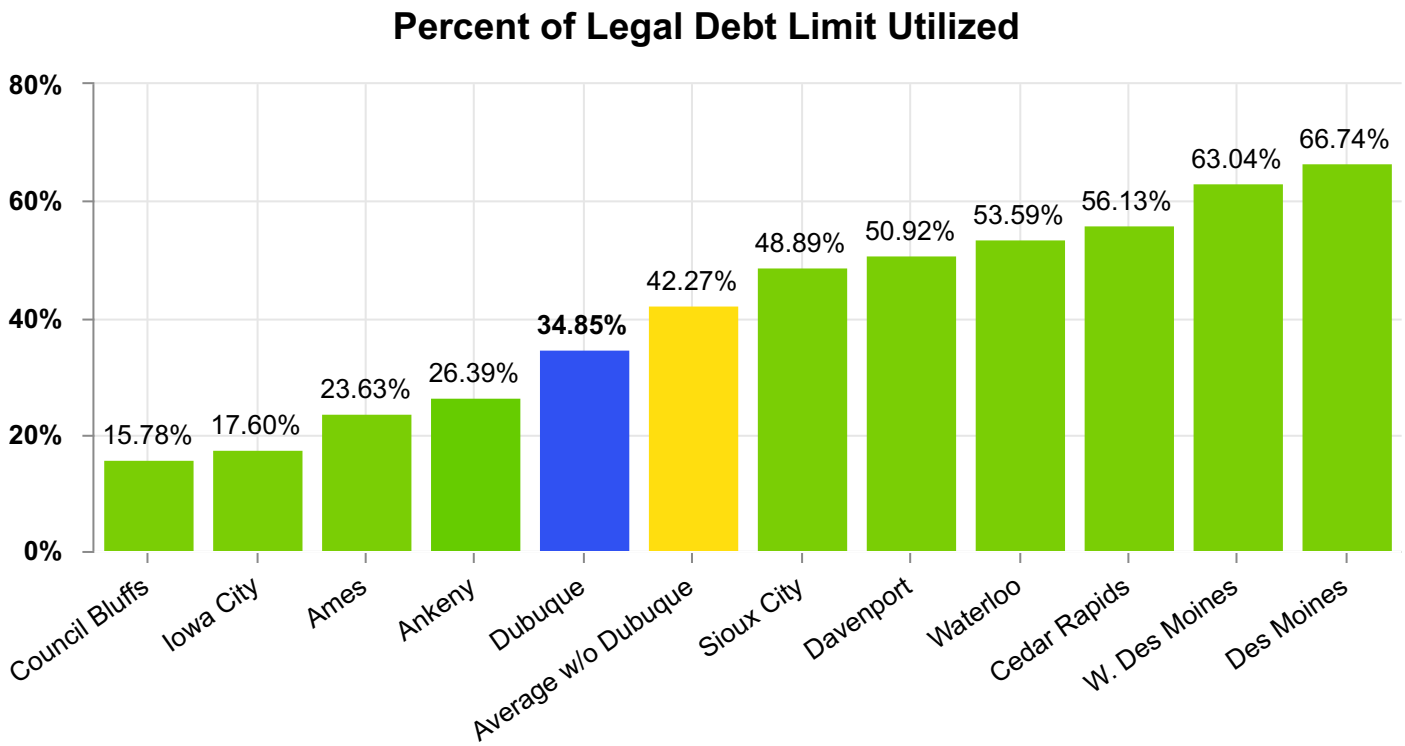


The City also has debt that is not subject to the statutory debt limit. This debt includes revenue bonds. Outstanding revenue bonds payable by water, sewer and stormwater fees on June 30, 2024 will have a balance of $135,817,825. The total City indebtedness as of June 30, 2024, is projected to be $257,000,705. The total City indebtedness as of June 30, 2023, was $235,162,051. **In FY 2024, the City will have a projected $21,838,654 or (0.18)% more in debt.** The City is using debt to accomplish necessary projects.

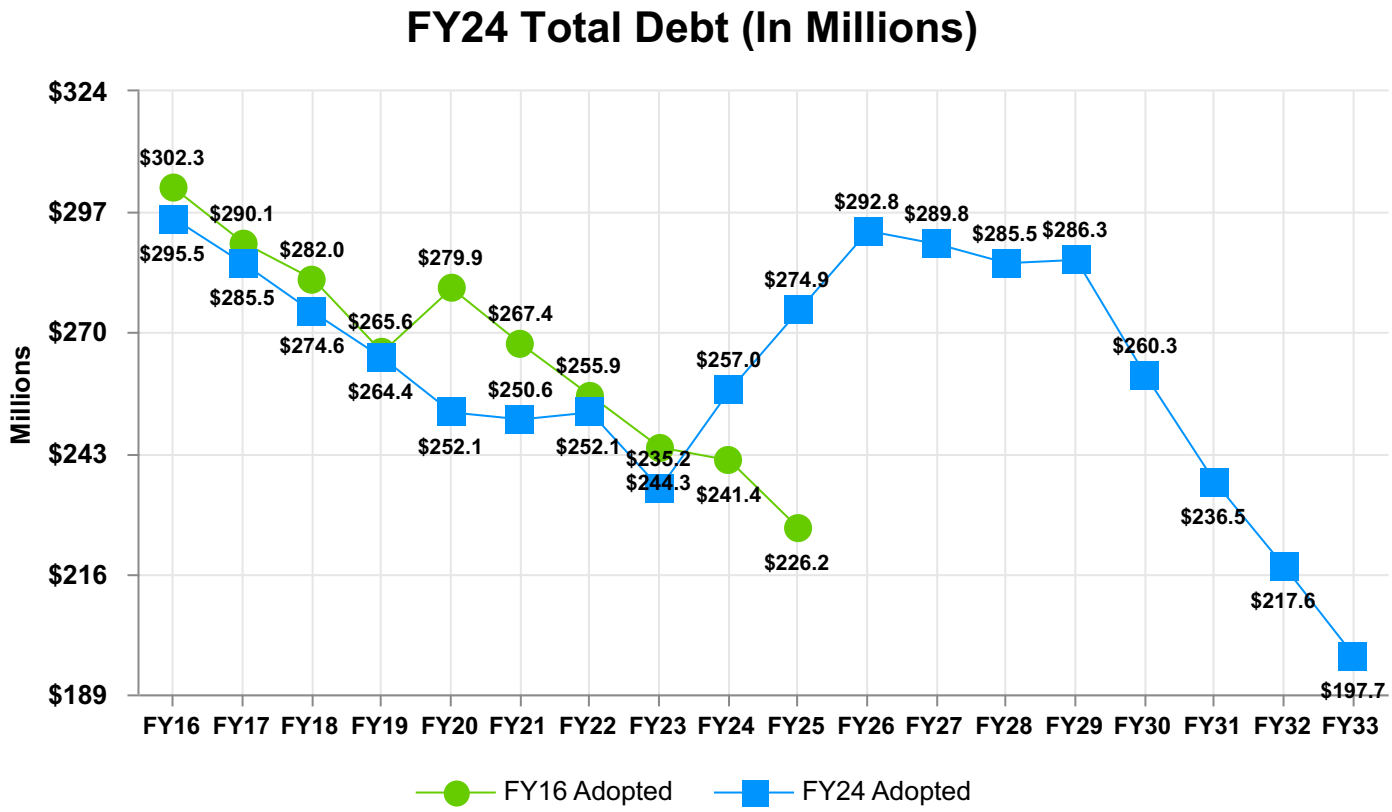
The following chart shows Dubuque's relative position pertaining to use of the statutory debt limit for Fiscal Year 2023 compared to the other cities in Iowa for Fiscal Year 2023 with a population over 50,000:

Fiscal Year 2023 Legal Debt Limit Comparison for Eleven Largest Iowa Cities

Rank	City	Legal Debt Limit (5%)	Statutory Debt Outstanding	Percentage of Legal Debt Limit Utilized
11	Des Moines	$ 792,697,654	$ 529,035,000	66.74 %
10	W. Des Moines	$ 506,339,850	$ 319,175,000	63.04 %
9	Cedar Rapids	$ 652,295,825	$ 366,140,000	56.13 %
8	Waterloo	$ 216,437,019	$ 115,999,161	53.59 %
7	Davenport	$ 409,777,672	$ 208,650,000	50.92 %
6	Sioux City	$ 293,887,647	$ 143,694,902	48.89 %
5	**Dubuque (FY25)**	**$ 321,926,120**	**$ 112,190,028**	**34.85 %**
4	Ankeny	$ 395,854,796	$ 104,450,000	26.39 %
3	Ames	$ 275,808,881	$ 65,175,000	23.63 %
2	Iowa City	$ 362,419,812	$ 63,795,000	17.60 %
1	Council Bluffs	$ 321,835,908	$ 50,776,645	15.78 %
	Average w/o Dubuque	**$ 422,735,506**	**$ 196,689,071**	**42.27 %**



Dubuque ranks as the fifth lowest of the use of statutory debt limit of the 11 cities in Iowa with a population over 50,000 and Dubuque is below the average of the other Cities.



By the end of the Fiscal Year 2024 5-Year Capital Improvement Program (CIP) budget the total amount of debt for the City of Dubuque would be $236.8 million (35.65% of the statutory debt limit) and the projection is to be at $197.7 million (23.17% of statutory debt limit) within 10 years.

Part of the City's FY 2014 debt was in the form of a grant from the Iowa Flood Mitigation Program. Through a new state program, the City is able to issue $28.25 million in revenue bonds payable from the 5 percent State Sales Tax increment for projects in the Bee Branch Watershed allowing the City to complete the Bee Branch Creek Restoration, construct permeable alleys, replace the Bee Branch flood gates, complete North End Storm Sewers, construct a Flood Control Maintenance Facility, install Water Plant Flood Control and complete 17th Street Storm Sewer over the next twenty years.

The FY 2025-2029 Capital Improvement Program is currently being reviewed and balanced, so there are no revised Fiscal Year 2025 debt projections yet.

As we approach the preparation of the FY 2025-2029 Capital Improvement Program (CIP) the challenge is not the City's capacity to borrow money but (a) how to identify, limit, and prioritize projects which justify the interest payments and; (b) how to balance high-priority projects against their impact on the property tax rate.

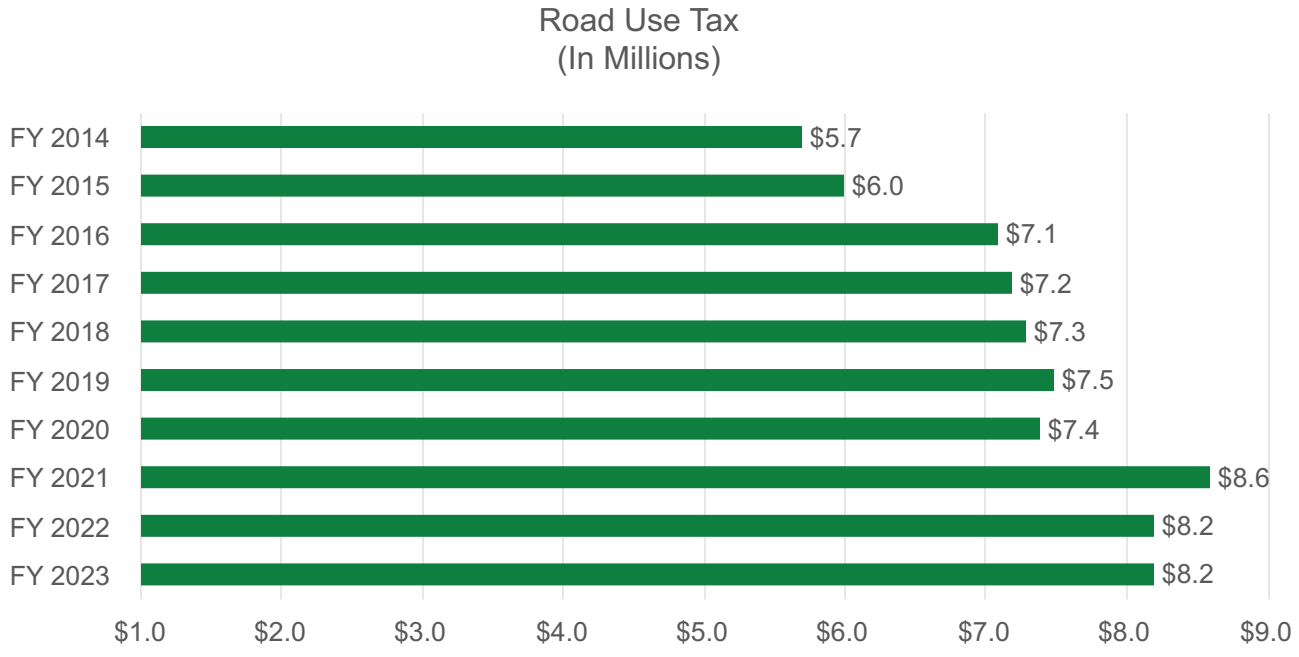
GUIDELINE

There are many high priority capital improvement projects which must be constructed during the FY 2025 - FY 2029 period. The potential of partially forgivable State Revolving Fund Loans and an increase in grant funding may impact the need to borrow for projects. As in the past, debt will be required on several major capital projects, including the Bee Branch Watershed Project, Airport Improvements, Park Improvements, Sidewalk and Street Improvements, Sanitary Sewer Fund, Parking Fund, and Water Fund. Borrowings will also include smaller projects and equipment replacements such as Park developments and Public Works equipment. These smaller borrowings will be for a term not exceeding the life of the asset and not less than six years in accordance to the Debt Management Policy. Alternative sources of funds will always be evaluated (i.e. State Revolving Loan Funds) to maintain the lowest debt service cost.

AA. ROAD USE TAX FUND

DISCUSSION

Actual Road Use Tax Fund receipts are as follows:



The FY 2024 budget was based on receiving $8,430,000 in Road Use Tax funds. In FY 2024, 100% of the Road Use Tax income is in the operating budget. The State of Iowa increased the gas tax 10 cents per gallon in FY 2016.

Since the State of Iowa has not revised the Road Use Tax Fund revenues since 2016, the revenues are beginning to offer challenges to funding local activities.

GUIDELINE

It is preferable to shift Road Use Tax funds to the capital budget for street maintenance and repair to reduce the need to borrow funds for routine street maintenance and improvements. This shift cannot occur until there are increased revenues or reduced expense that would allow this shift without a property tax impact.

BB. COMMERCIAL AND INDUSTRIAL DEVELOPMENT

GUIDELINE

Current City, commercial and industrial development efforts should be continued to (a) preserve current jobs and create new job opportunities and (b) enlarge and diversify the economic base. Financing these efforts and programs should continue to be a high priority.

CC. HOUSING

GUIDELINE

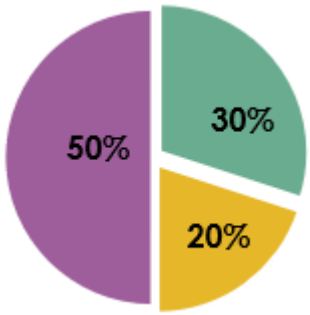
To maintain an adequate supply of safe and decent housing, the City should strive to preserve existing single family and rental housing that is not substandard and provide opportunities for development of new housing, including owner occupied, within the City's corporate limits for all residents, particularly for people of low and moderate income. Workforce rental housing is becoming increasingly important and the City provides incentives for building rehabilitations. In 2023, the City Council adopted housing incentive programs through the use of Tax Abatement and Tax Increment Financing.

The City of Dubuque currently has over 2,200 units either completed or being initiated to help fill the housing shortage in Dubuque.

DD. SALES TAX

GUIDELINE

Sales Tax revenue shall be used according to the following split:



Sales Tax 50%: Property Tax Relief

Sales Tax 30%:
(a) The reduction by at least 75% of street special assessments.
(b) The maintenance and repair of streets.

Sales Tax 20%:
(a) The upkeep of City-owned property such as sidewalks, steps, storm sewers, walls, curbs, traffic signals and signs, bridges, buildings, and facilities (e.g. Airport, Five Flags Center, Library, Law Enforcement Center, City Hall, Fire Stations, Parks, and Swimming Pools).
(b) Transit equipment, such as buses
(c) Riverfront and wetland development
(d) Economic Development Projects

EE. NET CASH PROCEEDS (SURPLUS DISTRIBUTION) FROM THE DUBUQUE RACING ASSOCIATION

DISCUSSION

The contract with the Dubuque Racing Association calls for distribution at the end of its fiscal year, December 31st, of 50 percent of its net cash operating funds to the City of Dubuque. In early-February, the City receives payment of proceeds to be distributed. These proceeds are then allocated for capital improvements, with the highest priority given to reducing the City's annual borrowing.

The Dubuque Racing Association provides the City with projections of future distributions. Since gaming is a highly volatile industry, the estimates are discounted prior to including them in the City's Five-Year CIP.

The February 2025 DRA distributions will be used in Fiscal Year 2025 will be used to fund the stormwater fee grants and for non-recurring improvement packages. This is a change from past use of DRA distributions because all funds will be used for Fiscal Year 2025 operations. A change from past use of DRA distributions, 0% of the February 2025 projections of operating surplus have been anticipated as resources to support the Fiscal Year 2025 capital improvement projects. The estimates received from the DRA will be reduced by 5 percent for FY 2027 resources, 10 percent for FY 2028, and 15 percent for FY 2029 resources, to provide a margin of error in case the estimates are not realized.

GUIDELINE

$519,518 of February 2025 DRA distributions will be used for FY2025 non-recurring improvement packages and $519,484 will be used for FY2025 stormwater fee grants . This is a change from past use of DRA distributions because all funds will be used for Fiscal Year 2025 operations.In Fiscal Year 2026 and beyond, the City anticipates distribution of a significant amount of net cash proceeds for use in the Capital Improvement Program. These amounts will be budgeted in the Five-Year CIP in the year they are received and will be used to reduce required General Obligation borrowing. The three out-years will be discounted by 5 percent, 10 percent, and 15 percent respectively.

FF. EMPHASIS ON INITIATIVES THAT REDUCE FUTURE OPERATING BUDGET EXPENSE

GUIDELINE

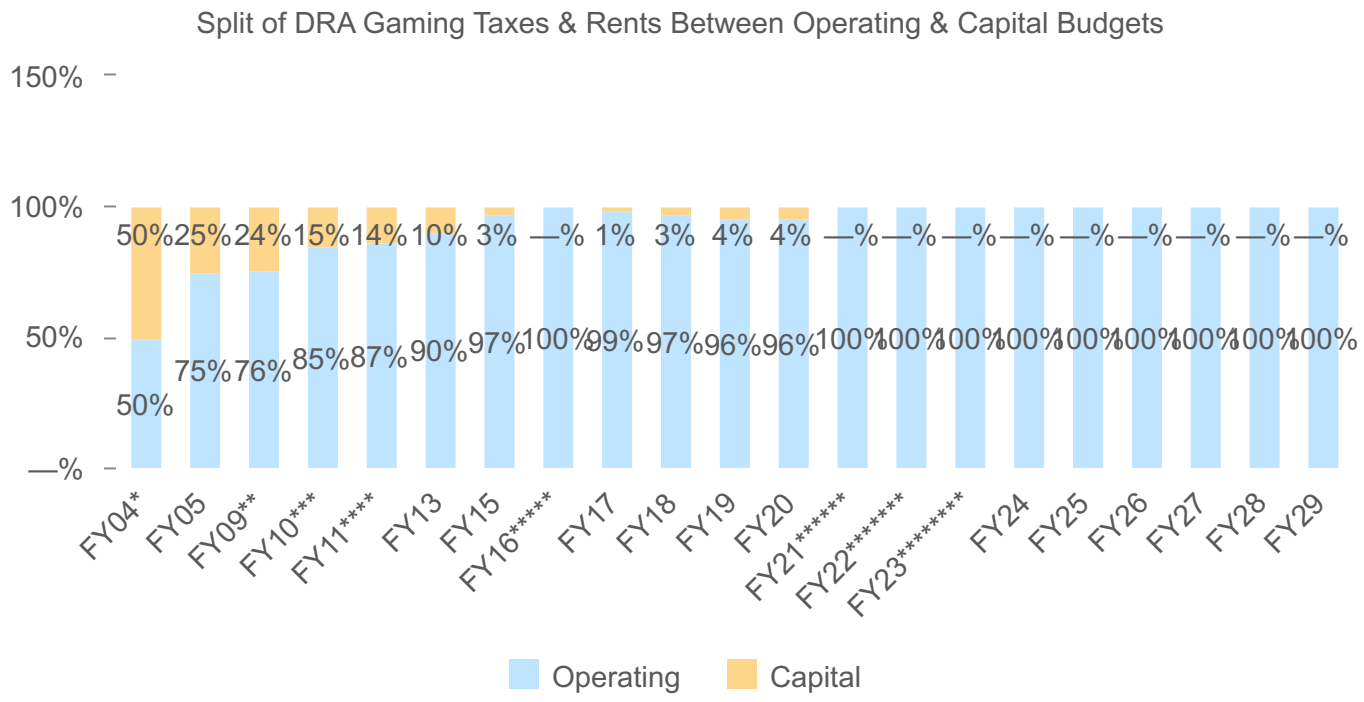
Capital improvement expenditures that will reduce future maintenance and operating expense will receive priority funding and these types of initiatives will be encouraged in all departments and funding sources as a means of maximizing the use of available resources. This emphasis reflects fiscally responsible long-range planning efforts.

GG. USE OF GAMING-RELATED RECEIPTS

DISCUSSION

On December 14, 2021, an amended lease took effect with the Dubuque Racing Association for lease of the Q Casino. This lease amendment raised the lease payment from 1% of coin-in to 1.5% of coin-in.The amendment increased the amount retained by the DRA for the operating budget reserve from 5% to 10%. The lease amendment eliminates the $10,000 per month DRA payment to the Depreciation and Improvement Fund for facility maintenance. In addition, In addition, the distribution of net profit is now split three ways between the City, charities, and the Schmitt Island Master Plan Implementation from a two-way split between the City and charities. The amended lease has an expiration date of December 31, 2055.

The following shows the historical split of DRA gaming taxes and rents between the City's operating and capital budgets:



Notable Changes:

*__FY 2004__ A new lease took effect with the Dubuque Racing Association for lease of the Dubuque Greyhound Park and Casino. This new lease was negotiated after the FY 2005 budget was approved and raised the lease payment from ½% of coin-in to 1% of coin-in. This new lease and the expansion of gaming at Dubuque Greyhound Park and Casino, from 600 gaming positions to 1,000 gaming positions, effective August 1, 2005, provided additional revenues to the City of Dubuque.

**__FY 2009__ The Diamond Jo expanded to a land-based barge casino facility and increased to 1,100 slots on December 1, 2008. This expansion was projected to decrease the Q gaming market and correspondingly the coin-in by just over 21 percent. Based on the projected market share loss, the City did not receive a distribution of cash flows from the Dubuque Racing Association (DRA) in Fiscal Years 2009 and 2010.

***__FY 2010__ The operating portion of the split now includes the debt service required on the 2002 general obligation bonds for the America's River Project that was previously considered as part of the capital portion of the DRA lease. Debt obligations are considered a continuing annual expense and are more accurately reflected as part of the operating portion of the DRA lease.

****__FY 2011__ DRA distributions restarted in FY 2011 instead of the projected year of FY 2012.

*****__FY 2016__ A reduction in revenue in the Greater Downtown TIF urban renewal area resulted in reduced revenues to make debt payments and it was necessary for the general fund to support $84,104 in FY 2015 and $78,242 in FY 2016 of debt service payments, which were funded by reducing the amount of gaming revenues from taxes and DRA lease that goes to capital recommended in FY 2016.

******__FY 2021__ A lease amendment took effect with the Dubuque Racing Association for the lease of the Q Casino. This lease amendment added a payment equal to ½% of monthly sports wagering conducted on Q Sportsbook retail or Q advance deposit sports wagering internet site.

*******__FY 2022__ A lease amendment took effect with the Dubuque Racing Association for lease of the Q Casino. This lease amendment raised the lease payment from 1% of coin-in to 1.5% of coin-in.The

amendment increased the amount retained by the DRA for the operating budget reserve from 5% to 10%. The lease amendment eliminates the $10,000 per month DRA payment to the Depreciation and Improvement Fund for facility maintenance. In addition, the amended lease has an expiration date of December 31, 2036.

The change in market share and changes in the lease agreement impacts the City's lease payment from the DRA. The lease agreement with the City of Dubuque (effective 1/1/22) requires the DRA to pay the City 1.5 percent of coin-in from slot machines, 4.8 percent of gross revenue from table games, and 0.5 percent of sports wagering.

*********FY 2023 A lease amendment took effect with the Dubuque Racing Association for lease of the Q Casino. This lease amendment extended the termination date from 2036 to 2055. The amendment allows $1.5 million of cash reserve fund as a down payment of a construction loan in FY23.

**********FY 2024 A lease amendment took effect with the Dubuque Racing Association for Lot 1 of Chaplain Schmitt Island which contains the area where the casino, existing hotel and restaurant, and the new hotel are located. This lease amendment consolidates separate leases for the casino and hotel/restaurant into a single lease, adds a consumer price index escalator on the lease payment related to the hotel and restaurant, establishes a debt payment reserve fund of $7 million over five years, clarifies responsibility for environmental issues, and allows usage of $3 million of funds in the cash reserve fund by the DRA for downpayment on construction improvements.

In calendar year 2023, gross gaming revenues were down -9.7% for the DRA and the Diamond Jo was up +3.6% as compared to calendar year 2022. Gross gaming revenue for DRA was impacted by construction disruption as the property underwent redevelopment starting in September 2023. In calendar year 2023, the DRA showed increases, up +15.6%, in sports betting revenue, hotel room revenue, food and beverage sales, entertainment sales and other revenue as compared to calendar year 2022. This resulted in calendar year 2023 total gross revenue being down at -5.0% as compared to calendar year 2022.

The current Dubuque market is approximately $123.6 million annually in 2023 down from the $126 million market in 2022 and up from the $120 million market in 2019 (pre COVID). DRA share of the market was 37.8% in 2023 (impacted by construction disruption), 41.1% in 2022, 41.2% in 2021 and 41.2% in 2019. The DRA has projected a +5% increase in gross gaming revenue and a +2.7% increase in total gross revenue for calendar year 2024. The DRA gaming projections include growth in gaming revenues over the next five years with a growth rate of +8.1% in FY 2025, a growth rate of 1.1% in FY 2026, a growth rate of 1.0% in FY 2027, and a growth decline of -1.0% in FY 2028. Two key factors to note for the five-year forecast budget are 1.) it is derived from the feasibility study done by the consultants Global Market Advisers and 2.) it takes into consideration potential disruption caused by construction, the opening of remodeled or new assets on our campus and potential new competition in calendar year 2027/2028.

During 2022, Iowa passed legislation that put a moratorium on new casino licenses for a two-year period. This law came as Linn County (Cedar Rapids) was preparing to get a casino license approved by the IRGC. Our five-year budget forecast that Linn County will pursue a casino license after the moratorium expires and a new casino will be operational in calendar year 2027/2028.

During 2019, Illinois passed legislation regarding six additional casinos, Sports Betting, and increased Video Lottery Terminals (VLT) throughout the state. The casino license issued for Rockford will be the closest. The Rockford City Council voted on October 7, 2019, to certify the Hard Rock Casino as the city's choice for a new casino. On November 10, 2021, Hard Rock Casino Rockford opened its temporary casino which includes 635 slot machines and Electronic Table Games. The Hard Rock Casino's permanent $310M casino and hotel is currently under construction and is scheduled to open in late August 2024. The new 189,000 square-foot casino will include 1,300 slot machines, 44 table games, restaurants, live concert venue, retail stores and a 250-room hotel.

Ho-Chunk Nation is planning on the construction of $405 million casino and hotel resort in Beloit Wisconsin. Currently this no date set for when the project will start. Once started, construction will last approximately 18 to 24 months.

The 50¢ per patron tax previously received from the Diamond Jo was replaced by a $500,000 fixed payment based on their revised parking agreement which expires June 16, 2029.

GLOSSARY

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28E Agreement: Chapter 28, Section E of the Iowa Code which establishes intergovernmental agreements for two or more governmental agencies to cooperate on an issue/activity.

Accounting System: Records and procedures which are used to record, classify, and report information on the financial status and operations of an entity.

Accrual Basis of Accounting: A basis of accounting in which transactions are recognized at the time they are incurred, as opposed to when cash is received or spent.

Activity: A specific type of work or group of tasks performed by one or more organized units of the government. An example would be Street Maintenance.

Ad Valorem Taxes: Commonly referred to as property taxes, are levied on both real and personal property according to the property's valuation and tax rate.

Allot: To divide an appropriation into amounts which may be encumbered or expended during an allotment period.

Alternatives: This term means other possible activities or uses of funding besides those already decided upon or being considered. It also suggests the comparison between two or more possible approaches toward fulfilling the same purpose, goal or objective.

Amortization: The gradual elimination of an asset or liability, such as a bond premium, over a specified period of time.

Annualize: Taking changes that occurred mid- year and calculating their cost for a full year, for the purpose of preparing an annual budget.

Appropriation: A legal authorization to incur obligations and to make expenditures for specific purposes.

Assessed Valuation: A value established for real property for use as a basis for levying property taxes.

Assessment Ratio: The ratio at which the tax rate is applied to the tax base.

Assets: Resources owned or held by the City which has a monetary value.

Attrition: A method of achieving a reduction in personnel by not refilling the positions vacated through resignation, reassignment, transfer, retirement, or means other than layoffs.

Audit: Examination by an independent party of the City's financial books, records, accounts, funds, and securities for purposes of determining evidence of the accuracy and correctness of financial statements and ensuring management has effectively and efficiently performed responsibilities.

Authorized Positions: Employee positions which are authorized in the adopted budget to be filled during the year.

Balanced Budget: Occurs when planned expenditures equal anticipated revenues.

Base Budget: Cost of continuing the existing levels of service in the current budget year.

Bond Funds: Resources derived from issuance of bonds for specific purposes and related Federal project grants used to finance capital expenditures.

Bond Rating: A rating (made by an established bond rating company) from a schedule of grades indicating the probability of timely repayment of principal and interest on bonds issued. City of Dubuque has an Aa2 rating from Moody's Investor Services.

Bond: A long-term promise to pay a sum of money (the face amount of the bond) on a specific date(s) (the bond maturity date) at a specified interest rate.

Bonding Capacity - Debt Capacity: The State limit for general obligation debt is 5% of assessed valuation.

Bond Refinancing: The payoff and re-issuance of bonds, to obtain better interest rates and/or bond conditions.

Budget: A plan of financial operation and estimated expenditures for a specific period of time, and the monies to be used to finance the expenditures. The City of Dubuque Operating Budget is a plan for the period form July 1 through June 30.

Budget Amendment: Any change in expenditure budgets, which result in a net increase or decrease in the total dollar amount budgeted at the fund level.

Budgetary Basis: This refers to the basis of accounting used to estimate financing sources and uses in the budget. This generally takes one of three forms: GAAP, cash, or modified accrual.

Budget Calendar: The schedule of key dates or milestones, which the City follows in the preparation and adoption of the budget.

Budget Carryover: Funds unused during a financial year which are transferred to the budget for the following year.

Budgetary Control: The control or management of a government in accordance with the approved budget for the purpose of keeping expenditures within the limitations of available appropriations and resources.

Budget Document (Program and Financial Plan): The official written statement prepared by the City staff reflecting the decisions made by the Council in their budget deliberations.

Budget Message: The City Manager's summary of the salient issues of the budget he is recommending to the City Council for their adoption. The message highlights the City Manager's views of the major aspects of the budget and provides the city Council with an overview of the major fiscal policies incorporated in the recommended budget, or which may impact future recommended budgets.

Capital Assets: Asset of significant value and having a useful life of several years. Capital assets are also called fixed assets.

Capital Expenditures: Purchases of building, improvements other than buildings, machinery, and equipment with a value over $500 and a useful life in excess of one year.

Capital Improvements: Expenditures related to the acquisition, expansion or rehabilitation of an element of the government's physical plant; sometimes referred to as infrastructure.

Capital Improvement Program (CIP): A long- range plan for providing the capital outlays necessary to insure that adequate services are provided to the residents of the City. The plan includes improvements to, or the acquisition of, structural improvements and major equipment purchases.

Capital Improvement Projects: The specific projects that make up the Capital Improvements Program. The projects involve the construction, purchase, or renovation of city facilities or property. They are generally nonrecurring major improvements to the City's physical plant, which necessitate long-term financing and are permanent in nature.

Capital Outlay: Expenditures for fixed assets, such as equipment, remodeling, minor building improvements, and vehicles, that are funded from the operating budget. Since long-term financing is not necessary and expenditures of this type are of such recurring character, these items are not part of the Capital Improvement Program.

Capital Project: A major expenditure for a public improvement that is of such magnitude as to be considered a part of the City's five-year Capital Improvement Program. Such expenditures typically include City infrastructure construction projects, and would normally have an estimated useful life of a minimum of 10-15 years. Capital projects are summarized in the City's Operating Budget and detailed in the City's Capital Improvement Program document.

Capital Projects Funds: These funds account for the financial resources to be used for the acquisition and/or construction of major facilities (usually over $10,000), other than those financed by proprietary funds. Each year the City appropriates money for the work to be completed that fiscal year; fund balances are designated for the completion of the projects over a period of years. Examples are fire stations, streets, water and sewer lines, etc. These funds use the modified accrual basis of accounting. Revenues are recognized in Capital Projects Funds when they become measurable and available to finance expenditures for the current period (such as when bonds are sold). Expenditures are recognized when the related liability is incurred.

Capital Reserve: An account used to segregate a portion of the government's equity to be used for future capital program expenditures. The amount of capital reserve is roughly equal to the government's annual equipment depreciation and an amount identified as being needed for future capital acquisition.

Cash: For purposes of our financial management system, cash refers to money, revenue, or fund balances available in the City treasury for financing an activity or project.

Cash Basis of Accounting: The basis of accounting under which revenues are recorded when received in cash and expenditures are recorded when paid.

Clearing Account: An intermediary account used to initially accumulate direct expenditures for subsequent charging to other officially reported accounts. These accounts are used in situations in which allocations are made to the reporting accounts on a percentage basis, and usually involve the ultimate distribution of expenses to a number of different accounts.

Collective Bargaining Agreement: A legal contract between the employer and a verified representative of a recognized bargaining unit for specific terms and conditions of employment (e.g., hours, working conditions, salary, fringe benefits, and matters affecting health and safety of employees.)

Commission of Accreditation for Law Enforcement Agencies (CALEA): Credentialing authority (accreditation), based in the United States, whose primary mission is to accredit public safety agencies, namely law enforcement agencies, training academies, communications centers, and campus public safety agencies.

Commodities: Items or supplies needed for routine maintenance and operations. They include cleaning, maintenance and office supplies, repair materials, minor equipment, and tools.

Community Development Block Grant (CDBG): A grant that is funded by the federal government through the Housing and Urban Development agency to the State of Iowa and then administered through the Iowa Department of Economic Development.

Community Orientated Policing Services (COPS): component of the U.S. Department of Justice responsible for advancing the practice of community policing by the nation's state, local, territorial, and tribal law enforcement agencies through information and grant resources.

Comprehensive Annual Financial Report:
(CAFR) the financial report of a state, municipal or other governmental entity that complies with the accounting requirements promulgated by the Government Accounting Standards Board (GASB). GASB provides standards for the content of a CAFR in its annually updated publication *Codification of Governmental Accounting and Financial Reporting Standards*. A CAFR is compiled by a state, municipal or other governmental accounting staff and audited by an external American Institute of Certified Public Accountants (AICPA) certified accounting firm utilizing GASB requirements. It is composed of three sections: introductory, financial and statistical. It combines the financial information of fund accounting and enterprise authorities accounting.

Constant or Real Dollars: The presentation of dollar amounts adjusted for inflation to reflect the real purchasing power of money as compared to a certain point in time in the past.

Consumer Price Index: A statistical description of price levels provided by the U.S. Department of Labor. The index is used as a measure of the increase in the cost of living (i.e. economic inflation).

Contingency Funds: A reserve of monies set aside within the General Fund for emergency or unexpected expenditures. This is also called the Emergency Reserve.

Contractual Services: Services rendered to a government by private firms, individuals, or other governmental agencies. Examples include utilities, rent, maintenance agreement, and professional consulting services.

Cost-of-living Adjustment (COLA): an increase in salaries to offset the adverse effect of inflation on compensation.

Debt Retirement/Redemption: The expenditure of funds for the retirement of all, or a portion of, the principal amount of a long-term financial obligation of the City.

Debt Service Fund: The fund which accounts for the payment of interest and principal on all general obligation debt other than that payable from special assessments and revenue debt issued for a governmental enterprise.

Dedicated Tax: A tax levy to support a specific government program or purpose.

Deferred Compensation: Income deferred until retirement age.

Deficit: the excess of an entity's liabilities over its assets or the excess of expenditures or expenses over revenues during a single accounting period.

Department: The basic organizational unit of government which is functionally unique in its delivery of services.

Depreciation: Expiration in the service life of capital assets attributable to wear and tear, deterioration, action of the physical elements, inadequacy or obsolescence.

Development-related fees: Those fees and charges generated by building, development and growth in a community. Included are
building and street permits, development review fees, and zoning, platting and subdivision fees.

Direct Revenues: Revenues earned by a specific General Fund division in the course of performing their assigned duties.

Disbursement: The expenditure of monies from an account.

Distinguished Budget Presentation Awards Program: A voluntary awards program administered by the Government Finance Officers Association to encourage governments to prepare effective budget documents.

Division: A major administrative organizational unit of the City which indicates overall management responsibility of one or more activities.

Employee (or Fringe) Benefits: Contributions made by a government to meet commitments or obligations for employee fringe benefits. Included are the government's share of costs for Social Security and the various pension, medical, and life insurance plans.

Encumbrances: Obligations in the form of purchase orders, contracts or salary commitments that are chargeable to an appropriation and for which a part of the appropriation is reserved by an accounting entry.

Enterprise Fund: Those funds established to finance and account for acquisition, operation and maintenance of governmental operations which are predominantly self-supporting by user charges. Such operations must be run in a manner similar to private business. Examples are the Water Utility Operation and Solid Waste Collection.

Entitlements: Payments to which local governmental units are entitled, pursuant to an allocation formula determined by the agency providing the monies, usually the state or the federal government.

Expenditures: Funds spent in accordance with budgeted appropriations on goods and services obtained.

Expense: Charges incurred (whether paid immediately or unpaid) for operations, maintenance, interest or other charges.

Federal Emergency Management Agency (FEMA): Coordinates the federal government's role in preparing for, preventing, mitigating the effects of, responding to, and recovering from all domestic disasters, whether natural or man-made, including acts of terror.

Fiscal Policy: A government's policies with respect to revenues, spending, and debt management as these relate to government services, programs and capital investment. Fiscal policy provides an agreed-upon set of principles for the planning and programming of government budgets and their funding.

Fiscal Year (FY): The 12-month period to which the operating budget applies, and the period of time at the end of which the government determines it financial condition. For the City of Dubuque, this is July 1 through June 30.

Fixed Assets: Assets of a long-term character, which are intended to be held or used, such as land, buildings, machinery, furniture and other equipment.

Full Faith and Credit: A pledge of a government's taxing power to repay debt obligations.

Full-Time Equivalent (F.T.E.): A measure of authorized personnel calculated by equating 2,088 hours of work per year with the F.T.E. of one position.

Function: A group of related activities aimed at accomplishing a major service or regulatory program for which a government is responsible (e.g. public safety).

Fund: An accounting term referring to a group of accounts recording all financial resources together with correspondence liabilities, which has a distinct balance and is used to segregate specific activities and functions from those of other groups of accounts.

Fund Balance: The balance that remains in a fund on a given date after all expenditures have been made. This balance shows the fund equity.

General Fund: The fund used to account for all financial resources and liabilities that are not required to be accounted for in another fund.

General Obligation Bonds: Bonds backed by the full faith and credit of the issuing government. Repayment of these bonds is based on the government's ability to tax its residents for such purposes.

General Revenues: Revenues deposited in the General Fund and shared by the General Fund divisions.

Generally Accepted Accounting Principles (GAAP): Accounting principles that are commonly used in preparing financial statements and generally accepted by the readers of those statements.

Geographic Information System (GIS): System designed to capture, store, manipulate, analyze, manage, and present spatial or geographic data.

Global Positioning System (GPS): Satellite-based radio navigation system owned by the United States Government and operated by the United States Air Force. It is a global navigation satellite system that provides geolocation and time information to a GPS receiver anywhere on or near the Earth where there is unobstructed line of sight to four or more GPS satellites.

Goal: A desirable end, condition, accomplishment and/or development, the attainment of which may never be fully realized, towards which organizational effort is expended according to assigned responsibilities, available resources and prepared plans. Goals are attained by means of objectives. Goals are broadly stated and useful in evaluating resource allocation decisions. For example, the Goal for the Park Areas and Maintenance Activity of the Park Division of Leisure Services Department is to develop and maintain safe, clean, functional and attractive park and recreational facilities to meet the passive and active leisure time needs for all residents and visitors.

Government Accounting Standards Board (GASB): They are the authoritative source of GAAP for state and local government.

Governmental Funds: Funds generally used to account for tax-supported activities. There are five different types of governmental funds: the general fund, special revenue funds, debt service funds, capital project funds, and permanent funds.

Grant: A contribution by a government or other organization to support a particular function. Grants may be classified as either operational or capital, depending upon the grantee.

Improvement Package: One or more objectives of an activity, which represents a standalone alternative or decision. For example, the Base Level Increment of a particular activity may have twelve objectives. Some of these objectives may be interrelated and the twelve objectives may represent only four choices or stand alone improvement packages. You may have one improvement package with one objective, two improvement packages with four objectives each and one improvement package with three objectives. The important thing is that the improvement package includes one or more stand alone objectives and is not dependent upon the approval of any other improvement package.

Indirect Cost: A cost necessary for the functioning of the organization as a whole, but which cannot be directly assigned to one service.

Infrastructure: The physical assets of a government (e.g. streets, water, sewer, public buildings, and parks).

Interfund Transfers: A transfer from a fund receiving the revenue, to a fund through which the authorized expenditure is to be made. An example would be a transfer of revenue from the Road Use Tax Fund to the Street Construction
Fund.

Intergovernmental Revenue: Funds received from federal, state and other local government sources in the form of grants, shared revenues, and payments in lieu of taxes.

Internal Service Charges: Goods or services provided by one department to others within the same government or to other governments, on a user fee basis, with full costs to be recovered.
An example of this would be the City's Garage
Service.

International City/County Management Association (ICMA): Advances professional local government through leadership, management, innovation, and ethics. Provides member support; publications; data and information; peer and results-orientated assistance; and training and professional development to over 11,000 city, town, and county managers, their staffs, and other individuals and organizations throughout the world.

Iowa Communities Assurance Pool (ICAP): The organization the City holds membership to cover its liability insurance.

Iowa Department of Natural Resources (IDNR): Agency that manages fish and wildlife programs, ensures the health of Iowa's forests and prairies, and provides recreational opportunities in Iowa's state parks. The DNR carries out state and federal laws that protect air, land and water through technical assistance, permitting and compliance programs. The IDNR also encourages the enjoyment and stewardship of natural resources among Iowans through outreach and education.

Iowa Department of Transportation (IDOT): Agency that is responsible for the organization, construction, and maintenance of the primary highway system. Located in Ames, IA, the IDOT is also responsible for licensing drivers and programming and planning for aviation, rail and public transit.

Iowa Economic Development Authority (IEDA): Mission is to strengthen economic and community vitality by building partnerships and leveraging resources to make Iowa the choice for people and business. Two main divisions, business development and community development. IEDA administers several state and federal programs to meet its goal of assisting individuals, communities and businesses.

Iowa League of Cities (ILC): Through membership services, research, publications, trainings and other collaborations, the Iowa League of Cities provides guidance and serves as the resource for member cities.

Iowa Municipal Finance Officers Association (IMFOA): An association of city clerks and municipal finance officers in Iowa. The purpose of IMFOA is to conduct regular instructional and informational meetings, as often as deemed necessary by the Board of Directors, for the purpose of educating municipal officers in the keeping of public records and for any other purpose deemed to be in the best interest of the public.

Lapsing Appropriation: An appropriation made for a certain period of time, generally for the budget year. At the end of the specified period, and unexpected or unencumbered balance lapses or ends, unless otherwise provided by law.

Levy: The amount of taxes, assessments or service charges imposed by a government. The maximum General Fund property tax levy allowed in Iowa is $8.10 per $1,000 of assessed valuation. Other levies may be imposed in addition to this.

Liabilities: Debts or other legal obligations arising out of transactions in the past, which must be liquidated, renewed, or refunded at some future date. This term does not include encumbrances.

Line-item Budget: A budget prepared along departmental lines that focuses on what is to be bought.

Local Option Sales Tax: A tax approved by a majority of the City's registered voters, which collects revenue according to a percentage of the value of goods and services delivered within the corporate limits. In Dubuque, the local option sales tax applies to those goods and services to which the State of Iowa sales tax applies.

Long-term Debt: Debt with maturity of more than one year after the date of issuance.

Major Fund: Governmental fund or enterprise fund reported as a separate column in a governmental entity's basic fund financial statements and subject to a separate opinion in the independent auditor's report.

Mill: The property tax rate which is based on the valuation of property. A tax rate of one mill produces one dollar of taxes on each $1,000 of assessed property valuation.

Modified Accrual Accounting: The accrual basis of accounting modified to the governmental fund type spending measurement focus. Under it, revenues are recognized when they become both "measurable" and "available to finance expenditures of the current period." Expenditures are recognized when the related fund liability is incurred except for: (1) prepaid insurance and similar items; (2) accumulated unpaid vacation, sick pay, and other employee benefit amounts which need not be recognized in the current period, but for which larger-than- normal accumulations must be disclosed in the notes to the financial statements; and (3) principal and interest on long-term debt which are generally recognized when due.

Municipal Fire and Police Retirement System of Iowa (MFPRSI): Provides pension benefits for municipal police officers and fire fighters in Iowa. MFPRSI is a defined benefit public retirement system created by Iowa statute.

Net Budget: The legally adopted budget less all interfund transfers and interdepartmental charges.

Nominal Dollars: The presentation of dollar amounts not adjusted for inflation. Adjusting for inflation would be done to reflect the real purchasing power of money today.

Non-Major Fund: Funds are considered non-major funds if they are less than 10% of Borough assets, liabilities, revenues and expenditures.

Object of Expenditure: An expenditure classification, referring to the lowest and most detailed level of classification, such as
electricity, office supplies, asphalt, and furniture.

Objective: A statement of results to be accomplished during the fiscal year in support of the broader goal. Objectives are major steps towards accomplishing established goals. An Objective should state the result to be achieved or accomplished, the time frame, the cost and the action step.

Obligations: Amounts which a government may be legally required to meet out of its resources. They include not only actual liabilities, but also encumbrances not yet paid.

Operating Budget: The City's financial plan that outlines proposed expenditures for the coming fiscal year and estimates the revenues which will be used to finance them.

Operating Expenses: Those expenses from a fund which are directly related to accomplishing the fund's primary functions. Payroll would be one example of an operating expense.

Operating Revenues: Funds that the government receives as income to pay for ongoing operations. It includes such items as taxes, fees from specific services, interest earnings, and grant revenues. Operating revenues are used to pay for day-to-day services.

Other Post-Employment Benefits (OPEB): All types of post-employment benefits not offered as an integral part of a pension plan, as well as all forms of post-employment health care.

Output Indicator: A unit of work accomplished, without reference to the resources required to do the work (e.g. number of permits issued, number of refuse collections made, or number of burglary arrests made). Output indicators do not reflect the effectiveness or efficiency of the work performed.

Pay-as-you-go Basis: A term used to describe a financial policy by which capital outlays are financed from current revenues rather than through borrowing.

Pay Plan: Classifications and corresponding salary ranges of positions within the City government.

PILOT: Payment in lieu of taxes. These are payments, primarily from enterprise fund operations, that reimburse the general fund for the property tax that would have been paid if the enterprise funds were for-profit companies.

Performance Budget: A budget wherein expenditures are based primarily upon measurable performance of activities and work programs.

Performance Indicators: Specific quantitative and qualitative measures of work performed as an objective of specific departments or programs.

Performance Measures: Numbers that transmit some information about the quality or quantity of services provided by the City government. The primary reasons for attempting to measure performance are to (1) Provide information for making better decisions; (2) Report on progress made toward established objectives; (3) Improve performance, suggest improvements and change priorities; and (4) Serve as an early warning device by indicating problem areas when they first begin to develop.

Permanent Fund: Fund for resources that are restricted to the extent that only earnings, and not principal, may be used for the benefit of the state or its citizenry. Permanent funds include endowments where the funds or property donated to the City are required by contract, agreement, or trust instrument to be maintained in tact.

Personal Services: A General Fund expenditure category that includes all wages and benefits paid to employees.

Post-Employment Benefits: Payments made directly to former employees or their beneficiaries, or to third parties on their behalf as compensation for services rendered while they were still active employees.

Prior-Year Encumbrance: Obligations from previous fiscal years in the form of purchase orders, contacts or salary commitments which are chargeable to an appropriation, and for which a part of the appropriation is reserved. They cease to be encumbrance when the obligations are paid or otherwise terminated.

Program: A grouping of related work tasks or activities into a large organizational unit. An example of a program is the Public Safety Program.

Program Budget: A budget which allocates money to the functions or activities of a government rather than to specific items of cost or to specific departments.

Program Performance Budget: A method of budgeting whereby the services provided to the residents are broken down in identifiable service programs or performance units. A unit can be a department, a division, or a work group. Each program has an identifiable service or output and objectives to effectively provide the service. The effectiveness and efficiency of providing the service by the program is measured by performance indicators.

Program Revenue (Income): Revenues earned by a program, including fees for services, license and permit fees, and fines.

Property Taxes: An ad valorem tax levied on both real and personal property according to the property's valuation and the tax rate.

Proprietary Funds: Funds that focus on the determination of operating income, changes in net position (or cost recovery), financial position, and cash flows. There are two types of proprietary funds: enterprise funds and internal service funds.

Public Transit Fund: This fund is a subfund of the General Fund, and is used to account for the receipt and disbursement of property taxes generated by the levy authorized under Section 384.12(19) of the Code of Iowa. The purpose of the levy is to aid Jule Transit.

Purchasing Card (P-Card): This is the City's procurement card program of credit cards for individual City employees.

Purpose: A broad statement of the goals, in terms of meeting public service needs, that a department is organized to meet.

Refunding: The issuance of long term debt in exchange for, or to provide funds for, the retirement of long-term debt already outstanding. Refunding is essentially the “refinancing” of long-term debt.

Reserves: Amounts used to hold certain portions of a fund or types of assets as unappropriated for expenditures, or as legally set aside for a specific purpose.

Resolution: A special or temporary order of a legislative body; and order of a legislative body requiring less legal formality than an ordinance or statute.

Resources: Total amounts available for appropriation including estimated revenues, fund transfers, and beginning balances.

Revenue: Funds that the government receives as income. It includes such items as tax payments, fees from specific services, receipts from other governments, fines, forfeitures, shared revenues, and interest income.

Revenue Bonds: Bonds which are repaid in both principal and interest from the earnings of an enterprise fund operation. Storm Water Utility Revenue Bonds would be one example.

Revitalize Iowa’s Sound Economy: (RISE) grant that is funded by the Iowa Department of Transportation for the purpose of providing infrastructure for economic development projects.

Risk Management: The identification and control of risk and liabilities incurred by a local government to conserve resources from accidental loss.

Road Use Tax Fund: This fund accounts for the receipt of state revenues, allocated to the City by the State under a formula, for expenditure within the City for street maintenance/improvement/ supervision.

Rollback: The State of Iowa annually adjusts the rollback percentage which is the percentage of the residential assessed valuation which is taxable.

Service Lease: A lease under which the lessor maintains and services the asset.

Service Level: Services or products which comprise actual or expected output of a given program. Focus on results, not measures of workload.

Services and Charges: A category of expenditures used for the purchase of services provided by individuals, businesses or agencies that are not in the direct employ of the City.

Sinking Funds: These funds are used to accumulate monies in order to have adequate amounts available to make required periodic debt service payments. Sinking funds are used in enterprise funds that have outstanding long- term debt.

Source of Revenue: Revenues are classified according to their source or point of origin.

Special Assessment: A levy against a property to pay for all or part of the cost of an improvement benefiting that property.

Special Revenue Funds: Special revenue funds are used to account to the proceeds of specific revenue sources that are legally restricted to expenditures for particular purposes.

Subsidy: Financial aid given to a governmental unit by another governmental unit.

Supplies and Services: Expendable materials and operating supplies necessary to conduct departmental operations.

Target Budget: Desirable expenditure levels provided to departments in developing the coming year's recommended budget. Based on the prior year's adopted budget, excluding one- time expenditures, projected revenues, and reserve requirements.

Tax Increment Financing Funds: These funds are used to account for receipt of property taxes allocated to various tax increment financing districts and used to pay the principal and interest on tax increment debt, as well as to make major infrastructure expenditures.

Tax Levy: The resultant product when the tax rate per $1,000 is multiplied by the tax base.

Tax Rate: The amount of tax stated in terms of a unit of the tax base, for example, dollars per $1,000 of assessed valuation.

Taxes: Compulsory charges levied by a government for the purpose of financing services performed for the common benefit of the people. This term does not include specific charges made against particular persons or property for current or permanent benefit, such as special assessments.

Tort Liability: A tort is a wrong against an individual or property that is neither a crime nor a violation of contract. A court could find the City liable or responsible when a tort occurs on City property, as a result of the actions of a City employee, or the function of a City operated activity. The City levies a special tax to purchase tort liability and to cover the cost of tort damages for which the City is found responsible.

Transfers: Involves the movement of money between City funds.

Trust and Agency Funds: Funds used to account for assets held by the government in a trustee capacity, for individuals or other groups associated with the government. Agency monies or assets are held by a government. Agency monies or assets are held by a government acting as an agent acting as an agent for others, i.e. Landfill.

Unamortized Premium and Discount: when bonds are sold, the difference in the price above par or face value (premium) or below par (discount) is recognized over the life of the bonds. The amount of the premium or discount not yet recognized is called the unamortized premium or discount.

Unencumbered Balance: The amount of an appropriation that is neither expended nor encumbered. It is essentially the amount of money still available for future purposes.

Unreserved Fund Balance: The portion of a fund's balance that is not restricted for a specific purpose and is available for general appropriations.

User Charges: The payment of a fee for direct receipt of a public service by the party benefiting from the service.

Variable Cost: A cost that increases/decreases with increases/decreases in the amount of service provided such as the payment of a salary.

Valuation: The official value established for various properties within set State guidelines, for taxation purposes. The assessed valuation of property is that portion of the property's value upon which taxes are levied.

Working Cash: Excess of readily available assets over current liabilities or cash on hand equivalents which may be used to satisfy cash flow needs.

Workload Indicator: A unit of work to be done (e.g. number of permit applications received, the number of households receiving refuse collection service, or the number of burglaries to be investigated).

Work Years: The amount of personnel resources required for a program expressed in terms of the "full-time equivalent" number of employees. One "work year" is equal to one full- time, year round employee. For most categories, this equals 2,088 hours per year (40 hours per week times 52 weeks). The number of hours a part-time employee is budgeted to work during the year is divided by 2,088 to arrive at the equivalent number of "work years" for the position.

ACH: Automated Clearing House

ADA: Americans With Disabilities Act

AED: Automated External Defibrillator

AICPA: American Institute of Certified Public Accountants

ARRA: American Recovery & Investment Act

CAD: Computer Aided Design

CAFR: Comprehensive Annual Financial Report

CALEA: Commission on Accreditation for Law Enforcement Agencies

CD: Compact Disc

CDBG: Community Development Block Grant

CEBA: Community Economic Betterment Account

CF: Cubic Feet

CIP: Capital Improvement Program

COBRA: Consolidated Omnibus Budget Reconciliation Act

COLA: Cost-of-living Adjustment

COPS: Community Orientated Policing Services sponsored by the U.S. Department of Justice

CPI: Consumer Price Index

DCSD: Dubuque Community School District

DCVB: Dubuque Convention & Visitors Bureau

DMATS: Dubuque Metropolitan Area Transportation Study

DVD: Digital Video Disc

EMD: Emergency Medical Dispatching

EMS: Emergency Medical Services

EOC: Emergency Operations Center

EPA: Environmental Protection Agency

FAA: Federal Aviation Administration

FBO: Fixed Base Operator - Airport

FD: Fire Department

FEMA: Federal Emergency Management Agency

FHWA: Federal Highway Agency

FOG: Fats, Oil, and Grease

FTA: Federal Transit Administration

FTE: Full-Time Equivalent

FY: Fiscal Year

GAAP: Generally Accepted Accounting Principles

GASB: Government Accounting Standards Board

GFOA: Government Finance Officers Association

GIS: Geographic Information System

G.O.: General Obligation

GPS: Global Positioning System

GTSB: Governor's Traffic Safety Bureau

HAZMAT: Hazardous Materials

HHW: Household Hazardous Waste

HMGP: Hazard Mitigation Grant Program

HUD: Housing and Urban Development

HVAC: Heating, Ventilation, and Air Conditioning

IA: Iowa

ICAP: Iowa Communities Assurance Pool

ICMA: International City/County Management Association

IEDA: Iowa Economic Development Authority

IDNR: Iowa Department of Natural Resources

IDOT: Iowa Department of Transportation

ILC: Iowa League of Cities

ILS: Integrated Library System

IMFOA: Iowa Municipal Finance Officers Association

IT: Information Technology

kV: Kilovolts

KWH: Kilowatt Hour

LED: Light Emitting Diode

LEED: Leadership in Energy & Environmental Design

LMI: Low and Moderate Income

LOC: Letters of Compliance

LOST: Local Option Sales Tax

LT: Long-term

LUPP: Land Use Policy Plan

MFPRSI: Municipal Fire and Police Retirement System of Iowa

MGD: Million Gallons Per Day

MHZ: Megahertz

MPO: Metropolitan Planning Organization

MS4: Municipal Separate Storm Sewer System

MSRP: Manufacturer's Suggested Retail Price

MW: Megawatt

NADC: National Animal Disease Center

NICC: Northeast Community College

NOI: Notice of Intent

NPDES: National Pollutant Discharge Elimination System

OEM: Original Equipment Manufacturer

OMB: Office of Management and Budget

OPEB: Other Post-Employment Benefits

OSHA: Occupational Safety & Health Administration

OWI: Operating While Intoxicated

P&Z: Planning and Zoning

PAYG: Pay-as-you-go

PC: Personal Computer

P-Card: Purchasing Card

PILOT: Payment in lieu of taxes

PIN: Personal Identification Number

PIO: Public Information Officer

PM: Performance Measures

RFID: Radio Frequency Identification

RISE: Revitalize Iowa's Sound Economy

ROW: Right-of-Way

RR: Railroad

RSS: Resident Satisfaction Survey

RUT: Road Use Tax Fund

SA: Special Assessment

SCADA: Supervisory Control & Data Acquisition

SOG: Standard Operating Guidelines

SR: Special Revenue Funds

SRF: State Revolving Fund

SRO: School Resource Officer

SSSE: Sanitary Sewer System Evaluation

STP: Surface Transportation Program

SWPPP: Stormwater Pollution Prevention Plan

TIF: Tax Increment Financing Funds

TIS: Traffic Impact Studies

W&RRC: Water & Resource Recovery Center

YR: Year

ZBA: Zoning Board of Adjustment

CITY OF DUBUQUE, IOWA
Fiscal Year 2025-2029 Capital Improvement Program (CIP)

TO: The Honorable Mayor and City Council Members

FROM: Michael C. Van Milligen, City Manager

Attached is the Fiscal Year 2025-2029 Capital Improvement Program (CIP). State law requires that a five-year CIP be adopted by the City Council after a public hearing. The required CIP public hearing will be held April 11, 2024, at the same time as the public hearing on the Fiscal Year 2025 Operating Budget.

The CIP, as the plan for the City's physical development effort, attempts to address a variety of needs that the City must meet if it is to maintain its physical facilities, meet its service commitments and provide for its future development. The CIP adoption reflects the City's comprehensive plan and the goals and priorities established by the City Council and are shown in each of the State mandated budget program areas.

With the pledge of the $1.1 trillion dollar federal infrastructure package and other opportunities to compete for grants, the City will need to spend money to prepare projects to be grant eligible and to provide matching funds to compete for grants.

The Fiscal Year 2025 CIP budget recommendation of $88,753,825 is a 15.94% increase from the Fiscal Year 2024 CIP budget of $76,554,143.

For several years, the Mayor and City Council had been taking advantage of the historically low interest rates and investing in City infrastructure and economic development and redevelopment. At the 2015 City Council Goal Setting, the Mayor and City Council adopted debt reduction as a High Priority. This recommended budget does not support the debt reduction policy due to the need to fund high priority projects.

While the City will issue $145,955,901 in new debt in the recommended five-year CIP, mostly for fire equipment replacement, fire station improvements, fire station expansion, airport improvements, Chaplain Schmitt Island Iowa Amphitheater, reimagine Comiskey, Federal Building renovations, solid waste collection vehicles, sanitary sewer improvements, water improvements, stormwater improvements, parking improvements, and renovation of Five Flags, for a total of $145,955,901 of debt in FY 2025-2029. **The City will retire $130,165,376 of existing debt, increasing the amount of City debt by $15,790,525.**

For Fiscal Year 2025, the use of the statutory debt limit would be 34.85%, and by the end of the recommended 5-Year Capital Improvement Program (CIP) budget in Fiscal Year 2029, the City of Dubuque would be at 35.65% of the statutory debt limit.

In this budget recommendation, the Mayor and City Council are currently reviewing, projections out 10 years to Fiscal Year 2034 show the City of Dubuque at 20.47% of the statutory debt limit. This is an improvement on the debt reduction plan adopted in August 2015, that first began implementation in Fiscal Year 2016.

In the extremely low interest rate environment prior to 2015, the City had been increasing the use of debt to accomplish the projects that need to be done. To have any success, a community must have a sound infrastructure. The Mayor and City Council has recognized the infrastructure issues Dubuque faces and has been responsive. While there was some criticism of City use of debt to deal with those infrastructure challenges, that criticism fails to recognize that not financing the needed infrastructure maintenance and improvements is also a form of debt that is passed down to future generations. This was a strategic decision by the City Council realizing that infrastructure investment just gets more expensive over time for these reasons: a) the older a piece of infrastructure gets and the more it is allowed to deteriorate increases costs; b) the longer the wait to invest in infrastructure the costs are increased by inflation; and c) If the investment in infrastructure is not made in this low interest rate environment this investment will eventually need to be made when interest rates are higher, thereby increasing costs. However, beginning in FY 2016 the City Council at their 2015 Goal Setting Session debt reduction was adopted as a High Priority. So the amount of outstanding debt began to decrease. in Fiscal Year 2025 the City will be issuing more debt than is retired to be able to fund critical infrastructure projects. However, in 2022 a fourth reason was created for considering using debt for infrastructure projects and that is the massive amount of federal grant money that is being made available. As already mentioned, most of these grants require matching dollars and most require that the engineering work already be financed and completed to make the projects shovel ready.

The debt principal outstanding projected as of June 30, 2024, is currently $257,000,705. The breakdown of the debt principle outstanding as of June 30, 2024, is as follows:

Debt Obligation	**6/30/2024 Principle Outstanding**
General Obligation Essential Corporate Purpose	$95,787,606
Less General Obligation Debt Subject to Annual Appropriation	($15,902,592)
Tax Increment Notes and Bonds	$16,350,000
Economic Development TIF Rebate Agreements	$6,104,789
Other Revenue-Backed Loans	$2,940,485
Total Indebtedness Subject to Statutory Debt Limit of $262,722,395	$105,280,288
Percent of Statutory Debt Limit Used as of June 30, 2024	40.07 %
Revenue Bonds	$135,817,825
Less Revenue Bonds Subject to Annual Appropriation	($13,956,032)
Add Debt Subject to Annual Appropriation	$29,858,624
Total City Indebtedness as of June 30, 2024	**$257,000,705**

The City will issue $145,955,901 in new debt in the Recommended 5-year CIP,mostly for fire equipment replacement, fire station improvements, fire station expansion, airport improvements, Chaplain Schmitt Island Iowa Amphitheater, reimagine Comiskey, Federal Building renovations, solid waste collection vehicles, sanitary sewer improvements, stormwater improvements, water improvements, parking improvements, and renovation of Five Flags.

Project	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	Total
Fire Equipment Replacement (LOST)	$ 969,342	$ 1,248,060	$ 804,000	$ —	$ —	$ 3,021,402
Fire Station Expansion/Relocation (LOST)	$ —	$ —	$ —	$ 976,700	$ 3,797,000	$ 4,773,700
Fire Station Improvements (LOST)	$ 1,320,900	$ 225,000	$ 370,000	$ 250,000	$ —	$ 2,165,900
Fire Training Burn Tower Improvements (LOST)	$ 466,676	$ —	$ —	$ —	$ —	$ 466,676
Airport Improvements (LOST)	$ 500,386	$ 1,093,148	$ 754,835	$ 739,438	$ 364,560	$ 3,452,367
ABC Supply Building Deconstruction (GDTIF)	$ 457,000	$ —	$ —	$ —	$ —	$ 457,000
Reimagine Comiskey (GDTIF)	$ —	$ 1,697,000	$ —	$ —	$ 733,000	$ 2,430,000
Five Flags (GDTIF)	$ —	$ 2,800,000	$ 1,300,000	$ 6,400,000	$ 8,972,000	$ 19,472,000
Smart Parking System (GDTIF)	$ 1,957,000	$ 780,000	$ —	$ —	$ —	$ 2,737,000
Parking Ramp Major Maintenance Repairs (GDTIF)	$ 6,053,000	$ 1,240,000	$ —	$ —	$ —	$ 7,293,000
Federal Building Renovation (GDTIF)	$ 533,000	$ 383,000	$ —	$ —	$ 4,695,000	$ 5,611,000
Iowa Amphitheater on Schmitt Island (GDTIF)	$ 285,000	$ 5,499,961	$ —	$ —	$ —	$ 5,784,961
McFadden Farm - South Heacock Road (DICW)	$ 2,274,963	$ —	$ —	$ —	$ —	$ 2,274,963
Development of Graf Properties (DICW)	$ —	$ —	$ 536,822	$ —	$ —	$ 536,822
Development of McFadden Property - (DICW)	$ —	$ 4,214,772	$ 2,163,178	$ —	$ —	$ 6,377,950
Solid Waste Collection Vehicles - Refuse	$ 873,700	$ 585,840	$ 400,000	$ —	$ —	$ 1,859,540
Sanitary Sewer Projects	$ 17,683,900	$ 15,531,900	$ 8,212,105	$ 10,448,695	$ 4,881,286	$ 56,757,886
Stormwater Projects	$ —	$ 3,947,357	$ 2,600,000			$ 6,547,357
Water Projects	$ 4,686,377	$ 750,000	$ 3,750,000	$ 1,750,000	$ 3,000,000	$ 13,936,377
Water Forgivable SRF Debt	$ —	$ —	$ —	$ —	$ —	$ —
Total New Debt	**$ 38,061,244**	**$ 39,996,038**	**$ 20,890,940**	**$ 20,564,833**	**$ 26,442,846**	**$ 145,955,901**

The City will retire $124,211,508 of existing debt over the next five-years (FY25-FY29).

The following chart shows the net reduction of debt from Fiscal Year 2025 - Fiscal Year 2029:

Project	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	Total
New Debt	$ 38,061,244	$ 39,996,038	$ 20,890,940	$ 20,564,833	$ 26,442,846	$ 145,955,901
Retired Debt	-$21,955,845	-$23,328,969	-$24,809,782	-$25,965,305	-$28,151,607	-$124,211,508
Net Debt Increase (Reduction)	**$16,105,399**	**$16,667,069**	**($3,918,842)**	**($5,400,472)**	**($1,708,761)**	**$21,744,393**

There was a 22.53% increase in assessed value effective January 1, 2023, which is the assessment the Fiscal Year 2025 statutory debt limit is based on. The statutory debt limit effective June 30, 2025 is $321,926,120. **The City will be at 34.85% of statutory debt limit by June 30, 2025**. In FY 16 the City was at 86.13% of statutory debt limit, so **34.85% in Fiscal Year 2025 is a (51.69)% decrease in use of the statutory debt limit.**

The ten year history of the City's use of the statutory debt limit is as follows:

FY 15	FY 16	FY 17	FY 18	FY 19	FY 20	FY 21	FY 22	FY 23	FY24
83.87%	86.54%	66.06%	59.79%	52.90%	46.91%	43.51%	43.33%	39.36%	40.07%

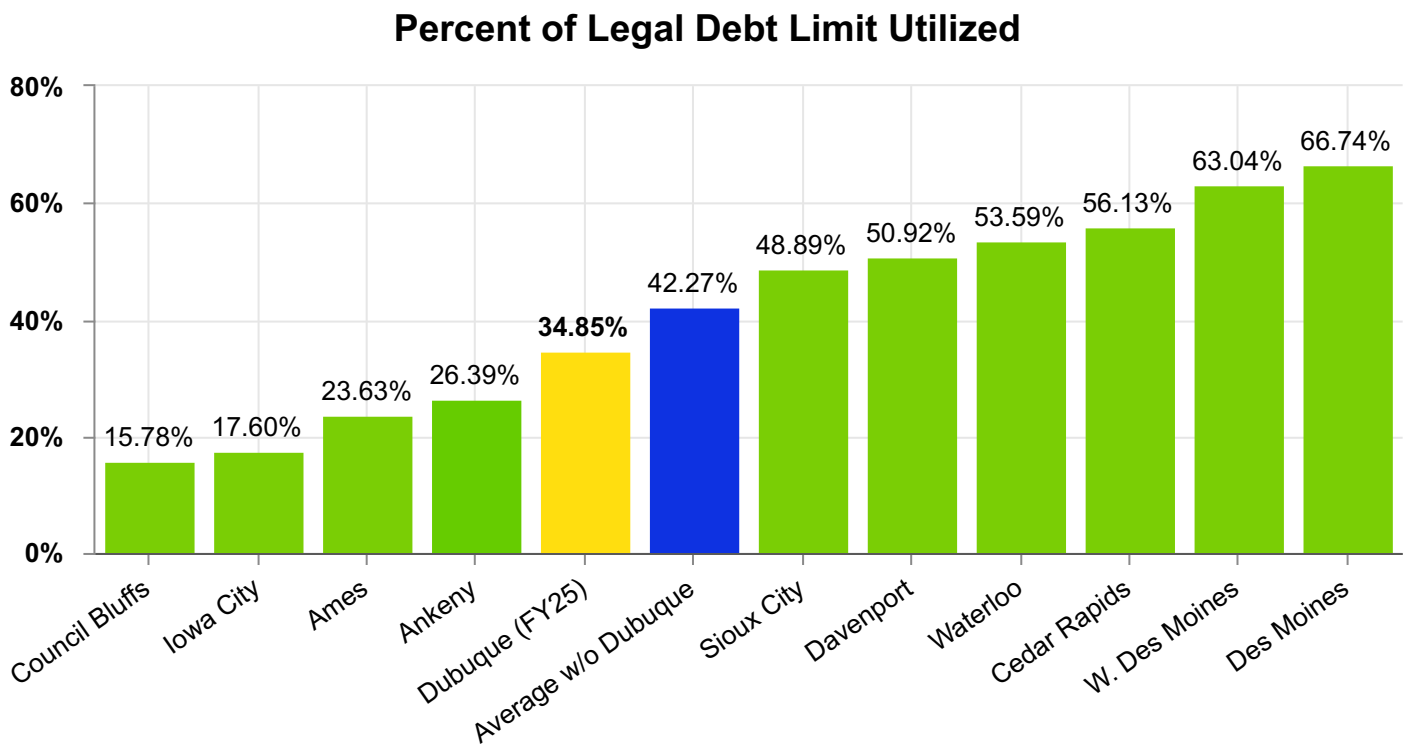
The five year projection of the City's use of the statutory debt limit from Fiscal Year 2025–2029 including all planned debt issuances subject to the statutory limit and assuming a 2% growth in the City's assessed valuation beginning in Fiscal Year 2025 is as follows:

FY 25	FY 26	FY 27	FY 28	FY 29
34.85%	37.22%	35.31%	34.03%	35.65%

The following chart shows Dubuque's relative position pertaining to use of the statutory debt limit for Fiscal Year 2025 compared to the other cities in Iowa for Fiscal Year 2023 with a population over 50,000:

Fiscal Year 2023 Legal Debt Limit Comparison for Eleven Largest Iowa Cities

Rank	City	Legal Debt Limit (5%)	Statutory Debt Outstanding	Percentage of Legal Debt Limit Utilized
11	Des Moines	$ 792,697,654	$ 529,035,000	66.74 %
10	W. Des Moines	$ 506,339,850	$ 319,175,000	63.04 %
9	Cedar Rapids	$ 652,295,825	$ 366,140,000	56.13 %
8	Waterloo	$ 216,437,019	$ 115,999,161	53.59 %
7	Davenport	$ 409,777,672	$ 208,650,000	50.92 %
6	Sioux City	$ 293,887,647	$ 143,694,902	48.89 %
5	**Dubuque (FY25)**	**$ 321,926,120**	**$ 112,190,028**	**34.85 %**
4	Ankeny	$ 395,854,796	$ 104,450,000	26.39 %
3	Ames	$ 275,808,881	$ 65,175,000	23.63 %
2	Iowa City	$ 362,419,812	$ 63,795,000	17.60 %
1	Council Bluffs	$ 321,835,908	$ 50,776,645	15.78 %
	Average w/o Dubuque			**42.27 %**



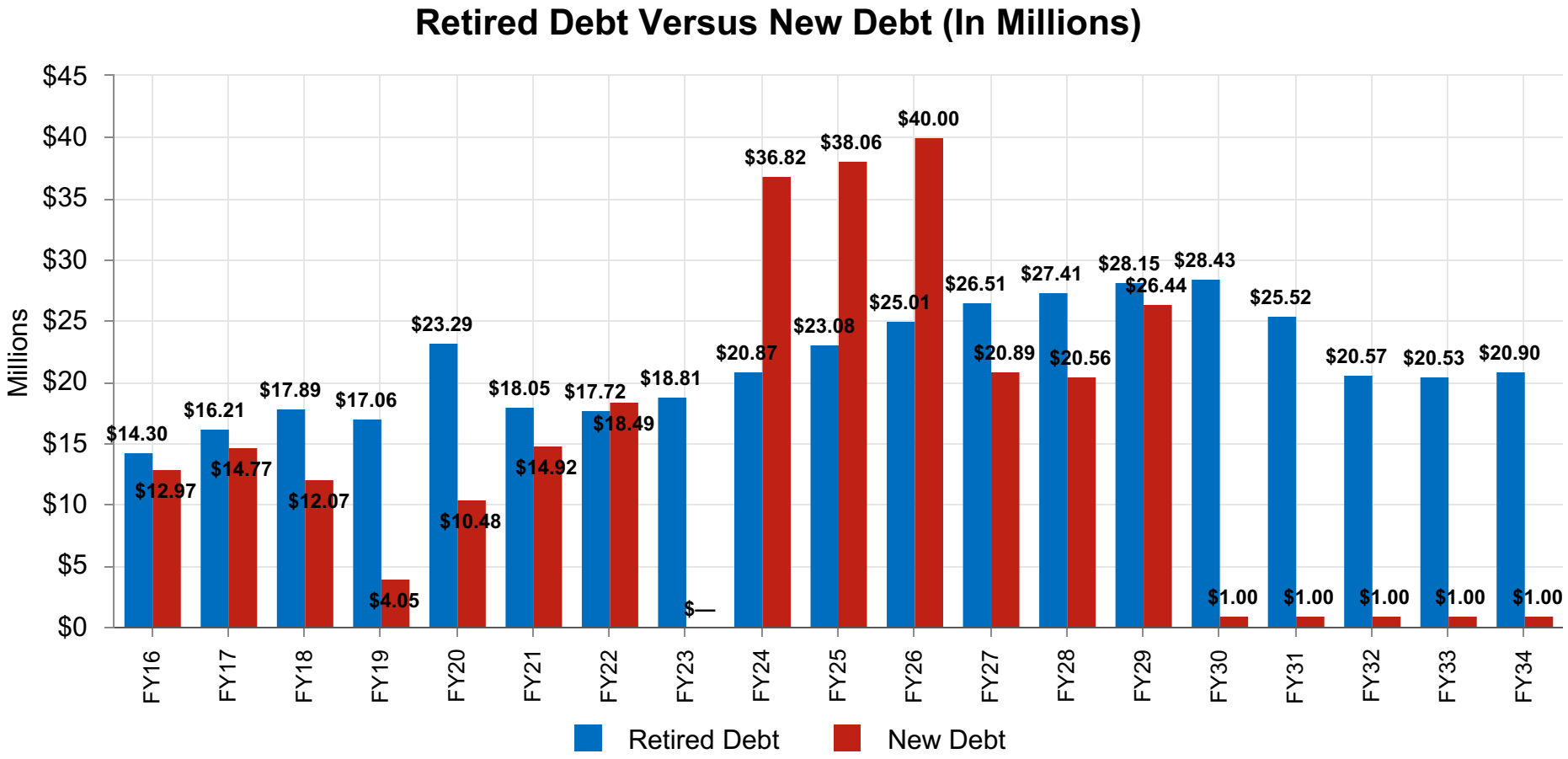
Dubuque ranks as the fifth lowest of the use of statutory debt limit of the 11 cities in Iowa with a population over 50,000 and Dubuque is at the average of the other Cities. **The average (42.27%) is 21.30% higher than Dubuque (34.85%).**

Retired Debt Versus New Debt

The total City indebtedness as of June 30, 2025, is projected to be $274,937,509 (34.85% of statutory debt limit). The total City indebtedness as of June 30, 2015, was $295,561,181 (69.45% of statutory debt limit). **The City is projected to have $22,808,589 more in debt as of June 30, 2025, this amount includes $3.285 million issued for the Chaplain Schmitt Island - Iowa Amphitheater project which will be paid by the DRA.**

The combination of increased debt and increased utility rates partially reflects the movement to a more critical infrastructure funding strategy.

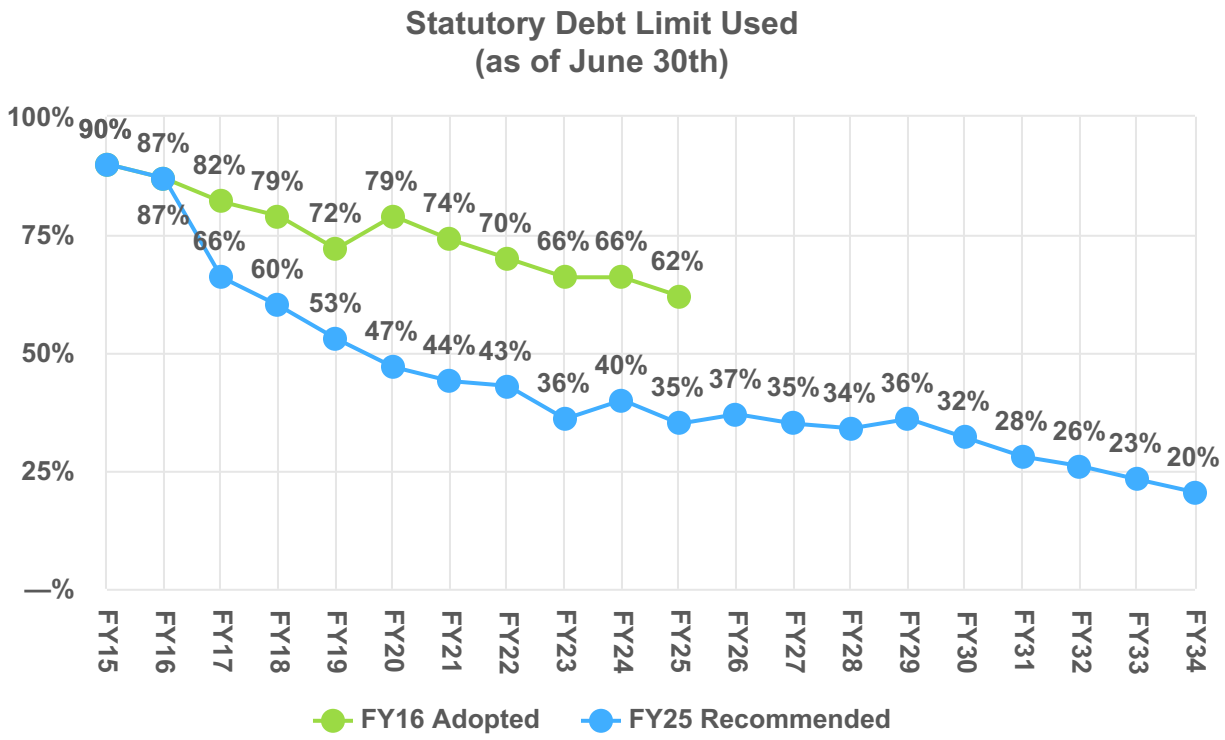
The following chart shows the amount of retired debt as compared to new debt. The new debt includes new debt issuances as well as draw downs on existing state revolving fund loans:



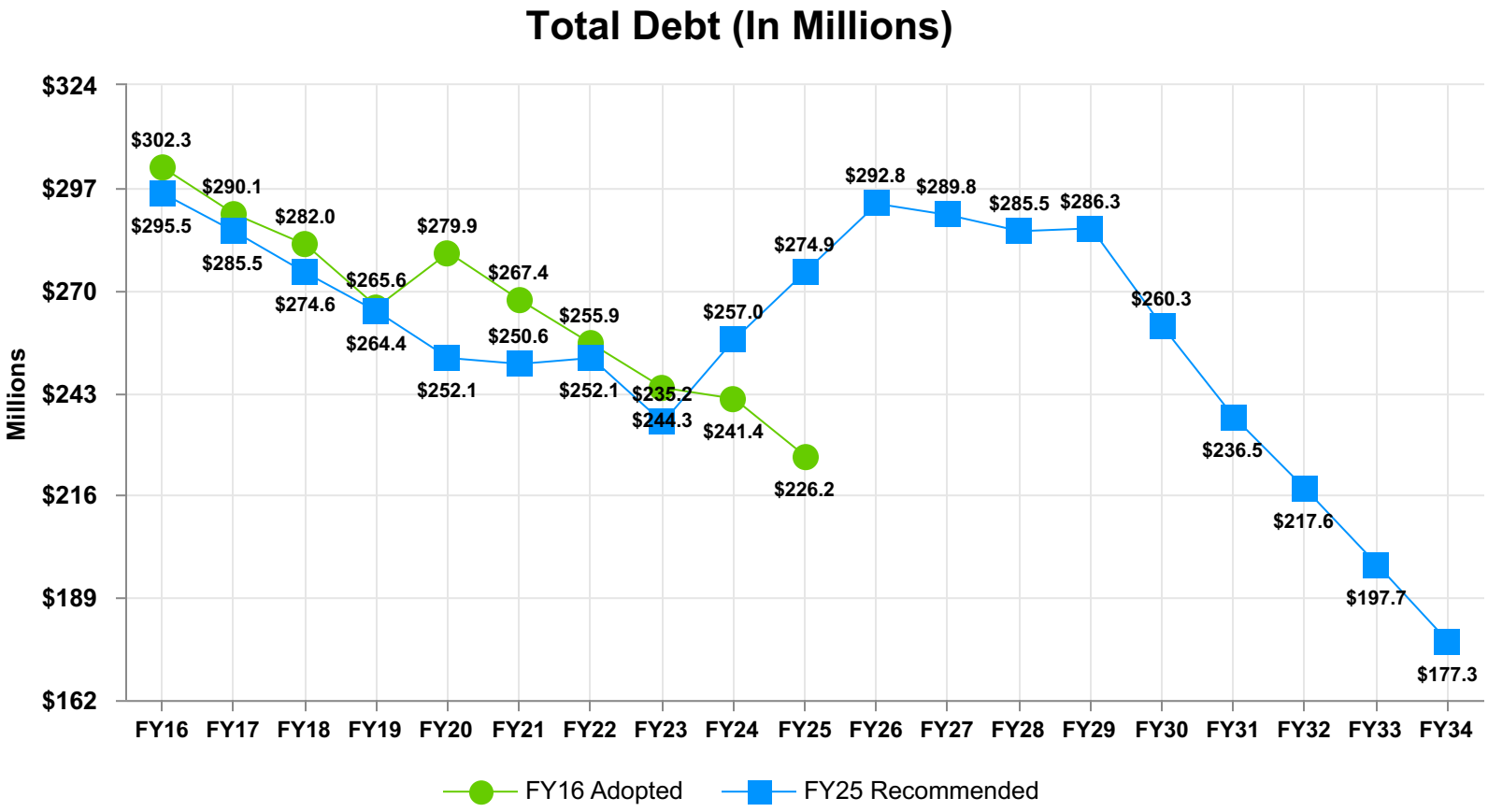
*In Fiscal Year 2020, the City had $5,908,200 forgiven of the Bee Branch Upper Bee Branch Loan on June 30, 2020 which increased principal payments reflected.
**In Fiscal Year 2026, it is projected $2,494,896 of SRF debt will be forgiven as part of the Private Lead Service Line Replacement project

Statutory Debt and Total Debt

In August 2015, the Mayor and City Council adopted a debt reduction strategy which targeted retiring more debt each year than was issued by the City. The recommended FY 2025 budget will achieve that target in FY 2027, FY 2028, and FY 2029. However, Fiscal Year 2025 and Fiscal Year 2026 will exceed the target due to issuing necessary debt for Five Flags, Water Lead Lines, PFAS, Chaplain Schmitt Island Iowa Amphitheater and other important projects leveraging grants and forgivable State Revolving Fund loans. **You can see that the Mayor and City Council have significantly impacted the City's use of the statutory debt limit established by the State of Iowa. In Fiscal Year 2015, the City of Dubuque used 90% of the statutory debt limit. In this budget recommendation, the Mayor and City Council are currently reviewing for Fiscal Year 2025, the use of the statutory debt limit would be 34.85%, and by the end of the recommended 5-Year Capital Improvement Program (CIP) budget in Fiscal Year 2029, the City of Dubuque would be at 35.65% of the statutory debt limit. The 5-Year CIP includes $3.285 in FY2025 and $5.5M in FY2026 for the Chaplain Schmitt Island - Iowa Amphitheater which will be paid by the DRA. Projections out 10 years to Fiscal Year 2034 show the City of Dubuque at 20.47% of the statutory debt limit.** This is an improvement on the debt reduction plan adopted in August 2015, that first began implementation in Fiscal Year 2016.



By the end of the Recommended 5-Year Capital Improvement Program (CIP) budget, the total amount of debt for the City of Dubuque would be $286.28 million (35.65% of the statutory debt limit), **which includes $285,000 in FY2025 and $5.5M in FY2026 for the Chaplain Schmitt Island - Iowa Amphitheater which will be paid by the DRA. Projections out 10 years to Fiscal Year 2034 show the City of Dubuque at 20.47% of the statutory debt limit**, and the projection is to be at $177.32 million (20.47% of statutory debt limit) within 10 years.



General Fund Reserves

The City maintains a general fund reserve, or working balance, to allow for unforeseen expenses that may occur. Moody's Investor Service recommends a 30% General Fund Operating Reserve for “AA” rated cities.

In July 2023, Moody’s Investor Service upgraded the City’s outstanding general obligation bonds from Aa3 to Aa2, as well as the outstanding Sales Tax Increment Revenue bonds from A2 to A1. Notable credit factors include strong financial operations and ample revenue-raising flexibility, which has resulted in steadily improved available fund balance and cash. The City serves as a regional economic center and its regional economic growth rate has outpaced the nation over the past five years.

In November of 2022, Moody’s Investors Service (“Moodys”) released a new rating methodology for cities and counties. Two significant changes result from the new methodology; cities are now assigned an issuer rating meant to convey the creditworthiness of the issuer as a whole without regard to a specific borrowing, and business-type enterprise funds are now being considered together with general fund revenues and balances in the determination of financial performance.

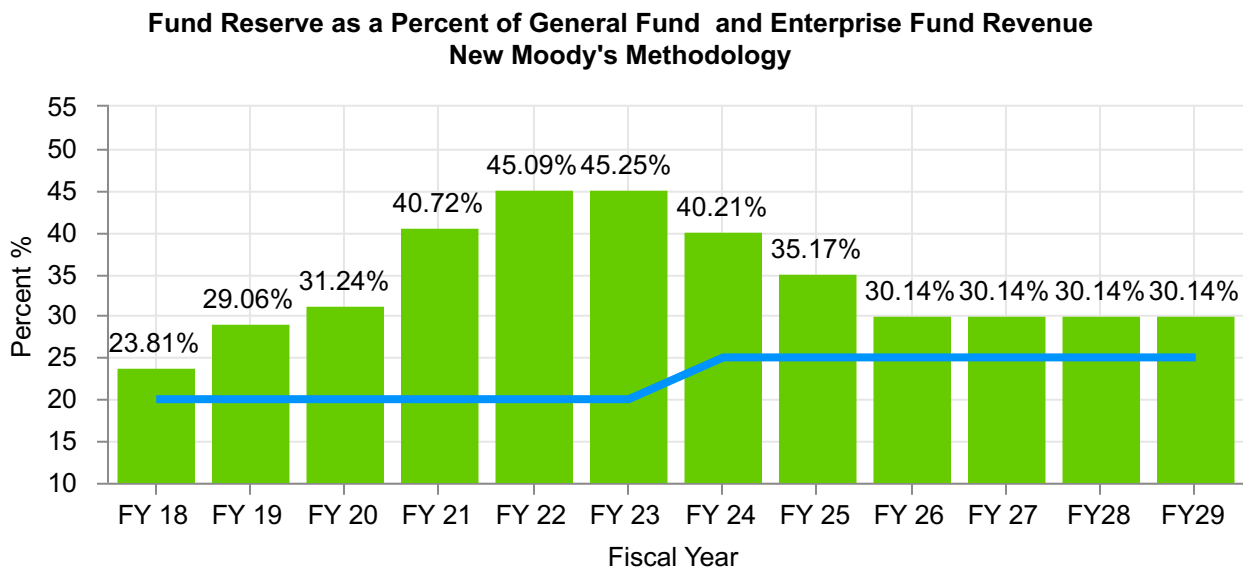
Under the new methodology, there are two metrics that contribute to financial performance. Available Fund Balance Ratio (“AFBR”) = (Available Fund Balance + Net Current Assets/Revenue) and Liquidity Ratio (“LR”) = (Unrestricted Cash/Revenue). For Aa credits, AFBR ranges from 25-35, and LR ranges from 30-40%.

The City was evaluated by Moody’s under the old methodology in May of 2022 in connection to its annual issuance of bonds. At that time, Moody’s calculated the City’s AFBR to be 45.2%, and its LR to be 59.8%. The balances used in these calculations were likely elevated due to unspent ARPA funds. The change in methodology will now consider revenues and net assets from business-type activities in these calculations. As such, the City’s general obligation rating will now be directly impacted by the financial performance of enterprise funds. Establishing rates and charges adequate to provide both debt service coverage and significant liquidity will be necessary to maintain the City’s ratings.

In May 2021, Moody’s Investor Service upgraded the City’s Water Enterprise’s outstanding revenue bonds from A1 to A2 and affirmed the Aa3 credit rating on general obligation bonds. Notable credit factors include a sizable tax base, a wealth and income profile that is slightly below similarly rated peers, and increased financial position that will decline in fiscal years 2021 and 2022 and somewhat elevated debt and pension liabilities.

These credit ratings are affirmation of the sound fiscal management of the mayor and city council, put Dubuque in a strong position to capitalize on favorable financial markets, borrow at low interest rate when necessary, and make critical investments in the community.

Fiscal Year	Fund Reserve (As percent of General Fund revenues)	New Moody's Methodology	Reason for change from previous Fiscal Year
FY 2018	23.81%		Increase due to capital projects not expended before the end of the FY and additional contributions to general fund reserve
FY 2019	29.06%		Increase due to capital projects not expended before the end of the FY.
FY 2020	31.24%		Increase due to freezing vacant positions and most capital projects due to the pandemic.
FY 2021	40.72%		Increase due to American Rescue Plan Act funds received ($13.2 million), frozen positions and capital projects through Feb 2021.
FY 2022	49.16%	45.09%	Increase due to American Rescue Plan Act funds received ($13.2 million), capital projects not expended before the end of the FY, and vacant positions.
FY 2023	50.18%	45.25%	Increase due to American Rescue Plan Act funds not spent ($26.4 million), capital projects not expended before the end of the FY, and vacant positions.



The City of Dubuque has historically adopted a general fund reserve policy as part of the Fiscal and Budget Policy Guidelines which is adopted each year as part of the budget process. During Fiscal Year 2013, the City adopted a formal Fund Reserve Policy which states the City may continue to add to the General Fund minimum balance of 10% when additional funds are available until 20% of Net General Fund Operating Cost is reached. During Fiscal Year 2024, the General Fund minimum balance was increased to 25%.

After all planned expenditures in FY 2024, the City of Dubuque will have a general fund reserve of 41.97% of general fund revenues as a percent of general fund revenues computed by the accrual basis or 40.21% of general fund, debt service, and enterprise fund revenues as computed by the accrual basis methodology now used by Moody's Investors Service. The general fund reserve cash balance is projected to be $46,304,790 on June 30, 2024 as compared to the general fund reserve balance on an accrual basis of $29,659,518. The general fund reserve balance on an accrual basis exceeds 27% in FY 2024, which is the margin of error used to ensure the City always has a general fund reserve of at least 25% as computed by Moody's Investors Service.

In Fiscal Year 2017, the City had projected reaching this consistent and sustainable 20% reserve level in Fiscal Year 2022. **In fact, the City met the 20% reserve requirement in FY 2017, five years ahead of schedule and has sustained a greater than 20% reserve.**

	FY2022	FY2023	FY2024	FY2025	FY2026	FY2027	FY2028	FY2029
Contribution	$—	$—	$—	$—	$—	$—	$—	$—
City's Spendable General Fund Cash Reserve Fund Balance	$41,259,518	$35,459,518	$29,659,518	$23,859,518	$18,059,518	$18,059,518	$18,059,518	$18,059,518
% of Projected Revenue (Moody's)	49.16%	50.18%	41.97%	33.76%	25.56%	25.56%	25.56%	25.56%

State Revolving Fund Sponsorship Projects and Green Project Loans

The City uses State Revolving Fund (SRF) loans for water and sanitary sewer projects whenever possible because of the **very low variable interest rate, currently at a rate of 2.43% with an annual servicing fee of 0.25%**.

In 2009, legislation was passed in Iowa that allows water utilities that issue debt through the Clean Water State Revolving Fund Program to sponsor and help finance other water quality improvement (CWSRF) projects within or outside its service limits. This new funding mechanism, called Water Resource Restoration Sponsored Projects, will provide cities, counties, local watershed organizations, watershed management authorities, county conservation boards, and soil and water conservation districts a funding source to construct improvements throughout a watershed that keep sediment, nutrients, chemicals and other pollutants out of streams and lakes.

Repayment of a standard Clean Water SRF (CWSRF) loan includes the repayment of the original loan amount, the principal, and the cost to finance the loan, interest, and fees. On a CWSRF loan with a sponsored project, the financing costs are reduced by the amount of the cost of the sponsored project improvements. Figure 1 shows a comparison between a standard CWSRF loan and a CWSRF loan with a sponsorship project. As shown, the total cost to the utility (the total of loan repayments) remains unchanged as the cost of funding for the sponsorship project is offset by a reduction in loan financing costs. In essence, two water quality projects are completed for the price of one.

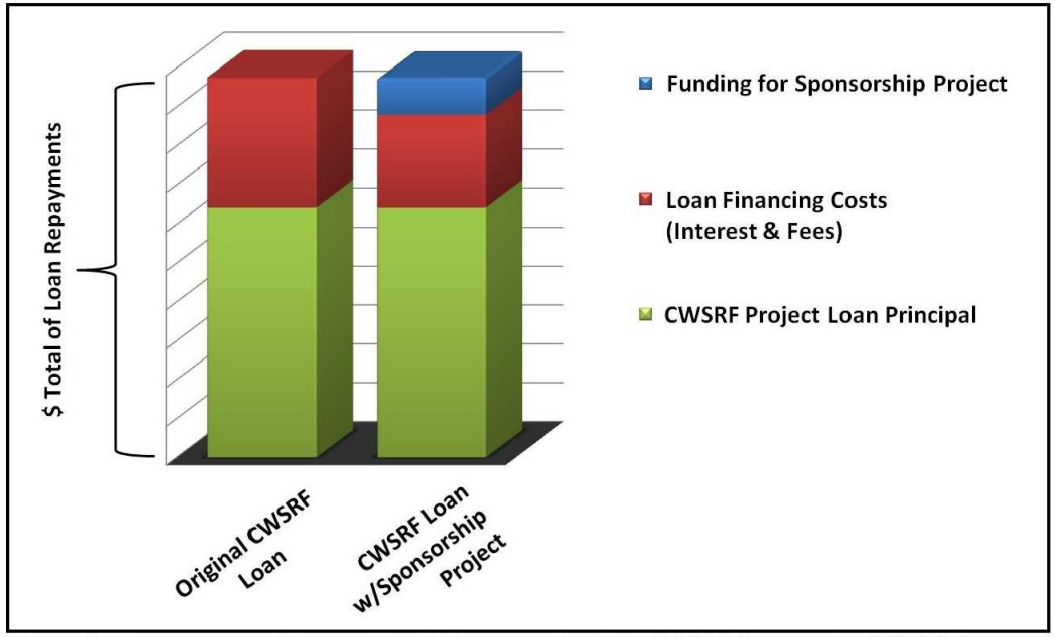


Figure 1. Loan repayment comparison between a standard CWSRF loan and a CWSRF loan with a sponsorship project.

After three years of the State of Iowa being unsuccessful in completing one of these modified loans, the City of Dubuque had the first successful application for the state when, in April 2013, the City was awarded $9.4 million of the interest paid on the Water and Resource Recovery Center to be used to reconstruct over 70 Green Alleys in the Bee Branch Watershed. The principal for the Water & Resource Recovery Center Upgrade was increased from $64,885,000 to $75,145,579 and the interest rate plus annual servicing fee was decreased from 3.25% to 2.00% to add the Green Alley sponsorship project. This reduction allowed for increased proceeds **and resulted in a true interest cost of 1.96% and gross borrowing savings of $11.4 million.**

The Federal Fiscal Years 2010, 2011, and 2012 State Revolving Fund capitalization grants included requirements for certain percentages of the funds to be allocated for green projects. Each green infrastructure project receives a portion of loan forgiveness not to exceed 30%. In June 2015, the City of Dubuque Upper Bee Branch Creek Restoration Project (Upper Bee Branch Project) qualified for a Green Project Loan from the CWSRF Program in the amount of $29,541,000. The loan includes a principal forgiveness provision. The amount of the loan to be forgiven is 20% of the total loan disbursements made under the loan agreement. **The amount of the loan that was forgiven in June 2020 was $5,908,200. The actual true interest cost for total funds received was not the 2.00% borrowing rate (1.75% interest and 0.25% administrative fee), but just 0.07% after reflecting the receipt of interest free funds (forgiven portion).**

Then, in August 2017, the City was awarded $1.4 million in funding for improvements with the Catfish Creek Watershed through the State of Iowa Water Resource Restoration Sponsored Project program as part of the City State Revolving Fund loan for the Upper Bee Branch Creek Restoration Project. The funding for the $1.4 million in improvements will come from the interest payments on the City's Upper Bee Branch SRF loan. The Upper Bee Branch Creek SRF loan principal was increased to $30,941,000 and **the interest rate plus the annual servicing fee was reduced from 2.00% to 1.43%. On a gross basis, the borrowing costs for the new loan were $1.38 million less than the original loan.**

In May 2018, the City was awarded $1.0 million in funding for pervious green alley improvements with the Bee Branch Creek and Catfish Creek Watersheds through the State of Iowa Water Resource Restoration Sponsored Project program as part of the City State Revolving Fund loan for the Upper Bee Branch Creek Railroad Culverts Project. The funding for the $1.0 million in improvements will come from the interest payments on the City's Upper Bee Branch Railroad Culvert SRF loan. The Upper Bee Branch Creek Railroad Culvert SRF loan principal was increased to $17,387,000 and **the interest rate plus the annual servicing fee was reduced from 2.00% to 1.43%. On a gross basis, the borrowing costs for the new loan were $1.05 million less than the original loan.**

In February 2019, the City was awarded $276,300 in funding for Eagle Point Park Environmental Restoration through the State of Iowa Water Resource Restoration Sponsored Project program as part of the City State Revolving Fund loan for the Kerper Boulevard Sanitary Sewer Project. The funding for the $276,300 in improvements will come from the interest payments on the City's Kerper Boulevard Sanitary Sewer SRF loan. The Iowa Finance Authority now requires that sponsorship projects are included in the initial loan amount so that the repayment schedule does not have to be adjusted**. On a gross basis, the borrowing costs for the new loan were $278,000 less than if there was not a sponsorship project included.**

In FY2025, the State of Iowa is ending the sponsored project program.

The five-year CIP adopted through the current year (Fiscal Year 2024) budget process covered Fiscal Year 2024 through 2028 and is $298,808,622. The recommended five-year CIP for the upcoming budget process (Fiscal Year 2025) will cover Fiscal Year 2025 through 2029 and will be $354,260,757. This is a $55,452,135 (18.56%) increase.

FY 2024-2028 Capital Improvement Program (CIP) compared to the FY 2025-2029 Capital Improvement Program is as follows:

	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	Total
FY24 CIP	$76,554,143	$71,087,769	$75,520,844	$42,209,517	$33,436,349	—	$298,808,622
FY25 CIP	—	$88,753,825	$107,070,406	$54,228,354	$50,987,905	$53,220,267	$354,260,757
$ Difference	—	+$17,666,056	+$31,549,562	+$12,018,837	+$17,551,556	—	$55,452,135
% Change	—	+24.85%	+41.78%	+28.47%	+52.49%	—	18.56%

Further information about the changes to capital improvement projects can be found on pages xix-xxxii.

Fiscal Year 2025 will be the eighteenth fiscal year that the Stormwater Fund is recommended to be fully funded by stormwater user fees. The General Fund will continue to provide funding for the stormwater fee subsidies that provide a 50% subsidy for the stormwater fee charged to property tax exempt properties, low-to-moderate income residents, and a 75% subsidy for the stormwater fee charged to residential farms. The FY 2025 Stormwater User Fee is proposed to increase from $10.00 per SFU to $11.50 per SFU, a 15.00% increase.

	Rate Per Single Family Unit (SFU)
Fiscal Year 2021 - Adopted Per Ordinance 21-20	$ 8.29
Fiscal Year 2022 - Adopted Per Ordinance 10-21	$ 8.85
Fiscal Year 2023 - Adopted Per Ordinance 13-22	$ 9.00
Fiscal Year 2024 - Adopted Per Ordinance 14-23	$ 10.00
Fiscal Year 2025 - Recommended	$ 11.50

The Stormwater Utility was formed on July 1, 2003, to update and expand the City's aging infrastructure, comply with the National Pollution Discharge Elimination System (NPDES) Municipal Separate Storm Sewer System (MS4) permit, and implement the various elements of the 2001 Drainage Basin Master Plan Stormwater Management Plan (amended in 2013), which outlined improvements in both the Catfish Creek and Bee Branch watersheds. The flood mitigation improvements in the Catfish Creek Watershed have been completed. The improvements in the Bee Branch Watershed are part of the multi-phased, fiscally responsible, holistic Bee Branch Watershed Flood Mitigation Project which will mitigate flooding, improve water quality, stimulate investment, and enhance the quality of life. The City's has been able to garner support from local, state, and federal partners with over $169 million in outside funding to help offset the cost of the overall $250 million project. Since 2001, the City has made steady progress on the various phases of the project.

The phases of the Bee Branch Watershed Flood Mitigation Project are as follows:

Phase	Description	Status
1	Carter Road Detention Basin	Complete
2	West 32nd Street Detention Basin	Complete
3	Historic Millwork District	Complete
4	Lower Bee Branch Creek Restoration	Complete
5	Flood Mitigation Gate & Pump Replacement	Under Design
6	Impervious Surface Reduction	1/3 of alleys converted to “Green Alleys”
7	Upper Bee Branch Creek Restoration/Railroad Culverts	Complete
8	22nd Street Storm Sewer Improvements	Complete from Elm Street to N. Main
9	Flood Mitigation Maintenance Facility	Site Cleanup/Preparation
10	North End Storm Sewer Improvements	Initiate Design in 2028
11	Water Plant Flood Protection	Initiate Design in 2024
12	17th Street Storm Sewer Improvements	Complete from Elm St. to Heeb St.

Each of the 12 phases provides some incremental benefit. But the risk of flash flooding remains until all improvements are implemented. But it is also true that with the completion of each subsequent phase, the threat of flash flood damage is lessened and the resulting damage will be mitigated. When complete, it is expected to prevent an estimated $582 million in damages over its 100-year design life.

When the City Council adopted Ordinance 21-12 (passed and approved on March 7, 2012), they established that the stormwater utility fee would increase to $9.00 per month on July 1, 2016 in order to fund the operational and capital costs of the public stormwater management system, including improvements such as the Bee Branch Creek Restoration Project. But later in 2012, the Iowa General Assembly created the Flood Mitigation Program which provides funding for flood mitigation projects undertaken by local governments such as the City of Dubuque. Managed by the Iowa Flood Mitigation Board, the funding source established involves taking a portion of the incremental growth of State sales tax revenue collected within a city and diverting from the State General Fund to cities approved for the funding. Having updated the Drainage Basin Master Plan in the fall of 2013, which outlined the improvements associated with the 12-phase Bee Branch Watershed Flood Mitigation Project, the City was successful in securing $98.5 million in State sales tax increment funding. With the infusion of funding, the City Council adopted Ordinance 16-14 (passed and approved on March 5, 2014) establishing that the stormwater utility fee did not reach $9.00 per month until July 1, 2021, five years later than later than previously scheduled.

The CIP budget reflects the **Dubuque Five-Year (2025-2029) City Council Goals and 2023-2025 Policy Agenda, established by the City Council August, 2023.**

Dubuque Five-Year City Council Goals

Robust Local Economy: Diverse Businesses and Jobs with Economic Prosperity
Vibrant Community: Healthy and Safe
Livable Neighborhoods and Housing: Great Place to Live
Financially Responsible, High Performance City Organization: Sustainable, Equitable, and Effective Service Delivery
Sustainable Environment: Preserving and Enhancing Natural Resources
Partnership for a Better Dubuque: Building our Community that is Viable, Livable, and Equitable
Diverse Arts, Culture, Parks, and Recreation Experiences and Activities
Connected Community: Equitable Transportation, Technology, Infrastructure, and Mobility

Policy Agenda 2023 - 2025

Top Priority (in alphabetical order)

- Air Service future Strategy and Action Plan
- City Workforce Retention and Attraction
- Comprehensive Study of Fire Station Locations and Staffing
- Police Department Full Staffing
- Street Maintenance and Rehabilitation Program

High Priority

- Bee Branch Detention Basin Pump Replacement
- Catfish Creek Sanitary Sewer Project Pump Station
- Central Avenue Revitalization Plan
- Leveraging Federal and State Infrastructure Grant Programs
- RAISE Grant and Matching Funds for Construction (14th St. Railroad Overpass and Elm St. and 16th St. Corridor Complete Streets)

Attachment 3 provides a summary of these projects organized by City Council's five-year goals and Fiscal Year 2025 priorities reflect how these goals are addressed.

Finally, **Attachment 4** provides detail on the source of funds and highlights important points about the 5-year CIP Program.

CIP FORMAT

The format for the Fiscal Year 2025-2029 CIP is substantially the same as previous fiscal years. First, an index referencing the 2025-2029 Capital Improvement Budget follows the budget message. The index identifies each capital improvement first by city department and then by all applicable State programs as a subcategory under each department. The index serves as a quick reference for each CIP, and the far right hand column shows the page number of each project. Secondly, a separate project page is provided to show the detail for each individual project. These projects pages are also arranged first by city department and then by State program as a subcategory within each department.

As in previous CIP budget documents, each detailed project page identifies the city department, the state program, project title, account code (consisting of program number, department number, fund and capital project number), and total project cost. The project page then shows any funds expended for the project in Fiscal Year 2023 and the adopted budget in Fiscal Year 2024. In Section A of the project form entitled “Expenditure Items”, project costs are shown by major expenditure item (i.e., Design and Engineering, Land and Right-of-Way Purchase, Construction and Other Expense). In Section B, entitled “Project Financing”, the project funding is presented by major revenue source (i.e., General Fund, Sales Tax Fund, Water Depreciation Fund, Sanitary Sewer Construction Fund, and Road Use Tax Fund). In Section C, entitled “Impact – Operations,” the dollar impact on operations in terms of greater or lesser operating costs and/or greater or lesser revenue is provided when available. Lastly, there is a narrative section, which provides a description of the project, a justification for the project and, where appropriate, how it relates to other projects or plans. A small map may also be provided to further identify the location of the project.

Each detailed project page identifies the budget for each fiscal year in the next five years. There is a sixth column labeled "2030". This column is included to show that the project does not end in the next five years and that additional budget will be needed to fully complete the project. The "2030" column will show the total remaining estimate for the project, unless the project is annual. This column could also be known as "Beyond Fiscal Year 2029." If a project is annual, the "2030" column will only show one years worth of budget.

Lastly, there is a section in the detailed project pages called "First Year Submitted". This information represents the year the capital improvement project was first submitted for consideration. This is not the first year that the capital project was adopted for funding, but instead represents the first year a staff member identified a need for the project and created a CIP to present to the City Manager.

CONCLUSION

The Capital Improvement Program represents the City of Dubuque's commitment to a maintenance and physical development plan for the next five years. The first year of the five-year CIP goes into the budget for next year and deserves the most attention. As you know, the CIP is updated each year so that City Council will have an opportunity in the next year to change Fiscal Year 2026 through Fiscal Year 2029 projects, as well as to add projects for Fiscal Year 2030.

A ranking system was established in Fiscal Year 2019 to more readily identify capital projects that directly meet City Council Goals and Priorities and address City needs. This ranking process also included several collaborative meetings with staff to determine which projects should be recommended for funding with the limited resources available.There are many capital projects that have been added to meet City Council Goals and Priorities and address City needs ($127,924,873). Those new projects that appear in the five-year CIP are as follows:

Department	New Project		Total CIP
Police	Public Safety Software	$	3,000,000
Fire	Station 6 Roof Replacement & Stairwell Addition	$	193,000
Fire	Training Burn Tower Improvements- County Training Facility	$	466,676
Fire	Wireless Headsets	$	53,822
Fire	Fire Station Generators	$	100,000
Fire	Community AED Implementation	$	33,500
Fire	2026 Fire Engine Replacement #1907	$	700,000
Fire	2026 Ambulance Replacement #1914	$	400,000
Fire	2027 Fire Engine Replacement #1905	$	750,000
Fire	Portable Radio Replacements	$	185,000
Parks	AY McDonald Park Pavilion Installation	$	200,000
Parks	Eagle Point Park- Riverfront Pavilion Restoration	$	118,000
Parks	Ham House Improvements	$	75,000
Parks	Murphy Park- Bennett Pavilion Roof Replacement	$	165,000
Parks	Pebble Cove Park Development	$	295,000
Parks	Storybook Zoo Playground Replacement	$	165,000
Parks	Second Dog Park Planning	$	60,000
Parks	Bunker Building Remediation	$	400,000
Civic Center	Boiler Replacement	$	410,000
Recreation	Bunker Hill Golf Course- Material Storage Renovation	$	15,000
Recreation	Bunker Hill Golf Course- Tree Removal & Replacement	$	10,000
Conference Center	Parking Island & Venue Landscape Renovations	$	48,500
Conference Center	Replace Clouds	$	98,000

Department	New Project		Total CIP
Conference Center	Dishwasher & Water Softener Replacement	$	181,000
Conference Center	Public Restroom Remodels	$	770,000
Ice Center	Locker Room Ventilation Replacement	$	396,375
Ice Center	TPO Roof Replacement	$	181,125
Ice Center	Northwest Corner Service Bar	$	241,500
Water	Water Distribution Master Plan	$	50,000
Water	Cla-Val Link2Valves Maintenance Program	$	29,887
Water	Creek Crossing Restoration	$	134,230
Water	Leak Detection Correlator Replacement	$	25,000
Water	Maintenance of Public Water Mains During Stone Retaining Wall Repair	$	60,000
Water	Southwest Arterial Water Main Extension- Hwy 20 to English Mill Pump	$	1,618,527
Water	Vehicle 4904 Utility Truck with Crane Replacement	$	90,000
Water	Vehicle 4907 Utility Truck with Tommy Gate/Snow Plow Replacement	$	85,000
Water	Vehicle 4911 Tandem Dump Truck Replacement	$	174,000
Water	Water Main Relocation for Sanitary Sewer Manhole Project	$	80,000
Water	Water Storage Maintenance Program	$	2,500,000
Water & Resource Recovery Center	BOD Capacity Upgrades	$	1,150,000
Water & Resource Recovery Center	Nutrient Reduction Improvements	$	68,654
Water & Resource Recovery Center	Facility Management Plan Update	$	315,000
Water & Resource Recovery Center	High Strength Waste Receiving & Storage	$	6,626,467
Water & Resource Recovery Center	Industrial Controls Upgrade	$	3,000,000
Airport	Terminal Building Modification	$	5,000,000
Airport	Terminal Building Exit Lane Modification	$	300,000
Airport	Update Airport Pavement Management System	$	100,000
Airport	Westside Airfield Development	$	100,000
Airport	Taxiway D Extension	$	2,940,000
Airport	Taxiway J Improvements	$	3,820,600
Airport	Reconstruct General Aviation Apron	$	2,000,000
Public Works	Backhoe Loader Purchase	$	206,000

Department	New Project		Total CIP
Public Works	Solid Waste Collection Vehicles	$	4,616,972
Public Works	Fuel Island Rehabilitation	$	80,000
Public Works	Sign Truck, Crane, Welder Replacement	$	275,000
Public Works	Aerial Bucket Truck Replacement #3230	$	318,000
Public Works	Combination Jet/Vac Sewer Maintenance Truck Replacement	$	450,000
Public Works	Landfill Alternative Energy	$	50,000
Public Works	Landfill Permit Renewal	$	55,204
Public Works	Landfill Organics Management	$	75,000
Public Works	Landfill Plan Updates	$	27,061
Public Works	Landfill Title V Emission Permit Renewal	$	20,000
Public Works	Landfill Waste Minimization Grant	$	475,000
Public Works	Landfill Website Redesign	$	20,000
Public Works	Landfill Cell 10 Permitting	$	400,005
Public Works	Landfill Detention Basin Cleanout	$	50,005
Public Works	Landfill Tarpomatic Replacement	$	70,000
Public Works	Landfill Half Ton Truck Replacement	$	50,000
Public Works	Landfill UTV Replacement	$	30,000
Public Works	Landfill Batwing Replacement	$	34,869
Engineering	Storm Sewer Outlet Repairs	$	153,000
Engineering	Cedar Cross Road Storm Sewer Construction	$	292,000
Engineering	24th Street Pervious Paver Stabilization	$	153,000
Engineering	Auburn & Custer Storm Sewer Reconstruction	$	153,000
Engineering	Rockdale Road Storm Sewer Extension	$	153,000
Engineering	Sylvan Drive Storm Sewer Construction	$	153,000
Engineering	Bennett Street Storm Sewer Improvements	$	153,000
Engineering	Trygg Storm Sewer Extension Project	$	153,000
Engineering	Carter Road and Westmore Storm Sewer Extension	$	153,000
Engineering	Loras & Locust Intersection Reconstruction	$	153,000
Engineering	Sanitary Sewer Extensions to Unsewered Developments	$	925,000
Engineering	Auburn & Custer Sanitary Sewer Reconstruction	$	127,470
Engineering	Southgate Sanitary Sewer Reconstruction	$	205,000
Engineering	SWA Middle Interchange Sewer Extension	$	4,829,838

Department	New Project		Total CIP
Engineering	Schmitt Island Sanitary Improvements	$	2,640,000
Engineering	Pavement Management Program	$	55,000
Engineering	14th Street Overpass	$	39,244,386
Engineering	Auburn & Custer Pavement	$	500,000
Engineering	Wildwood Drive Bridge Replacement	$	475,000
Engineering	Highway 20-Northwest Arterial Intersection Operational/Capacity Improv	$	5,497,000
Engineering	Central Avenue Corridor Streetscape Master Plan Implementation	$	461,736
Engineering	Development of Graf Properties	$	2,217,000
Engineering	3rd Street Overpass Sidewalk Replacement	$	150,000
Engineering	Decorative Concrete Maintenance Program	$	250,000
Engineering	Bee Branch Creek Trail: 16th to 19th	$	1,336,103
Engineering	Port of Dubuque Security Camera Expansion	$	20,000
Engineering	Speed Shields	$	49,000
Engineering	ABC Building Supply Deconstruction	$	457,000
Engineering	Iowa Amphitheater on Schmitt Island	$	8,784,961
Engineering	Incremental Development & Small Business Storefront Coaching	$	150,000
Engineering	STREETS Traffic Control Project Phase 1	$	359,201
Engineering	STREETS Traffic Control Project Phase 2	$	2,473,500
Engineering	Multicultural Family Center- Ruby Sutton Building HVAC Replacement	$	40,000
Engineering	Multicultural Family Center- Basement Rehabilitation	$	30,000
Engineering	Old Engine House Building Envelope Stabilization	$	40,700
Engineering	Downtown Bike Lockers	$	45,000
Economic Development	Greater Downtown Housing Creation Grant Program	$	2,000,000
Economic Development	Small Business Grant Administration	$	60,000
Transit	Vehicle Replacement	$	4,013,947
Housing	Lead & Healthy Homes Grant	$	1,148,500
Housing	Penn Community Living Home Remodel	$	41,025
Housing	Acquisition of Land for Emri Apartments	$	77,527
City Manager's Office	Downtown Urban Renewal Area Non-Profit Weatherization Improve	$	150,000
Information Technology	Network Switch Replacement	$	120,000
	TOTAL	**$**	**127,924,873**

The Capital Improvement requests that were previously funded in the five-year CIP that are not included in this five-year CIP total $3,044,104. To put these back into the five-year CIP, other projects will need to be removed, property taxes would need to be raised and/or more debt would need to be issued. Of those removed, $1,599,604 are identified as deferred maintenance items, delineated with an asterisks below. The removed CIPs are as follows:

Department	Existing Project Not Funded		Total CIP	
Parks	All Parks- Renovate Water Systems	$	71,500	*
Parks	All Parks- Replace Trash Cans	$	140,000	
Parks	EB Lyons Center- Stain, Patio, Ridge Beam	$	60,000	*
Parks	Eagle Point Park- Concrete Improvements	$	30,000	
Parks	Replace Roof on Eagles View Pavilion	$	45,000	*
Parks	Replace Roof on Terrace Room	$	38,000	*
Parks	Eagle Point Park- Rest Room Renovation	$	55,000	*
Parks	Flora Park- Pave Wilbright, Pool, Tennis Court, Lots	$	85,000	*
Parks	Madison Park- Renovate Pavilion	$	44,000	*
Parks	Madison Park- Flag Pole	$	30,000	
Parks	Murphy Park- Replace Roof on Rest Room Building	$	16,000	*
Parks	Valentine Park- Land Acquisition	$	120,000	
Parks	Veterans Park- Pickleball Improvements	$	50,000	
Parks	Ash Tree Removal and Tree Replacement	$	450,000	*
Parks	Ecological Restoration	$	30,000	
Parks	Street Tree Program	$	150,000	
Parks	Retaining Walls	$	50,000	
Parks	Resurface Tennis courts	$	412,000	*
Parks	Replace Interpretive Signs	$	16,000	*
Parks	Drinking Fountains	$	80,000	
Parks	Greenhouse-Replace Lexan	$	100,000	
Parks	Town Clock Lighting	$	20,000	
Recreation	Sutton Pool Zero Depth Survey & Remediation	$	40,000	*
Recreation	Flora Pool Water Slide Assessment & Repairs	$	50,000	*
Conference Center	Paint Exterior Metal	$	110,000	
Conference Center	Overhead Door Replacement	$	76,000	*
Library	Water Pipe Replacement	$	116,104	*

Department	Existing Project Not Funded		Total CIP	
Airport	Terminal Geothermal Heat Pump Replacements	$	40,000	
Airport	Perimeter Fence Improvements	$	25,000	
Engineering	Riverfront Leasehold Improvements	$	96,000	
Engineering	Public Electric Vehicle Chargers	$	250,000	
Engineering	Federal Building Parking Lot Replacement and Foundation Drainage Improvements	$	45,000	
Engineering	Materials Testing Lab Renovation	$	25,000	*
Engineering	City Annex Window Replacement	$	78,500	
	Total	**$**	**3,044,104**	
	Total Deferred Maintenance	*$*	*1,599,604*	

As is the case every year, there were new projects requested that were not able to be included in whole or in part in this five year CIP ($14,387,131). Of those $3,372,800 are identified as deferred maintenance, delineated with an asterisks below. CIP requests that were not funded include:

Department	New Project Not Funded	Total CIP	
Parks	Eagle Point Park- Accessible Walkway to Log Cabin Pavilion	$781,000	
Parks	Eagle Point Park- Renovate Log Cabin Pavilion	$40,000	*
Parks	Eagle Point Park- Clear Trees from Bluff	$50,000	
Parks	FDR Park- Native Landscape Installation	$18,000	
Parks	Flora Park- Replace Lights on Tennis Courts	$112,000	*
Parks	Ham House Masonry	$125,000	*
Parks	Hilltop Park- Replace Play Unit	$139,500	*
Parks	Miller Riverview Park- Quick Connects for Pedestals	$55,000	
Parks	Rustic Point Park Development	$295,000	
Parks	Silver Oaks Park Development	$295,000	
Parks	Veterans Park Frisbee Golf Course Improvements	$30,000	
Parks	Greenhouse Shop Roof Replacement	$65,000	*
Parks	Highway 20 Irrigation	$25,000	
Parks	Parks Fleet Automated Vehicle Location	$50,000	
Parks	Grandview Avenue Boulevard Landscape Renovation Plan	$55,000	
Parks	North Fork Trail Park Development	$295,000	

Department	New Project Not Funded	Total CIP	
Parks	South Pointe Park Development	$150,000	
Parks	Jefferson Park Playground Replacement	$165,000	
Parks	Highway 20 Trees/Invasives Removal	$55,000	
Parks	Allison Henderson Storm Water Project	$27,500	
Parks	Paint Light Poles	$20,000	*
Parks	Chaplain Schmitt Island- Landscaping	$50,000	
Parks	Chaplain Schmitt Island- Entrance Sign	$72,500	
Parks	Forestry Building- Replace Roof	$65,000	
Parks	Marshall Park- Replace Play Unit	$153,000	*
Parks	Miller Riverview Park- Pave Secondary Roads & Concrete Campsites	$220,000	*
Parks	Teddy Bear Park- Play Equipment	$153,000	*
Parks	Maintenance Headquarters- Wash Bay	$25,000	
Parks	Paint Railings	$70,000	*
Parks	Install and/or Replace Park Name Signs	$105,000	*
Parks	Granger Creek Nature Trail- Asphalt Trail	$420,000	
Parks	Roosevelt Park Redevelopment	$38,000	
Parks	EB Lyons Center- Roof Rehabilitation	$60,000	
Parks	Eagle Point Park Trail Project- Invasive Remediation	$70,200	
Parks	Eagle Point Park- Light Trolley Line Trail	$155,000	
Parks	Eagle Point Park- Native American Room Restoration	$122,000	
Parks	Eagle Point Park- Develop Wading Pool Replacement Plans	$422,000	
Parks	Usha Park Development	$127,000	
Parks	Valentine Park Pavilion Installation	$86,000	
Parks	Valley High Park- Replace Play Unit	$153,000	*
Parks	Installation of Flag Poles in Community Parks	$99,000	
Parks	Re-landscape Locust Street Connector	$30,000	
Parks	Irrigation to Planters and Flower Beds	$150,000	
Parks	Greenhouse- Remove Trees on Hillside	$25,000	
Parks	Welcome Sign East	$75,000	
Parks	Welcome Sign North	$75,000	
Civic Center	Standby Emergency Generator Replacement- 5th Street	$199,500	
Civic Center	Marquee Replacement	$115,500	*

Department	New Project Not Funded	Total CIP	
Civic Center	Recirculating Pump Replacement	$37,000	*
Recreation	Flora and Sutton Swimming Pools Annual Maintenance	$165,000	*
Recreation	Flora and Sutton Water Playground Replacements	$315,000	*
Recreation	Flora and Sutton Renovate Locker Rooms	$726,000	*
Recreation	Bunker Hill #7 Fairway Fencing	$15,000	*
Recreation	Bunker Hill- Sand Trap Repair/Removal	$50,000	
Recreation	Bunker Hill Golf Course- Range Project	$107,200	
Recreation	POD- Signage Replacement	$20,000	
Recreation	Marina- Dock Fuel & Electrical System Rehabilitation	$50,000	*
Recreation	Comiskey Building Restroom Expansion	$112,500	
Recreation	Multicultural Family Center 2nd Floor Renovation for City Office Space	$1,331,000	
Conference Center	Repaint Exhibit Hall Airwalls	$42,500	*
Conference Center	Paint Bridge	$50,000	*
Conference Center	Paint Interior Rooms and Areas	$122,500	*
Conference Center	Window Panel Replacements	$19,800	
Conference Center	Replace Exterior Building Sign	$47,500	*
Conference Center	Rekey Grand River Center	$20,000	
Conference Center	HVAC Commissioning	$105,000	*
Conference Center	Emergency Light Conversion	$10,000	*
Ice Center	Water Heater Replacements	$26,250	*
Ice Center	ASME Storage Tank Replacement	$11,550	*
Library	Rear Exterior Painting	$36,750	
Library	Refrigerant Leak Detection System Upgrade	$18,000	
Library	Boiler Exhaust Stack Rehabilitation	$163,500	*
Library	Bookdrop Waterproofing	$50,000	
Library	Server Room Mini Split Replacement	$47,600	
Airport	Construct Land Side Storage Lot	$123,000	
Airport	Terminal Apron Lighting Conversion	$43,000	
Airport	Additional Terminal Parking	$2,278,825	
Engineering	Schmitt Island Trail Network Expansion	$785,000	
Engineering	Bee Branch Greenway Fitness Loop	$202,500	
Engineering	Bee Branch Greenway Park Signage	$94,000	

Department	New Project Not Funded	Total CIP	
Engineering	MOB Mobility Improvements	$144,000	
Engineering	Highway 151 Bridge Gateway Lighting	$142,000	
Engineering	Schmitt Island Preliminary Redevelopment Planning	$260,000	
Engineering	City Hall Elevator Replacement	$240,800	
Engineering	Old Engine House- Playground Safety Fence	$15,000	*
Transportation Services	JOTC and Intermodal Landscaping	$50,000	
Information Technology	Mitel Phone Replacement	$70,656	
Information Technology	Wireless Access Point Controller Upgrade	$40,000	
Information Technology	Microsoft 365 Assessment	$15,000	
	Total	**$14,387,131**	
	Total Deferred Maintenance	*$3,372,800*	

Notable FY2025 Capital Improvement Projects

Department	Project Title	Total City Investment FY2025-FY2029	Page
Police	Public Safety Software	$3,000,000	1
Fire	Bunk Room Remodel	$1,395,000	5
Fire	Outdoor Warning Siren Repair/Replace	$159,080	8
Fire	Fire Station Expansion	$4,773,700	9
Fire	Training Burn Tower Improvements - County Training Facility	$466,676	14
Fire	2026 Fire Engine Replacement 1907	$700,000	20
Fire	2026 Ambulance Replacement (1914)	$400,000	21
Fire	2027 Fire Engine Replacement (1905)	$750,000	22
Parks	Low/Mod Income Park Improvements	$750,000	24
Parks	Reimagine Comiskey	$3,417,000	26
Parks	Riverfront Pavilion Restoration	$118,000	28
Parks	Washington Community Gateway	$114,000	34
Civic Center	Five Flags Building Improvements	$23,454,000	37
Recreation	Sutton Pool - Operational Projects	$65,000	39
Conference Center	Roof Restoration	$1,427,000	46
Conference Center	Public Restroom Remodels	$770,000	50
Ice Center	New Northwest Corner Service Bar	$241,500	54
Water	Water Meter Replacement Program	$1,212,650	55
Water	Water Main Replacement Consent	$971,000	58
Water	Private Lead Line Replacement	$467,850	65
Water	Source Water PFAS Reduction Project	$3,050,000	69
Water	Source Water PFAS Reduction Project - Granular Activated Carbon Filter Rehabilitation	$6,500,000	70
W&RRC	Southwest Arterial Water Main Extension - Highway 20 to English Mill Pump Station	$1,618,527	75
W&RRC	Water Storage Maintenance Program	$2,500,000	80
W&RRC	BOD Capacity Upgrades	$1,150,000	84
W&RRC	High Strength Waste Receiving and Storage	$6,211,100	87
W&RRC	Industrial Controls Upgrade	$3,000,000	88

Department	Project Title	Total City Investment FY2025-FY2029	Page
Airport	Reconstruct Taxiway A	$22,518,062	89
Airport	Terminal Building Modification	$5,000,000	90
Airport	Taxiway D Extension	$2,940,000	94
Airport	Taxiway J Improvements	$3,820,600	97
Airport	Reconstruct General Aviation Apron	$2,000,000	98
Public Works	Curb Ramp Program	$2,750,000	101
Public Works	58,000 Gross Vehicle Weight (GVW) Dump Truck Replacement	$1,426,000	106
Public Works	Solid Waste Collection Vehicles	$3,406,547	113
Engineering	General Sanitary Sewer Replacement	$1,575,800	169
Engineering	Cedar and Terminal Street Lift Station and Force Main Assessment and Improvements	$4,850,000	175
Engineering	Old Mill Road Lift Station & Force Main	$23,299,169	183
Engineering	Catfish Creek Sewershed Interceptor Sewer Improvements	$13,877,212	184
Engineering	South West Arterial Interchange Sewer Extension	$4,829,838	188
Engineering	Schmitt Island Sanitary Improvements	$2,640,000	189
Engineering	Bee Branch Creek Gate & Pump Replacement	$16,838,991	147
Engineering	Flood Control Maintenance Facility	$3,781,000	148
Engineering	7th Street Extension to Pine Street	$1,100,000	197
Engineering	Dubuque Industrial Center McFadden Farm - South Heacock Road Construction	$4,647,776	199
Engineering	14th St Overpass	$39,220,000	200
Engineering	US 20 - Northwest Arterial Intersection Operational and Capacity Improvements	$5,497,000	204
Engineering	Development of McFadden Properties - Grading	$8,943,178	208
Engineering	Development of Graft Properties	$2,217,000	209
Engineering	Iowa Amphitheater on Schmitt Island	$8,784,961	225
Engineering	STREETS Traffic Control Project Phase 2	$2,423,500	240
Engineering	Federal Building Renovation	$9,681,950	250
Economic Development	Greater Downtown Housing Creation Grant Program	$2,000,000	259
Transportation	Transit Vehicle Replacement	$4,013,947	267
Transportation	Smart Parking System	$2,737,000	269

Department	Project Title	Total City Investment FY2025-FY2029	Page
Transportation	Parking Ramp Major Maintenance Repairs	$10,602,000	272
Housing	Assistance for Homeownership	$5,143,523	273
Housing	Washington Neighborhood Home Purchase Program	$1,587,370	275

The CIP budget is the product of the hard work of a large number of people. It begins with department and division managers and their staff who prepared, ranked and updated the CIP requests. It extends to Boards and Commissions who review staff's recommendations and make modifications and establish priorities.

I wish to express my thanks to all who were involved in preparing the Fiscal Year 2025-2029 version of the City's Capital Improvement Program. Special thanks go to Chief Financial Officer, Jennifer Larson; Budget Manager, Laura Bendorf; Budget/Financial Analysts, Nathan Kelleher, Joe Link, and Robyn Hosch; Executive Assistant, Stephanie Valentine; Administrative Assistant Mia Burbach; and Finance Confidential Account Clerk, Kaia Humpal. I am proud of the work completed by City staff and the end-result. I hope after you have had an opportunity to review this document that you feel it is responsive to your priorities.

ATTACHMENTS – PROVIDE OVERVIEW OF THE FISCAL YEAR 2025-2029 CAPITAL IMPROVEMENT PROGRAM

Attachment 1

FISCAL YEARS 2025-2029 CIP SOURCE OF FUNDS

To finance the CIP projects, a variety of funding sources are used. The following table shows the source of funds for each year of the 5 year CIP.

SOURCE OF FUNDS IN CAPITAL BUDGET	2025	2026	2027	2028	2029	TOTAL	PERCENT
Current Revenue							
Rental Dwelling Rehab Loan Repayments	20,000	20,000	20,000	20,000	20,000	100,000	0.03 %
Homeownership Loan Repayments	4,000	5,000	5,000	5,000	5,000	24,000	0.01 %
Historic Preservation Loan Repayments	7,000	7,000	7,000	—	—	21,000	0.01 %
Washington Neighborhood Loan Repayments	30,000	30,000	30,000	30,000	30,000	150,000	0.04 %
Insurance and Other Reimbursements	10,000	10,000	10,000	10,000	10,000	50,000	0.01 %
County Reimbursement	1,500,000	—	—	—	—	1,500,000	0.42 %
Golf Revenue	10,000	35,000	—	20,000	—	65,000	0.02 %
Subtotal Current Revenue	**1,581,000**	**107,000**	**72,000**	**85,000**	**65,000**	**1,910,000**	**0.54 %**
Cable TV	2,800	7,720	2,800	9,200	3,720	26,240	0.01 %
Internal Service Funds-City Garage	165,986	83,120	9,400	—	6,720	265,226	0.07 %
Landfill Fund	940,220	816,051	1,746,973	241,381	102,220	3,846,845	1.09 %
Transit Fund	966,933	1,435,828	957,308	378,505	367,608	4,106,182	1.16 %
Parking Enterprise Fund	—	—	6,374	17,746	—	24,120	0.01 %
Solid Waste Collection	192,212	1,840	40,750	451,500	818,854	1,505,156	0.42 %
Sanitary Sewer Utility	6,693,560	1,515,470	1,682,782	1,904,491	2,214,982	14,011,285	3.96 %
Stormwater Utility Fees	744,828	3,221,394	1,532,120	1,225,628	716,830	7,440,800	2.10 %
Water Utility Fund	1,072,600	1,487,377	1,526,450	1,809,380	1,780,990	7,676,797	2.17 %
Current Revenue-Utility/Enterprise	**10,779,139**	**8,568,800**	**7,504,957**	**6,037,831**	**6,011,924**	**38,902,651**	**10.98 %**
Airport Customer Facility Charge	150,000	—	—	—	—	150,000	0.04 %
Sales Tax 20%	1,010,026	331,390	—	930,215	531,363	2,802,994	0.79 %
Sales Tax 30%	4,120,014	4,198,110	4,282,713	4,377,358	4,459,460	21,437,655	6.05 %
SRF Bonds-Water Fund Abated	4,686,377	750,000	3,750,000	1,750,000	3,000,000	13,936,377	3.93 %
SRF Bonds-Sewer Fund Abated	17,683,900	15,531,900	8,212,105	10,448,695	4,881,286	56,757,886	16.02 %
SRF Bonds-Stormwater Abated	—	3,947,357	2,600,000			6,547,357	1.85 %
GO Bonds - Solid Waste Collection	873,700	585,840	400,000	—	—	1,859,540	0.52 %
GO Bonds-Sales Tax 20%	3,257,304	2,566,208	1,928,835	1,966,138	4,161,560	13,880,045	3.92 %
GO Bonds - DICW	2,274,963	4,214,772	2,700,000			9,189,735	2.59 %
GO Bonds-GDTIF	9,285,000	12,399,961	1,300,000	6,400,000	14,400,000	43,784,961	12.36 %
Total Construction	**43,341,284**	**44,525,538**	**25,173,653**	**25,872,406**	**31,433,669**	**170,346,550**	**48.09 %**

SOURCE OF FUNDS IN CAPITAL BUDGET	2025	2026	2027	2028	2029	TOTAL	PERCENT
Community Development Funds	593,552	375,000	375,000	375,000	375,000	2,093,552	0.59 %
FAA Total	9,253,470	9,263,332	6,883,511	5,079,942	3,281,040	33,761,295	9.53 %
Federal American Rescue Plan Act Funds	1,765,000	—	—	—	—	1,765,000	0.50 %
Federal Assistance	4,145,948	27,542,941	1,211,111	—	—	32,900,000	9.29 %
Federal Lead Paint/ Healthy Homes/Older Adult Grant	1,882,190	415,400	—	—	—	2,297,590	0.65 %
Federal--STP Funds	758,800	6,539,732	2,616,866	2,097,000	2,400,000	14,412,398	4.07 %
Total Federal	**18,398,960**	**44,136,405**	**11,086,488**	**7,551,942**	**6,056,040**	**87,229,835**	**24.62 %**
Iowa Finance Authority	229,974	229,974	229,974	229,974	229,974	1,149,870	0.32 %
Road Use Tax	89,543	—	—	—	—	89,543	0.03 %
State Flood Mitigation Grant	225,000	—	—	3,736,000	220,000	4,181,000	1.18 %
State Airport Grant	135,000	—	—	—	—	135,000	0.04 %
Other State Funding- IDOT & Trails Grants	5,911,926	575,000	45,000	325,000	1,045,000	7,901,926	2.23 %
Total State	**6,591,443**	**804,974**	**274,974**	**4,290,974**	**1,494,974**	**13,457,339**	**3.80 %**
DRA-Distribution of Surplus	—	693,265	766,476	290,181	2,199,447	3,949,369	1.11 %
Total DRA	**—**	**693,265.00**	**766,476.00**	**290,181.00**	**2,199,447.00**	**3,949,369.00**	**1.11 %**
Greater Downtown TIF Payments	3,846,725	5,321,128	5,159,117	4,985,225	4,308,500	23,620,695	6.67 %
English Ridge Housing TIF Payments	319,117	336,209	354,103	372,838	0	1,382,267	0.39 %
Rustic Point Housing TIF Payments	60,173	93,738	111,548	157,898	181,187	604,544	0.17 %
South Pointe Housing TIF	256,076	311,614	351,789	402,363	429,631	1,751,473	0.49 %
Dubuque Industrial West TIF Payments	2,340,887	1,492,228	1,691,981	253,184	60,000	5,838,280	1.65 %
North Cascade Housing TIF Payments	561,239	0	0	0	—	561,239	0.16 %
Total TIF Funds	**7,384,217**	**7,554,917**	**7,668,538**	**6,171,508**	**4,979,318**	**33,758,498**	**9.53 %**
Private Participation	86,282	88,007	1,089,768	91,563	93,395	1,449,015	0.41 %
Total Private	**86,282**	**88,007**	**1,089,768**	**91,563**	**93,395**	**1,449,015**	**0.41 %**
Homeownership Sale Proceeds	180,000	180,000	180,000	180,000	100,000	820,000	0.23 %
Ind. Parks Land Sales- Dubuque Industrial Center West	371,500	371,500	371,500	371,500	371,500	1,857,500	0.52 %
Total Land Sales	**551,500**	**551,500**	**551,500**	**551,500**	**471,500**	**2,677,500**	**0.76 %**
Special Assessments	40,000	40,000	40,000	45,000	415,000	580,000	0.16 %
Total Spec. Assessment	**40,000**	**40,000**	**40,000**	**45,000**	**415,000**	**580,000**	**0.16 %**
GRAND TOTAL	**88,753,825**	**107,070,406**	**54,228,354**	**50,987,905**	**53,220,267**	**354,260,757**	**100.0 %**

FISCAL YEAR 2025 - 2029 CIP BUDGET GROUPED BY STATE PROGRAMS

The Fiscal Year 2025-2029 Capital Improvement Program totals $354,260,757. The following table summarizes expenditures for each State program by year.

FISCAL YEAR 2021-2025 CIP CAPITAL IMPROVEMENT PROGRAM

PROGRAM	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	5 YEAR TOTAL	PERCENT OF TOTAL
Public Safety	5,756,918	1,473,060	1,174,000	1,226,700	3,797,000	13,427,678	3.8%
Public Works	27,196,831	58,904,926	21,399,025	13,768,467	11,654,600	132,923,849	37.5%
Culture & Recreation	660,000	5,240,375	3,244,678	9,048,822	12,511,125	30,705,000	8.7%
Community & Econ. Devl.	5,634,321	3,184,935	2,865,414	2,954,073	2,071,792	16,710,535	4.7%
General Government	3,094,478	4,309,485	605,596	965,454	7,580,865	16,555,878	4.7%
Business Type	46,411,277	33,957,625	24,939,641	23,024,389	15,604,885	143,937,817	40.6%
TOTAL	88,753,825	107,070,406	54,228,354	50,987,905	53,220,267	354,260,757	100%

The State Mandated Budget Program Areas and the City Departments/Activities that fall under each of these areas are as follows:

Public Safety – Includes Police, Emergency Communication Center, Fire, Disaster Services, Health Services: Animal Control, Public Works: Flood Control, Housing: Code Inspection and Construction Services
Public Works – Includes Airport, Public Works, Engineering
Health and Social Services – Office of Equity and Human Rights, Health Services, Purchase of Services
Culture and Recreation – Parks, Civic Center, Conference Center, Ice Center, Recreation, AmeriCorps, Multicultural Family Center, Library, City Manager: Arts and Cultural Affairs
Community and Economic Development - Economic Development, Housing and Community Development, Planning Services, Purchase of Services, City Manager: Office of Shared Prosperity and Neighborhood Support
General Government – Engineering: Facilities Management: City Hall/Annex Maintenance/Grand River Center Maintenance, City Council, City Manager, Public Information, Human Resources, Sustainability, City Clerk, Finance,Media Services, Legal, Information Services
Business Type – Water, Water Resource & Recovery Center, Parking, Transit, Public Works: Landfill, Refuse, Salt Operations, Engineering: Sewer, Stormwater

FISCAL YEAR 2025 - 2029 CIP BUDGET HIGHLIGHTS BY CITY COUNCIL GOALS & PRIORITIES
CITY COUNCIL POLICY AGENDA

The City Council Policy Agenda includes items that require major policy direction decision and/or funding. It includes the City Council's Top and High Priorities.

VIBRANT COMMUNITY: HEALTHY & SAFE

Priority: Police Department Full Staffing
Priority classification: Top Priority
CIP projects supporting this Priority: This priority is supported through the proposed FY25 Police Operating Budget.

FINANCIALLY RESPONSIBLE, HIGH-PERFORMANCE CITY ORGANIZATION: SUSTAINABLE, EQUITABLE, AND EFFECTIVE SERVICE DELIVERY

Priority: City Workforce Retention and Attraction
Priority classification: Top Priority
CIP projects supporting this Priority: This priority is supported through the proposed FY25 Human Resources and City Managers Office operating budgets as well as the efforts of all City departments.

Priority: Leveraging Federal & State Infrastructure Grant Programs
Priority classification: High Priority
CIP projects supporting this Priority: Public Lead Line Water Main Replacement (59), Bee Branch Gate & Pump Replacement Project (146), 14th Street Overpass (199), Trail Planning (218), Bee Branch Creek Trail: 16th to 9th (219), Transportation Services Vehicle Replacement (266) .

ROBUST LOCAL ECONOMY: DIVERSE BUSINESSES & JOBS WITH ECONOMIC PROSPERITY

Priority: Air Service Future Strategy and Action Plan
Priority classification: Top Priority
CIP projects supporting this Priority: This priority is supported through the proposed FY25 Airport operating budget and CIPs located on pg 89-99.

LIVABLE NEIGHBORHOODS & HOUSING: GREAT PLACE TO LIVE

Priority: Comprehensive Study of Fire Station Locations & Staffing
Priority classification: Top Priority
CIP projects supporting this Priority: Fire Station Expansion/Relocation (9)

Priority: Central Avenue Revitalization Plan
Priority classification: High Priority

CIP projects supporting this Priority: Central Ave Corridor Streetscape Master Plan Implementation Improvements 11th – 22nd St (204), Street Light Replacement and New Installation (227), Traffic Signal Mastarm Retrofit (229), Greater Downtown Housing Creation Grant Program (258), Downtown Rehabilitation Grant Program (261), Central Avenue Housing Forgivable Loan (263)

SUSTAINABLE ENVIRONMENT: PRESERVING & ENHANCING NATURAL RESOURCES

Priority: Bee Branch Detention Basin Pump Replacement
Priority classification: High Priority
CIP projects supporting this Priority: Bee Branch Gate & Pump Replacement Project (Phase 5 of Bee Branch Watershed Flood Mitigation Project) 146

Priority: Catfish Creek Sanitary Sewer Project Pump Station
Priority classification: High Priority
CIP projects supporting this Priority: Catfish Creek Sewershed Interceptor Sewer Improvements (183), Old Mill Road Lift Station & Force Main (182), South West Arterial Middle Interchange Sewer Extension (187), Sanitary Sewer Extensions – Existing Development, Pre-annexation and Annexation Agreements (165)

CONNECTED COMMUNITY: EQUITABLE TRANSPORTATION, TECHNOLOGY, INFRASTRUCTURE & MOBILITY

Priority: Street Maintenance & Rehabilitation Program
Priority classification: Top Priority
CIP projects supporting this Priority: Asphalt Milling Program (100), ADA Curb Ramp Program (101), Curb Replacement Program (102), Concrete Street Section Repair Program (103), Pavement Management Program (190), Street Construction General Repairs (191), Pavement Rehabilitation - Concrete Street Repair, Mill and Asphalt Resurfacing (194), Pavement Preservation Joint Sealing (195),

Priority: RAISE Grant & Matching Funds for Construction (14th St Railroad Overpass and Elm St and 16th St Corridor Complete Streets)
Priority classification: High Priority
CIP projects supporting this Priority: 14th Street Overpass (199), Bee Branch Creek Trail: 16th to 9th (219), Traffic Signal Interconnect Conduit Replacement (230), Traffic Signal Controller Replacement (231),

DIVERSE ARTS, CULTURE, PARKS AND RECREATION EXPERIENCES & ACTIVITIES

(none)

PARTNERSHIP FOR A BETTER DUBUQUE: BUILDING OUR COMMUNITY THAT IS VIABLE, LIVABLE & EQUITABLE

(none)

MANAGEMENT IN PROGRESS AND MAJOR PROJECTS:

The following are projects that were identified as the 2023 - 2025 Management in Progress and Major Projects by the City Council and are included in the 2025 CIP budget according to one of the Council's goals.

2023 - 2025 Management in Progress

Management in Progress are items that were previously a City Council Goal and are now in the implementation phase. These items are included in the existing FY 2024 and proposed FY 2025 Operating budgets unless noted for additional funding. The items are identified under their corresponding City Council Goal:

Vibrant Community: Healthy & Safe

- Comprehensive Police Transparency Annual Report (Public Safety Software, 1)
- Diversity, Equity and Inclusion City Action Plan: Departmental Action Plans
- Emergency Communications Accreditation (Public Safety Software, 1)
- Emergency Communication Center
- Equitable Fines and Fees Reform
- Fire/Police Culture Action Plan: Development and Implementation – Education and Corrective Measures
- Food Insecurity: Report with Findings and Options, Direction, City Actions and Funding (including Food Desert and Grocery Store Attraction)
- Historic Federal Building: Police Satellite Location (Federal Building Renovation, 249)
- License Plate Reader Cameras: Installation
- Traffic and Security Cameras Deployment: Implementation and Upgrade, Fiber Project (APRA Funding) (Traffic Signal Interconnect Conduit Replacement 230, Traffic Signal Controller Replacement 231, Street Camera Installation 233, ITS Traffic Control Equipment, 241)

Financially Responsible, High Performance City Organization: Sustainable, Equitable, and Effective Service Delivery

- Downtown City Facilities/Workspace Analysis and Plan
- Enterprise Asset Management System: Direction and Funding (including ADA) (ADA Compliance and Facilities Management Consulting, 255)
- Enterprise Resource Planning (ERP) Software Implementation
- Federal and State Legislative Advocacy Agenda and Priorities for 2024
- Human Resource Information System/Payroll: RFP and Implementation
- Human Resources Modernization: One Position
- Organizational Culture Continuous Improvement
    - a) Performance Reviews
    - b) Exit Interviews

Robust Local Economy: Diverse Business & Jobs with Economic Prosperity

- Childcare Initiative Strategy and City Actions
- City Economic Development and Incentives: Policies, Processes, and Practices (Greater Downtown Housing Creation Grant Program 258), Small Business Grant Administration 259, Downtown Rehabilitation Grant Program -Includes Central Avenue, Historic Millwork District, and

Washington Neighborhood 261, Central Avenue Housing Forgivable Loan 263, Low Income Small Business Grant 264, Incremental Development and Small Business Storefront Establishment Coaching 225)

- Developers Round Table
- Development Process Streamlining
- Field of Dreams Stadium: Next Steps for City
- Job Fair: Implementation and Report
- Low/Moderate Income Small Businesses Grants (Low Income Small Business Grant, 264, Small Business Grant Administration, 259)
- Minority- and Women- Business Enterprise Procurement Policy, Process Revision, and Recruitment (Incremental Development and Small
- Business Storefront Establishment, 225)
- Poverty Prevention and Reduction Plan Implementation (Incremental Development and Small Business Storefront Establishment, Coaching, 225, Small Business Grant Administration, 259)
- River Cruise Infrastructure: Environmental Studies/Permitting
- Sports Tourism Development: Response to Opportunities

Livable Neighborhoods: Great Place to Live

- Imagine Dubuque: Annual Update Report
- Multicultural Family Center Youth Programs Expansion
- Multi-Tiered Housing Inspection Program
- Neighborhood Associations Toolkit
- Safe Housing: Housing Inspection Program Enhancements and Software
- Truck Route Ordinance
- Unified Development Code Update

Sustainable Environment: Preserving & Enhancing Natural Resources

- Electric Bus Implementation: Transit Vehicle Replacement (266)
- Electric Fuel Excise Rate Ordinance Adoption
- Emerald Ash Borer Response
- Odor Reduction Analysis and Report: BOD Capacity Upgrades 84, W&RRC Facility Management Plan Update 86, High Strength Waste Receiving and Storage, 87, Industrial Controls Upgrade, 88)
- Industrial Center Native Plantings (33)
- Sewer System Infrastructure Asset Master Plan

Connected Community: Equitable Transportation, Technology, Infrastructure & Mobility

- Central Avenue Traffic Corridor Study
- Community Broadband Expansion Project:Traffic Signal Interconnect Conduit Replacement (230), Traffic Signal Network Communications Program (240), Grandview Street Light Replacement (243), INET Fiber Replacement Buildout (244), Fiber Optic Conduit – Misc (246), Fiber Infrastructure Management System (247), Broadband Acceleration & Universal Access (248)
- Neighborhood Speeding Mitigation: Direction and Enforcement
- Roundabout Policy

- Smart Parking and Mobility Study: Smart Parking System (268)
- Traffic Signal Synchronization/STREETS Program: STREETS Traffic Control Program Phase 1 (238), STREETS Traffic Control Program Phase 2 (239)

Diverse Arts, Culture, Parks, and Recreation Experiences and Activities

- Arts and Culture Master Plan: Revised Community Engagement Strategy Adoption
- Arts Operating Grants Review and Funding
- Comiskey Park Upgrades: Phase 2: Reimagine Comiskey Phase 2 (26)
- Comprehensive Parks Master Plan

Partnership For A Better Dubuque: Building Our Community That Is Viable, Livable, & Equitable

- City Life in Spanish: Implementation

Major Projects

Major Projects are projects that are underway and budgeted. Staff is implementing and providing updates to City Council. These items are included in the existing FY 2024 and proposed FY 2025 Operating budgets unless noted for additional funding. The items are identified under their corresponding City Council Goal:

Vibrant Community: Healthy & Safe

(none)

Financially Responsible, High Performance City Organization: Sustainable, Equitable, and Effective Service Delivery

- Data Center Relocation
- Engine House No 1 Remodel Project

Robust Local Economy: Diverse Business & Jobs with Economic Prosperity

- (none)

Livable Neighborhoods: Great Place to Live

(none)

Sustainable Environment: Preserving & Enhancing Natural Resources

- Lead Water Service Line Replacement : Private Lead Line Replacement (65)
- Supervisory Control And Data Acquisition (SCADA) System Overhaul: SCADA & Comms Improvements (62), Lift Station Upgrades (81)
- Water Main Extensions – Southwest Arterial: Southwest Arterial Water Main Extension (75), Dubuque Industrial Center Crossroads Sanitary Sewer Extention (166), Southwest Arterial Middle Interchange Sewer Extension (187)

Connected Community: Equitable Transportation, Technology, Infrastructure & Mobility

- Fiber Connections to Additional City Locations Project: Engineering Traffic CIPs (245-248)
- Chaplain Schmitt Island Trail Connector Project
- East/West Corridor Roundabouts
- Kerper Boulevard Roundabout Project
- RAISE Planning Grant for Design: 14th St Overpass (199), Bee Branch Creek Trail: 16th to 9th (219)
- SW Arterial ITS Project

Diverse Arts, Culture, Parks and Recreation Experiences and Activities

- Eagle Valley Subdivision Park: Construction
- English Ridge Subdivision Park: Construction
- Five Flags Short-Term Improvements: Five Flags Building Improvements (37)
- Jackson Park Restrooms: Completion
- Westbrook Subdivision Park

Partnership For A Better Dubuque: Building Our Community That Is Viable, Livable, & Equitable

(None)

Attachment 4

Source of Funds and Important Details

The Fiscal Year 2025-2029 CIP presents a financial plan that reflects a $290,069 general fund property tax levy supported annual debt service for the FY 2010 purchase of a replacement pumper truck ($1,035,000) and the FY 2016 franchise fee litigation settlement judgment bond ($2,800,000). No other borrowings included in the Fiscal Year 2025-2029 CIP utilize a debt service levy. It is anticipated that other borrowing from non-utility funds can be minimized by using other sources of funds such as future DRA annual distributions of operating surplus and sales tax revenue.

The following important details are about the source of funds:

UTILITIES

Stormwater

The Stormwater Utility was formed on July 1, 2003, to update and expand the City's aging infrastructure, comply with the National Pollution Discharge Elimination System (NPDES) Municipal Separate Storm Sewer System (MS4) permit, and implement the various elements of the 2001 Drainage Basin Master Plan (amended in 2013), which outlined improvements in both the Catfish Creek and Bee Branch watersheds. The City has been able to garner support from local, state, and federal partners with over $163 million in outside funding to help offset the cost of the overall $254 million project. Since 2001, the City has made steady progress on the various phases of the project.

When the City Council adopted Ordinance 21-12 (passed and approved on March 7, 2012), they established that the stormwater utility fee would increase to $9.00 per month on July 1, 2016 in order to fund the operational and capital costs of the public stormwater management system, including improvements such as the Bee Branch Creek Restoration Project. But later in 2012, the Iowa General Assembly created the Flood Mitigation Program which provides funding for flood mitigation projects undertaken by local governments such as the City of Dubuque. Managed by the Iowa Flood Mitigation Board, the funding source established involves taking a portion of the incremental growth of State sales tax revenue collected within a city and diverting from the State General Fund to cities approved for the funding. Having updated the Drainage Basin Master Plan in the fall of 2013, which outlined the improvements associated with the 12-phase Bee Branch Watershed Flood Mitigation Project, the City was successful in securing $98.5 million in State sales tax increment funding. With the infusion of funding, the City Council adopted Ordinance 16-14 (passed and approved on March 5, 2014) establishing that the stormwater utility fee did not reach $9.00 per month until July 1, 2021, five years later than later than previously scheduled.

The City has been able to provide stormwater management services within the rate structure established by Ordinance 16-14. Due to the uncertain economic impacts of the COVID-19 pandemic, there was no increase in FY2021 as part of the City's Coronavirus relief response. With some minor adjustments to planned Capital Improvement Program projects, reducing some budgets and delaying a few others, the City was able to delay the planned increases for a year such that the rate did not reach $9.00 per month until FY 2023, six years later than previously scheduled.

The recommended Fiscal Year 2025-2029 Capital Improvement Program Budget includes $16,838,991 for the Flood Mitigation Gate & Pump Replacement as part of the Bee Branch Creek Restoration Project (Phase 5 of the Bee Branch Watershed Flood Mitigation Project). Additional funding was provided for the project in the Fiscal Year 2024 Capital Improvement Program Budget.

The recommended Fiscal Year 2025-2029 Capital Improvement Program Budget includes $225,000 for engineering and design in Fiscal Year 2025 and $3,556,000 for construction in Fiscal Year 2028 for the Flood Control Maintenance Facility as part of the Bee Branch Creek Restoration Project (Phase 9 of the Bee Branch Watershed Flood Mitigation Project).

The recommended Fiscal Year 2025-2029 Capital Improvement Program Budget includes $650,000 for the North End Storm Sewer Improvements as part of the Bee Branch Creek Restoration Project (Phase 10 of the Bee Branch Watershed Flood Mitigation Project).

Fiscal Year 2025 will be the eighteenth fiscal year that the Stormwater Fund is recommended to be fully funded by stormwater user fees. The General Fund will continue to provide funding for the stormwater fee subsidies that provide a 50% subsidy for the stormwater fee charged to property tax exempt properties, low-to-moderate income residents, and a 75% subsidy for the stormwater fee charged to residential farms. The FY 2025 Stormwater User Fee is proposed to increase from $10.00 per SFU to $11.50 per SFU, a 15.00% increase.

	Rate Per Single Family Unit (SFU)
Fiscal Year 2021 - Adopted Per Ordinance 21-20	$ 8.29
Fiscal Year 2022 - Adopted Per Ordinance 10-21	$ 8.85
Fiscal Year 2023 - Adopted Per Ordinance 13-22	$ 9.00
Fiscal Year 2024 - Adopted Per Ordinance 14-23	$ 10.00
Fiscal Year 2025 - Recommended	$ 11.50

Water

Water revenue represents a portion of the monthly water bill that goes for maintenance, repair, replacement and improvement of the Eagle Point Water Plant and water distribution system on a pay-as-you-go basis for all projects except the major extensions. The annual payment to the depreciation fund in Fiscal Year 2024 is $1,000,000. The Fiscal Year 2025-2029 CIP anticipates $1,072,600 in Fiscal Year 2025, $1,487,377 in Fiscal Year 2026, $1,526,450 in Fiscal Year 2027, $1,809,380 in Fiscal Year 2028, and $1,780,990 in Fiscal Year 2029.

Water State Revolving Fund Loans will be used to finance sewer projects in FY 2025-2029 as follows: $4,686,377 FY 2025; $750,000 FY 2026; $3,750,000 FY 2027; $1,750,000 FY 2028; and $3,000,000 FY 2029. The debt service related to the total 13,936,377 State Revolving Fund Loans over the 5-years will be paid from water fees and offset by reduced payments to Depreciation (Construction Fund). The SRF loans issued for the construction portion of the Public Lead Lines is 49% forgivable, a total of $2,494,896 is estimated to be forgiven over the 5-year CIP. The State Revolving Fund Loans support SCADA & Communications Infrastructure Improvement Project, Private Lead Line Water Main Replacements, Public Lead Line Water Main Replacement, Source Water PFAS Reduction Project Deep Well, Source Water PFAS Reduction Project Granular Filter, Third Pressure Zone Connection (from Tanzanite Drive to Olympic Heights Pump Station), and South West Arterial Water Main Extension (Highway 20 to English Mill Rd Pump Station).

Prior to FY 2013, the General fund has been subsidizing a portion of the utility funds use of administrative services such as Engineering administration, Engineering Project Management, Finance accounting services, Economic Development, Planning Services, Workforce Development, City Clerk services, Legal services, City Manager's Office including Budget, Geographic Information Systems, Sustainability, Neighborhood Development, Arts and Cultural Affairs and Personnel. Prior to FY 2013, the Engineering department estimated the amount of time spent on projects and allocated that time to an Internal Service Fund which is then allocated to the various capital improvement projects that the personnel work on. The remaining time not allocated to the Internal Service Fund was considered administrative and has been charged to the General Fund. In addition, administrative departments such as the City Manager's Office, Legal, Planning, Economic Development, City Clerk's Office and Workforce Development recharged expenses based upon each enterprise fund's percent of the City-wide operating budget, excluding debt service. The accounting activity of the Finance Department has not been recharged to the other funds with exception of payroll and loan processing, parking tickets and landfill billing.

Beginning in FY 2013, additional overhead recharges to the utility funds is being phased in over several years. Engineering administrative and project management expenses that are not recharged to capital projects will be split evenly between the Water, Sewer, Stormwater and General Funds. Finance accounting expenses and all other administrative departments such as Economic Development, Planning, Workforce Development, City Clerk, Legal Services and City Manager's Office will be split evenly between Water, Sewer, Stormwater, Refuse Collection and General Funds, with overhead costs being shared by the Landfill and Parking. This will be fully implemented over time.

Beginning in Fiscal Year 2018, Neighborhood Development, Economic Development and Workforce Development expenses will not be recharged to utility funds. In addition, the Landfill will not be recharged GIS and Planning expenses.

The Water Fund's share of the City's administrative overhead is 18.75%. In FY 2025, the Water Fund will support 17.88% of administrative overhead.

The water fees in FY 2025 are recommended to increase 12.0%; 12.0% for capital needs.

Sewer

Sewer revenue represents a portion of the monthly sewer bill that goes for the maintenance, repair, replacement and improvement of the Water & Resource Recovery Center Plant; lift stations, and sewer lines on a pay-as-you-go basis. The annual payment to the depreciation fund in Fiscal Year 2024 was $1,800,000. The Fiscal Year 2025-2029 CIP anticipates $6,693,560 in Fiscal Year 2025, $1,515,470 in Fiscal Year 2026, $1,682,782 in Fiscal Year 2027, $1,904,491 in Fiscal Year 2028 and $2,214,982 in Fiscal Year 2029.

Sanitary Sewer State Revolving Fund Loans will be used to finance sewer projects in FY 2025-2029 as follows: $17,683,900 FY 2025; $15,531,900 FY 2026; $8,212,105 FY 2027; $10,448,695 FY 2028; and $4,881,286 FY 2029. The debt service related to the total $56,757,886 State Revolving Fund Loans over the 5-years will be paid from sewer fees and offset by reduced payments to Depreciation (Construction Fund). The State Revolving Fund Loans support such projects as Abbott & Cottage Reconstruction, Catfish Creek Sewer Shed Interceptor Sewer Improvements, CCTV Inspection Cleaning and Assessment, Cedar & Terminal Street Lift Station & Force Main Assessment and Improvements, Cooper Place and Maiden Lane Reconstruction, Harvard Sanitary Sewer Reconstruction, Outfall Manhole Reconstruction, Old Mill Road Lift Station & Force Main, Sanitary Sewer Extensions to Existing Developments, Southwest Arterial Middle Interchange Sewer Extension, W&RRC Bar Screen Replacement, W&RRC Industrial Controls Upgrade, W&RRC High Strength Waste, and W&RRC Biochemical Oxygen Demand Capacity Upgrades.

The sewer fees in FY 2025 are recommended to increase 9.0%; 9.0% for capital needs.

Prior to FY 2013, the General fund has been subsidizing a portion of the utility funds use of administrative services such as Engineering administration, Engineering Project Management, Finance accounting services, Economic Development, Planning Services, Workforce Development, City Clerk services, Legal services, City Manager's Office including Budget, Geographic Information Systems, Sustainability, Neighborhood Development, Arts and Cultural Affairs and Personnel. Prior to FY 2013, the Engineering department estimated the amount of time spent on projects and allocated that time to an Internal Service Fund which is then allocated to the various capital improvement projects that the personnel work on. The remaining time not allocated to the Internal Service Fund was considered administrative and has been charged to the General Fund. In addition, administrative departments such as the City Manager's Office, Legal, Planning, Economic Development, City Clerk's Office and Workforce Development recharged expenses based upon each enterprise fund's percent of the City-wide operating budget, excluding debt service. The accounting activity of the Finance Department has not been recharged to the other funds with exception of payroll and loan processing, parking tickets and landfill billing.

Beginning in FY 2013, additional overhead recharges to the utility funds is being phased in over several years. Engineering administrative and project management expenses that are not recharged to capital projects will be split evenly between the Water, Sewer, Stormwater and General Funds. Finance accounting expenses and all other administrative departments such as Economic Development, Planning, Workforce Development, City Clerk, Legal Services and City Manager's Office will be split evenly between Water, Sewer, Stormwater, Refuse Collection and General Funds, with overhead costs being shared by the Landfill and Parking. This will be fully implemented over time.

Beginning in Fiscal Year 2018, Neighborhood Development, Economic Development and Workforce Development expenses will not be recharged to utility funds. In addition, the Landfill will not be recharged GIS and Planning expenses.

The Sanitary Sewer Fund's share of the City's administrative overhead is 18.75%. In FY 2025, the Sanitary Sewer Fund will support 18.35% of the administrative overhead.

Parking

Parking revenue represents three primary sources: (a) the balance of prior year depreciation funds set aside for the maintenance and repair of parking ramps; (b) future payments to the depreciation fund for repair and maintenance of the parking system (there are no budgeted payments to the depreciation fund in future years due to using existing cash balance); and (c) interest income.

A $10 million Greater Downtown TIF borrowing is anticipated in FY 2025-2029 for smart parking, parking ramp major maintenance, and other downtown projects. New debt service will be paid from the Greater Downtown TIF fund.

The Greater Downtown TIF will support parking related projects in the downtown as follows: $8,288,000 in FY 2025; $2,075,500 in FY 2026; $1,374,500 in FY 2027; $1,019,500 in FY 2028; and $1,032,000 in FY 2029.

Prior to FY 2013, the General fund has been subsidizing a portion of the utility funds use of administrative services such as Engineering administration, Engineering Project Management, Finance accounting services, Economic Development, Planning Services, Workforce Development, City Clerk services, Legal services, City Manager's Office including Budget, Geographic Information Systems, Sustainability, Neighborhood Development, Arts and Cultural Affairs and Personnel. Prior to FY 2013, the Engineering department estimated the amount of time spent on projects and allocated that time to an Internal Service Fund which is then allocated to the various capital improvement projects that the personnel work on. The remaining time not allocated to the Internal Service Fund was considered administrative and has been charged to the General Fund. In addition, administrative departments such as the City Manager's Office, Legal, Planning, Economic Development, City Clerk's Office and Workforce Development recharged expenses based upon each enterprise fund's percent of the City-wide operating budget, excluding debt service. The accounting activity of the Finance Department has not been recharged to the other funds with exception of payroll and loan processing, parking tickets and landfill billing.

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Beginning in Fiscal Year 2018, Neighborhood Development, Economic Development and Workforce Development expenses will not be recharged to utility funds. In addition, the Landfill will not be recharged GIS and Planning expenses.

The Parking Fund's share of the City's administrative overhead is 6.93%. In FY 2025, the Parking Fund will support 2.75% of the administrative overhead.

Solid Waste Collection Activities

Solid waste collection activities revenue represents a portion of the monthly refuse bill that goes for the purchase of solid waste collection vehicles. The annual payment to the depreciation fund in Fiscal Year 2024 was $325,000. The Fiscal Year 2025-2029 CIP anticipates $192,212 in FY 2025, $1,840 in FY 2026; $40,750 in FY 2027; $451,500 in FY 2028; and $818,854 in FY 2029.

The Solid Waste Collection will support solid waste related debt for solid waste collection vehicles as follows: $873,700 in FY 2025; $585,840 in FY 2026; $400,000 in FY 2027; $— in FY 2028 ; $— in FY 2029.

Prior to FY 2013, the General fund has been subsidizing a portion of the utility funds use of administrative services such as Engineering administration, Engineering Project Management, Finance accounting services, Economic Development, Planning Services, Workforce Development, City Clerk services, Legal services, City Manager's Office including Budget, Geographic Information Systems, Sustainability, Neighborhood Development, Arts and Cultural Affairs and Personnel. Prior to FY 2013, the Engineering department estimated the amount of time spent on projects and allocated that time to an Internal Service Fund which is then allocated to the various capital improvement projects that the personnel work on. The remaining time not allocated to the Internal Service Fund was considered administrative and has been charged to the General Fund. In addition, administrative departments such as the City Manager's Office, Legal, Planning, Economic Development, City Clerk's Office and Workforce Development recharged expenses based upon each enterprise fund's percent of the City-wide operating budget, excluding debt service. The accounting activity of the Finance Department has not been recharged to the other funds with exception of payroll and loan processing, parking tickets and landfill billing.

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Beginning in Fiscal Year 2018, Neighborhood Development, Economic Development and Workforce Development expenses will not be recharged to utility funds. In addition, the Landfill will not be recharged GIS and Planning expenses.

The Solid Waste Fund's share of the City's administrative overhead is 18.75%. In FY 2025, the Solid Waste Fund will support 18.64% of the administrative overhead.

The solid waste collection fees in FY 2025 are recommended to increase 9.00%.

GENERAL FUND

The current revenue amount of $1,910,000 (0.54% of CIP Total) during the five-year period represents $65,000 in golf funds for improvements to the Bunker Hill Golf Course, $21,000 in Historic Preservation Loan repayments, $100,000 in Rental Dwelling Rehab Repayments, $150,000 in Washington Neighborhood Loan Repayments, $50,000 in insurance and other reimbursements, and $24,000 in repayments to the Homeownership Loan Program.

LOCAL OPTION SALES TAX (LOST)

The local option Sales and Services Tax approved by the voters on February 2, 1988, provided that 20 percent of the proceeds would be used for: (a) the upkeep of City-owned property such as sidewalks, steps, storm sewers, walks, curbs, traffic signals and signs, bridges, and buildings and facilities; (b) transit equipment such as buses; (c) riverfront and wetland developments; and (d) economic development projects. This portion of the Sales and Services Tax shows up on the CIP Source of Funds Summary as “Sales Tax (20%)” totals $2,802,994 and represents 0.79% of the total CIP.

The local option Sales and Services Tax approved by the voters on February 2, 1988, provided that 30 percent of the proceeds would be used to: (a) reduce street special assessments by at least 75 percent; and (b) maintain and repair streets. This portion of the Sales and Services Tax shows up on the CIP Source of Funds Summary as “Sales Tax/Street Projects (30 percent)” and totals $21,437,655, or 6.05% of the total CIP.

GAMING

DRA payments represent 0% in FY 2025 of the projected gaming taxes, rent, and admissions from the race track, slots and riverboat operations ($0 or 0.00% of the total CIP) over the five-year period. When practical in future years, additional revenues will be moved to capital from operating. To the extent that there is any revenue shortfall in future years, capital projects will be eliminated or deferred. DRA distribution revenue projections ($3,949,369 or 1.11% of the total CIP) are discounted consistent with the adopted budget guidelines by 5% in FY 2027, 10% in FY 2028 and 15% in FY 2029. **In Fiscal Year 2025, all DRA Distribution is diverted to the operating budget instead of being used in the capital budget. This was also done in Fiscal Year 2024 and is a change in practice.**

On December 14, 2021, an amended lease took effect with the Dubuque Racing Association for lease of the Q Casino. This lease amendment raised the lease payment from 1% of coin-in to 1.5% of coin-in.The amendment increased the amount retained by the DRA for the operating budget reserve from 5% to 10%. The lease amendment eliminates the $10,000 per month DRA payment to the Depreciation and Improvement Fund for facility maintenance. In addition, In addition, the distribution of net profit is now split three ways between the City, charities, and the Schmitt Island Master Plan Implementation from a two-way split between the City and charities. The amended lease has an expiration date of December 31, 2055.

In calendar year 2023, gross gaming revenues were down -9.7% for the DRA and the Diamond Jo was up +3.6% as compared to calendar year 2022. Gross gaming revenue for DRA was impacted by construction disruption as the property underwent redevelopment starting in September 2023. In calendar year 2023, the DRA showed increases, up +15.6%, in sports betting revenue, hotel room revenue, food and beverage sales, entertainment sales and other revenue as compared to calendar year 2022. This resulted in calendar year 2023 total gross revenue being down at -5.0% as compared to calendar year 2022.

FEDERAL FUNDING

Community Development Block Grant (CDBG)
The Fiscal year 2025-2029 CIP anticipates that Community Development Block Grant (CDBG) funds will be $593,552 in FY 2025; $375,000 in 2026; $375,000 in FY 2027; $375,000 in FY 2028; and $375,000 in FY 2029 (0.59% of the total CIP). CDBG is budgeted at the same funding level as FY 2024.

Federal Aviation Administration (FAA)
The FAA funding of $33,761,295 (9.53% of the total CIP) provides 90 percent match on most airfield related improvements. The Fiscal Year 2025-2029 budget includes Extend Runway 18/36, Reconstruct Taxiway A, Terminal Building Modification, Taxiway J Improvements, Taxiway D Extension, Westside Airfield Development, Reconstruct General Aviation Apron, and the Pavement Condition Study.

Federal American Rescue Plan Act Funds (0.50% of Total CIP)
Federal American Rescue Plan Act Funds awarded in FY 2022 with funding budgeted as follows: $1,765,000 in FY 2025. The Fiscal Year 2025-2029 budget includes Terminal Building Modification, Terminal Building Exit Lane Modification, and Public Safety Software.

Federal Assistance
Federal Assistance funding of $32,900,000 (9.29% of the total CIP) includes EDA, EPA, Infrastructure grants, and other federal grants. The Fiscal Year 2025-2029 budget includes Bee Branch Creek Gate & Pump Replacement, 14th St Overpass, and Bee Branch Creek Trail 16th to 9th. Implementation.

Federal STP Funds
Federal STP Funds funding of $14,412,398 (4.07% of the total CIP) includes DMATS funds for STREETS Traffic Control Project Phase 2 and US Highway 20 - Northwest Arterial Intersection Operational and Capacity Improvements.

STATE FUNDING

Road Use Tax
Road Use Tax Funds (RUTF) of $89,543 (0.03% of the total CIP) over five years represents the balance of annual payments not required for support of the operating budget and funds that had been reserved to finance high priority transportation projects. The Iowa Department of Transportation (IDOT) provides annual projections on the amount of RUTF the City of Dubuque will receive over the next five years based on a per capita amount. The State Road Use Tax Fund consist of revenues from fuel tax, vehicle registration fees, use tax, driver's license fees and other miscellaneous sources and is distributed to cities on a per capita basis. It should be noted that in FY 2010, the Iowa Department of Revenue increased Road Use Tax Funds (RUT) as a result of higher vehicle registration fees passed into law in 2008. The gas tax was increased ten cents beginning in February 2015. The city is estimated to receive $43,870,059 for FY 2025-2029.

Sales Tax Increment Revenue
The City secured a $98.5 million grant through the State of Iowa Flood Mitigation program funded by 70% of the sales tax increment revenue received from the State of Iowa's 5% portion of sales tax received from sales in the City of Dubuque. This revenue will fund the debt service payable

on Sales Tax increment Revenue bonds and Iowa Finance Authority State Revolving Fund Loans issued for the Flood Mitigation project known as the Bee Branch Watershed Project. In the five year capital program, $4,181,000 of sales tax increment revenue will fund pay-as-you-go projects related to the Bee Branch Watershed project.

Other State Grants (2.23% of Total CIP)
State funding includes Iowa Department of Transportation Funding for street projects and trails and Historic Preservation Surveys and Regulations of $7,901,926 are anticipated over the five-year program.

Iowa Finance Authority funding of $1,149,870 is anticipated over the five-year program for the Housing Department's Housing Trust Fund to provide permanently affordable housing or assistance to nonprofit organizations providing the same.

TAX INCREMENT FINANCING (TIF)

Dubuque Industrial Center West TIF District
In FY 2006 and 2007, Tax Increment Financing (TIF) funds were committed towards abatement of the 20 year G.O. Bond issue for a Dubuque Industrial Center West (DICW) expansion and Chavenelle Road extension project, thereby delaying payback to the general fund for prior year development costs. In FY 2007, the TIF assessed values increased, allowing for additional increment for projects and cost recovery to continue. In FY 2017, the TIF assessed values increased again from a commercial 12% state equalization order.

The FY 2025-2029 CIP includes $1,857,500 in land sale proceeds to provide funding for the new campaign by the Greater Dubuque Development Corporation to improve the economy in Dubuque, $20,000 for native plantings, $876,987 to provide funding for Development Dubuque Industrial Center: Crossroads, and $9,549,065 to provide funding for Dubuque Industrial Center McFadden Farm development.

Annexation Initiatives
As annexation and development continues, the City has taken the following initiatives to provide services to annexed areas:

Additional Police Officers (Operating Budget)
With the Police Department's crime strategy, Territory Accountability Design, in full implementation, the department projected the need to increase Dubuque's current six patrol territories to seven as new areas of the city are developed. To add a seventh territory, five additional police officers were needed.

Partly in response to this need, the Police Department developed a Sworn Officer Plan which proposed the addition of 15 sworn police officers over a five-year period, with the first five (four Police Officers and one Police Corporal acting as a Section 8 Investigator) approved in December 2007, four more were approved in FY 2009, three more were approved in FY 2010, two more were approved in FY 2011 and one more was approved in FY 2012. The plan's staff increases created sufficient staffing to establish an additional patrol territory. In FY 2019, an additional sworn police officer was added, an existing position was promoted to Captain and one Corporal position was eliminated in order to create a Specialty Unit Commander. The Fiscal Year 2020 budget approved the expansion of the Dubuque Police Department School Resource Officer Program. To spread the expenses over time, three SRO's were to have been added over three consecutive years: Fiscal Year 2020, Fiscal Year 2021, and Fiscal Year 2022 budget. However, the expansion was frozen in FY21 due to the pandemic causing the final position and was added in FY23 instead of FY22 as

originally planned. The Dubuque Community School District (DCSD) will still gradually pay 50% of the salary of the existing SRO Lieutenant, and the DARE Officer. This DCSD payment will be implemented in increments of 45% of 50% reimbursement in year 1, or Fiscal Year 20, 75% of 50% reimbursement in year 2, or Fiscal Year 21, and 100% of 50% reimbursement in year 3, or Fiscal Year 22. In Fiscal Year 2024, two Crisis Intervention Team Officers are recommended.

Fire Station and Additional Firefighters/Paramedics

An additional west end fire station is currently projected to be designed in FY 2028 and built in FY 2029. In fact, this might not be an additional station but might be a relocation of the Grandview fire station. This station would be approximately 10,000 square feet and house two response apparatus, plus storage for other reserve units. The City of Dubuque currently has an annexation study and not an annexation plan. However, addition of this fire station and associated ambulance and firefighting response capability and capacity positions the City will develop an annexation plan and begin the process of annexation in the near future. The City Development Board, that approves annexation expects services to be provided within 3 years of annexation. For a new station, operating costs include insurance, utilities, equipment, maintenance, furniture, and the cost of twelve new employees. In FY2020, one (1) new employee was added, one (1) additional new employee was added in FY 2021 as well. The position that was to be added in FY2022 was delayed. In FY2023, 4 new employees were added. In FY2024, one new firefighter was added. In FY 2025 and additional EMS Captain and an additional EMS Bureau Chief are recommended, and the remaining employees will be added in future years to reach a total of 12 new positions. In addition, 3 firefighter/paramedic positions were added in FY2023 to provide one additional staff member on each of the three duty shifts. The additional ambulance for the additional fire station was purchased in FY2023. The current minimum staffing per shift is 22, with 28 personnel assigned to cover leave. The additional personnel will reduce the need for overtime as each shift will have more positions available to cover vacations and other leave.

Additional Snow Plow Drivers and Snow Plow Route (Operating Budget)

Dubuque's expansion also increased the number of streets and roads that must be maintained by the City's Public Works Department. In order to maintain the current level of street maintenance, street cleaning, and snow and ice control to all areas of the city, the Public Works Department was approved for the addition of a snow plow driver in FY 2009 and another is expected to be requested in a future year. Two drivers are needed to staff a route 24 hours a day in a snow event. The Public Works Department plans to create another snowplow route with these two employees as annexation and development dictates. In the warm months, this position will be assigned to the Leisure Services Department to maintain City parks and landscaping in the Washington Neighborhood, Port of Dubuque, Iowa Street and the Locust Street connector. In Fiscal Year 2009, the Public Works Department also began using Refuse, Recycling and Yard Waste Collection employees at the end of their collection routes and on overtime to assist in snow removal duties. The City has also developed a plan to use personnel and equipment from other City departments to go from 22 pieces of snow removal equipment to 32 pieces of snow removal equipment in a snow storm that exceeds 5 inches. With the recommendation to eliminate full-time positions in the Engineering Department and create one part-time position, there will be less opportunity to supplement the snow plowing effort.

Water and Sanitary Sewer Service

The City is in the process of extending sanitary sewers and water service into new development areas or recently annexed areas as part of pre-annexation agreements. Requests have been received for sanitary sewer and water service on North Cascade Road near Highway 20 and for water service further North on John F. Kennedy Road.

In 2003, a new water main was activated from Highway 20 north on the east side of the Northwest Arterial to John F. Kennedy Road then west to a new 1.25 million gallon water tower located at the Dubuque Soccer Complex. By constructing this tower and with this water main extension in the fourth pressure zone of the City's water distribution system, it allowed growth to take place for residential, commercial and industry to the west of the community.

To date, both sanitary sewer and water service have been extended through the Dubuque Industrial Center West, along Seippel Road to the north edge of the Callahan subdivision. Additional funds are available to extend water and sewer service to the 643 acres annexed and to other areas under consideration for annexation. The City has spent in excess of $2 million to replace much of the North Fork Catfish Creek Sanitary Sewer Line. The City extended the Granger Creek Interceptor sewer and the public water main from the Technology Park South along highway 151/61 to the north side of the Dubuque Regional Airport. The Granger Creek sanitary sewer and water main extension provided immediate sanitary sewer and water services to the Dubuque Regional Airport and portions of the annexation areas that are adjacent to the highway 151/61 corridor.

Greater Downtown TIF District
This district was formally the Downtown and Ice Harbor TIF districts but now have been combined to the Greater Downtown TIF district. Many projects, which are City Council priorities, are able to move forward due to the availability of Greater Downtown TIF revenue due to continued growth to further sustain a rejuvenated downtown and port of Dubuque. The following are projects included in the FY 2025-2029 CIP:

Washington Community Gateway (page 34) – This project ($114,000) provides for developing the vacant lot at 1401 Elm Street as a Washington Community Gateway. The City purchased this property in 2014. The structure has been removed, and the lot is currently grass. This project would provide for such amenities as three flag poles, park lighting, security cameras, a welcome sign to the Washington neighborhood and a drinking fountain.

ABC Supply Building Deconstruction (page 223) – This project ($457,000) provides for hazardous material remediation and structure deconstruction of a former city-owned leased property along Highway 151 near the South Port. This funding would support the deconstruction of the former ABC Supply building whose lease expired in December 2018. Clearing this site of the existing outdated and obsolete structure will help to prepare it for redevelopment.

Reimagine Comiskey (page 26) – This project ($3,417,000) provides for funding related to phases 2-4 of the Re-Imagine Comiskey park redevelopment. Phase 1 was completed in FY23. Phases 2-4 includes an additional basketball court, a large turf field, parking lot, additional sidewalks, lighting and pavilions. The construction of a basketball court and parking lot would happen in FY26, and the installation of a large turf field, additional sidewalks, lighting and pavilions would happen in FY29.

Downtown Urban Renewal Area Non-Profit Weatherization Improvements Assistance (page 285) – This program ($150,000) provides funding for matching grants to assist non-profits in the Greater Downtown TIF area to make energy efficiency improvements to their buildings, including weatherization measures, HVAC system upgrades, alternative energy sources, and other work to decrease their utility bills. This reduction in annual operating costs will allow non-profits to invest more funds in achieving their organization’s mission. Energy efficiency improvements not only result in financial savings to the organization but will also help to meet the 50% by 2030 Community Climate Action & Resiliency Plan goals approved by City Council in 2013.

Five Flags Building Improvements (page 37) - This project ($23,454,000) provides for improvements to the building (arena, theater, lobby areas, exterior) and its equipment. This would be used on the current facility at its current footprint in its current state. The building is in need of air wall replacement, wood window repairs, painting of the steel exterior, resealing the ballroom floor, remodeling/upgrading concession stands, carpet and tile replacement, locker shower upgrades, stage dimmer light replacement, dressing room upgrades, elevator upgrades, placement, refurbishing the stage floor, restoration of theater seats, painting walls and ceilings, satellite ticket booth, theater counter weight and grid system, roof repairs, lighting upgrades and retrofits and other building needs. Equipment replacement needs include the sound system, floor scrubber, tables and portable chairs, water fountains, popcorn popper, concert lighting, pipe and drape, follow spots, lighting consoles, masking equipment, scoreboard and other equipment replacements. New equipment necessary for a venue doing the level of business of Five Flags include wireless internet, technology upgrades, and more. All projects listed have been submitted previously as individual projects with the oldest project continuously submitted since 2003. The majority have been cut from the budget for 12-13 years. Civic Center opened its doors in 1979, alongside the restored theater with a $3.7 million bond. Additional upgrades and renovations were completed in 2005 for just over $2.0 million.

Grand River Center Public Restroom Remodels (page 50) - This project ($770,000) funds a comprehensive remodel and renovation of all public bathrooms for a better guest experience. The current design of these facilities has become outdated and is in need of a look that matches the rest of our venue and better meets the expectations of the guests of today. This project aims to revitalize the appearance of the restrooms and upgrade the existing fixtures, many of which have remained untouched since the facility's initial opening in 2003.

Grand River Center Dishwasher and Water Softener Replacement (page 49) - This project ($181,000) funds a dishwasher and water softener replacement, as they are original to the venue and reached its industry-standard lifespan. After running dishes through the current dishwasher, they are coming back spotted which leads to concerns when placed in front of the guests.

Replace Carpet at Grand River Center (page 45) - This project ($65,000) provides for replacing the carpet in various rooms and areas throughout the Grand River Center. Higher use areas of the convention center are on an ten-year replacement cycle. The carpeting establishes a new, fresh look to the room. FY29 will replace the spine carpet, with plans to budget more money in the future to replace carpet in other areas.

Roof Restoration at Grand River Center (page 46) - This project ($1,427,000) provides for restoration of the Grand River Center roof. The roof was installed in 2002. Restoration is critical in order to avoid very expensive damage if it began leaking. The budget in FY 2025 is for patching with full replacement in FY 2029.

Five Flags Boiler Replacement (page 38) - This project ($410,000) funds the replacement of three, 2 million BTU boilers which provide heating for the arena. The current boiler system was installed in 2006 and has a replacement schedule of 20 years. Future boilers are more energy efficient, helping to reduce future costs.

Port of Dubuque Flood Wall Dubuque Welcome Sign (page 44) - This project ($33,000) is for the design, development, and installation of an 8-foot by 200-foot "Welcome to Dubuque" sign located on the flood wall near the Ice Harbor flood gates. There is currently no signage along the river to let patrons know that they have either arrived or are passing by Dubuque. Such a sign on the wall would not only be a welcoming visual for those visiting on cruise ships or other vessels but can create awareness on the river that this is an area they may

approach in order to visit the City. This sign could also indirectly filter boat traffic into the Port of Dubuque Marina to dock and/or fuel. Included in this project would be the purchase and installation of solar lighting with a 5-year replacement cost of $3,500.

Smart Parking System (page 268) - This project ($2,737,000) funds the replacement of the City's obsolete parking gate equipment at city parking garages and lots, curbside parking meters, and installation of a parking lot occupancy count system at lots without gate equipment. As part of this project, head end parking management software, cyber-secure payment software, expanded broadband connections, available parking space electronic message boards, and a customer-friendly parking app will be deployed. The new smart parking system will provide parking customers with on-demand space availability and thus maximize traveler convenience, reduce travel time, maximize parking revenues, and help to reduce congestion in the downtown area.

Municipal Parking Lot Maintenance (page 269) - This project ($225,500) provides for maintaining the surface of 14 off-street municipal parking lots. This project also includes signage, landscaping, and screening improvements to surface lots. Lots include: Lot 2 (9th and Bluff); Lot 3 (5th and Bluff); Lot 5 (City Hall Lot); Lot 6 (Library Lot); Lot 7 (3rd and Main); Lot 10 (5th and Main); Lot 12 (4th and Central); Crescent Community Health Center Parking Lot; Lot 4 (12th and Bluff); Port of Dubuque Surface Lot; Federal Building Parking Lot; Elm Street Parking Lot; Ice Harbor Drive Parking Lot; and Lot 9 (3rd and Locust). The funding for maintenance of municipal parking lots provides for pavement crack sealing, repairs, line striping, and seal coating surfaces.

Ramp Major Maintenance (page 271) - This program ($10,602,000) funds major renovation work needed at the Iowa, Locust, 5th Street, Five Flags, 10th and Central, and Intermodal ramps. Funding will address structural repair items and needed mechanical, electrical and plumbing repairs.

Downtown Rehab Grant Program - Includes Central Avenue, Historic Millwork District and Washington Neighborhood (page 261) – This program ($1,000,000) grants for rehabilitation and adaptive reuse of buildings in the Greater Downtown Urban Renewal District. Tax increment proceeds are used to capitalize the pool of funds for these grants. This grant program provides a 1:1 match for eligible expenses for improvements to façades, as well as accompanying costs for financial consulting, planning and design work for the project. Potential projects identified at this time are 1700 Block of Central (multiple buildings) and 3000 Jackson. In addition, we typically receive requests for 5-6 smaller projects annually. This grant program receives the most inquiries and interest of all Economic Development's programs. The program promotes the redevelopment of the downtown, maintains its historic appeal, and complements grant/loan programs provided by our partners at Dubuque Main Street. Revitalization of the Central Avenue Corridor is a top priority of City Council, which is one area where this program can be used.

Port of Dubuque Parking Lot Resurfacing (page 267) - This project ($225,000) funds the resurfacing of the Port of Dubuque Parking lot, which is adjacent to the McGraw-Hill Building. This parking lot has reached the end of its useful life and is in major need of repair.

Street Camera Installation (page 233) - This project ($115,000) funds the equipment, installation and software license for the placement of fixed cameras to be installed near roadways, alleys and signalized intersections throughout the City of Dubuque. Currently, the Traffic Operations Center has communication lines throughout the City along major and minor arterials, city streets and near signalized intersections. Engineering uses these cameras to remotely monitor and adjust traffic operations. Over the last few years, Engineering and Police have worked together using these cameras to aid the police in accident and crime investigations on a daily basis, making them an

integral part of public safety. These funds would also be available to add fiber optics communications lines to areas in need of cameras and to replace existing cameras as they age and as technology advances. Each camera costs approximately $2,500.

Street Light Replacement and New Installation (page 227) - This project ($25,000) provides for a replacement program of the existing 30-foot white streetlights and some traffic signals located in downtown Dubuque. The project would replace all remaining white poles and install lighting controllers with meters. In certain cases, these would be replaced with historical streetlights. Many of the streetlights in the downtown area were installed in the early 1950's. These are the white, 30-foot style found along Central, Main, Iowa, Locust and Bluff Streets. Many of these streetlights utilize a direct burial style feed and unique service panel which makes it very difficult and costly to maintain. This project would also fund LED replacement luminaries throughout the City. This program would promote the use of highly efficient, long-life LED street lighting throughout the City of Dubuque which saves energy and operating expenses. Current locations of interest include the Port of Dubuque Riverwalk, Bridge Lighting locations and miscellaneous subdivision locations. This project also initiates a scheduled replacement of older streetlights throughout the City and will also include the installation of new streetlights when conditions warrant. In many older subdivisions, the entire light fixture, base, pole, and conduits need replacing. Currently there are around 60 lights in 24 locations outside of the downtown lights that are in need of replacement. Average cost of reconstruction is around $1,500 to $2,000 each.

Central Avenue Corridor Streetscape Master Plan Implementation Improvements (page 204) - This project ($15,536) aims to implement recommendations outlined in the adopted Central Avenue Streetscape Master Plan along Central Avenue between 11th and 22nd Streets, as well as potential recommendations from the traffic study currently underway for the Central and White Street corridors. These funds are intended to be flexible, whether that be for design, construction, amenities (such as transit stops, moveable amenities, and beautification efforts) or other needed improvements. This project would utilize complete street concepts and standards to accommodate pedestrians, bicyclists, transit, and other motor vehicles in the corridor. Special attention would be made to creating a sense of place for this corridor. This project is identified in the comprehensive plan and was a City Council 2022-2024 High Priority.

Federal Building Renovation (page 249) - This project ($9,681,950) requests additional funding to complete needed renovations to the Historic Federal Building. In 2008, significant updates were completed to improve its overall condition and to ensure it remained as a historic structure anchoring downtown. Now, 14 years later, this historic building requires additional funding to ensure it remains in solid condition. Due to the COVID-19 pandemic, funding over the past two fiscal years has been reduced from this capital improvement project budget. The listed funding request attempts to replenish building components currently in deferred maintenance status and address emerging concerns.

City Annex Roof Replacement Project (page 252) - This project ($26,500) replaces the back roof on City Hall Annex. The current condition of the roof is poor and is well past the intended service life. Replacement is needed to ensure the building remains water tight and protects the Information Technology equipment housed within the building. Funding is requested in FY25 to complete replacing the last section of roof following the main roof replacement in FY24.

City Hall Tuck Pointing and Foundation Wall Repairs (page 250) - This project ($75,000) is being requested to address the deteriorating condition of the northern and western foundation walls of City Hall. The west building facade is showing signs of deterioration due to accelerated cracking of bricks and loss of mortar in certain joints. Over the past decade, high moisture content in the lower west facade bricks has been observed.

Multicultural Family Center- Ruby Sutton Building HVAC Replacement (page 253) - This project ($40,000) replaces the existing HVAC units that are more than 20 years old, which provide conditioned air to the Ruby Sutton building portion of the Multicultural Family Center. The Multicultural Family Center operates year-round providing services to all parts of the community. These units are at an age where they are becoming unreliable. If a unit fails in the summer, hot internal building temperatures may result in disruptions to on-going programs or city staff working in the building.

Multicultural Family Center- Basement Rehabilitation (page 254) - This project ($30,000) funds the demolition of the partition walls in the basement of the Ruby Sutton Multicultural Family Center building and install modernized storage systems to create more functional storage space. The storage systems are needed to remove several safety concerns that exist in this cramped space.

Downtown Bike Lockers (page 257) - This project ($45,000) funds the installation of 4-5 weatherproof bike lockers per year at the downtown building facilities. In the past two years, more city employees are biking to work and are parking their bikes inside the building of their assigned work space. On bad weather days, bikes are bringing additional rain and snow into the buildings that can increase risk of slip-and-fall incidents. Bikes stored haphazardly in hallways can also interfere with emergency egress walkways. Some bikers can own bikes costing as much as $10,000 and, thus, are reluctant to store them in the open air at exterior bike racks. Weatherized bike lockers will provide riders with the needed protection and security to allow bikes not to be stored indoors.

South Port Redevelopment Concept Plan (page 220) - This project ($60,000) funding will be used to support the planning and design of additional contamination clean-up efforts in the South Port to maximize the redevelopment potential of the area. In the recent past, the City has developed a master plan for this area that includes several updates, yet no redevelopment has materialized. The ongoing United States Environmental Protection Agency Multipurpose Grant will clean up two contaminated sites that are prime for redevelopment; however, the grant funds will not be enough to fully complete the needed remediation. City staff are planning to apply for a $2 million USEPA clean-up grant in FY25 that will primarily happen in FY26. An additional benefit to cleaning-up the South Port will be improved accessibility to the south port levee trail. This project directly supports the implementation of the Imagine Dubuque Plan.

Iowa Amphitheater on Schmitt Island (page 224) - This project ($5,784,961) provides for a match to the Destination Iowa grant that would construct the Iowa Amphitheater on Chaplain Schmitt Island in the location of the former dog kennels for the greyhounds. This project relates to the City Council top priority goal of Chaplain Schmitt Island Master Plan Implementation.

Incremental Development and Small Business Storefront Establishment Coaching (page 225) - This project ($150,000) funds a hired consultant that will work directly with people primarily living in the Washington, North End, and Point neighborhoods. Over a 12-month period, the consultant will be tasked with training small developers, helping citizens establish a self-supporting ecosystem that strengthens their own neighborhoods, and helping local residents get the kind of development they want in their neighborhoods. The coaching format is facilitated through regular group gatherings of those going through the coaching process to build community along with offering one-on-one coaching and mentorship to help review project scopes, zoning code complexities, financing plans, business plans, and designs. For inexperienced small developers, it can be easy to get stuck when unanticipated challenges arise. The key to this program is that it breaks down the basics to give new small developers confidence, knowledge, and support to translate their idea into viable projects and to follow those projects through to completion. The consultant team will be comprised of experienced urban developers with the expertise of redeveloping complex, historic buildings, and neighborhood revitalization type projects.

14th Street Overpass (page 199) - This project ($2,441,709) provides funding for the planning, design, and construction of a multimodal transportation corridor for proposed improvements to the Elm Street corridor, the 16th Street corridor, the Kerper Boulevard corridor, Chaplain Schmitt Island corridor, and the proposed 14th Street Railroad (vehicular and pedestrian) Overpass bridge project.This improvement will connect vulnerable neighborhoods and low-income residents with economic opportunities, recreational amenities and key community resources. The proposed project will also provide for the elimination of an existing at-grade rail crossing conflict on 14th Street and will provide for the planning and design of a proposed vehicular and pedestrian overpass bridge. Additionally, the project will focus on multimodal transportation corridors with “complete streets” and proposed roundabout intersections along the Elm Street and 16th Street corridors. Lastly, the project would include the design of an improved pedestrian/bike shared-use path along Kerper Boulevard and adjacent to the existing 16th Street Peosta Channel bridge to Chaplain Schmitt Island and strategically plan a roundabout at Captain Sheehy Drive on Chaplain Schmitt Island.

Small Business Grant Administration (page 259) - This project ($60,000) provides $5,000 grants to eligible business owners for eligible costs to support and expand their business. The Small Business Grant program began in 2019, which is related to the Low-to-Moderate-Income Small Business Grants Program. The City currently has a contract with the Fountain of Youth to administer the program.

Green Space HMD (page 262) - This project ($300,000) funds green space in the area north of the Intermodal Parking Ramp and west of the Intermodal Center, per the Historic Millwork District Master Plan. These funds will support an initial step of removing the temporary parking lot and seeding the area. Further planning is needed to identify the exact use and design of this area (to be determined during an updating of the Master Plan through public engagement).

Central Avenue Housing Forgivable Loan (page 263) - This project ($750,000) aims to accelerate the creation of affordable downtown housing options by creating a more flexible program for projects that propose the rehabilitation of more than one building and a minimum of 4 units. The City Council has prioritized the revitalization of the Central Avenue Corridor, and the Comprehensive Plan calls for encouraging multi-family development near jobs/walkable and mixed-use areas. The program is currently proposed for use along the Central Avenue Corridor between 11th Street and 22nd Street. For this program, a unit could be considered eligible, even if recently occupied, if the project involves a substantial rehabilitation of the unit and buildings. The program provides a loan, forgivable at the 10-year mark, if the developer has maintained the terms of the agreement. Projects cannot discriminate based on the tenant's source of income.

Greater Downtown Housing Creation Grant Program (page 258) - This project ($2,000,000) provides grants and loans for rehabilitation and adaptive reuse of buildings in the Greater Downtown Urban Renewal District. Tax increment proceeds are used to capitalize the pool of funds for these grants. The program provides grants of $10,000 for each new housing unit created in the District. The program creates affordable, quality rental housing units for our workforce in areas well-served by public transit. All projects must commit to accepting all sources of income for otherwise eligible tenants. Potential projects identified at this time are: 1195 Central (14 units); 1700 Block of Central (34 units); 3000 Jackson (75 units); 799 Main (36 units); 801 Jackson (113 units). In addition, we typically receive requests for 5-6 smaller projects (10-20 units) annually. Providing housing incentives is a high priority of the City Council.

Washington Neighborhood Home Purchase Program (page 274) - This project ($287,500) supports and encourages homeownership in the Washington Neighborhood. The program operates under the oversight of the Housing Trust Fund Committee and is capitalized by annual

grants received from the Iowa Finance Authority (IFA). IFA requires a match for the program, and the City provides IFA Trust Match from the Greater Downtown TIF (GDTIF) funds. The primary purpose is to complement homebuyer programs by providing loans to low-to-moderate income homeowners and buyers in the Washington Neighborhood. Homebuyer loans are offered on a sliding scale. Households earning less than 30% of median income (MI) are eligible for $25,000; less than 50% MI are eligible for $20,000; less than 80% MI are eligible for $15,000. All loans are 0% interest and have a monthly payment of $60 per month until paid in full or it is no longer their principal place of residence. Homeowners are eligible for up to $25,000 for the rehabilitation of their property. The new boundaries are 11th Street to 32nd Street and Elm Street to Central Avenue.

Downtown ADA Assistance (page 278) - This project ($150,000) funds the City of Dubuque Downtown Urban Renewal District ADA Assistance Program. The program supports residents and businesses to ensure facilities in the Downtown Urban Renewal Area are fully accessible and inclusive to all persons regardless of abilities. This includes parking lots, retail and wholesale stores, restaurants, cafes, taverns, gas stations, public buildings, lodging, schools, parks, and entertainment venues. The program is designed to assist businesses with the cost of becoming ADA compliant. Qualified applicants can receive up to 50% of the cost of the project from the City of Dubuque, at a maximum amount of $5,000 per property.

ADA Compliance and Facilities Management Consulting (page 255) - This project ($100,000) is for consulting services related to ADA Compliance Phase II and further implementation of the City's ADA compliance application, called InVision Facilities Management. In Phase I, we were able to have the floor plans of 2 city buildings added to InVision Facilities Management, as well as buildings and pavilions located in parks. In the second phase, we will add additional building footprints and work with a consultant to fully implement the application and possibly tie it into GIS software. The funding for this phase is spread out over three years. This project is listed in the City Council's Goals & Priorities Management Agenda, under ADA Compliance Funding Phase II and InVision Facility Management Software Implementation.

North Cascade Housing TIF District

In FY 2014 the City created the first housing TIF district in the Timber Hyrst subdivision off of North Cascade Road. This is a ten year TIF which requires at least 38.1% of the income generated to be used for Low and Moderate Income residents anywhere in the City of Dubuque. The percentage to Low and Moderate Income residents can be higher than the required 38.1%. The LMI Housing TIF revenue can be used for City initiatives other than the Homeownership Grants in Targeted Neighborhoods & Purchase/Rehab/Resale and can be used outside the Greater Downtown TIF Area.

Assistance for Homeownership (page 272) - This project ($526,239) provides for acquisition activities where the City may purchase abandoned, derelict buildings and houses; or it may purchase housing subject to mortgage foreclosure actions in order to secure City funds previously loaned as part of rehabilitation activities or other housing to accomplish the goals. Certain improvements will be made to the properties in order to make them marketable for resale. In this manner, neighborhood conditions are improved, dwellings are resold to responsible owners and City dollars are returned to the revolving fund.

English Ridge Housing TIF District

In FY 2015 the City created a housing TIF district in the English Ridge subdivision off of Stone Valley Drive. This is a ten year TIF which requires at least 38.1% of the income generated to be used for Low and Moderate Income residents anywhere in the City of Dubuque. The percentage to Low

and Moderate Income residents can be higher than the required 38.1%. The LMI Housing TIF revenue can be used for City initiatives other than the Homeownership Grants in Targeted Neighborhoods & Purchase/Rehab/Resale and can be used outside the Greater Downtown TIF Area.

Assistance for Homeownership (page 272) - This project ($1,382,267) provides for acquisition activities where the City may purchase abandoned, derelict buildings and houses; or it may purchase housing subject to mortgage foreclosure actions in order to secure City funds previously loaned as part of rehabilitation activities or other housing to accomplish the goals. Certain improvements will be made to the properties in order to make them marketable for resale. In this manner, neighborhood conditions are improved, dwellings are resold to responsible owners and City dollars are returned to the revolving fund.

South Pointe Housing TIF District
In FY 2017 the City created a housing TIF district in the South Pointe subdivision off of Highway 151 South. This is a ten year TIF which requires at least 38.1% of the income generated to be used for Low and Moderate Income residents anywhere in the City of Dubuque. The percentage to Low and Moderate Income residents can be higher than the required 38.1%. The LMI Housing TIF revenue can be used for City initiatives other than the Homeownership Grants in Targeted Neighborhoods & Purchase/Rehab/Resale and can be used outside the Greater Downtown TIF Area.

Assistance for Homeownership (page 272) - This project ($1,751,473) provides for acquisition activities where the City may purchase abandoned, derelict buildings and houses; or it may purchase housing subject to mortgage foreclosure actions in order to secure City funds previously loaned as part of rehabilitation activities or other housing to accomplish the goals. Certain improvements will be made to the properties in order to make them marketable for resale. In this manner, neighborhood conditions are improved, dwellings are resold to responsible owners and City dollars are returned to the revolving fund.

Rustic Point Housing TIF District
In FY 2017 the City created a housing TIF district in the Rustic Point subdivision off of Derby Grange Road. This is a ten year TIF which requires at least 38.1% of the income generated to be used for Low and Moderate Income residents anywhere in the City of Dubuque. The percentage to Low and Moderate Income residents can be higher than the required 38.1%. The LMI Housing TIF revenue can be used for City initiatives other than the Homeownership Grants in Targeted Neighborhoods & Purchase/Rehab/Resale and can be used outside the Greater Downtown TIF Area.

Assistance for Homeownership (page 272) - This project ($604,544) provides for acquisition activities where the City may purchase abandoned, derelict buildings and houses; or it may purchase housing subject to mortgage foreclosure actions in order to secure City funds previously loaned as part of rehabilitation activities or other housing to accomplish the goals. Certain improvements will be made to the properties in order to make them marketable for resale. In this manner, neighborhood conditions are improved, dwellings are resold to responsible owners and City dollars are returned to the revolving fund.

MISCELLANEOUS SOURCES

Private Participation (0.41% of Total CIP)
Private contributions represents the non-City share of the cost of several projects including private participation, fund raising, loans, grants and future resource allocation of City funds. Private participation funds included in the five year CIP include: Boyd Gaming contribution for the Port of Dubuque Ramp Maintenance ($449,015); Street Lighting and Traffic Signal Knockdown insurance reimbursements ($50,000); Dubuque County

contribution for new public safety software ($1,500,000); Canadian Pacific Kansas City Southern (CPKC) Railroad contribution for 14th Street Overpass project ($1,000,000); and IDOT reimbursement for the Pavement Marking program ($125,000).

Special Assessments (0.16% of Total CIP)
Special Assessments represent that portion of street and sanitary sewer improvement projects anticipated to be assessed to benefiting property owners. The $580,000 amount breaks down: (a) $370,000 for sanitary sewer special assessments, and (b) $210,000 for sidewalk lien special assessments.

Cable TV (0.01% of Total CIP)
It is anticipated that Cable TV funds will be used in the five-year CIP of $26,240 for computer replacements.

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City of Dubuque
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PROGRAM/ DEPT	PROJECT DESCRIPTION	SOURCE OF FUNDS	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	TOTAL	PAGE
POLICE DEPARTMENT									
Public Safety									
	Public Safety Software	General Fund, Dubuque County	$ 3,000,000	$ —	$ —	$ —	$ —	$ 3,000,000	1
FIRE DEPARTMENT									
Public Safety									
	HVAC Replacement at Fire Headquarters 11 West 9th Street	G.O. Debt (Sales Tax Fund 20%)	$ 200,000	$ —	$ —	$ —	$ —	$ 200,000	2
	Implement Mechanical & Electrical System Design Study Recommendations	G.O. Debt (Sales Tax Fund 20%)	$ 27,900	$ —	$ —	$ —	$ —	$ 27,900	4
	Bunk Room Remodel	G.O. Debt (Sales Tax Fund 20%)	$ 550,000	$ 225,000	$ 370,000	$ 250,000	$ —	$ 1,395,000	5
	Administration Office Update	G.O. Debt (Sales Tax Fund 20%)	$ 250,000	$ —	$ —	$ —	$ —	$ 250,000	7
	Outdoor Warning Siren Repair/Replace	G.O. Debt (Sales Tax Fund 20%)	$ 52,020	$ 53,060	$ 54,000	$ —	$ —	$ 159,080	8
	Fire Station Expansion	G.O. Debt (Sales Tax Fund 20%)	$ —	$ —	$ —	$ 976,700	$ 3,797,000	$ 4,773,700	9
	Zoll Cardiac Monitors	G.O. Debt (Sales Tax Fund 20%)	$ 300,000	$ —	$ —	$ —	$ —	$ 300,000	11
	Tuck Pointing, Sealing, and Exterior Maintenance at all Fire Stations	G.O. Debt (Sales Tax Fund 20%)	$ 100,000	$ —	$ —	$ —	$ —	$ 100,000	12
	Station 6 Roof Replacement & Stairwell Addition Project	G.O. Debt (Sales Tax Fund 20%)	$ 193,000	$ —	$ —	$ —	$ —	$ 193,000	13
	Training Burn Tower Improvements - County Training Facility	G.O. Debt (Sales Tax Fund 20%)	$ 466,676	$ —	$ —	$ —	$ —	$ 466,676	14
	Wireless Headsets - Hearing Protection for Fire Department	G.O. Debt (Sales Tax Fund 20%)	$ 53,822	$ —	$ —	$ —	$ —	$ 53,822	16
	Fire Station Generators	G.O. Debt (Sales Tax Fund 20%)	$ 100,000	$ —	$ —	$ —	$ —	$ 100,000	17
	Community AED Implementation	G.O. Debt (Sales Tax Fund 20%)	$ 33,500	$ —	$ —	$ —	$ —	$ 33,500	18
	Fire Boat Replacement	G.O. Debt (Sales Tax Fund 20%)	$ 340,000	$ —	$ —	$ —	$ —	$ 340,000	19
	2026 Fire Engine Replacement 1907	G.O. Debt (Sales Tax Fund 20%)	$ —	$ 700,000	$ —	$ —	$ —	$ 700,000	20
	2026 Ambulance Replacement (1914)	G.O. Debt (Sales Tax Fund 20%)	$ —	$ 400,000	$ —	$ —	$ —	$ 400,000	21

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PROGRAM/ DEPT	PROJECT DESCRIPTION	SOURCE OF FUNDS	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	TOTAL	PAGE
FIRE DEPARTMENT									
Public Safety									
	2027 Fire Engine Replacement (1905)	G.O. Debt (Sales Tax Fund 20%)	$ —	$ —	$ 750,000	$ —	$ —	$ 750,000	22
	Portable Radio Replacements	G.O. Debt (Sales Tax Fund 20%)	$ 90,000	$ 95,000	$ —	$ —	$ —	$ 185,000	23
LEISURE SERVICES									
PARK DIVISION									
Culture and Recreation									
	All Parks								
	Low/Mod Income Park Improvements	CDBG	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ 750,000	24
	AY McDonald Park								
	Pavilion Installation	DRA Distribution	$ —	$ —	$ —	$ —	$ 200,000	$ 200,000	25
	Comiskey Park								
	Reimagine Comiskey	G.O. Debt (GDTIF)	$ —	$ 1,697,000	$ —	$ —	$ 1,720,000	$ 3,417,000	26
	Eagle Point Park								
	Replace Water Lines	Water Construction Fund	$ —	$ —	$ —	$ 50,000	$ —	$ 50,000	27
	Riverfront Pavilion Restoration	DRA Distribution	$ —	$ —	$ —	$ —	$ 118,000	$ 118,000	28
	Ham House								
	Ham House Improvements	DRA Distribution	$ —	$ —	$ —	$ —	$ 75,000	$ 75,000	29
	Murphy Park								
	Bennett Pavilion Roof Replacement	DRA Distribution	$ —	$ —	$ —	$ —	$ 165,000	$ 165,000	30
	Pebble Cove Park								
	Park Development	DRA Distribution	$ —	$ —	$ —	$ —	$ 295,000	$ 295,000	31
	Storybook Zoo								
	Storybook Zoo Playground Equipment	DRA Distribution	$ —	$ —	$ —	$ —	$ 165,000	$ 165,000	32
	General Park Maintenance								
	Industrial Center Native Plantings	Dubuque Industrial Center TIF, G.O. Debt	$ 20,000	$ 30,000	$ —	$ —	$ —	$ 50,000	33
	Washington Community Gateway	Greater Downtown TIF	$ 15,000	$ 99,000	$ —	$ —	$ —	$ 114,000	34
	Second Dog Park Planning	DICW TIF	$ —	$ —	$ —	$ —	$ 60,000	$ 60,000	35
	Bunker Building Remediation	Sales Tax Fund (20%)	$ 400,000	$ —	$ —	$ —	$ —	$ 400,000	36

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PROGRAM/ DEPT	PROJECT DESCRIPTION	SOURCE OF FUNDS	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	TOTAL	PAGE
CIVIC CENTER DIVISION									
Culture and Recreation									
	Five Flags Building Improvements	GDTIF G.O. Debt, Greater Downtown TIF	$ —	$ 2,800,000	$ 3,094,678	$ 8,587,322	$ 8,972,000	$ 23,454,000	37
	Boiler Replacement	Greater Downtown TIF	$ —	$ —	$ —	$ —	$ 410,000	$ 410,000	38
LEISURE SERVICES									
RECREATION DIVISION									
Culture and Recreation									
	Swimming Pools								
	Sutton Pool - Operational Projects	Sales Tax Fund (20%)	$ 65,000	$ —	$ —	$ —	$ —	$ 65,000	39
	Bunker Hill Golf Course								
	Construct Cart Paths	Golf Fees	$ —	$ 10,000	$ —	$ 10,000	$ —	$ 20,000	40
	Tee Improvements	Golf Fees	$ —	$ 10,000	$ —	$ 10,000	$ —	$ 20,000	41
	Material Storage Renovation	Golf Fees	$ —	$ 15,000	$ —	$ —	$ —	$ 15,000	42
	Bunker Tree Removal & Replacement	Golf Fees	$ 10,000	$ —	$ —	$ —	$ —	$ 10,000	43
	Port of Dubuque Marina								
	Port of Dubuque Flood Wall Dubuque Welcome Sign	Greater Downtown TIF	$ —	$ 33,000	$ —	$ —	$ —	$ 33,000	44
LEISURE SERVICES									
CONFERENCE CENTER									
General Government									
	Replace Carpet	Greater Downtown TIF	$ —	$ —	$ —	$ —	$ 65,000	$ 65,000	45
	Roof Restoration	Greater Downtown TIF, DRA Distribution	$ 77,000	$ —	$ —	$ —	$ 1,350,000	$ 1,427,000	46
	Parking Island and Venue Landscape Renovations	DRA Distribution, Greater Downtown TIF	$ —	$ 39,500	$ 9,000	$ —	$ —	$ 48,500	47
	Replace Clouds	DRA Distribution	$ —	$ —	$ —	$ —	$ 98,000	$ 98,000	48
	Dishwasher and Water Softener Replacement	Greater Downtown TIF	$ —	$ —	$ 181,000	$ —	$ —	$ 181,000	49
	Public Restroom Remodels	Greater Downtown TIF	$ 385,000	$ 385,000	$ —	$ —	$ —	$ 770,000	50
	Replace Fabric Wall Covering	DRA Distribution	$ —	$ —	$ —	$ —	$ 77,000	$ 77,000	51

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LEISURE SERVICES									
ICE CENTER									
Culture and Recreation									
	Locker Room Ventilation Replacement	DRA Distribution	$ —	$ 396,375	$ —	$ —	$ —	$ 396,375	52
	TPO Roof Replacement	DRA Distribution	$ —	$ —	$ —	$ —	$ 181,125	$ 181,125	53
	New Northwest Corner Service Bar	DRA Distribution	$ —	$ —	$ —	$ 241,500	$ —	$ 241,500	54
WATER DEPARTMENT									
Business Type									
	Water Meter Replacement Program	Water Construction Fund	$ 406,600	$ 406,600	$ 137,550	$ 130,950	$ 130,950	$ 1,212,650	55
	Water Main Upgrades during Street General Repairs	Water Construction Fund	$ —	$ 20,000	$ —	$ 20,000	$ —	$ 40,000	56
	Fire Hydrant Assembly Relocation/ Replacement for the Sidewalk Program	Water Construction Fund	$ —	$ 20,000	$ —	$ 20,000	$ —	$ 40,000	57
	Water Main Replacement Consent	Water Construction Fund	$ 212,000	$ 99,000	$ —	$ 660,000	$ —	$ 971,000	58
	Public Lead Line Water Main Replacement	State Revolving Fund Loan	$ 100,000	$ —	$ —	$ —	$ —	$ 100,000	59
	Wells, Well Field, & Well Transmission Piping Repair and Rehabilitation Program	Water Construction Fund	$ —	$ 110,500	$ 110,500	$ 165,000	$ 150,000	$ 536,000	60
	Water Distribution Master Plan	Water Construction Fund	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 50,000	61
	SCADA & Comms Improvements	State Revolving Fund Loan	$ 200,000	$ —	$ —	$ —	$ —	$ 200,000	62
	Generators-Park Hill & Mt. Carmel	Water Construction Fund	$ —	$ 175,000	$ —	$ —	$ —	$ 175,000	63
	Water Main Replacements - Streets	Water Construction Fund	$ —	$ 540,000	$ —	$ —	$ —	$ 540,000	58
	Private Lead Line Replacement	State Revolving Fund Loan	$ 467,850	$ —	$ —	$ —	$ —	$ 467,850	65
	Water Treatment Boiler Replacements	Water Construction Fund	$ 225,000	$ —	$ —	$ —	$ —	$ 225,000	66
	Water Treatment Plant Roof Replacement	Water Construction Fund	$ —	$ 21,750	$ —	$ 116,200	$ 443,000	$ 580,950	67
	Third Pressure Zone Connection (Tanzanite Drive to Olympic Heights)	State Revolving Fund Loan	$ —	$ —	$ 2,000,000	$ —	$ —	$ 2,000,000	68
	Source Water PFAS Reduction Project	State Revolving Fund Loan	$ 2,300,000	$ 750,000	$ —	$ —	$ —	$ 3,050,000	69
	Source Water PFAS Reduction Project - Granular Activated Carbon Filter Rehabilitation	State Revolving Fund Loan	$ —	$ —	$ 1,750,000	$ 1,750,000	$ 3,000,000	$ 6,500,000	70

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PROGRAM/ DEPT	PROJECT DESCRIPTION	SOURCE OF FUNDS	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	TOTAL	PAGE
WATER DEPARTMENT									
Business Type									
	Cla-Val Link2Valves Maintenance Program for Water Distributions Specialty Valves	Water Construction Fund	$ —	$ 29,887	$ —	$ —	$ —	$ 29,887	71
	Creek Crossing Restoration	Water Construction Fund	$ —	$ —	$ —	$ 134,230	$ —	$ 134,230	72
	Leak Detection Correlator Replacement	Water Construction Fund	$ 25,000	$ —	$ —	$ —	$ —	$ 25,000	73
	Maintenance of Public Water Mains During Stone Retaining Wall Repair	Water Construction Fund	$ 20,000	$ —	$ 20,000	$ —	$ 20,000	$ 60,000	74
	Southwest Arterial Water Main Extension - Highway 20 to English Mill Pump Station	State Revolving Fund Loan	$ 1,618,527	$ —	$ —	$ —	$ —	$ 1,618,527	75
	Vehicle 4904 Utility Truck with Crane Replacement	Water Construction Fund	$ —	$ —	$ —	$ 90,000	$ —	$ 90,000	76
	Vehicle 4907 Truck with Tommy Gate and Snow Plow Replacement	Water Construction Fund	$ —	$ —	$ —	$ 85,000	$ —	$ 85,000	77
	Vehicle 4911 Tandem Dump Truck Replacement	Water Construction Fund	$ 174,000	$ —	$ —	$ —	$ —	$ 174,000	78
	Water Main Relocation for Sanitary Sewer Manhole Project	Water Construction Fund	$ —	$ 20,000	$ 20,000	$ 20,000	$ 20,000	$ 80,000	79
	Water Storage Maintenance Program	Water Construction Fund	$ —	$ —	$ 1,204,000	$ 296,000	$ 1,000,000	$ 2,500,000	80
WATER & RESOURCE RECOVERY CENTER									
Business Type									
	Lift Station SCADA Upgrades	Sanitary Sewer Construction Fund	$ —	$ 50,000	$ 50,000	$ 50,000	$ 100,000	$ 250,000	81
	Bar Screen Replacement	State Revolving Fund Loan	$ 300,000	$ —	$ —	$ —	$ —	$ 300,000	82
	HVAC Replacement	Sanitary Sewer Construction Fund	$ 300,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 500,000	83
	BOD Capacity Upgrades	State Revolving Fund Loan	$ —	$ —	$ —	$ —	$ 1,150,000	$ 1,150,000	84
	W&RRC Facility Management Plan Update	Sanitary Sewer Construction Fund	$ 315,000	$ —	$ —	$ —	$ —	$ 315,000	86
	High Strength Waste Receiving and Storage	State Revolving Fund Loan	$ 6,211,100	$ —	$ —	$ —	$ —	$ 6,211,100	87
	Industrial Controls Upgrade	State Revolving Fund Loan, Sanitary Sewer Construction Fund	$ 1,100,000	$ 900,000	$ 1,000,000	$ —	$ —	$ 3,000,000	88

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PROGRAM/ DEPT	PROJECT DESCRIPTION	SOURCE OF FUNDS	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	TOTAL	PAGE
AIRPORT									
Public Works									
	Reconstruct Taxiway A	FAA Discretionary Funds, FAA Entitlement, G.O. Debt (Sales Tax Fund 20%)	$ 5,003,856	$ 8,181,480	$ 7,548,346	$ 1,784,380	$ —	$ 22,518,062	89
	Terminal Building Modification	FAA BIL, Airport American Rescue Plan Act	$ 5,000,000	$ —	$ —	$ —	$ —	$ 5,000,000	90
	Terminal Building Exit Lane Modification	Airport American Rescue Plan Act Funds, CSVI Funds, CFC Funds	$ 300,000	$ —	$ —	$ —	$ —	$ 300,000	91
	Update Airport Pavement Management System (APMS) (formerly Pavement Condition Study) (PCN)	FAA Discretionary, DRA Distribution	$ —	$ —	$ 100,000	$ —	$ —	$ 100,000	92
	Westside Airfield Development (Environmental)	FAA Discretionary Funds, Sales Tax Fund 20%	$ —	$ —	$ —	$ 100,000	$ —	$ 100,000	93
	Taxiway D Extension	FAA Discretionary Funds, Sales Tax Fund (20%)	$ —	$ —	$ —	$ 2,940,000	$ —	$ 2,940,000	94
	Asphalt Pavement Repair	Sales Tax Fund (20%), State Grant	$ —	$ 475,000	$ —	$ 475,000	$ —	$ 950,000	95
	Corporate Hangar Facilities Maintenance	DRA Distribution	$ —	$ —	$ 80,000	$ —	$ 40,000	$ 120,000	96
	Taxiway J Improvements	FAA Entitlement Funds, FAA Discretionary Funds, Sales Tax Fund (20%)	$ —	$ —	$ —	$ 175,000	$ 3,645,600	$ 3,820,600	97
	Reconstruct General Aviation Apron	FAA BIL, Sales Tax Fund (20%)	$—	$2,000,000	$—	$—	$—	$ 2,000,000	98
	Extend Runway 18/36	FAA Discretionary Funds, Sales Tax Fund (20%)	$—	$—	$—	$645,000	$—	$ 645,000	99
PUBLIC WORKS									
Public Works									
	Asphalt Milling Program	Sales Tax Fund (30%)	$ 99,530	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 299,530	100
	Curb Ramp Program	Sales Tax Fund (30%)	$ 750,000	$ 500,000	$ 500,000	$ 500,000	$ 500,000	$ 2,750,000	101
	Curb Replacement Program	Sales Tax Fund (30%)	$ 50,000	$ 25,000	$ 25,000	$ 50,000	$ 50,000	$ 200,000	102
	Concrete Street Section Repair Program	Sales Tax Fund (30%)	$ 50,000	$ 25,000	$ 25,000	$ 50,000	$ 50,000	$ 200,000	103
	Street Sign and Post Replacement	Sales Tax Fund (30%)	$ 15,000	$ 15,000	$ 15,000	$ 15,000	$ 15,000	$ 75,000	104
	Floodwall Post-Flood Repair Program	Sales Tax Fund (30%)	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 50,000	105
	58,000 Gross Vehicle Weight (GVW) Dump Truck Replacement	Sales Tax Fund (30%)	$ —	$ —	$ —	$ 560,000	$ 866,000	$ 1,426,000	106
	44,000 GVW Dump Truck Replacement	Sales Tax Fund (30%)	$ 200,000	$ 205,000	$ 210,000	$ 215,000	$ 220,000	$ 1,050,000	107

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PUBLIC WORKS									
Public Works									
	Mechanical Sweeper Replacement Project	Sales Tax Fund (30%)	$ —	$ —	$ 230,000	$ —	$ —	$ 230,000	108
	Hawthorne Street Boat Ramp Repair	Sales Tax Fund (30%)	$ —	$ —	$ 50,000	$ 325,000	$ —	$ 375,000	109
	Backhoe Loader Purchase	Sales Tax Fund (30%)	$ —	$ 103,000	$ —	$ —	$ —	$ 103,000	110
	Municipal Service Center Vehicle Access Doors Replacement Project	Sales Tax Fund (30%)	$ 78,019	$ —	$ —	$ —	$ —	$ 78,019	111
	Wheel Loader Purchase	Sales Tax Fund (30%)	$ —	$ —	$ 256,000	$ 253,000	$ —	$ 509,000	112
	Vehicle Fuel Island Rehabilitation	Garage Service Fund, Sales Tax Fund (30%)	$ —	$ 80,000	$ —	$ —	$ —	$ 80,000	113
	Sign Truck, Crane, Welder Replacement Project	Sales Tax Fund (30%)	$ —	$ —	$ 275,000	$ —	$ —	$ 275,000	114
	Aerial Bucket Truck Replacement #3230	Sales Tax Fund (30%)	$ —	$ —	$ —	$ —	$ 318,000	$ 318,000	115
	Combination Jet/Vac Sewer Maintenance Truck Replacement	Sanitary Sewer Construction Fund, Stormwater Construction Fund	$ 405,000	$ 45,000	$ —	$ —	$ —	$ 450,000	116
PUBLIC WORKS									
Business Type									
	Sanitary Sewer Root Foaming	Sanitary Sewer Construction Fund	$ 50,000	$ 50,000	$ 38,768	$ 39,737	$ 40,731	$ 219,236	117
	Solid Waste Collection Vehicles	Refuse Collection Fund, Sales Tax Fund (20%), G.O. Debt (Refuse)	$ 1,113,843	$ 585,840	$ 440,750	$ 451,500	$ 814,614	$ 3,406,547	118
	Heavy Vehicle Maintenance Lift Replacement Project	Garage Service Fund	$ 160,186	$ —	$ —	$ —	$ —	$ 160,186	119
	Landfill Gas Field Well Leachate Pump	DMASWA Fund	$ 25,000	$ 25,000	$ 25,000	$ 25,000	$ —	$ 100,000	120
	Landfill Cell 9 Abutment Phase 2	DMASWA Fund	$ —	$ 100,000	$ 1,000,000	$ —	$ —	$ 1,100,000	121
	Landfill Weed Tractor Replacement 3457	DMASWA Fund	$ 95,000	$ —	$ —	$ —	$ —	$ 95,000	122
	Landfill Wheel Loader Replacement	DMASWA Fund	$ —	$ 434,637	$ —	$ —	$ —	$ 434,637	123
	Landfill Dozer Rebuild	DMASWA Fund	$ 187,500	$ —	$ —	$ —	$ —	$ 187,500	124
	Landfill Compactor Rebuild 3471	DMASWA Fund	$ —	$ —	$ 450,000	$ —	$ —	$ 450,000	125
	Landfill Gas System Air Compressor	DMASWA Fund	$ —	$ 25,394	$ —	$ —	$ —	$ 25,394	126
	Landfill Alternative Energy Project	DMASWA Fund	$ —	$ —	$ —	$ 50,000	$ —	$ 50,000	127
	Landfill - Permit Renewal Project	DMASWA Fund	$ —	$ —	$ 55,204	$ —	$ —	$ 55,204	128
	Landfill Organics Management Project	DMASWA Fund	$ —	$ 75,000	$ —	$ —	$ —	$ 75,000	129
	Landfill Plan Updates Project	DMASWA Fund	$ —	$ —	$ —	$ 27,061	$ —	$ 27,061	130

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PUBLIC WORKS									
Business Type									
	Landfill Title V (Emission) Permit Renewal Project	DMASWA Fund	$ —	$ 20,000	$ —	$ —	$ —	$ 20,000	131
	Landfill Waste Minimization Grant Project	DMASWA Fund	$ 75,000	$ 100,000	$ 100,000	$ 100,000	$ 100,000	$ 475,000	132
	Landfill Website Redesign Project	DMASWA Fund	$ —	$ —	$ 20,000	$ —	$ —	$ 20,000	133
	Landfill Cell 10 Permitting Project	DMASWA Fund	$ 400,000	$ —	$ —	$ —	$ —	$ 400,000	134
	Landfill Detention Basin Cleanout Project	DMASWA Fund	$ 25,000	$ 25,000	$ —	$ —	$ —	$ 50,000	135
	Landfill Tarpomatic Replacement Project	DMASWA Fund	$ 70,000	$ —	$ —	$ —	$ —	$ 70,000	136
	Landfill Half Ton Truck Replacement Project	DMASWA Fund	$ —	$ —	$ 50,000	$ —	$ —	$ 50,000	137
	Landfill UTV Replacement Project	DMASWA Fund	$ 30,000	$ —	$ —	$ —	$ —	$ 30,000	138
	Landfill Batwing Replacement Project	DMASWA Fund	$ —	$ —	$ 34,869	$ —	$ —	$ 34,869	139
ENGINEERING DEPARTMENT									
SANITARY SEWER									
Business Type									
	General								
	Sanitary Sewer Extensions to Existing Developments	Sanitary Sewer Construction Fund	$ —	$ —	$ —	$ —	$ 925,000	$ 925,000	164
	Sanitary Sewer Extensions - Existing Development, Pre-annexation and Annexation Agreements	State Revolving Fund Loan	$ —	$ —	$ —	$ —	$ 1,000,000	$ 1,000,000	165
	Dubuque Industrial Center Crossroads Sanitary Sewer Extension	Sanitary Sewer Construction Fund	$ —	$ 230,000	$ —	$ —	$ —	$ 230,000	166
	Dubuque Industrial Center Chavenelle, Sewer Extension to Pennsylvania	Sanitary Sewer Construction Fund	$ —	$ —	$ —	$ 234,989	$ —	$ 234,989	167
	General Sanitary Sewer Replacement	Sanitary Sewer Construction Fund	$ 250,000	$ 260,000	$ 270,000	$ 350,000	$ 445,800	$ 1,575,800	168
	Sanitary Sewer Lining Program	Sanitary Sewer Construction Fund	$ —	$ —	$ —	$ 195,234	$ 436,791	$ 632,025	169
	Sanitary Sewer CCTV Inspection, Cleaning, & Assessment	Sanitary Sewer Construction Fund	$ 200,000	$ 100,000	$ —	$ 280,000	$ 401,250	$ 981,250	170
	Manhole Replacement / Rehabilitation Program (Consent Decree)	Sanitary Sewer Construction Fund	$ 100,000	$ 105,000	$ 105,000	$ 150,000	$ 168,590	$ 628,590	171

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ENGINEERING DEPARTMENT									
SANITARY SEWER									
Business Type									
	Reconstruction								
	Knob Hill-Duggan Drive Sanitary Sewer Reconstruction	State Revolving Fund Loan	$ —	$ —	$ —	$ 22,279	$ 165,500	$ 187,779	172
	Outfall Manhole Reconstruction	State Revolving Fund Loan	$ —	$ 635,000	$ —	$ —	$ —	$ 635,000	173
	Cedar and Terminal Street Lift Station and Force Main Assessment and Improvements	State Revolving Fund Loan	$ 2,100,000	$ 2,750,000	$ —	$ —	$ —	$ 4,850,000	174
	Hempstead Sanitary Sewer Reconstruction	Sanitary Sewer Construction Fund	$ —	$ 17,000	$ 441,803	$ —	$ —	$ 458,803	176
	Cooper Place and Maiden Lane Sanitary Sewer Reconstruction	State Revolving Fund Loan	$ —	$ —	$ 481,115	$ —	$ —	$ 481,115	177
	Abbott & Cottage Sanitary Sewer Reconstruction	State Revolving Fund Loan	$ —	$ —	$ —	$ 23,340	$ 299,024	$ 322,364	178
	Harvard St Sanitary Sewer Reconstruction	State Revolving Fund Loan	$ —	$ 20,000	$ 244,310	$ —	$ —	$ 264,310	179
	Brunswick Sanitary Sewer	Sanitary Sewer Construction Fund	$ —	$ —	$ 10,000	$ 119,000	$ —	$ 129,000	180
	King Street Sanitary Sewer Reconstruction	Sanitary Sewer Construction Fund	$ —	$ —	$ 10,000	$ 167,571	$ —	$ 177,571	181
	Old Mill Road Lift Station & Force Main	State Revolving Fund Loan, Sanitary Sewer Construction Fund	$ 10,102,800	$11,176,900	$ 2,019,469	$ —	$ —	$ 23,299,169	182
	Catfish Creek Sewershed Interceptor Sewer Improvements	Sanitary Sewer Construction Fund, State Revolving Fund Loan	$ —	$ 700,000	$ 4,937,212	$ 8,240,000	$ —	$ 13,877,212	183
	Auburn & Custer Sanitary Sewer Reconstruction	State Revolving Fund Loan	$ 100,000	$ —	$ —	$ —	$ —	$ 100,000	185
	Southgate Sanitary Sewer Reconstruction	Sanitary Sewer Construction Fund	$ 205,000	$ —	$ —	$ —	$ —	$ 205,000	186
	South West Arterial Interchange Sewer Extension	Sanitary Sewer Construction Fund, State Revolving Loan Fund	$ —	$ —	$ 200,000	$ 2,363,076	$ 2,266,762	$ 4,829,838	187
	Schmitt Island Sanitary Improvements	Sanitary Sewer Construction Fund	$ 2,640,000	$ —	$ —	$ —	$ —	$ 2,640,000	188

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ENGINEERING DEPARTMENT									
STORMWATER									
Business Type									
	General Storm Sewer Projects								
	Storm Sewer General Replacements	Stormwater Construction Fund	$ 100,000	$ 100,000	$ 100,000	$ 100,000	$ 105,000	$ 505,000	140
	Storm Sewer Improvements/Extensions	Stormwater Construction Fund	$ 61,000	$ 62,000	$ 62,000	$ 63,000	$ 63,000	$ 311,000	141
	Stormwater Infiltration & Inflow Elimination Program	Stormwater Construction Fund	$ 52,500	$ 55,000	$ 57,700	$ 60,400	$ 64,100	$ 289,700	142
	Storm Sewer Outlet Repairs	Stormwater Construction Fund	$ 46,000	$ 47,700	$ 49,400	$ 51,100	$ 52,800	$ 247,000	143
	Catch Basin Reconstruction	Stormwater Construction Fund	$ 54,000	$ 55,000	$ 55,000	$ 56,000	$ 56,000	$ 276,000	144
	Drain Tile Program	Stormwater Construction Fund	$ —	$ —	$ 100,000	$ 104,000	$ 116,000	$ 320,000	145
	Bee Branch Watershed Projects								
	Bee Branch Creek Gate & Pump Replacement	Federal Grant, State Revolving Fund Loan	$ 4,145,948	$ 9,081,932	$ 3,611,111	$ —	$ —	$ 16,838,991	146
	Flood Control Maintenance Facility	Sales Tax Increment	$ 225,000	$ —	$ —	$ 3,556,000	$ —	$ 3,781,000	147
	North End Storm Sewer Improvements	Stormwater Construction Fund, Sales Tax Increment	$ —	$ —	$ —	$ 180,000	$ 470,000	$ 650,000	148
	Specific Storm Sewer Projects								
	Windsor Storm Extension (Buena Vista to Strauss)	Stormwater Construction Fund	$ —	$ —	$ 136,000	$ —	$ —	$ 136,000	149
	University Ave Storm Sewer	Stormwater Construction Fund	$ —	$ —	$ 175,000	$ —	$ —	$ 175,000	150
	NW Arterial Detention Basin Improvements	Stormwater Construction Fund	$ —	$ —	$ 5,000	$ 247,000	$ —	$ 252,000	151
	Bies Drive Storm Sewer (Street Program)	Stormwater Construction Fund	$ —	$ —	$ 98,000	$ —	$ —	$ 98,000	152
	Cedar Cross Road Storm Sewer Construction	Stormwater Construction Fund	$ —	$ —	$ 292,000	$ —	$ —	$ 292,000	153
	Century Drive Storm Sewer Reconstruction	Stormwater Construction Fund	$ —	$ —	$ 242,500	$ —	$ —	$ 242,500	154

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ENGINEERING DEPARTMENT									
STORMWATER									
Business Type									
	Embassy West Storm Sewer Improvements	Stormwater Construction Fund	$ —	$ 153,000	$ —	$ —	$ —	$ 153,000	155
	24th St Pervious Paver Stabilization	Stormwater Construction Fund	$ 90,000	$ —	$ —	$ —	$ —	$ 90,000	156
	Auburn & Custer Storm Sewer Reconstruction	Stormwater Construction Fund	$ 287,500	$ —	$ —	$ —	$ —	$ 287,500	157
	Rockdale Road Storm Sewer Extension (Street Program)	Stormwater Construction Fund	$ —	$ 10,000	$ 80,000	$ —	$ —	$ 90,000	158
	Sylvan Dr Storm Sewer Extension	Stormwater Construction Fund	$ —	$ —	$ 6,000	$ 56,800	$ —	$ 62,800	159
	Bennett Street Storm Sewer Improvements (Street Program)	Stormwater Construction Fund	$ —	$ —	$ 62,500	$ —	$ —	$ 62,500	160
	Trygg Storm Sewer Extension Project	Stormwater Construction Fund	$ —	$ —	$ —	$ 312,500	$ —	$ 312,500	161
	Cater Road and Westmore Storm Sewer Extension	Stormwater Construction Fund	$ —	$ —	$ —	$ 159,000	$ —	$ 159,000	162
	Loras & Locust Intersection Reconstruction (Storm Sewer)	Stormwater Construction Fund	$ —	$ 84,000	$ —	$ —	$ —	$ 84,000	163
ENGINEERING DEPARTMENT									
STREETS									
Public Works									
	Street Related Improvements								
	Pavement Marking Project	Sales Tax Fund (30%), IDOT	$ 250,000	$ 250,000	$ 250,000	$ 250,000	$ 250,000	$ 1,250,000	189
	Pavement Management Program	Sales Tax Fund (30%)	$ —	$ —	$ —	$ —	$ 55,000	$ 55,000	190
	Street Construction General Repairs	Sales Tax Fund (30%)	$ 130,000	$ 120,000	$ 130,000	$ 135,000	$ 140,000	$ 655,000	191
	East - West Corridor Capacity Improvements	Sales Tax Fund (30%), Greater Downtown TIF	$ —	$ —	$ —	$ —	$ 250,000	$ 250,000	192
	Pavement Rehabilitation - Concrete Street Repair, Mill and Asphalt Resurfacing	Sales Tax Fund (30%)	$ 700,000	$ —	$ —	$ —	$ —	$ 700,000	194
	Pavement Preservation Joint Sealing	Sales Tax Fund (30%)	$ 25,000	$ —	$ —	$ —	$ —	$ 25,000	194
	7th Street Extension to Pine Street	Sales Tax Fund (30%)	$ —	$ —	$ 400,000	$ 700,000	$ —	$ 1,100,000	196
	Traffic and Pedestrian Crossing Warning Devices	Sales Tax Fund (30%)	$ —	$ —	$ 31,000	$ —	$ 36,000	$ 67,000	197

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ENGINEERING DEPARTMENT									
STREETS									
Public Works									
	Dubuque Industrial Center McFadden Farm - South Heacock Road Construction	DICW TIF, State Grant, G.O. Debt (DICW)	$ 4,647,776	$ —	$ —	$ —	$ —	$ 4,647,776	198
	14th St Overpass	Greater Downtown TIF, Sales Tax Fund (30%), Federal Grant, DMATS STBG, Private Participant	$ 100,000	$33,153,635	$ 4,952,462	$ 913,903	$ 100,000	$ 39,220,000	199
	Auburn and Custer Pavement	Sales Tax Fund (30%)	$ 500,000	$ —	$ —	$ —	$ —	$ 500,000	200
	Wildwood Drive Bridge Replacement	Sales Tax Fund (30%)	$ 75,000	$ 400,000	$ —	$ —	$ —	$ 475,000	202
	US 20 - Northwest Arterial Intersection Operational and Capacity Improvements	DMATS STBG, State ICAAP Grant	$ —	$ —	$ —	$ 2,097,000	$ 3,400,000	$ 5,497,000	203
	Central Avenue Corridor Streetscape Master Plan Implementation Improvements 11th - 22nd Street	Greater Downtown TIF, Sales Tax Fund (30%),	$ —	$ —	$ 211,736	$ —	$ 250,000	$ 461,736	204
	Development Dubuque Industrial Center: Crossroads	DICW TIF, American Rescue Plan Act Funds	$ 395,000	$ —	$ 228,803	$ 253,184	$ —	$ 876,987	206
	Development of McFadden Properties - Grading	G.O. Debt (DICW), DICW TIF	$ 1,320,000	$ 5,460,000	$ 2,163,178	$ —	$ —	$ 8,943,178	207
	Development of Graft Properties	DICW TIF	$ —	$ 217,000	$ 2,000,000	$ —	$ —	$ 2,217,000	208
	Sidewalk Related								
	Sidewalk Inspection Program - Assessable	Special Assessments	$ 40,000	$ 40,000	$ 40,000	$ 45,000	$ 45,000	$ 210,000	209
	Sidewalk Program - City-Owned Property	Sales Tax Fund (30%), Road Use Tax Fund	$ 100,000	$ 100,000	$ 100,000	$ 50,000	$ 100,000	$ 450,000	210
	Sidewalk Program Related Curb and Catch Basin Replacements	Sales Tax Fund (30%)	$ 77,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 277,000	211
	Hillcrest Road Sidewalk	Special Assessments	$ 20,000	$ 50,000	$ —	$ —	$ —	$ 70,000	212
	Brick Paver Maintenance	Sales Tax Fund (30%)	$ 25,000	$ —	$ —	$ —	$ —	$ 25,000	213
	3rd St Overpass Sidewalk Replacement Project	Sales Tax Fund (30%)	$ 150,000	$ —	$ —	$ —	$ —	$ 150,000	214
	Decorative Concrete Maintenance Program	Sales Tax Fund (30%)	$ —	$ 250,000	$ —	$ —	$ —	$ 250,000	215

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ENGINEERING DEPARTMENT									
STREETS									
Public Works									
	Trails/General Maintenance								
	Stone Retaining Walls	Sales Tax Fund (30%)	$ 100,000	$ 100,000	$ 100,000	$ 100,000	$ 130,000	$ 530,000	216
	Bridge Repairs/Maintenance	Sales Tax Fund (30%)	$ —	$ 100,000	$ 100,000	$ 100,000	$ 100,000	$ 400,000	217
	Trail Planning	DRA Distribution	$ —	$ 20,000	$ 20,000	$ 20,000	$ 20,000	$ 80,000	218
	Bee Branch Creek Trail: 16th to 9th	State Grant, Sales Tax Fund (30%), DRA Distribution, Sales Tax Fund (20%)	$ 100,000	$ 250,000	$ 425,000	$ —	$ —	$ 775,000	219
ENGINEERING DEPARTMENT									
MISCELLANEOUS									
Public Works									
	South Port Redevelopment	Greater Downtown TIF	$ 20,000	$ 40,000	$ —	$ —	$ —	$ 60,000	220
	Port of Dubuque - Security Cameras	DRA Distribution	$ —	$ —	$ 20,000	$ —	$ —	$ 20,000	221
	Speed Shields	Sales Tax Fund (30%)	$ —	$ —	$ —	$ —	$ 49,000	$ 49,000	222
	ABC Supply Building Deconstruction	G.O. Debt (GDTIF)	$ 457,000	$ —	$ —	$ —	$ —	$ 457,000	223
	Iowa Amphitheater on Schmitt Island	State Grant, G.O. Debt (GDTIF)	$ 3,285,000	$ 5,499,961	$ —	$ —	$ —	$ 8,784,961	224
	Incremental Development and Small Business Storefront Establishment Coaching	Greater Downtown TIF	$ 150,000	$ —	$ —	$ —	$ —	$ 150,000	225
ENGINEERING DEPARTMENT									
TRAFFIC									
Public Works									
	Street Light Replacement and New Installation	Sales Tax Fund (30%), Greater Downtown TIF	$ 5,000	$ 45,000	$ 45,000	$ 45,000	$ 45,000	$ 185,000	227
	Signalization Program	Sales Tax Fund (30%)	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 250,000	228
	Traffic Signal Mastarm Retrofit	Sales Tax Fund (30%)	$ —	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 200,000	229
	Traffic Signal Interconnect Conduit Replacement	Sales Tax Fund (30%)	$ —	$ 40,000	$ 40,000	$ 40,000	$ 40,000	$ 160,000	230

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ENGINEERING DEPARTMENT									
TRAFFIC									
Public Works									
	Traffic Signal Controller Replacement	Sales Tax Fund (30%)	$ 25,000	$ 35,000	$ 40,000	$ 45,000	$ 45,000	$ 190,000	231
	Street Lighting and Traffic Signal Knockdown/Insurance	Insurance Reimbursements, Sales Tax Fund (30%)	$ 30,000	$ 30,000	$ 30,000	$ 30,000	$ 30,000	$ 150,000	232
	Street Camera Installation	Sales Tax Fund (30%), Greater Downtown TIF	$ 75,000	$ 60,000	$ 60,000	$ 110,000	$ 110,000	$ 415,000	233
	LED Re-Lamp Schedule	Sales Tax Fund (30%)	$ —	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 40,000	234
	Traffic Signal Battery Backup	Sales Tax Fund (30%)	$ —	$ 25,000	$ 25,000	$ 30,000	$ 30,000	$ 110,000	235
	Traffic Signal Intersection Reconstruction	Sales Tax Fund (30%)	$ 65,000	$ 70,000	$ 75,000	$ 80,000	$ 100,000	$ 390,000	236
	Surge and Grounding Improvement at Signals	Sales Tax Fund (30%)	$ —	$ 20,000	$ 20,000	$ 20,000	$ 20,000	$ 80,000	237
	STREETS Traffic Control Project Phase 1	Sales Tax Fund (30%)	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 250,000	238
	STREETS Traffic Control Project Phase 2	Sales Tax Fund (30%), State ICAAP Grant, DMATS STBG	$ 2,141,150	$ 282,350	$ —	$ —	$ —	$ 2,423,500	239
	Traffic Signal Fiber Optic Network Program	Sales Tax Fund (30%)	$ —	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 200,000	240
	ITS Traffic Control Equipment	Sales Tax Fund (30%)	$ 25,000	$ 25,000	$ 25,000	$ 25,000	$ 25,000	$ 125,000	241
	Traffic Signal Vehicle Detection Conversion	Sales Tax Fund (30%)	$ —	$ 50,000	$ 60,000	$ 60,000	$ 60,000	$ 230,000	242
	Grandview Street Light Replacement	Sales Tax Fund (30%)	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 250,000	243
	INET Fiber Replacement Build Out	Sales Tax Fund (30%)	$ —	$ 60,000	$ —	$ —	$ —	$ 60,000	244
	Emergency Preemption Expansion and Upgrades	Sales Tax Fund (30%)	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 20,000	$ 60,000	245
	Fiber Optic Conduit - Miscellaneous	Sales Tax Fund (30%)	$ 12,500	$ 12,500	$ 12,500	$ 12,000	$ 50,000	$ 99,500	246
	Fiber Infrastructure Management System	Sales Tax Fund (30%)	$ 30,000	$ 40,000	$ 50,000	$ 65,000	$ —	$ 185,000	247
	Broadband Acceleration and Universal Access	Sales Tax Fund (30%)	$ —	$ 25,000	$ 50,000	$ 75,000	$ 80,000	$ 230,000	248

City of Dubuque
Recommended Capital Improvement Summary
FY 2025 - FY 2029

PROGRAM/ DEPT	PROJECT DESCRIPTION	SOURCE OF FUNDS	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	TOTAL	PAGE
ENGINEERING									
FACILITIES MANAGEMENT									
General Government									
	Federal Building Renovation	Greater Downtown TIF, G.O. Debt (GDTIF)	$ 1,788,725	$ 3,198,225	$ —	$ —	$ 4,695,000	$ 9,681,950	249
	City Hall Tuck Pointing Maintenance & Repairs	Greater Downtown TIF	$ 75,000	$ —	$ —	$ —	$ —	$ 75,000	250
	MFC Building Envelope Stabilization	Sales Tax Fund (20%)	$ 33,000	$ —	$ —	$ —	$ —	$ 33,000	251
	City Annex Roof Replacement Project	Greater Downtown TIF	$ 26,500	$ —	$ —	$ —	$ —	$ 26,500	252
	Multicultural Family Center - Ruby Sutton Building HVAC Replacement	Greater Downtown TIF	$ 40,000	$ —	$ —	$ —	$ —	$ 40,000	253
	Multicultural Family Center - Basement Rehabilitation	Greater Downtown TIF	$ 30,000	$ —	$ —	$ —	$ —	$ 30,000	254
	ADA Compliance and Facilities Management Consulting	Greater Downtown TIF	$ 50,000	$ 50,000	$ —	$ —	$ —	$ 100,000	255
	Old Engine House Building Envelope Stabilization	Sales Tax Fund (20%)	$ 40,700	$ —	$ —	$ —	$ —	$ 40,700	256
	Downtown Bike Lockers	Greater Downtown TIF	$ 15,000	$ 15,000	$ 15,000	$ —	$ —	$ 45,000	257
ECONOMIC DEVELOPMENT									
Community and Economic Development									
	Greater Downtown Housing Creation Grant Program	Greater Downtown TIF	$ 500,000	$ 500,000	$ 500,000	$ 500,000	$ —	$ 2,000,000	258
	Small Business Grant Administration	Greater Downtown TIF	$ 12,000	$ 12,000	$ 12,000	$ 12,000	$ 12,000	$ 60,000	259
	Workforce Development	Land Sales	$ 371,500	$ 371,500	$ 371,500	$ 371,500	$ 371,500	$ 1,857,500	260
	Downtown Rehab Grant Program	Greater Downtown TIF	$ 200,000	$ 200,000	$ 200,000	$ 200,000	$ 200,000	$ 1,000,000	261
	Green Space HMD	Greater Downtown TIF	$ 300,000	$ —	$ —	$ —	$ —	$ 300,000	262
	Central Avenue Housing Forgivable Loan	Greater Downtown TIF	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ 750,000	263
	Low Income Small Business Grant	CDBG	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 250,000	264
TRANSPORTATION SERVICES DEPARTMENT									
Transit Division									
Business Type									
	Bus Stop Improvements	Transit Fund, PTIG State Grant	$ 17,933	$ 18,232	$ 39,665	$ —	$ —	$ 75,830	265

City of Dubuque
Recommended Capital Improvement Summary
FY 2025 - FY 2029

PROGRAM/ DEPT	PROJECT DESCRIPTION	SOURCE OF FUNDS	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	TOTAL	PAGE
	Transit Vehicle Replacement	Transit Fund	$ 949,000	$ 1,417,596	$ 915,343	$ 364,400	$ 367,608	$ 4,013,947	266
TRANSPORTATION SERVICES DEPARTMENT									
Parking Division									
Business Type									
	Port of Dubuque Parking Lot Resurfacing	Greater Downtown TIF	$ 225,000	$ —	$ —	$ —	$ —	$ 225,000	267
	Smart Parking System	Greater Downtown TIF, GDTIF G.O. Debt	$ 1,957,000	$ 780,000	$ —	$ —	$ —	$ 2,737,000	268
	Municipal Parking Lot Maintenance	Greater Downtown TIF	$ 53,000	$ 55,500	$ 57,500	$ 59,500	$ —	$ 225,500	269
	Port of Dubuque Ramp - Major Maintenance	Private Participant	$ 86,282	$ 88,007	$ 89,768	$ 91,563	$ 93,395	$ 449,015	270
	Parking Ramp Major Maintenance Repairs	G.O. Debt (GDTIF)	$ 6,053,000	$ 1,240,000	$ 1,317,000	$ 960,000	$ 1,032,000	$ 10,602,000	271
HOUSING AND COMMUNITY DEVELOPMENT									
Community and Economic Development									
	Assistance for Homeownership	Housing TIF, Loan Repayments, Sale Proceeds	$ 1,380,605	$ 926,561	$ 1,002,440	$ 1,118,099	$ 715,818	$ 5,143,523	272
	Washington Neighborhood Home Purchase Program	IFA Trust, IFA Trust Loan Repayments, Greater Downtown TIF	$ 317,474	$ 317,474	$ 317,474	$ 317,474	$ 317,474	$ 1,587,370	274
	Homeowner Rehabilitation Program	RRP Repayments, CDBG	$ 145,000	$ 145,000	$ 145,000	$ 145,000	$ 145,000	$ 725,000	275
	First-Time Home Buyer Program	CDBG	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 250,000	276
	Historic Preservation Revolving Loan Fund	UDAG Loan Repayments	$ 7,000	$ 7,000	$ 7,000	$ —	$ —	$ 21,000	277
	Downtown ADA Assistance	Greater Downtown TIF	$ 30,000	$ 30,000	$ 30,000	$ 30,000	$ 30,000	$ 150,000	278
	Lead and Healthy Homes Grant	Federal Grant, CDBG	$ 1,148,500	$ —	$ —	$ —	$ —	$ 1,148,500	279
	Healthy Homes Production Grant	Federal Grant	$ 555,000	$ 415,400	$ —	$ —	$ —	$ 970,400	280
	Older Adult Home Modification	Federal Grant	$ 278,690	$ —	$ —	$ —	$ —	$ 278,690	281
	Penn Community Living Home Remodel	CDBG	$ 41,025	$ —	$ —	$ —	$ —	$ 41,025	282
	Acquisition of Land for Emri Apartments	CDBG	$ 77,527	$ —	$ —	$ —	$ —	$ 77,527	283
PLANNING SERVICES									
Community and Economic Development									

City of Dubuque
Recommended Capital Improvement Summary
FY 2025 - FY 2029

PROGRAM/ DEPT	PROJECT DESCRIPTION	SOURCE OF FUNDS	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	TOTAL	PAGE
	Historic Preservation Technical Assistance Program	State Grant-CLG/HRDP, DRA Distribution	$ 20,000	$ 10,000	$ 30,000	$ 10,000	$ 30,000	$ 100,000	284
CITY MANAGER'S OFFICE									
General Government									
	Downtown Urban Renewal Area Non-Profit Weatherization Improvements Assistance	Greater Downtown TIF	$ 100,000	$ 50,000	$ —	$ —	$ —	$ 150,000	285
INFORMATION TECHNOLOGY									
General Government									
	City-Wide Computer and Printer Replacements - General Gov	Sales Tax Fund (20%), DRA Distribution, Sales Tax Fund (30%), Cable TV Fund	$ 313,553	$ 571,760	$ 400,596	$ 950,454	$ 1,295,865	$ 3,532,228	287
	Network Security Risk Assessment	DRA Distribution	$ —	$ —	$ —	$ 15,000	$ —	$ 15,000	288
	Network Switch Replacement	Sales Tax Fund (20%)	$ 120,000	$ —	$ —	$ —	$ —	$ 120,000	289
INFORMATION TECHNOLOGY									
Business Type									
	City-Wide Computer and Printer Replacements- Business	Solid Waste Construction Fund, Transit Fund, Stormwater Construction Fund, Water Construction Fund, Parking Construction Fund, Sanitary Sewer Construction Fund, Garage Service Fund	$ 93,708	$ 72,150	$ 102,604	$ 166,959	$ 46,970	$ 482,391	286
	Grand Total		**$ 88,753,825**	**$107,070,406**	**$54,228,354**	**$50,987,905**	**$53,220,267**	**$354,260,757**	

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED:	FY 2024	TOTAL PROJECT COST
11 - Police		1C - Public Safety	Public Safety Software			PROJECT NO:	1111000020-100-65045	$ 3,000,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
		Software	$ 3,000,000	$ —	$ —	$ —	$ —	$ —
			$ —	$ —	$ —	$ —	$ —	$ —
			$ —	$ —	$ —	$ —	$ —	$ —
		TOTAL	$ 3,000,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
		General Fund	$ 1,500,000	$ —	$ —	$ —	$ —	$ —
		Dubuque County	$ 1,500,000	$ —	$ —	$ —	$ —	$ —
		TOTAL	$ 3,000,000	$ —	$ —	$ —	$ —	$ —
		C. IMPACT - OPERATIONS						
		Operating Cost (Savings)	$ —	$ 185,000	$ 185,000	$ 185,000	$ 185,000	$ —
		Operating Revenue	$ —	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project is for the replacement of the current public safety software, which includes the Records Management System (RMS), Computer Aided Dispatching (CAD) and Jail Management System (JMS) for the Dubuque Police Department, Dubuque Fire Department, Emergency Communications, Dubuque County Sheriff's Department, volunteer fire departments, and other law enforcement agencies in Dubuque County. The existing software purchased in FY 2011 is at the end of its useful life and no longer receives technical support from the vendor. The software will be funded using American Rescue Plan Act funds.

Integrated software is a main component of public safety. Integrated software allows the user to minimize time spent with data entry and redundancy by allowing the various systems of RMS, CAD and JMS to talk to each other. Current public safety software allows for easy access across all systems, such as desktop computers, mobile devices, and mobile computer terminals (MCT's). Additionally, newer software allows for situational awareness for public safety personnel by integrating technology platforms such as the public safety cameras and GIS integration, which shows location and terrain. A key component to a new system is the ability to retrieve data that is complete, accurate, timely, and transparent.

A task force consisting of the above-mentioned entities and led by the City Information Technology Department has created requests for proposals. Initial response shows the cost of the above system will be approximately $3 million, with Dubuque County paying half (pending Board of Supervisor approval) and the City paying the other half. There is also an annual subscription cost which will be split 50/50 between the City and the County. For years 2-5, the City's portion of the annual subscription cost will be $185,000, with the Fire Department paying 3.5% of that cost, for a total of $6,475.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED: FY 2024 PROJECT NO:	TOTAL PROJECT COST
11 - Police	1C - Public Safety	Public Safety Software		$ 3,000,000

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital improvement projects.

OUTCOME
Healthy and Safe: Have the Police working with the community to create as safe community

FUNDING RESTRICTIONS
This project may only be funded by DRA Distribution or Gaming.

PROJECT ADDRESS/SERVICE AREA
770 Iowa Street

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
13 - Fire	1C - Public Safety	HVAC Replacement at Fire Headquarters 11 West 9th Street	FY 2020 PROJECT NO: 1315000008 350-2810	$ 1,291,154

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
	$ 198,000	Boiler Replacement	$ —	$ —	$ —	$ —	$ —	$ —
	$ 384,000	Air Handler Replacement	$ —	$ —	$ —	$ —	$ —	$ —
		Engineering and Design	$ 200,000	$ —	$ —	$ —	$ —	$ —
$ —	$ 582,000	TOTAL	$ 200,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
		G.O. Debt (Sales Tax Fund 20%)	$ 200,000	$ —	$ —	$ —	$ —	$ —
$ —	$582,000	Sales Tax Fund (20%)	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ 582,000	TOTAL	$ 200,000	$ —	$ —	$ —	$ —	$ —
		C. IMPACT - OPERATIONS						
		Operating Cost (Savings)	$ (11,000)	$ (11,500)	$ (12,000)	$ (12,500)	$ (13,500)	$ (14,000)

PROJECT DESCRIPTION/JUSTIFICATION

This project replaces Heating Ventilation and Air Conditioning (HVAC) components at Fire Headquarters over a three-year period. The heating boiler, air handlers, and associated control system are original to the building (1970). All three components are beyond their expected service life. The HVAC and Lighting System Improvement Study completed in 2015 listed replacement of these components as the top priority. This CIP originally outlined the replacement of the system controls in FY2022 which were carried over into FY 2023 and placed with the boiler replacement. The projects maintain an estimated pay-back in 12 years, and the replacement of the boiler in FY 2023 suggests "dramatic" energy savings. All three air handling units remained in the FY 2024 CIP budget to relieve excess condensation and mold growth, improving the air quality in the building. The Federal Building and Fire Headquarters are currently being evaluated with work to begin once RFP completed. Work on the HVAC Control Replacement did not occur in FY 2022 and was carried to the FY 2023 budget. The FY 2023 budget also includes $175,748 for boiler replacements at the main fire headquarters. The Engineering department is working with vendors to provide estimates for both the Federal Building and Fire Headquarters, and the RFP process is anticipated to begin soon. The project has not been started as of FY 2024 and emergency repairs to the HVAC system were approved in the summer of 2023. An engineering firm was also approed to begin work on engineering for the appropriate system design for fire headquarters which will take the other approved CIP projects being coordinated at headquarters into consideration, this will eliminate any missed opportunities on system designs for these areas which include the second floor bunkroom, the main floor administration office redesign and the apparatus floor exhaust system. Maintenance costs for HVAC issues at fire headquarters was $17,000 in 2023. Emergency repairs for 2024 hit $60,000.

RELATIONSHIP TO OTHER PROJECTS

This project is related to the Mechanical and Electrical System Upgrades project (CIP 1315000006), the Fire Station Exhaust Systems project (CIP 1315000009), the Fire Department Bunk Room project (CIP 1315000025), and the Fire Administration Office Upgrade project (CIP 1315000029). All of the CIPs mentioned have an engineering and design component that will be impacted heavily by the HVAC redesign and configuration CIP. Creating individual bunk rooms from an open space will require HVAC engineering, as well as changing the fire headquarters office layout. Ensuring the exhaust system selected works in harmony with the building HVAC design will be critical. Working each of these projects separately will be a duplication of engineering efforts and increase the overall cost.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2020	TOTAL PROJECT COST
13 - Fire	1C - Public Safety	HVAC Replacement at Fire Headquarters 11 West 9th Street	PROJECT NO:	1315000008 350-2810	$ 1,291,154

OUTCOME
Sustainable Environment: Reduce the community's carbon footprint (50% by 2030).

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (20%) or DRA Distribution/Gaming.

PROJECT ADDRESS/SERVICE AREA
11 West 9th Street

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
13 - Fire	1C - Public Safety	Implement Mechanical & Electrical System Design Study Recommendations	FY 2018	$ 54,961
			PROJECT NO: 1315000006 350-2575	

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 18,386	$ 27,061	Property Maintenance	$ 27,900	$ —	$ —	$ —	$ —	$ —
$ 18,386	$ 27,061	TOTAL	$ 27,900	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ 18,386	$ 27,061	G.O. Debt (Sales Tax Fund 20%)	$ 27,900	$ —	$ —	$ —	$ —	$ —
$ 18,386	$ 27,061	TOTAL	$ 27,900	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project would implement recommendations from the 2015 Heating, Ventilation, and Air Conditioning (HVAC) and Lighting study. Modus consultants provided a five-year plan (started in FY21) to improve HVAC and lighting at fire stations. This report seeks to identify cost-savings and energy conservation projects among fire stations that will reduce the environmental impact and provide savings in operating costs. This project covers upgrades to lighting and HVAC projects at five satellite fire stations. Three stations have been converted to LED lighting and energy efficient components to reduce energy use. Fire stations 5 and 3 had lighting upgrades completed in FY 2024. The fire department will conduct a final review of all fire stations for efficiencies and wrap up the project with identified efficiencies at fire headquarters which will be closely associated with the HVAC CIP, bunk room remodel CIP, fire administration office upgrade CIP, and final vehicel exhaust system upgrade CIP at fire headquarters. An increase of 3% has been added to 2025 due to cost increases related the current supply demands and delays.

RELATIONSHIP TO OTHER PROJECTS

This project is related to the Fire Headquarters HVAC project (CIP1315000008), the Fire Station Exhaust System project (CIP 1315000009), the Fire Department Bunk Room project (CIP 1315000025), and the Fire Administration Office Upgrade project (CIP 1315000029). All of the CIPs mentioned have an engineering and design component that will be impacted heavily by the HVAC redesign and configuration CIP. Creating individual bunk rooms from an open space will require HVAC engineering, as well as changing the fire headquarters office layout. Ensuring the exhaust system selected works in harmony with the building HVAC design will be critical. Working each of these projects separately will be a duplication of engineering efforts and increase the overall cost.

OUTCOME

Sustainable Environment: Reduce the community's carbon footprint (50% by 2030). Sustainable Environment: Reduce the community's carbon footprint (50% by 2030).

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%) or DRA Distribution/Gaming.

PROJECT ADDRESS/SERVICE AREA

Five fire stations throughout the City

DEPARTMENT: 13 - Fire		STATE PROGRAM: 1C - Public Safety	PROJECT TITLE: Fire Department Bunk Room Remodel			YEAR FIRST SUBMITTED: 2024 PROJECT NO: 1315000025		TOTAL PROJECT COST $ 1,470,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ 75,000	Design/ Engineering	$100,000	$75,000	$0	$0	$0	$0
$ —		Construction Fire Station 1	$450,000	$0	$0	$0	$0	$0
$ —		Construction Fire Station 2	$0	$150,000	$0	$0	$0	$0
		Construction Fire Stations 3 - 4	$ —	$ —	$ 370,000	$ —	$ —	$ —
		Construction Fire Stations 5 - 6	$ —	$ —	$ —	$ 250,000	$ —	$ —
$ —	$ 75,000	75,000	$ 550,000	$ 225,000	$ 370,000	$ 250,000	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ 75,000	G.O. Debt (Sales Tax Fund 20%)	$550,000	$225,000	$370,000	$250,000	$0	$0
$ —	$ 75,000	TOTAL	$ 550,000	$ 225,000	$ 370,000	$ 250,000	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project consists of the evaluation, design, architecture, and construction of individualized bunk space in each of the City's Fire Stations. The current layout utilizes one common bunk space for all members on shift for each station. Up to 8 members bunk in one common space within the bunk room. Modern layouts provide for more private options for bunking within fire stations and improve privacy while being progressive and financially responsible in design. The project is closely related to the fire headquarters HVAC CIP due to the configuration, design and engineering needs for the bunkroom, the administration office upgrade and the impacts the HVAC design would have on these spaces. The CIPs listed above, all have an engineering and design component that will be impacted heavily by the HVAC redesign and configuration CIP. Creating individual bunk rooms from an open space will reguire HVAC engineering as well as changing the fire headquarters office layout. Finally, ensuring the exhaust system selected works in harmony with the building HVAC design will be critical, working each of these projects separately will be a duplication of engineering efforts and increase the overall cost. Budgeting includes $50,0000 to complete the design study of Station 1 and $125,000 to complete the design study of Stations 2-6. Construction funding is as follows: Station 1: $450,000, Station 2: $150,000, Station 3: $185,000, Station 4: $185,000, Station 5: 125,000, Station 6: $125,000

RELATIONSHIP TO OTHER PROJECTS

This project is related to the Fire Headquarters HVAC project (CIP1315000008), the Mechanical and Electrical System upgrade project (CIP 1315000006), the Fire Station Exhaust System project (CIP 1315000009), and the Fire Administration Office Upgrade project (CIP 1315000029). All of the CIPs mentioned have an engineering and design component that will be impacted heavily by the HVAC redesign and configuration CIP. Creating individual bunk rooms from an open space will require HVAC engineering, as well as changing the fire headquarters office layout. Ensuring the exhaust system selected works in harmony with the building HVAC design will be critical. Working each of these projects separately will be a duplication of engineering efforts and increase the overall cost.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	2024	TOTAL PROJECT COST
13 - Fire	1C - Public Safety	Fire Department Bunk Room Remodel	PROJECT NO:	1315000025	$ 1,470,000

OUTCOME
Financially Responsible, High Performance City Organization: Maintain and enhance City Infrastructure and facilities and Financially Responsible, High Performance City Organization: Have an inclusive workplace culture.

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (20%) or DRA Distribution/Gaming.This project may only be funded by Sales Tax Fund (20%) or DRA Distribution/Gaming.

PROJECT ADDRESS/SERVICE AREA
All 6 fire stations

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	2024	TOTAL PROJECT COST
13 - Fire	1C - Public Safety	Fire Administration Office Update	PROJECT NO:	1315000029	$300,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
	$ 50,000	Engineering and design	$ —	$0	$ —	$ —	$ —	$ —
		Construction	$ 250,000	$ —	$ —	$ —	$ —	$ —
$ —	$ 50,000	TOTAL	$ 250,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING	$ —	$ —		$ —	$ —	$ —
	$ 50,000	G.O. Debt (Sales Tax Fund 20%)	$250,000	$0	$0	$0	$0	$0
$ —	$ 50,000	TOTAL	$ 250,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project seeks to make improvements to the main fire headquarters administrative office area. The project would include an evaluation of the main administrative office areas and evaluate the opportunity to move all administrative positions into the main first floor office area. The project entails an evaluation in 2025 with proposals and cost estimates, and construction would begin in 2026. An engineering firm is currently evaluating the HVAC for appropriate design which will also tie this fire administration office design, the bunk room design, the fire station exhaust system needs together for the most appropriate and efficient use of funding. The CIPs listed above, all have an engineering and design component that will be impacted heavily by the HVAC redesign and configuration CIP. Creating individual bunk rooms from an open space will reguire HVAC engineering as well as changing the fire headquarters office layout. Finally, ensuring the exhaust system selected works in harmony with the building HVAC design will be critical, working each of these projects separately will be a duplication of engineering efforts and increase the overall cost.

RELATIONSHIP TO OTHER PROJECTS

This project is related to the Fire Headquarters HVAC project (CIP1315000008), the Mechanical and Electrical System upgrade project (CIP 1315000006), the Fire Station Exhaust System project (CIP 1315000009), and the Fire Department Bunk Room project (CIP 1315000025). All of the CIPs mentioned have an engineering and design component that will be impacted heavily by the HVAC redesign and configuration CIP. Creating individual bunk rooms from an open space will require HVAC engineering, as well as changing the fire headquarters office layout. Ensuring the exhaust system selected works in harmony with the building HVAC design will be critical. Working each of these projects separately will be a duplication of engineering efforts and increase the overall cost.

OUTCOME

Financially Responsible, High Performance City Organization: Maintain and enhance City Infrastructure and facilities

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%) or DRA Distribution/Gaming.

PROJECT ADDRESS/SERVICE AREA

Fire HQ - 11 W 9th St.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
13 - Fire	1C - Public Safety	Outdoor Warning Siren Repair/Replace	FY 2021 PROJECT NO: 1315000002 102-1135	$ 159,080

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 31,956		Equipment Purchase	$ 52,020	$ 53,060	$ 54,000	$ —	$ —	$ —
$ 31,956	$ —	TOTAL	$ 52,020	$ 53,060	$ 54,000	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ 31,956		DRA Distribution	$ —	$ —	$ —	$ —	$ —	$ —
		G.O. Debt (Sales Tax Fund 20%)	$ 52,020	$ 53,060	$ 54,000	$ —	$ —	$ —
$ 31,956	$ —	TOTAL	$ 52,020	$ 53,060	$ 54,000	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project seeks to extend the service life of the City-wide outdoor warning siren system. The components of this system are now over twenty years old and failure of siren components is starting to drive up repair costs. Additionally, any failure of this warning system could have serious safety ramifications. The project is designed to replace and/or repair the system of 17 outdoor warning sirens over a five-year period. This project started with an FY21 request for $100,000 however, those funds were frozen during much of FY21 and the project was not started.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Vibrant Community: Healthy and Safe: Have residents feeling safe in any neighborhood and throughout the community.

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%) or DRA Distribution/Gaming.

PROJECT ADDRESS/SERVICE AREA

Various siren sites across the entire city.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
13 - Fire	1C - Public Safety	Fire Station Expansion/Relocation	FY 2007 PROJECT NO: 1315000005 350-1864	$ 4,773,700

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 8,260		Design & Engineering	$ —	$ —	$ —	$ 605,900	$ 140,000	$ —
		Construction	$ —	$ —	$ —	$ 370,800	$ 2,925,000	$ —
		Other	$ —	$ —	$ —	$ —	$ 732,000	$ —
$ 8,260		TOTAL	$ —	$ —	$ —	$ 976,700	$ 3,797,000	$ —
		B. PROJECT FINANCING						
$ 8,260		Sales Tax Fund (20%)	$ —	$ —	$ —	$ —	$ —	$ —
		G.O. Debt (Sales Tax Fund 20%)	$ —	$ —	$ —	$ 976,700	$ 3,797,000	$ —
$ 8,260		TOTAL	$ —	$ —	$ —	$ 976,700	$ 3,797,000	$ —
		C. IMPACT - OPERATIONS						
		Operating Cost (Savings)	$ —	$ —	$ —	$ 829,653	$ 1,075,673	$ 1,335,707

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for the third-party analysis of the City of Dubuque fire station locations and the identification of an additional fire station as development and annexation occurs. It is projected to be completed in FY 2025 or FY 2026. This station would be approximately 10,000 square feet and house two response apparatus, plus storage for other reserve units. The City of Dubuque currently has an annexation study and not an annexation plan. The City Development Board, which approves annexation, expects services to be provided within 3 years of annexation. For a new station, operating costs include insurance, utilities, equipment, maintenance, furniture, and the cost of employees. Based on this CIP, in FY2020, one (1) new employee was added, one (1) additional new employee was hired in FY 2021. In FY2022 no additional personnel were funded. An improvement request for additional staffing was also submitted and approved in conjunction with this fire station expansion/relocation project. The department added 4 personnel in FY 2023 and staffed its third paramedic unit in October of 2023. To accommodate staffing of an additional engine company in FY2026, operating costs also include an increase of two (2) additional staff in each coming year, FY 2024, FY 2025, and FY2026 for a total of 6 positions. These are also shown in the operating costs and would be available to staff any expansion unit. If no expansion unit is funded, the personnel would replace retiring employees. During the buildup of positions, the additional personnel will reduce the need for overtime as each shift will have more positions available to cover vacations and other leave. This advantage will diminish as the new station is placed in service in FY2026. This project does not include costs for an additional fire engine and ambulance, these costs will be listed in separate CIPs. In 2006 a study on Municipal Fire and Emergency Service Response and Deployment was done by Matrix Consulting Group. The study included an evaluation of station needs based on near-term and long-term growth projections and evaluation of alternative station locations. Over 164,000 different scenarios were evaluated. The report states, "As development occurs, the city should add one additional station and relocate one current station to accommodate the increase in fire department workload. This scenario would consist of adding a station at or near Chavenelle & Radford to provide service to the west side of the city."

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2007	TOTAL PROJECT COST
13 - Fire	1C - Public Safety	Fire Station Expansion/Relocation	PROJECT NO:	1315000005 350-1864	$ 4,773,700

PROJECT DESCRIPTION/JUSTIFICATION (Continued)

This project also provides for the 2006 study to be updated to ensure the proper location and size of station is constructed based on the years of growth that will have occurred since 2006. Should the study show that only the relocation of an existing station should occur in FY 2026, six personnel would move from the station being relocated. The design of this station is estimated to occur in Fiscal Year 2025, with construction in the following year; however, the timing is completely dependent on future development/annexation and could change. This new fire station would provide coverage to several areas identified in the 2018 Annexation Study prepared by the Planning Services Department. This includes areas along the Southwest Arterial corridor identified in sections L, I, and G of the study. As annexation and development occurs in these areas, revenue derived would help support the fire station cost. Additionally, any expansion station would positively impact service within the existing city limits and address current response time weaknesses identified during accreditation review. The cumulative cost for staff and operating the station would be approximately $1,335,707 per year. Should the study show an existing station could be relocated or consolidated this would reduce operating expenses. Once an expansion fire station and two units are in service the daily minimum will increase to 27, with 34 personnel assigned per shift. The department is currently utilizing a third party software "Darkhorse" to confirm a variety of scenarios and options for fire and EMS service delivery in a growing community. Currently, (2023), the department is working with dispatch to update response plans and evaluate opportunities for improvement in response times which may impact the recommendations for station location. Both call handling and turn out times have been identified as areas of opportunity for improvement. The department expects to leverage these efficiencies and reevaluate the findings for the station location and planning data in Decemebr of 2023.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Healthy and Safe: Have a safe urban environment by providing high-quality emergency services

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%) or DRA Distribution/Gaming.

PROJECT ADDRESS/SERVICE AREA

Fire Station coverage area will include all areas from John F Kennedy RD./Cedar Cross RD. & Kelly Lane West and South to City Limits.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	2024	TOTAL PROJECT COST
13 - Fire	1C - Public Safety	Zoll Cardiac Monitors	PROJECT NO:	1315000026	$300,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ 290,000	Purchase 6 Cardiac Monitors with 3 year maintenance plan	$ 300,000	$ —	$ —	$ —	$ —	$ —
$ —	$ 290,000	TOTAL	$ 300,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING	$ —	$ —		$ —	$ —	$ —
$ —	$ 290,000	G.O. Debt (Sales Tax Fund 20%)	$ 300,000	$ —	$ —	$ —	$ —	$ —
$ —	$ 290,000	TOTAL	$ 300,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project includes the replacement of the current AEDs (Automated External Defibrillator) on each suppression vehicle to be replaced by the current cardiac monitors on the ambulances. Currently the Zoll X series cardiac monitors are eight years old. The department will then place new cardiac monitors on the ambulances with the most advanced technology.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other projects

OUTCOME

Healthy and Safe: Have a safe urban environment by providing high-quality emergency services

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%) or DRA Distribution/Gaming.

PROJECT ADDRESS/SERVICE AREA

Entire city

DEPARTMENT: 13 - Fire		STATE PROGRAM: 1C - Public Safety	PROJECT TITLE: All Fire Stations - Tuck Pointing, Sealing and Exterior Maintenance			YEAR FIRST SUBMITTED: PROJECT NO:	2024 1315000028	TOTAL PROJECT COST $ 200,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ 100,000	Tuck Pointing and brick sealing	$0	$0	$0	$0	$0	$0
$ —		Window/ door evaluation and replacement	$100,000	$0	$0	$0	$0	$0
$ —	$ 100,000	TOTAL	$ 100,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ 100,000	G.O. Debt (Sales Tax Fund 20%)	$100,000	$0	$0	$0	$0	$0
$ —	$ 100,000	TOTAL	$ 100,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project will evaluate the exterior of all fire stations for maintenance and improvements. Stations which have not received an evaluation of the exterior components, (bricks, soffits, roof, windows, and doors) will receive an evaluation and items identified will be replaced or addressed.

RELATIONSHIP TO OTHER PROJECTS

Several stations have received funding for non related items, such as roof evaluation/maintenance, tuck pointing or air conditioning/ heating equipment. These items will not receive maintenance. A regular maintenance schedule of all large building components will be established.

OUTCOME

Robust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth redundancy.

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%) or DRA Funding.

PROJECT ADDRESS/SERVICE AREA

All 6 fire stations

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
13 - Fire	1C - Public Safety	Station 6 Roof Replacement & Stairwell Addition Project	FY19	$ 193,000
			PROJECT NO: 1315000007 350-2706	

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 8,170		Engineering Services	$ 8,000	$ —	$ —	$ —	$ —	$ —
$ 1,565		Consultant Services	$ 20,000	$ —	$ —	$ —	$ —	$ —
$ 127,388		Construction	$ 165,000	$ —	$ —	$ —	$ —	$ —
$ 137,123	$ —	TOTAL	$ 193,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
		DRA Distribution	$ —	$ —	$ —	$ —	$ —	$ —
$ 137,123		G.O. Debt (Sales Tax Fund 20%)	$ 193,000	$ —	$ —	$ —	$ —	$ —
$ 137,123	$ —	TOTAL	$ 193,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project completes replacement of the roof at Fire Station 6 that was not able to be previously funded. The roof is well beyond its expected service life and is in need of replacement. Updated estimates to replace the roof indicate that current project contingency funds from the on-going external stairwell project will not be enough for the needed roof replacement. The requested funds will supplement exisitng CIP balances to allow the roofing project to be completed in 2024. This work will also include adding an OSHA compliant roof access hatch & associated safety railings along with rehabilitating the cupola. Additional funds are budgeted for structural slab repair of the truck bay in order to prevent corrosion from road salt infultration accelerating damage to the concrete slab. Lastly due lack of available funds during the stairwell project, updates are still needed to the flooring in the occupied spaces of the fire house to provide modernized non-slip, low maintenance walking surfaces. This project is a continuation of the same project that was funded in 2021.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Financially Responsible, High Performance City Organization: Maintain and enhance City Infrastructure and facilities

FUNDING RESTRICTIONS

None

PROJECT ADDRESS/SERVICE AREA

1500 Rhomberg Ave.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
13 - Fire	1C - Public Safety	Training Burn Tower Improvements- County Training Facility	FY 2025 PROJECT NO: 1315000035-304-67990	$ 466,676

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
		Structural Fire Simulator System	$ 456,676	$ —	$ —	$ —	$ —	$ —
		Train the Trainer (safety and operations training)	$ 10,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 466,676	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
		G.O. Debt (Sales Tax Fund 20%)	$ 466,676	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 466,676	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

The objective of this Capital Improvement Project (CIP) is to replace the outdated and out-of-service live fire simulator at the training center's burn building. The current system has dutifully served the departments for over 17 years but has now become obsolete and unreliable, necessitating a modern, efficient, and compliant replacement.

Dubuque County Firefighters Association worked together in 2003 to design and build a state-of-the-art training facility which leveraged the technologies at the time to create a space for firefighters to receive realistic, hands-on scenario-based training on low frequency high risk events.
The burn building serves as a critical training ground, facilitating the education of more than 400 firefighters across the county annually. This facility plays a pivotal role in the onboarding and continuous development of new firefighters, enhancing their skills and ensuring their preparedness for real-life firefighting scenarios. It also provides for the critical ongoing and advanced training needed for our seasoned members.
The existing live fire simulator has significantly aged and is no longer up to par with modern training requirements. Its replacement is imperative to maintain high training standards, ensuring the safety and proficiency of our firefighters. The buildings' fire protective coating is also worn, in need of inspection and replacement. The current technology utilizes environmentally friendly propane or natural gas and complies with NFPA 1402 standards, reflecting our commitment to safety and environmental responsibility.

A team of fire department training experts representing various ranks and departments meticulously researched available technologies and vendors, taking the initiative to visit and experience firsthand the systems that could potentially replace the existing one. Their findings, alongside the oversight of all chief officers and a dedicated training oversight committee, have guided the decision to pursue this capital improvement.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED: FY 2025 PROJECT NO:	TOTAL PROJECT COST
13 - Fire	1C - Public Safety	Training Burn Tower Improvements- County Training Facility		$ 466,676

PROJECT DESCRIPTION/JUSTIFICATION

The County Fire Departments are committed to allocating $150,000 for this project, acknowledging the critical need for a state-of-the-art fire simulation system. The minimum costs associated with the structural fire simulator system (Main system components, Industrial controls, safety systems, and logistics and support) will be $434,930. An additional 5% is being added for potential price increases for labor and materials and miscellaneous costs. ($21,746) Total City request $456,676. Optional add on items which could include (an added kitchen simulator, rollover props for kitchen and stairwell, smoke distribution system, smoke generator, relocate old props and platform for storage of props, annual preventative maintenance) would cost approximately $256,260.00. There will be additional costs for preparing the building, inspecting, and replacing thermal protective material which prevent the high heat from impacting the structure itself. These costs have been estimated at approximately $150,000. The CIP request being submitted by the Dubuque Fire Department would cover the minimum cost associated with upgrading the structural fire simulator at $434,930 and the training costs associated with training Dubuque Fire Department members as train the trainer instructors, safety officers and operators of the system, approximately $10,000. The County Fire Departments would cover the costs of bringing the building up to the appropriate condition prior to burner installation and using any remaining funds to select add on items off the optional add on item list including the annual preventative maintenance.

Once funding is secured, the upfitting of the building with the new fire simulation system is estimated to take approximately four months. The target is to have the simulation system fully operational and in service by the Spring of 2025, reinforcing our commitment to firefighter training excellence and community safety. Maintenance upgrade to current training tower, related to previous investment in 2003.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capitapl projects.

OUTCOME

Healthy and Safe: Have a safe urban environment by providing high-quality emergency services

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%) or DRA Distribution/Gaming.

PROJECT ADDRESS/SERVICE AREA

County Training Facility - 14928 Public Safety Way Dubuque, IA 52002

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED:	FY 2025	TOTAL PROJECT COST
13 - Fire		1C - Public Safety	Wireless Headsets- Hearing Protection for Fire Department			PROJECT NO:	1315000032-304-65045	$ 53,822
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
		Wireless headset systems for FD	$ 53,822	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 53,822	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
		G.O. Debt (Sales Tax Fund 20%)	$ 53,822	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 53,822	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This CIP request would provide funding to install wireless headsets in each of our front line fire apparatus. The wireless headsets provide hearing protection to the occupants while allowing streamlined communications. Noise levels inside a fire engine can range from approximately 80 decibels (dB) at idle to well over 100 dB or more when the sirens are activated. Firefighters are frequently exposed to noise levels exceeding this limit during emergency responses, which can lead to long-term hearing damage. The headsets not only facilitate communication but also act as a barrier against excessive noise exposure, reducing the risk of hearing impairment among our firefighters. This CIP would provide for the installation of wireless headsets for the front line responding supporession vehicles only, this includes engines and ladder trucks.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects

OUTCOME

Healthy and Safe: Have a safe urban environment by providing high-quality emergency services

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%) or DRA Distribution/Gaming.

PROJECT ADDRESS/SERVICE AREA

City-wide

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED:	FY 2025	TOTAL PROJECT COST
13 - Fire		1C - Public Safety	Fire Station Generators			PROJECT NO:	1315000034-304-67990	$ 100,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
		Fire station generators - Stations 2-6	$ 100,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 100,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
		G.O. Debt (Sales Tax Fund 20%)	$ 100,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 100,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This CIP requests funding to replace the departments aged generators with newer, more efficient natural gas generators and relocating them outside. The current generators are 24 years old. Each fire station is equipped with generators which provide critical back up power in the event of a power outage. Maintaining appropriate services to our fire department buildings are critical in ensuring the ability to respond along with maintaining conditions to safely house firefighters and equipment. Two of the older fire stations have gasoline/ diesel generators which require the crews to relocate to the outside of the building in order to use. With newer technology, as we have at fire headquarters, the generators can be placed on exterior pads and equipped with automatic transfer switches as well as wireless monitoring systems to ensure operational readiness at all times. The gasoline generators can be upgraded to include natural gas fed systems and eliminate the dangers of housing gasoline/ diesel generators inside of the stations. The departments safety committee researched the costs associated with upgrading the generators at 5 of the fire stations and moving the systems to the exterior. The general cost for each station is estimated at $20,000 and includes a new 20KW single phase natural gas generator with an automatic transfer switch, fiberglass generator pad, battery, cold weather kit and limited warranty. The department's safety team would work with the city to ensure the appropriate size and fit for each station, some buildings (fire station 5 and 6) may not require the same generator size to ensure appropriate back up power.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects

OUTCOME

Healthy and Safe: Have a safe urban environment by providing high-quality emergency services

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%) or DRA Distribution/Gaming.

PROJECT ADDRESS/SERVICE AREA

Fire Stations 2 - 6

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
13 - Fire	1C - Public Safety	Community AED Implementation	FY 2025	$ 33,500
			PROJECT NO: 1315000031-304-65054	

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
		AED Batteries and Maintenance	$ 5,500	$ —	$ —	$ —	$ —	$ —
		AED Cabinets	$ 15,000	$ —	$ —	$ —	$ —	$ —
		PulsePoint Implementation	$ 11,000	$ —	$ —	$ —	$ —	$ —
		CPR promotion/ Marketing	$ 2,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 33,500	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
		G.O. Debt (Sales Tax Fund 20%)	$ 33,500	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 33,500	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This CIP requests funding to support a community wide Automated External Defibrillator (AED) program within Dubuque. The initiative will utilize 22 donated AED's and partner with other city departments to install these AED at various parks and recreational facilities in Dubuque. The project has an objective of placing 15 interior-rated AED cabinets and 5 outdoor rated AED enclosures throughout the community within the next 2 years. The project will include a partnership with PulsePoint, a 911 connected app that will provide immediate notification to registered members in the immediate area to assist with sudden cardiac arrest incidents within the immediate public area. The App also notifies citizen responders of an AED in the area so it may be used prior to fire department arrival. In summary, the app brings appropriately trained community members and locally installed AEDs together to assist our public safety responders in sudden cardiac arrest events throughout the community. This initiative will improve the survivability of cardiac arrest events and improve the general awareness of bystander CPR.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other projects

OUTCOME

Healthy and Safe: Have a safe urban environment by providing high-quality emergency services

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%) or DRA Distribution/Gaming.

PROJECT ADDRESS/SERVICE AREA

Fire Stations 2 - 6 City-wide

DEPARTMENT: 13 - Fire		STATE PROGRAM: 1C - Public Safety	PROJECT TITLE: Fire Boat Replacement 2025			YEAR FIRST SUBMITTED: PROJECT NO:	FY 2024 1315000024	TOTAL PROJECT COST $ 340,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
		Fire Boat Replacement	$300,000	$0	$0	$0	$0	$0
		Covered dock	$ 35,000	$ —	$ —	$ —	$ —	$ —
		Trailer	$ 5,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 340,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
		G.O. Debt (Sales Tax Fund 20%)	$ 340,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 340,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project requests funds to replace the Fire Department's boat. This project was origionally submitted and funded in FY24, and that request planned on securing a FEMA Port Security Grant to help cover the cost of replacement. That grant was not able to be secured, so the FY25 request includes additional City funds to cover the entire cost of the replacement. The FY24 budget incldued $100,000 in City funds, so the FY25 request covers the entire cost of replacement less $100,000. This CIP would replace the 23 year old fire boat. The boat currently provides fire, hazardous materials, water rescue, and EMS coverage for portions of the Mississippi River. This also supports the police department and other waterway partners and would be utilized for special events along the river. The current boat is facing some performance challenges due to its age and has received approval for replacement by vehicle services in the FY24 budget process. The city continues to promote and support increased activities along the Mississippi River including increased tourism and larger cruise vessel traffic. Maintaining an aggressive emergency water response resource is critical for supporting safe recreational activities.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Financially responsible, High Performance City Organization: Provide City services responsive to the community.

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%) or DRA Distribution/Gaming.

PROJECT ADDRESS/SERVICE AREA

Mississippi River, harbors and inlets of the river.

DEPARTMENT: 13 - Fire		STATE PROGRAM: 1C - Public Safety	PROJECT TITLE: 2026 Fire Engine Replacement (1907)			YEAR FIRST SUBMITTED: PROJECT NO:	FY2025	TOTAL PROJECT COST $ 700,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
		Fire Engine Replacement	$0	$700,000	$0	$0	$0	$0
			$ —	$ —	$ —	$ —	$ —	$ —
			$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 700,000	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
		G.O. Debt (Sales Tax Fund 20%)	$ —	$ 700,000	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 700,000	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This CIP requests funding to replace fire apparatus based on a schedule of 20-year service life for pumpers. The current environment of ordering and building fire apparatus has aggressively changed over the past several years. Departments can no longer build, order, and take delivery of fire apparatus in 12 months. The build times, at best, are at least 18 to 24 months. Vendors are also pushing aggressive price increases multiple times in a year. The environment places extreme difficulties on the ability to budget and predict delivery. Identifying vehicles that are scheduled for replacement and receive an approval from vehicle services should be ordered in a staggered manner to prevent large spikes in vehicle replacement requests. This engine would replace the departments 2007 Simon rescue pumper in 2026. The vehicle (1907) served 17 years in front line capacity and another 3 years in reserve and is due for replacement in 2026-2027.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other projects

OUTCOME
Financially responsible, High Performance City Organization: Provide City services responsive to the community.

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (20%) or DRA Distribution/Gaming.

PROJECT ADDRESS/SERVICE AREA
Entire City as fire department fleet replacements

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED:	FY 2025	TOTAL PROJECT COST
13 - Fire		1C - Public Safety	2026 Ambulance Replacement (1914)			PROJECT NO:		$ 400,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
		Ambulance Replacement	$0	$400,000	$0	$0	$0	$0
$ —	$ —	TOTAL	$ —	$ 400,000	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
		G.O. Debt (Sales Tax Fund 20%)	$ —	$ 400,000	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 400,000	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This CIP requests funding to replace an ambulance based on a schedule of 10-12-year service life for ambulances. The current environment of ordering and building apparatus has aggressively changed over the past several years. Departments can no longer build, order, and take delivery of apparatus in 12 months. The build times, at best, are at least 18 months for ambulances. Vendors are also pushing aggressive price increases multiple times in a year. The environment places extreme difficulties on the ability to budget and predict delivery. Identifying vehicles that are scheduled for replacement and receive an approval from vehicle services should be ordered in a staggered manner to prevent large spikes in vehicle replacement requests. This ambulance would replace the departments 2016 AEV Ambulance. The vehicle (1914) served 8 years in front line capacity and another 2 years in reserve and is due for replacement in 2026-2027.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other projects

OUTCOME

Financially responsible, High Performance City Organization: Provide City services responsive to the community.

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%) or DRA Distribution/Gaming.

PROJECT ADDRESS/SERVICE AREA

Entire City as fire department fleet replacements

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED:	FY 2025	TOTAL PROJECT COST
13 - Fire		1C - Public Safety	2027 Fire Engine Replacement (1905)			PROJECT NO:		$ 750,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
		Fire Engine Replacement (1905)	$0	$0	$750,000	$0	$0	$0
$ —	$ —	TOTAL	$ —	$ —	$ 750,000	$ —	$ —	$ —
		B. PROJECT FINANCING						
		G.O. Debt (Sales Tax Fund 20%)	$ —	$ —	$ 750,000	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 750,000	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This CIP requests funding to replace fire apparatus based on a schedule of 20-year service life for pumpers. The current environment of ordering and building fire apparatus has aggressively changed over the past several years. Departments can no longer build, order, and take delivery of fire apparatus in 12 months. The build times, at best, are at least 18 to 24 months. Vendors are also pushing aggressive price increases multiple times in a year. The environment places extreme difficulties on the ability to budget and predict delivery. Identifying vehicles that are scheduled for replacement and receive an approval from vehicle services should be ordered in a staggered manner to prevent large spikes in vehicle replacement requests. This engine would replace the departments 2008 Simon rescue pumper in 2027. The vehicle (1905) served 17 years in front line capacity and another 3 years in reserve and is due for replacement in 2027-2028.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other projects

OUTCOME

Financially responsible, High Performance City Organization: Provide City services responsive to the community.

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%) or DRA Distribution/Gaming.

PROJECT ADDRESS/SERVICE AREA

Entire City as fire department fleet replacements

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED:	FY 2025	TOTAL PROJECT COST
13 - Fire		1C - Public Safety	Portable Radio Replacements			PROJECT NO:	1315000033-304-65045	$ 185,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
		20 portable radios, P-25 trunking, programming, and accessories	$90,000	$95,000	$0	$0	$0	$0
$ —	$ —	TOTAL	$ 90,000	$ 95,000	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
		G.O. Debt (Sales Tax Fund 20%)	$ 90,000	$ 95,000	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 90,000	$ 95,000	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This capital improvement project is requesting funding to begin to replace the Fire Department's inventory of portable radios. Currently, the Fire Department has 43 portable radios which are kept on each fire response vehicle (this includes each riding position). The portable radios are also issued to staff officers and a small number of radios are maintained in a reserve capacity to issue out for damaged radios and in the event of a larger scale incident. As of now, 95% of the deprtment's radios have reached the end of service life and will no longer be supported for maintenance and repair. The department would like to replace 50% of the end-of-service-life radios this year and the balance of the radios in the following year (FY 2026). This strategy will ensure similar technology is provided to the end users while absorbing the cost over two years. It would be important to provide radios that are the same in design and functionality to ensure responders are familiar with the technology and function. The request includes antennas, P25 trunking, P25 phase 2 features, over the air programming, chargers, belt clips, batteries, radios, speaker mics, and standard programming.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects

OUTCOME

Healthy and Safe: Have a safe urban environment by providing high-quality emergency services

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%) or DRA Distribution/Gaming.

PROJECT ADDRESS/SERVICE AREA

Dubuque City and County

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	PROJECT NO:	TOTAL PROJECT COST
34 - Leisure Services / Recreation Division	4C - Culture & Recreation	Low/Mod Income Park Improvements	2022	3043000013 260-2891	$ 750,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
	$ 150,000	Construction	$ 135,000	$ 135,000	$ 135,000	$ 135,000	$ 135,000	$ —
$ —	$ —	LS Proj Mgr	$ 15,000	$ 15,000	$ 15,000	$ 15,000	$ 15,000	$ —
$ —	$ 150,000	TOTAL	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ —
		B. PROJECT FINANCING						
	$ 150,000	CDBG	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ —
$ —	$ 150,000	TOTAL	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project provides funding for the repair and improvement of neighborhood parks located in the low/mod income areas. These improvements would include the addition of safety elements (lighting, fencing, shelter, cameras, etc), address accessibility issues (pathways, non-compliant play features, parking, water, etc.) and the replacement/repair of play amenities that are well beyond their lifecycle. Many of these park spaces are utilized by the department for neighborhood programs. These programs provide safe places and spaces for youth in our community to learn throughout the summer months as well as develop relationships with their peers and City staff. These programs range in time from a couple of hours to full-day activity/supervision. In addition, many of these programs offer 2 free meals per day. Parks with play structures in poor condition or a lack of amenities typically have little to no participants. The result is the need to move City staffing resources to parks with greater participation and need. Parks without suitable shelter are cancelled due to rain. Other than not having that fun place to go, another result of this cancellation is that meals will not be distributed to participants on those days. Investing in these park spaces would encourage participation in programs and promote passive recreation by neighborhood individuals increasing interaction amongst community members and decreasing the opportunity for negative activity within these park spaces.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Diverse Arts, Culture, Parks and Recreation: Retain well-built, well-maintained, and upgraded parks and park amenities.

FUNDING RESTRICTIONS

This project may only be funded with Community Development Block Grant (CDBG) funds.

PROJECT ADDRESS/SERVICE AREA

Citywide

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED: 2023 PROJECT NO:		TOTAL PROJECT COST
30 - Leisure Services Park Division		4C - Culture & Recreation	AY McDonald Park Pavilion Installation					$ 200,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
		Construction	$ —	$ —	$ —	$ —	$ 190,000	$ —
		LS Proj Mgr	$ —	$ —	$ —	$ —	$ 10,000	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ —	$ 200,000	$ —
		B. PROJECT FINANCING						
		DRA Distribution	$ —	$ —	$ —	$ —	$ 200,000	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ —	$ 200,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for the installation of two pavilions at AY McDonald Park. Currently there are no pavilions at AY Mcdonald Park. It would include electrical outlets, lighting, and tables. Parks would allow customers to reserve the facility, like other pavilions throughout the system. This would generate additional revenue for the Department and also provide a space for the community to have social events and activities. Operating revenue and expenses would occur in FY 2030.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Diverse Arts, Culture, Parks and Recreation Experiences and Activities: Retain well-built, well-maintained, and upgraded parks and park amenities.

FUNDING RESTRICTIONS
This project may only be funded with DRA Distribution or Gaming funds.

PROJECT ADDRESS/SERVICE AREA
1200 Hawthorne Street

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
30 - Leisure Services Park Division	4C - Culture & Recreation	Reimagine Comiskey	PROJECT NO: 3049900001 350-1578	$ 3,417,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 29,503		LS Project Mgmt	$ —	$ 17,000	$ —	$ —	$ 18,000	$ —
		Engineering	$ —	$ 180,000	$ —	$ —	$ 182,000	$ —
$ 702,373		Construction	$ —	$ 1,500,000	$ —	$ —	$ 1,520,000	$ —
$ 731,876	$ —	TOTAL	$ —	$ 1,697,000	$ —	$ —	$ 1,720,000	$ —
		B. PROJECT FINANCING						
		G.O. Debt (GDTIF)	$ —	$ 1,697,000	$ —	$ —	$ 733,000	$ —
		Greater Downtown TIF	$ —	$ —	$ —	$ —	$ 987,000	$ —
$ 731,876		Sales Tax Fund (20%)	$ —	$ —	$ —	$ —	$ —	$ —
$ 731,876	$ —	TOTAL	$ —	$ 1,697,000	$ —	$ —	$ 1,720,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for funding related to the park development for Phases 2-4 of Re-Imagine Comiskey. Phase 1 was completed in FY23. Phases 2-4 includes an additional basketball court, a large turf field, parking lot, additional sidewalks, lighting and pavilions. Phase 2 would be for the basketball court and parking lot in FY26. FY29 would be for the remainder of the project and include the large turf field, addtional sidewalks, lighting and pavilions.

RELATIONSHIP TO OTHER PROJECTS

This project is related to the FY 2022 Comiskey redevelopment capital improvement project.

OUTCOME

Diverse Arts, Culture, Parks and Recreation Experiences and Activities: Retain well-built, well-maintained, and upgraded parks and park amenities.

FUNDING RESTRICTIONS

This project may only be funded by G.O Debt (GDTIF)

PROJECT ADDRESS/SERVICE AREA

255 E. 24th Street

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
30 - Leisure Services Park Division	4C - Culture & Recreation	Eagle Point Park - Replace Water Lines	FY 2018 PROJECT NO: 3043000011 740-2827, 102-2827	$ 50,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 45,499	$ 50,000	Design and Construction	$ —	$ —	$ —	$ 50,000	$ —	$ —
$ 45,499	$ 50,000	TOTAL	$ —	$ —	$ —	$ 50,000	$ —	$ —
		B. PROJECT FINANCING						
$ 45,499	$ 50,000	Water Construction Fund	$ —	$ —	$ —	$ 50,000	$ —	$ —
$ 45,499	$ 50,000	TOTAL	$ —	$ —	$ —	$ 50,000	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for replacing water lines throughout Eagle Point Park. The water system at Eagle Point park is failing. The galvanized piping in the system has begun to fail and there are numerous leaks throughout the park. Replacement of these lines is necessary to not only conserve water but to keep the correct water pressure within the system. A small portion (phase 1) of the water lines were replaced in FY19 with savings from two capital projects and use of other current capital projects related to Eagle Point Park. The remaining phases need to be completed.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Diverse Arts, Culture, Parks and Recreation Experiences and Activities: Retain well-built, well-maintained, and upgraded parks and park amenities.

FUNDING RESTRICTIONS
This project is restricted to Water Construction Fund, Sales Tax Fund (20%) and DRA funding.

PROJECT ADDRESS/SERVICE AREA
2601 Shiras Ave

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
30 - Leisure Services Park Division	4C - Culture & Recreation	Eagle Point Park - Riverfront Pavilion Restoration	FY 2007 PROJECT NO: 3043000049 102-2190	$ 118,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
		Construction	$ —	$ —	$ —	$ —	$ 100,000	$ —
		Design and Engineering	$ —	$ —	$ —	$ —	$ 10,000	$ —
		LS Project Mgmt	$ —	$ —	$ —	$ —	$ 8,000	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ —	$ 118,000	$ —
		B. PROJECT FINANCING						
		DRA Distribution	$ —	$ —	$ —	$ —	$ 118,000	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ —	$ 118,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for historic restoration of the Riverfront Pavilion, including removing the drop ceiling and restoring the original, restoring the plaster on the walls, replacing the light fixtures and re-wiring the building, repairing windows and replacing the doors. This is the most popular pavilion and upgrades are needed, so we would like to restore the building to as close to original as possible. The pavilions in the park are historic and an effort should be made to preserve that history.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Diverse Arts, Culture, Parks and Recreation Experiences and Activities: Retain well-built, well-maintained, and upgraded parks and park amenities.

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (20%) and DRA funding.

PROJECT ADDRESS/SERVICE AREA
2601 Shiras Ave

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
30 - Leisure Services Park Division	4C - Culture & Recreation	Ham House Improvements	2023 PROJECT NO:	$ 75,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Construction	$ —	$ —	$ —	$ —	$ 75,000	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ —	$ 75,000	$ —
		B. PROJECT FINANCING						
$ —	$ —	DRA Distribution	$ —	$ —	$ —	$ —	$ 75,000	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ —	$ 75,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for exterior lighting improvements to the Historic Ham House campus. There is currently only one exterior pathway light close to the Ham House. This project would include the installation of pathway lighting throughout the campus and aslo provide parking lot lighting. The Dubuque County Historical Society has increased evening programming at the Ham House and lighting and safety are a priority. The agreement withe the Historic Society outlines the city is resonsible for capital improvements outside the Ham House building itself.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Diverse Arts, Culture, Parks and Recreation Experiences and Activities: Retain well-built, well-maintained, and upgraded parks and park amenities.

FUNDING RESTRICTIONS
This project may only be funded with Sales Tax 20, DRA Distribution or DRA Gaming funds.

PROJECT ADDRESS/SERVICE AREA
2241 Lincoln Ave

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED: 2023		TOTAL PROJECT COST
30 - Leisure Services Park Division		4C - Culture & Recreation	Murphy Park-Bennett Pavilion Roof Replacement			PROJECT NO:		$ 165,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —		Construction	$ —	$ —	$ —	$ —	$ 150,000	$ —
$ —	$ —	LS Proj Mgr	$ —	$ —	$ —	$ —	$ 15,000	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ —	$ 165,000	$ —
		B. PROJECT FINANCING						
$ —		DRA Distribution	$ —	$ —	$ —	$ —	$ 165,000	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ —	$ 165,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for the replacement of the cedar shake roof on the Bennett Pavilion at Murphy Park. The roof has begun to deteriorate and shingles have started to fall off. This is a highly used pavilion during the park season. Replacement is needed.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Diverse Arts, Culture, Parks and Recreation Experiences and Activities: Retain well-built, well-maintained, and upgraded parks and park amenities.

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (20%) and DRA funding.

PROJECT ADDRESS/SERVICE AREA
1700 South Grandview Avenue

DEPARTMENT: 30 - Leisure Services Park Division		STATE PROGRAM: 4C - Culture & Recreation	PROJECT TITLE: Pebble Cove Park Development			YEAR FIRST SUBMITTED: FY 2010 PROJECT NO:		TOTAL PROJECT COST $ 295,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Design & Engineering	$ —	$ —	$ —	$ —	$ 30,000	$ —
$ —	$ —	Construction	$ —	$ —	$ —	$ —	$ 250,000	$ —
$ —	$ —	LS Project Mgr	$ —	$ —	$ —	$ —	$ 15,000	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ —	$ 295,000	$ —
		B. PROJECT FINANCING						
$ —	$ —	DRA Distribution	$ —	$ —	$ —	$ —	$ 295,000	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ —	$ 295,000	$ —
		C. IMPACT - OPERATIONS						
		Operating Cost (Savings)	$ —	$ —	$ —	$ —	$ 3,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for developing a mini-park in the Pebble Cove subdivision off Charleston Court (south of the Northwest Arterial and west of John F. Kennedy Road). The developer of the Pebble Cove subdivision has donated property for the development of this park. The Council approved the subdivision in 2008 with no specific timeline commitment. This park would primarily serve the subdivision. The park development would include a playground and park amenities. The parcel currently has a large culvert on the site for stormwater runoff from the Northwest Arterial. This drainage issue will need to be evaluated and properly corrected before a park can be developed.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Diverse Arts, Culture, Parks and Recreation Experiences and Activities: Retain well-built, well-maintained, and upgraded parks and park amenities.

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%), and DRA funding.

PROJECT ADDRESS/SERVICE AREA

Pebble Cove subdivision

DEPARTMENT: 30 - Leisure Services Park Division		STATE PROGRAM: 4C - Culture & Recreation	PROJECT TITLE: Storybook Zoo Playground Replacement			YEAR FIRST SUBMITTED: FY 2009 PROJECT NO:		TOTAL PROJECT COST $ 165,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
		Equipment	$ —	$ —	$ —	$ —	$ 150,000	$ —
		LS Project Mgmt	$ —	$ —	$ —	$ —	$ 15,000	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ —	$ 165,000	$ —
		B. PROJECT FINANCING						
		DRA Distribution	$ —	$ —	$ —	$ —	$ 165,000	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ —	$ 165,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for purchasing play equipment for the Storybook Hill Children's Zoo. The Zoo is leased to and operated by a nonprofit organization, Dubuque Children's Zoo Boosters. The group has made many improvements to the Zoo and it has really become a source of pride for the community. One area of improvement still needed is play equipment. Several pieces need to be replaced and the City's assistance is needed. The project includes the installation of a poured in place safety surfacing instead of wood chip safety surfacing. The poured in place surfacing will eliminate weeds in the playground and decrease maintenance costs in future years. This project includes contracted services for the removal of the old equipment.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Diverse Arts, Culture, Parks and Recreation Experiences and Activities: Retain well-built, well-maintained, and upgraded parks and park amenities.

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (20%) and DRA funding.

PROJECT ADDRESS/SERVICE AREA
12201 North Cascade Road

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
30 - Leisure Services Park Division	4C - Culture & Recreation	Industrial Center Native Plantings	FY 2019 PROJECT NO: 3043000072-305-64900	$ 50,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Contract Services	$ 20,000	$ 30,000	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 20,000	$ 30,000	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	DICW TIF	$ 20,000	$ —	$ —	$ —	$ —	$ —
		G.O. Debt (DICW)	$ —	$ 30,000	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 20,000	$ 30,000	$ —	$ —	$ —	$ —
		C. IMPACT - OPERATIONS						
		Operating Cost (Savings)	$ —	$ —	$ 2,000	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for native seeding in Industrial Center areas. There are various areas in Technology Park, Dubuque Industrial Center West and Industrial Center South that would benefit from native plantings. The plantings would provide visual appeal as well as pollinator and bee habitat. The plantings would be installed by a certified contractor with a two-year maintenance agreement. Staff would maintain the areas once the agreement has expired. Pollinator Habitat is a City Council 2022-2024 Management in Progress goal.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Livable Neighborhoods and Housing: Increase the visual appeal and beauty of the city with attractive gateways, corridors, neighborhoods, homes, and businesses.

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (20%), and DRA funding.

PROJECT ADDRESS/SERVICE AREA
Multiple locations

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
30 - Leisure Services Park Division	4C - Culture & Recreation	Washington Community Gateway	FY 2016 PROJECT NO: 3043000071-305-64075	$ 114,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Design & Engineering	$ 15,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Construction	$ —	$ 90,000	$ —	$ —	$ —	$ —
$ —	$ —	LS Proj Mgr	$ —	$ 9,000	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 15,000	$ 99,000	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Greater Downtown TIF	$ 15,000	$ 99,000	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 15,000	$ 99,000	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for developing the vacant lot at 1401 Elm Street as a Washington Community Gateway. The city purchased this property in 2014. The structure has been removed and the lot is currently grass. This project would provide for such amenities as three flag poles, park lighting, security cameras, a welcome sign to the Washington neighborhood and a drinking fountain.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Livable Neighborhoods and Housing: Increase the visual appeal and beauty of the city with attractive gateways, corridors, neighborhoods, homes and businesses.

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (20%), Greater Downtown TIF, and DRA funding.

PROJECT ADDRESS/SERVICE AREA
1401 Elm Street

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED:	FY 2005	TOTAL PROJECT COST
30 - Leisure Services Park Division		4C - Culture & Recreation	Second Dog Park Planning			PROJECT NO:	3043000037 350-2737, 100-2737	$ 60,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
		Design	$ —	$ —	$ —	$ —	$ 55,000	$ —
		LS Proj Mgr	$ —	$ —	$ —	$ —	$ 5,000	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ —	$ 60,000	$ —
		B. PROJECT FINANCING						
		DICW TIF	$ —	$ —	$ —	$ —	$ 60,000	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ —	$ 60,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for planning a second dog park. A Pet-Friendly Community Committee was formed in 2019 to begin to assess how the City can become more pet friendly. The Playbook for Pet-Friendly Cities assessment was used to complete a Pet-Friendly City Assessment. The assessment is broken into 4 parts: Parks, Housing, Businesses, and Shelters. The assessment was presented to City Council in July of 2019. A next step from the assessment is expansion of opportunities an addditional dog park. A second one has been budgeted for various times and been cut in budget cuts. The planning would provide accurate construction costs to be able to budget for construction.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Diverse Arts, Culture, Parks and Recreation Experiences and Activities: Become and support Dubuque as a more pet-friendly community.

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%), and DRA funding.

PROJECT ADDRESS/SERVICE AREA

Not known at this time

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
30 - Leisure Services Park Division	4C - Culture & Recreation	Bunker Building Remediation	2023 PROJECT NO: 3043000073-304-67990/67270/64004	$ 400,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
		Construction	$ 375,000	$ —	$ —	$ —	$ —	$ —
		Equipment	$ 10,000	$ —	$ —	$ —	$ —	$ —
		LS Project Mgr	$ 15,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 400,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
		Sales Tax Fund (20%)	$ 400,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 400,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for remediation of mold and lead at the Bunker adminstrative/golf facility. Lead paint needs to be remediated in the basement and upper levels. A bowed wall of the basement needs fixed. The increased heavy rainfalls result in water in the basement numerous times a year which has led to the mold problems that drainage on the outside of the building needs to be addressed with drains installed in the basement. New metal shelving would replace old wood shelving that stores all the recreation program supplies and equipment in the basement.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other projects.

OUTCOME

Financially Responsible, High Performance City Organization: Maintain and enhance City Infrastructure and facilities

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%), and DRA funding.

PROJECT ADDRESS/SERVICE ADDRESS

2200 Bunker Hill Road

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
32 - Leisure Services / Civic Center Division	4C - Culture & Recreation	Five Flags Building Improvements	FY 2020 PROJECT NO: 3249900001 360-1044	$ 23,454,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
	$ —	Construction	$ —	$ 2,750,000	$ 3,044,678	$ 8,537,322	$ 8,922,000	$ —
	$ —	Project Manager	$ —	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ —
$ —	$ —	TOTAL	$ —	$ 2,800,000	$ 3,094,678	$ 8,587,322	$ 8,972,000	$ —
		B. PROJECT FINANCING						
	$ —	G.O. Debt (GDTIF)	$ —	$ 2,800,000	$ 1,300,000	$ 6,400,000	$ 8,972,000	$ —
	$ —	Greater Downtown TIF	$ —	$ —	$ 1,794,678	$ 2,187,322	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 2,800,000	$ 3,094,678	$ 8,587,322	$ 8,972,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for improvements to the building (arena, theater, lobby areas, exterior) and its equipment. This would be used on the current facility at its current footprint in its current state. The building is in need of air wall replacement, wood window repairs, painting of the steel exterior, resealing the ballroom floor, remodeling/upgrading concession stands, carpet and tile replacement, locker shower upgrades, stage dimmer light replacement, dressing room upgrades, elevator upgrades, placement, refurbishing the stage floor, restoration of theater seats, painting walls and ceilings, satellite ticket booth , theater counter weight and grid system, roof repairs, lighting upgrades and retrofits and other building needs. Equipment replacement needs include the sound system, floor scrubber, tables and portable chairs, water fountains, popcorn popper, concert lighting, pipe and drape, follow spots, lighting consoles, masking equipment, scoreboard and other equipment replacements. New equipment necessary for a venue doing the level of business of Five Flags include wireless internet, tech upgrades, and more. All projects listed have been submitted previously as individual projects with the oldest continuously submitted in the budget process since 2003 and the majority have been submitted and cut from the budget for 12-13 years. Civic Center opened its doors in 1979, alongside the restored Theater with $3.7 million bond. Additional upgrades and renovations were completed in 2005 for just over $2.0 million.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Financially Responsible, High Performance City Organization: Service value for taxes and fees.

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%), Greater Downtown TIF, and DRA funding.

PROJECT ADDRESS/SERVICE AREA

405 Main Street

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED: 2023		TOTAL PROJECT COST
32 - Leisure Services / Civic Center Division		4C - Culture & Recreation	Boiler Replacement			PROJECT NO:		$ 410,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
		Equipment	$ —	$ —	$ —	$ —	$ 400,000	$ —
		Project Manager	$ —	$ —	$ —	$ —	$ 10,000	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ —	$ 410,000	$ —
		B. PROJECT FINANCING						
		Greater Downtown TIF	$ —	$ —	$ —	$ —	$ 410,000	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ —	$ 410,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for replacement of three 2 million BTU boilers which provide heating for the arena. The current boiler system was installed in 2006 and has a replacment schedule of 20 years. Future boilers are more energy efficient.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Financially Responsible, High Performance City Organization: Service value for taxes and fees.

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (20%), Greater Downtown TIF, and DRA funding.

PROJECT ADDRESS/SERVICE AREA
405 Main Street

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED: FY24		TOTAL PROJECT COST
34 - Leisure Services / Recreation Division		4C - Culture & Recreation	Sutton Pool - Operational Projects			PROJECT NO:		$ 65,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Construction	$ 65,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 65,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Sales Tax Fund (20%)	$ 65,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 65,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides funding for operational maintenance projects for Sutton pool. Sutton Pool was not operational for the 2022 swim season. Much like Flora Pool, Sutton is consistently in need of operational maintenance due to its age. Each season there is a potential for unforeseen failures to operational equipment like; water pumps, water treatment systems, water heaters, underground piping, etc. This funding will provide staff with the ability to address any emergent operational failures to ensure this amenities availability to the community. Projects will be prioritized based by: 1. Safety 2. Operations 3. Process Improvement/ Efficiencies.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Diverse Arts, Culture, Parks and Recreation: Plan, develop, and maintain specialty parks and venues.

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (20%) and DRA funding.

PROJECT ADDRESS/SERVICE AREA
1900 Hawthorne

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
34 - Leisure Services / Recreation Division	4C - Culture & Recreation	Bunker Hill Golf Course - Construct Cart Paths	FY 2017 PROJECT NO: 3444000012 370-2001	$ 20,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Construction	$ —	$ 10,000	$ —	$ 10,000	$ —	$ 10,000
$ —	$ —	TOTAL	$ —	$ 10,000	$ —	$ 10,000	$ —	$ 10,000
		B. PROJECT FINANCING						
$ —	$ —	Golf Fees	$ —	$ 10,000	$ —	$ 10,000	$ —	$ 10,000
$ —	$ —	TOTAL	$ —	$ 10,000	$ —	$ 10,000	$ —	$ 10,000

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for construction of asphalt cart paths on areas heavily used by motorized carts. With the increasing use of golf carts, several sections of the golf course, particularly the grass areas, are being damaged. As a result of the grass being destroyed, erosion takes place causing an increase in maintenance expense. Asphalt paths enable the City to regulate usage of carts on the golf course and reduce maintenance costs. Phasing the project as proposed will allow the areas of greatest need to be constructed each year. The paths constructed in previous Fiscal Years greatly improved both the appearance and ability to maintain those areas. Repair of existing cart paths as needed is also included in this project.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Diverse Arts, Culture, Parks and Recreation: Plan, develop, and maintain specialty parks and venues.

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%), Golf Fees, and DRA funding.

PROJECT ADDRESS/SERVICE AREA

2200 Bunker Hill Rd

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2016	TOTAL PROJECT COST
34 - Leisure Services / Recreation Division	4C - Culture & Recreation	Bunker Hill Golf Course - Tee Improvements	PROJECT NO:	3444000010 370-1527	$ 20,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 3,400	$ 10,000	Construction	$ —	$ 10,000	$ —	$ 10,000	$ —	$ —
$ 3,400	$ 10,000	TOTAL	$ —	$ 10,000	$ —	$ 10,000	$ —	$ —
		B. PROJECT FINANCING						
$ 3,400	$ 10,000	Golf Fees	$ —	$ 10,000	$ —	$ 10,000	$ —	$ —
$ 3,400	$ 10,000	TOTAL	$ —	$ 10,000	$ —	$ 10,000	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for renovating tee areas. This project will be accomplished by utilizing golf course personnel and golf course revenue. Several tee areas have a shallow dirt layer over rock; thus the health of the tee suffers most years. These will be renovated, and dirt added. Red tee areas will be moved and enlarged on several tees. Enlarging the areas and improving the soil conditions will improve play for our patrons. Seventy-five percent of our players are recreational golfers that have a higher maintenance impact and will benefit from the improved red tees. Tee improvements completed to date have met with very positive comments from our golfers.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Diverse Arts, Culture, Parks and Recreation: Plan, develop, and maintain specialty parks and venues.

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (20%), Golf Fees, and DRA funding.

PROJECT ADDRESS/SERVICE AREA
2200 Bunker Hill Rd

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
34 - Leisure Services / Recreation Division	4C - Culture & Recreation	Bunker Hill Golf Course - Material Storage Renovation	FY 2016 PROJECT NO:	$ 15,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
		Construction	$ —	$ 15,000	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 15,000	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
		Golf Fees	$ —	$ 15,000	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 15,000	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for the construction costs to build material collection areas at the Bunker Hill Golf Course. The current collection area for sand, topsoil, etc. is located at the end of the parking lot and in plain sight. This area is not covered or secured. Being able to improve this area will help aesthetically as well as better preserve the material for future use.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Diverse Arts, Culture, Parks, and Recreation: Plan, develop, and maintain specialty parks and venues.

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (20%), Golf Fees, and DRA funding.

PROJECT ADDRESS/SERVICE AREA
2200 Bunker Hill Rd

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
34 - Leisure Services / Recreation Division	4C - Culture & Recreation	Bunker-Tree Removal & Replacement	2025 PROJECT NO: 3444000014-306-67990	$ 10,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Construction	$ 10,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 10,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Golf Fees	$ 10,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 10,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides funding for the removal and replacement of over 20 trees located within the field of play at the Bunker Hill Golf Course. There are currently 24 trees throughout the golf course which have been identified by the Departments Urban Forester as either a safety hazard and/or potential detriment to the golf course itself. Due to the location and size of the many of these trees, the department will have to contract with a local tree service for their removal.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Diverse Arts, Culture, Parks and Recreation: Plan, develop, and maintain specialty parks and venues.

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (20%), Golf Fees, and DRA funding.

PROJECT ADDRESS/SERVICE AREA
2200 Bunker Hill Rd.

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED: FY 2018		TOTAL PROJECT COST
34 - Leisure Services / Recreation Division		4C - Culture & Recreation	Port of Dubuque Flood Wall Dubuque Welcome Sign			PROJECT NO:		$ 33,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Signage	$ —	$ 30,000	$ —	$ —	$ —	$ —
		LS Proj Mgr	$ —	$ 3,000	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 33,000	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Greater Downtown TIF	$ —	$ 33,000	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 33,000	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for the design, development, and installation of an 8 foot by 200 foot "Welcome to Dubuque" sign located on the flood wall near the Ice Harbor flood gates. There is currently no signage along the river to let patrons know that they have either arrived or are passing by Dubuque. Such a sign on the wall would not only be a welcoming visual for those visiting on cruise ships or other vessels but can create awareness on the river that this is an area they may approach in order to visit the City. This sign could also indirectly filter boat traffic into the Port of Dubuque Marina to dock and/or fuel. Included in this CIP would be the purchase and installation of solar lighting with a 5-year replacement cost of $3,500.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Livable Neighborhoods and Housing: Increase the visual appeal and beauty of the city with attractive gateways, corridors, neighborhoods, homes and businesses.

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%), Greater Downtown TIF, and DRA funding.

PROJECT ADDRESS/SERVICE AREA

450 E 3rd St

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2014	TOTAL PROJECT COST
33 - Leisure Services / Conference Center	6C - General Government	Replace Carpet	PROJECT NO:	3346000003 350-2113, 102-2113, 360-2113	$ 65,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ 10,000	Design & Engineering	$ —	$ —	$ —	$ —	$ 2,000	$ 6,000
$ —	$ 110,000	Construction	$ —	$ —	$ —	$ —	$ 60,000	$ 240,000
	$ 5,000	LS Proj Mgr	$ —	$ —	$ —	$ —	$ 3,000	$ 12,000
$ —	$ 125,000	TOTAL	$ —	$ —	$ —	$ —	$ 65,000	$ 258,000
		B. PROJECT FINANCING						
$ —	$ 125,000	Greater Downtown TIF	$ —	$ —	$ —	$ —	$ 65,000	$ 258,000
$ —	$ 125,000	TOTAL	$ —	$ —	$ —	$ —	$ 65,000	$ 258,000

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for replacing the carpet in various rooms and areas throughout the Grand River Center. Higher use areas of the convention center are on an ten-year replacement cycle. The carpeting establishes a new, fresh look to the room. FY29 will replace the spine carpet. FY 30 will replace the river room and river room pre-function, green room (never replaced), sky bridge and river room stairs, escalator, elevator, ballroom and meeting rooms.

RELATIONSHIP TO OTHER PROJECTS
This project is related to the Grand River Center Replace Fabric Wall Covering (CIP 3346000002). This project is also related to Paint Interior Room and Areas (350-2391). The carpet and painting relate to the wall coverings in that all colors, fabrics and patterns are selected to redecorate the room at the time of the project.

OUTCOME
Financially Responsible, High Performance City Organization: Service value for taxes and fees.

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (20%), Greater Downtown TIF, and DRA funding.

PROJECT ADDRESS/SERVICE AREA
500 Bell Street

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED:	FY 2021	TOTAL PROJECT COST
33 - Leisure Services / Conference Center		6C - General Government	Roof Restoration			PROJECT NO:	3346000013-304-67990/64004	$ 1,427,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —		Construction	$ 70,000	$ —	$ —	$ —	$ 1,300,000	$ —
$ —		LS Proj Mgr	$ 7,000	$ —	$ —	$ —	$ 50,000	$ —
$ —	$ —	TOTAL	$ 77,000	$ —	$ —	$ —	$ 1,350,000	$ —
		B. PROJECT FINANCING						
$ —		Greater Downtown TIF	$ 77,000	$ —	$ —	$ —	$ 1,350,000	$ —
$ —	$ —	TOTAL	$ 77,000	$ —	$ —	$ —	$ 1,350,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for restoration of the roof. The roof was installed in 2002. Restoration is critical prior to problems in a building that would have very expensive damage caused if it began leaking. FY 25 is for patching major issues with replacment in FY 29.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Financially Responsible, High Performance City Organization: Service value for taxes and fees.

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (20%), Greater Downtown TIF, and DRA funding.

PROJECT ADDRESS/SERVICE AREA
500 Bell Street

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
33 - Leisure Services / Conference Center	6C - Culture & Recreation	Parking Island and Venue Landscape Renovations	FY 2019 PROJECT NO: 3346000008 102-2591	$ 48,500

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Design & Engineering	$ —	$ 3,500	$ —	$ —	$ —	$ —
		Construction	$ —	$ 33,000	$ 8,000	$ —	$ —	$ —
		LS Proj Mgr	$ —	$ 3,000	$ 1,000	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 39,500	$ 9,000	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	DRA Distribution	$ —	$ 39,500	$ 9,000	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 39,500	$ 9,000	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project is designed to elevate the visual experience within the Grand River Center's parking lots. Bushes are becoming overgrown and impeding customers as they exit cars. The goal is to create a consistent and aesthetically pleasing ambiance while minimizing the need for constant maintenance of the parking lot islands. The exisitng landscape will be removed in the island, the islands leveled, and mulch replaced with rock-based design that is seen with the venue's surroundings. The plant schedule would include regional trees, shrubs, perennials, and grass around the venue to enhance the vibrance of the venue. The islands have not seen renvoation since opening in 2003.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects however is needed to complete FY28 project as a whole.

OUTCOME
Livable Neighborhoods and Housing: Increase the visual appeal and beauty of the city with attractive gateways, corridors, neighborhoods, homes and businesses.

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (20%), Greater Downtown TIF, and DRA funding.

PROJECT ADDRESS/SERVICE AREA
500 Bell Street

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED: FY 2018		
33 - Leisure Services / Conference Center		6C - General Government	Replace Clouds			PROJECT NO:		TOTAL PROJECT COST $ 98,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Equipment	$ —	$ —	$ —	$ —	$ 90,000	$ —
$ —	$ —	LS Proj Mgr	$ —	$ —	$ —	$ —	$ 8,000	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ —	$ 98,000	$ —
		B. PROJECT FINANCING						
$ —	$ —	DRA Distribution	$ —	$ —	$ —	$ —	$ 98,000	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ —	$ 98,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for replacing the cloth "clouds" that hang over the pre-function area on the east side of the building and in the River Room. The clouds were last replaced in 2013. Their life is 9 years due to the UV breaking down the fabric. They are discoloring, stained with cloth beginning to fail due to UV light and need to be updated. Some are taken down due to roof leaks and/or staining. Clouds or acoustical panels assist in sound deadening in the prefunction and river room.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Financially Responsible, High Performance City Organization: Service value for taxes and fees.

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (20%), Greater Downtown TIF, and DRA funding.

PROJECT ADDRESS/SERVICE AREA
500 Bell Street

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED: 2023	TOTAL PROJECT COST
33 - Leisure Services / Conference Center	6C - General Government	Dishwasher and Water Softener Replacement	PROJECT NO:	$ 181,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Equipment	$ —	$ —	$ 180,000	$ —	$ —	$ —
$ —	$ —	LS Project Mgr	$ —	$ —	$ 1,000	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 181,000	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Greater Downtown TIF	$ —	$ —	$ 181,000	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 181,000	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for a dishwasher and water softner replacement as they are original to the venue and reached its industry standard life span. After running dishes through the current dishwasher, they are coming back spotted which leads to concerns when placed in front of the guests. Oak View Group (OVG) conducted an in-depth review of the venue's kitchen requirements. The examination focused on on elevating the culinary experience for the guests to delivering a refined and exceptional food experience.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other projects.

OUTCOME
Financially Responsible, High Performance City Organization: Service value for taxes and fees.

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (20%), Greater Downtown TIF, and DRA funding.

PROJECT ADDRESS/SERVICE AREA
500 Bell Street

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
33 - Leisure Services / Conference Center	6C - General Government	Public Restroom Remodels	2023 PROJECT NO: 3346000014-304-64070/67990/64004	$ 770,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Contractor	$ 358,000	$ 365,500	$ —	$ —	$ —	$ —
$ —	$ —	Design & engineering	$ 7,500	$ —	$ —	$ —	$ —	$ —
		LS Project Manager	$ 19,500	$ 19,500	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 385,000	$ 385,000	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Greater Downtown TIF	$ 385,000	$ 385,000	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 385,000	$ 385,000	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for improvement of the overall quality of the guest experience. A comprehensive remodel and renovation of all public bathrooms would be completed. The current design of these facilities has become outdated and is in need of a look that matches the rest of our venue and better meets the expectations of the guests of today. This project aims to revitalize the appearance of the restrooms and upgrade the existing fixtures, many of which have remained untouched since the facility's initial opening in 2003.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other projects.

OUTCOME
Financially Responsible, High Performance City Organization: Service value for taxes and fees.

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (20%), Greater Downtown TIF, and DRA funding.

PROJECT ADDRESS/SERVICE AREA
500 Bell Street

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2016	TOTAL PROJECT COST
33 - Leisure Services / Conference Center	6C - General Government	Replace Fabric Wall Covering	PROJECT NO:	3346000002 350-2112, 102-2112	$ 77,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —		Construction	$ —	$ —	$ —	$ —	$ 70,000	$ 130,000
$ —	$ —	LS Project Mgr	$ —	$ —	$ —	$ —	$ 7,000	$ 13,000
$ —	$ —	TOTAL	$ —	$ —	$ —	$ —	$ 77,000	$ 143,000
		B. PROJECT FINANCING						
$ —	$ —	DRA Distribution	$ —	$ —	$ —	$ —	$ 77,000	$ 143,000
$ —	$ —	TOTAL	$ —	$ —	$ —	$ —	$ 77,000	$ 143,000

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for replacing the vinyl-like wall covering. The wall covering in the ballroom was replaced in 2010. The meeting room was replaced in 2013. The air-walls were re-upholstered in 2016. The wall covering will be in need of replacement due to wear, staining, and heavy use from heavy use of the meeting room and ballroom. This replacement schedule will coincide with the re-carpeting and repainting. Additionally, the air-walls will be in need of re-upholstery in FY 30 ($143,000). This replacement schedule is based on past performance of wall coverings.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other projects at this time.

OUTCOME
Financially Responsible, High Performance City Organization: Service value for taxes and fees.

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (20%), Greater Downtown TIF, and DRA funding.

PROJECT ADDRESS/SERVICE AREA
500 Bell Street

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
32 - Leisure Services / Ice Center Division	4C - Culture & Recreation	Locker Room Ventilation Replacement	2023 PROJECT NO:	$ 396,375

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Construction	$ —	$ 357,500	$ —	$ —	$ —	$ —
$ —	$ —	Project Manager	$ —	$ 18,875	$ —	$ —	$ —	$ —
		Consultant	$ —	$ 20,000	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 396,375	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	DRA Distribution	$ —	$ 396,375	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 396,375	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project provides the replacement of the residential style ventilation system with commerical grade in the locker rooms. The number of ice user groups and use of locker room areas have increased. Proper ventilation is critical for the life of equipment and user experience - think sweaty, not well ventilated locker rooms.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Financially Responsible, High Performance City Organization: Service value for taxes and fees.

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%) and DRA funding.

PROJECT ADDRESS/SERVICE AREA

1800 Admiral Sheehy Drive

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
32 - Leisure Services / Ice Center Division	4C - Culture & Recreation	TPO Roof Replacement	2023 PROJECT NO:	$ 181,125

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Equipment	$ —	$ —	$ —	$ —	$ 150,000	$ —
$ —	$ —	Consultant	$ —	$ —	$ —	$ —	$ 22,500	$ —
		Project Manager	$ —	$ —	$ —	$ —	$ 8,625	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ —	$ 181,125	$ —
		B. PROJECT FINANCING						
$ —	$ —	DRA Distribution	$ —	$ —	$ —	$ —	$ 181,125	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ —	$ 181,125	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for the replacment of the current TPO (thermalplastic polyolefin) roofing as it will be at it's end of life. Leaks have become more common. Life expectancy is twenty to twenty five years. The building was opened in 2010.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Financially Responsible, High Performance City Organization: Service value for taxes and fees.

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%) and DRA funding.

PROJECT ADDRESS/SERVICE AREA

1800 Admiral Sheehy Drive

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED: FY2025	TOTAL PROJECT COST
32 - Leisure Services / Ice Center Division	4C - Culture & Recreation	New Northwest Corner Service Bar	PROJECT NO:	$ 241,500

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Equipment	$ —	$ —	$ —	$ 100,000	$ —	$ —
$ —	$ —	Construction	$ —	$ —	$ —	$ 120,000	$ —	$ —
		Project Manager	$ —	$ —	$ —	$ 11,500	$ —	$ —
		Consultant	$ —	$ —	$ —	$ 10,000	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ 241,500	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	DRA Distribution	$ —	$ —	$ —	$ 241,500	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ 241,500	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for an additional concession and beverage area in the arena in the northwest corner currently served by temporary services and movable bars. The addition of this service area would allow the serving of more patrons during events. The speed of service increases the amounts consumers purchase.

RELATIONSHIP TO OTHER PROJECTS

This project is unrelated to others.

OUTCOME

Financially Responsible, High Performance City Organization: Service value for taxes and fees.

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%) and DRA funding.

PROJECT ADDRESS/SERVICE AREA

1800 Admiral Sheehy Drive

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
42 - Water Department	8C - Business Type	Water Meter Product Replacement Program(Registers and MIU's)	FY 2019 PROJECT NO: 4281000013 740-2052	$ 1,212,650

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ 442,500	Consultant Services	$ —	$ —	$ —	$ —	$ —	$ —
$ 90,222	$ 125,000	Equipment Acquisition	$ 406,600	$ 406,600	$ 137,550	$ 130,950	$ 130,950	$ 130,950
$ 90,222	$ 567,500	TOTAL	$ 406,600	$ 406,600	$ 137,550	$ 130,950	$ 130,950	$ 130,950
		B. PROJECT FINANCING						
$ 90,222	$ 567,500	Water Construction Fund	$ 406,600	$ 406,600	$ 137,550	$ 130,950	$ 130,950	$ 130,950
$ 90,222	$ 567,500	TOTAL	$ 406,600	$ 406,600	$ 137,550	$ 130,950	$ 130,950	$ 130,950

PROJECT DESCRIPTION/JUSTIFICATION

This project requests the replacement of Water Meter Interface Units and Registers used for the purpose of Water and Sewer billing. The costs per year include the replacement of the estimated number of units of MIUs and Registers based on known failure rates and the labor that may be required to replace the units when internal resources are not available. In 2009, the City of Dubuque conducted a city-wide water meter replacement program. All meters were replaced with Neptune brand water meters. Each part and product warranty varied with the meter assemblies. Meter interface unites (MIUs) replacement warranty was 100% for the first 10 years. For each year thereafter, the warranty was pro-rated, and the City would be required to pay a portion of the MIU replacement. Starting in year eleven (11) the City pays 30% and each year thereafter the City's percentage goes up 5%, until the warranty is finished in 2034. Having discussed a proactive replacement program with Neptune and local supplier Ferguson Water Works, a cost-effective way to replace the meters at a lower cost to the City would be to conduct a 5-year replacement program, in lieu of replacing the MIUs over the remaining prorated warranty period. This will reset the full warranty on replaced MIUs. The project provides funding for a proactive 5-year MIU replacement program which can be funded through SRF. Note that the project is to be carried by both Water and Sanitary Sewer funding. FY22 Funding reflects the replacement of 4557 MIUs to be replaced at a reduced cost as they would still be under full warranty, and years FY23 thru FY32 reflect the replacement of 5,000 MIUs per year to complete the project for those MIUs no longer under warranty. As part of the program, Ferguson Water Works will be making an investment estimated to be $240,000 in the necessary infrastructure to support the City's transition from the R450 system to the R900 System. The investment includes new collectors and necessary wiring and conduit at 15 sites to support the new technology. This Project also provides funding for water registers. The Registers carry a 10-year full replacement warranty, after which, the City will be responsible for the costs of replacement parts. There are currently 18,067 Registers that will need to be replaced as they fail. The rate of failure is estimated at 1,350 per year equating to $130,950 per year.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Financially Responsible, High Performance City Organization: Maintain enterprise/general fund reserve funds to 20%

FUNDING RESTRICTIONS

This project may only be funded with Water Construction Funds.

PROJECT ADDRESS/SERVICE AREA

City Wide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
42 - Water Department	8C - Business Type	Water Main Upgrades during Street General Repairs	FY 2014 PROJECT NO: 4281000021 740-2657	$ 40,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 2,700		Construction	$ —	$ 20,000	$ —	$ 20,000	$ —	$ 20,000
$ 2,700	$ —	TOTAL	$ —	$ 20,000	$ —	$ 20,000	$ —	$ 20,000
		B. PROJECT FINANCING						
$ 2,700	$ —	Water Construction Fund	$ —	$ 20,000	$ —	$ 20,000	$ —	$ 20,000
$ 2,700	$ —	TOTAL	$ —	$ 20,000	$ —	$ 20,000	$ —	$ 20,000

PROJECT DESCRIPTION/JUSTIFICATION
This project provides funding to support design and construction of water main improvements or relocations resulting from roads and street related improvements. This project is an annual program providing for the design and construction of water mains that are to be replaced or relocated as part of the general street construction repairs and related improvements. This project is to be coordinated with street projects developed in the Engineering and Public Works departments.

RELATIONSHIP TO OTHER PROJECTS
This project is related to the Street General Repairs Program, (CIP# 5521000012 and 5521000018)

OUTCOME
Financially Responsible, High Performance City Organization: Maintain and enhance City Infrastructure and facilities

FUNDING RESTRICTIONS
This project may only be funded with Water Construction Funds.

PROJECT ADDRESS/SERVICE AREA
City Wide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
42 - Water Department	8C - Business Type	Fire Hydrant Assembly Relocation / Replacement for Sidewalk Program	FY 2014	
			PROJECT NO: 4281000018 740-2654	$ 40,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 5,785	$ 20,000	Construction	$ —	$ 20,000	$ —	$ 20,000	$ —	$ 20,000
$ 5,785	$ 20,000	TOTAL	$ —	$ 20,000	$ —	$ 20,000	$ —	$ 20,000
		B. PROJECT FINANCING						
$ 5,785	$ 20,000	Water Construction Fund	$ —	$ 20,000	$ —	$ 20,000	$ —	$ 20,000
$ 5,785	$ 20,000	TOTAL	$ —	$ 20,000	$ —	$ 20,000	$ —	$ 20,000

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for two (2) fire hydrant assemblies to be relocated/replaced as needed related to the City's sidewalk and curb ramp inspection and replacement program. Replacement of sidewalks, particularly those abutting the curb line at an intersection, will require the installation of curb ramps, typically fire hydrants are also located behind the curb line at an intersection and often conflict with the location where curb ramps will be located or replaced. It is anticipated in future years this program will increase with the installation of curb ramps with detectable warnings required by the Americans with Disabilities Act (ADA).

RELATIONSHIP TO OTHER PROJECTS
This project is related to the Curb and Catch Basin Replacement Program CIP (5521000002), Sidewalk City Owned (CIP 5521000010), and Sidewalk Inspection Program (CIP 5521000006).

OUTCOME
Financially Responsible, High Performance City Organization: Maintain and enhance City Infrastructure and facilities

FUNDING RESTRICTIONS
This project may only be funded with Water Construction Funds.

PROJECT ADDRESS/SERVICE AREA
City Wide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2017	TOTAL PROJECT COST
42 - Water Department	8C - Business Type	Water Main Replacements-Sanitary Sewer/ Consent Decree Program.	PROJECT NO:	4281000022 740-2658	$971,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
	$ 12,000	Design & Engineering	$ 22,000	$ 9,000	$ —	$ 60,000	$ —	$ —
$ 8,113	$ 120,000	Construction	$ 190,000	$ 90,000	$ —	$ 600,000	$ —	$ —
$ 8,113	$ 132,000	TOTAL	$ 212,000	$ 99,000	$ —	$ 660,000	$ —	$ —
		B. PROJECT FINANCING						
$ 8,113	$ 132,000	Water Construction Fund	$ 212,000	$ 99,000	$ —	$ 660,000	$ —	$ —
$ 8,113	$ 132,000	TOTAL	$ 212,000	$ 99,000	$ —	$ 660,000	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for ongoing water main replacement associated with the City sanitary sewer improvement and consent decree program. The water mains for the sanitary sewer and consent decree programs have been evaluated. Several sections of water main, valves and hydrants have reached the end of their design life and should be replaced as part of this project. This project reduces service outages and lessens excavation in newly resurfaced areas. FY24 funds are available for Heeb Street. FY25 funds are available for King Street and Hempstead, FY26 for Harvard, and FY28 for Grove Terrace.

RELATIONSHIP TO OTHER PROJECTS
This project is related to other capital projects. (CIP # 5581500017) Sewer Consent Decree. Heeb Street reconstruction (CIP# 5521000015).

OUTCOME
Sustainable Environment: Provide safe, dependable drinking water for all residents.

FUNDING RESTRICTIONS
This project may only be funded with Water Construction Funds.

PROJECT ADDRESS/SERVICE AREA
Multiple Locations

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
42 - Water Department	8C - Business Type	Public Lead Line Water Main Replacement	FY 2017	$ 100,000
			PROJECT NO: 4281000024 740-2744	

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 45,371	$ 40,000	Design & Engineering	$ 50,000	$ —	$ —	$ —	$ —	$ —
	$ 310,000	Construction	$ 50,000	$ —	$ —	$ —	$ —	$ —
$ 45,371	$ 350,000	TOTAL	$ 100,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ 45,371	$ 350,000	State Revolving Fund Loan	$ 100,000	$ —	$ —	$ —	$ —	$ —
$ 45,371	$ 350,000	TOTAL	$ 100,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides funding for the removal and replacement of the Water Department's existing public lead water mains. May Place, Union Street, Austin Street, Washington Street, and Roland Street. This project will eliminate the Water Department's public lead line water mains that were installed in the early 1920's.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Sustainable Environment: Continue to provide safe, affordable and dependable drinking water for all residents

FUNDING RESTRICTIONS
This project may only be funded with Water Construction Funds - but we believe it will be eligible for Federal Infrastructure funding.

PROJECT ADDRESS/SERVICE AREA
Union Street, Austin Street, May Place, Washington St and Roland Street

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
42 - Water Department	8C - Business Type	Wells, Well Field, & Well Transmission Piping Repair and Rehabilitation Program	FY 2019 PROJECT NO: 4281000006 740-1415	$ 536,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
450	$ 20,000	Design & Engineering	$ —	$ 10,500	$ 10,500	$ 10,000	$ 10,000	$ 12,000
119385	$ 160,000	Construction	$ —	$ 100,000	$ 100,000	$ 155,000	$ 140,000	$ 150,000
$ 119,835	$ 180,000	TOTAL	$ —	$ 110,500	$ 110,500	$ 165,000	$ 150,000	$ 162,000
		B. PROJECT FINANCING						
119835	$ 180,000	Water Construction Fund	$ —	$ 110,500	$ 110,500	$ 165,000	$ 150,000	$ 162,000
$ 119,835	$ 180,000	TOTAL	$ —	$ 110,500	$ 110,500	$ 165,000	$ 150,000	$ 162,000

PROJECT DESCRIPTION/JUSTIFICATION

This project provides funding for repairs and rehabilitation associated with the City's groundwater supply (wells, pumps, motors) including source water protection of the well field and the raw water transmission lines from the wells to the treatment plant. The City draws from both shallow and deep wells and each well should be inspected every 5 years and 10 years respectively, barring any known issues. The wells should be inspected, and the well screen cleaned to remove sediment or debris that may be reducing well output. FY26 funding provides for the rehabilitation of Wells 2 & 9. FY28 funding provides for the Rehabilitation of Well 5. The outyears provides funding to continue the 5-year program maintenance. The well field from where the City draws its drinking water supply was subject to the Safe Drinking Water Act amendments of 1996, which required a Source Water Assessment. The Assessment included evaluating the level of protection that was in place to protect sources of drinking water. The well field should be evaluated to determine what improvements are necessary to ensure the City is continuing to assess the protective measures in place for the City's drinking water supply.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Sustainable Environment: Provide continue to provide safe, affordable and dependable drinking water for all residents.

FUNDING RESTRICTIONS

This project may only be funded with Water Construction Funds.

PROJECT ADDRESS/SERVICE AREA

City Wide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
42 - Water Department	8C - Business Type	Water Distribution Master Plan (Replaces Water Treatment Plant Condition Assessment and Master Plan)	FY 2024 PROJECT NO: 4281000026 740-2837	$ 50,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 129,267		Design & Engineering	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000
$ 129,267	$ —	TOTAL	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000
		B. PROJECT FINANCING						
$ 129,267		Water Construction Fund	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000
$ 129,267	$ —	TOTAL	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for the development of a City of Dubuque Water Supply, Process Evaluation, and Distribution Master Plan. Over the past few decades, the City of Dubuque has experienced an increase in development, both residential and commercial, and growth of the community beyond the distribution and storage system original footprint. Most notably, the water infrastructure has expanded to include Twin Ridge to the south and Vernon and Barrington Lakes water systems to the west, and having reliable and dependable water infrastructure is critical to supporting all of the City's customers today and tomorrow. As the City looks to the future outlined in the Comprehensive Plan and with the completion of the SW Arterial, it is increasingly important that the existing water infrastructure is hydraulically analyzed to determine its capacity and capability to serve. FY24 included funding via the current City Wide Improvements SRF loan to complete a master plan. A master plan will serve to provide direction in the development of alternative and additional water supply sources and treatment facilities, improve customer service through the evaluation of the pressure zones serving Dubuque, evaluate the existing aging water treatment plant and its processes, and determine a strategy for systematically replacing/rehabilitating aging infrastructure.

RELATIONSHIP TO OTHER PROJECTS

This project is related to the City Wide Distribution Storage and Pumping Improvements,SW Arterial projects, and the Water Storage Maintenance Program

OUTCOME

Financially Responsible, High Performance City Organization: Have well maintained City infrastructure.

FUNDING RESTRICTIONS

This project may only be funded with Water Construction Funds.

PROJECT ADDRESS/SERVICE AREA

City Wide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
42 - Water Department	8C - Business Type	SCADA & Communications Infrastructure Improvement Project	FY 2020 PROJECT NO: 4281000001 740-1339	$ 200,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 36,205	$ 1,075,000	Design & Engineering	$ 200,000	$ —	$ —	$ —	$ —	$ —
$ 36,205	$ 1,075,000	TOTAL	$ 200,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ 36,205	$ 1,075,000	State Revolving Fund Loan	$ 200,000	$ —	$ —	$ —	$ —	$ —
$ 36,205	$ 1,075,000	TOTAL	$ 200,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for the replacement of existing Supervisory Control and Data Acquisition (SCADA) hardware and software and the installation of replacement radio communications with fiber optic communications at the Eagle Point Water Treatment Plant, wells, pump stations, tanks, and towers. The existing SCADA programming and operating system RSLogix 500 is outdated and the hardware is no longer supported by the manufacturer/vendor and will need to be replaced for continued remote operations from and at the water treatment plant. The existing hardware has reached its capacity for installing new infrastructure controls and devices required to communicate with tanks, towers, and other distribution hardware. This project also provides for the replacement of the existing communications channel. Currently, SCADA data is relayed to and from the water treatment plant from the remote sites via radio, however, the radio path is experiencing significant interference due to other devices transmitting data. The interference results in loss of communications and an immediate response is required by a technician to problem solve and restore communications. Over time this method of communication has become more challenging, continues to be prone to failure, and presents safety concerns as the radio antenna must be inspected by City staff requiring them to climb the tanks and towers. The project also provides funding for the installation of fiber conduit and fiber optic lines as a replacement of the existing radio system to all current remote sites, with improved ability to expand to further locations as the City grows. The fiber optic portion of the project, complements the City's existing fiber optic network and is supported by Information Services and Engineering as an approved solution to improved communications. The enhanced fiber optic network will loop areas currently not connected and will increase the City's opportunities to work with cellular companies that look to install their hardware on tanks and towers and transmit data via fiber optic lines.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects

OUTCOME

Robust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth, and redundancy.

FUNDING RESTRICTIONS

This Project may only be funded with SRF funding.

PROJECT ADDRESS/SERVICE AREA

City Wide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
42 - Water Department	8C - Business Type	Generators- Park Hill Pump Station and Mt. Caramel Pump Station	2020	
			PROJECT NO: 4281000015 740-2527	$ 175,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Design and Engineering	$ —	$ 15,000	$ —	$ —	$ —	$ —
		Easement	$ —	$ 10,000	$ —	$ —	$ —	$ —
	$ 30,000	Construction	$ —	$ 150,000	$ —	$ —	$ —	$ —
$ —	$ 30,000	TOTAL	$ —	$ 175,000	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
	$ 30,000	Water Construction Fund	$ —	$ 175,000	$ —	$ —	$ —	$ —
$ —	$ 30,000	TOTAL	$ —	$ 175,000	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for the future of two permanent auxiliary power emergency generators. Two pumping stations, Park Hill and Mt. Carmel, do not currently have auxiliary power supplies, while there are back up pumping facilities in each of the zones where Park Hill and Mt. Carmel are located, it is recommended that each site have a dedicated emergency power supply. The United States Environmental Protection Agency states that "Power loss can have devastating impacts on drinking water and wastewater utilities and the communities they serve." Funding in FY23 & FY24 is for Park Hill pump station and funding in FY26 is for Mt. Carmel pump station.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Financially Responsible, High Performance City Organization: Maintain and enhance City Infrastructure and facilities

FUNDING RESTRICTIONS

This project may only be funded with Water Construction Funds.

PROJECT ADDRESS/SERVICE AREA

Multiple Locations

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
42 - Water Department	8C - Business Type	Water Main Replacements - Streets	FY2007	
			PROJECT NO: 4281000005 740-1405	$ 540,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 156,349	$ 544,500	Construction	$ —	$ 540,000	$ —	$ —	$ —	$ —
$ 156,349	$ 544,500	TOTAL	$ —	$ 540,000	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ 156,349	$ 544,500	Water Construction Fund	$ —	$ 540,000	$ —	$ —	$ —	$ —
$ 156,349	$ 544,500	TOTAL	$ —	$ 540,000	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for ongoing annual replacement and repair of impaired water system infrastructure associated with the City Street Improvement Program. Many sections of water mains, valves and hydrants are subject to failing due to fatigue, corrosion, and weathering. Funding for future water main replacement projects is evaluated annually in conjunction with the city-wide street improvement projects. FY26 funding is for Century Drive reconstruction (Hwy 20 to Bies Drive with boring under Hwy 20).

RELATIONSHIP TO OTHER PROJECTS
This project is related to the Street Replacement Program: Cedar Cross Road Construction, 14th Street Overpass Design, Seippel Road Reconstruction, Rockdale Road Reconstruction -Maquoketa to South Pointe, Pine Street Extension from 7th to 9th, Century Drive Reconstruction, and Sylvan Drive Reconstruction. This project needs to be scheduled in the same fiscal year at those projects.

OUTCOME
Robust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth redundancy

FUNDING RESTRICTIONS
This project may only be funded with Water Construction Funds.

PROJECT ADDRESS/SERVICE AREA
Stoneman Road, Avalon and St. Anne Intersection, Kerper Blvd and and Kerper Court Round-A-Bout

DEPARTMENT: 42 - Water Department		STATE PROGRAM: 8C - Business Type	PROJECT TITLE: Private Lead Line Replacement Program			YEAR FIRST SUBMITTED: 2024 PROJECT NO: 4281000050		TOTAL PROJECT COST $ 467,850
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
	$ 348,150	Design and Engineering	$ 267,850	$ —	$ —	$ —	$ —	$ —
	$ 5,000,000	Construction	$ 200,000	$ —	$ —	$ —	$ —	$ —
$ —	$ 5,348,150	TOTAL	$ 467,850	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
	$ 5,348,150	State Revolving Fund Loan	$ 467,850	$ —	$ —	$ —	$ —	$ —
$ —	$ 5,348,150	TOTAL	$ 467,850	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This request is for the removal and replacement of private lead line service lines using Bipartisan infrastructure Law (BIL) funding via United States Environmental Protection Agency (EPA) and the Iowa Department of Natural Resources (DNR). The project is being presented that the Iowa DNR is offering a tentative plan where Lead Service Line (LSL) applicants would receive 49% loan forgiveness on costs related to replacing LSL qualifying census, i.e. Disadvantaged communities or neighborhoods, which would be defined by census tract levels, and 0% interest on the remaining 51% SRF loan/borrowed amount (which will include areas not eligible for loan forgiveness). This will be a phased project, with the first three phases occuring over fiscal years 2024, 2025, and 2026.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Sustainable Environment: Continue to provide safe, affordable and dependable drinking water for all residents

FUNDING RESTRICTIONS
This Project may only be funded with SRF.

PROJECT ADDRESS/SERVICE AREA
City Wide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
42 - Water Department	8C - Business Type	Water Treatment Boiler Replacements	2024 PROJECT NO: 4281000057-601-67990	$ 225,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
	$ 100,000	Construction Fund	$ 225,000	$ —	$ —	$ —	$ —	$ —
$ —	$ 100,000	TOTAL	$ 225,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ 100,000	Water Construction Fund	$ 225,000	$ —	$ —	$ —	$ —	$ —
$ —	$ 100,000	TOTAL	$ 225,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides funding for replacement of the aging boilers at the Eagle Point Water Treatment Plant. FY24 funding was to replace the Sludge Plant boiler that has had numerous repairs and patches to extend longevity. The boiler was installed in 1995 and is deteriorating and has reached the end of its service life. FY25 funding will replace the main Water Plant Treatment's two boilers. The boilers were also installed in 1995 and are at the end of their service life. The new boiler will be more fuel efficient and will contribute to less carbon emissions.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects

OUTCOME
Sustainable Environment: Reduce the community’s carbon footprint (50% by 2030)

FUNDING RESTRICTIONS
This project may only be funded with Water Construction Funds.

PROJECT ADDRESS/SERVICE AREA
Eagle Point Water Treatment Plant 1902 Hawthorne St.

DEPARTMENT: 42 - Water Department		STATE PROGRAM: 8C - Business Type	PROJECT TITLE: Water Treatment Plant Roof Replacement			YEAR FIRST SUBMITTED: PROJECT NO: 4281000044 740-2934		TOTAL PROJECT COST $ 580,950
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ 15,810	$ 125,000	Construction	$ —	$ 21,750	$ —	$ 116,200	$ 443,000	$ —
$ 15,810	$ 125,000	TOTAL	$ —	$ 21,750	$ —	$ 116,200	$ 443,000	$ —
		B. PROJECT FINANCING						
$ 15,810	$ 125,000	Water Construction Fund	$ —	$ 21,750	$ —	$ 116,200	$ 443,000	$ —
$ 15,810	$ 125,000	TOTAL	$ —	$ 21,750	$ —	$ 116,200	$ 443,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides funding for the systematic replacement of aging roofing systems at the Eagle Point Water Plant. The membrane roofing systems were inspected in September 2020 and noticeable failures were identified. FY26 provides funding for roof replacment over the sludge plant wet well walkway between sludge clarifiers. FY28 funding will replace the roof over the North plant filter bay. FY29 funding will replace the roof over South Plant clarifiers, administration offices and plant filter motor control room, sludge plant, and east clearwell. Roofing systems will be replaced with Thermoplastic Membrane, including new vapor barrier, R30 insulation, and protective hardboard and will carry a minimum 20-year warranty. The new roofing systems provide additional insulation capable of reducing carbon emissions.

RELATIONSHIP TO OTHER PROJECTS
This project is related to the Water Treatment Plant Condition Assessment and Master Plan (CIP # 4281000026)

OUTCOME
Financially Responsible, High Performance City Organization: Maintain and enhance City Infrastructure and facilities

FUNDING RESTRICTIONS
This project may only be funded with Water Construction Funds.

PROJECT ADDRESS/SERVICE AREA
Eagle Point Water Plant

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED: 2020		TOTAL PROJECT COST
42 - Water Department		8C - Business Type	Third Pressure Zone Connection (from Tanzanite Drive to Olympic Heights pump station)			PROJECT NO: 740-XXXX		$ 2,000,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ 200,800	Design & Engineering	$ —	$ —	$ 200,000	$ —	$ —	$ —
$ —	$ 803,200	Construction	$ —	$ —	$ 1,800,000	$ —	$ —	$ —
$ —	$ 1,004,000	TOTAL	$ —	$ —	$ 2,000,000	$ —	$ —	$ —
		B. PROJECT FINANCING						
	$ 1,004,000	State Revolving Fund Loan	$ —	$ —	$ 2,000,000	$ —	$ —	$ —
$ —	$ 1,004,000	TOTAL	$ —	$ —	$ 2,000,000	$ —	$ —	$ —
		C. IMPACT - OPERATIONS						
		Operating Cost (Savings)	$ —	$ —	$ —	$ (20,000)	$ (20,000)	$ (20,000)

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for the connection between the 5th pressure zone (Olympic Heights Subdivision) the 2nd Pressure Zone, and the 3rd Pressure Zone. The Roosevelt St Water Tower project was designed to provide effective storage for both the 2nd and 3rd pressure zones. The connection between the two zones is recommended by the Iowa DNR and was stated in the SRF funding commitment letter for the tower project. In addition to the benefits of effective water storage for fire suppression and daily water demand, additional benefits are from the connection of a looped system and the ability to fill the Roosevelt St tower not only from the treatment plant but also from the 3rd Pressure Zone while eliminating the 5th Pressure Zone (Olympic Heights). This connection would also be able to provide water north of the NW Arterial (Sageville Area), and west of Highway 52 North along the N. W. Arterial and Kennedy Road. This project would include the installation of approx. 5,020 feet of 12" diameter water main. There would also be electrical and maintenance savings cost with the removal of Olympic Heights pump station. This project optimizes the full benefits of the Roosevelt Water Tower.

RELATIONSHIP TO OTHER PROJECTS

This project is related to Kennedy Road to Tanzanite Drive Connection (Zone 3 to Zone 4) with Pump Station.

OUTCOME

Robust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth redundancy.

FUNDING RESTRICTIONS

This project may only be funded by SRF Funding.

PROJECT ADDRESS/SERVICE AREA

Olympic Heights, NW Arterial

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED:	FY 2024	
42 - Water Department		8C - Business Type	Source Water PFAS Reduction Project - Deep Well			PROJECT NO:	4281000051-601-64070/67990	TOTAL PROJECT COST $ 4,610,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ 550,000	Design & Engineering	$ 250,000	$ 100,000	$ —	$ —	$ —	$ —
$ —	$ 600,000	Well Drilling Construction	$ —	$ —	$ —	$ —	$ —	$ —
		Raw Water Main Construction	$ 1,200,000	$ —	$ —	$ —	$ —	$ —
		Well Facility Construction	$ 850,000	$ 650,000	$ —	$ —	$ —	$ —
$ —	$ 1,150,000	TOTAL	$ 2,300,000	$ 750,000	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
	$ 1,150,000	State Revolving Fund Loan	$ 2,300,000	$ 750,000	$ —	$ —	$ —	$ —
$ —	$ 1,150,000	TOTAL	$ 2,300,000	$ 750,000	$ —	$ —	$ —	$ —
		C. IMPACT - OPERATIONS						
		Operating Cost (Savings)	$ —	$ 70,000	$ 70,000	$ 70,000	$ 70,000	$ 70,000

PROJECT DESCRIPTION/JUSTIFICATION
This request is for PFOA/PFAS reduction at the Eagle Point Water Treatment Plant. This option is for the construction of one new deep aquifer well to provide additional uncontaminated water supply to the Eagle Point Water Treatment Plant and reduce use of shallow aquifer wells.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to Source Water PFAS Reduction Project - Granular Activated Carbon Filter Rehabilitation

OUTCOME
Sustainable Environment: Provide safe, dependable drinking water for all residents.

FUNDING RESTRICTIONS
This Project may only be funded with SRF.

PROJECT ADDRESS/SERVICE AREA
City Wide

DEPARTMENT: 42 - Water Department		STATE PROGRAM: 8C - Business Type	PROJECT TITLE: Source Water PFAS Reduction Project - Granular Activated Carbon Filter Rehabilitation			YEAR FIRST SUBMITTED: FY 2024 PROJECT NO:		TOTAL PROJECT COST $ 6,500,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
		Design and Engineering	$ —	$ —	$ 50,000	$ 50,000	$ 100,000	$ —
		Granular Activated Carbon Filter Rehabilitation Construction	$ —	$ —	$ 1,700,000	$ 1,700,000	$ 2,900,000	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 1,750,000	$ 1,750,000	$ 3,000,000	$ —
		B. PROJECT FINANCING						
		State Revolving Fund Loan	$ —	$ —	$ 1,750,000	$ 1,750,000	$ 3,000,000	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 1,750,000	$ 1,750,000	$ 3,000,000	$ —
		C. IMPACT - OPERATIONS						
		Operating Revenue	$ —	$ —	$ —	$ 400,000	$ 400,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This request is for PFOA/PFAS reduction at the Eagle Point Water Treatment Plant. This option includes rehabilitating the existing gravity filters with granular activated carbon for PFAS removal instead of a straightforward, in-kind replacement of the existing sand and anthracite media. The rehabilitation of the filter underdrains and related appurtenances is also necessary as identified by performance testing completed in 2022.

RELATIONSHIP TO OTHER PROJECTS
This project is related to Source Water PFAS Reduction Project - Deep Well

OUTCOME
Sustainable Environment: Provide safe, dependable drinking water for all residents.

FUNDING RESTRICTIONS
This Project may only be funded with SRF.

PROJECT ADDRESS/SERVICE AREA
City Wide

DEPARTMENT: 42 - Water Department		STATE PROGRAM: 8C - Business Type	PROJECT TITLE: Cla-Val Link2Valves maintenance program for water distributions specialty valves			YEAR FIRST SUBMITTED: 2024 PROJECT NO:		TOTAL PROJECT COST $ 29,887
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
		Valve cataloging & inspection	$ —	$ 8,400	$ —	$ —	$ —	$ —
		Repair parts	$ —	$ 9,307	$ —	$ —	$ —	$ —
		Repair Kit	$ —	$ 12,180	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 29,887	$ —	$ —	$ —	$ —
		Water Construction Fund	$ —	$ 29,887	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 29,887	$ —	$ —	$ —	$ —
		C. IMPACT - OPERATIONS						
		Operating Cost (Savings)	$ —	$ 10,000	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

The project funds the Water Distribution system Combination pressure reducing & Pressure sustaining valves, Pressure relief valves, Altitude valves, Modulating altitude valves, Check valves - flapper type, Swing flex check valve w/. backflow actuator and Electric check valves. These specialty valves require annual maintenance. Dorner Company of Sussex, WI has staff that are trained and certified in these specialty valves along with their Link2Valves maintenance management program. This CIP is to contract with Dorner Company for a two year period for valve cataloging, inspection, functionality, confirm stroke, clean, replace miscellaneous small fittings-if needed, and provide service report with repair suggestions. Cost is $400.00 per valve catalogged and inspected, additional parts used during inspection will be added to invoice.Currently there are 21 specialty valves in the system.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects

OUTCOME

Robust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth redundancy.

FUNDING RESTRICTIONS

This project may only be funded with Water Construction Funds.

PROJECT ADDRESS/SERVICE AREA

All water customers served by city water.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
42 - Water Department	8C - Business Type	Creek Crossing Restoration	FY 2014	
			PROJECT NO: 740-2595 4281000016	$ 134,230

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 178		Design & Engineering	$ —	$ —	$ —	$ 26,000	$ —	$ —
		Construction	$ —	$ —	$ —	$ 108,230	$ —	$ —
$ 178	$ —	TOTAL	$ —	$ —	$ —	$ 134,230	$ —	$ —
		B. PROJECT FINANCING						
$ 178		Water Construction Fund	$ —	$ —	$ —	$ 134,230	$ —	$ —
$ 178	$ —	TOTAL	$ —	$ —	$ —	$ 134,230	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project provides funding for the protection of water mains located across and through drainage-ways and creeks. During past storm events, the water main creek crossing protection or erosion control has washed away exposing lengths of the water distribution system. This project provides for the necessary restoration of the water main protection in and around creek crossings to prevent further exposure of the water mains. The locations and cost estimates are as follows:

Cost Estimate	Project Name		Cost estimate	Project Name	
$ 15,900	Fremont Ave.	FY28	$ 13,200	Southern Ave.	FY28
$ 5,000	Seippel Rd.	FY28	$ 15,900	Fremont Ave.	FY28
$ 13,000	Cousins Rd.	FY28			
$ 13,200	Northwest Arterial (East)	FY28	$ 9,680	Southern Ave.	FY28
$ 22,350	Northwest Arterial (West)	FY28			

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Sustainable Environment: Have clean water - ground and surface.

FUNDING RESTRICTIONS

This project may only be funded with Water Construction Funds.

PROJECT ADDRESS/SERVICE AREA

City Wide

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED:		TOTAL PROJECT COST
42 - Water Department		8C - Business Type	Leak Detection Correlator Replacement(Equipment Replacement Schedule)			PROJECT NO: 4281000056-601-65050		$ 25,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
		Equipment	$ 25,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 25,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
		Water Construction Fund	$ 25,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 25,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This Project request is to update and replace our existing Subserface LC2500 Leak Detection Equipment. The current equipment is scheduled for replacement and the continued use of leak detection equipment results in significant savings due to reduced time detecting the leak and improved accuracy of location and overall construction costs.

RELATIONSHIP TO OTHER PROJECTS
This project does not relate to other capital projects.

OUTCOME
Roust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth redundancy.

FUNDING RESTRICTIONS
This project may only be funded with Water Construction Funds.

PROJECT ADDRESS/SERVICE AREA
City-wide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
42 - Water Department	8C - Business Type	Maintenance of Public Water Mains during Stone Retaining Wall Repair	FY 2014	
			PROJECT NO: 740-2655 4281000019	$ 60,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 15,179	$ 20,000	Construction	$ 20,000	$ —	$ 20,000	$ —	$ 20,000	$ —
$ 15,179	$ 20,000	TOTAL	$ 20,000	$ —	$ 20,000	$ —	$ 20,000	$ —
		B. PROJECT FINANCING						
$ 15,179	$ 20,000	Water Construction Fund	$ 20,000	$ —	$ 20,000	$ —	$ 20,000	$ —
$ 15,179	$ 20,000	TOTAL	$ 20,000	$ —	$ 20,000	$ —	$ 20,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION
Funding for this project provides for repair or relocation of existing water mains that may be impacted by repair work associated with retaining walls that are owned or are the responsibility of the City of Dubuque. It is necessary for the department to evaluate the water mains adjacent to or crossing retaining walls as they may need to be replaced, supported, or relocated during the retaining wall repair. Access to the water mains in these locations is often difficult and a condition assessment is completed as part of this project to determine if there is strain or issues with the water main. This ongoing program allows for maintenance, repair and reconstruction of the water main in coordination with Engineering.

RELATIONSHIP TO OTHER PROJECTS
This project is related to the Stone Retaining Wall Program (CIP #5524000003).

OUTCOME
Financially Responsible, High Performance City Organization: Maintain and enhance City Infrastructure and facilities

FUNDING RESTRICTIONS
This project may only be funded with Water Construction Funds.

PROJECT ADDRESS/SERVICE AREA
City Wide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
42 - Water Department	8C - Business Type	Southwest Arterial Water Main Extension - HWY 20 to English Mill Pump Station.	FY 2016 PROJECT NO: 740-2594 4281000058-601-64070/67990	$ 1,618,527

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —		Design & Engineering	$ 108,527	$ —	$ —	$ —	$ —	$ —
$ —		Construction	$ 1,510,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 1,618,527	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
		State Revolving Fund Loan	$ 1,618,527	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 1,618,527	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides funding to extend water service to and along the Southwest Arterial corridor to current and future customers. Provides for the installation of 16" Diameter Water Main from the SE Quadrant of the Hwy 20/SW. Art. roundabout, east along the east bound of the SW Art. to English Mill Rd, and south along English Mill Rd to the English Mill Pump Station. The project directly addresses water main looping to the English Mill Pump Station, the Westside Water system (8th and 9th pressure zones).

RELATIONSHIP TO OTHER PROJECTS
Portions of this project is related to CIP #300-1287 Southwest Arterial Project in different phases. SW Arterial, City Wide Improvements

OUTCOME
Robust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing.

FUNDING RESTRICTIONS
This project may only be funded with Water Construction Funds.

PROJECT ADDRESS/SERVICE AREA
SW Arterial and Vernon Water Tower (pressure zone 8 and 9.

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED: 2024		TOTAL PROJECT COST
42 - Water Department		8C - Business Type	Vehicle 4904 Utility Truck with Crane Replacement			PROJECT NO:		$ 90,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —		Equipment	$ —	$ —	$ —	$ 95,000	$ —	$ —
$ —		Less Trade-In	$ —	$ —	$ —	$ (5,000)	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ 90,000	$ —	$ —
		B. PROJECT FINANCING						
		Water Construction Fund	$ —	$ —	$ —	$ 90,000	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ 90,000	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
4904 is a 2011 3/4 ton Standard Utility Service Truck, extended cab, 4X4. Replacement with 1 ton series extended cab 4x4 Distribution service truck specifications, This vehicle will include a heated service truck box, with roll top cover for utility bed. The existing 2011 vehicle is showing signs of rust around the wheel wells and cab corners and is under sized for load it carries. The vehicle replacement is for operation adjustment for better efficiency and employee safety in performing water distribution maintenance responsibilities.

RELATIONSHIP TO OTHER PROJECTS
This project does not relate to other capital projects.

OUTCOME
Roust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth redundancy.

FUNDING RESTRICTIONS
This project may only be funded with Water Construction Funds.

PROJECT ADDRESS/SERVICE AREA
Not applicable

DEPARTMENT: 42 - Water Department		STATE PROGRAM: 8C - Business Type	PROJECT TITLE: Vehicle 4907 Utility Truck with Tommy Gate and Snow Plow Replacement			YEAR FIRST SUBMITTED: 2024 PROJECT NO:		TOTAL PROJECT COST $ 85,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
		Equipment	$ —	$ —	$ —	$ 95,000	$ —	$ —
		Less Trade-In	$ —	$ —	$ —	$ (10,000)	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ 85,000	$ —	$ —
		B. PROJECT FINANCING						
		Water Construction Fund	$ —	$ —	$ —	$ 85,000	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ 85,000	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
4907 is a 2011 3/4 ton 4 X 4 super-cab old standard service truck. Being replaced with the new super-cab 4 X 4, utility truck with Tommy Gate and Snow Plow Existing vehicle is showing signs of rust around the wheel wells and cab corners. Vehicle replacement is for operation of Tanks, Towers, Pump station Water Treatment facility and Well maintenance.

RELATIONSHIP TO OTHER PROJECTS
This project does not relate to other capital projects.

OUTCOME
Roust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth redundancy.

FUNDING RESTRICTIONS
This project may only be funded with Water Construction Funds.

PROJECT ADDRESS/SERVICE AREA
Not applicable

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
42 - Water Department	8C - Business Type	Vehicle #4911 Tandem Dump Truck replacement	2024 PROJECT NO: 4281000053	$ 174,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —		Tandem Dump Truck	$ 199,000	$ —	$ —	$ —	$ —	$ —
$ —		Less trade-in	$ (25,000)	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 174,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
		Water Construction Fund	$ 174,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 174,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
4911 is a 2009 International tandem dump truck. Being replace with a Western Star 4700SF series dump truck. Including standard 18.5' Beau Roc dump body, box vibrator and bed liner. Vehicle replacement is for operation adjustment for better efficiency. Proposed dump truck in most cases during water main repairs will complete hauling spoils out and clean backfill in with in one trip. This machine will also be used by Public Works through winter salt and snow hauling.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Robust Local economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth redundance.

FUNDING RESTRICTIONS
This project may only be funded with Water Construction Funds.

PROJECT ADDRESS/SERVICE AREA
City Water Distribution System

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
42 - Water Department	8C - Business Type	Water Main Relocation for Sanitary Sewer Manhole Project	FY 2014 PROJECT NO: 740-2596 4281000017	$ 80,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 23,080	$ 20,000	Construction	$ —	$ 20,000	$ 20,000	$ 20,000	$ 20,000	$ 20,000
$ 23,080	$ 20,000	TOTAL	$ —	$ 20,000	$ 20,000	$ 20,000	$ 20,000	$ 20,000
		B. PROJECT FINANCING						
$ 23,080	$ 20,000	Water Construction Fund	$ —	$ 20,000	$ 20,000	$ 20,000	$ 20,000	$ 20,000
$ 23,080	$ 20,000	TOTAL	$ —	$ 20,000	$ 20,000	$ 20,000	$ 20,000	$ 20,000

PROJECT DESCRIPTION/JUSTIFICATION

This project provides funding for water main installation along Seippel Rd North of Pennsylvania Ave to Asbury Rd. Along Asbury Rd. to Spruce Wood Drive. A request has been made for part of the agreement area for installation in FY 24. The remainder of utilities have not been requested by property owners for previously annexed areas and the City does not know when it will be necessary to construct the utilities. Due to this uncertainty, design and construction are budgeted in Fiscal Year 2029 . If the utilities are requested prior to Fiscal Year 2028, the City will adjust the budget as necessary to comply with the requests. The City has completed action steps adopted by City Council as a result of the previous annexation study and has either completed or budgeted the balance of utility extensions necessary to serve citizens and businesses within the annexed areas. To maintain the City's ability to meet new growth demands, it is necessary to position ourselves for that future demand by identifying those growth areas and the costs associated with extending City services. As land develops, the City anticipates recovering a portion of costs through connection fees.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Robust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth redundancy

FUNDING RESTRICTIONS

This project may only be funded with Water Construction Funds.

PROJECT ADDRESS/SERVICE AREA

Seippel Rd between Pennsylvania and Asbury

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
42 - Water Department	8C - Business Type	Water Storage Maintenance Program	FY 2009	
			PROJECT NO: 740-2656 4281000020	$ 2,500,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 44,922		Consultant Services	$ —	$ —	$ 100,000	$ —	$ 100,000	$ 100,000
		Construction	$ —	$ —	$ 1,104,000	$ 296,000	$ 900,000	$ 400,000
$ 44,922	$ —	TOTAL	$ —	$ —	$ 1,204,000	$ 296,000	$ 1,000,000	$ 500,000
		B. PROJECT FINANCING						
44922		Water Construction Fund	$ —	$ —	$ 1,204,000	$ 296,000	$ 1,000,000	$ 500,000
$ 44,922	$ —	TOTAL	$ —	$ —	$ 1,204,000	$ 296,000	$ 1,000,000	$ 500,000

PROJECT DESCRIPTION/JUSTIFICATION

This project provides the funding to clean, spot prime and paint the interior and exterior of the Water Storage Tanks. Painting of water tanks is a cyclical program; coatings can last up to 20-25 years. A study was conducted in 2009. College Tower rehabilitation in FY27 $1.5M, Pennsylvania (FY2029, $500,00), Park Hill (2029, $500,000), Westside Water Tower $500,000 FY31. Tank coatings required to maintain the structure of the tank, the water quality to reduce biofilm, as well as enhancing the aesthetics of the tanks. This project is related to Water Treatment Plant condition assessment and master planning in FY21. Starting in FY21 this project provides funding for the inspection of the former Vernon Water Tower located west on Hwy 20 prior to recoating. This project provides for Annual Tank Inspection for all tanks and towers of $25,000. Tank maintenance may be adjusted to reflect possible operational and capital improvements recommended in the Water Master Plan. Further analysis following installation of the Roosevelt Street Water Tower will provide the information necessary to determine the prioritization of tank coating work on the other water tanks.

RELATIONSHIP TO OTHER PROJECTS

This project is related to SW Arterial and City Wide Improvements; and Master Plan

OUTCOME

Robust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth redundancy.

FUNDING RESTRICTIONS

This project may only be funded with Water Construction Funds.

PROJECT ADDRESS/SERVICE AREA

Multiple Locations

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
43 - Water & Resource Recovery Center	8C - Business Type	Lift Station SCADA Upgrades	FY 2019 PROJECT NO: 4381500014 710-1339	$ 300,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ 10,000	Design & Engineering	$ —	$ 10,000	$ 10,000	$ 10,000	$ 20,000	$ —
$ —	$ 40,000	Construction	$ —	$ 40,000	$ 40,000	$ 40,000	$ 80,000	$ —
$ —	$ 50,000	TOTAL	$ —	$ 50,000	$ 50,000	$ 50,000	$ 100,000	$ —
		B. PROJECT FINANCING						
$ —	$ 50,000	Sanitary Sewer Construction Fund	$ —	$ 50,000	$ 50,000	$ 50,000	$ 100,000	$ —
$ —	$ 50,000	TOTAL	$ —	$ 50,000	$ 50,000	$ 50,000	$ 100,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for a SCADA connection to all lift stations, including integration with the W&RRC SCADA system. SCADA connection to all stations, including pump status, pump starts, and flow would provide real-time information that would allow staff to respond quickly to lift-station failures. Enhanced monitoring at stations, including bar screen monitoring, vibration sensing, cameras, and audio would allow reduced staff visits to lift stations, lowering operating costs.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Sustainable Environment: Become a resilient city using sustainable and affordable technology for water, energy, transportation, health and wellness, discard, community engagement – a model community for the world so that residents and businesses can make more informed choices with limited resources

FUNDING RESTRICTIONS
This project may only be funded by Sanitary Sewer Construction Funds.

PROJECT ADDRESS/SERVICE AREA
Multiple Locations

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED: FY23		TOTAL PROJECT COST
43 - Water & Resource Recovery Center		8C - Business Type	Bar Screen Replacement			PROJECT NO: 4381500015-611-64070/67990		$ 300,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Design & Engineering	$ 30,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Construction	$ 270,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 300,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	State Revolving Fund Loan	$ 300,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 300,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project replaces the current bar screens (motorized fine screens) with updated higher capacity units. Existing bar screens have experienced heavy wear over the past ten years and are approaching the end of their useful life. Replacement screens will be sized and specified to accommodate increased flows and the ability to remove greater amounts of inorganic material. This project will improve removal of inorganic materials, e.g. rags and plastics, which often plug pumps and pipes downstream, hindering treatment efficiency. Project cost estimated at $1,500,000 (2023 dollars).

RELATIONSHIP TO OTHER PROJECTS
This project is related to the Old Mill Road Pump Station (#5581500006).

OUTCOME
Sustainable Environment: Have clean water – ground and surface.

FUNDING RESTRICTIONS
This project may only be funded by Sanitary Sewer Construction Funds.

PROJECT ADDRESS/SERVICE AREA
795 Julien Dubuque Drive

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
43 - Water & Resource Recovery Center	8C - Business Type	HVAC Replacement	FY24	
			PROJECT NO: 4381500013	$ 550,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Design & Engineering	$ 50,000	$ —	$ —	$ —	$ —	$ —
$ —	$ 50,000	Construction	$ 250,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ —
$ —	$ 50,000	TOTAL	$ 300,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ —
		B. PROJECT FINANCING						
$ —	$ 50,000	Sanitary Sewer Construction Fund	$ 300,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ —
$ —	$ 50,000	TOTAL	$ 300,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ —
		C. IMPACT - OPERATIONS						
		Operating Cost (Savings)	$ 5,000	$ 5,000	$ 5,000	$ 5,000	$ 5,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project funds the replacement of aging HVAC equipment at the Water & Resource Recovery Center (W&RRC) and sanitary sewer lift stations. The W&RRC and lift station HVAC systems use a number of components including, but not limited to: louvers, fans, gravity roof ventilators, rooftop units, make-up air units, gas-fired unit heaters, electric unit heaters, and water source heat pumps. Corrosive gasses, including hydrogen sulfide, reduce the life expectancy of many of these components. Corrosion of copper and electronic components has resulted in more frequent HVAC repairs over the last several years. The W&RRC Administration Building contains 19 water source heat pumps that provide zoned heating and cooling to spaces throughout the building. Most of these units are now beyond their service life and require replacement with like units, or a conversion to an alternative system. Funding requested for FY25 is higher than what is requested for FY26 - FY29 due to the significant work necessary to update the Administration Building HVAC system.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Financially Responsible, High Performance City Organization: Maintain and enhance City Infrastructure and facilities

FUNDING RESTRICTIONS

This project may only be funded by Sanitary Sewer Construction Funds.

PROJECT ADDRESS/SERVICE AREA

795 Julien Dubuque Drive/lift stations

DEPARTMENT: 43 - Water & Resource Recovery Center		STATE PROGRAM: 8C - Business Type	PROJECT TITLE: BOD Capacity Upgrades			YEAR FIRST SUBMITTED: FY23 ACTIVITY NO:		TOTAL PROJECT COST $ 1,150,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
		Design & Engineering	$ —	$ —	$ —	$ —	$ 1,150,000	$ 850,000
		Construction	$ —	$ —	$ —	$ —	$ —	$ 28,000,000
			$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ —	$ 1,150,000	$ 28,850,000
		B. PROJECT FINANCING						
		State Revolving Fund Loan	$ —	$ —	$ —	$ —	$ 1,150,000	$ 28,850,000
			$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ —	$ 1,150,000	$ 28,850,000

PROJECT DESCRIPTION/JUSTIFICATION
This project funds the design and construction of additional BOD treatment capacity. BOD (biochemical oxygen demand) is a measure of the amount of oxygen consumed during the biological breakdown of organic wastes. As the City of Dubuque grows, and the organic pollutant load on the treatment system increases, upgrades will be required to meet pollutant discharge limits and pollutant reduction requirements. Estimated project cost is $30,000,000 (2023 dollars).

RELATIONSHIP TO OTHER PROJECTS
Project is related to the Nutrient Reduction Improvements project.

OUTCOME
Sustainable Environment: Have clean water – ground and surface.

FUNDING RESTRICTIONS
This project may only be funded by Sanitary Sewer Construction Funds.

PROJECT ADDRESS/SERVICE AREA
795 Julien Dubuque Drive

DEPARTMENT: 43 - Water & Resource Recovery Center		STATE PROGRAM: 8C - Business Type	PROJECT TITLE: Nutrient Reduction Improvements			YEAR FIRST SUBMITTED: FY 2020 PROJECT NO: 710-		TOTAL PROJECT COST $ 68,654
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ 68,654	$ —	Design & Engineering	$ —	$ —	$ —	$ —	$ —	$ 10,000,000
$ —	$ —	Construction	$ —	$ —	$ —	$ —	$ —	$ 29,300,000
			$ —	$ —	$ —	$ —	$ —	$ —
$ 68,654	$ —	TOTAL	$ —	$ —	$ —	$ —	$ —	$ 39,300,000
		B. PROJECT FINANCING						
$ 68,654	$ —	Sanitary Sewer Construction Fund	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —	State Revolving Fund Loan	$ —	$ —	$ —	$ —	$ —	$ 39,300,000
			$ —	$ —	$ —	$ —	$ —	$ —
$ 68,654	$ —	TOTAL	$ —	$ —	$ —	$ —	$ —	$ 39,300,000

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for the design and construction of modifications to the high-purity oxygen-activated sludge basins for the implementation of the MLE nitrification/denitrification process. The MLE (Modified Ludzack Ettinger) process is used for total nitrogen removal and involves an anoxic zone and an aerobic zone. In this process, there is an internal recycle from the aerobic to anoxic zone, which provides nitrate as an oxygen source at the head of the tank. The bacteria remove the oxygen from the nitrate molecule, leaving a byproduct of inert nitrogen gas. The project was originally planned to begin in FY16 with completion in FY21. The WRRC's NPDES permit has since been amended to require an addendum to the Nutrient Reduction Study submitted in 2015. The permit amendment allows the City to research new or additional treatment technologies for the reduction of nitrogen, including the implementation of practices within the watershed for the most cost-effective nitrogen removal technology. The City is required to submit, by January 1, 2022, an addendum to the 2015 Nutrient Reduction Study. The addendum must include an updated schedule for making operational changes and/or installing new or additional treatment technologies to achieve the goal of 66% reduction in total nitrogen. This project is related to Water & Resource Recovery Center: Nutrient Trading.

RELATIONSHIP TO OTHER PROJECTS

The project is related to BOD Capacity Upgrades and On-Site Oxygen Generation.

OUTCOME

Sustainable Environment: Have clean water – ground and surface.

FUNDING RESTRICTIONS

This project may only be funded by Sanitary Sewer Construction Funds.

PROJECT ADDRESS/SERVICE AREA

795 Julien Dubuque Drive

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	2023	
43 - Water & Resource Recovery Center	8C - Business Type	W&RRC Facility Management Plan Update	PROJECT NO:	4381500016-611-64070/64075	TOTAL PROJECT COST $ 315,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ 15,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Consulting Services	$ 300,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Consulting Services	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 315,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Sanitary Sewer Construction Fund	$ 315,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 315,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

The original W&RRC facility plan completed in 2008 was intended to identify required treatment plant capacities through 2030. In select treatment categories, the treatment plant is approaching 70% of its maximum treatment capability. This capital improvement request funds a full update to the treatment plant facility plan that will analyze growing flow trends and needs for biological treatment capacities. National industry best practices call for a facility plan to be underway once 80% of treatment capacity has been reached.

RELATIONSHIP TO OTHER PROJECTS

This capital improvement project is related to the Sewer Utility Asset Management Plan (5581500026).

OUTCOME

Robust Local Economy: Create a resilient, sustainable and diverse regional Dubuque economy

FUNDING RESTRICTIONS

This project may only be funded by State Revolving Funds or Sanitary Construction Funds

PROJECT ADDRESS/SERVICE AREA

795 Julien Dubuque Drive

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
43 - Water & Resource Recovery Center	8C - Business Type	High Strength Waste Receiving and Storage	2018 PROJECT NO: 710-2701 4381500003	$ 6,626,467

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 415,367	$ —	Design & Engineering	$ 260,100	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Construction	$ 5,951,000	$ —	$ —	$ —	$ —	$ —
$ 415,367	$ —	TOTAL	$ 6,211,100	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ 415,367	$ —	State Revolving Fund Loan	$ 6,211,100	$ —	$ —	$ —	$ —	$ —
$ 415,367	$ —	TOTAL	$ 6,211,100	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project establishes a receiving and storage system dedicated to accepting high-strength hauled waste, including fats, oils, and grease (FOG). Improvements include new septage/FOG reciving units, high-strength waste storage vessels, and associated plumbing. Construction costs have increased significantly since the improvements were first considered in FY18. Cost estimates as of 2023 is $5,232,000. The project allows more consistent feeding of high-strength waste to the anaerobic digesters, preventing process upsets and allowing the W&RRC to maximize biogas production. The project allows the W&RRC to continue serving as the preferred high strength, organic waste disposal option for businesses in the tri-state region. The cost of the project, as proposed, will be funded through increased high-strength waste disposal fees.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Robust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth redundancy.

FUNDING RESTRICTIONS

This project may only be funded by Sanitary Sewer Construction Funds or a State Revolving Fund loan.

PROJECT ADDRESS/SERVICE AREA

Project located at the WRRC, 795 Julien Dubuque Drive. Service area is the tri-state region.

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED:	2023	
43 - Water & Resource Recovery Center		8C - Business Type	Industrial Controls Upgrade			PROJECT NO:	4381500017-611-64070/67990	TOTAL PROJECT COST $ 3,000,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Design & Engineering	$ 350,000	$ 100,000	$ 50,000	$ —	$ —	$ —
$ —	$ —	Construction	$ 750,000	$ 800,000	$ 950,000	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 1,100,000	$ 900,000	$ 1,000,000	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	State Revolving Fund Loan	$ 750,000	$ 470,000	$ 630,000	$ —	$ —	$ —
$ —	$ —	Sanitary Sewer Construction Fund	$ 350,000	$ 430,000	$ 370,000	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 1,100,000	$ 900,000	$ 1,000,000	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project funds the replacement of outdated industrial control components at the Water & Resource Recovery Center. The Center currently relies on a set of programmable logic controllers (PLC) and DeviceNet® systems to gather and disseminate crucial data for process monitoring and control. The existing DeviceNet® systems and PLCs at the Center have become obsolete, posing significant challenges in sourcing replacement parts or conducting necessary repairs. The project entails two major phases: planning and design, followed by construction. These phases are dedicated to modernizing the Center's infrastructure by upgrading 16 PLCs, including their power supplies and other peripheral devices, to the latest models. Additionally, 11 outdated DeviceNet® systems will be replaced with 8 ethernet control networks. Replacing the DeviceNet® systems is a complex task, involving the replacement of digital scanners, power supplies, wiring networks, communication cards, and motor control center electrical buckets.This comprehensive update will ensure the Center's continued operational efficiency, with the replacement of the DeviceNet® systems being a key component of this initiative.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital improvement projects

OUTCOME

Financially Responsible, High Performance City Organization: Maintain and enhance City Infrastructure and facilities

FUNDING RESTRICTIONS

This project may only be funded by Sanitary Sewer Construction Funds or a State Revolving Fund loan.

PROJECT ADDRESS/SERVICE AREA

Project located at the WRRC, 795 Julien Dubuque Drive. Service area is the tri-state region.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2018	TOTAL PROJECT COST
51 - Airport	2C - Public Works	Reconstruct Taxiway Alpha	PROJECT NO:	5128000008 390-2842	$ 22,518,062

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 471,217	$ 1,333,500	Design & Engineering	$ 713,790	$ 1,358,125	$ 1,253,025	$ 296,207	$ —	$ —
	$ 9,034,500	Construction	$ 4,290,066	$ 6,823,355	$ 6,295,321	$ 1,488,173	$ —	$ —
$ 471,217	$ 10,368,000	TOTAL	$ 5,003,856	$ 8,181,480	$ 7,548,346	$ 1,784,380	$ —	$ —
		B. PROJECT FINANCING						
	$ 1,000,000	FAA Entitlement Funds	$ 1,000,000	$ 1,000,000	$ 1,000,000	$ 1,000,000	$ —	$ —
$ 149,628	$ 8,331,200	FAA Discretionary Funds	$ 3,503,470	$ 6,363,332	$ 5,793,511	$ 605,942	$ —	$ —
	$ 759,982	Airport American Rescue Plan Act Funds	$ —	$ —	$ —	$ —	$ —	$ —
	$ 132,489	G.O. Debt (Sales Tax Fund 20%)	$ 500,386	$ 818,148	$ 754,835	$ 178,438	$ —	$ —
		Airport Operating Fund	$ —	$ —	$ —	$ —	$ —	$ —
$ 321,589	$ 144,329	Sales Tax Fund (20%)	$ —	$ —	$ —	$ —	$ —	$ —
$ 471,217	$ 10,368,000	TOTAL	$ 5,003,856	$ 8,181,480	$ 7,548,346	$ 1,784,380	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This will provide for rehabilitating Taxiway Alpha over seven years and six construction phases. The preliminary design phase for the rehabilitation of Taxiway Alpha including planning, schematic design, and environmental assessment, was completed in FY22. Construction has begun on the SE end of the Airport at the end of Runway 31 and is to include all aspects of taxiway reconstruction, including finish grading, drainage, under drains, paving, airfield lighting, marking, and turfing. Eash phase will include approximately 1,300 LF of Taxiway A relocation, working to the NW at a standard parallel offset distance of 400 feet from Runway 13/31.

RELATIONSHIP TO OTHER PROJECTS

This project is related to the Reconstruct General Aviation Apron capital project.

OUTCOME

Robust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth redundancy.

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%), DRA or Airport Operating Funds and FAA Funds.

PROJECT ADDRESS/SERVICE AREA

Dubuque Regional Airport - 11000 Airport Rd/Airfield

DEPARTMENT: 51 - Airport		STATE PROGRAM: 2C - Public Works	PROJECT TITLE: Terminal Building Modification			YEAR FIRST SUBMITTED: FY2025		
						PROJECT NO: 5128000028-308-64070/67990		TOTAL PROJECT COST $ 5,000,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
		Design	$ 750,000	$ —	$ —	$ —	$ —	$ —
		Construction	$ 4,250,000	$ —	$ —	$ —	$ —	$ —
		TOTAL	$ 5,000,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
		FAA BIL	$ 4,750,000	$ —	$ —	$ —	$ —	$ —
		Airport American Rescue Plan Act Funds	$ 250,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 5,000,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project will modify and expand the existing Airport Terminal Building hold room to provide for the up-gauge and current frequency of air carrier aircraft that has taken place since the original construction. The proposed project will expand the existing hold room area from 2,700 sq. ft. to approximately 6,800 sq. ft.. This will provide the necessary space and passenger level of service to support simultaneous operations of two 737-800 aircraft (189 passengers each). The hold room expansion will include the necessary engineering, architectural, mechanical, electrical, and plumbing improvements, including additional passenger furnshings and the relocation of the existing passenger boarding bridge.

RELATIONSHIP TO OTHER PROJECTS
This project isn't related to any other capital projects.

OUTCOME
Robust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth redundancy

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (20%), DRA or Airport Operating Funds and FAA Funds.

PROJECT ADDRESS/SERVICE AREA
10965 Aviation Drive/Terminal Building

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED:	FY25	
51 - Airport		2C - Public Works	Terminal Building Exit Lane Modification			PROJECT NO:	5128000027-308-64070/67990	TOTAL PROJECT COST $ 300,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
		Design	$ 75,000	$ —	$ —	$ —	$ —	$ —
		Construction	$ 225,000	$ —	$ —	$ —	$ —	$ —
		TOTAL	$ 300,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
		Airport American Rescue Plan Act Funds	$ 15,000	$ —	$ —	$ —	$ —	$ —
		CSVI Funds	$ 135,000	$ —	$ —	$ —	$ —	$ —
		CFC Funds	$ 150,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 300,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project would provide for updating the Airport's current terminal building secure area exit lane technology. There are currently numerous exit lane solutions deployed at airports consisting of a mix of technology, prefabricated devices and employee staffing. Per TSA regulations, we are required to secure this area during active flight times. Dubuque's exit lane is currently staffed with an employee to prevent passengers returning to the secure hold room after exiting through this area. Updating our current technology would provide for the exit lane system's entry and exit door to monitor, detect, alert and isolate passengers. By updating the exit lane, staff currently physically monitoring this area can be utilized at other areas of operations.

RELATIONSHIP TO OTHER PROJECTS

This project doesn't relate to any other capital projects.

OUTCOME

Robust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth redundancy

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%), DRA, CSVI, CFC or Airport Operating Funds.

PROJECT ADDRESS/SERVICE AREA

10965 Aviation Drive/Terminal Building

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
51 - Airport	2C - Public Works	Update Airport Pavement Management System (APMS) (formerly Pavement Condition Study) (PCN)	FY 2012 ACTIVITY NO: 5128000009 390-1060	$ 100,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ 85,000	Consultant Contract	$ —	$ —	$ 100,000	$ —	$ —	$ 125,000
			$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ 85,000	TOTAL	$ —	$ —	$ 100,000	$ —	$ —	$ 125,000
		B. PROJECT FINANCING						
$ —	$ 76,500	FAA Discretionary Funds	$ —	$ —	$ 90,000	$ —	$ —	$ 112,500
	$ 8,500	Airport American Rescue Plan Act Funds	$ —	$ —	$ —	$ —	$ —	$ —
		DRA Distribution	$ —	$ —	$ 10,000	$ —	$ —	$ 12,500
$ —	$ 85,000	TOTAL	$ —	$ —	$ 100,000	$ —	$ —	$ 125,000

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for an Airport Pavement Management System (APMS) update, which is a review and analysis of all airfield pavement to document pavement condition and develop a strategy for airfield pavement maintenance. This study is required by the Federal Aviation Administration as justification for all airfield reconstruction or rehabilitation projects and facilititates capital improvement planning. Formerly airports were required to report runway strength as a pavement condition number (PCN). The FAA has updated this requirement to be in alignment with ICAO and now requires airports to report runway strength as a Pavement Classification Rating (PCR). Aircraft operators and airports use/compare these numbers to Aircraft Classification Ratings (ACR) to determine if a pavement is suitable to operate a given aircraft on. This APMS is required every three years by the FAA.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Robust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth redundancy

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%), DRA Funding or Airport Operating Funds and FAA Funds.

PROJECT ADDRESS/SERVICE AREA

11000 Airport Road/Airfield

DEPARTMENT: 51 - Airport		STATE PROGRAM: 2C - Public Works	PROJECT TITLE: Westside Airfield Development (Environmental)			YEAR FIRST SUBMITTED: FY25 PROJECT NO:		TOTAL PROJECT COST $ 100,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Design-Environmental	$ —	$ —	$ —	$ 100,000	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ 100,000	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	FAA Discretionary Funds	$ —	$ —	$ —	$ 90,000	$ —	$ —
		Sales Tax Fund (20%)	$ —	$ —	$ —	$ 10,000	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ 100,000	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This will provide for completion of the environmental review of the area on the west side of the airfield to allow for future development. The east side of the airfield is nearly completely built out. Environmental review includes, but is not limited to, archealogical, wetland, farmland, theatenened and endangered species and is required to be completed prior to receiving any FAA funds for development of this area.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to any other capital projects.

OUTCOME
Robust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth redundancy

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (20%) or DRA and FAA Funds.

PROJECT ADDRESS/SERVICE AREA
11000 Airport Rd/Airfield

DEPARTMENT: 51 - Airport		STATE PROGRAM: 2C - Public Works	PROJECT TITLE: Taxiway D Extension			YEAR FIRST SUBMITTED: FY25 PROJECT NO:		TOTAL PROJECT COST $ 2,940,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —		Design/Engineering	$ —	$ —	$ —	$ 488,100	$ —	$ —
		Construction	$ —	$ —	$ —	$ 2,451,900	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ 2,940,000	$ —	$ —
		B. PROJECT FINANCING						
$ —		FAA Discretionary Funds	$ —	$ —	$ —	$ 2,646,000	$ —	$ —
$ —	$ —	Sales Tax Fund (20%)	$ —	$ —	$ —	$ 294,000	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ 2,940,000	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project will provide for construction of approximately 1,700 feet of taxiway between the terminal building and Runway 31. This project will increase efficiency by allowing aircraft to taxi directly to Runway 31 in lieu of back-taxiing and will significantly increase safety by not requiring aircraft to cross Runway 13/31 midfield. This project will consist of grading, storm sewer drainage and underdrains, concrete paving, taxiway edge lighting and airfield signage, pavement markings, and turfgrass stabilization.

RELATIONSHIP TO OTHER PROJECTS
This project isn't related to other capital projects.

OUTCOME
Robust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth redundancy

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (20%), or DRA and FAA Funds.

PROJECT ADDRESS/SERVICE AREA
11000 Airport Rd/Airfield

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED:	FY 2016	TOTAL PROJECT COST
51 - Airport		2C - Public Works	Asphalt Pavement Repair/T-Hangar Apron Rehabilitation			PROJECT NO:	5128000017 390-2664	$ 950,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
		Design & Engineering	$ —	$ 95,000	$ —	$ 95,000	$ —	$ 95,000
		Construction	$ —	$ 380,000	$ —	$ 380,000	$ —	$ 380,000
$ —	$ —	TOTAL	$ —	$ 475,000	$ —	$ 475,000	$ —	$ 475,000
		B. PROJECT FINANCING						
		Sales Tax Fund (20%)	$ —	$ 175,000	$ —	$ 175,000	$ —	$ 475,000
$ —	$ —	State Grant	$ —	$ 300,000	$ —	$ 300,000	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 475,000	$ —	$ 475,000	$ —	$ 475,000

PROJECT DESCRIPTION/JUSTIFICATION
This will provide for asphalt repairs to the aircraft hangar area. These types of projects are coordinated with the Engineering Department to determine which repairs are needed. FY26 and FY28 funds will provide for replacing the pavement in the Corporate Hangar and T-Hangar areas identified in the most recently completed APMS. IDOT AIP funds will also be used for these projects. FY29 funds will provide for repairing the general aviation entrance road.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Robust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth redundancy

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (20%) or DRA Funding.

PROJECT ADDRESS/SERVICE AREA
11000 Airport Rd

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
51 - Airport	2C - Public Works	Corporate Hangar Facilities Maintenance	FY 2017	
			PROJECT NO: 5128000006 390-2008	$ 120,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
		Construction	$ —	$ —	$ 80,000	$ —	$ 40,000	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 80,000	$ —	$ 40,000	$ —
		B. PROJECT FINANCING						
		DRA Distribution	$ —	$ —	$ 80,000	$ —	$ 40,000	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 80,000	$ —	$ 40,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for the rehabilitation of existing corporate hangars and buildings. Rehabilitation includes large corporate hangars as well as existing, leased T-hangars as they continue to age and will need structural repairs such as roofing, heating, flooring, and door repairs/replacement. Tenants of these hangars generate fuel sales for the Dubuque Jet Center. FY27 funds would be used to replace a large corporate hangar door on one of the facilities currently leased by University of Dubuque which is in need of extensive repairs.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Robust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth redundancy

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (20%), DRA Funding or Airport Operating Funds.

PROJECT ADDRESS/SERVICE AREA
11000 Airport Road

DEPARTMENT: 51 - Airport		STATE PROGRAM: 2C - Public Works	PROJECT TITLE: Taxiway J Improvements			YEAR FIRST SUBMITTED: PROJECT NO:	FY25	TOTAL PROJECT COST $ 3,820,600
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
	$ —	Design-Engineering	$ —	$ —	$ —	$ 175,000	$ 607,600	$ —
		Construction	$ —	$ —	$ —	$ —	$ 3,038,000	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ 175,000	$ 3,645,600	$ —
		B. PROJECT FINANCING						
	$ —	FAA Entitlement Funds	$ —	$ —	$ —	$ —	$ 900,000	$ —
$ —	$ —	FAA Discretionary Funds	$ —	$ —	$ —	$ 157,500	$ 2,381,040	$ —
$ —	$ —	Sales Tax Fund (20%)	$ —	$ —	$ —	$ 17,500	$ 364,560	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ 175,000	$ 3,645,600	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project will include construction of approximately 3,200 feet of taxiway on the west side of the airfield from Runway 13 to the mid-point of Runway 18/36. This project facilitates development of the westside of the airfield as the east side is nearly built out. Generally includes grading, storm sewer drainage and underdrains in preparation for paving and installing edge lights and pavement markings.

RELATIONSHIP TO OTHER PROJECTS
This project is related to the Westside Airfield Development Environmental capital project.

OUTCOME
Robust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth redundancy

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (20%), or DRA and FAA Funds.

PROJECT ADDRESS/SERVICE AREA
11000 Airport Rd/Airfield

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
51 - Airport	2C - Public Works	Reconstruct General Aviation Apron	FY25 PROJECT NO:	$ 2,000,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
		Design-Engineering	$ —	$ 360,000	$ —	$ —	$ —	$ —
		Construction	$ —	$ 1,640,000	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 2,000,000	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
		FAA BIL	$ —	$ 1,900,000	$ —	$ —	$ —	$ —
		Sales Tax Fund (20%)	$ —	$ 100,000	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 2,000,000	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project will provide for maintenance of existing airfield pavement adjacent to the Fixed Base Operations and newly constructed corporate aircraft hangars (previously the former terminal building apron) identified in the most recently completed APMS update. Pavement condition indicates full reconstruction is required. Maintaining airfield pavement is included as a sponsor grant assurance when receiving Federal Aviation Administration funding.

RELATIONSHIP TO OTHER PROJECTS
This project relates to the Reconstruct Taxiway Alpha capital project.

OUTCOME
Robust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth redundancy

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (20%) or DRA Distribution/Gaming and FAA funds.

PROJECT ADDRESS/SERVICE AREA
11000 Airport Rd/Airfield

DEPARTMENT: 51 - Airport		STATE PROGRAM: 2C - Public Works	PROJECT TITLE: Extend Runway 18/36			YEAR FIRST SUBMITTED: FY 2018 PROJECT NO: 390		TOTAL PROJECT COST $ 645,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Design & Engineering	$ —	$ —	$ —	$ 645,000	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ 645,000	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	FAA Discretionary Funds	$ —	$ —	$ —	$ 580,500	$ —	$ —
$ —	$ —	Sales Tax Fund (20%)	$ —	$ —	$ —	$ 64,500	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ 645,000	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project will consist of a preliminary design phase for the extension of runway 18/36 including planning, schematic design, and environmental assessment before construction will begin in FY29.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Robust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth redundancy

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (20%) or DRA Distribution/Gaming and FAA Funds.

PROJECT ADDRESS/SERVICE AREA
11000 Airport Rd/Airfield

DEPARTMENT: 54 - Public Works		STATE PROGRAM: 2C - Public Works	PROJECT TITLE: Asphalt Milling Program			YEAR FIRST SUBMITTED: FY 2000 PROJECT NO: 5421000003		TOTAL PROJECT COST $ 499,531
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ 109,656	$ 90,345	Construction	$ 99,530	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 112,620
$ 109,656	$ 90,345	TOTAL	$ 99,530	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 112,620
		B. PROJECT FINANCING						
	$ 90,345	Sales Tax Fund (30%)	$ 99,530	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 112,620
$ 109,656		Road Use Tax Fund	$ —	$ —	$ —	$ —	$ —	$ —
$ 109,656	$ 90,345	TOTAL	$ 99,530	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 112,620
		C. IMPACT - OPERATIONS						
		Operating Cost (Savings)	$ —	$ —	$ —	$ —	$ —	$ 68,915
		Operating Revenue	$34,617	$34,617	$34,617	$34,617	$34,617	$—

PROJECT DESCRIPTION/JUSTIFICATION

This project provides funds for the milling of five (5) centerline miles of asphalt streets in Fiscal Year 2024 and five (5) centerline miles in the following years. This project provides for the hiring of a private milling contractor to grind a full-street-width pass to remove up to 2 inches of old asphalt from the street. The millings are then loaded onto city trucks and hauled to a local asphalt plant to be recycled into new hot mix asphalt. All milling is done by a private contractor with cleanup, hauling, and repaving of the streets completed by Public Works department crews. Keeping road pavement in good shape saves money and energy and reduces greenhouse gas emissions, more than offsetting pollution generated during road construction, according to a new study. Over the past twenty-six years, the Public Works Department has made great progress in maintaining Dubuque's asphalt pavements by completing overlay projects on 247,10 centerline miles of asphalt streets. Since January 1, 2014, the City has been required to construct or reconstruct virtually all curb ramps at all street intersections and crosswalks included in the annual asphalt overlay program forcing a reduction in centerline miles overlayed. While this project has been cut 50% from the ten (10) centerline mile milling program in Fiscal Year 2022 to the five (5) centerline mile program in Fiscal Years 2025 through 2029, this project can be expanded as previous fiscal year savings are identified and become available.

RELATIONSHIP TO OTHER PROJECTS

This project is related to the ADA curb ramp replacement project. CIP # 5421000002

OUTCOME

Financially Responsible, High Performance City Organization: Maintain and enhance City infrastructure and facilities

FUNDING RESTRICTIONS

This project is restricted to Sales Tax Fund (30%) and Road Use Tax Fund.

PROJECT ADDRESS/SERVICE AREA

City Wide

DEPARTMENT: 54 - Public Works		STATE PROGRAM: 2C - Public Works	PROJECT TITLE: ADA Curb Ramp Program			YEAR FIRST SUBMITTED: FY 2006 PROJECT NO: 5421000002		TOTAL PROJECT COST $ 4,170,420
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ 46,376	$ 65,000	Engineering Services	$ 65,000	$ 65,000	$ 65,000	$ 65,000	$ 65,000	$ 65,000
$ 724,940	$ 584,104	Construction	$ 685,000	$ 435,000	$ 435,000	$ 435,000	$ 435,000	$ 445,875
$ 771,316	$ 649,104	TOTAL	$ 750,000	$ 500,000	$ 500,000	$ 500,000	$ 500,000	$ 510,875
		B. PROJECT FINANCING						
$ 771,316	$ —	Sales Tax Fund (30%)	$ 750,000	$ 500,000	$ 500,000	$ 500,000	$ 500,000	$ 255,438
$ —	$ 649,104	Road Use Tax Fund	$ —	$ —	$ —	$ —	$ —	$ 255,437
$ 771,316	$ 649,104	TOTAL	$ 750,000	$ 500,000	$ 500,000	$ 500,000	$ 500,000	$ 510,875

PROJECT DESCRIPTION/JUSTIFICATION

This project provides funds for an annual program to install curb ramps at various locations throughout the city in conjunction with the Public Works 5 centerline mile asphalt overlay program in Fiscal Year 2024 and also in the following years. This program is managed by the Engineering Department and coordinated with the Public Works Department's asphalt overlay program. In July of 2013, the Iowa Department of Transportation (IDOT) received additional information from the Federal Department of Justice further clarifying what constitutes resurfacing. Based on these clarifications, as of January 1, 2014, any alterations to an existing street's crosswalk, including asphalt resurfacing and "mill and fill" projects, require that existing curb ramps adhere to the latest ADA standards. While many of these corners have existing ramps, only a few of Dubuque's streets and alleys have curb ramps that meet current ADA standards. This project ensures that each intersection would be retrofitted with ADA-mandated curb ramps when a street receives a maintenance overlay. With the installation and upgrade to the ADA curb ramps as part of the asphalt overlay program, we improve accessibility for those with disabilities in our community as well as pedestrians seeking to travel the streets and sidewalks safely.

RELATIONSHIP TO OTHER PROJECTS

This project is related to the Asphalt Milling Program, CIP # 5421000003.

OUTCOME

Financially Responsible, High Performance City Organization: Maintain and enhance City infrastructure and facilities

FUNDING RESTRICTIONS

This project is restricted to Sales Tax Fund (30%) and Road Use Tax Fund.

PROJECT ADDRESS/SERVICE AREA

City Wide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2000	TOTAL PROJECT COST
54 - Public Works	2C - Public Works	Curb Replacement Program	PROJECT NO:	5421000001	$ 283,134

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ 8,000	Engineering Services	$ 8,000	$ 4,000	$ 4,000	$ 8,000	$ 8,000	$ 8,000
$ 33,134	$ 42,000	Construction	$ 42,000	$ 21,000	$ 21,000	$ 42,000	$ 42,000	$ 42,000
$ 33,134	$ 50,000	TOTAL	$ 50,000	$ 25,000	$ 25,000	$ 50,000	$ 50,000	$ 50,000
		B. PROJECT FINANCING						
$ 33,134	$ 50,000	Sales Tax Fund (30%)	$ 50,000	$ 25,000	$ 25,000	$ 50,000	$ 50,000	$ 50,000
$ 33,134	$ 50,000	TOTAL	$ 50,000	$ 25,000	$ 25,000	$ 50,000	$ 50,000	$ 50,000

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for an annual program to replace deteriorated curb and gutter and related pavement at locations throughout the city. Priority is given to streets scheduled for the Public Works Department's asphalt paving program and projects associated with improvements to sidewalks and driveways by homeowners. All work is done by private contractors. This project supplements the Public Works Department's regular curb reconstruction program. There are many streets in Dubuque that have good driving surfaces but have badly deteriorated limestone or concrete curbing. This program provides for hiring private contractors to replace curbing in poor condition on streets that are not scheduled, or anticipated to be scheduled, for reconstruction. Priority is also given to replacing poor curbing on streets where ADA curb ramps are being installed. On any given year, the Public Works Department receives numerous curb replacement requests related to the asphalt overlay program and property owner projects that are not able to be completed due to workloads. This appropriation request is intended to provide funding so timely repairs can be completed.

RELATIONSHIP TO OTHER PROJECTS

This project is related to the Asphalt Milling Program (5421000003) and the ADA Curb Ramp Program (542100000).

OUTCOME

Livable Neighborhoods and Housing: Increase the visual appeal and beauty of the city with attractive gateways, corridors, streetscapes/landscaping neighborhoods, homes and businesses

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (30%) and Road Use Tax Fund.

PROJECT ADDRESS/SERVICE AREA

City Wide

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED:	FY 1995	TOTAL PROJECT COST
54 - Public Works		2C - Public Works	Concrete Street Section Repair Program			PROJECT NO:	5421000004	$ 200,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000
$ —	$ —	Construction	$ 40,000	$ 15,000	$ 15,000	$ 40,000	$ 40,000	$ 40,000
$ —	$ —	TOTAL	$ 50,000	$ 25,000	$ 25,000	$ 50,000	$ 50,000	$ 50,000
		B. PROJECT FINANCING						
$ —	$ —	Sales Tax Fund (30%)	$ 50,000	$ 25,000	$ 25,000	$ 50,000	$ 50,000	$ 50,000
$ —	$ —	TOTAL	$ 50,000	$ 25,000	$ 25,000	$ 50,000	$ 50,000	$ 50,000

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for hiring private contractors to remove and replace, or assist the Public Works Department in removing and replacing, deteriorated concrete panels in concrete streets. All work is closely coordinated with, or under the direction of, the Engineering Department and its street reconstruction program. Many concrete streets in the City are in need of full-depth concrete section replacement. Defects such as offset or spalling transverse joints create a poor riding surface. Surface and joint defects usually lead to other pavement deformation, such as pavement blow ups, settlements, cracks, and/or potholes. Timely panel replacements and section repairs extend the life of these concrete streets and usually preclude the need for asphalt overlays or total reconstruction projects.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Financially Responsible, High Performance City Organization: Maintain and enhance City infrastructure and facilities

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (30%) and Road Use Tax Fund.

PROJECT ADDRESS/SERVICE AREA
City Wide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
54 - Public Works	2C - Public Works	Street Sign and Post Replacement Project	FY 2008 PROJECT NO: 5424000001	$ 75,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Signage	$ 15,000	$ 15,000	$ 15,000	$ 15,000	$ 15,000	$ 15,000
$ —	$ —	TOTAL	$ 15,000	$ 15,000	$ 15,000	$ 15,000	$ 15,000	$ 15,000
		B. PROJECT FINANCING						
$ —	$ —	Sales Tax Fund (30%)	$ 15,000	$ 15,000	$ 15,000	$ 15,000	$ 15,000	$ 15,000
$ —	$ —	TOTAL	$ 15,000	$ 15,000	$ 15,000	$ 15,000	$ 15,000	$ 15,000

PROJECT DESCRIPTION/JUSTIFICATION

This project provides funds to replace traffic and street name signs, along with rusted and/or twisted street and traffic signposts and poles, located along street right-of-way throughout the city. Progress has been made over the past years to replace street name signs with new signs that meet federal requirements for size and reflectivity, as required by the Federal Manual on Uniform Traffic Control Devices. However, regulatory, warning, and ground-mounted guide signs must be more reflective than many of the City's current signs are. While all compliance dates for replacing sub-standard signs have been removed from the Federal Register, the responsibility to upgrade replacement signs to the new standard has not been diminished; therefore, all new signs that are installed must meet the new standards. This project also provides for the replacement of older signposts and poles with new powder-coat-painted channel posts, square tubing galvanized posts or 2" powder- coat-painted poles. Galvanized or powder-coated signposts and poles are much more resistant to corrosion and discoloration due to abrasion, winter weather, exposure to chlorides, and UV rays. Replacing Dubuque's substandard signs, and concurrently replacing the old signposts and poles, would significantly improve public right-of-way aesthetics.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Livable Neighborhoods and Housing: Increase the visual appeal and beauty of the city with attractive gateways, corridors, streetscapes/landscaping neighborhoods, homes and businesses

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (30%) and Road Use Tax Fund.

PROJECT ADDRESS/SERVICE AREA

City Wide

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED: FY 2000 PROJECT NO: 5429900002		TOTAL PROJECT COST
54 - Public Works		2C - Public Works	Floodwall Post-Flood Repair Program					$ 67,543
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ 17,543	$ —	Construction	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 25,000
$ 17,543	$ —	TOTAL	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 25,000
		B. PROJECT FINANCING						
$ 17,543	$ —	Sales Tax Fund (30%)	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 25,000
$ 17,543	$ —	TOTAL	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 25,000

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for an annual program to perform post-flood repairs and Corps-of-Engineers-required maintenance along the City's flood control protection system. This project supplements the Public Works Department's floodwall operations activity budget by providing funding that would allow for post-flood and Corps-of-Engineers-required infrastructure repairs. As the floodwall's infrastructure age and the frequency of flood events continues to increase, the almost-regular need for extraordinary repairs also has increased. This appropriation request would provide adequate funds to perform timely repairs, which in turn assures the integrity of the flood control system. Repairs may include rip-rap replacement, pump overhauls, gate repairs, floodwall, and levee repairs, dredging, debris removal, and associated storm sewer outlet remedial work.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Sustainable Environment: Reduce potential flooding through flood plain management, mitigation and protection

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (30%) and Stormwater Construction Fund.

PROJECT ADDRESS/SERVICE AREA
Along the 5.8 mile Flood Control System

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
54 - Public Works	2C - Public Works	58,000 Gross Vehicle Weight Dump Truck Replacement	FY 2000 PROJECT NO: 5429900010 250-2039, 300-2039	$ 1,932,932

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2024	2025	2026	2027	2028	2029
		A. EXPENDITURE ITEMS						
$ —	$ 506,932	Equipment	$ —	$ —	$ —	$ 560,000	$ 866,000	$ —
$ —	$ 506,932	TOTAL	$ —	$ —	$ —	$ 560,000	$ 866,000	$ —
		B. PROJECT FINANCING						
$ —	$ 487,759	Sales Tax Fund (30%)	$ —	$ —	$ —	$ 560,000	$ 866,000	$ —
$ —	$ 19,173	Road Use Tax Fund	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ 506,932	TOTAL	$ —	$ —	$ —	$ 560,000	$ 866,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project provides funds for the replacement of six (6) of the Public Works Department's seven 58,000 gross vehicle weight (GVW) street maintenance/snow and ice control dump trucks. The new trucks will be purchased with 58,000 GVW chassis and equipped with combination dump/spreader boxes, front plow mounts and wing snowplow blades, along with other related snow and ice control equipment.

FY2027 :: 4004 & 3223
FY2028 :: 3233 & 3207
FY2029 :: 3222

These units are used year-round for both street maintenance projects and snow and ice control. In the winter months, these trucks are used to apply deicer material and plow snow accumulations during, and immediately after, winter storms. The trucks are also used to haul snow during cleanup operations after winter storms. During the warm weather months, these units are used to haul asphalt for our street paving program, and stone, rock, curb, and concrete for other street maintenance projects. After eight years of continuous use, the trucks will be due for replacement.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Robust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth redundancy

FUNDING RESTRICTIONS

This project can only be funded by Sales Tax Fund (30%) and Road Use Tax Fund.

PROJECT ADDRESS/SERVICE AREA

Fleet Replacement - Used on City-wide projects

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
54 - Public Works	2C - Public Works	44,000 GVW Dump Truck Replacement	FY 2017 PROJECT NO: 5475000002 250-2539, 300-2539	$ 1,050,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Equipment	$ 200,000	$ 205,000	$ 210,000	$ 215,000	$ 220,000	$ —
$ —	$ —	TOTAL	$ 200,000	$ 205,000	$ 210,000	$ 215,000	$ 220,000	$ —
		B. PROJECT FINANCING						
$ —	$ —	Sales Tax Fund (30%)	$ 200,000	$ 205,000	$ 210,000	$ 215,000	$ 220,000	$ —
$ —	$ —	TOTAL	$ 200,000	$ 205,000	$ 210,000	$ 215,000	$ 220,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project provides funds for the replacement of seven (7) of the nine (9) Public Works Department's 35,000 - 44,000 gross vehicle weight (GVW) street maintenance and snow/ice control dump trucks. These trucks are equipped in various configurations to provide operators with the tools to meet the goals of Dubuque's snow and ice control program. All trucks are recommended for replacement based on an eight (8) year replacement schedule:

FY2025 :: 3208 due in FY2024 & 3206
FY2026 :: 3241 due in FY2024 & 3204
FY2027 :: 3203 & 3201
FY2028 :: 3212

All units will be replaced with 44,000 GVW and will be equipped with a combination dump/spreader box and front-mounted snowplow. Some will also be equipped with a wing blade plow. All of these trucks are used year-round, with warm weather work dedicated to street paving and repair.They are used in the winter of plowing and deicing operations.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Robust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth redundancy

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (30%) and Road Use Tax Fund.

PROJECT ADDRESS/SERVICE AREA

City wide

DEPARTMENT: 54 - Public Works		STATE PROGRAM: 2C - Public Works	PROJECT TITLE: Mechanical Sweeper Replacement Project			YEAR FIRST SUBMITTED: FY 2022 PROJECT NO: 720-		TOTAL PROJECT COST $ 230,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Equipment	$ —	$ —	$ 230,000	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 230,000	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Sales Tax Fund (30%)	$ —	$ —	$ 230,000	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 230,000	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for the replacement of the Public Works Department's only mechanical street sweeper. Unit # 4007 is a three-wheel street sweeper and is requested to be replaced after fourteen (14) years of service. A seven-year work life for this type of unit is considered the industry norm, balancing warranties, depreciation, reliability, and trade-in value. However, the Public Works Department has a total of three sweepers in its fleet, two of which are air vacuum sweepers which do the majority of sweeping in the City. This unit is used mainly for the clean-up of asphalt millings from our asphalt paving program and fall leaf sweeping. The City's three street sweepers are used to clean Dubuque's streets, downtown alleys, green alleys, and municipal parking lots. These sweepers clean the downtown every two days, arterial streets every two weeks, and the remaining streets every two months. These sweepers are also used to sweep Dubuque's "green alleys" on a regular basis to ensure that they perform as designed. City streets are swept Monday through Friday, year-round, whenever weather permits. By sweeping litter, dirt, debris, leaves, etc. from city streets and green alleys, Dubuque's air quality and surface waters are protected and aesthetics improved. Replacing this machine will also help Dubuque comply with its Federal Phase II stormwater permit obligations.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Financially Responsible, High Performance City Organization: Provide City services responsive to the community

FUNDING RESTRICTIONS
This project may only be funded by Sales tax Fund (30%) and Road Use Tax Funding.

PROJECT ADDRESS/SERVICE AREA
Citywide

DEPARTMENT: 54 - Public Works		STATE PROGRAM: 2C - Public Works	PROJECT TITLE: Hawthorne Street Boat Ramp Repair			YEAR FIRST SUBMITTED: FY 2012 PROJECT NO:		TOTAL PROJECT COST $ 375,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Design & Engineering	$ —	$ —	$ 50,000	$ —	$ —	$ —
$ —	$ —	Construction	$ —	$ —	$ —	$ 269,000	$ —	
$ —	$ —	Construction Services	$ —	$ —	$ —	$ 28,000	$ —	
$ —	$ —	Construction Inspection	$ —	$ —	$ —	$ 28,000	$ —	
$ —	$ —	TOTAL	$ —	$ —	$ 50,000	$ 325,000	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Sales Tax Fund (30%)	$ —	$ —	$ 50,000	$ 325,000	$ —	
$ —	$ —	TOTAL	$ —	$ —	$ 50,000	$ 325,000	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project provides the necessary funds to repair the underwater section of the municipal boat ramp in AY McDonald Park at the east end of Hawthorne Street. In 1997, this boat ramp was reconstructed above its Mississippi River water line. As part of that project, new concrete panels were joined to the ramp's existing concrete panels below the water line. However, in recent years there has been accelerated deterioration of the underwater section of the boat ramp. On several occasions, sections of steel edging, iron rebar, and broken concrete have been removed to eliminate the underwater hazards they presented to boaters. Also, whenever the Mississippi River experiences low water levels, boaters have been having problems with their boat trailers dropping off the submerged end of the boat ramp. This project will involve installing a cofferdam around the underwater portion of the ramp, replacing the deteriorated and previously submerged concrete panels, and also adding additional panels to extend the ramp further into the river.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Diverse Arts, Culture, Parks and Recreation: Have well-built, well-maintained and upgraded parks and park amenities

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (30%).

PROJECT ADDRESS/SERVICE AREA

AY McDonald Park

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
54 - Public Works	2C - Public Works	Backhoe Loader Purchase	FY 2024 PROJECT NO: 5429900004 720-	$ 206,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ 103,000	Equipment	$ —	$ 103,000	$ —	$ —	$ —	$ —
$ —	$ 103,000	TOTAL	$ —	$ 103,000	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ 103,000	Sales Tax Fund (30%)	$ —	$ 103,000	$ —	$ —	$ —	$ —
$ —	$ 103,000	TOTAL	$ —	$ 103,000	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project would provide for the replacement of one backhoe loader, unit #3214, in FY26. During the warm weather months, backhoe loaders are used to remove pavements on various street and sewer maintenance repair projects. During the winter months they can be used to load snow and salt during or after winter events. After fourteen (14) years of continuous use, this unit will be in need of replacement.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Financially Responsible, High Performance City Organization: Provide City services responsive to the community

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (30%) and Road Use Tax Fund.

PROJECT ADDRESS/SERVICE AREA
Citywide Use

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED:	FY23	TOTAL PROJECT COST
54 - Public Works		2C - Public Works	Municipal Service Center Vehicle Access Doors Replacement Project			PROJECT NO:	5429900006 300-2541	$ 78,019
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Construction	$ 78,019	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 78,019	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Sales Tax Fund (30%)	$ 78,019	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 78,019	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project will provide funds for the replacement of a total of six of the sixteen vehicle garage entry/exit doors and openers in Fiscal Years 2023 through 2025 at the Municipal Services Center. The doors being replaced are the highest-used doors and openers, which are also the doors with the highest failure rates and maintenance costs. Three doors were replaced in FY 2023. The Municipal Services Center was opened in 2005. The doors and openers will be over 18 years old by the time they are replaced. Replacing the doors and openers will increase reliability and reduce overall maintenance costs on the doors being replaced.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Financially Responsible, High Performance City Organization: Maintain and enhance City infrastructure and facilities

FUNDING RESTRICTIONS
This project may only be funded with Sales Tax Funds (30%)

PROJECT ADDRESS/SERVICE AREA
925 Kerper Court, Municipal Services Center

DEPARTMENT: 54 - Public Works		STATE PROGRAM: 2C - Public Works	PROJECT TITLE: Wheel Loader Purchase			YEAR FIRST SUBMITTED: 2022 PROJECT NO:		TOTAL PROJECT COST $ 509,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Equipment	$ —	$ —	$ 256,000	$ 253,000	$ —	$ —
			$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 256,000	$ 253,000	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Sales Tax Fund (30%)	$ —	$ —	$ 256,000	$ 253,000	$ —	$ —
			$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 256,000	$ 253,000	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project would provide for the replacement of two (2) wheel loaders, unit #3255, a 2007 John Deere 624J wheel loader, in FY2027, and unit # 3209, a 2009 John Deere 624K wheel loader, in FY2028. The replacement wheel loaders will be equipped with a front-mount snow plow with plow gate attachment. During the warm weather months, wheel loaders are used to lift and load stone, asphalt, and demolition materials on various street and sewer maintenance repair projects. During the winter months, wheel loaders are used to not only plow streets and cul-de-sacs during major winter snow storms, but also subsequently remove snow accumulations from downtown streets and residential cul-de-sacs. After twenty (20) years of continuous use, these units will be in need of replacement.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Financially Responsible, High Performance City Organization: Provide City services responsive to the community

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (30%) and Road Use Tax Fund.

PROJECT ADDRESS/SERVICE AREA
Citywide

DEPARTMENT: 54 - Public Works		STATE PROGRAM: 2C - Public Works	PROJECT TITLE: Fuel Island Rehabilitation			YEAR FIRST SUBMITTED: 2025 ACTIVITY NO:		TOTAL PROJECT COST $ 80,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Design	$ —	$ 80,000	$ —	$ —	$ —	$ —
$ —	$ —	Equipment	$ —	$ —	$ —	$ —	$ —	$ 450,000
$ —	$ —	TOTAL	$ —	$ 80,000	$ —	$ —	$ —	$ 450,000
		B. PROJECT FINANCING						
$ —	$ —	Garage Service Fund	$ —	$ 80,000	$ —	$ —	$ —	$ 90,000
$ —	$ —	Sales Tax Fund (30%)	$ —	$ —	$ —	$ —	$ —	$ 360,000
$ —	$ —	TOTAL	$ —	$ 80,000	$ —	$ —	$ —	$ 450,000

PROJECT DESCRIPTION/JUSTIFICATION
This project will provide funds for the design and replacement of the Fuel Island located at the Municipal Services Center. The current Fuel Island will be over 18 years old by the time it is designed and replaced. Replacing the fuel island setup will decrease maintenance costs.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Financially Responsible, High Performance City Organization: Maintain and enhance City infrastructure and facilities

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (30%) and Garage Service Fund.

PROJECT ADDRESS/SERVICE AREA
Citywide Use

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
54 - Public Works	2C - Public Works	Sign Truck,Crane, Welder Replacement Project	FY 2025 ACTIVITY NO: 720-	$ 275,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Truck Replacement	$ —	$ —	$ 275,000	$ —	$ —	$ —
$ —	$ —							
$ —	$ —	TOTAL	$ —	$ —	$ 275,000	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Sales Tax Fund (30%)	$ —	$ —	$ 275,000	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 275,000	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project will provide funds for a sign replacement truck, unit #3236, a 2018 23,000 GVW truck with flat bed, rear mounted crane, welding unit air compressor and storage units. The truck is used daily by our sign maintenance technician when repairing street signs, street name signs, guardrails, guard cables and meter posts. The unit is also used when needed to assist with repairing streetlights and traffic signals. It is estimated that this truck will be driven over 78,000 miles before its tentative trade-in date.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital improvement projects

OUTCOME
Financially Responsible, High Performance City Organization: Provide City services responsive to the community.

FUNDING RESTRICTIONS
This project may only be funded with Sales Tax (30%) or Road Use tax Funds.

PROJECT ADDRESS/SERVICE AREA
This unit is used citywide.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
54 - Public Works	2C - Public Works	Aerial Bucket Truck Replacement - #3230	FY 2025 ACTIVITY NO: 720-	$ 318,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Equipment Purchase	$ —	$ —	$ —	$ —	$ 318,000	$ —
$ —	$ —							
$ —	$ —	TOTAL	$ —	$ —	$ —	$ —	$ 318,000	$ —
		B. PROJECT FINANCING						
$ —	$ —	Sales Tax Fund (30%)	$ —	$ —	$ —	$ —	$ 318,000	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ —	$ 318,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project would provide funds for the replacement of one aerial bucket truck equipped with an electrical-hydraulic boom system. The unit being replaced is unit #3230, a 2019 Ford F 550 4x4 with an aerial bucket unit. This truck is used by our traffic signal technicians to perform necessary maintenance and repairs to all city-owned traffic control equipment, streetlights, security camera equipment, and related electrical systems. It is estimated that this truck will be driven over 100,000 miles before its tentative trade-in date. It is important that this unit is replaced on a timely basis to ensure that it retains fair trade-in value and is always ready to perform timely repairs ot Dubuque's growing number of signalized intersections, expanding security camera system, and numerous city-owned street lights.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital improvement projects

OUTCOME
Financially Responsible, High Performance City Organization: Provide City services responsive to the community

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Funds (30%) or Road Use Tax Funds

PROJECT ADDRESS/SERVICE AREA
This unit is used citywide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
54 - Public Works	2C - Public Works	Combination Jet/Vac Sewer Maintenance Truck Replacement	2023 ACTIVITY NO: 5481500004-611-67270 & 5481500004-621-67270	$ 450,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Equipment Purchase	$ 405,000	$ 45,000	$ —	$ —	$ —	$ —
$ —	$ —							
$ —	$ —	TOTAL	$ 405,000	$ 45,000	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Sanitary Sewer Construction Fund	$ 360,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Stormwater Construction Fund	$ 45,000	$ 45,000	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 405,000	$ 45,000	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project provides funds for the replacement of sewer maintenance unit # 2703. This unit is a 2020 Vactor Jet/Vac unit mounted on a 2020 International chassis. It is used daily to clean sewer pipe manholes for the City's gravity-flow sanitary sewer collection system and the City's stormwater collection systems. The self-contained, high-pressure water jet and vacuum units use various types of cleaner heads to remove debris and roots form Dubuque’s sanitary sewer system to prevent basement backups and above-ground overflows. This unit is also used to clean storm sewer pipes, intakes and litter control baskets along the Bee Branch waterway. Replacing this unit in 2030 will provide the Public Works Department with a reliable unit for maintaining Dubuque's sanitary sewer system, as required by the United States Environmental Protection Agency (EPA) and the federal Clean Water Act.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital improvement projects

OUTCOME

Financially Responsible, High Performance City Organization: Provide City services responsive to the community

FUNDING RESTRICTIONS

This project may only be funded by Sanitary or Storm Sewer Construction Fund

PROJECT ADDRESS/SERVICE AREA

This unit is used citywide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2000	TOTAL PROJECT COST
54 - Public Works	8C - Business Type	Sanitary Sewer Root Foaming	PROJECT NO:	5481500003	$ 254,236

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ 35,000	Consultant Services	$ 50,000	$ 50,000	$ 38,768	$ 39,737	$ 40,731	$ 41,749
$ —	$ 35,000	TOTAL	$ 50,000	$ 50,000	$ 38,768	$ 39,737	$ 40,731	$ 41,749
		B. PROJECT FINANCING						
$ —	$ 35,000	Sanitary Sewer Construction Fund	$ 50,000	$ 50,000	$ 38,768	$ 39,737	$ 40,731	$ 41,749
$ —	$ 35,000	TOTAL	$ 50,000	$ 50,000	$ 38,768	$ 39,737	$ 40,731	$ 41,749

PROJECT DESCRIPTION/JUSTIFICATION

This project provides funds to hire a private contractor to chemically treat up to 12,000 lineal feet of sanitary sewer lines throughout the city each year. Tree roots in sanitary sewer lines are one of the major causes of sanitary sewer clogs, backups into homes, and overflows onto streets and private properties. Tree roots are extremely invasive when seeking moisture and typically invade sanitary sewer pipes through cracks and open joints. They then grow into thick natural curtains, collecting solids and greases and eventually causing major clogs, backups, and overflows. In-pipe chemical treatment of roots kills the invasive roots and mitigates future root growth for up to five years. This annual program reduces the number of sanitary sewer overflows and the number of private homes damaged due to sewer backups each year. This program is also noted in the City's Capacity, Management, Operations, and Maintenance (CMOM) Program, which was approved by the United States Environmental Protection Agency in 2012.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Financially Responsible, High Performance City Organization: Maintain and enhance City infrastructure and facilities

FUNDING RESTRICTIONS

This project may only be funded by the Sanitary Sewer Construction Fund.

PROJECT ADDRESS/SERVICE AREA

City Wide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
54 - Public Works	8C - Business Type	Solid Waste Collection Vehicles	FY 2017 PROJECT NO: 5429900003 670-1533	$ 4,616,972

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 668,271	$ 542,154	Equipment	$ 1,113,843	$ 585,840	$ 440,750	$ 451,500	$ 814,614	$ —
$ 668,271	$ 542,154	TOTAL	$ 1,113,843	$ 585,840	$ 440,750	$ 451,500	$ 814,614	$ —
		B. PROJECT FINANCING						
$ 493,271	$ 446,815	Refuse Collection Fund	$ 189,412	$ —	$ 40,750	$ 451,500	$ 814,614	$ —
$ 175,000	$ —	G.O. Debt (Refuse)	$ 873,700	$ 585,840	$ 400,000	$ —	$ —	$ —
$ —	$ —	DRA Distribution	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ 95,339	Federal Grant	$ —	$ —	$ —	$ —	$ —	$ —
		Sales Tax Fund (20%)	$ 50,731	$ —	$ —	$ —	$ —	$ —
$ 668,271	$ 542,154	TOTAL	$ 1,113,843	$ 585,840	$ 440,750	$ 451,500	$ 814,614	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This annual project provides for the replacement of ten (10) solid waste collection vehicles from Fiscal Year 2025 through Fiscal Year 2029.

FY2025 :: 3402, 3408 & 3409
FY2026 :: 3401 & 3405
FY2027 :: 3403 & 3413
FY2028 :: 3404 & 3407
FY2029 :: 3412, 3406, 3410

The different styles of trucks will be used to collect customers' garbage, bulky items, recyclables, and yard waste and/or food scraps manually and/or by using a hydraulic lifting system for tipper carts. The city will continue to phase in automated sideloaders. Phasing in automated collection trucks will help improve collection efficiency, improve workers' safety, and increase neighborhood aesthetics through reduced litter associated with the use of garbage bags. These trucks will be eight to ten years old by their proposed replacement years.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Financially Responsible, High Performance City Organization: Provide City services responsive to the community

FUNDING RESTRICTIONS
This project may only be funded by Refuse Collection Fund.

PROJECT ADDRESS/SERVICE AREA
City wide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
54 - Public Works	8C - Business Type	Heavy Vehicle Maintenance Lift Replacement Project	2022 PROJECT NO: 5429900008-811-67230	$ 160,186

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Equipment	$ 160,186	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 160,186	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Garage Service Fund	$ 160,186	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 160,186	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This heavy lift is utilized daily to assist in servicing large vehicles in the City's fleet, including busses, fire trucks, and large construction equipment. A replacement in FY2025 is recommended to ensure the safety and reliability of the equipment after 20 years of service.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Financially Responsible, High Performance City Organization: Maintain and enhance City Infrastructure and facilities

FUNDING RESTRICTIONS
This project may only be funded by State Sales Tax Funds or the Garage Funds.

PROJECT ADDRESS/SERVICE AREA
925 Kerper Court, Municipal Services Center

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
54 - Public Works	8C - Business Type	Gas Field Well Leachate Pump Project	FY2023 PROJECT NO: 5484000009-950-67270	$ 125,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2024	2025	2026	2027	2028	2029
		A. EXPENDITURE ITEMS						
$ —	$ 25,000	Pumps, installation, etc.	$ 25,000	$ 25,000	$ 25,000	$ 25,000	$ —	$ —
$ —	$ 25,000	TOTAL	$ 25,000	$ 25,000	$ 25,000	$ 25,000	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ 25,000	DMASWA Fund	$ 25,000	$ 25,000	$ 25,000	$ 25,000	$ —	$ —
$ —	$ 25,000	TOTAL	$ 25,000	$ 25,000	$ 25,000	$ 25,000	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides funds for the replacement of the landfill gas well pumps. Per the agreement with Dubuque Gas Producers, the DMASWA is responsible for all leachate management from the gas wells, including new wells as identified by DGP.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital improvement projects.

OUTCOME
Sustainable Environment: Maintain/enhance air quality.

FUNDING RESTRICTIONS
This project can only be funded by DMASWA Funds

PROJECT ADDRESS/SERVICE AREA
101 Airborne Road/ DMASWA Landfill Facility

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
54 - Public Works	8C - Business Type	Landfill Cell 9 Abutment Phase 2 Project	FY2023 PROJECT NO:	$ 1,100,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Construct Liner	$ —	$ 100,000	$ 1,000,000	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 100,000	$ 1,000,000	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	DMASWA Fund	$ —	$ 100,000	$ 1,000,000	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 100,000	$ 1,000,000	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides funds for future airspace needs as identified in the DMASWA lifecycle plan by adding another abutment liner to expand cell 9.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Financially Responsible, High Performance City Organization: Maintain and enhance City Infrastructure and facilities.

FUNDING RESTRICTIONS
This project can only be funded by DMASWA Funds.

PROJECT ADDRESS/SERVICE AREA
101 Airborne Road/ DMASWA Landfill Facility

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
54 - Public Works	8C - Business Type	Tractor Replacement Project	FY2023 PROJECT NO: 8284000012-950-67100	$ 95,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Equipment	$ 95,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 95,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	DMASWA Fund	$ 95,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 95,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides funds for the replacement of the current 4WD tractor, unit #3457. The current tractor is a 2010 JD6330 with 2,492 hours and is on a 15 year replacement schedule. The tractor is used to mow the closed landfill cells and other on-site areas, spread salt during winter operations and support composting opertations.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Financially Responsible, High Performance City Organization: Maintain and enhance City infrastructure and facilities

FUNDING RESTRICTIONS
This project can only be funded using DMASWA funds.

PROJECT ADDRESS/SERVICE AREA
101 Airborne Road/ DMASWA Landfill Facility

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
54 - Public Works	8C - Business Type	Wheel Loader Replacement Project	FY2023 PROJECT NO:	$ 434,637

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Equipment	$ —	$ 434,637	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 434,637	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	DMASWA Fund	$ —	$ 434,637	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 434,637	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides funds for the replacement of the current wheel loader. The current wheel loader is a 2016 JD624k with 5,008 hours and is on a 10-year replacement schedule. The wheel loader is used to load materials, clean debris off roads, plow snow, and support other onsite activities.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Financially Responsible, High Performance City Organization: Maintain and enhance City infrastructure and facilities

FUNDING RESTRICTIONS
This project can only be funded using DMASWA Funds.

PROJECT ADDRESS/SERVICE AREA
101 Airborne Road/ DMASWA Landfill Facility

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
54 - Public Works	8C - Business Type	Landfill Dozer Rebuild Project	FY2023 PROJECT NO: 8284000013-950-67230	$ 187,500

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Equipment Rebuild	$ 187,500	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 187,500	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	DMASWA Fund	$ 187,500	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 187,500	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides funds to rebuild the Landfill dozer, unit #3455. Project replaces/repairs all critical operating components including the powertrain and supporting components.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Financially Responsible, High Performance City Organization: Maintain and enhance City infrastructure and facilities

FUNDING RESTRICTIONS
This project can only be funded using DMASWA Funds.

PROJECT ADDRESS/SERVICE AREA
101 Airborne Road/ DMASWA Landfill Facility

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
54 - Public Works	8C - Business Type	Landfill Compactor Rebuild	FY2023 PROJECT NO:	$ 450,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Equipment Rebuild	$ —	$ —	$ 450,000	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 450,000	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	DMASWA Fund	$ —	$ —	$ 450,000	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 450,000	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides fund to rebuild the Landfill compactor, unit #3471. Project replaces/repairs all critical operating components including the powertrain and supporting components.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Financially Responsible, High Performance City Organization: Maintain and enhance City infrastructure and facilities

FUNDING RESTRICTIONS
This project can only be funded using DMASWA funds.

PROJECT ADDRESS/SERVICE AREA
101 Airborne Road/ DMASWA Landfill Facility

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED: FY2023		TOTAL PROJECT COST
54 - Public Works		8C - Business Type	Landfill Gas System Air Compressor Replacement Project			PROJECT NO:		$ 25,394
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Air Compressor	$ —	$ 25,394	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 25,394	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	DMASWA Fund	$ —	$ 25,394	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 25,394	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project request is to replace the gas system air compressor. The air compressor supports the pneumatic pumps in the Landfill wellfield.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Financially Responsible, High Performance City Organization: Maintain and enhance City infrastructure and facilities

FUNDING RESTRICTIONS
This project can only be funded using DMASWA funds.

PROJECT ADDRESS/SERVICE AREA
101 Airborne Road/ DMASWA Landfill Facility

DEPARTMENT: 54 - Public Works		STATE PROGRAM: 8C - Business Type	PROJECT TITLE: Landfill Alternative Energy Project			YEAR FIRST SUBMITTED: FY2024 PROJECT NO:		TOTAL PROJECT COST $ 50,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Feasibility Study	$ —	$ —	$ —	$ 50,000	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ 50,000	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	DMASWA Fund	$ —	$ —	$ —	$ 50,000	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ 50,000	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides funds for the an alternative energy study to determine potential uses of the facility land, including the closed landfill cells, for alternative energy generation.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital improvement projects.

OUTCOME
Sustainable Environment: Reduce the community's carbon footprint (50% by 2030).

FUNDING RESTRICTIONS
This project can only be funded by DMASWA Funds

PROJECT ADDRESS/SERVICE AREA
101 Airborne Road/ DMASWA Landfill Facility

DEPARTMENT: 54 - Public Works		STATE PROGRAM: 8C - Business Type	PROJECT TITLE: Landfill Permit Renewal Project			YEAR FIRST SUBMITTED: FY2024 PROJECT NO:		TOTAL PROJECT COST $ 55,204
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Consultant Fees	$ —	$ —	$ 55,204	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 55,204	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	DMASWA Fund	$ —	$ —	$ 55,204	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 55,204	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides funds for the costs associated with having a consultant assist with the landfill permit renewal process, which occurs every 5 years.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital improvement projects.

OUTCOME
Financially Responsible, High Performance City Organization: Provide City services responsive to the community.

FUNDING RESTRICTIONS
This project can only be funded by DMASWA Funds

PROJECT ADDRESS/SERVICE AREA
101 Airborne Road/ DMASWA Landfill Facility

DEPARTMENT: 54 - Public Works		STATE PROGRAM: 8C - Business Type	PROJECT TITLE: Landfill Organics Management Project			YEAR FIRST SUBMITTED: FY2024 PROJECT NO:		TOTAL PROJECT COST $ 75,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Consultant Fees	$ —	$ 75,000	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 75,000	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	DMASWA Fund	$ —	$ 75,000	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 75,000	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides funds for the costs associated with having a consultant assist with the evaluation of options for organic mateials, including food waste.

RELATIONSHIP TO OTHER PROJECTS
This project is related to the Landfill Permit Renewal Project.

OUTCOME
Sustainable Environment: Reduce the community's carbon footprint (50% by 2030).

FUNDING RESTRICTIONS
This project can only be funded by DMASWA Funds

PROJECT ADDRESS/SERVICE AREA
101 Airborne Road/ DMASWA Landfill Facility

DEPARTMENT: 54 - Public Works		STATE PROGRAM: 8C - Business Type	PROJECT TITLE: Landfill Plan Updates Project			YEAR FIRST SUBMITTED: FY2024 PROJECT NO:		TOTAL PROJECT COST $ 27,061
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Consultant Fees	$ —	$ —	$ —	$ 27,061	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ 27,061	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	DMASWA Fund	$ —	$ —	$ —	$ 27,061	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ 27,061	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides funds for the costs associated with having a consultant assist with updating the Landfill's various safety and regulatory required plans, including the SPCC, SWPPP, NPDES, and ERRAP.

RELATIONSHIP TO OTHER PROJECTS
This project is related to the Landfill Permit Renewal Project.

OUTCOME
Financially Responsible, High Performance City Organization: Maintain and enhance City infrastructure and facilities.

FUNDING RESTRICTIONS
This project can only be funded by DMASWA Funds

PROJECT ADDRESS/SERVICE AREA
101 Airborne Road/ DMASWA Landfill Facility

DEPARTMENT: 54 - Public Works		STATE PROGRAM: 8C - Business Type	PROJECT TITLE: Landfill Title V (Emission) Permit Renewal Project			YEAR FIRST SUBMITTED: FY2024 PROJECT NO:		TOTAL PROJECT COST $ 20,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Consultant Fees	$ —	$ 20,000	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 20,000	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	DMASWA Fund	$ —	$ 20,000	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 20,000	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides funds for the costs associated with having a consultant assist with updating the Landfill's Title V (emissions) operation permit renewal process, including supporting documentaiton.

RELATIONSHIP TO OTHER PROJECTS
This project is related to the Landfill Permit Renewal Project.

OUTCOME
Financially Responsible, High Performance City Organization: Maintain and enhance City infrastructure and facilities.

FUNDING RESTRICTIONS
This project can only be funded by DMASWA Funds

PROJECT ADDRESS/SERVICE AREA
101 Airborne Road/ DMASWA Landfill Facility

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
54 - Public Works	8C - Business Type	Landfill Waste Minimization Grant Project	FY 2000 PROJECT NO: 8284000011-950-64135	$ 475,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Awarded Grant Funding	$ 75,000	$ 100,000	$ 100,000	$ 100,000	$ 100,000	$ 100,000
$ —	$ —	TOTAL	$ 75,000	$ 100,000	$ 100,000	$ 100,000	$ 100,000	$ 100,000
		B. PROJECT FINANCING						
$ —	$ —	DMASWA Fund	$ 75,000	$ 100,000	$ 100,000	$ 100,000	$ 100,000	$ 100,000
$ —	$ —	TOTAL	$ 75,000	$ 100,000	$ 100,000	$ 100,000	$ 100,000	$ 100,000

PROJECT DESCRIPTION/JUSTIFICATION
This project provides supplemental funds for the Landfill Waste Minimization Grants Project due to funds being reduced by the Board to $75,000 per year until FY2026 in order to support the UD Campus Sustainability Position ($25,000). The DMASWA offers funding of up to $25,000 to successful applicants whose efforts result in effective waste minimization and/or related education in Dubuque County. Waste minimization efforts for the purposes of this grant include, but are not limited to: composting, hazardous materials disposal and alternatives, recycling, reuse methods, source reduction.

RELATIONSHIP TO OTHER PROJECTS
This is not related to other projects.

OUTCOME
Sustainable Environment: Reduce the community's carbon footprint (50% by 2030).

FUNDING RESTRICTIONS
This project can only be funded by DMASWA Funds

PROJECT ADDRESS/SERVICE AREA
101 Airborne Road/ DMASWA Landfill Facility

DEPARTMENT: 54 - Public Works		STATE PROGRAM: 8C - Business Type	PROJECT TITLE: Landfill Website Redesign Project			YEAR FIRST SUBMITTED: FY 2025 PROJECT NO:		TOTAL PROJECT COST $ 20,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Website Redesign	$ —	$ —	$ 20,000	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 20,000	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	DMASWA Fund	$ —	$ —	$ 20,000	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 20,000	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides funds for the Landfill website redesign, which is on a 6 year cycle.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital improvement projects.

OUTCOME
Sustainable Environment: Become a resilient City using sustainable and affordable technology for water, energy, transportation, health and wellness, discard, community engagement – a model community for the world so that residents and businesses can make more informed choices with limited resources.

FUNDING RESTRICTIONS
This project can only be funded by DMASWA Funds

PROJECT ADDRESS/SERVICE AREA
101 Airborne Road/ DMASWA Landfill Facility

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY2023	TOTAL PROJECT COST
54 - Public Works	8C - Business Type	Landfill Cell 10 Permitting Project	PROJECT NO:	8284000014-950-64185	$ 400,005

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Permitting	$ 400,000	$ —	$ 5	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 400,000	$ —	$ 5	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	DMASWA Fund	$ 400,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 400,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides funds for future airspace needs as identified in the DMASWA lifecycle plan by permitting cell 10.

RELATIONSHIP TO OTHER PROJECTS
This project is related to Landfill Cell 9 Abutment Phase 2 Project.

OUTCOME
Financially Responsible, High Performance City Organization: Maintain and enhance City infrastructure and facilities.

FUNDING RESTRICTIONS
This project can only be funded by DMASWA Funds.

PROJECT ADDRESS/SERVICE AREA
101 Airborne Road/ DMASWA Landfill Facility

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED:	FY2023	TOTAL PROJECT COST
54 - Public Works		8C - Business Type	Landfill Detention Basin Cleanout Project			PROJECT NO:	8284000008-950-67990	$ 50,005
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Construction	$ 25,000	$ 25,000	$ 5	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 25,000	$ 25,000	$ 5	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	DMASWA Fund	$ 25,000	$ 25,000	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 25,000	$ 25,000	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides funds to remove silt from the stormwaste detention basins #2 (FY2025) & #3 (FY2026).

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Financially Responsible, High Performance City Organization: Maintain and enhance City infrastructure and facilities.

FUNDING RESTRICTIONS
This project can only be funded by DMASWA Funds

PROJECT ADDRESS/SERVICE AREA
101 Airborne Road/ DMASWA Landfill Facility

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
54 - Public Works	8C - Business Type	Landfill Tarpomatic Replacement Project	FY2024	$ 70,000
			PROJECT NO: 8284000010-950-67270	

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Equipment	$ 70,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 70,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	DMASWA Fund	$ 70,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 70,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides funds to replace the Landfill's Tarpomatic, unit #3458. The Tarpomatic machine is used to unspool alternative daily cover tarps, which are used to cover the daily waste delivered to the facility to reduce the use of soil in the landfill cell and increase waste capacity. This equipment is on a 15 year replacement schedule.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Financially Responsible, High Performance City Organization: Maintain and enhance City infrastructure and facilities

FUNDING RESTRICTIONS
This project can only be funded using DMASWA Funds.

PROJECT ADDRESS/SERVICE AREA
101 Airborne Road/ DMASWA Landfill Facility

DEPARTMENT: 54 - Public Works		STATE PROGRAM: 8C - Business Type	PROJECT TITLE: Landfill Half Ton Truck Replacement Project			YEAR FIRST SUBMITTED: FY2024 PROJECT NO:		TOTAL PROJECT COST $ 50,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Equipment	$ —	$ —	$ 50,000	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 50,000	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	DMASWA Fund	$ —	$ —	$ 50,000	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 50,000	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides funds to replace the Landfill half ton truck, unit #3450. This equipment is on a 10 year replacement schedule.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Financially Responsible, High Performance City Organization: Maintain and enhance City infrastructure and facilities

FUNDING RESTRICTIONS
This project can only be funded using DMASWA funds.

PROJECT ADDRESS/SERVICE AREA
101 Airborne Road/ DMASWA Landfill Facility

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED:	FY2024	TOTAL PROJECT COST
54 - Public Works		8C - Business Type	Landfill UTV Replacement Project			PROJECT NO:	8284000009-950-67100	$ 30,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Equipment	$ 30,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 30,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	DMASWA Fund	$ 30,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 30,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides funds to replace the Landfill gator, unit #3480. This equipment is on a 10 year replacement schedule.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Financially Responsible, High Performance City Organization: Maintain and enhance City infrastructure and facilities

FUNDING RESTRICTIONS
This project can only be funded using DMASWA funds.

PROJECT ADDRESS/SERVICE AREA
101 Airborne Road/ DMASWA Landfill Facility

DEPARTMENT: 54 - Public Works		STATE PROGRAM: 8C - Business Type	PROJECT TITLE: Landfill Batwing Replacement Project			YEAR FIRST SUBMITTED: FY2024 PROJECT NO:		TOTAL PROJECT COST $ 34,869
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Equipment	$ —	$ —	$ 34,869	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 34,869	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	DMASWA Fund	$ —	$ —	$ 34,869	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 34,869	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides funds to replace the Landfill batwing mower. This equipment is on a 15 year replacement schedule.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Financially Responsible, High Performance City Organization: Maintain and enhance City infrastructure and facilities

FUNDING RESTRICTIONS
This project can only be funded using DMASWA funds.

PROJECT ADDRESS/SERVICE AREA
101 Airborne Road/ DMASWA Landfill Facility

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Stormwater	8C - Business Type	Storm Sewer - General Replacements	FY 2012	
			PROJECT NO: 5586500001 720-1066	$ 505,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 37,797	$ 30,000	Engineering Services	$ 40,000	$ 40,000	$ 30,000	$ 30,000	$ 30,000	$ 30,000
$ 64,237	$ 50,000	Construction	$ 60,000	$ 60,000	$ 70,000	$ 70,000	$ 75,000	$ 75,000
102,034	80,000	TOTAL	100,000	100,000	100,000	100,000	105,000	105,000
		B. PROJECT FINANCING						
$ 102,034	$ 80,000	Stormwater Construction Fund	$ 100,000	$ 100,000	$ 100,000	$ 100,000	$ 105,000	$ 105,000
102,034	80,000	**TOTAL**	100,000	100,000	100,000	100,000	105,000	105,000

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for the unanticipated replacement of stormwater management facilities within the City's storm sewer system. While efforts are taken to identify and prioritize and proactively replace storm sewer facilities (intakes, manholes, storm sewer pipes, culverts, ditches, detention basins, etc.), this funding allows for addressing facilities found to have deteriorated to the extent that they are more likely to fail if not replaced in the short term.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Sustainable Environment: Reduce the potential flooding through flood plain management, mitigation and protection.

FUNDING RESTRICTIONS
This project may only be funded by Stormwater Construction Fund.

PROJECT ADDRESS/SERVICE AREA
This project funds improvements at various locations throughout the city.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Stormwater	8C - Business Type	Storm Sewer Improvements/Extensions	FY 2014 PROJECT NO: 5586500020 720-1008	$ 311,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 9,589	$ 5,000	Design & Engineering	$ 10,500	$ 11,000	$ 11,000	$ 11,500	$ 11,500	$ 12,000
$ 28,813	$ 33,000	Construction	$ 50,500	$ 51,000	$ 51,000	$ 51,500	$ 51,500	$ 52,000
$ 38,402	$ 38,000	TOTAL	61,000	62,000	62,000	63,000	63,000	64,000
		B. PROJECT FINANCING						
$ 38,402	$ 38,000	Stormwater Construction Fund	$ 61,000	$ 62,000	$ 62,000	$ 63,000	$ 63,000	$ 64,000
$ 38,402	$ 38,000	TOTAL	61,000	62,000	62,000	63,000	63,000	64,000

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for various storm sewer improvements such as adding storm sewer and catch basins. It also provides for City participation in the extension of public drainage facilities on private property. The extent of City participation will be limited to the City supplying construction materials on private projects. These monies are used on a case-by-case basis, based on benefit to the City. Priorities are based upon the number and scope of citizen requests and the severity of the problem or issues to be addressed.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Sustainable Environment: Reduce the potential flooding through flood plain management, mitigation and protection.

FUNDING RESTRICTIONS
This project may only be funded by Stormwater Construction Fund.

PROJECT ADDRESS/SERVICE AREA
The location of the various improvements is yet to be determined.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2015	TOTAL PROJECT COST
55 - Engineering / Stormwater	8C - Business Type	Stormwater Infiltration & Inflow Elimination Program	PROJECT NO:	5586500006 720-2332	$ 289,700

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 5,084	$ —	Engineering Services	$ 6,300	$ 6,600	$ 7,000	$ 7,400	$ 7,800	$ 8,000
$ —	$ —	Construction	$ 46,200	$ 48,400	$ 50,700	$ 53,000	$ 56,300	$ 59,000
$ 5,084	$ —	TOTAL	$ 52,500	$ 55,000	$ 57,700	$ 60,400	$ 64,100	$ 67,000
		B. PROJECT FINANCING						
$ 5,084	$ —	Stormwater Construction Fund	$ 52,500	$ 55,000	$ 57,700	$ 60,400	$ 64,100	$ 67,000
$ 5,084	$ —	TOTAL	$ 52,500	$ 55,000	$ 57,700	$ 60,400	$ 64,100	$ 67,000

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for the elimination of the City's brick sanitary sewer manholes and replacement/rehabilitation of sewers as needed to eliminate stormwater from entering into the wastewater collection system. Brick manholes are highly susceptible to allowing stormwater into the sanitary sewer system which can overwhelm the system and cause the stormwater/wastewater mixture to overflow into basements, streets, creeks, streams, and rivers. The City's NPDES stormwater permit requires the City to eliminate this discharge in order to protect the biological integrity of the receiving waters. Replacing porous brick manholes with water-tight manholes reduces the flow of stormwater into the sanitary sewer system and supports the city's efforts to comply with the requirements identified in the USEPA/IDNR/City of Dubuque Consent Decree. The City's sanitary sewer system Capacity, Management, Operation, and Maintenance Program (CMOM), established to fulfill a requirement of the Consent Decree, outlines that the City budgets "on average" $100,000 per year to replace sanitary sewer manholes.

RELATIONSHIP TO OTHER PROJECTS

This project is related to the Sanitary Sewer Manhole Replacement project (CIP# 5581500020). The City's sanitary sewer system Capacity, Management, Operation, and Maintenance Program (CMOM) outlines that the City budgets "on average" $100,000 per year to replace sanitary sewer manholes.

OUTCOME

Sustainable Environment: Have clean water – ground and surface.

FUNDING RESTRICTIONS

This project may only be funded by Stormwater Construction Fund and the Sanitary Sewer Construction Fund.

PROJECT ADDRESS/SERVICE AREA

Project involves improvements in various sanitary sewersheds throughout the city.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2025	TOTAL PROJECT COST
55 - Engineering / Stormwater	8C - Business Type	Storm Sewer Outlet Repairs	PROJECT NO:	5586500038-621-64075/67300/67990	$ 153,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ 4,000	$ 4,500	$ 5,000	$ 5,500	$ 6,000	$ 6,500
$ —	$ —	Easements	$ 2,000	$ 2,200	$ 2,400	$ 2,600	$ 2,800	$ 3,000
		Construction	$ 40,000	$ 41,000	$ 42,000	$ 43,000	$ 44,000	$ 45,000
$ —	$ —	TOTAL	$ 46,000	$ 47,700	$ 49,400	$ 51,100	$ 52,800	$ 54,500
		B. PROJECT FINANCING						
$ —	$ —	Stormwater Construction Fund	$ 46,000	$ 47,700	$ 49,400	$ 51,100	$ 52,800	$ 54,500
$ —	$ —	TOTAL	$ 46,000	$ 47,700	$ 49,400	$ 51,100	$ 52,800	$ 54,500

PROJECT DESCRIPTION/JUSTIFICATION
The project provides for improvements to the storm sewer near 1854 Bennett Street. The project was originally scheduled for FY 2018 but it has been shifted to coincide with the planned street work. During heavy rainstorms, the stormwater that collects in the street reaches a depth where it flows over the curb into the adjacent alley.

RELATIONSHIP TO OTHER PROJECTS
This project is related to the Bennett Street Reconstruction Project and needs to be scheduled in the same fiscal year as that project.

OUTCOME
Sustainable Environment: Reduce the potential flooding through flood plain management, mitigation and protection.

FUNDING RESTRICTIONS
This project may only be funded by the Stormwater Construction Fund or the Sales Tax Fund (30%) utilized to reconstruct the street.

PROJECT ADDRESS/SERVICE AREA
Improvements to be constructed between N. Grandview and N. Algona Street.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Stormwater	8C - Business Type	Catch Basin Reconstruction	FY 2012 PROJECT NO: 5586500002 720-1081	$ 276,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 1,891	$ 5,000	Design & Engineering	$ 10,500	$ 11,000	$ 11,000	$ 11,500	$ 11,500	$ 12,000
$ 17,968	$ 29,000	Construction	$ 43,500	$ 44,000	$ 44,000	$ 44,500	$ 44,500	$ 45,000
19,859	$ 34,000	TOTAL	54,000	55,000	55,000	56,000	56,000	57,000
		B. PROJECT FINANCING						
$ 19,859	$ 34,000	Stormwater Construction Fund	$ 54,000	$ 55,000	$ 55,000	$ 56,000	$ 56,000	$ 57,000
19,859	34,000	TOTAL	54,000	55,000	55,000	56,000	56,000	57,000

PROJECT DESCRIPTION/JUSTIFICATION

This project provides funding for the reconstruction of catch basins due to their condition and effectiveness. It also provides for the systematic replacement of the approximately 800 older model curb opening style catch basins throughout the city which were the standard prior to 1990. The current standard catch basin is much more efficient at collecting stormwater than the old style catch basins. Old catch basins do not collect the desired amount of street drainage causing unnecessary street flooding. Some old style catch basins have larger openings which can pose a safety risk to pedestrians. Finally, this project provides funding to replace catch basins as needed as part of the City's annual asphalt overlay program.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Sustainable Environment: Reduce the potential flooding through flood plain management, mitigation and protection.

FUNDING RESTRICTIONS

This project may only be funded by Stormwater Construction Funds.

PROJECT ADDRESS/SERVICE AREA

The improvements occur at various locations to be determined.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2014	TOTAL PROJECT COST
55 - Engineering / Stormwater	8C - Business Type	Drain Tile Program	PROJECT NO:	5586500003 720-1354	$ 320,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 5,592	$ —	Design & Engineering	$ —	$ —	$ 10,000	$ 12,000	$ 12,000	$ —
$ 5,950	$ —	Construction	$ —	$ —	$ 90,000	$ 92,000	$ 104,000	$ —
$ 11,542	$ —	TOTAL	—	—	100,000	104,000	116,000	—
		B. PROJECT FINANCING						
$ 11,542	$ —	Stormwater Construction Fund	$ —	$ —	$ 100,000	$ 104,000	$ 116,000	$ —
$ 11,542	$ —	TOTAL	—	—	100,000	104,000	116,000	—

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for the installation of drain tile to collect sump pump discharge and direct it to a storm sewer. A significant number of homes in Dubuque utilize sump pumps to prevent groundwater from damaging basements. In many instances, sump pump discharge is directed through the curb into the street. While streets serve as part of the public stormwater drainage system, constant flow of tile discharge can damage streets and, in some instances, result in hazardous, slick street surfaces. This funding provides for addressing trouble spots where icing or algae impact intersections or where icing becomes extreme and its removal is beyond the capability of the average homeowner. When possible, the work is done in conjunction with street resurfacing projects and other Public Works efforts. Since 2007, over thirty of the more severe problem areas have been addressed. The cost per site has varied from $3,500 to $45,000. Some sites are more costly because they require the installation of additional storm sewer and catch basins; these are usually funded through unique CIP projects. With approximately $100,000 budgeted per year, the remaining identified and verified problem areas will be addressed by the end of FY2029. Two higher priority areas (Trygg and Westmore) are to be addresses as unique captial improvement program projects.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects but can be coordinated with the Public Works Asphalt Overlay Program.

OUTCOME

Livable Neighborhoods and Housing: Have safe, healthy, inclusive neighborhoods citywide.

FUNDING RESTRICTIONS

This project may only be funded by Stormwater Construction Funds.

PROJECT ADDRESS/SERVICE AREA

Project involves improvements at multiple locations.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Stormwater	8C - Business Type	Bee Branch Gate & Pump Replacement Project (Phase 5 of Bee Branch Watershed Flood Mitigation Project)	PROJECT NO: 5586500007 720-2608, 340-2608	$ 3,781,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 2,961	$ 185,420	Design & Engineering	$ —	$ —	$ —	$ —	$ —	$ —
$ 62,961	$ 5,000	Engineering Services	$ —	$ —	$ —	$ —	$ —	
$ —	$ 3,720,000	Construction	$ 4,145,948	$ 9,081,932	$ 3,611,111	$ —	$ —	$ —
$ 65,922	$ 3,910,420	TOTAL	4,145,948	9,081,932	3,611,111	—	—	—
		B. PROJECT FINANCING						
$ —	$ —	Federal Grant	$ 4,145,948	$ 2,542,941	$ 1,011,111	$ —	$ —	$ —
$ 32,961	$ 3,910,420	Sales Tax Increment	$ —	$ —	$ —	$ —	$ —	$ —
$ 32,961	$ —	Stormwater Construction Fund	$ —	$ 2,591,634	$ —	$ —	$ —	$ —
$ —	$ —	State Revolving Fund Loan	$ —	$ 3,947,357	$ 2,600,000	$ —	$ —	$ —
$ 65,922	$ 3,910,420	TOTAL	4,145,948	9,081,932	3,611,111	—	—	—

PROJECT DESCRIPTION/JUSTIFICATION

This project funds the construction of a new stormwater pumping station on Kerper Boulevard so that the City can decomision the existing pump station system installed as part of the John C. Culver Floodwall/Levee system that prevents the Mississippi from flooding the Bee Branch Watershed. The new facility will include a new flood gate, four new 90,000 gallon per minute pumps (roughly double the capcity of the existing facility), new electrical service, and the installation of an back-up generators. The improvements will provide a system that can accommodate the flooding that has been occurring since 1999, flooding that has resulted in six presidential disaster declarations due to public and private property damage, impacting more than 1,300 homes and businesses. It also provides for additional resiliency options as rainstorms increase in both depth and intensity. This project is Phase 5 of the Bee Branch Watershed Flood Mitigation Project.

RELATIONSHIP TO OTHER PROJECTS

This project is one phase of the Bee Branch Watershed Flood Mitigation Project whose phases are as follows: Phase 1 - Carter Road Detention Basin; Phase 2 - W.32nd Street Detention Basin; Phase 3 - Historic Millwork District; Phase 4 - Lower Bee Branch Creek Restoration; Phase 5 - Bee Branch Flood Mitigation Gate Replacement Project; Phase 6 - Impervious Surface Reduction (Pervious Pavement Systems); Phase 7 - Upper Bee Branch Creek Restoration; Phase 8 - 22nd St/ Kaufmann Ave Storm Sewer Improvements; Phase 9 - Flood Maintenance Facility; Phase 10 - North End Storm Sewer Improvements; Phase 11 - Water Plant Flood Protection System; Phase 12 - 17th St/W. Locust Street Storm Sewer Improvements.

OUTCOME

Sustainable Environment: Reduce the potential flooding through flood plain management, mitigation and protection.

FUNDING RESTRICTIONS

This project is restricted to the Stormwater Construction Fund, EDA grant funds, SRF, DRA, and Sales Tax Increment funds.

PROJECT ADDRESS/SERVICE AREA

Project improvements to be constructed on the west side of Kerper Boulevard between 12th and 16th Streets.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Stormwater	8C - Business Type	Flood Control Maintenance Facility (Phase 9 of Bee Branch Watershed Flood Mitigation Project)	FY 2017 PROJECT NO: 5586500013 340-2609, 720-2609	$ 3,781,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 15,456	$ —	Design & Engineering	$ 215,000	$ —	$ —	$ —	$ —	$ —
$ 21,485	$ —	Engineering Services	$ 10,000	$ —	$ —	$ —	$ —	$ —
$ 276	$ —	Construction	$ —	$ —	$ —	$ 3,556,000	$ —	$ —
$ 37,217	$ —	TOTAL	225,000	—	—	3,556,000	—	—
		B. PROJECT FINANCING						
$ —	$ —	Federal Grant	$ —	$ —	$ —	$ —	$ —	$ —
$ 37,217	$ —	Sales Tax Increment	$ 225,000	$ —	$ —	$ 3,556,000	$ —	$ —
$ —	$ —	Stormwater Construction Fund	$ —	$ —	$ —	$ —	$ —	$ —
$ 37,217	$ —	TOTAL	225,000	—	—	3,556,000	—	—

PROJECT DESCRIPTION/JUSTIFICATION

This project involves the construction of a maintenance facility near 16th and Elm Streets near the Bee Branch Creek on the former Blum Metal Recycling facility. The Flood Mitigation Maintenance Facility will provide the work space and equipment storage areas necessary to provide adequate maintenance of the Bee Branch Creek and the 16th Street Detention Basin (Bee Branch Pond) to ensure that the facilities are able to function at an optimum level when a flash flood occurs. In addition to providing work space for City employees assigned to maintaining the Bee Branch Creek Greenway, it will provide space for the boat used to access all areas of the creek. It will provide public restrooms which will double as a storm shelter for people within the greenway in the event that severe weather approaches. Parking will also be provided as part of the project. The use of the existing buildings is still under consideration and if the property will be shared with an outside organization. EPA funded cleanup activities were concluded in FY23. Depending on the ultimate use of the property and how it is redeveloped, additional environmental work may be necessary. Design of the facility will begin in FY25 with construction anticipated in FY28 based on available State Flood Mitigation Program funding. This project is Phase 9 of the Bee Branch Watershed Flood Mitigation Project.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Sustainable Environment: Reduce the potential flooding through flood plain management, mitigation and protection.

FUNDING RESTRICTIONS

This project may only be funded by Stormwater Construction Fund and the State Flood Mitigation Funds.

PROJECT ADDRESS/SERVICE AREA

This project will serve the maintenance needs of the Bee Branch Creek from Kerper Boulevard to 24th Street.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED: FY2017	TOTAL PROJECT COST
55 - Engineering / Stormwater	8C - Business Type	North End Storm Sewer Improvements (Phase 10 of Bee Branch Watershed Flood Mitigation Project)	PROJECT NO:	$ 650,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ —	$ —	$ —	$ 180,000	$ 20,000	$ 20,000
$ —	$ —	Construction	$ —	$ —	$ —	$ —	$ 450,000	$ 450,000
$ —	$ —	TOTAL	—	—	—	180,000	470,000	470,000
		B. PROJECT FINANCING						
$ —	$ —	Stormwater Construction Fund	$ —	$ —	$ —	$ —	$ 250,000	$ 470,000
$ —	$ —	Sales Tax Increment	$ —	$ —	$ —	$ 180,000	$ 220,000	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ 180,000	$ 470,000	$ 470,000

PROJECT DESCRIPTION/JUSTIFICATION

This provides for the upgrading of the storm sewers on 25th, 26th, 27th, 28th, 29th, and 30th Streets between White and Elm Streets. Storm sewers will be upsized to handle stormwater runoff from heavy rains. While each street will be considered individually, the storm sewer capacity will be expanded to ten times the current capacity. Typically, storm sewers are designed to handle rain in small quantities. But with the completion of the Bee Branch Creek Restoration Project, upgrading the local storm sewers will significantly decrease localized street flooding that can also lead to basement flooding. To limit the sewer upgrade costs, upgrading the various local street drainage systems will be done when possible in concert with the Street Program and the Public Works Department's annual asphalt overlay program. The funding in FY28 will provide for the design of the improvements.

RELATIONSHIP TO OTHER PROJECTS

This project is one phase of the Bee Branch Watershed Flood Mitigation Project whose phases are as follows: Phase 1 - Carter Road Detention Basin; Phase 2 - W.32nd Street Detention Basin; Phase 3 - Historic Millwork District; Phase 4 - Lower Bee Branch Creek Restoration; Phase 5 - Bee Branch Flood Mitigation Gate Replacement Project; Phase 6 - Impervious Surface Reduction (Pervious Pavement Systems); Phase 7 - Upper Bee Branch Creek Restoration; Phase 8 - 22nd St/ Kaufmann Ave Storm Sewer Improvements; Phase 9 - Flood Maintenance Facility; Phase 10 - North End Storm Sewer Improvements; Phase 11 - Water Plant Flood Protection System; Phase 12 - 17th St/W. Locust Street Storm Sewer Improvements.

OUTCOME

Sustainable Environment: Reduce the potential flooding through flood plain management, mitigation and protection.

FUNDING RESTRICTIONS

This project may only be funded by Stormwater Construction Fund or State Flood Mitigation funds.

PROJECT ADDRESS/SERVICE AREA

25th, 26th, 27th, 28th, 29th, and 30th Streets between White and Elm Streets.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Stormwater	8C - Business Type	Windsor Storm Extension (Buena Vista to Strauss)	FY 2017 PROJECT NO: 720-2414	$ 136,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Design & Engineering	$ —	$ —	$ 14,000	$ —	$ —	$ —
$ —	$ —	Construction	$ —	$ —	$ 122,000	$ —	$ —	$ —
$ —	$ —	TOTAL	—	—	136,000	—	—	—
		B. PROJECT FINANCING						
$ —	$ —	Stormwater Construction Fund	$ —	$ —	$ 136,000	$ —	$ —	$ —
$ —	$ —	TOTAL	—	—	136,000	—	—	—

PROJECT DESCRIPTION/JUSTIFICATION
The project provides for the construction of 265 feet of 15-inch diameter storm sewer on Windsor Avenue from Buena Vista to Strauss. This project was budgeted previously but was delayed as a result of prioritizing other pressing stormwater management needs. The additional storm sewer will reduce the threat of stormwater entering onto private property and causing property damage just south of Buena Vista.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Sustainable Environment: Reduce the potential flooding through flood plain management, mitigation and protection.

FUNDING RESTRICTIONS
This project may only be funded by Stormwater Construction Fund.

PROJECT ADDRESS/SERVICE AREA
Improvements to be constructed along Windsor Avenue from 2757 Windsor to Strauss Street.

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED: FY 2018		TOTAL PROJECT COST
55 - Engineering / Stormwater		8C - Business Type	University Avenue Storm Sewer Reconstruction (Street Project)			PROJECT NO: 720-1811		$ 175,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Design & Engineering	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Construction	$ —	$ —	$ 175,000	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 175,000	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Stormwater Construction Fund	$ —	$ —	$ 175,000	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 175,000	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for the relocation, reconstruction, and extension of storm sewer as necessary due to the construction of the three roundabouts on University Avenue outlined in the East/West Corridor Study. The construction of roundabouts requires the relocation and possible improvements to the existing storm sewer system along University Avenue between Loras Boulevard and Pennsylvania Avenue.

RELATIONSHIP TO OTHER PROJECTS
This project is related to the East-West Corridor Study - University Avenue Roundabout Project (CIP # 5521000001) and must be scheduled in the same fiscal year as that project.

OUTCOME
Sustainable Environment: Reduce the potential flooding through flood plain management, mitigation and protection.

FUNDING RESTRICTIONS
This project may only be funded by the Stormwater Construction Fund or the funds utilized to reconstruct the street.

PROJECT ADDRESS/SERVICE AREA
Improvements to be constructed in the vicinity of the University Avenue and Asbury Road intersection.

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED:	FY2018	TOTAL PROJECT COST
55 - Engineering / Stormwater		8C - Business Type	NW Arterial Detention Basin Improvements			PROJECT NO:	720-1086	$ 252,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ —	$ —	$ 5,000	$ 4,000	$ —	$ —
$ —	$ —	Construction	$ —	$ —	$ —	$ 243,000	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 5,000	$ 247,000	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Stormwater Construction Fund	$ —	$ —	$ 5,000	$ 247,000	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 5,000	$ 247,000	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for the installation of an energy dissipation, let-down structure where stormwater flows into the NW Arterial Detention Basin from the west. Currently, stormwater from the west flows down into the detention basin over a rip-rap (rock) flume. On multiple occasions over the past few years, the stormwater flows have washed away the rip-rap and caused erosion and damage to the detention basin with maintenance and repair costs becoming increasingly excessive. Construction of the energy dissipation, let-down structure will eliminate the recurring erosion and maintenance issues. The project was previously budgeted. However, the cost of the recommended improvements exceeded the established budget.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Sustainable Environment: Reduce the potential flooding through flood plain management, mitigation and protection.

FUNDING RESTRICTIONS
This project may only be funded by Stormwater Construction Fund.

PROJECT ADDRESS/SERVICE AREA
Improvements to be constructed in the vicinity of Teddy Bear Park.

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED: FY 2019		TOTAL PROJECT COST
55 - Engineering / Stormwater		8C - Business Type	Bies Drive Storm Sewer (Street Program)			PROJECT NO: 720		$ 98,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ —	$ —	$ 7,000	$ —	$ —	$ —
$ —	$ —	Construction	$ —	$ —	$ 91,000	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 98,000	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Stormwater Construction Fund	$ —	$ —	$ 98,000	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 98,000	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for the extension of storm sewer from the Century Drive/Bies/Sylvan intersection to the north along Bies Drive in conjunction with the reconstruction of Bies Drive. Reconstruction of Bies Drive with a standard curb and gutter will require catch basins and storm sewer to drain the pavement.

RELATIONSHIP TO OTHER PROJECTS
This project is related to the Bies Drive Street Reconstruction Project and needs to be scheduled in the same fiscal year as that project.

OUTCOME
Sustainable Environment: Reduce the potential flooding through flood plain management, mitigation and protection.

FUNDING RESTRICTIONS
This project may be funded by the Stormwater Construction Fund or the Sales Tax Fund (30%) that would be utilized to reconstruct the street.

PROJECT ADDRESS/SERVICE AREA
Improvements to be constructed along Sylvan Drive between Century Drive and Pennsylvania Ave.

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED:	FY 2017	TOTAL PROJECT COST
55 - Engineering / Stormwater		8C - Business Type	Cedar Cross Road Storm Sewer Construction (Street Program)			PROJECT NO:	5586500035 720-2238	$ 292,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Property Acquisition	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Construction	$ —	$ —	$ 292,000	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 292,000	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Stormwater Construction Fund	$ —	$ —	$ 292,000	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 292,000	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
The project provides for the construction of a storm sewer system for the section of Cedar Cross Road, from west of Nightingale Lane to Lake Ridge Drive. The project must be done with the planned street reconstruction as the current street section does not have curb and gutter or a storm sewer system to drain the pavement. When curb and gutter is added, catch basins and storm sewer will be required to drain the pavement.

RELATIONSHIP TO OTHER PROJECTS
This project is related to the reconstruction of Cedar Cross Road.

OUTCOME
Sustainable Environment: Reduce the potential flooding through flood plain management, mitigation and protection.

FUNDING RESTRICTIONS
This project may be funded by Storm Sewer Construction funds or the funds used to reconstruct Cedar Cross Road.

PROJECT ADDRESS/SERVICE AREA
Cedar Cross Road from west of Nightengale Lane to Lake Ridge Drive.

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED: FY 2016		TOTAL PROJECT COST
55 - Engineering / Stormwater		8C - Business Type	Century Drive Storm Sewer Reconstruction (Street Project)			PROJECT NO: 720		$ 242,500
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Construction	$ —	$ —	$ 242,500	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 242,500	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Stormwater Construction Fund	$ —	$ —	$ 242,500	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 242,500	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for reconstruction and upgrading the storm sewer system along Century Drive from US20 1,200 feet north to the western Kennedy Mall entrance. Upgrading and replacing the existing, aging storm sewer system and catch basins serving Century Drive is warranted and done most cost effectively when done in conjunction with planned street work.

RELATIONSHIP TO OTHER PROJECTS
This project is related to the Century Drive Street Reconstruction Project and must be scheduled in the same fiscal year as that project.

OUTCOME
Sustainable Environment: Reduce the potential flooding through flood plain management, mitigation and protection.

FUNDING RESTRICTIONS
This project is can be funded by the Stormwater Construction Fund or the Sales Tax Fund (30%) utilized to reconstruct the street.

PROJECT ADDRESS/SERVICE AREA
Improvements to be constructed along Century Drive between Sylvan/Bies to US HWY20.

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED: FY2024		TOTAL PROJECT COST
55 - Engineering / Stormwater		8C - Business Type	Embassy West Storm Sewer Improvements			PROJECT NO: 5586500036		$ 153,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ —	$ 30,000	$ —	$ —	$ —	$ —
$ —	$ —	Construction	$ —	$ 123,000	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 153,000	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Stormwater Construction Fund	$ —	$ 153,000	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 153,000	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for the extension of 380 feet of storm sewer along Embassy West Drive to address a drainage issue on Ambassador Court. The current drainage system for Ambassador Court is tasked with accommodating drainage from parts of Pennsylvania and and Embassy West Drive. Due to capacity issues, stormwater overwhelms the existing storm sewer such that stormwater will flow out of the system and flood Ambassador Court from curb to curb and flooding adjacent homes. It would be most cost-effective to construct the improvements along with the Public Works Department's asphalt overlay program.

RELATIONSHIP TO OTHER PROJECTS
This work should be done in conjunction with the City's annual asphalt overlay program.

OUTCOME
Sustainable Environment: Reduce the potential flooding through flood plain management, mitigation and protection.

FUNDING RESTRICTIONS
This project may only be funded by Stormwater Construction Fund.

PROJECT ADDRESS/SERVICE AREA
Ambassador Court

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Stormwater	8C - Business Type	24th St Pervious Paver Stabilization	2022	$ 153,000
			PROJECT NO: 5586500039-621-64075/64070/67990	

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ 10,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Consultant Services	$ 5,000	$ —	$ —	$ —	$ —	$ —
		Construction	$ 75,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 90,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Stormwater Construction Fund	$ 90,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 90,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project provides funding to modify the brick paver pervious pavement system on 24th Street between Prince Street and Washington Street adjacent to the Bee Branch Greenway. The pavers on have not stood up to higher travel lane speeds. Over the past four years, the pavers have shifted resulting in large gaps between pavers. A revised design has been formulated by the Engineering Department that will have the paver reset within periodic concrete bands in order to prevent future pavement movement.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Sustainable Environment: Have clean water – ground and surface

FUNDING RESTRICTIONS

This project may be funded by the Stormwater Construction Fund or the funds utilized to reconstruct the street such as the Sales Tax Fund (30%) and Road Use Tax Fund.

PROJECT ADDRESS/SERVICE AREA

24th Street from Prince Street to Washington Street

55 - Engineering / Stormwater		STATE PROGRAM: 8C - Business Type	PROJECT TITLE: Auburn & Custer Storm Sewer Reconstruction			YEAR FIRST SUBMITTED: FY 2025 PROJECT NO: 5586500040-621-64070/67990		TOTAL PROJECT COST $ 153,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ 37,500	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Construction Cost	$ 250,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 287,500	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Stormwater Construction Fund	$ 287,500	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 287,500	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
The project provides for the removal and replacement of approximately 360 LF of various sized storm sewer and the installation of approximately 1800 feet of drain tile. The improvement will be installed in conjunction with the sanitary sewer replacements required by the Consent Decree Corrective Action Plan, water main replacements, and roadway reconstruction improvements in the same area. The project improvements have been designed and are ready to bid at the start of FY25.

RELATIONSHIP TO OTHER PROJECTS
This project is related to sanitary sewer (Consent Decree), water main, and street improvements in the same area.

OUTCOME
Sustainable Environment: Have clean water - ground and surface.

FUNDING RESTRICTIONS
This project may be funded by the Stormwater Construction Fund or the funds available to reconstruct the street such as the Sales Tax Fund (30%) and Road Use Tax Fund.

PROJECT ADDRESS/SERVICE AREA
Custer Street and Auburn Street neighborhood.

DEPARTMENT: 55 - Engineering / Stormwater		STATE PROGRAM: 8C - Business Type	PROJECT TITLE: Rockdale Road Storm Sewer Extension (Street Program)			YEAR FIRST SUBMITTED: FY 2025 PROJECT NO:		TOTAL PROJECT COST $ 153,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ —	$ 10,000	$ —	$ —	$ —	$ —
$ —	$ —	Construction	$ —	$ —	$ 80,000	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 10,000	$ 80,000	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Stormwater Construction Fund	$ —	$ 10,000	$ 80,000	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 10,000	$ 80,000	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
The project provides for the extension of storm sewer as part of the reconstruction of Rockdale Road between South Pointe Drive and Maquoketa Drive. Reconstruction of the street will include the installation of curbing. Therefore, catch basins and storm sewer will be required to drain the street. The improvements are only necessary if the street is reconstructed.

RELATIONSHIP TO OTHER PROJECTS
This project is related to the reconstruction of Rockdale Road as part of the Street Program.

OUTCOME
Sustainable Environment: Reduce the potential flooding through flood plain management, mitigation and protection.

FUNDING RESTRICTIONS
This project may only be funded by Storm Sewer Construction funds or the funds used to reconstruct Cedar Cross Road.

PROJECT ADDRESS/SERVICE AREA
Rockdale Road between South Pointe Drive and Maquoketa Drive.

DEPARTMENT: 55 - Engineering / Stormwater		STATE PROGRAM: 8C - Business Type	PROJECT TITLE: Sylvan Drive Storm Sewer Construction (Street Project)			YEAR FIRST SUBMITTED: PROJECT NO:	FY 2018 720	TOTAL PROJECT COST $ 153,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ —	$ —	$ 6,000	$ —	$ —	$ —
$ —	$ —	Construction	$ —	$ —	$ —	$ 56,800	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 6,000	$ 56,800	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Stormwater Construction Fund	$ —	$ —	$ 6,000	$ 56,800	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 6,000	$ 56,800	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for the extension of storm sewer from the Century Drive/Bies/Sylvan intersection to the north along Sylvan Drive in conjunction with the reconstruction of Sylvan Drive. Reconstruction of Sylvan Drive with a standard curb and gutter will require catch basins and storm sewer to drain the pavement.

RELATIONSHIP TO OTHER PROJECTS
This project is related to the Sylvan Drive Street Reconstruction and needs to be scheduled in the same fiscal year as that project.

OUTCOME
Sustainable Environment: Reduce the potential flooding through flood plain management, mitigation and protection.

FUNDING RESTRICTIONS
This project is can be funded by the Stormwater Construction Fund or the Sales Tax Fund (30%) utilized to reconstruct the street.

PROJECT ADDRESS/SERVICE AREA
Improvements to be constructed along Sylvan Drive between Century Drive and Pennsylvania Ave.

DEPARTMENT: 55 - Engineering / Stormwater		STATE PROGRAM: 8C - Business Type	PROJECT TITLE: Bennett Street Storm Sewer Improvements (Street Program)			YEAR FIRST SUBMITTED: PROJECT NO:	FY 2015 720	TOTAL PROJECT COST $ 153,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ —	$ —	$ 6,000	$ —	$ —	$ —
$ —	$ —	Construction	$ —	$ —	$ 56,500	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 62,500	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Stormwater Construction Fund	$ —	$ —	$ 62,500	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 62,500	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
The project provides for improvements to the storm sewer near 1854 Bennett Street. The project was originally scheduled for FY 2018 but it has been shifted to coincide with the planned street work. During heavy rainstorms, the stormwater that collects in the street reaches a depth where it flows over the curb into the adjacent alley.

RELATIONSHIP TO OTHER PROJECTS
This project is related to the Bennett Street Reconstruction Project and needs to be scheduled in the same fiscal year as that project.

OUTCOME
Sustainable Environment: Reduce the potential flooding through flood plain management, mitigation and protection.

FUNDING RESTRICTIONS
This project may only be funded by the Stormwater Construction Fund or the Sales Tax Fund (30%) utilized to reconstruct the street.

PROJECT ADDRESS/SERVICE AREA
Improvements to be constructed between N. Grandview and N. Algona Street.

DEPARTMENT: 55 - Engineering / Stormwater		STATE PROGRAM: 8C - Business Type	PROJECT TITLE: Trygg Storm Sewer Extension Project			YEAR FIRST SUBMITTED: PROJECT NO:	FY 2025	TOTAL PROJECT COST $ 153,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ —	$ —	$ —	$ 26,000	$ —	$ —
$ —	$ —	Construction	$ —	$ —	$ —	$ 286,500	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ 312,500	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Stormwater Construction Fund	$ —	$ —	$ —	$ 312,500	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ 312,500	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

The purpose of this project is to extend storm sewer and drain tile from Kaufmann Avenue, south along Trygg Drive, to Theda Drive to address a constant icing problem on Theda and icing and alge buildup on Trygg Drive. Private drain tile and sump pump discharge is directed through the curb into both Theda Drive and Trygg Drive. With curb and gutter sections, the streets serve as part of the public stormwater drainage system. However, the constant flow of tile and sump pump discharge can damage streets and result in hazardous, slick street surfaces. This funding provides for addressing the conditons on both Trygg and Theda where icing becomes extreme and removal requires significant efforts by Public Works crews in the winter. It would be best to coordinate the construction to coincide with the Public Works Annual Asphalt Overlay Program.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Livable Neighborhoods and Housing: Have safe, healthy, inclusive neighborhoods citywide.

FUNDING RESTRICTIONS

This project may be funded by the Stormwater Construction Fund or the funds available to reconstruct the street such as the Sales Tax Fund (30%) and the Road Use Tax Fund.

PROJECT ADDRESS/SERVICE AREA

Trygg Drive from Kaufmann Avenue to Theda Drive.

DEPARTMENT: 55 - Engineering / Stormwater		STATE PROGRAM: 8C - Business Type	PROJECT TITLE: Carter Road and Westmore Storm Sewer Extension			YEAR FIRST SUBMITTED: PROJECT NO:	FY 2025	TOTAL PROJECT COST $ 153,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ —	$ —	$ —	$ 18,000	$ —	$ —
$ —	$ —	Construction	$ —	$ —	$ —	$ 141,000	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ 159,000	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Stormwater Construction Fund	$ —	$ —	$ —	$ 159,000	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ 159,000	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for the extension of storm sewer on Carter Road from Kane Street to Westmore Drive and the installation of drain tile on Westmore to address a constant icing problem on Westmore. Private drain tile and sump pump discharge is directed through the curb into the street. While streets serve as part of the public stormwater drainage system, constant flow of tile discharge can damage streets and, in some instances, result in hazardous, slick street surfaces. This funding provides for addressing a trouble spot on Westmore where icing becomes extreme and removal requires significant efforts by Public Works crews in the winter. It would be best to coordinate the construction to coincide with the Public Works Annual Asphalt Overlay Program.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Livable Neighborhoods and Housing: Have safe, healthy, inclusive and affordable neighborhoods citywide

FUNDING RESTRICTIONS
This project may be funded by the Stormwater Construction Fund or the funds available to reconstruct the street such as the Sales Tax Fund (30%) and the Road Use Tax Fund.

PROJECT ADDRESS/SERVICE AREA
Carter Avenue from Kane Street to Westmore Drive.

DEPARTMENT: 55 - Engineering / Stormwater		STATE PROGRAM: 8C - Business Type	PROJECT TITLE: Loras & Locust Intersection Reconstruction (Storm Sewer)			YEAR FIRST SUBMITTED: PROJECT NO:	FY 2025	TOTAL PROJECT COST $ 153,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ —	$ 8,000	$ —	$ —	$ —	$ —
$ —	$ —	Construction	$ —	$ 76,000	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 84,000	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Stormwater Construction Fund	$ —	$ 84,000	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 84,000	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for the reconstruction of the storm sewer within the Loras Boulevard and Locust Street. The work is to be coordinated with street reconstruction, water main reconstruction, and curb ramp reconstruction. The condition of the pavement and storm sewer has deteriortated. A storm sewer structure failed within the last year requiring an emergency repair. This project will provide for the complete replacement of the aging storm sewer and is to be done in conjunction with other utlities and street replacement. There will be cost savings if the utility and street work is performed as one project.

RELATIONSHIP TO OTHER PROJECTS
This project is related to street, curb ramp, and water main improvements and should be budget as one project.

OUTCOME
Sustainable Environment: Reduce the potential flooding through flood plain management, mitigation and protection.

FUNDING RESTRICTIONS
This project may be funded by the Stormwater Construction Fund or the funds available to reconstruct the street such as the Sales Tax Fund (30%) and Road Use Tax Fund.

PROJECT ADDRESS/SERVICE AREA
14th Street and Bluff Street intersection.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Sanitary Sewer	8C - Business Type	Sanitary Sewer Extensions to Unsewered Developments	FY 2018 PROJECT NO: 5581500004 710-1350	$ 925,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ —	$ —	$ —	$ —	$ 110,000	$ 251,000
$ —	$ —	Property Acquisition	$ —	$ —	$ —	$ —	$ 22,000	$ 115,000
$ —	$ —	Construction	$ —	$ —	$ —	$ —	$ 793,000	$ 2,050,400
$ —	$ —	TOTAL	$ —	$ —	$ —	$ —	$ 925,000	$ 2,416,400
		B. PROJECT FINANCING						
$ —	$ —	Sanitary Sewer Construction Fund	$ —	$ —	$ —	$ —	$ 555,000	$ 100,000
$ —	$ —	Special Assessments	$ —	$ —	$ —	$ —	$ 370,000	$ 190,960
$ —	$ —	State Revolving Fund Loan	$ —	$ —	$ —	$ —	$ —	$ 2,125,440
$ —	$ —	TOTAL	$ —	$ —	$ —	$ —	$ 925,000	$ 2,416,400
		C. IMPACT - OPERATIONS						
		Operating Revenue	$ —	$ —	$ —	$ —	$ 105,159	$ 210,317

PROJECT DESCRIPTION/JUSTIFICATION

This CIP provides funding to continue a 1990's council priority to extend sanitary sewer service to existing developments and individual properties. This CIP provides for the extension of sanitary sewer to 22 properties within the City limits. These properties have outdated septic systems that no longer provide adequate wastewater treatment and in most cases are not able to install a new compliant septic system. Planned extensions include funding to serve Nightingale Lane (Orig. FY 11) $714,000, Eagle Point Drive (Orig. FY 13) $565,000, and Richards Road (Orig. FY 13) $545,000.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Robust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth redundancy

FUNDING RESTRICTIONS

This project may only be funded by Sanitary Sewer Construction Funds or SRF Funds.

PROJECT ADDRESS/SERVICE AREA

The area served are the various neighborhood described in the project description above.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2019	TOTAL PROJECT COST
55 - Engineering / Sanitary Sewer	8C - Business Type	Sanitary Sewer Extensions - Existing Development, Pre-annexation and Annexation Agreements	PROJECT NO:	5581500001 710-1012	$ 1,453,098

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 40,143	$ 12,000	Consultant Cost	$ —	$ —	$ —	$ —	$ 200,000	$ —
$ 8,755	$ 3,000	Engineering Services	$ —	$ —	$ —	$ —	$ —	$ —
		Property Cost	$ —	$ —	$ —	$ —	$ 200,000	$ —
	$ 389,200	Construction Cost	$ —	$ —	$ —	$ —	$ 600,000	$ —
$ 48,898	$ 404,200	TOTAL	$ —	$ —	$ —	$ —	$ 1,000,000	$ —
		B. PROJECT FINANCING						
$ 48,898	$ 404,200	State Revolving Fund Loan	$ —	$ —	$ —	$ —	$ 1,000,000	$ —
$ 48,898	$ 404,200	TOTAL	$ —	$ —	$ —	$ —	$ 1,000,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This funding provides for the City to meet its contractual obligations for the extension of sanitary sewers into new development areas or recently annexed areas as part of development agreements, pre-annexation agreements, and annexation agreements. The funds in this CIP are for annexation areas along Pennsylvania Ave, and Middle Road (Merkes / Pothoff), Seippel Road (Callahan). Agreement state that the City will provide sanitary sewer service within one year of the filing of the final plat. To date there has been no such request by the property owners along Pennsylvania and Middle Road.

RELATIONSHIP TO OTHER PROJECTS

This project is related to the Catfish Creek Interceptor Sewer Improvements Project.

OUTCOME

Robust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth redundancy

FUNDING RESTRICTIONS

This project may only be funded by Sanitary Sewer Construction Funds.

PROJECT ADDRESS/SERVICE AREA

Project improvements will serve multiple locations outlined in project description above.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Sanitary Sewer	8C - Business Type	Dubuque Industrial Center Crossroads Sanitary Sewer Extension	2023 PROJECT NO: 5581500002 710-1080	$ 230,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ —	$ 30,000	$ —	$ —	$ —	$ 37,000
$ —	$ —	Construction Cost	$ —	$ 200,000	$ —	$ —	$ —	$ 254,000
$ —	$ —	TOTAL	$ —	$ 230,000	$ —	$ —	$ —	$ 291,000
		B. PROJECT FINANCING						
$ —	$ —	Sanitary Sewer Construction Fund	$ —	$ 230,000	$ —	$ —	$ —	$ 291,000
$ —	$ —	TOTAL	$ —	$ 230,000	$ —	$ —	$ —	$ 291,000

PROJECT DESCRIPTION/JUSTIFICATION

This project involves installing sanitary sewer through the 156.25-acre City-owned property located at the northwest quadrant of the intersection of the Southwest Arterial and Highways 151/61 to ready it for industrial park development. The property is currently planned to be developed in three phases. The funding in FY23 provided for the engineering design of the sewer for all three phases and construction of the first phase. Construction of the second and third phases are programmed for FY26 and FY30 respectively but will be shifted in the future to meet development needs.

RELATIONSHIP TO OTHER PROJECTS

This project is related to the previously budgeted Sanitary Sewer Extension to the Tamarack Business Park project and the improvements to the Granger Creek Sanitary Sewer Lift Station (CIP # 5581500009).

OUTCOME

Sustainable Environment: Have clean water – ground and surface.

FUNDING RESTRICTIONS

Project improvements can be funded using sanitary sewer construction funds, GO bonds, and TIF funding. An SRF loan cannot be utilized for this project.

PROJECT ADDRESS/SERVICE AREA

156.25-acre City-owned property at the northwest quadrant of the intersetion of the Southwest Arterial and Highways 151/61.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Sanitary Sewer	8C - Business Type	Dubuque Industrial Center Chavenelle, Sewer Extension to Pennsylvania	PROJECT NO:	$ 234,989

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ —	$ —	$ —	$ 36,000	$ —	$ —
$ —	$ —	Construction Cost	$ —	$ —	$ —	$ 198,989	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ 234,989	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Sanitary Sewer Construction Fund	$ —	$ —	$ —	$ 234,989	$ —	$ —
$ —	$ —	State Revolving Fund Loan	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ 234,989	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project involves the extension of sanitary sewer 1,500 feet from Chavenelle Road to Pennsylvania through the northwestern portion of Industrial Center Chavenelle to north of Pennsylvania. Per the terms of an annexation agreement, the City is required to provide service to the property north of Pennsylvania to coincide with its development.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Robust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing.

FUNDING RESTRICTIONS

This project may only be funded by Sanitary Sewer Construction Fund.

PROJECT ADDRESS/SERVICE AREA

Dubuque Industrial Center Chavenelle former McFadden Farm to Pennsylvania.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Sanitary Sewer	8C - Business Type	General Sanitary Sewer Replacement	PROJECT NO: 5581500017 710-1289	$ 2,060,430

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 187,063	$ —	Engineering & Design	$ —	$ —	$ —	$ —	$ —	$ —
	$ 20,000	Engineering Services	$ 30,000	$ 35,000	$ 40,000	$ 50,000	$ 53,000	$ 54,700
$ 97,567	$ 180,000	Construction	$ 220,000	$ 225,000	$ 230,000	$ 300,000	$ 392,800	$ 404,500
$ 284,630	$ 200,000	TOTAL	$ 250,000	$ 260,000	$ 270,000	$ 350,000	$ 445,800	$ 459,200
		B. PROJECT FINANCING						
$ 284,630	$ 200,000	Sanitary Sewer Construction Fund	$ 250,000	$ 260,000	$ 270,000	$ 350,000	$ 445,800	$ 459,200
$ 284,630	$ 200,000	TOTAL	$ 250,000	$ 260,000	$ 270,000	$ 350,000	$ 445,800	$ 459,200

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for emergency replacement of the City's sanitary sewer system when significant and potentially hazardous defects are discovered. The City has initiated efforts to inspect and characterize the condition of the 300+ mile sanitary sewer system in order to prioritize and address high risk sections (see Sanitary Sewer CCTV Inspection, Cleaning, & Assessment CIP). However, until that process is completed, funding is necessary to replace higher risk sewers discovered during the course of the year. Budget has been increased to reflect the rising cost of sewer improvements each year.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Sustainable Environment: Have clean water – ground and surface.

FUNDING RESTRICTIONS

This project may only be funded by Sanitary Sewer Construction Funds.

PROJECT ADDRESS/SERVICE AREA

This project provides for improvements on a case-by-case basis with locations to be determined.

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED:	FY 2010	TOTAL PROJECT COST
55 - Engineering / Sanitary Sewer		8C - Business Type	Sanitary Sewer Lining Program			PROJECT NO:	5581500005 710-1637	$ 632,706
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ 681	$ —	Engineering Services	$ —	$ —	$ —	$ 100,000	$ 10,000	$ —
$ —	$ —	Construction Cost	$ —	$ —	$ —	$ 95,234	$ 426,791	$ —
$ 681	$ —	TOTAL	$ —	$ —	$ —	$ 195,234	$ 436,791	$ —
		B. PROJECT FINANCING						
$ —	$ —	State Revolving Fund Loan	$ —	$ —	$ —	$ —	$ —	$ —
$ 681	$ —	Sanitary Sewer Construction Fund	$ —	$ —	$ —	$ 195,234	$ 436,791	$ —
$ 681	$ —	TOTAL	$ —	$ —	$ —	$ 195,234	$ 436,791	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for lining and associated grouting of sanitary sewers at various locations throughout the city. Lining a sewer pipe results in a new sewer pipe (inside the old) with a useful life of 50 years or more. Lining a pipe can be far more cost effective as it does not require excavation and associated surface restoration. Pipe lining improves flow characteristics, reduces I&I, and eliminates maintenance issues such as roots and debris buildup. The City's Capacity, Management, Operation, and Maintenance (CMOM) program approved by the U. S. Environmental Protection Agency, indicates that the City will budget and spend approximately $100,000 lining sanitary sewers and associated manholes.

RELATIONSHIP TO OTHER PROJECTS

This project is related to the Sanitary Sewer Asset Management Program (CIP #5581500026) and the Sanitary Sewer CCTV Inspection, Cleaning, & Assessment project (CIP #5581500013), which will identify and prioritize the sewers for lining.

OUTCOME

Sustainable Environment: Have clean water – ground and surface.

FUNDING RESTRICTIONS

This project may only be funded by Sanitary Sewer Construction Funds or SRF Funds.

PROJECT ADDRESS/SERVICE AREA

Project locations to be determined.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Sanitary Sewer	8C - Business Type	Sanitary Sewer CCTV Inspection, Cleaning, & Assessment	FY 2020	
			PROJECT NO: 5581500013	
			710-2793	$ 1,017,766

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 36,516	$ —	Engineering Services	$ 20,000	$ 10,000	$ —	$ 30,000	$ 47,768	$ —
$ —	$ —	Consulting Services	$ 180,000	$ 90,000	$ —	$ 250,000	$ 353,482	$ —
$ 36,516	$ —	TOTAL	$ 200,000	$ 100,000	$ —	$ 280,000	$ 401,250	$ —
		B. PROJECT FINANCING						
$ 36,516	$ —	State Revolving Fund Loan	$ —	$ —	$ —	$ 45,619	$ —	$ —
$ —	$ —	Sanitary Sewer Construction Fund	$ 200,000	$ 100,000	$ —	$ 234,381	$ 401,250	$ —
$ 36,516	$ —	TOTAL	$ 200,000	$ 100,000	$ —	$ 280,000	$ 401,250	$ —
		C. IMPACT - OPERATIONS						
		Operating Cost (Savings)	$ 14,958	$ 14,958	$ 29,916	$ 29,916	$ 29,916	$ 29,916

PROJECT DESCRIPTION/JUSTIFICATION

As of Fiscal Year 2019, the City had Closed Circuit Television (CCTV) records and condition assessments of 50% of the gravity sewer system. This project provides for the systematic CCTV inspection, cleaning, and condition assessment of the remaining 50% within a 10-year period (FY20-FY29). Inspecting each sewer pipe will provide the condition of each pipe so that the City can schedule and undertake proactive measures to improve performance levels of the system - identify degeneration that might lead to blockages, collapses, and/or sanitary sewer overflows. While the Public Works Department does inspect several miles of sewer each year, their efforts are rightly concentrated on sewers with known maintenance issues. As a result, there are sections of the City system that have not been televised within the past fifteen years and their condition remains unknown. Although not directly related to other capital projects, it will inform the prioritization of sewer replacement and sewer lining efforts.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Financially Responsible, High Performance City Organization: Provide City services responsive to the community

FUNDING RESTRICTIONS

This project may only be funded by Sanitary Sewer Construction Funds and SRF Funding.

PROJECT ADDRESS/SERVICE AREA

Project locations to be determined.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2012	TOTAL PROJECT COST
55 - Engineering / Sanitary Sewer	8C - Business Type	Manhole Replacement / Rehabilitation Program (Consent Decree)	PROJECT NO:	5581500020 710-1335	$ 834,291

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 96,059	$ 7,500	Engineering Services	$ 15,000	$ 15,000	$ 15,000	$ 25,000	$ 20,070	$ 20,572
$ 57,642	$ 44,500	Construction Cost	$ 85,000	$ 90,000	$ 90,000	$ 125,000	$ 148,520	$ 152,233
$ 153,701	$ 52,000	TOTAL	$ 100,000	$ 105,000	$ 105,000	$ 150,000	$ 168,590	$ 172,805
		B. PROJECT FINANCING						
$ 153,701	$ 52,000	Sanitary Sewer Construction Fund	$ 100,000	$ 105,000	$ 105,000	$ 150,000	$ 168,590	$ 172,805
$ 153,701	$ 52,000	TOTAL	$ 100,000	$ 105,000	$ 105,000	$ 150,000	$ 168,590	$ 172,805

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for the replacement/rehabilitation of aging and deteriorated sanitary sewer manholes. The City sanitary sewer system includes more than 7,500 manholes. With a typical design life of 60 years, over 2,000 have outlived their expected service life. There are 600 that are over 100 years old. Every year, in the course of their daily maintenance activities inspecting manholes and sewer mains, the Public Works Department identifies manholes in need of replacement, either due to structural/safety issues or due to excessive levels of I&I. While some manholes are replaced along with sanitary sewer pipes, this project provides for the timely rehab/replacement of individual sanitary sewer manholes. It also provides for the replacement of manholes in conjunction with the street overlay program undertaken annually by the Public Works Department. Structural defects can lead to collapse. Excessive inflow or infiltration (I&I) of groundwater or surface water into the sanitary sewer can lead to sanitary sewer overflows and basement backups. The replacement/rehabilitation cost of each manhole is approximately $10,000. This project is related to Stormwater Infiltration & Inflow Elimination Program that is for the replacement/rehab of brick sanitary sewer manholes that are prone to I&I. The City's sanitary sewer system Capacity, Management, Operation, and Maintenance Program (CMOM), approved by the US EPA, outlines that the City budgets "on average" $100,000 per year to replace manholes.

RELATIONSHIP TO OTHER PROJECTS

This capital project is related to the Stormwater Infiltration & Inflow Elimination Program (CIP #5586500006) and should be funded in the same year as that project to total $100,000 between the two programs. This also provides for the replacement of manholes in conjunction with the Public Works Department asphalt overlay program (CIP # 5421000003).

OUTCOME

Sustainable Environment: Have clean water – ground and surface.

FUNDING RESTRICTIONS

This project may only be funded by Sanitary Sewer Construction Funds.

PROJECT ADDRESS/SERVICE AREA

This project provides for improvements on a case-by-case basis with locations to be determined.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2012	TOTAL PROJECT COST
55 - Engineering / Sanitary Sewer	8C - Business Type	Knob Hill-Duggan Drive Sanitary Sewer Reconstruction	PROJECT NO:	5581500043 710-2323	$ 206,279

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ 18,500	Engineering Services	$ —	$ —	$ —	$ 22,279	$ 165,500	$ —
$ —	$ —	Construction Cost	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ 18,500	TOTAL	$ —	$ —	$ —	$ 22,279	$ 165,500	$ —
		B. PROJECT FINANCING						
$ —	$ 18,500	State Revolving Fund Loan	$ —	$ —	$ —	$ —	$ 165,500	$ —
$ —	$ —	Sanitary Sewer Construction Fund	$ —	$ —	$ —	$ 22,279	$ —	$ —
$ —	$ 18,500	TOTAL	$ —	$ —	$ —	$ 22,279	$ 165,500	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for the reconstruction of 1,200 feet of 8-inch diameter clay sewer with an 8-inch ductile iron sewer. The age of the existing clay sewer runs through a wooded area that has resulted in root intrusions and defects in the pipe. The project will result in a watertight line that will prevent inflow and infiltration (I & I) from getting into the sewer system.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Financially Responsible, High Performance City Organization: Provide City services responsive to the community

FUNDING RESTRICTIONS
This project may only be funded by Sanitary Sewer Construction Funds or SRF Funds.

PROJECT ADDRESS/SERVICE AREA
Project involves the reconstruction of the sanitary sewer that runs behind the houses on Knob Hill Drive, from 2575 Knob Hill to 2499 Knob Hill.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Sanitary Sewer	8C - Business Type	Outfall Manhole Reconstruction	FY 2015 PROJECT NO: 710-2530	$ 635,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Design & Engineering	$ —	$ 35,000	$ —	$ —	$ —	$ —
$ —	$ —	Construction	$ —	$ 600,000	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 635,000	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	State Revolving Fund Loan	$ —	$ 635,000	$ —	$ —	$ —	$ —
			$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 635,000	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for the reconstruction of a section of the effluent line from the Water & Resource Recovery Center (WRRC), including 20 linear feet of 42-inch diameter gravity sewer and 50 linear feet of 54-inch diameter gravity sewer. In June 2011, during the construction of the WRRC, the effluent outfall sewer was inspected and found to be in poor condition and need of rehabilitated.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Financially Responsible, High Performance City Organization: Provide City services responsive to the community

FUNDING RESTRICTIONS
This project may only be funded by Sanitary Sewer Construction Funds or SRF Funds.

PROJECT ADDRESS/SERVICE AREA
Outfall manhole serves all wastewater delivered to the W&RRC.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2016	TOTAL PROJECT COST
55 - Engineering / Sanitary Sewer	8C - Business Type	Cedar and Terminal Street Lift Station and Force Main Assessment and Improvements	PROJECT NO:	5581500023 710-2606	$ 4,858,324

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Consultant Services	$ 237,000	$ —	$ —	$ —	$ —	$ —
$ 8,324	$ —	Engineering Services	$ 30,000	$ 33,000	$ —	$ —	$ —	$ —
$ —	$ —	Construction Cost	$ 1,833,000	$ 2,717,000	$ —	$ —	$ —	$ —
$ 8,324	$ —	TOTAL	$ 2,100,000	$ 2,750,000	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
	$ —	State Revolving Fund Loan	$ 620,000	$ 2,750,000	$ —	$ —	$ —	$ —
$ 8,324	$ —	Sanitary Sewer Construction Fund	$ 1,480,000	$ —	$ —	$ —	$ —	$ —
$ 8,324	$ —	TOTAL	$ 2,100,000	$ 2,750,000	$ —	$ —	$ —	$ —
		C. IMPACT - OPERATIONS						
		Operating Cost (Savings)	$ —	$ —	$ (242,500)	$ (242,500)	$ (242,500)	$ (242,500)

PROJECT DESCRIPTION/JUSTIFICATION

This project addresses reliability improvements to the Terminal Street Lift Station and Cedar Street Lift Station, as well as, the associated 30-inch diameter Cedar Street and 42-inch diameter Terminal Street force mains that connect the two lift stations to the Water & Resource Recovery Center (WRRC). The original project was developed in FY 2016 to examine the force mains first and lift stations second. However, the priority order was shifted to first examine Terminal Street Lift Station. Funding provides for new sluice gates, pump gates and repairs to the lift station foundation wall along with dry weather pumps and a new wet well to handle smaller average daily flows that will reduce stress and strain on the larger pumps currently in the lift station which are not designed to operate with current daily/low flows. The funds also provide for ancillary improvements including a new gravity sewer connecting the new wet well to the existing lift station influent manhole, a new magnetic flow meter, and hot-tap to the 42-inch FM to allow routing wastewater to the WRRC without it passing through Terminal Street lift station or the valve house. The project funding is also for the replacement of the wet weather pumps, replace piping in the drywell, replacement piping inside Terminal Street lift station that has deteriorated, complete new hardware and protective paint coatings of the lift station mechanical systems along with replacement plumbing and needed electrical improvements and similar improvements to the Valve House. This project will also install camera and audio monitoring at the lift station to reduce in-person staff inspections.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Robust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth redundancy

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2016	TOTAL PROJECT COST
55 - Engineering / Sanitary Sewer	8C - Business Type	Cedar and Terminal Street Lift Station and Force Main Assessment and Improvements	PROJECT NO:	5581500023	$ 4,858,324

FUNDING RESTRICTIONS

This project may only be funded by Sanitary Sewer Construction Funds or SRF Funds.

PROJECT ADDRESS/SERVICE AREA

The Cedar Street Lift Station is located at 780 E. 15th Street and the Terminal Street Lift Station is located near 85 Terminal Street.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2017	TOTAL PROJECT COST
55 - Engineering / Sanitary Sewer	8C - Business Type	Hempstead Sanitary Sewer Reconstruction (Consent Decree)	PROJECT NO:	5581500042 710-2795	$ 476,803

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ 18,000	Engineering Services	$ —	$ 17,000	$ 54,381	$ —	$ —	$ —
$ —	$ —	Construction Cost	$ —	$ —	$ 387,422	$ —	$ —	$ —
$ —	$ 18,000		$ —	$ 17,000	$ 441,803	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ 18,000	State Revolving Fund Loan	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Sanitary Sewer Construction Fund	$ —	$ 17,000	$ 441,803	$ —	$ —	$ —
$ —	$ 18,000	TOTAL	$ —	$ 17,000	$ 441,803	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for the reconstruction of approximately 1,000 feet (existing alignment) of 8-inch diameter vitrified clay sanitary sewer on Hempstead Street from Kaufmann Street to Lowell Street. The existing clay tile sewer that was installed in 1924 has deteriorated to the extent that cracks and sags in the pipe result in poor performance. The sags and cracks require increased maintenance of the pipe and allow the inflow of extraneous groundwater into the sanitary sewer system. The current alignment places the sanitary sewer close to private property such that realignment of the sewer may be warranted. The sewer is located in Consent Decree Sanitary Sewershed 7.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Sustainable Environment: Have clean water – ground and surface.

FUNDING RESTRICTIONS
This project may only be funded by SRF Funds.

PROJECT ADDRESS/SERVICE AREA
Hempstead Street from Kaufmann Street to Lowell Street

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Sanitary Sewer	8C - Business Type	Cooper Place and Maiden Lane Sanitary Sewer Reconstruction (Consent Decree)	FY 2018 PROJECT NO: 5581500040	$ 503,115

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ 22,000	Engineering Services	$ —	$ —	$ 57,276	$ —	$ —	$ —
$ —	$ —	Construction Cost	$ —	$ —	$ 423,839	$ —	$ —	$ —
$ —	$ 22,000	TOTAL	$ —	$ —	$ 481,115	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ 22,000	State Revolving Fund Loan	$ —	$ —	$ 481,115	$ —	$ —	$ —
		Sanitary Sewer Construction Fund	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ 22,000	TOTAL	$ —	$ —	$ 481,115	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for the reconstruction of approximately 1,000 feet (existing alignment) of 6-inch diameter vitrified clay sanitary sewer along Maiden Lane and Cooper Place. The existing 6-inch sewer will be replaced with 8-inch diameter PVC sanitary sewer. The existing 6-inch diameter vitrified clay sanitary sewer has been identified as a source of inflow and infiltration. There are multiple offset joints and pipe fractures showing the pipe is in need of rehabilitation or replacement. The sewer is not able to be rehabilitated using trench-less methods due to the challenges associated with reinstating services on small diameter line; and is scheduled for removal and replacement with a larger diameter sewer to improve operation and future maintenance. The sewer is located in Consent Decree Sanitary Sewershed 12. The project completion schedule as approved by the United States Environmental Protection Agency, shall be no later than December 2026. However, due to the COVID-19 pandemic, the completion date will be delayed a year.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Sustainable Environment: Have clean water – ground and surface.

FUNDING RESTRICTIONS

This project may only be funded by SRF Funds.

PROJECT ADDRESS/SERVICE AREA

Maiden Lane and Cooper Place

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Sanitary Sewer	8C - Business Type	Abbott & Cottage Sanitary Sewer Reconstruction	FY 2018 PROJECT NO: 5581500039	$ 337,364

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ 15,000	Engineering Services	$ —	$ —	$ —	$ 23,340	$ 20,000	$ —
$ —	$ —	Construction Cost	$ —	$ —	$ —	$ —	$ 279,024	$ —
$ —	$ 15,000	TOTAL	$ —	$ —	$ —	$ 23,340	$ 299,024	$ —
		B. PROJECT FINANCING						
		Sanitary Sewer Construction Fund	$ —	$ —	$ —	$ 23,340	$ —	$ —
$ —	$ 15,000	State Revolving Fund Loan	$ —	$ —	$ —	$ —	$ 299,024	$ —
$ —	$ 15,000	TOTAL	$ —	$ —	$ —	$ 23,340	$ 299,024	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for the reconstruction of approximately 800 linear feet (existing alignment) of 6-inch diameter vitrified clay sanitary sewer along Abbott Street and Cottage Street. The existing sanitary sewer is 6-inch diameter and is scheduled for replacement with 8-inch diameter PVC sanitary sewer. The existing 6-inch diameter vitrified clay sanitary sewer has been identified as a source of inflow and infiltration. There are multiple offset joints and pipe fractures showing the pipe is in need of rehabilitation or replacement. The area has also seen multiple water main breaks accelerating the damage to the sanitary sewer as the mains are located within the same area as the sanitary sewer. The sewer is not able to be rehabilitated using trench-less methods due to the challenges associated with reinstating services on small diameter line; and is scheduled for removal and replacement with a larger diameter sewer to improve operation and future maintenance. The sewer is located in Consent Decree Sanitary Sewershed 7 that has exhibited higher levels of I&I than other sewersheds.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Sustainable Environment: Have clean water – ground and surface.

FUNDING RESTRICTIONS

This project may only be funded by Sanitary Sewer Construction Funds.

PROJECT ADDRESS/SERVICE AREA

Abbott Street and Cottage Street

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Sanitary Sewer	8C - Business Type	Harvard Street Sanitary Sewer Reconstruction (Consent Decree)	FY 2018 PROJECT NO: 5581500041	$ 282,310

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ 18,000	Engineering Services	$ —	$ 20,000	$ 31,227	$ —	$ —	$ —
$ —	$ —	Construction Cost	$ —	$ —	$ 213,083	$ —	$ —	$ —
$ —	$ 18,000	TOTAL	$ —	$ 20,000	$ 244,310	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —		Sanitary Sewer Construction Fund	$ —	$ 20,000	$ —	$ —	$ —	$ —
$ —	$ 18,000	State Revolving Fund Loan	$ —	$ —	$ 244,310	$ —	$ —	$ —
$ —	$ 18,000	TOTAL	$ —	$ 20,000	$ 244,310	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for the reconstruction of approximately 450 linear feet (existing alignment) of 6-inch diameter vitrified clay sanitary sewer on Harvard Street from Alta Vista Street to Oxford Street. The existing sewer has been identified as a source of inflow and infiltration with multiple offset joints and pipe fractures showing the pipe is in need of rehabilitation or replacement. Rehabilitated using trench-less methods is not an option due to the challenges associated with reinstating services on small diameter line; and is scheduled for removal and replacement with a larger diameter sewer to improve operation and future maintenance. The sewer is located in Consent Decree Sanitary Sewershed 12. The project shall be completed no later than December 2025 per the schedule approved by the USEPA. However, due to the COVID-19 pandemic, the completion date will be delayed a year.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Sustainable Environment: Have clean water – ground and surface.

FUNDING RESTRICTIONS

This project may only be funded by Sanitary Sewer Construction Funds or an SRF loan.

PROJECT ADDRESS/SERVICE AREA

Improvements to be constructed on Harvard Street from Oxford Street to Alta Vista Street.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Sanitary Sewer	8C - Business Type	Brunswick Sanitary Sewer	FY 2019 PROJECT NO: 710-2232	$ 129,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ —	$ —	$ 10,000	$ 5,000	$ —	$ —
$ —	$ —	Construction Cost	$ —	$ —	$ —	$ 114,000	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 10,000	$ 119,000	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Sanitary Sewer Construction Fund	$ —	$ —	$ 10,000	$ 119,000	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 10,000	$ 119,000	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for the reconstruction of 270 feet of 6-inch diameter sewer with an 8-inch diameter sewer and extending the 8-inch sewer north 165 feet. The existing sewer requires monthly maintenance because of its sub - standard size (6-inch) and poor flow characteristics. The project will result in a standard 8-inch line with improved flow characteristics to eliminate the need to flush and clean the sewer each month.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Sustainable Environment: Have clean water – ground and surface.

FUNDING RESTRICTIONS

This project may only be funded by Sanitary Sewer Construction Funds.

PROJECT ADDRESS/SERVICE AREA

Sewer serves the properties along Brunswick Street from 2930 to 2954 Brunswick Street.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Sanitary Sewer	8C - Business Type	King Street Sanitary Sewer Reconstruction	FY 2009 PROJECT NO: 710-2407	$ 177,571

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
$ —	$ —	**A. EXPENDITURE ITEMS**						
$ —	$ —	Engineering Services	$ —	$ —	$ 10,000	$ 19,949	$ —	$ —
$ —	$ —	Construction Cost	$ —	$ —	$ —	$ 147,622	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 10,000	$ 167,571	$ —	$ —
$ —	$ —	**B. PROJECT FINANCING**						
$ —	$ —	Sanitary Sewer Construction Fund	$ —	$ —	$ 10,000	$ 167,571	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 10,000	$ 167,571	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for the reconstruction of 380 feet of 6-inch diameter sewer with an 8-inch diameter sewer. The existing sewer is of sub-standard size (6- inch) and in poor condition. The project will result in a standard 8- inch line with improved flow characteristics.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Financially Responsible, High Performance City Organization: Service value for taxes and fees.

FUNDING RESTRICTIONS
This project may only be funded by Sanitary Sewer Construction Funds.

PROJECT ADDRESS/SERVICE AREA
Improvements involve the reconstruction of two sections of sewer on King Street: from 320 King Street to Greeley Street and from 245 King Street to Broadway Street.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Sanitary Sewer	8C - Business Type	Old Mill Road Lift Station & Force Main	FY 2023 PROJECT NO: 5581500006 710-1653	$ 29,082,144

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ 350,000	Consultant	$ 1,140,000	$ —	$ —	$ —	$ —	$ —
$ 6,163	$ 25,000	Engineering Services	$ 25,000	$ 25,000	$ 25,000	$ —	$ —	$ —
$ —	$ 5,401,812	Construction Cost	$ 8,637,800	$ 11,151,900	$ 1,994,469	$ —	$ —	$ —
$ —	$ —	Land and R.O.W.	$ 300,000	$ —	$ —	$ —	$ —	$ —
$ 6,163	$ 5,776,812	TOTAL	$ 10,102,800	$ 11,176,900	$ 2,019,469	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ 6,163	$ 4,133,000	State Revolving Fund Loan	$ 9,802,800	$ 11,176,900	$ 2,019,469	$ —	$ —	$ —
	$ 1,643,812	American Rescue Plan Act Funds	$ —	$ —	$ —	$ —	$ —	$ —
		Sanitary Sewer Construction Fund	$ 300,000	$ —	$ —	$ —	$ —	$ —
$ 6,163	$ 5,776,812	TOTAL	$ 10,102,800	$ 11,176,900	$ 2,019,469	$ —	$ —	$ —
		C. IMPACT - OPERATIONS						
		Operating Cost (Savings)	$ —	$ —	$ 14,800	$ 15,318	$ 15,854	$ 16,409

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for a new lift station within the Catfish Creek Interceptor Sewershed near Old Mill Road and 5,100 feet of new force main between the lift station and the Water & Resource Recovery Center. The improvements include a 20 million gallon per day (MGD) lift station, dual force main pipe to the Water & Recourse Recovery Center (W&RRC), and improvements at the W&RRC to accommodate the additional flow at the headworks of the treatment system. The existing Catfish Creek Lift Station (CCLS) will remain in place, primarily serving the Granger Creek sewershed and properties along HWY 151-61.

The existing CCLS and W&RRC, were originally constructed in the late 1960's. Since then, the community has grown and expanded. While the W&RRC was updated in 2010, the CCLS was last studied and updated in 1995 based on a 25-year planning period. Based on the actual growth that has occurred since 1995, the wastewater flows to the lift station are slightly higher than what was anticipated. Operating beyond the 25-year planning period, it was time to reevaluate the CCLS. FY22 funding provided for the development of a facility plan to evaluate the existing CCLS and identify the need for potential upgrades. Multiple options were considered, including upgrades to the existing lift station. The engineering analysis ultimately identified a prefered alternative: the Old Mill Road Lift Station and Force Main improvements. Increased construction costs for FY25-26 was included to account for up to date equipment pricing and revised force main alignments required from archeological review.

RELATIONSHIP TO OTHER PROJECTS

This project must be funded prior to, or in conjunction with, the McFadden Farm Sanitary Sewer Extension Project.

OUTCOME

Sustainable Environment: Have clean water – ground and surface.

FUNDING RESTRICTIONS

This project may only be funded by Sanitary Sewer Construction Fund, Sanitary Sewer revenue bonds, or ARPA funds.

PROJECT ADDRESS/SERVICE AREA

The improvements improve the Catfish Creek and Granger Creek Sanitary Sewer Interceptor service areas.

DEPARTMENT: 55 - Engineering / Sanitary Sewer		STATE PROGRAM: 8C - Business Type	PROJECT TITLE: Catfish Creek Sewershed Interceptor Sewer Improvements			YEAR FIRST SUBMITTED: FY2023 PROJECT NO:		TOTAL PROJECT COST $ 13,877,212
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering & Design	$ —	$ 500,000	$ 700,000	$ 123,477	$ —	$ 2,739,804
$ —	$ —	Construction	$ —	$ —	$ 4,137,212	$ 8,116,523	$ —	$ 20,274,552
		Easement and Land Acquisition	$ —	$ 200,000	$ 100,000	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 700,000	$ 4,937,212	$ 8,240,000	$ —	$ 23,014,356
		B. PROJECT FINANCING						
		Sanitary Sewer Construction Fund	$ —	$ 200,000	$ 100,000	$ —	$ —	$ —
$ —	$ —	State Revolving Fund Loan	$ —	$ 500,000	$ 4,837,212	$ 8,240,000	$ —	$ 23,014,356
$ —	$ —	TOTAL	$ —	$ 700,000	$ 4,937,212	$ 8,240,000	$ —	$ 23,014,356

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for systematic upgrades to the Catfish Creek Sanitary Interceptor Sewer system which branches out along the South Fork Catfish, Middle Fork Catfish, and North Fork Catfish creeks. The sewer system will be upsized from Old Mill Road along the South Fork Catfish Creek 6.9 miles to the Dubuque Metropolitan Solid Waste Agency. The system will also be upsized along the Middle Fork Catfish Creek from Old Mill Road 9.9 miles to the Dubuque Industrial Center West.

The Catfish Creek Interceptor Sewer was constructed circa 1960. Extending westward from the Water & Resource Recovery Center, it has allowed for the development of nearly 2,500 acres over the last two decades which includes residential subdivisions, the Dubuque Industrial Center West, and service to the Dubuque Metro Solid Waste Agency. The existing sanitary sewer collection system can accommodate the development to date. In order to accommodate the wastewater flow from an additional 8,500 acres within the city (or possibly more than 20,000 acres in annexation areas) that can be served by the Catfish Creek Sanitary Interceptor Sewer, upsizing the capacity of the sewer system is necessary.

The funding in FY25-26 will provide for the design, permitting, and easement acquisition for the improvements of the interceptor sewer system from Old Mill Road, along the South Fork Catfish Creek to North Cascade Road. The funding in FY26-27 will provide for the construction of the Southfork Catfish Creek Interceptor Sewer from Old Mill Road to North Cascade Road. The funding for the design, permitting, easement acquisition, and construction for the improvements of the interceptor sewer system along the remainder of the South Fork, the Middle Fork, and the North Fork was adjusted to the outyears of the CIP budget based on the prioritization of improvements provided to staff.

The original total estimated cost in 2019 for all of the sewer upgrades was $66,930,500. The cost of the improvements have been increased by a 2% inflation rate per year since the original CIP recommendation. Projects using State Revolving Fund (SRF) loan proceeds may be eligible for some level of loan forgiveness as a result of the federal Infrastructure Investment & Jobs Act which included a $300 million SRF allocation, requiring a portion of the loans to be forgivable. Based on information from the State, Dubuque projects may be eligible for 20% loan forgiveness; however, the amount of forgivable loans available across the state is $14.6 million per year. As a result, the State will likely cap the amount of loan forgiveness available for each project.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED: FY2023 PROJECT NO:	TOTAL PROJECT COST
55 - Engineering / Sanitary Sewer	8C - Business Type	Catfish Creek Sewershed Interceptor Sewer Improvements		$ 7,193,445

RELATIONSHIP TO OTHER PROJECTS
This project is related to the Sanitary Sewer Master Plan Asset Management (CIP# 5581500026) and the SWA Middle Interchange Sewer Extension projects.

OUTCOME
Sustainable Environment: Have clean water – ground and surface.

FUNDING RESTRICTIONS
Project funding limited to the Sanitary Sewer Construction Fund and SRF loans.

PROJECT ADDRESS/SERVICE AREA
Along the Catfish Creek.l

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Sanitary Sewer	8C - Business Type	Auburn & Custer Sanitary Sewer Reconstruction (Consent Decree)	PROJECT NO: 5581500008 710-2571	$ 127,470

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 27,470	$ —	Engineering Services	$ 15,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Construction Cost	$ 85,000	$ —	$ —	$ —	$ —	$ —
$ 27,470	$ —	TOTAL	$ 100,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
		State Revolving Fund Loan	$ —	$ —	$ —	$ —	$ —	$ —
$ 27,470	$ —	Sanitary Sewer Construction Fund	$ 100,000	$ —	$ —	$ —	$ —	$ —
$ 27,470	$ —	TOTAL	$ 100,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

The project provides for the removal and replacement of approximately 1,480 LF of 6-inch diameter vitrified clay sanitary sewer. The project is located in Consent Decree Sewershed 11. The United States Environmental Protection Agency approved schedule for project completion is no later than December 2021. The completion date has been delayed due to the COVID-19 pandemic and available funding for the various infrastructure replacements required for the project. The project improvements have been designed and are ready to bid at the start of FY25. The funding requested in FY25 is additional funding required to construct the improvements. The project is being coordinated with storm sewer, water main, and street improvements in the same area.

RELATIONSHIP TO OTHER PROJECTS

This project is related to storm sewer, water main, and street improvements in the same area.

OUTCOME

Sustainable Environment: Have clean water - ground and surface.

FUNDING RESTRICTIONS

This project may only be funded by Sanitary Sewer Construction Funds or an SRF loan.

PROJECT ADDRESS/SERVICE AREA

Auburn Street and Custer Street neighborhood.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Sanitary Sewer	8C - Business Type	Southgate Sanitary Sewer Reconstruction	FY 2008 PROJECT NO: 710-2234 5581500048-611-64075/67990	$ 205,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ 10,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Construction Cost	$ 195,000	$ —	$ —	$ —	$ —	$ —
		Property Acquisition	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 205,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
		Sanitary Sewer Construction Fund	$ 205,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —		$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 205,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
The project involves the reconstruction of approximately 270 feet of 8-inch sanitary sewer along Southgate. The existing sewer is damaged in several locations and in need of repair or replacement.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Sustainable Environment: Have clean water – ground and surface.

FUNDING RESTRICTIONS
This project may only be funded by Sanitary Sewer Construction Funds.

PROJECT ADDRESS/SERVICE AREA
Southgate

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Sanitary Sewer	8C - Business Type	SWA Middle Interchange Sewer Extension	FY2025 PROJECT NO:	$ 4,829,838

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering and Design	$ —	$ —	$ 200,000	$ 163,076	$ 100,000	$ —
$ —	$ —	Construction	$ —	$ —	$ —	$ 2,000,000	$ 2,166,762	$ —
		Easement and Land Acquisition	$ —	$ —	$ —	$ 200,000	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 200,000	$ 2,363,076	$ 2,266,762	$ —
		B. PROJECT FINANCING						
		Sanitary Sewer Construction Fund	$ —	$ —	$ 200,000	$ 200,000	$ —	$ —
$ —	$ —	State Revolving Fund Loan	$ —	$ —	$ —	$ 2,163,076	$ 2,266,762	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 200,000	$ 2,363,076	$ 2,266,762	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for the extension of City sanitary sewer to the northwest quadrant of the Southwest Arterial Middle Interchange development area to serve future developments within the City.

RELATIONSHIP TO OTHER PROJECTS
This project is related to the Catfish Creek Sewershed Interceptor Sewer Improvements.

OUTCOME
Robust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth redundancy

FUNDING RESTRICTIONS
This project may only be funded by Sanitary Sewer Construction Funds or an SRF loan.

PROJECT ADDRESS/SERVICE AREA
Northwest quadrant of Southwest Arterial Middle Interchange

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED:	FY2025	
55 - Engineering / Sanitary Sewer		8C - Business Type	Schmitt Island Sanitary Improvements			PROJECT NO:	5581500049-611-64075/67990	TOTAL PROJECT COST $ 2,640,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ 240,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Construction Costs	$ 2,400,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 2,640,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
		Sanitary Sewer Construction Fund	$ 2,640,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 2,640,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project addresses reliability improvements to the existing gravity sanitary sewer system and to the Dog Track Sanitary Lift Station located on Chaplain Schmitt Island. This project will also address the maintenance concerns regarding reversed slopes and reduce the inflow and infiltration identified within this Island sewer service area. In addition, this project will provide for the evaluatiuon of the City owned lift stationand pressurized force main system for improvements that would support the anticipated developments that have been identified as part of the Chaplain Schmitt Island Master Plan project.

RELATIONSHIP TO OTHER PROJECTS

This project meets the requirements of the planned developments for the Chaplain Schmitt Island Master Plan.

OUTCOME

Robust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing.

FUNDING RESTRICTIONS

This project may only be funded by Sanitary Sewer Construction funds or SRF funds.

PROJECT ADDRESS/SERVICE AREA

Sanitary sewer system improvements will be made to the existing system in various locations throughout Chaplain Schmitt Island

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 1980	TOTAL PROJECT COST
55 - Engineering / Street	2C - Public Works	Pavement Marking Project	PROJECT NO:	5521000013 300-2245	$ 1,610,175

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 185,807	$ 150,000	Construction	$ 225,000	$ 225,000	$ 225,000	$ 225,000	$ 225,000	$ 235,000
$ 4,368	$ 20,000	Engineering Services	$ 25,000	$ 25,000	$ 25,000	$ 25,000	$ 25,000	$ 25,000
$ 190,175	$ 170,000	TOTAL	$ 250,000	$ 250,000	$ 250,000	$ 250,000	$ 250,000	$ 260,000
		B. PROJECT FINANCING						
$ 190,175	$ 150,000	Sales Tax Fund (30%)	$ 225,000	$ 225,000	$ 225,000	$ 225,000	$ 225,000	$ 235,000
$ —	$ —	Road Use Tax Fund	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ 20,000	IDOT Funding	$ 25,000	$ 25,000	$ 25,000	$ 25,000	$ 25,000	$ 25,000
$ 190,175	$ 170,000	TOTAL	$ 250,000	$ 250,000	$ 250,000	$ 250,000	$ 250,000	$ 260,000

PROJECT DESCRIPTION/JUSTIFICATION

This annual recurring budget provides for pavement markings on City streets. Markings typically include centerlines, lane lines, edge lines, curb medians, diagonal gore markings, crosswalks, stop bars, arrows, word messages, railroad crossings, and disability symbols. In 2016 the City entered into an agreement with the Iowa DOT to include pavement markings on DOT designated roadway segments within the City and the Iowa DOT would reimburse the City for actual costs incurred. At one time, the Public Works department owned equipment that allowed City personnel to apply all pavement markings. In the early 1980's the City decided to outsource this activity because of the high cost of new painting equipment. The Engineering Department took over the responsibility of developing plans and specifications for this activity along with administering the pavement marking contract. In 2020, paint material has gone up due to demand and shortage, and it is unknown when that cost would go back down. The Engineering Department has investigated multiple streets on upgrading the centerlines for increased safety based on street geometrics, citizen inquiry and MUTCD guidelines.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Connected Community: Improve traffic flow throughout the city (East-West corridor, roundabouts, light synchronization)

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax (20%), Sales Tax Fund (30%) and Road Use Tax.

PROJECT ADDRESS/SERVICE AREA

Citywide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Street	2C - Public Works	Pavement Management Program	FY 2025 PROJECT NO: 5521000046 300-2798 102-2798	$ 55,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ —	$ —	$ —	$ —	$ 15,000	$ —
$ —	$ —	Consultant Services	$ —	$ —	$ —	$ —	$ 40,000	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ —	$ 55,000	$ —
		B. PROJECT FINANCING						
$ —	$ —	Sales Tax Fund (30%)	$ —	$ —	$ —	$ —	$ 55,000	$ —
$ —	$ —		$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —		$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ —	$ 55,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION

Pavement management is the practice of planning for pavement repairs and maintenance with the goal of maximizing the value and life of a street network or parking lot network. To accomplish this, a community needs to have several repair techniques in its arsenal and the knowledge of when to apply them. The City's pavement management computer system is a great springboard to help Dubuque plan its street and parking lot repair program for each year and is an excellent method of storing data records of completed repairs. This project is structured so that every two years the Pavement Preservation Program will be updated to include any new streets or parking lots, pavement management data, and pavement repair technology that becomes available and would be beneficial for the city to take advantage of. This will assist Engineering and Public Works in planning their asphalt overlay program.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects

OUTCOME

Connected Community: Improve traffic flow throughout the city (East-West corridor, roundabouts, light synchronization)

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax (20%), Sales Tax Fund (30%), and Road Use Tax

PROJECT ADDRESS/SERVICE AREA

Citywide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2012	TOTAL PROJECT COST
55 - Engineering / Street	2C - Public Works	Street Construction General Repairs	PROJECT NO:	5521000012 300-2142	$ 1,036,031

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 79,674	$ 80,000	Construction	$ 120,000	$ 110,000	$ 120,000	$ 125,000	$ 130,000	$ 130,000
$ 61,357	$ 20,000	Engineering Services	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000
$ 141,031	$ 100,000	TOTAL	$ 130,000	$ 120,000	$ 130,000	$ 135,000	$ 140,000	$ 140,000
		B. PROJECT FINANCING						
$ 141,031	$ 100,000	Sales Tax Fund (30%)	$ 130,000	$ 120,000	$ 130,000	$ 135,000	$ 140,000	$ 140,000
$ 141,031	$ 100,000	TOTAL	$ 130,000	$ 120,000	$ 130,000	$ 135,000	$ 140,000	$ 140,000

PROJECT DESCRIPTION/JUSTIFICATION

This project provides funding for an annual program to perform design and construction for general street construction-related improvements. In prior years, the City had an annual capital improvement budget that would collectively fund all construction-related improvements and the 5-Year Annual Street Construction Program. This policy has been changed, and now the Annual Street Construction Program is budgeted as individual CIP's. As a result, an annual program is needed to provide a funding mechanism to allow for the construction for general street construction repairs and related improvements as miscellaneous projects develop. The Engineering Department routinely works on miscellaneous repair projects that occur, require a quick response and that are both unexpected and not budgeted. This annual program will provide a funding source to cover the construction costs for those unanticipated small repair projects. The FY 24 budget was increased due to anticipated work related to several Sanitary Sewer Consent Decree projects.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Livable Neighborhoods and Housing: Have safe, healthy, inclusive and affordable neighborhoods citywide

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax (20%), Sales Tax Fund (30%) and Road Use Tax.

PROJECT ADDRESS/SERVICE AREA

Various locations based on condition and need.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Street	2C - Public Works	East - West Corridor Capacity Improvements	FY 2010 PROJECT: 5521000001 300-1039, 360-1039	$ 3,657,140

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 7,403	$ 50,000	Engineering Services	$ —	$ —	$ —	$ —	$ 50,000	$ —
$ 168,331	$ 1,000,000	Consultant Services	$ —	$ —	$ —	$ —	$ 100,000	$ —
$ —	$ —	Property Acquisition	$ —	$ —	$ —	$ —	$ 100,000	$ —
$ —	$ 2,181,406	Construction	$ —	$ —	$ —	$ —	$ —	$ —
$ 175,734	$ 3,231,406	TOTAL	$ —	$ —	$ —	$ —	$ 250,000	$ —
		B. PROJECT FINANCING						
$ 168,331	$ 985,000	Sales Tax Fund (30%)	$ —	$ —	$ —	$ —	$ 250,000	$ —
$ —	$ 46,406	Road Use Tax Fund	$ —	$ —	$ —	$ —	$ —	$ —
$ 7,403	$ 1,200,000	Greater Downtown TIF	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ 1,000,000	DMATS SWAP Funding	$ —	$ —	$ —	$ —	$ —	$ —
$ 175,734	$ 3,231,406	TOTAL	$ —	$ —	$ —	$ —	$ 250,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION

The US Highway 20 corridor is the primary east-west route in the City of Dubuque and future traffic volume projections indicate US Highway 20 alone will not provide sufficient capacity for east-west travel in the city. Capacity along alternate east-west corridors will need to be improved to provide connectivity between the western growth areas and the downtown urban core.

In February 2012, the City Council formally adopted the East-West Corridor Connectivity Study Final Report and directed City staff to begin implementation plans for the recommendations contained in the East-West Corridor Connectivity Report. The adopted East-West Corridor Connectivity Study report acts as the City's Master Plan for both short-term and long-term capacity improvements or corridor modifications to support growing east-west traffic flow in the City. The study includes recommended improvements supporting complete streets concepts, multi-modal transportation, vehicle, pedestrian, bicycle, and recreational improvements.

In August 2017, the City Council listed the East - West Corridor Capacity Improvement Implementation as a "Top-Priority" in its 2017-2019 Goals and Priorities. In an effort to advance this top priority, the City has already completed the following improvements:

Property Acquisition for $853,000 in 2016. Grandview - Delhi Roundabout for $827,000 in 2017. Loras – Grandview Traffic Signals for $370,300 in 2018. University - Grandview Roundabout for $1,200,000 in 2019. That totals $3,250,300 in improvements to-date $3,250,30.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2010	TOTAL PROJECT COST
55 - Engineering / Street	2C - Public Works	East - West Corridor Capacity Improvements	ACTIVITY NO:	360-1039	
			250-1039	300-1039	$ 12,475,673

PROJECT DESCRIPTION/JUSTIFICATION (Continued)
In December of 2021, the Mayor and City Council approved the selection of HDR, Inc. as the Consultant to complete the Preliminary Engineering Design and Environmental Clearance Phase to advance the development of East-West Corridor Capacity Improvements along University Avenue.

In March of 2022, with the Infrastructure Investment and Jobs Act (IIJA) funding allocation to the State of Iowa, the Iowa DOT announced the increase in new federal funds will require additional Primary Road Funds (PRF) to be used as the State's local match, which will impact the Iowa DOT's ability to provide SWAP (100%) funds for Local Public Agency (City) projects. As a result, effective January 2023, SWAP (100%) funding will no longer be available and all DMATS STBG allocations will be federal (80%) funds and will require a 20% local match.

Since the East-West Corridor Capacity Improvements are a multi-year, multi-phased project, which transitioned from SWAP (100%) to Federal-aid (80%/20%) in February 2023, the City identified and allocated an additional $2 million as the City's 20% local match as part of the Fiscal Year 2024 - 2027 adopted budget.

The section of University Avenue, from Pennsylvania Avenue to Loras Boulevard, referred to as the "Overlap Section" was recommended for converting the three intersections along University Avenue to roundabouts. With current available funding, the next steps in the design development process are to complete the preliminary engineering and environmental (NEPA) study phase for intersection capacity improvements along University Avenue at Loras Boulevard, Asbury Road, and at Pennsylvania Avenue.

Once the preliminary engineering and environmental (NEPA) study is completed, corridor impacts will be identified, and property acquisition could begin in approximately FY2025 / 2026 and would take approximately 2 years to complete. Once property acquisition is completed within the Overlap Section, construction to convert the three intersections along University Avenue to roundabouts could begin in FY2026 / 2027 and would take approximately 2-3 years to complete.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Connected Community: Improve traffic flow throughout the city (East-West corridor, roundabouts, light synchronization); 2. Connected Community: Implement "Complete Streets" concept

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax (20%), Sales Tax Fund (30%), Road Use Tax, Greater Downtown TIF, DMATS STBG funding and other eligible State grant funding.

PROJECT ADDRESS/SERVICE AREA
University Avenue, from Pennsylvania Avenue to Delhi

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Street	2C - Public Works	Pavement Rehabilitation - Concrete Street Repair, Mill and Asphalt Resurfacing	FY 2021	
			PROJECT NO: 5521000018	$ 1,015,725
			300-2849	

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 18,047	$ 11,250	Engineering Services	$ 50,000	$ —	$ —	$ —	$ —	$ 50,000
$ 197,678	$ 88,750	Construction	$ 650,000	$ —	$ —	$ —	$ —	$ 825,000
$ 215,725	$ 100,000	TOTAL	$ 700,000	$ —	$ —	$ —	$ —	$ 875,000
		B. PROJECT FINANCING						
$ 215,725	$ 100,000	Sales Tax Fund (30%)	$ 700,000	$ —	$ —	$ —	$ —	$ 437,500
$ —	$ —	Road Use Tax Fund	$ —	$ —	$ —	$ —	$ —	$ 437,500
$ 215,725	$ 100,000	TOTAL	$ 700,000	$ —	$ —	$ —	$ —	$ 875,000

PROJECT DESCRIPTION/JUSTIFICATION

This project provides funding to complete pavement rehabilitation on concrete streets that are in a deteriorating condition. The identified streets were originally constructed in the early 1990's and are exhibiting significant slab and joint deterioration. Public Works staff has performed street patching maintenance; however, the pavements require major rehabilitation to extend the service life and reduce annual maintenance. Citizens have contacted staff to express their concerns and dissatisfaction with the poor condition of the streets. The pavement rehabilitation method recommended is to perform full depth pavement patching as needed, then mill the concrete pavement and resurface the street with asphalt pavement which will extend the life of the pavement and provide a more acceptable surface ride. The project scheduled for FY 2025 will address North Grandview Avenue (Loras to Audubon) which has been determined to be in the worst condition. After FY 2025, the CIP will be re-evaluated to determine where the greatest need is and project feasibility. Potential future streets identified include: North Grandview (Kane to 32nd), Embassy West - Sunnyslope Subdivision (Camelot, Embassy West, Hummingbird), Embassy West - SunnySlope Subdivision (Camelot, Northstar, Sunny Slope), Winnie Court and Loras Blvd (Alta Vista - Central).

RELATIONSHIP TO OTHER PROJECTS

Not related to other capital projects.

OUTCOME

Connected Community: Implement “Complete Streets” concept

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax (20%), Sales Tax Fund (30%) and Road Use Tax.

PROJECT ADDRESS/SERVICE AREA

This project addresses pavement conditions citywide

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED:	FY 2021	
55 - Engineering / Street		2C - Public Works	Pavement Preservation Joint Sealing			PROJECT NO:	5521000034 300-2815	TOTAL PROJECT COST $ 25,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ 5,000	$ —	$ —	$ —	$ —	$ 5,000
$ —	$ —	Construction	$ 20,000	$ —	$ —	$ —	$ —	$ 65,000
$ —	$ —	TOTAL	$ 25,000	$ —	$ —	$ —	$ —	$ 70,000
		B. PROJECT FINANCING						
$ —	$ —	Sales Tax Fund (30%)	$ 25,000	$ —	$ —	$ —	$ —	$ 35,000
$ —	$ —	Road Use Tax Fund	$ —	$ —	$ —	$ —	$ —	$ 35,000
$ —	$ —	DRA Distribution	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 25,000	$ —	$ —	$ —	$ —	$ 70,000

PROJECT DESCRIPTION/JUSTIFICATION
This project provides funding to contract for the routing, cleaning and sealing of pavement joints around the City of Dubuque. It is very important to seal cracks in asphalt and concrete pavements as a proactive preservation practice to minimize water intrusion to extend the service life of the pavement. This will also include crack sealing of trail pavements as well. This project would be an annual program that would supplement the work Public Works currently performs.

RELATIONSHIP TO OTHER PROJECTS
No relationship to other capital projects.

OUTCOME
Connected Community: Implement “Complete Streets” concept

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax (20%), Sales Tax Fund (30%) and Road Use Tax.

PROJECT ADDRESS/SERVICE AREA
This project addresses pavement conditions citywide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Street	2C - Public Works	Pine Street Extension from 7th to 9th	FY 2019 PROJECT NO: 250-2797	$ 1,100,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ —	$ —	$ 240,000	$ —	$ —	$ —
$ —	$ —	Consultant Services	$ —	$ —	$ 160,000	$ —	$ —	$ —
$ —	$ —	Construction	$ —	$ —	$ —	$ 700,000	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 400,000	$ 700,000	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Sales Tax Fund (30%)	$ —	$ —	$ 400,000	$ 700,000	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 400,000	$ 700,000	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

With the decommissioning of the Alliant Energy Power Generation Plant on 7th Street and the eventual redevelopment / reuse of the property, this may allow the City an opportunity to evaluate alternatives and the feasibility of developing a roadway through the Alliant site which would extend and connect Pine Street at 9th / Kerper Blvd to 7th Street. The potential extension of Pine Street to 7th Street would allow commercial traffic to use the US 61-151 on / off ramps at 9th Street to access Pine Street to 7th. This would provide commercial vehicles that currently use 7th, 9th, Central, Washington and Jackson Streets through the Historic Millwork District to get to the industrial businesses on 7th / Commercial Street a more efficient, safe, and direct route. The potential extension of Pine Street to 7th Street would allow commercial traffic to bypass the Historic Mill District creating a safer neighborhood for residents, pedestrians, and bicyclists. The FY27 programmed funding would allow for staff to work with Alliant Energy to evaluate alternatives, and if viable, prepare a feasibility study and perform an environmental assessment of potential site development. The FY28 programmed funding would allow for the development and potential construction of a roadway through the Alliant site which would connect Pine Street at 9th / Kerper Blvd to 7th Street.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Connected Community: Improve traffic flow throughout the city (East-West corridor, roundabouts, light synchronization)

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax (20%), Sales Tax Fund (30%) and Road Use Tax, and Greater Downtown TIF.

PROJECT ADDRESS/SERVICE AREA

Pine St extension between 7th to 9th, former Alliant Energy Power Plant site, Port of Dubuque Area

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Street	2C - Public Works	Traffic and Pedestrian Crossing Warning Devices	FY 2017	
			PROJECT NO: 5524000012 250-2246, 300-2246	$ 67,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ —	$ —	$ 1,000	$ —	$ 1,000	$ —
$ —	$ —	Construction	$ —	$ —	$ 30,000	$ —	$ 35,000	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 31,000	$ —	$ 36,000	$ —
		B. PROJECT FINANCING						
$ —	$ —	Road Use Tax Fund	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Sales Tax Fund (30%)	$ —	$ —	$ 31,000	$ —	$ 36,000	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 31,000	$ —	$ 36,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project would provide for the installation of flashing LED traffic signs and crosswalk warning devices at one location per year. The City receives several requests each year for flashing stop signs and flashing pedestrian crossings. These devices would be solar-powered LED lights which use less power than traditional bulbs. The device utilizes super-bright LED technology and a "stutter flash" that would flash at motorists 190 times in 30 seconds when activated. Results have shown that more than 90% of motorists stop when the LED stutter lights are activated by the pedestrian. When the activation button is pushed, a friendly voice explains to pedestrians how to use the crosswalk. At night the button placards are illuminated so pedestrians can see them. Upon activation, the entire area is illuminated, including where the pedestrian is standing, the pedestrian street signs, and the center of the roadway in divided highways so the motorist can clearly see the entire crossing. The system would be radio-controlled and solar powered for maximum efficiency. On the other years where a flashing cross-walk sign is not installed, funding is shown for flashing yield and stop signs as needed around the City for additional reinforcement for the sign.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Connected Community: Implement “Complete Streets” concept

FUNDING RESTRICTIONS

This project is restricted to Sales Tax (20%), Sales Tax Fund (30%) and Road Use Tax.

PROJECT ADDRESS/SERVICE AREA

Citywide

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED:	FY 2023	TOTAL PROJECT COST
55 - Engineering / Street		2C - Public Works	Dubuque Industrial Center McFadden Farm - South Heacock Road Construction			PROJECT NO:	5521000004 250-1093	$ 4,647,776
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ 606,232	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Consultant Services	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Construction	$ 4,041,544	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Property Acquisition	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 4,647,776	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	DICW TIF	$ 605,887	$ —	$ —	$ —	$ —	$ —
$ —	$ —	State Grant	$ 1,766,926	$ —	$ —	$ —	$ —	$ —
$ —	$ —	G.O. Debt (DICW)	$ 2,274,963	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 4,647,776	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project will construct the South Heacock Road Improvements and extend the roadway north to provide access to approximately 43 acres north of Duluth Trading. Previously, the City constructed a connection to Chavenelle Road and extended the roadway to a temporary cul-de-sac. This phase constructs the roadway to the North and provides a temporary connection at Pennsylvania Avenue. The 43 acres of new developable land lies in the McFadden Farm area. Economic Development and Engineering are working on right-of-way acquisition from Theisen's and the Behnke Farm. There is a separate capital improvement project to accomplish the platting and acquisition of right-of-way. The City plans to fund the city match portion through land sales.

RELATIONSHIP TO OTHER PROJECTS

This project is related to the CIP 3602924 Develop McFadden Property project (project #6052000016).

OUTCOME

Robust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth redundancy

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (30%) and Road Use Tax.

PROJECT ADDRESS/SERVICE AREA

Chavenelle Road and South Heacock Road

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Street	2C - Public Works	14th Street Overpass	FY2023 PROJECT NO: 5521000009	$ 39,244,386

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 1,687	$ —	Engineering Services	$ 100,000	$ 100,000	$ 100,000	$ 100,000	$ 100,000	$ —
$ 22,699	$ —	Consultant Services	$ —	$ 1,328,635	$ 1,257,462	$ 813,903	$ —	$ —
$ —	$ —	Land and ROW	$ —	$ 3,595,000	$ 3,595,000	$ —	$ —	$ —
$ —	$ —	Construction	$ —	$ 28,130,000	$ —	$ —	$ —	$ —
$ 24,386	$ —	TOTAL	$ 100,000	$ 33,153,635	$ 4,952,462	$ 913,903	$ 100,000	$ —
		B. PROJECT FINANCING						
$ —	$ —	Greater Downtown TIF	$ —	$ 813,903	$ 813,903	$ 813,903	$ —	$ —
$ 24,386	$ —	Sales Tax Fund (30%)	$ 100,000	$ 800,000	$ 521,693	$ 100,000	$ 100,000	$ —
$ —	$ —	Federal Grant	$ —	$ 25,000,000	$ —	$ —	$ —	$ —
$ —	$ —	DMATS STBG	$ —	$ 6,539,732	$ 2,616,866	$ —	$ —	$ —
$ —	$ —	Private Participant	$ —	$ —	$ 1,000,000	$ —	$ —	$ —
$ 24,386	$ —	TOTAL	$ 100,000	$ 33,153,635	$ 4,952,462	$ 913,903	$ 100,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION

Funding for this project entitled “Building Bridges to Employment and Equity (B2E2)” will provide for the planning, design, and construction of a multimodal transportation corridor project for proposed improvements to the Elm Street corridor, the 16th Street corridor, the Kerper Blvd. corridor, Chaplain Schmitt Island corridor, and the proposed 14th Street Railroad (vehicular and pedestrian) Overpass bridge project.

The improved multimodal transportation corridors will connect vulnerable neighborhoods and low income residents with economic opportunities, recreational amenities and key community resources in the Kerper Boulevard Industrial Park, on Chaplain Schmitt Island, in downtown Dubuque and its Historic Millwork District, and on the west side of the city via the downtown Intermodal Transportation Center.

The proposed project will provide for the elimination of an existing at-grade rail crossing conflict on 14th Street and will provide for the planning and design a proposed vehicular and pedestrian overpass bridge which will connect downtown residents to job opportunities while avoiding train crossing delays that negatively impact the safe and efficient movement of people and goods to and from the Kerper Boulevard Industrial Park and Chaplain Schmitt Island.

The project will also focus on multimodal transportation corridors with “complete streets” and proposed roundabout intersections along Elm Street and 16th Street corridors. The project would also include the design of an improved pedestrian/bike shared use path along Kerper Blvd and adjacent to the existing 16th Street Peosta Channel bridge to Chaplain Schmitt Island and strategically plan a roundabout at Captain Sheehy Drive on Chaplain Schmitt Island.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY2023	TOTAL PROJECT COST
55 - Engineering / Street	2C - Public Works	14th Street Overpass	PROJECT NO:	5521000009	$ —

RELATIONSHIP TO OTHER PROJECTS
U.S. Department of Transportation (USDOT) RAISE Infrastructure Planning Grant, and Schmitt Island Master Plan

OUTCOME
Robust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth redundancy; Livable Neighborhoods and Housing: Have safe, healthy, inclusive and affordable neighborhoods citywide; Connected Community: Implement “Complete Streets” concept; Connected Community: Improve traffic flow throughout the city (East-West corridor, roundabouts, light synchronization)

FUNDING RESTRICTIONS
This project may be funded by Sales Tax (20%), Sales Tax Fund (30%), Road Use Tax, Greater Downtown TIF, DRA Distribution, State and Federal Grants

PROJECT ADDRESS/SERVICE AREA
Elm Street corridor, the 16th Street corridor, the Kerper Blvd. corridor, Chaplain Schmitt Island corridor, and the 14th Street Railroad Grade Crossing

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED:	FY 2025	
55 - Engineering / Street		2C - Public Works	Auburn and Custer Pavement			PROJECT NO:	5521000057-301-64075/67990	TOTAL PROJECT COST $ 500,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ 50,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Construction	$ 450,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 500,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Sales Tax Fund (30%)	$ 500,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 500,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for the paving funds for Auburn Street and Custer street between University and Loras and N. Grandview and Atlantic. The pavement will be removed when the sanitary sewer and watermain are replaced as part of the consent decree project.This provides for the repaving of the street. This project is currently designed and ready to bid.

RELATIONSHIP TO OTHER PROJECTS
EPA Consent decree related to the Sanitary Sewer Construction Fund and the Water Main Replacements Fund.

OUTCOME
Sustainable Environment: Have clean water – ground and surface

FUNDING RESTRICTIONS
This project may be funded by Sales Tax (20%), Sales Tax Fund (30%), and Road Use Tax

PROJECT ADDRESS/SERVICE AREA
Auburn and Custer Streets between University and Loras and N. Grandview and Atlantic.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2025	
55 - Engineering / Street	2C - Public Works	Wildwood Drive Bridge Replacement	PROJECT NO:	5521000054-301-64075/67990	TOTAL PROJECT COST $ 475,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ 25,000	$ 50,000	$ —	$ —	$ —	$ —
$ —	$ —	Consultant Services	$ 50,000	$ 50,000	$ —	$ —	$ —	$ —
$ —	$ —	Construction	$ —	$ 300,000	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 75,000	$ 400,000	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Sales Tax Fund (30%)	$ 75,000	$ 400,000	$ —	$ —	$ —	$ —
$ —	$ —	Road Use Tax Fund	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 75,000	$ 400,000	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project will provide for the complete reconstruction and replacement of the Wildwood Drive Bridge which was originally constructed in 1970. Based on the October 2023 bridge inspection, the bridge was classified as structurally deficient and recommended for replacement. Based on the age of the structure (53 years) and the structural load rating of the existing concrete box culvert bridge (the sufficuency rating of 72.9), the bridge will now require a 12 month inspection cycle until it can be replaced.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Connected Community: Improve traffic flow throughout the City (East-West corridor, roundabouts, light synchronization).

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (30%) and Road Use Tax.

PROJECT ADDRESS/SERVICE AREA
Citywide bridges

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED: FY 2025		TOTAL PROJECT COST
55 - Engineering / Street		2C - Public Works	US Highway 20 - Northwest Arterial Intersection Operational and Capacity Improvements, Iowa Department of Transporation			ACTIVITY NO:		$ 5,497,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
—	—	Construction	$ —	$ —	$ —	$ 2,097,000	$ 3,400,000	$ —
—	—	TOTAL	$ —	$ —	$ —	$ 2,097,000	$ 3,400,000	$ —
		B. PROJECT FINANCING						
—	—	DMATS STBG	$ —	$ —	$ —	$ 2,097,000	$ 2,400,000	$ —
—	—	State ICAAP Grant	$ —	$ —	$ —	$ —	$ 1,000,000	$ —
—	—	TOTAL	$ —	$ —	$ —	$ 2,097,000	$ 3,400,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION

In 2022, the Iowa Department of Transportation (Iowa DOT) completed a study to evaluate operational and capacity improvements along US20, between Cresent Ridge and Old Highway, with a specific emphasis on the US20 / Northwest Arterial intersection. Several concepts and design variations were vetted, and a preferred
alternative was selected. The proposed improvements recommend closing all at-grade accesses on the south side of US 20 between Old Highway and Crescent Ridge, close the south leg of the NW Arterial intersection, and add a new south side frontage road between Old Highway and Crescent Ridge. The plan also recommends closing all at-grade accesses on the north side of US 20 between Old Highway and Northwest Arterial and provide a new north side frontage road extending east from Old Highway intersection. Additionally, the project proposes adding dual eastbound left turn lanes onto the Northwest Arterial, adding a westbound bypass right turn lane onto the Northwest Arterial, and operational reconfigurations at the Northwest Arterial and Crescent Ridge intersections.

In partnership with the Iowa DOT, the City has identified approximately $5.5 million to assist in funding the proposed US20 / Northwest Arterial intersection improvements, which will leverage a $12 million allocation from the Iowa DOT. The $17.5 million operational and capacity improvements have been recommended by Iowa DOT staff for consideration in the Iowa DOT's FY25-29 Transportation Improvement Program.

RELATIONSHIP TO OTHER PROJECTS

This project is related to the Northwest Arterial State of Good Repair Project (5521000035)

OUTCOME

Connected Community: Improve traffic flow throughout the city (East-West Corridor, roundabouts, light synchronization

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax 20%, Sales Tax 30%, Road Use Tax, DMATS STBG, State and Federal Grants

PROJECT ADDRESS/SERVICE AREA

US Highway 20 Corridor and Northwest Arterial Instersection

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED: FY 2025		TOTAL PROJECT COST
55 - Engineering / Street		2C - Public Works	Central Avenue Corridor Streetscape Master Plan Implementation Improvements 11th - 22nd Street			ACTIVITY NO:		$ 461,736
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
—	—	Construction	$ —	$ —	$ 211,736	$ —	$ 250,000	$ 13,400,000
—	—	Consultant Services	$ —	$ —	$ —	$ —	$ —	$ 2,000,000
—	—	Engineering Services	$ —	$ —	$ —	$ —	$ —	$ 700,000
—	—	TOTAL	$ —	$ —	$ 211,736	$ —	$ 250,000	$ 16,100,000
		B. PROJECT FINANCING						
—	—	Greater Downtown TIF	$ —	$ —	$ 15,536	$ —	$ —	$ 4,100,000
—	—	Sales Tax Fund (30%)	$ —	$ —	$ 196,200	$ —	$ 250,000	$ 4,000,000
—	—	G.O. Debt (GDTIF)	$ —	$ —	$ —	$ —	$ —	$ 4,000,000
—	—	Road Use Tax Fund	$ —	$ —	$ —	$ —	$ —	$ 4,000,000
—	—	TOTAL	$ —	$ —	$ 211,736	$ —	$ 250,000	$ 16,100,000

PROJECT DESCRIPTION/JUSTIFICATION

This project is identified in the comprehensive plan and is a City Council 2022-2024 High Priority. This project will provide funding to implement recommendations outlined in the adopted Central Avenue Streetscape Master Plan along Central Avenue between 11th and 22nd Streets, as well as potential recommendations from the traffic study currently underway for the Central and White Street corridors. These funds are intended to be flexible, whether that be design, construction, amenities (such as transit stops, moveable amentities, and beautification efforts, etc.), or other needed improvements to implement the recommendations of the Streetscape Master Plan and complete streets traffic study. This project would utilize complete street concepts and standards to accomodate pedestrians, bicyclists, transit, and other motor vehicles in the corridor. Special attention would be made to creating a sense of place for this corridor. Requested funding between FY25 and FY29 totals $800,000 to support incremental improvements along the corridor. However, full implementation of future Central Avenue Streetscape Master Plan improvements is programmed beyond FY29, at a planning level estimated cost of $16,100,000.

The Corridor is beginning to see private investment in building improvements and business location. The implementation of public infrastructure improvements is needed to support and leverage that private investment by creating a more pedestrian-friendly, complete streets corridor and attracting residents from other areas of the community.

It is anticipated that this project may have an impact on operating costs associated with infrastructure improvements, although those costs are unknown until the specific improvements and amenities in the corridor are identified and implemented. These costs will be integrated into the budgets of departments whose staff will be maintaining these improvements, as progress is made. This effort addresses the Comprehensive Plan goal of creating walkable, mixed-use areas.

RELATIONSHIP TO OTHER PROJECTS

This project is related to the adopted Central Avenue Streetscape Master Plan, the Central Avenue / White Street Traffic Study for 1-Way to 2-Way Conversion (Project #5524000038), Central Avenue Streetscape Design 1-Way to 2-Way (Project #5521000017), and Central Avenue Corridor Streetscape Master Plan Implementation (Project #6051000001).

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED: FY 2025 ACTIVITY NO:	TOTAL PROJECT COST
55 - Engineering / Street	2C - Public Works	Central Avenue Corridor Streetscape Master Plan Implementation Improvements 11th - 22nd Street		$ —

OUTCOME
Livable Neighborhoods and Housing: Increase the visual appeal and beauty of the city with attractive gateways, corridors, streetscapes/landscaping neighborhoods, homes and businesses

FUNDING RESTRICTIONS
Downtown TIF, G.O. Debt (GDTIF), Sales Tax 30%, Road Use Tax

PROJECT ADDRESS/SERVICE AREA
Central Avenue Corridor from 11th to 22nd Streets

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Streets	5C - Community & Economic Development	Development Dubuque Industrial Center: Crossroads	FY 2022	
			ACTIVITY NO: 6052000007 360-2725	$ 988,271

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 2,203	$ —	Engineering Services	$ 25,000	$ —	$ 10,000	$ —	$ —	$ —
$ 109,081	$ —	Consultant Services	$ 370,000	$ —	$ 218,803	$ 151,197	$ —	$ —
$ —	$ —	Construction - Grading	$ —	$ —	$ —	$ 101,987	$ —	$ —
$ 111,284	$ —	TOTAL	$ 395,000	$ —	$ 228,803	$ 253,184	$ —	$ —
		B. PROJECT FINANCING						
$ 111,284	$ —	DICW TIF	$ 395,000	$ —	$ 228,803	$ 253,184	$ —	$ —
$ —	$ —	American Rescue Plan Act Funds	$ —	$ —	$ —	$ —	$ —	$ —
$ 111,284	$ —	TOTAL	$ 395,000	$ —	$ 228,803	$ 253,184	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project plans and develops a recently-purchased 156 acre property into a development-ready industrial center site. The aggressive schedule allows for a quick turnaround for any company that would need land for development/expansion within the next two years. The schedule also aligns with water and utility work needed to create a development-ready site and improve water service city-wide.

RELATIONSHIP TO OTHER PROJECTS

The schedule presented in this CIP aligns with Water Dept. and Engineering Dept. CIPs for development related to this 156-acre property.

OUTCOME

Robust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth redundancy

FUNDING RESTRICTIONS

This project may only be funded by DICW TIF, DICW land sales, and RISE grant funding.

PROJECT ADDRESS/SERVICE AREA

Dubuque Industrial Center West

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
60 - Economic Development	5C - Community & Economic Development	Development of McFadden Properties - Grading	FY 2018 ACTIVITY NO: 6052000016 360-2924	$ 10,735,942

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
	—	Construction + Contingency	$ 1,320,000	$ 1,820,000	$ 2,163,178	$ —	$ —	$ —
3,964	810,000	Design & Engineering	$ —	$ —	$ —	$ —	$ —	$ —
	978,800	Land Acquisition	$ —	$ 3,640,000	$ —	$ —	$ —	$ —
3,964	1,788,800	TOTAL	$ 1,320,000	$ 5,460,000	$ 2,163,178	$ —	$ —	$ —
		B. PROJECT FINANCING						
3,964	1,788,800	G.O. Debt (DICW)	$ —	$ 4,214,772	$ 2,163,178	$ —	$ —	$ —
	—	DICW TIF	$ 1,320,000	$ 1,245,228	$ —	$ —	$ —	$ —
3,964	1,788,800	TOTAL	$ 1,320,000	$ 5,460,000	$ 2,163,178	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project would continue pre-development work in the Dubuque Industrial Center West (DICW), including grading and paving on the McFadden Farm area, as well as any necessary land acquisition. Several recent business expansions in the DICW have created the need for additional pre-development work in order to facilitate the attraction and expansion of additional businesses in the area by preparing development pads and the access to them. Funding in a companion CIP in FY22 will allow for pumping capacity analysis and master planning of the needed improvements to the pipe system and lift station for the Catfish Creek sanitary line. After the analysis is complete, recommendations for capital improvements for FY23 may be focused on either land development or sanitary improvements based on available funds and which projects need first priority.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Robust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth redundancy.

FUNDING RESTRICTIONS

This project is restricted to DICW TIF funding only.

PROJECT ADDRESS/SERVICE AREA

Dubuque Industrial Center West

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
60 - Economic Development	5C - Community & Economic Development	Development of Graf Properties	FY 2018 ACTIVITY NO: 360	$ 2,217,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
—	—	Professional Services	$ —	$ 217,000	$ —	$ —	$ —	$ —
—	—	Construction	$ —	$ —	$ 2,000,000	$ —	$ —	$ —
—	—	Land Acquisition	$ —		$ —	$ —	$ —	$ —
—	—	TOTAL	$ —	$ 217,000	$ 2,000,000	$ —	$ —	$ —
		B. PROJECT FINANCING						
—	—	DICW TIF	$ —	$ 217,000	$ 1,463,178	$ —	$ —	$ —
—	—	G.O. Debt (DICW)	$ —	$ —	$ 536,822	$ —	$ —	$ —
—	—	TOTAL	$ —	$ 217,000	$ 2,000,000	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project would continue construction in Dubuque Industrial Center West, including grading and road construction on the property referred to as Graf Farm. In 2015, the City acquired farmland known as the Graf Farm, as well as the McFadden Farm. The property is being leased for agricultural purposes until it is needed for commercial/industrial growth. The focus to date has been on development in the McFadden Farm area. This project plans for funding that will be needed when the McFadden area is fully developed and/or when a parcel in the Graf area is better suited to a potential development.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Robust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth redundancy.

FUNDING RESTRICTIONS

This project may only be funded by DICW TIF.

PROJECT ADDRESS/SERVICE AREA

Subarea F of the Dubuque Industrial Center Economic Development District (aka Graf Farms)

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Street	2C - Public Works	Sidewalk Inspection Program - Assessable	FY 2012	
			PROJECT NO: 5521000006 100-1108	$ 271,668

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 21,668	$ 40,000	Construction	$ 40,000	$ 40,000	$ 40,000	$ 45,000	$ 45,000	$ 45,000
$ 21,668	$ 40,000	TOTAL	$ 40,000	$ 40,000	$ 40,000	$ 45,000	$ 45,000	$ 45,000
		B. PROJECT FINANCING						
$ 21,668	$ 40,000	Special Assessments	$ 40,000	$ 40,000	$ 40,000	$ 45,000	$ 45,000	$ 45,000
$ 21,668	$ 40,000	TOTAL	$ 40,000	$ 40,000	$ 40,000	$ 45,000	$ 45,000	$ 45,000

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for the replacement of defective sidewalks by private contractors. City Ordinances #41-102 through #41-105 provide that a property owner be given a thirty day notice to replace a hazardous or defective sidewalk and, if they fail to do so, the City will have the repair made and the cost assessed to the property owner. In Fiscal Year 1989, the City began an inspection and reconstruction program for City sidewalks. Reconstruction is required on these walks when defective conditions are found. These funds enable the City to have the reconstruction done by contractors if the property owner does not make the corrections after proper notice and reasonable time. These costs are then placed as liens against the properties and property tax receipts are collected in the next fiscal year in the amount of the original expenditure.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Connected Community: Implement “Complete Streets” concept

FUNDING RESTRICTIONS

This project may only be funded by Special Assessment Funds specific to this project.

PROJECT ADDRESS/SERVICE AREA

Citywide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2012	TOTAL PROJECT COST
55 - Engineering / Street	2C - Public Works	Sidewalk Program - City-Owned Property	PROJECT NO:	5521000010 350-1425, 300-1425	$ 924,221

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 189,240	$ 170,000	Construction	$ 95,000	$ 95,000	$ 90,000	$ 45,000	$ 90,000	$ 150,000
$ 94,981	$ 20,000	Engineering Services	$ 5,000	$ 5,000	$ 10,000	$ 5,000	$ 10,000	$ 30,000
$ 284,221	$ 190,000	TOTAL	$ 100,000	$ 100,000	$ 100,000	$ 50,000	$ 100,000	$ 180,000
		B. PROJECT FINANCING						
$ 284,221	$ 190,000	Sales Tax Fund (30%)	$ 10,457	$ 100,000	$ 100,000	$ 50,000	$ 100,000	$ 180,000
	$ —	Road Use Tax Fund	$ 89,543	$ —	$ —	$ —	$ —	$ —
$ 284,221	$ 190,000	TOTAL	$ 100,000	$ 100,000	$ 100,000	$ 50,000	$ 100,000	$ 180,000

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for a multi-year program for the installation and reconstruction of public sidewalks adjacent to City-owned property and City-owned infrastructures (i.e., catch basins, hydrants, signals, financial assistance). This appropriation also provides for tree and stump removal when trees need to be removed as part of the reconstruction of the sidewalks. This project may also include the installation and reconstruction of curb ramps which is required by the Americans with Disabilities Act (ADA). The reconstruction of public sidewalks is necessary for the safety of pedestrians and to keep the City's liability to a minimum. ADA requires installation of curb ramps whenever a sidewalk is repaired at an intersection and a ramp is not currently constructed. It should be noted that the City has many stumps in the right-of-way that need to be removed which will affect the adjoining sidewalk. Additionally, there are many ash trees that are potentially going to be affected with emerald ash borer and will be a future liability.

RELATIONSHIP TO OTHER PROJECTS

This project may impact the Water Department due to hydrant relocations, project #4281000018 Fire Hydrant Replacement.

OUTCOME

Connected Community: Implement “Complete Streets” concept

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax (20%), Sales Tax Fund (30%), and Road Use Tax.

PROJECT ADDRESS/SERVICE AREA

Citywide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Street	2C - Public Works	Sidewalk Program Related to Curb and Catch Basin Replacements	FY 2012	
			PROJECT NO: 5521000002	
			300-1041	$ 337,218

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 9,218	$ 45,000	Construction	$ 70,000	$ 43,000	$ 43,000	$ 42,000	$ 42,000	$ 45,000
$ —	$ 6,000	Engineering Services	$ 7,000	$ 7,000	$ 7,000	$ 8,000	$ 8,000	$ 8,000
$ 9,218	$ 51,000	TOTAL	$ 77,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 53,000
		B. PROJECT FINANCING						
$ 9,218	$ 51,000	Sales Tax Fund (30%)	$ 77,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 53,000
$ 9,218	$ 51,000	TOTAL	$ 77,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 53,000

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for replacement of curbs and catch basins related to the sidewalk inspection and replacement program. Replacement of sidewalks, particularly those abutting the curb line or an intersection, frequently requires replacement of curbs and catch basins. It is anticipated in future years this program will increase with the installation of curb ramps with detectable warnings required by the Americans with Disabilities Act (ADA). Without funding for replacement of the curbs and catch basins, the program is restricted or delayed until funding can be secured. With funding earmarked for curb and catch basin replacement, the program can move forward on an established schedule. With an increase in curb and catch basin inspections at time of sidewalk inspections, additional curb and catch basins are identified for replacement, especially if the street is to be overlaid in the near future. The anticipated cost for curb and catch basin repairs has been increasing over the past few years and is anticipated to continue when the ramps needing walls, foundations, railings, and special designs are addressed.

RELATIONSHIP TO OTHER PROJECTS

This project is related to City-Owned Sidewalk Replacements (project #5521000010) and needs to be scheduled in the same fiscal years as that project. This project may also impact the Water Department due to hydrant relocations- project #4281000018, Fire Hydrant Replacement.

OUTCOME

Livable Neighborhoods and Housing: Have safe, healthy, inclusive and affordable neighborhoods citywide

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (30%) and Road Use Tax.

PROJECT ADDRESS/SERVICE AREA

Citywide

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED:	FY 2022	
55 - Engineering / Street		2C - Public Works	Hillcrest Road Sidewalk			PROJECT NO:	5521000049-100-64075/67990	TOTAL PROJECT COST $ 145,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ 10,000	Engineering Services	$ 5,000	$ 5,000	$ —	$ —	$ —	$ —
$ —	$ 65,000	Construction	$ 15,000	$ 45,000	$ —	$ —	$ —	$ —
$ —	$ 75,000	TOTAL	$ 20,000	$ 50,000	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Sales Tax Fund (30%)	$ 20,000	$ 50,000	$ —	$ —	$ —	$ —
$ —	$ 75,000	Special Assessments	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ 75,000	TOTAL	$ 20,000	$ 50,000	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

In April 2011, the Dubuque City Council adopted Resolution 124-11, the City's Complete Streets Policy. The resolution states the goal of the policy is to "develop as many street projects as possible in an affordable, balanced, responsible, and equitable way that accommodates and encourages travel by motorists, bicyclists, public transit vehicles and their passengers, and pedestrians of all ages and abilities." Adding new sidewalks to existing city streets and roadways fits within the goals of the Complete Street Policy by accommodating and encouraging travel by bicyclists, transit passengers (bus stop accessibility) and pedestrians of all ages and abilities. Hillcrest Road between Mullin Road and Avalon Road does not have sidewalks on the south side of the street. Additionally, in this stretch of roadway is Hillcrest Park which also is on the south side of the street and is not served by any sidewalks. The City has received a number of complaints that there are no sidewalks along this side of the street. There is not sufficient city right-of-way in this area to install sidewalks. The City would need to purchase right-of-way in order to facilitate the installation of sidewalks in this area.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital improvement projects

OUTCOME

Connected Community: Implement “Complete Streets” concept

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax (20%), Sales Tax 30% and Road Use Tax

PROJECT ADDRESS/SERVICE AREA

Hillcrest Road from Mullen Road to Avalon Road

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2020	TOTAL PROJECT COST
55 - Engineering / Street	2C - Public Works	Brick Paver Maintenance	PROJECT NO:	5521000019 300-2852	$ 146,150

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Consultant Services	$ —	$ —	$ —	$ —	$ —	$ —
$ 7,524	$ 5,000	Engineering Services	$ 5,000	$ —	$ —	$ —	$ —	$ 7,000
$ 58,626	$ 50,000	Construction	$ 20,000	$ —	$ —	$ —	$ —	$ 39,000
$ 66,150	$ 55,000	TOTAL	$ 25,000	$ —	$ —	$ —	$ —	$ 46,000
		B. PROJECT FINANCING						
$ 66,150	$ 55,000	Sales Tax Fund (30%)	$ 25,000	$ —	$ —	$ —	$ —	$ 46,000
$ 66,150	$ 55,000	TOTAL	$ 25,000	$ —	$ —	$ —	$ —	$ 46,000

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PROJECT DESCRIPTION/JUSTIFICATION
This project provides annual funding to make spot repairs to the streets, sidewalks, alleys, or public spaces in the City that are constructed with brick pavers. This project will address any settled, irregular or defective pavers in the Historic Millwork District, the Bee Branch, the Grand River Center, along 8th Street, and in Green Alleys as needed and as identified by City staff.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Livable Neighborhoods and Housing: Have safe, healthy, inclusive and affordable neighborhoods citywide

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (30%) and Road Use Tax.

PROJECT ADDRESS/SERVICE AREA
Citywide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2025	
55 - Engineering / Street	2C - Public Works	3rd Street Overpass Sidewalk Replacement Project	PROJECT NO:	5521000055-301-64075/67990	TOTAL PROJECT COST $ 150,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ 25,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Construction	$ 125,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 150,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Sales Tax Fund (30%)	$ 150,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 150,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project will provide for the removal and replacement of the concrete sidewalk along the lower south side of the 3rd Street Overpass that connects to Main Street. In the fall of 2023, staff was notified by the abutting property owner that the existing sidewalk was undermined and collapsing. In the interest of public safety, the section of sidewalk has been closed. The concrete sidewalk along the lower north and south side of the 3rd Street Overpass is considered a public walkway, and per the maintenance agreement with the Iowa DOT, the City is responsible for the maintenance and repair of the sidewalk.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Livable Neighborhoods and Housing: Have safe, healthy, inclusive and affordable neighborhoods citywide

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%) or Sales Tax Fund (30%)

PROJECT ADDRESS/SERVICE AREA

Citywide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Street	2C - Public Works	Decorative Concrete Maintenance Program	FY 2006 PROJECT NO: 5521000023 300-1630	$ 250,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ —	$ 25,000	$ —	$ —	$ —	$ 25,000
$ —	$ —	Construction	$ —	$ 225,000	$ —	$ —	$ —	$ 225,000
$ —	$ —	TOTAL	$ —	$ 250,000	$ —	$ —	$ —	$ 250,000
		B. PROJECT FINANCING						
$ —	$ —	Sales Tax Fund (30%)	$ —	$ 250,000	$ —	$ —	$ —	$ 250,000
$ —	$ —	TOTAL	$ —	$ 250,000	$ —	$ —	$ —	$ 250,000

PROJECT DESCRIPTION/JUSTIFICATION

This annual program provides funding to the Decorative Concrete Maintenance Program to perform preventative maintenance, cleaning, sealing and the repair of decorative concrete pavement at the Mississippi Riverwalk, Alliant Amphitheater, River's Edge Plaza, Ice Harbor West Road, Grand River Center, Main Street, Peosta Channel Trail, Flat Iron Park, City Hall, 5-Flags, Federal Building, Washington Park, Chamber Building Plaza Area, and the Locust and 5th Street Gateway Locations to maintain the quality appearance and integrity of the decorative concrete surface. An annual maintenance program is needed to remove dirt, oils, stains and apply a new protective sealer on the surface. The FY2026 funding will allow for the Decorative Concrete Maintenance to take place prior to the Iowa League of Cities Conference that will be hosted in Dubuque in September 2027.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Livable Neighborhoods and Housing: Increase the visual appeal and beauty of the City with attractive gateways, corridors, streetscapes/landscaping neighborhoods, homes and businesses

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%) or Sales Tax Fund (30%)

PROJECT ADDRESS/SERVICE AREA

Citywide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 1980	TOTAL PROJECT COST
55 - Engineering / Street	2C - Public Works	Stone Retaining Walls	PROJECT NO:	5524000003 350-1029, 300-1029, 250-1029	$ 664,931

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 64,304	$ —	Engineering Services	$ —	$ —	$ 20,000	$ 20,000	$ 20,000	$ 25,000
$ 35,496	$ —	Consultant Services	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 15,000
$ 35,131	$ —	Construction	$ 90,000	$ 90,000	$ 70,000	$ 70,000	$ 100,000	$ 120,000
$ 134,931	$ —	TOTAL	$ 100,000	$ 100,000	$ 100,000	$ 100,000	$ 130,000	$ 160,000
		B. PROJECT FINANCING						
$ 134,931	$ —	Sales Tax Fund (30%)	$ 100,000	$ 100,000	$ 100,000	$ 100,000	$ 130,000	$ 160,000
$ —	$ —	Road Use Tax Fund	$ —	$ —	$ —	$ —	$ —	$ —
$ 134,931	$ —	TOTAL	$ 100,000	$ 100,000	$ 100,000	$ 100,000	$ 130,000	$ 160,000

PROJECT DESCRIPTION/JUSTIFICATION

This annual funding provides for maintenance and repair of existing retaining walls that are owned by or are the responsibility of the City of Dubuque in various locations throughout the City. This annual program will allow for maintenance, repair and reconstruction of city-owned retaining walls as needed. Based on the recommendation of the City's Legal Department, there are a significant number of private-owner retaining walls which are adjacent to City right-of-way in which a mutual benefit could be established through litigation. As a result, the annual funding for retaining wall maintenance, repair and reconstruction has been increased to address this potential liable cost to the City. This annual program would provide for proactive maintenance, reconstruction and emergency repairs to city-owned retaining walls.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Livable Neighborhoods and Housing: Have safe, healthy, inclusive and affordable neighborhoods citywide

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (30%) and Road Use Tax.

PROJECT ADDRESS/SERVICE AREA

Lowell street and other citywide areas as needed

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Street	2C - Public Works	Bridge Repairs and Maintenance	FY 1980 PROJECT NO: 5521000008 300-1258	$ 402,369

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ —	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000
$ 2,090	$ —	Consultant Services	$ —	$ 5,000	$ 5,000	$ 5,000	$ 5,000	$ 5,000
$ 279	$ —	Construction	$ —	$ 85,000	$ 85,000	$ 85,000	$ 85,000	$ 85,000
$ 2,369	$ —	TOTAL	$ —	$ 100,000	$ 100,000	$ 100,000	$ 100,000	$ 100,000
		B. PROJECT FINANCING						
$ 2,369	$ —	Sales Tax Fund (30%)	$ —	$ 100,000	$ 100,000	$ 100,000	$ 100,000	$ 100,000
$ —	$ —	Road Use Tax Fund	$ —	$ —	$ —	$ —	$ —	$ —
$ 2,369	$ —	TOTAL	$ —	$ 100,000	$ 100,000	$ 100,000	$ 100,000	$ 100,000

PROJECT DESCRIPTION/JUSTIFICATION

The annual Bridge Repair and Maintenance program allocates funding for the maintenance, inspection, and load rating of bridges & culverts throughout the City. The periodic maintenance efforts are intended to maximize the serviceable life of these structures and mitigate any premature deterioration which would ultimately result in costly replacements. Some of the most common repair efforts include concrete rehabilitation of bridge decks, substructure, barrier rails, and various culvert components. Other activities include the painting of steel elements, sealing of concrete cracks on bridge decks and railings, and expansion joint maintenance and repairs. The installation and reconstruction of erosion and scour countermeasure systems are also included in this program. This funding also provides for the inspection, program management, and load rating efforts required to comply with the federally-mandated National Bridge Inspection Standards (NBIS). The City's bridges are currently inspected on a biennial basis with one structure requiring an underwater inspection every 60 months. The City currently has 27 structures under its jurisdiction, which includes 18 bridges and 9 culverts. The last inspection, dated October 2023, indicated the City has no structures classified as functionally obsolete, or fracture critical, with one structure classified as structurally deficient. The structurally deficient structure will require rehabilitation or replacement within the next five years and several other structures require routine maintenance and repair efforts. The annual Bridge Repair and Maintenance program funding has been increased to account for the changing bridge load rating requirements and to allow for the increased preventative maintenance and repair needs of bridges and culverts throughout the City.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Connected Community: Improve traffic flow throughout the City (East-West corridor, roundabouts, light synchronization).

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (30%) and Road Use Tax.

PROJECT ADDRESS/SERVICE AREA

Citywide bridges

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED:	FY 2019	TOTAL PROJECT COST
55 - Engineering / Street		2C - Public Works	Trail Planning			PROJECT NO:	5544000002 102-2768	$ 100,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Consultant Services	$ —	$ 20,000	$ 20,000	$ 20,000	$ 20,000	$ 20,000
$ —	$ 20,000	Engineering Services	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ 20,000	TOTAL	$ —	$ 20,000	$ 20,000	$ 20,000	$ 20,000	$ 20,000
		B. PROJECT FINANCING						
$ —	$ —	DRA Distribution	$ —	$ 20,000	$ 20,000	$ 20,000	$ 20,000	$ 20,000
$ —	$ 20,000	Sales Tax Fund (20%)	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ 20,000	TOTAL	$ —	$ 20,000	$ 20,000	$ 20,000	$ 20,000	$ 20,000

PROJECT DESCRIPTION/JUSTIFICATION

This project provides annual funding for trail planning to retain a consultant to prepare preliminary plans, engineering cost estimates, and conceptual designs for the Planning Services Department to successfully apply for competitive state and federal grants for multi-use bicycle/pedestrian trails and other recreational trails, such as mountain biking. The 2017 Comprehensive Plan called "Imagine Dubuque 2037: A Call to Action" includes recommendations for trails in the Land Use Chapter. This project also would coordinate with implementation of the Dubuque Metropolitan Area Transportation Study (DMATS) 2045 Long Range Transportation Plan's existing and future regional bicycle/pedestrian plans. The City's current bike/hike network has been created almost exclusively through federal and state grants for trails and related transportation enhancements such as trailheads with parking. To compete for these grants, the City must have sufficient planning documentation meeting the application requirements. There are multiple trails planned for future fiscal years and the increase of funding in FY 25 will help with grant writing for REAP, State Rec Trail and Federal Rec Trail grants. East Central Intergovernmental Association is currently working on a DMATS area bike and pedestrian plan. The FY 2025 funding allows the City to make city-specific recommendations that connect to the DMATS area plan.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Connected Community: Implement “Complete Streets” concept

FUNDING RESTRICTIONS

This project may only be funded with Sales Tax Fund (20%) or DRA Distribution.

PROJECT ADDRESS/SERVICE AREA

Citywide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2016	TOTAL PROJECT COST
55 - Engineering / Street	2C - Public Works	Bee Branch Creek Trail: 16th to 9th	PROJECT NO:	5544000003 102-2673	$ 1,336,103

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 41,962	$ 128,400	Engineering Services	$ 25,000	$ —	$ 75,000	$ —	$ —	$ —
$ 240,741	$ 150,000	Construction	$ 75,000	$ 250,000	$ 350,000	$ —	$ —	$ —
$ 282,703	$ 278,400	TOTAL	$ 100,000	$ 250,000	$ 425,000	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	State Grant	$ —	$ 250,000	$ —	$ —	$ —	$ —
$ —	$ 278,400	Sales Tax Fund (30%)	$ 100,000	$ —	$ —	$ —	$ —	$ —
$ 282,703	$ —	DRA Distribution	$ —	$ —	$ 225,000	$ —	$ —	$ —
$ —	$ —	Federal Grant	$ —	$ —	$ 200,000	$ —	$ —	$ —
$ 282,703	$ 278,400	TOTAL	$ 100,000	$ 250,000	$ 425,000	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project provides city funds to leverage Iowa Department of Natural Resources and/or Iowa Department of Transportation state and federal pass-through grants for trails and complete streets projects as the City implements capital projects identified as high priorities in the Connecting Downtown Destinations Study, Tri-State Trail Plan and City's Complete Streets Policy. The focus is on the two remaining phases of the Schmitt Island, Historic Millwork District (HMD) Trail connection to the Bee Branch Greenway. These segments will complete off-road, multi-use bike/hike trail that would circle the 16th Street Detention Basin plus link the lower greenway/basin trail to the HMD and Schmitt Island. Phase 2 focuses on creating the off-street trail segment between 12th Street and the existing north side basin trail and will reduce southbound Kerper Boulevard via a road diet. The FY 27 funds create a new trail connection beginning where Phase 1 ends at 12th Street and then heads south towards 11th Street to a point where a safe transition can be made at 11th Street. The trail would then extend past the Jule Operations & Training Center, head west across railroad tracks, near 9th Street, and connect to Elm Street adjacent to the Intermodal Transportation Center. Competitive grant applications will be sought for all phases, and all existing trail grants require a local match.

RELATIONSHIP TO OTHER PROJECTS

This capital project is related to the Bee Branch Pump & Gate Project, #5586500007

OUTCOME

Connected Community: Implement “Complete Streets” concept

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%), Greater Downtown TIF, and DRA Funding. REAP and TAP funds are possible outside funding sources.

PROJECT ADDRESS/SERVICE AREA

Bee Branch and Historic Millwork District areas

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2021	TOTAL PROJECT COST
55 - Engineering / Miscellaneous	2C - Public Works	South Port Redevelopment Concept Plan	PROJECT NO:	5521000036 360-2916	$ 228,886

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Consulting Services	$ —	$ —	$ —	$ —	$ —	$ —
$ 886	$ 8,000	Engineering Services	$ 20,000	$ 40,000	$ —	$ —	$ —	$ —
$ —	$ 160,000	Construction	$ —	$ —	$ —	$ —	$ —	$ —
$ 886	$ 168,000	TOTAL	$ 20,000	$ 40,000	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ 886	$ 168,000	Greater Downtown TIF	$ 20,000	$ 40,000	$ —	$ —	$ —	$ —
$ 886	$ 168,000	TOTAL	$ 20,000	$ 40,000	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

The South Port of Dubuque is a City-owned land area that is available for redevelopment, yet it remains blighted and underutilized. In the recent past, the City has developed a master plan for this area that includes several updates, yet no redevelopment has materialized. The ongoing United States Environmnetal Protection Agency Multipurpose Grant will clean up two contaminated sites that are prime for redevelopment; however, the grant funds will not be enough to fully complete the needed remediation. These CIP funds will be used to support the planning and design of additional contamination clean-up efforts in the South Port to maximize the redevelopment potential of the area. City staff are planning to apply for a $2 million USEPA clean-up grant in FY25 that will primarialy happen in FY26. This project directly supports the implementation of the Imagine Dubuque Plan. An additional benefit to cleaning-up the South Port will be improved accessibility to the south port levee trail.

RELATIONSHIP TO OTHER PROJECTS

EPA Multipurpose Grant

OUTCOME

Robust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth redundancy

FUNDING RESTRICTIONS

This project may only be funded by GDTIF

PROJECT ADDRESS/SERVICE AREA

South Port

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Miscellaneous	2C - Public Works	Port of Dubuque - Security Camera Expansion	FY 2008 PROJECT NO: 5575000014 102-1963	$ 20,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Equipment	$ —	$ —	$ 20,000	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 20,000	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	DRA Distribution	$ —	$ —	$ 20,000	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ 20,000	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This annual funding program will provide for the installation of additional security and surveillance cameras within the Port of Dubuque. The locations identified for surveillance coverage include the northerly end of the Riverwalk, Riverwalk shade structures, the Alliant Amphitheater, the Historic Shot Tower, the Bell Street corridor and along Ice Harbor Drive. There are several public parking lots in the Port area that do not have camera coverage, which include; Grand River Center north parking lot, National Mississippi River Museum and Aquarium parking lot, Mississippi Plaza parking lot, River's Edge Plaza parking lot, Brewery parking lot and the McGraw Hill - Special Events parking lot. As camera coverage is expanded in the Port of Dubuque, additional cameras will be added to the network so that each of the Emergency Call Box locations has security and surveillance coverage. This project will expand and enhance security and surveillance coverage within the Port of Dubuque which will compliment the Riverwalk security camera system which was installed in response to the vandalism along the Port of Dubuque's Riverwalk. The expanded security and surveillance coverage will curtail vandalism and will also assist law enforcement officials with crowd control monitoring during large public events.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Vibrant Community: Healthy and Safe: Have residents feeling safe in any neighborhood and throughout the community.

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%) and DRA Funding.

PROJECT ADDRESS/SERVICE AREA

Port of Dubuque

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED: FY 2020		TOTAL PROJECT COST
55 - Engineering / Miscellaneous		6C - General Government	Speed Shields			PROJECT NO:		$ 49,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Construction	$ —	$ —	$ —	$ —	$ 46,000	$ 46,000
$ —	$ —	Engineering Services	$ —	$ —	$ —	$ —	$ 3,000	$ 3,000
$ —	$ —	TOTAL	$ —	$ —	$ —	$ —	$ 49,000	$ 49,000
		B. PROJECT FINANCING						
$ —	$ —	Sales Tax Fund (30%)	$ —	$ —	$ —	$ —	$ 49,000	$ 49,000
$ —	$ —	TOTAL	$ —	$ —	$ —	$ —	$ 49,000	$ 49,000

PROJECT DESCRIPTION/JUSTIFICATION
This project will fund 10 portable speed shields a year to be used along various streets in the community. The speed shields are used to bring awareness to drivers on their speed and helps reduce speeds in areas known to have speeding issues. The speed shields are installed and managed by the Dubuque Police Department to assist in enforcement.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Livable Neighborhoods and Housing: Have safe, healthy, inclusive neighborhoods citywide.

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax (20%), and Sales Tax Fund (30%) and DRA Distribution

PROJECT ADDRESS/SERVICE AREA
Citywide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2021	TOTAL PROJECT COST
55 - Engineering / Misc	2C - Public Works	ABC Supply Building Deconstruction	PROJECT NO:	5521000036 360-2916	$ 457,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ 37,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Consultant Services	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Construction	$ 420,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 457,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	G.O. Debt (GDTIF)	$ 457,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 457,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for hazardous material remediation and structure deconstruction of a former City owned leased property along Highway 151 near the South Port. This funding would support the deconstruction of the former ABC Supply building whose lease expired in December 2018. Clearing this site of the existing outdated and obsolete structure will help to prepared it for redevelopment.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Robust Local Economy: Retain, expand and grow local businesses, attract new businesses to provide a more diverse tax base and job opportunities.

FUNDING RESTRICTIONS
This project may only be funded by Greater Downtown TIF, and DRA Distribution

PROJECT ADDRESS/SERVICE AREA
10 South Main Street

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Misc	2C - Public Works	Iowa Amphitheater on Schmitt Island	FY 2023 PROJECT NO: 3049900010	$ 8,784,961

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ 185,000	$ 142,000	$ —	$ —	$ —	$ —
$ —	$ —	Consultant Services	$ 1,100,000	$ 300,000	$ —	$ —	$ —	$ —
$ —	$ —	Construction	$ 2,000,000	$ 5,057,961	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 3,285,000	$ 5,499,961	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	State Grant	$ 3,000,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	G.O. Debt (GDTIF)	$ 285,000	$ 5,499,961	$ —	$ —	$ —	$ —
$ —	$ —		$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 3,285,000	$ 5,499,961	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides for a match to Destination Iowa grant that would construct the Iowa Amphitheater on Chaplain Schmitt Island in the location of the former dog kennels for the greyhounds. This project relates to the City Council Top Priority Goal of Chaplain Schmitt Island Master Plan Implementation.

RELATIONSHIP TO OTHER PROJECTS
This project is connected to the Schmitt Island Trail Network Expansion project (CIP # 5544000004).

OUTCOME
Diverse Arts, Culture, Parks and Recreation Experiences and Activities: Retain well-built, well-maintained, and upgraded parks and park amenities.

FUNDING RESTRICTIONS
This project may only be funded by State & Federal Grants, Greater Downtown TIF, and DRA Distribution

PROJECT ADDRESS/SERVICE AREA
1855 Greyhound Park Road

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Misc	2C - Public Works	Incremental Development and Small Business Storefront Establishment Coaching	FY 2023 PROJECT NO: 5559900002-305-64075	$ 150,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ 150,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 150,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Greater Downtown TIF	$ 150,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 150,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

Incremental Development grows the capacity of regular people to develop hard-working, loveable small buildings within their own neighborhoods. A healthy incremental development ecosystem is one where locals own, implement, and benefit from reinvestment happening within their community and in the places they live and work. Today's cities need systems to support incremental development which can be messy, slow, and confusing to navigate but this is how great neighborhoods are reborne. This project will build the capacity for locals inexperienced in small development to invest in their own neighborhoods by leveraging already existing local organizations with capactiy to help and who are willing to assist this new group of beginner entrepreneurs. For families to fully break the cycle of poverty, children must have hope — and their parents and guardians, who are their primary role models, must be a key source of that hope. Becoming first time real estate owners provides an exellect opportunity to begin building generational wealth and if tenant spaces are involved with the development projet it will provide supplemental income and a means to improve lives in long-term ways. This program will also work to connect emerging artists, makers, and entrepreneurs with an e-commerce or mobile retail presence with their first afffordable storefront location to help them grow their businesses in a lower risk manner. This small business incubator type approach will have a secondary impact by reactiving vacant storefronts, accelerating urban revitialization efforts, and making neighborhoods more walkable by offering more nearby retail services.

The hired consultant will work directly with people primarily living in the Washington, North End, and Point neighborhoods. Over a 12-month period the consultant will be tasked with training small developers, helping citizens establish a self-supporting ecosystem that strengthens their own neighborhoods, and helping local residents get the kind of development they want in their neighborhoods. This is not a formula for house flipping. In this model the consultant will work to coalesce locals of various backgrounds, disciplines, passions, and skills integral to the development process to begin to create the self-supporting ecosystem. They will teach and mentor local residents about developing real estate in their own neighborhoods via a process that involves finding a place in your neighborhood that you love and are willing to make a long-term commitment to, getting to know your neighbors, finding investors, learning legal & accouting requirements, finding a small project to start with, cleaning up your small project site to immediately improve the neighborhood, building your development & contracting team, planning your project, setting up a construction management system, finding your tenants, learning to manage your property, and growing the ecosystem by helping others through sharing what you learned. While this process is not complicated, it does require steady practice, a strong multidisciplinary team, and local knowledge. The coaching format is facilitated through regular group gatherings of those going the coaching process to build community along with offering one-on-one coaching and mentorship to help review project scopes, zoning code complexities, financing plans and proformas, business plans, designs, etc. For inexperienced small developers it can be easy to get stuck when unanticipated challenges arise. The key to this program is that it breaks down the basics to give new small developers confidence, knowledge, and support to translate their idea into viable projects and to follow those projects through to completion. The consultant team will be comprised of experienced urban developers with with expertise redeveloping complex, historic buildings, and neighborhood revitalization type projects.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED: FY 2023 PROJECT NO:	TOTAL PROJECT COST $ —
55 - Engineering / Misc	2C - Public Works	Incremental Development and Small Business Storefront Establishment Coaching		

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects

OUTCOME
Robust Local Economy: Create a resilient, sustainable and diverse regional Dubuque economy

FUNDING RESTRICTIONS
This project may only be funded by Greater Downtown TIF, and DRA Distribution

PROJECT ADDRESS/SERVICE AREA
Washington, North End, and Point Neighborhoods

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2010	TOTAL PROJECT COST
55 - Engineering / Traffic	2C - Public Works	Street Light Replacement and New Installation	PROJECT NO:	5523000003 300-1549, 360-1549	$ 455,317

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ 10,000	Engineering Services	$ 5,000	$ 5,000	$ 5,000	$ 5,000	$ 5,000	$ 5,000
$ 105,317	$ 155,000	Construction	$ —	$ 40,000	$ 40,000	$ 40,000	$ 40,000	$ 40,000
$ 105,317	$ 165,000	TOTAL	$ 5,000	$ 45,000	$ 45,000	$ 45,000	$ 45,000	$ 45,000
		B. PROJECT FINANCING						
$ —	$ 150,000	Greater Downtown TIF	$ 5,000	$ 5,000	$ 5,000	$ 5,000	$ 5,000	$ 5,000
$ 105,317	$ 15,000	Sales Tax Fund (30%)	$ —	$ 40,000	$ 40,000	$ 40,000	$ 40,000	$ 40,000
$ 105,317	$ 165,000	TOTAL	$ 5,000	$ 45,000	$ 45,000	$ 45,000	$ 45,000	$ 45,000

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for a replacement program of the existing 30-foot white streetlights and some traffic signals located in downtown Dubuque. Currently, there are approximately 60 white streetlights remaining. The project would replace all remaining white poles and install lighting controllers with meters. In certain cases, these would be replaced with historical streetlights. Many of the streetlights in the downtown area were installed in the early 1950's. These are the white 30-foot style found along Central, Main, Iowa, Locust and Bluff Streets. Many of these streetlights utilize a direct burial style feed and unique service panel which makes it very difficult and costly to maintain. The new downtown streetlights will be capable of having banners brackets added. This project would also fund LED replacement luminaries throughout the City. Currently when street light fixtures burn out, they are replaced with matching style, high pressure sodium streetlights. This program would promote the use of highly efficient, long life LED street lighting throughout the City of Dubuque which saves energy and operating expenses. Current locations of interest include the Port of Dubuque Riverwalk, Bridge Lighting locations and miscellaneous subdivision locations. This project also initiates a scheduled replacement of older streetlights throughout the City and will also include the installation of new streetlights when conditions warrant. Currently, the City owns approximately 2,500 streetlights. In many older subdivisions, the entire light fixture, base, pole, and conduits need replacing. Currently there are around 60 lights in 24 locations outside of the downtown lights that are in need of replacement. Average cost of reconstruction is around $1,500 to $2,000 each.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Livable Neighborhoods and Housing: Increase the visual appeal and beauty of the City with attractive gateways, corridors, streetscapes/landscaping neighborhoods, homes and businesses

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (30%), Greater Downtown TIF, CDBG, and Road Use Tax Fund.

PROJECT ADDRESS/SERVICE AREA

Varies throughout the City. Mostly in the downtown area

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2014	TOTAL PROJECT COST
55 - Engineering / Traffic	2C - Public Works	Signalization Program	PROJECT NO:	5524000029 300-1011	$ 340,287

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 63,623	$ 5,000	Engineering Services	$ 5,000	$ 5,000	$ 5,000	$ 5,000	$ 5,000	$ 5,000
$ 1,664	$ 20,000	Construction	$ 45,000	$ 45,000	$ 45,000	$ 45,000	$ 45,000	$ 105,000
$ 65,287	$ 25,000	TOTAL	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 110,000
		B. PROJECT FINANCING						
$ 65,287	$ 25,000	Sales Tax Fund (30%)	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 110,000
$ 65,287	$ 25,000	TOTAL	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 110,000

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for the improvement of existing traffic signals, replacement of signal controllers, removal of traffic signals where no longer needed, and/or the signalization of additional intersections as the need may arise. This project also covers engineering staff time related to additional signals and is combined with other programs such as theTraffic Signal Intersection Reconstruction and the Traffic Signal Interconnect to make a project viable. Each year appropriations are intended to fund the signalization of intersections through the City as the need may arise. New signals will be given consideration utilizing the warrants established in the Iowa Manual on Uniform Traffic Control Devices. Currently, each new signal installation can cost approximately $300,000 and there are multiple locations under consideration.

RELATIONSHIP TO OTHER PROJECTS

This project is related to the Traffic Signal Intersection Reconstruction (#55240000008) and Traffic Signal Mastarm Retrofit (#55240000004).

OUTCOME

Connected Community: Improve traffic flow throughout the City (East-West corridor, roundabouts, light synchronization)

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (30%) and Road Use Tax Fund.

PROJECT ADDRESS/SERVICE AREA

Citywide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2014	TOTAL PROJECT COST
55 - Engineering / Traffic	2C - Public Works	Traffic Signal Mastarm Retrofit	PROJECT NO:	5524000004 300-1133	$ 229,747

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 1,576	$ 5,000	Engineering Services	$ —	$ 5,000	$ 5,000	$ 5,000	$ 5,000	$ 5,000
$ 3,171	$ 20,000	Construction	$ —	$ 45,000	$ 45,000	$ 45,000	$ 45,000	$ 45,000
$ 4,747	$ 25,000	TOTAL	$ —	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000
		B. PROJECT FINANCING						
$ 4,747	$ 25,000	Sales Tax Fund (30%)	$ —	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000
$ 4,747	$ 25,000	TOTAL	$ —	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000

PROJECT DESCRIPTION/JUSTIFICATION

This program would provide for reconstruction of intersection mastarm retrofit for key intersections in the Central Business District. White and Central Avenue contain a mix of different styles of traffic signalization. Some locations have pedestal mounted signal heads, while other locations have mastarm mounted heads. The differing location of the traffic signals sometimes causes motorists to react to the 2nd signal ahead as opposed to their nearer intersection. This program would provide for installing mastarm mounted signals along Loras, White, Jackson, Elm and Central Corridors. Intersections included in this project are: 4th & Locust, 7th & Iowa, 9th & Bluff, 10th & Bluff,14th at Jackson, 14th and Elm, 16th & Elm. This would standardize the location of the signal heads along the major arterial routes. This project has been extended out to cover increased costs. High priority locations are signals along Loras Boulevard including Jackson, and Elm.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Connected Community: Improve traffic flow throughout the City (East-West corridor, roundabouts, light synchronization)

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (30%) and Road Use Tax Fund.

PROJECT ADDRESS/SERVICE AREA

Citywide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2012	TOTAL PROJECT COST
55 - Engineering / Traffic	2C - Public Works	Traffic Signal Interconnect Conduit Replacement	PROJECT NO:	5524000006 300-1266	$ 180,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ 5,000	Engineering Services	$ —	$ 5,000	$ 5,000	$ 5,000	$ 5,000	$ 5,000
$ —	$ 15,000	Construction	$ —	$ 35,000	$ 35,000	$ 35,000	$ 35,000	$ 35,000
$ —	$ 20,000	TOTAL	$ —	$ 40,000	$ 40,000	$ 40,000	$ 40,000	$ 40,000
		B. PROJECT FINANCING						
$ —	$ 20,000	Sales Tax Fund (30%)	$ —	$ 40,000	$ 40,000	$ 40,000	$ 40,000	$ 40,000
$ —	$ 20,000	TOTAL	$ —	$ 40,000	$ 40,000	$ 40,000	$ 40,000	$ 40,000

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for reconstruction of a portion of the underground wiring system for the traffic signal interconnect system. It will also tie in some miscellaneous intersections that were not part of the original interconnect. Although the focus of this program is to connect traffic signals, the conduit will be upsized to a multi-duct conduit system so that it can be utilized as part of the City's Fiber Optic Network that will enhance public safety, improve a wide range of city services and enable equitable and universal access to broadband. During construction of this conduit, the City will collaborate with other public entities and private carriers to leverage private sector investments in Dubuque to reduce right-of-way usage by utilizing a "dig once" policy to install a multipath fiber duct. This will reduce costs and improve services for multiple city agencies and create public assets which can in turn be licensed to private partners to recover costs and support future broadband expansion and innovation. Much of the underground galvanized steel conduit and wiring is in excess of 25 years old and is in need of replacement. Currently, annual repairs are needed to maintain the traffic signal coordination system operating in the downtown area. Much of the system is corroded to the extent that new wiring cannot be pulled through the old conduit, thereby requiring several spotted areas of conduit removal and replacement each year. The majority of the new conduit would be bored under the streets and sidewalks to minimize the need for street patches. When this interconnect fails, traffic lights go out of coordination and run free. Many times the power feed is also interrupted. This fiber conduit allows for the coordination of traffic signals and will also be used to leverage private/public partnerships for broadband expansion. High priority signals to interconnect include: Asbury at Carter and at Chaney and St. Ambrose; 14th at Elm and Jackson; Locust at Charter; and Bryant and Mt. Loretta.

RELATIONSHIP TO OTHER PROJECTS

This project is related to the Water System SCADA Buildout (#42810000001), Community Broadband Expansion Project (#6100200044), Traffic Signal Synchronization/STREETS Program (#5524000018), and Traffic Camera System (#5524000016).

OUTCOME

Connected Community: Improve traffic flow throughout the City (East-West corridor, roundabouts, light synchronization)

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (30%) and Road Use Tax Fund.

PROJECT ADDRESS/SERVICE AREA

Citywide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Traffic	2C - Public Works	Traffic Signal Controller Replacement	FY 2012 PROJECT NO: 5524000007 300-1274	$ 252,130

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 39,630	$ 22,500	Equipment	$ 25,000	$ 35,000	$ 40,000	$ 45,000	$ 45,000	$ 45,000
$ 39,630	$ 22,500	TOTAL	$ 25,000	$ 35,000	$ 40,000	$ 45,000	$ 45,000	$ 45,000
		B. PROJECT FINANCING						
$ 39,630	$ 22,500	Sales Tax Fund (30%)	$ 25,000	$ 35,000	$ 40,000	$ 45,000	$ 45,000	$ 45,000
$ 39,630	$ 22,500	TOTAL	$ 25,000	$ 35,000	$ 40,000	$ 45,000	$ 45,000	$ 45,000

PROJECT DESCRIPTION/JUSTIFICATION

This project initiates a scheduled replacement of the older traffic signal controllers throughout the City. This project would provide for the replacement of approximately 2-3 of the City's 115 traffic signal controllers per year. The new controllers are needed for signal coordination, traffic cameras, and compatibility with the preemption program for the traffic signals being proposed by the Fire and Police Departments. All new intersections are currently compatible. The cost of a single controller is approximately $14,000 plus $6,000 for a battery backup system and $6,000 for pre-emption. Recently, the cost of these cabinets has increased due to advanced technical equipment within the cabinet. This replacement schedule would also keep up with the replacement needs for the older controllers, purely from a maintenance perspective. High priority intersections in need of new controllers and cabinets include: Iowa at 5th, Iowa at 7th, 10th at Bluff, 5th and Bluff, Loras at Jackson, Loras at Elm, 16th at Elm, Locust at Charter and Carter and Chaney on Asbury Road.

RELATIONSHIP TO OTHER PROJECTS

This project is related to the Street Camera Installation (#5524000016).

OUTCOME

Connected Community: Improve traffic flow throughout the City (East-West corridor, roundabouts, light synchronization)

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (30%) and Road Use Tax Fund.

PROJECT ADDRESS/SERVICE AREA

Citywide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Traffic	2C - Public Works	Street Lighting and Traffic Signal Knockdown/Insurance	FY 2014	
			PROJECT NO: 5524000013 300-2252	$ 250,299

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 760	$ 20,000	Construction	$ 30,000	$ 30,000	$ 30,000	$ 30,000	$ 30,000	$ 30,000
$ 79,539	$ —	Equipment	$ —	$ —	$ —	$ —	$ —	$ —
$ 80,299	$ 20,000	TOTAL	$ 30,000	$ 30,000	$ 30,000	$ 30,000	$ 30,000	$ 30,000
		B. PROJECT FINANCING						
$ —	$ —	Insurance Reimbursements	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000
$ 80,299	$ 20,000	Sales Tax Fund (30%)	$ 20,000	$ 20,000	$ 20,000	$ 20,000	$ 20,000	$ 20,000
$ 80,299	$ 20,000	TOTAL	$ 30,000	$ 30,000	$ 30,000	$ 30,000	$ 30,000	$ 30,000

PROJECT DESCRIPTION/JUSTIFICATION

This capital improvement request will be used to purchase and track replacement traffic control and street lighting equipment and would be used as a depository to track insurance claims. The City of Dubuque replaces equipment that is damaged or destroyed due to accidents and weather-related activities. Many of the new traffic cabinets along the major corridors may contain $60,000 to $75,000 of equipment. In some instances, this equipment is purchased to replace equipment that was damaged due to an accident in which there is an insurance claim. Insurance reimbursements are put back into the project to fund expenditures which helps track the costs due to accidents and how much the City spends on hit-and-run or uninsured accidents. Major storm events due to lightning alone can expend the budget.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Connected Community: Improve traffic flow throughout the City (East-West corridor, roundabouts, light synchronization)

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (30%) and Road Use Tax Fund.

PROJECT ADDRESS/SERVICE AREA

Citywide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Traffic	2C - Public Works	Street Camera Installation	FY 2017 PROJECT NO: 5524000016 360-2421, 300-2421	$ 449,643

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ 28,000	Equipment	$ 70,000	$ 55,000	$ 55,000	$ 105,000	$ 105,000	$ 105,000
$ 4,643	$ 2,000	Engineering Services	$ 5,000	$ 5,000	$ 5,000	$ 5,000	$ 5,000	$ 5,000
$ 4,643	$ 30,000	TOTAL	$ 75,000	$ 60,000	$ 60,000	$ 110,000	$ 110,000	$ 110,000
		B. PROJECT FINANCING						
$ 4,643	$ —	Sales Tax Fund (30%)	$ —	$ 50,000	$ 50,000	$ 100,000	$ 100,000	$ 100,000
$ —	$ 30,000	Greater Downtown TIF	$ 75,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000
$ 4,643	$ 30,000	TOTAL	$ 75,000	$ 60,000	$ 60,000	$ 110,000	$ 110,000	$ 110,000
		C. IMPACT - OPERATIONS						
		Operating Cost (Savings)	$ 40,734	$ 51,684	$ 62,634	$ 73,584	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project funds the equipment, installation and software license for the placement of fixed cameras at $2,500 each, to be installed near roadways, alleys and signalized intersections throughout the City of Dubuque. Currently, the Traffic Operations Center has communication lines throughout the City along major and minor arterials, city streets and near signalized intersections. Engineering uses these cameras to remotely monitor and adjust traffic operations. Over the last few years, Engineering and Police have worked together using these cameras to aid the police in accident and crime investigations on a daily basis making them an integral part of public safety. These funds would also be available to add fiber optics communications lines to areas in need of cameras and to replace existing cameras as they age and as technology advances.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Healthy and Safe: Have a safe urban environment by providing high-quality emergency services

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (30%) and Road Use Tax Fund.

PROJECT ADDRESS/SERVICE AREA

Citywide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2015	TOTAL PROJECT COST
55 - Engineering / Traffic	2C - Public Works	LED Re-Lamp Schedule	PROJECT NO:	5524000010 300-1916	$ 50,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ 10,000	Equipment	$ —	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000
$ —	$ 10,000	TOTAL	$ —	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000
		B. PROJECT FINANCING						
$ —	$ 10,000	Sales Tax Fund (30%)	$ —	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000
$ —	$ 10,000	TOTAL	$ —	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000

PROJECT DESCRIPTION/JUSTIFICATION

In 2001-2002, the city traffic signals were converted from 150-watt incandescent bulbs to 10 watt LED lamps. This conversion also included a large rebate incentive from the local power company along with drastically reduced electrical consumption. These new LED fixtures have a lifespan of 5 - 7 years. This appropriation will provide for the re-lamping of approximately 1/10th of the City-owned traffic signal lamps in each year. Currently the City has 115 traffic signals that with an average of about 40 lamps per intersection. Each lamp runs approximately $70 each. New LED signal heads can be purchased with a 15-year warranty. This project will reduce maintenance problems (burnouts/failures) with traffic signals in future years. These existing LED's have lasted approximately twice their warrantied lifespan, and instead of burning out, they dim over time and become non-compliant with MUTCD guidelines. This capital improvement program will systematically replace these lamps by corridor starting with the oldest LED's.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Connected Community: Improve traffic flow throughout the City (East-West corridor, roundabouts, light synchronization)

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (30%) and Road Use Tax Fund.

PROJECT ADDRESS/SERVICE AREA

Citywide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2012	TOTAL PROJECT COST
55 - Engineering / Traffic	2C - Public Works	Traffic Signal Battery Backup	PROJECT NO:	5524000005 300-1229	$ 149,287

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 39,287	$ —	Equipment	$ —	$ 25,000	$ 25,000	$ 30,000	$ 30,000	$ 30,000
$ 39,287	$ —	TOTAL	$ —	$ 25,000	$ 25,000	$ 30,000	$ 30,000	$ 30,000
		B. PROJECT FINANCING						
$ 39,287	$ —	Sales Tax Fund (30%)	$ —	$ 25,000	$ 25,000	$ 30,000	$ 30,000	$ 30,000
$ 39,287	$ —	TOTAL	$ —	$ 25,000	$ 25,000	$ 30,000	$ 30,000	$ 30,000

PROJECT DESCRIPTION/JUSTIFICATION

This project provides needed traffic control at signalized intersections during times of power outages. This project will provide for the purchase and installation of battery backup systems by City traffic signal technicians in existing traffic signal controllers at various locations throughout the City. These battery backups will provide backup power to run each intersection on in full colors for up to eight hours during power outages. When power is restored, the controllers will automatically reset and go back into service. These battery backup units also serve as lighting controllers and can be placed midblock in the Central Business District to serve two intersections with one battery backup system. Each battery backup system costs between $8,500 to $11,000. This project will fund the addition of 2 to 3 BBS per year. In the City of Dubuque, there are 115 traffic controllers located at various intersections and crosswalks throughout the city. During times of power outages, crews are dispatched to the signalized intersections to place portable stop signs. Depending on when these power outages occur, the response time for crews to load stop signs and place them averages thirty minutes to one hour. The response time is even longer when outages occur at night and/or on a weekend. During this time, police officers are dispatched to direct traffic until stop signs can be placed. When major outages occur, many intersections at one time can be affected, which endangers public safety and severely interrupts both police and maintenance operations. This project allows the City of Dubuque to provide normal traffic control at intersections during power outages, with the least interruption to the driving public, police and maintenance operations.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Connected Community: Improve traffic flow throughout the City (East-West corridor, roundabouts, light synchronization)

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (30%) and Road Use Tax Fund.

PROJECT ADDRESS/SERVICE AREA

citywide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Traffic	2C - Public Works	Traffic Signal Intersection Reconstruction	FY 2007	
			PROJECT NO: 300-1615	
			5524000008	$ 428,940

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ 5,000	$ 5,000	$ 5,000	$ 5,000	$ 5,000	$ 5,000
$ 13,940	$ 25,000	Construction	$ 60,000	$ 65,000	$ 70,000	$ 75,000	$ 95,000	$ 95,000
$ 13,940	$ 25,000	TOTAL	$ 65,000	$ 70,000	$ 75,000	$ 80,000	$ 100,000	$ 100,000
		B. PROJECT FINANCING						
$ 13,940	$ 25,000	Sales Tax Fund (30%)	$ 65,000	$ 70,000	$ 75,000	$ 80,000	$ 100,000	$ 100,000
$ 13,940	$ 25,000	TOTAL	$ 65,000	$ 70,000	$ 75,000	$ 80,000	$ 100,000	$ 100,000

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for the reconstruction of one intersection in the downtown every two years or the removal if no longer needed. New findings have prompted the City to accelerate this program. Much of the underground galvanized steel conduit and wiring is in excess of 25 years old and is in need of replacement. Many times when repairs are needed, the conduit at the intersection is corroded to the extent that new wiring cannot be pulled through, therefore requiring several spotted areas of conduit to be removed and replaced each year. Anchor bolts and bases are often times corroded or rusted off, requiring new foundations and equipment during which time the signal remains down or in an "all red" flash status. New findings this year have demonstrated a potentially urgent situation. Mastarms that were installed in the early 1980's as part of a major signalization effort are now in need of replacement. Most of these poles are the white painted signal poles in the area of White, Main, Elm, Iowa and Bluff Streets. These poles and transformer bases are rusting from the inside out, and it was found that many of the transformer bases looked adequate from the outside but were nearly completely rusted through. Many additional intersections are in need of rebuilding. New mastarm equipment is fully galvanized with many of the attached parts composed of plastic, aluminum or stainless steel which virtually eliminates this type of corrosion problem. These newly rebuilt intersections will include standard ITS equipment. Future high priority intersections in the downtown are: Iowa at 7th, Bluff at 9th, Bluff at 10th, 14th Street signals west of White, Charter at Locust and various improvements in the 1-way to 2-way corridors.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Connected Community: Improve traffic flow throughout the City (East-West corridor, roundabouts, light synchronization)

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (30%) and Road Use Tax Fund.

PROJECT ADDRESS/SERVICE AREA

Citywide

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED:	FY 2017	TOTAL PROJECT COST
55 - Engineering / Traffic		2C - Public Works	Surge and Grounding Improvement at Signals			PROJECT NO:	5524000015 300-2420	$ 80,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Construction	$ —	$ 20,000	$ 20,000	$ 20,000	$ 20,000	$ 20,000
$ —	$ —	Equipment	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ —	$ 20,000	$ 20,000	$ 20,000	$ 20,000	$ 20,000
		B. PROJECT FINANCING						
$ —	$ —	Sales Tax Fund (30%)	$ —	$ 20,000	$ 20,000	$ 20,000	$ 20,000	$ 20,000
$ —	$ —	TOTAL	$ —	$ 20,000	$ 20,000	$ 20,000	$ 20,000	$ 20,000

PROJECT DESCRIPTION/JUSTIFICATION

This project would add additional surge protection to the 115 traffic signals and miscellaneous camera systems currently operated by the City of Dubuque. Newer ITS signalized intersections are becoming more complex with advanced communications networks, battery backup systems, preemption equipment, cameras and high-end detection equipment -- a recipe which makes these units more susceptible to lightning, surge and grounding issues. This project would fund the retrofitting of these signals and cameras systems with surge protection ranging from $500 to $2000 at each intersection (depending on the degree of equipment at each location). During the summer of 2011, twenty intersections were struck by lightning during two storm events that caused an estimated $100,000 in damages. All newly installed intersections and camera locations will be designed with this additional surge protection to prevent a similar occurrence. This program has proven successful with a lower rate of damaged equipment after installation of this surge equipment. This surge equipment does require frequent analysis to ensure it continues to protect as it ages and often times will need replacement after multiple storm events. Typically these existing units get replaced as they fail or as they age out with the equipment they are protecting.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Connected Community: Improve traffic flow throughout the City (East-West corridor, roundabouts, light synchronization)

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (30%) and Road Use Tax Fund.

PROJECT ADDRESS/SERVICE AREA

Citywide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2019	TOTAL PROJECT COST
55 - Engineering / Traffic	2C - Public Works	STREETS Traffic Control Project Phase 1	PROJECT NO:	5524000018 300-2763	$ 359,201

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 25,000	$ —	Consultant Services	$ —	$ —	$ —	$ —	$ —	$ —
$ 34,201	$ 50,000	Engineering Services	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000
$ 59,201	$ 50,000	TOTAL	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000
		B. PROJECT FINANCING						
$ 59,201	$ 50,000	Sales Tax Fund (30%)	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000
$ 59,201	$ 50,000	TOTAL	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000

PROJECT DESCRIPTION/JUSTIFICATION

This project will cover the City staff, engineering, and administrative costs associated with the STREETS (Smart Traffic Routing with Efficient and Effective Traffic Signals) project. This program will also be used to fund match funding required for grants associated with this project. Once STREETS is implemented and US 52 is rerouted, this program will study traffic patterns in the downtown to determine which streets may be converted into two-way streets and if any signalized intersections can be removed. FY 2022-23 costs cover consulting services to improve the efficiency of the STREETS system. FY24 was the starting point for Phase I after delays with the Department of Transportation. Starting in FY26, City staff is applying for a secondary grant for Phase II of the STREETS project, which covers more downtown signals.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Connected Community: Improve traffic flow throughout the City (East-West corridor, roundabouts, light synchronization).

FUNDING RESTRICTIONS

This project may only be funded by state grants, Sales Tax Fund (30%), Road Use Tax Fund, and DRA Distribution/Gaming.

PROJECT ADDRESS/SERVICE AREA

Citywide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2025	
55 - Engineering / Traffic	2C - Public Works	STREETS Traffic Control Project Phase 2	PROJECT NO:	5524000051-301-64075/64900	TOTAL PROJECT COST $ 2,486,760

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ 10,000	Consultant Services	$ 2,091,150	$ 232,350	$ —	$ —	$ —	$ —
$ —	$ 40,000	Construction	$ —	$ —	$ —	$ —	$ —	$ —
$ 13,260	$ —	Engineering Services	$ 50,000	$ 50,000	$ —	$ —	$ —	$ —
$ 13,260	$ 50,000	TOTAL	$ 2,141,150	$ 282,350	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ 13,260	$ 50,000	Sales Tax Fund (30%)	$ 282,350	$ 282,350	$ —	$ —	$ —	$ —
$ —	$ —	State ICAAP Grant	$ 1,100,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	DMATS STBG	$ 758,800	$ —	$ —	$ —	$ —	$ —
$ 13,260	$ 50,000	TOTAL	$ 2,141,150	$ 282,350	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project will cover the City staff, engineering, and administrative costs associated with the STREETS (Smart Traffic Routing with Efficient and Effective Traffic Signals) project Phase 2. This program will also be used to cover match funding required for grants associated with this project. The City of Dubuque, East Central Intergovernmental Association (ECIA), the Dubuque Metropolitan Area Transportation Study (DMATS) and the Iowa Department of Transportation (Iowa DOT) have partnered to develop the Smart Traffic Routing with Efficient & Effective Traffic Systems (STREETS) project. The goal of the STREETS project is to develop a smart, next generation traffic management and control system that will provide sound information to the stakeholders and serve as a framework for the deployment of similar systems in small urban areas with populations under 100,000. The City of Dubuque is applying for $1.1 million in Iowa Clean Air Attainment Program (ICAAP) funding to implement Phase II of the streets project after completion of the Phase I in April 2024. This project includes 77 additional signals mostly in the downtown area that were not covered by phase 1 of STREETS.

RELATIONSHIP TO OTHER PROJECTS

This project is related to the STREETS Traffic Control Project Phase 1 (#5524000018).

OUTCOME

Connected Community: Improve traffic flow throughout the City (East-West corridor, roundabouts, light synchronization).

FUNDING RESTRICTIONS

This project may only be funded by state grants, Sales Tax Fund (30%), Road Use Tax Fund, and DRA Distribution/Gaming.

PROJECT ADDRESS/SERVICE AREA

Citywide

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED:	FY 2015	TOTAL PROJECT COST
55 - Engineering / Traffic		2C - Public Works	Traffic Signal Network Communications Program			PROJECT NO:	5524000022 300-1631	$ 250,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ 5,000	Engineering Services	$ —	$ 5,000	$ 5,000	$ 5,000	$ 5,000	$ 5,000
$ —	$ 45,000	Construction	$ —	$ 45,000	$ 45,000	$ 45,000	$ 45,000	$ 80,000
$ —	$ 50,000	TOTAL	$ —	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 85,000
		B. PROJECT FINANCING						
$ —	$ 50,000	Sales Tax Fund (30%)	$ —	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 85,000
$ —	$ 50,000	TOTAL	$ —	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 85,000

PROJECT DESCRIPTION/JUSTIFICATION

This will be an annual project that provides for the necessary fiber optics communications cabling and equipment to be installed along key corridors. This will allow for the interconnection network of traffic signals via fiber optics back to the Traffic Operations Center at City Hall and the Traffic Shop located at the Municipal Service Center. Fiber to the signals allow for remote management of the signal and allows for the addition of cameras at the signal to feed back to the Traffic Operations Center and Dispatch. It also allows improved security via network monitoring and improves coordination of traffic signals (thus lowering carbon emissions) and will also be used to leverage private/public partnerships for broadband expansion. Although this fiber is installed for traffic operations, it is oversized to accommodate all city department needs in the future. All new traffic signal installations since 2007 have been installed to be fiber ready. Now there are communications standards in place, and the City will be installing fiber optics and communication equipment throughout the City starting with the major traffic corridors including US 20, NW Arterial, Central Ave, White Street, Loras Blvd, Locust Connector, and US 61/151. One of the primary goals of this project is to complete fiber optic communications loops around the City utilizing US 20, NW Arterial, Pennsylvania, Asbury Road and US 52 down to Central to Locust and back onto US 20. Fiber optics communications will also replace the existing Central Business District traffic 7 wire interconnect. This change-out to fiber will occur over the upcoming years. There are many older signals throughout the City that need to be updated prior to going on this new system. These signals will be added to the system as they are updated. Many of these will be in partnership with ImOn Communications as they extend fiber throughout the community over the next 3 years.

RELATIONSHIP TO OTHER PROJECTS

This project is related to the Water Department's SCADA Overhaul project (#4281000001).

OUTCOME

Connected Community: Improve traffic flow throughout the City (East-West corridor, roundabouts, light synchronization)

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (30%) and Road Use Tax Fund.

PROJECT ADDRESS/SERVICE AREA

Citywide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2015	TOTAL PROJECT COST
55 - Engineering / Traffic	2C - Public Works	ITS Traffic Control Equipment	PROJECT NO:	5524000014 300-2253	$ 142,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ 15,000	Equipment	$ 23,000	$ 23,000	$ 23,000	$ 23,000	$ 23,000	$ 23,000
$ —	$ 2,000	Engineering	$ 2,000	$ 2,000	$ 2,000	$ 2,000	$ 2,000	$ 2,000
$ —	$ —	Construction	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ 17,000	TOTAL	$ 25,000	$ 25,000	$ 25,000	$ 25,000	$ 25,000	$ 25,000
		B. PROJECT FINANCING						
$ —	$ 17,000	Sales Tax Fund (30%)	$ 25,000	$ 25,000	$ 25,000	$ 25,000	$ 25,000	$ 25,000
$ —	$ 17,000	TOTAL	$ 25,000	$ 25,000	$ 25,000	$ 25,000	$ 25,000	$ 25,000

PROJECT DESCRIPTION/JUSTIFICATION

This project provides funds for the maintenance and expansion of the Traffic Management Center's ITS Improvements, including remote management and monitoring of the City's traffic signals along with automated vehicle counters, cameras, classifiers, connected vehicles infrastructure, and roadside units broadcasting Spat data and variable message boards along key city corridors. In addition, funds will be used for ITS equipment located within the Traffic Management Center located at City Hall. This fund would also be used as match money in joint projects which are suggested by the Iowa Department of Transportation. Using state-of-the-art electronics, ITS technologies improve the efficiency of traffic control equipment, congestion, air improvement, travel improvements, citizen concerns, and green communities. Examples of these technologies include traffic counters, traffic monitoring equipment for speeds and occupancy, and variable message boards to inform the traveling public. The I-80 detour through Dubuque in the summer of 2008 used some of the City's existing ITS technologies to aid the flow of traffic through Dubuque. Future funds will support the installation of DSRC radios and updated equipment for connected vehicle equipment. FY 20 funds were used to install roadside units along the signalized intersections of US 20. These devices broadcast signal phasing and timing data to newer cars that have this technology built in. Dubuque is the first city in the state to install this technology.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Connected Community: Improve traffic flow throughout the City (East-West corridor, roundabouts, light synchronization).

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (30%) and Road Use Tax Fund.

PROJECT ADDRESS/SERVICE AREA

Citywide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Traffic	2C - Public Works	Traffic Signal Vehicle Detection Conversion	FY 2012	
			PROJECT NO: 5524000009 300-1816	$ 300,030

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 50,030	$ 20,000	Equipment	$ —	$ 50,000	$ 60,000	$ 60,000	$ 60,000	$ 60,000
	$ —	Engineering Services	$ —	$ —	$ —	$ —	$ —	$ —
	$ —	Construction	$ —	$ —	$ —	$ —	$ —	$ —
$ 50,030	$ 20,000	Construction	$ —	$ 50,000	$ 60,000	$ 60,000	$ 60,000	$ 60,000
		B. PROJECT FINANCING						
$ 50,030	$ 20,000	Sales Tax Fund (30%)	$ —	$ 50,000	$ 60,000	$ 60,000	$ 60,000	$ 60,000
$ 50,030	$ 20,000	TOTAL	$ —	$ 50,000	$ 60,000	$ 60,000	$ 60,000	$ 60,000

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for the conversion of two signalized intersections per year to a new vehicle detection system and stop bar video cameras. Traffic signals require vehicle detection to minimize delay. Some older installations did not have vehicle detection or have faulty loop detectors (loops cut into the roadway that measure inductance to detect if a car is waiting or not). Microwave detection is an easy, safe alternative that the City has been using at new installations. FY 21 and FY 22 locations targeted intersections along Asbury Road including Sam's South entrance, JFK, Carter, Chaney and St. Ambrose. Locations that currently are in need of maintenance and potential candidates include Locust at 151, Locust at Locust Connector, Hwy 151 at Jones, Locust at Charter, Elm at 16th, and University at Pennsylvania. The newest model of equipment allows this technology to be installed at more existing locations. This technology and equipment upgrade offers some of the best performance enhancements to a signal for the dollar spent.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Connected Community: Improve traffic flow throughout the City (East-West corridor, roundabouts, light synchronization).

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (30%) and Road Use Tax Fund.

PROJECT ADDRESS/SERVICE AREA

Citywide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Traffic	2C - Public Works	Grandview Street Light Replacement	FY 2016	
			PROJECT NO: 5523000002	
			250-1210 300-1210	$ 446,122

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 5,871	$ —	Engineering Services	$ 5,000	$ 5,000	$ 5,000	$ 5,000	$ 5,000	$ —
$ 190,251	$ —	Construction	$ 45,000	$ 45,000	$ 45,000	$ 45,000	$ 45,000	$ —
$ 196,122	$ —	TOTAL	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ —
		B. PROJECT FINANCING						
$ 196,122	$ —	Sales Tax Fund (30%)	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ —
$ 196,122	$ —	TOTAL	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This capital improvement project would fund the replacement of 60 concrete streetlights along Grandview Avenue with historic LED fixtures. The project boundaries include Grandview at Delhi to the North to Grandview at 151 to the South. The existing streetlights along Grandview Avenue are constructed from concrete poles which require yearly maintenance and replacement due to rebar rusting from within. The Engineering Department buys replacement poles, but the newer poles seem to be breaking down quicker than the older poles. This capital improvement request would fund the replacement of these 60 poles with a lower maintenance nostalgic-style light pole. New conduit and lighting cabinets would also be part of this project. The concrete poles removed would be used to replace weathered poles in the older section until they are fully replaced. The Grandview Avenue corridor is a great opportunity to connect fiber optic lines between major roadways. Included in this project is 12,000 feet of fiber optic cable and 20 security cameras at key locations along Grandview, which will be completed with previous fiscal year funding. This fiber line will tie US 61/151 into US 20 fiber optics and provide future feeds to neighborhoods along the way. This fiber will create a redundant route between US 20 and Hwy 151 and be used for private/public partnerships with broadband carriers during FY 23 . All the underground improvements have been installed north of US 20. FY 21 funds used to install the new light pole equipment on the section North of US 20. FY 22-24 funding along with a private/public construction project with ImOn during their fiber to the home construction allowed all of the underground infrastructure to be installed between US 151 and US 20 during the summer of 2023. FY 25 funds will be used to install new light poles between US 151 and US 20.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Livable Neighborhoods and Housing: Increase the visual appeal and beauty of the City with attractive gateways, corridors, streetscapes/landscaping neighborhoods, homes and businesses

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (30%) and Road Use Tax Fund.

PROJECT ADDRESS/SERVICE AREA

Grandview Avenue Corridor from US 20 to Southern

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2020	TOTAL PROJECT COST
55 - Engineering / Traffic	2C - Public Works	INET Fiber Replacement Build Out	PROJECT NO:	5575000002 300-2799, 101-2799	$ 167,500

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 42,500	$ 50,000	Construction	$ —	$ 45,000	$ —	$ —	$ —	$ —
$ —	$ 10,000	Equipment	$ —	$ 10,000	$ —	$ —	$ —	$ —
$ —	$ 5,000	Engineering Services	$ —	$ 5,000	$ —	$ —	$ —	$ —
$ 42,500	$ 65,000	TOTAL	$ —	$ 60,000	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ 42,500	$ 65,000	Sales Tax Fund (30%)	$ —	$ 60,000	$ —	$ —	$ —	$ —
$ 42,500	$ 65,000	TOTAL	$ —	$ 60,000	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

In 2005 the City entered into a franchise agreement with Mediacom. Part of that agreement was to install “dark fiber” to 77 city, county, non-profit, schools and medical sites. Although that agreement was converted to a State of Iowa franchise in 2008, I-Net fiber optic cabling is supported through 2020 by Mediacom, and the contract will be extended by Mediacom for two years. At the expiration of the extension, the City has the option to purchase the I-Net contract. The fiber is 15+ years old, is mostly aerial and is co-located with Mediacom residential/business fiber in termination cabinets. This makes it a less than reliable and difficult to maintain asset. Since 2016, the City of Dubuque undertook its Broadband Acceleration Initiative. The Initiative focuses on public/private collaborations and includes a comprehensive strategy to reduce the cost and time required for broadband expansions in Dubuque. Although many of the sites served originally by I-Net fiber have now been converted to city fiber, some still remain that will need connectivity for data, phones and other devices. It is recommended to leverage existing telecommunications public/private partnerships in addition to building out the City’s own fiber to ensure connectivity. The locations impacted for voice/data/device connectivity are: Leisure Services/Bunker Hill, EOC (public/private partnership with CS Tech), Fire Station 6 Rhomberg (+Solar Collector) (public/private partnership with ImOn), Fire Station 2 JFK (+Solar Collector), Fire Station 5 Grandview (+Solar Collector), WRRC. In addition, connectivity at the following sites will need connectivity to serve water meter collectors: Key West St. Joe School, Wartburg, Wahlert, Table Mound. There are still a number of the 77 sites that need fiber connectivity installed to them with this capital improvement program.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Connected Community: Increase availability and affordable bandwidth and redundancy through public-private partnerships

FUNDING RESTRICTIONS

This project may only be funded by DRA Distribution/Gaming, Road Use Tax and Sales Tax (20%) & (30%).

PROJECT ADDRESS/SERVICE AREA

Citywide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2020	TOTAL PROJECT COST
55 - Engineering / Traffic	2C - Public Works	Emergency Preemption Expansion and Upgrades	PROJECT NO:	300-1023 5524000001	$ 81,900

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 11,900	$ 10,000	Equipment	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 20,000	$ —
	$ —	Engineering Services	$ —	$ —	$ —	$ —	$ —	$ —
$ 11,900	$ 10,000	TOTAL	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 20,000	$ —
		B. PROJECT FINANCING						
$ 11,900	$ 10,000	Sales Tax Fund (30%)	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 20,000	$ —
$ 11,900	$ 10,000	TOTAL	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 20,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION

Emergency Preemption equipment was originally started in 2000, but this project request is for the installation of GPS-based equipment at new locations and the replacement of equipment at older intersections. This system can be used by fire, ambulance and police units responding to emergencies to provide for quicker response times by removing stopped traffic due to red signals at busy intersections. It will also improve safety for the community and emergency personnel. The optical system provides the capability of placing this on other vehicles, such as snow plows, allowing them to hold green lights to expedite the task of snow removal, but does not allow the snowplow driver to change the light from red to green. It also has the capability of supervision so that there is a record of units using the preemption system. The priority can be set into this system which would allow emergency vehicles to have priority over non-emergency vehicles using the system. The City of Dubuque is currently using Optical Preemption while new GPS technologies are now more popular and minimize roadway delays by only preempting the direction (straight or left) as needed. Current optical preemption disrupts the opposing lane because it always brings up both the left and the through for the direction of travel. New equipment is tied to the direction on the vehicle and will not disrupt the left turn if not needed. New replacement equipment for the older optical equipment can operate both optical or GPS-based communications.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Robust Local Economy: Have the infrastructure and amenities to support economic development and growth: industrial/business parks, streets and utilities, air service and housing, bandwidth redundancy.

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (30%) and Road Use Tax Fund.

PROJECT ADDRESS/SERVICE AREA

Citywide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2015	TOTAL PROJECT COST
55 - Engineering / Traffic	2C - Public Works	Fiber Optic Conduit - Miscellaneous	PROJECT NO:	300-2144 5524000011	$ 127,097

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 12,888	$ 2,500	Engineering Services	$ 2,500	$ 2,500	$ 2,500	$ 2,500	$ 5,000	$ 5,000
$ 2,209	$ 10,000	Construction	$ 10,000	$ 10,000	$ 10,000	$ 9,500	$ 45,000	$ 45,000
$ 15,097	$ 12,500	TOTAL	$ 12,500	$ 12,500	$ 12,500	$ 12,000	$ 50,000	$ 50,000
		B. PROJECT FINANCING						
$ 15,097	$ 12,500	Sales Tax Fund (30%)	$ 12,500	$ 12,500	$ 12,500	$ 12,000	$ 50,000	$ 50,000
$ 15,097	$ 12,500	TOTAL	$ 12,500	$ 12,500	$ 12,500	$ 12,000	$ 50,000	$ 50,000

PROJECT DESCRIPTION/JUSTIFICATION

This capital improvement project provides an annual program for installing conduit for fiber optic in miscellaneous projects throughout the community. Installation of fiber conduit into existing infrastructure typically ranges from $25 to $35 a linear foot when installed in a stand alone project. When combined with other projects, the cost can drop to around $10 to $20 a linear foot. This improvement item funds the installation of fiber conduit along other unscheduled city projects and in conjunction with other private utility projects where it is convenient and at a cost savings to the community. This conduit will be upsized to a multi-duct conduit system so that it can be utilized as part of the City's Fiber Optic Network project that will enhance public safety, improve a wide range of city services and enable equitable and universal access to broadband. During construction of this conduit, the City will collaborate with other public entities and private carriers to leverage private sector investments in Dubuque to reduce right-of-way usage by utilizing a "dig once" policy to install a multipath fiber duct that reduces costs and improves services for multiple city agencies and creates public assets which can in turn be licensed to private partners to recover costs and support future broadband expansion and innovation. This budgeted item would extend fiber optic conduit as part of the city-wide effort to create a network of city-owned fiber optic systems and will also aid linking adjacent projects together and can be shared with public/private partnerships. This fiber, once installed, is used by many city entities including the Information Services, Fire, and Police Departments.

RELATIONSHIP TO OTHER PROJECTS

This project is related to the Water SCADA Overhaul (#4281000001) and the Broadband Acceleration and Universal Access projects (#5524000019).

OUTCOME

Connected Community: Increase availability and affordable bandwidth and redundancy through public-private partnerships

FUNDING RESTRICTIONS

This project is restricted to Sales Tax Fund (30%) and Road Use Tax Fund.

PROJECT ADDRESS/SERVICE AREA

Citywide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Traffic	2C - Public Works	Fiber Infrastructure Management System	FY 2019	
			PROJECT NO: 5524000017	
			300-2620	$ 224,215

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Software	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Equipment	$ —	$ —	$ —	$ —	$ —	$ —
$ 29,215	$ 10,000	Engineering Services	$ 30,000	$ 40,000	$ 50,000	$ 65,000	$ —	$ —
$ 29,215	$ 10,000	TOTAL	$ 30,000	$ 40,000	$ 50,000	$ 65,000	$ —	$ —
		B. PROJECT FINANCING						
$ 29,215	$ 10,000	Sales Tax Fund (30%)	$ 30,000	$ 40,000	$ 50,000	$ 65,000	$ —	$ —
$ —	$ —	Road Use Tax Fund	$ —	$ —	$ —	$ —	$ —	$ —
$ 29,215	$ 10,000	TOTAL	$ 30,000	$ 40,000	$ 50,000	$ 65,000	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This program would fund the purchase and implementation of a fiber infrastructure management program. Currently fiber infrastructure is documented on spreadsheets and drawings located in various locations throughout the City. This program will consolidate all this information into one software program with the ability to include network information that documents failover redundancy paths and Virtual Local Area Networks within the City. This program would also be used to document and assist in the exchange of assets to grow broadband in the Dubuque area via public/private partnerships to help cover underserved neighborhoods. Documentation of this information is crucial for the maintenance and operation of a fiber communications network that will be used to serve all departments along with public/private partnerships. Fiber communications is becoming a critical driver of economic growth in the City of Dubuque. This request would also help cover employees' time with fiber data collection.

RELATIONSHIP TO OTHER PROJECTS

This project is related to Broadband Acceleration and Universal Access (#5524000019), Water SCADA Overhaul (#42810000001) and City Information and Network Security projects (#77699000006).

OUTCOME

Connected Community: Increase availability and affordable bandwidth and redundancy through public-private partnerships

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (30%) and Road Use Tax Fund.

PROJECT ADDRESS/SERVICE AREA

Citywide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2020	TOTAL PROJECT COST
55 - Engineering / Traffic	2C - Public Works	Broadband Acceleration and Universal Access	PROJECT NO:	5524000019 300-2857	$ 293,260

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ 10,000	Engineering	$ —	$ 5,000	$ 5,000	$ 5,000	$ 10,000	$ 10,000
$ 13,260	$ 40,000	Construction	$ —	$ 20,000	$ 45,000	$ 70,000	$ 70,000	$ 70,000
$ 13,260	$ 50,000	TOTAL	$ —	$ 25,000	$ 50,000	$ 75,000	$ 80,000	$ 80,000
		B. PROJECT FINANCING						
$ 13,260	$ 50,000	Sales Tax Fund (30%)	$ —	$ 25,000	$ 50,000	$ 75,000	$ 80,000	$ 80,000
$ 13,260	$ 50,000	TOTAL	$ —	$ 25,000	$ 50,000	$ 75,000	$ 80,000	$ 80,000

PROJECT DESCRIPTION/JUSTIFICATION

This program will fund the expansion of communication duct and fiber that will significantly enhance public safety, improve a wide-range of city services and enable equitable and universal access to broadband (high-speed internet). The City will collaborate with other public entities and private carriers and specifically target its funds to "last block" undertakings, ranging from connecting widely-dispersed city facilities and assets to specifically connecting low income or geographically stranded neighborhoods that the private sector cannot/will not connect.

This program will leverage significantly larger private sector investments in Dubuque (usually 5X to 7X city investment), provides City infrastructure that reduces costs/improves services for multiple City agencies and create public assets which can in turn be leased or licensed to private partners to recover costs and support future broadband expansion and innovation. Incorporated into this project are several traditional, stand-alone CIP's such as extending the City's fiber backbone from 27th and Elm up to Jackson and 32nd and over to Central and 32nd. This brings broadband and surveillance infrastructure to this area of the City. These types of projects have been folded into this request in order to be positioned to reduce costs through public/private partnerships.

RELATIONSHIP TO OTHER PROJECTS

This capital improvement project is related to the Water SCADA Overhaul (project #42810000001).

OUTCOME

Connected Community: Increase availability and affordable bandwidth and redundancy through public-private partnerships

FUNDING RESTRICTIONS

This project may only be funded with Sales Tax Fund (30%), Road Use Tax, and TIF funding in TIF districts.

PROJECT ADDRESS/SERVICE AREA

This project spans the City but includes many low/moderate income areas and will promote broadband access to these areas.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2009	TOTAL PROJECT COST
55 - Engineering / Facilities Management	6C - General Government	Federal Building Renovation	PROJECT NO:	5565000003 360-1841	$ 11,583,859

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 35,093	$ 350,000	Consultant Services	$ 100,000	$ 135,000	$ —	$ —	$ 350,000	$ —
$ 6,779	$ 65,000	Engineering Services	$ 98,700	$ 77,500	$ —	$ —	$ 55,000	$ —
$ 71,312	$ 1,373,725	Construction	$ 1,590,025	$ 2,985,725	$ —	$ —	$ 4,290,000	$ —
$ 113,184	$ 1,788,725	TOTAL	$ 1,788,725	$ 3,198,225	$ —	$ —	$ 4,695,000	$ —
		B. PROJECT FINANCING						
$ —	$ —	G.O. Debt (GDTIF)	$ 533,000	$ 383,000	$ —	$ —	$ 4,695,000	$ —
$ —	$ 1,788,725	Greater Downtown TIF	$ 1,255,725	$ 2,815,225	$ —	$ —	$ —	$ —
$ 113,184	$ —	Sales Tax Fund (20%)	$ —	$ —	$ —	$ —	$ —	$ —
$ 113,184	$ 1,788,725	TOTAL	$ 1,788,725	$ 3,198,225	$ —	$ —	$ 4,695,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION

In 2008, significant updates to the Historic Federal Building were completed to improve its overall condition and to ensure it remained as a historic structure anchoring downtown. Now, 14 years later, this historic building requires additional funding to ensure it remains in solid condition. Due to the COVID-19 pandemic, funding over the past two fiscal years has been reduced from this capital improvement project budget. The listed funding request attempts to replenish building components currently in deferred maintenance status and address emerging concerns. In FY24 funding is budgeted for major HVAC upgrades to replace existing equipment that is beyond its expected service life and subject to frequent or catastrophic breakdown. FY25 provides funding for the second phase of HVAC upgrades.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Healthy and Safe: Become an inclusive and equitable community in which all feel welcome, included, and leave no one behind

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%), Greater Downtown TIF, and DRA Funding.

PROJECT ADDRESS/SERVICE AREA

350 W. 6th Street

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2021	TOTAL PROJECT COST
55 - Engineering / Facilities Management	6C - General Government	City Hall Tuck Pointing and Foundation Wall Repairs	PROJECT NO:	5565000006 350-2027	$ 150,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ 5,000	Engineering Services	$ 5,000	$ —	$ —	$ —	$ —	$ —
$ —	$ 70,000	Construction	$ 70,000	$ —	$ —	$ —	$ —	$ —
$ —	$ 75,000	TOTAL	$ 75,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ 75,000	Sales Tax Fund (20%)	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Greater Downtown TIF	$ 75,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Sales Tax Fund (30%)	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ 75,000	TOTAL	$ 75,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

The west building facade is showing signs of deterioration due to accelerated cracking of bricks and loss of mortar in certain joints. Over the past decade high moisture content in the lower west facade bricks has been observed. Previous funding in this capital improvement project will diagnose the moisture and repeated brick cracking problem and begin reactive maintenance repairs. This would allow corrective actions to be taken on the cause of the repeating brick cracking and complete any unfinished maintenance. FY25 funding is being requested to address the deteriorating condition of the northern and western foundation walls.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Financially Responsible, High Performance City Organization: Maintain and enhance City infrastructure and facilities

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%) or DRA Distribution/Gaming.

PROJECT ADDRESS/SERVICE AREA

50 W 13th Street

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2022	TOTAL PROJECT COST
55 - Engineering / Facilities Management	6C - General Government	Multicultural Family Center Building Envelope Stabilization	PROJECT NO:	5565000005 350-1976	$ 52,500

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ 2,000	Consultant Services	$ 2,000	$ —	$ —	$ —	$ —	$ —
$ —	$ 2,500	Engineering Services	$ 2,500	$ —	$ —	$ —	$ —	$ —
$ —	$ 15,000	Construction	$ 28,500	$ —	$ —	$ —	$ —	$ —
$ —	$ 19,500	TOTAL	$ 33,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ 19,500	Sales Tax Fund (20%)	$ 33,000	$ —	$ —	$ —	$ —	$ —
$ —	$ 19,500	TOTAL	$ 33,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides funding to complete deferred maintenance work on the building envelope's exterior. Planned work includes brick tuck-pointing, weather stripping & caulking, roof maintenance, parapet repairs, and other building stabilization needs.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Financially Responsible, High Performance City Organization: Maintain and enhance City infrastructure and facilities

FUNDING RESTRICTIONS
Sales Tax 20%, 30% and Downtown TIF

PROJECT ADDRESS/SERVICE AREA
1157 Central Ave

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2021	TOTAL PROJECT COST
55 - Engineering / Facilities Management	6C - General Government	City Annex Roof Replacement Project	PROJECT NO:	5565000001 350-1036	$ 91,500

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ 10,000	Engineering Services	$ 4,500	$ —	$ —	$ —	$ —	$ —
$ —	$ 55,000	Construction	$ 22,000	$ —	$ —	$ —	$ —	$ —
$ —	$ 65,000	TOTAL	$ 26,500	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ 65,000	Sales Tax 20%	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Greater Downtown TIF	$ 26,500	$ —	$ —	$ —	$ —	$ —
$ —	$ 65,000	TOTAL	$ 26,500	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project replaces the back roof on City Hall Annex. The current condition of the roof is poor and is well past the intended service life. Replacement is needed to ensure the building remains water tight and protects the IT equipment housed within the building. Funding is requested in FY25 to complete replacing the last section of roof following the main roof replacement in FY24.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital improvement projects.

OUTCOME
Financially Responsible, High Performance City Organization: Maintain and enhance City infrastructure and facilities

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (20%) or DRA Distribution/Gaming.

PROJECT ADDRESS/SERVICE AREA
1300 Main Street, Dubuque

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Facilities Management	6C - General Government	Multicultural Family Center - Ruby Sutton Building HVAC Replacement	FY 2023 ACTIVITY NO: 5565000019-305-67500	$ 40,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Consultant Services	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Construction	$ 40,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 40,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Greater Downtown TIF	$ 40,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 40,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project replaces the exisiting HVAC units that are more than 20 years old, which provide conditioned air to the Ruby Sutton building portion of the Multicultural Family Center. The MFC operates year-round providing services to all parts of the community. These units are at an age where they are becoming unreliable. If a unit fails in the summer, hot internal building temperatures may result in disruptions to on-going programs or city staff working in the building.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Financially Responsible, High Performance City Organization: Maintain and enhance City infrastructure and facilities

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax 20%, Sales Tax 30% and Downtown TIF.

PROJECT ADDRESS/SERVICE AREA
1157 Central Avenue

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
55 - Engineering / Facilities Management	6C - General Government	Multicultural Family Center - Basement Rehabilitation	FY 2023 ACTIVITY NO: 5565000018-305-67500	$ 30,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Consultant Services	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Construction	$ 30,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 30,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Greater Downtown TIF	$ 30,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 30,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project will fund the demolition of the partition walls in the basement of the Ruby Sutton Multicultural Family Center building and provide funding to install modernized storage systems to create more functional storage space (which is needed to remove several safety concerns that exist in this cramped space).

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Financially Responsible, High Performance City Organization: Maintain and enhance City Infrastructure and facilities

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax 20%, Sales Tax 30% and Downtown TIF.

PROJECT ADDRESS/SERVICE AREA
1157 Central Avenue

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			FIRST YEAR SUBMITTED	FY 2011	TOTAL PROJECT COST
55 - Engineering / Facilities Management		6C - General Government	ADA Compliance and Facilities Management Consulting			PROJECT NO:	5529900010	$150,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ 50,000	Consulting	$ 50,000	$ 50,000	$ —	$ —	$ —	$ —
$ —	$ 50,000	TOTAL	$ 50,000	$ 50,000	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ 50,000	Greater Downtown TIF	$ 50,000	$ 50,000	$ —	$ —	$ —	$ —
$ —	$ 50,000	TOTAL	$ 50,000	$ 50,000	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This funding request is for consulting services related to ADA Compliance Phase II and further implementation of the City's ADA compliance application, called InVision Facilities Management. In Phase I, we were able to have the floor plans of 2 city buildings added to InVision Facilities Management, as well as buildings and pavilions located in parks. In the second phase, we will add additional building footprints and work with a consultant to fully implement the application and possibly tie it into GIS software, ArcGIS Indoors. The funding for this phase is spread out over three years. With a full-time facilities manager now employed, it is expected this project will progress significantly with funding and professional resources.

This project is listed in City Council's Goals & Priorities Management Agenda, under ADA Compliance Funding Phase II and InVision Facility Management Software Implementation. While there are currently no related project requests for this, implementation of this project will allow for future budgeting of required maintenance to city property where there are accessibility deficiencies.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Financially Responsible, High Performance City Organization: Provide City services responsive to the community

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%) or DRA Distribution/Gaming.

PROJECT ADDRESS/SERVICE AREA

City Hall (50 W 13th St) & MFC (1101 Central Ave)

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			FIRST YEAR SUBMITTED	FY 2023	TOTAL PROJECT COST
55 - Engineering / Facilities Management		6C - General Government	Old Engine House Building Envelope Stabilization			PROJECT NO:	5565000020-304-64075/64900/67500	$40,700
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ 3,200	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Consulting Services	$ 6,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Construction	$ 31,500	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 40,700	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Sales Tax Fund (20%)	$ 40,700	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 40,700	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project provides funding to tuckpoint the building where water is currently entering the building near the bottom 2 feet of the exterior walls. Funding will also be used to repair the main south fire truck doors that are leaking.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Livable Neighborhoods and Housing: Increase the visual appeal and beauty of the City with attractive gateways, corridors, streetscapes/landscaping neighborhoods, homes and businesses

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax 20%, Sales Tax 30% and Downtown TIF.

PROJECT ADDRESS/SERVICE AREA
18th Street & Central Avenue

DEPARTMENT: 55 - Engineering / Facilities Management		STATE PROGRAM: 6C - General Government	PROJECT TITLE: Downtown Bike Lockers			FIRST YEAR SUBMITTED: FY 2023 PROJECT NO: 5529900011-305-67270		TOTAL PROJECT COST $45,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Engineering Services	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Consultant Services	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —	Construction	$ 15,000	$ 15,000	$ 15,000	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 15,000	$ 15,000	$ 15,000	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Greater Downtown TIF	$ 15,000	$ 15,000	$ 15,000	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 15,000	$ 15,000	$ 15,000	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project funds the installation of 4-5 weatherproof bike lockers per year at the downtown building facilities assigned to the Facilities Management Team. In the past two years, more city employees are biking to work and are parking their bikes inside the building of their assigned work space. This is causing several problems for the Facilities Team. On bad weather days, bikes are bringing additional rain and snow into the buildings that can increase risk of slip-and-fall incidents. Bikes stored haphazardly in hallways can also interfere with emergency egress walkways. Some bikers can own bikes costing as much as $10,000 and thus are reluctant to store them in the open air at exterior bike racks. Weatherized bike lockers will provide riders with the needed protection and security to allow bikes not to be stored indoors.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Livable Neighborhoods and Housing: Increase the visual appeal and beauty of the City with attractive gateways, corridors, streetscapes/landscaping neighborhoods, homes and businesses

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax 20%, Sales Tax 30% and Downtown TIF.

PROJECT ADDRESS/SERVICE AREA

Downtown city buildings

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
60 - Economic Development	5C - Community & Economic Development	Greater Downtown Housing Creation Grant Program	FY 2016 PROJECT NO: 6052000004 360-2438	$ 2,000,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 620,000	$ 500,000	Grants/Loans	$ 500,000	$ 500,000	$ 500,000	$ 500,000	$ —	$ —
$ 620,000	$ 500,000	TOTAL	$ 500,000	$ 500,000	$ 500,000	$ 500,000	$ —	$ —
		B. PROJECT FINANCING						
$ 620,000	$ 500,000	Greater Downtown TIF	$ 500,000	$ 500,000	$ 500,000	$ 500,000	$ —	$ —
$ 620,000	$ 500,000	TOTAL	$ 500,000	$ 500,000	$ 500,000	$ 500,000	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This program provides grants and loans for rehabilitation and adaptive reuse of buildings in the Greater Downtown Urban Renewal District. Tax increment proceeds are used to capitalize the pool of funds for these grants. The program provides grants of $10,000 for each new housing unit created in the District. The program creates affordable, quality rental housing units for our workforce in areas well-served by public transit. All projects must commit to accepting all sources of income for otherwise eligible tenants. Providing housing incentives is a high priority of the City Council.

Potential projects identified at this time are: 1195 Central (14 units), 1700 Block of Central (34 units), 3000 Jackson (75 units), 799 Main (36 units), 801 Jackson (113 units). In addition, we typically receive requests for 5-6 smaller projects (10-20 units) annually.

RELATIONSHIP TO OTHER PROJECTS

This project is related to the Downtown Rehab Grant Program (project #6052000002). These grants are typically used on the same properties simultaneously.

OUTCOME

Livable Neighborhoods and Housing: Have strong vibrant 24/7 residential/central business core (Dubuque Main Street Service Area Downtown, Central Avenue Corridor and Dubuque Millwork District, North End including residential opportunities, retail, jobs, recreation and entertainment)

FUNDING RESTRICTIONS

This project may only be funded by Greater Downtown TIF funding.

PROJECT ADDRESS/SERVICE AREA

Greater Downtown Urban Renewal District

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
60 - Economic Development	5C - Community & Economic Development	Small Business Grant Administration	FY2025 PROJECT NO: 6052000032-305-64135	$ 60,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
	$ 215,000	Pay to Other Agency	$ 12,000	$ 12,000	$ 12,000	$ 12,000	$ 12,000	$ 12,000
$ —	$ 215,000	TOTAL	$ 12,000	$ 12,000	$ 12,000	$ 12,000	$ 12,000	$ 12,000
		B. PROJECT FINANCING						
	$ 215,000	Greater Downtown TIF	$ 12,000	$ 12,000	$ 12,000	$ 12,000	$ 12,000	$ 12,000
$ —	$ 215,000	TOTAL	$ 12,000	$ 12,000	$ 12,000	$ 12,000	$ 12,000	$ 12,000

PROJECT DESCRIPTION/JUSTIFICATION
The Small Business Grant program began in 2019, which is related to the LMI Small business Grants Program (project # 61002000051). The LMI Small Business Grants Program provides $5,000 grants to eligible business owners for eligible costs to support and expand their business. That program utilizes Community Development Block Grant funds. Due to CDBG restrictions, another funding source must be identified to pay for supporting work for the program such as administration costs and other ancillary expenses (i.e., event costs). The City currently has a contract with Fountain of Youth to administer the program.

RELATIONSHIP TO OTHER PROJECTS
This project is related to LMI Small Business Grants (capital project # 6100200051).

OUTCOME
Robust Local Economy: Create a resilient, sustainable and diverse regional Dubuque economy

FUNDING RESTRICTIONS
May not be funded with CDBG.

PROJECT ADDRESS/SERVICE AREA
Greater Downtown

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
60 - Economic Development	5C - Community & Economic Development	Workforce Development	FY 2016 PROJECT NO: 6052000001 360-1842	$ 1,857,500

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 371,500	$ 371,500	Pay to Other Agency	$ 371,500	$ 371,500	$ 371,500	$ 371,500	$ 371,500	$ 371,500
$ 371,500	$ 371,500	TOTAL	$ 371,500	$ 371,500	$ 371,500	$ 371,500	$ 371,500	$ 371,500
		B. PROJECT FINANCING						
$ 371,500	$ 371,500	Land Sales	$ 371,500	$ 371,500	$ 371,500	$ 371,500	$ 371,500	$ 371,500
$ 371,500	$ 371,500	TOTAL	$ 371,500	$ 371,500	$ 371,500	$ 371,500	$ 371,500	$ 371,500

PROJECT DESCRIPTION/JUSTIFICATION

The Greater Dubuque Development Corporation (GDDC) has embarked on the Greater Dubuque 2027 Campaign, which will conclude in 2027. FY25 is the 2nd year of the campaign. The main focus during the five-year campaign is the retention, recruitment and creation of workforce in the Greater Dubuque area. The creation of workforce includes connecting to the unemployed and underemployed population, disproportionately minority, and connecting those citizens with educational opportunities through Opportunity Dubuque in partnership with Northeast Iowa Community College. Upon completion of the participants' certificate of training, GDDC will work with community employers and provide livable wage employment. The five-year goals for the initiative include: population growth to 105,000 from 99,266; employment growth to 64,000 from 58,733; median household income increased to $76,000 from $63,031; residential and commercial construction of $1 billion; reduce the number of households below the Dubuque County Supplemental Poverty Measurement by 5 percent.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Robust Local Economy: Create a resilient, sustainable and diverse regional Dubuque economy

FUNDING RESTRICTIONS

This project may only be funded by Dubuque Industrial Center West land sales and TIF funding.

PROJECT ADDRESS/SERVICE AREA

Greater Dubuque Area

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
60 - Economic Development	5C - Community & Economic Development	Downtown Rehabilitation Grant Program - Includes Central Avenue, Historic Millwork District, and Washington Neighborhood	FY 2020 PROJECT NO: 6052000002 241-1942	$ 1,000,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 50,929	$ 200,000	Grants	$ 200,000	$ 200,000	$ 200,000	$ 200,000	$ 200,000	$ —
$ 50,929	$ 200,000	TOTAL	$ 200,000	$ 200,000	$ 200,000	$ 200,000	$ 200,000	$ —
		B. PROJECT FINANCING						
$ 50,929	$ 200,000	Greater Downtown TIF	$ 200,000	$ 200,000	$ 200,000	$ 200,000	$ 200,000	$ —
$ 50,929	$ 200,000	TOTAL	$ 200,000	$ 200,000	$ 200,000	$ 200,000	$ 200,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This program provides grants for rehabilitation and adaptive reuse of buildings in the Greater Downtown Urban Renewal District. Tax increment proceeds are used to capitalize the pool of funds for these grants. This grant program provides a 1:1 match for eligible expenses for improvements to façades, as well as accompanying costs for financial consulting and planning & design work for the project. This grant program receives the most inquiries and interest of all Economic Development's programs. The program promotes the redevelopment of the downtown, maintains its historic appeal, and complements grant/loan programs provided by our partners at Dubuque Main Street. Revitalization of the Central Avenue Corridor is a top priority of City Council, which is one area where this program can be used.

Potential projects identified at this time are: 1700 Block of Central (multiple buildings) and 3000 Jackson. In addition, we typically receive requests for 5-6 smaller projects annually.

RELATIONSHIP TO OTHER PROJECTS

This project is related to the Greater Downtown Housing Creation Grant (project #6052000004). These grants are typically used on the same properties simultaneously.

OUTCOME

Livable Neighborhoods and Housing: Increase the visual appeal and beauty of the city with attractive gateways, corridors, streetscapes/landscaping neighborhoods, homes and businesses

FUNDING RESTRICTIONS

This project may only be funded by Greater Downtown TIF funding.

PROJECT ADDRESS/SERVICE AREA

Greater Downtown Urban Renewal District

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
60 - Economic Development	5C - Community & Economic Development	Green Space HMD	2023	$ 300,000
			PROJECT NO: 6052000028	

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ —	Construction	$ 300,000	$ —	$ —	$ —	$ —	$ —
	$ 100,000	Design	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ 100,000	TOTAL	$ 300,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ 100,000	Greater Downtown TIF	$ 300,000	$ —	$ —	$ —	$ —	$ —
$ —	$ 100,000	TOTAL	$ 300,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

The Historic Millwork District Master Plan calls for green space in the area north of the Intermodal Parking Ramp and west of the Intermodal Center. These funds would support an initial step of removing the temporary parking lot and seeding the area. Further planning is needed to identify the exact use and design of this area (to be determined during an updating of the Master Plan through public engagement).

RELATIONSHIP TO OTHER PROJECTS

This project complements the increasing mixed-use of the Millwork District as called for in its Master Plan. It also serves the residents and patrons of the adjacent rehabilitated historic buildings. The buildings are rehabilitated using grants from project # 6052000004, Greater Downtown Housing Creation Grant Program and project # 6052000002, Downtown Rehabilitation Grant Program - Includes Central Avenue, Historic Millwork District, and Washington Neighborhood.

OUTCOME

Livable Neighborhoods and Housing: Have strong vibrant 24/7 residential/central business core (Dubuque Main Street Service Area Downtown, Central Avenue Corridor and Dubuque Millwork District, North End including residential opportunities, retail, jobs, recreation and entertainment)

FUNDING RESTRICTIONS

None

PROJECT ADDRESS/SERVICE AREA

Greater Downtown Urban Renewal Area

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
60 - Economic Development	5C - Community & Economic Development	Central Avenue Housing Forgivable Loan	2023 ACTIVITY NO: 6052000009 360-2950	$ 750,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ —	$ 150,000	Loans	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ —
$ —	$ 150,000	TOTAL	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ —
		B. PROJECT FINANCING						
$ —	$ 150,000	Greater Downtown TIF	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ —
$ —	$ 150,000	TOTAL	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ 150,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION

The current Housing Creation Grant of $10,000/unit supports the creation of downtown rental, residential inventory. Eligibility for that program is determined by whether the building is creating housing where none has existed before (such as the adaptive reuse of a warehouse) or where units have been vacant for at least 3 years. As the City Council has prioritized the revitalization of the Central Avenue Corridor, and the Comprehensive Plan calls for encouraging multi-family development near jobs/walkable, mixed-use areas, this program aims to accelerate the creation of affordable downtown housing options by creating a more flexible program for projects that propose the rehabilitation of more than one building and a minimum of 4 units. The program is currently proposed for use along the Central Avenue Corridor between 11th Street and 22nd Street. For this program, a unit could be considered eligible, even if recently occupied, if the project involves a substantial rehabilitation of the unit and buildings. The program provides a loan, forgivable at the 10-year mark, if the developer has maintained the terms of the agreement. Projects cannot discriminate based on the tenant's source of income.

RELATIONSHIP TO OTHER PROJECTS

This is similar to the Greater Downtown Housing Creation Grant Program (Project # 6052000004). It can be combined with theDowntown Rehabilitation Grant Program - Includes Central Avenue, Historic Millwork District, and Washington Neighborhood (Project # 6052000002).

OUTCOME

Livable Neighborhoods and Housing: Expand quality affordable housing options for all, including workforce housing

FUNDING RESTRICTIONS

Greater Downtown Urban Renewal District

PROJECT ADDRESS/SERVICE AREA

Central Avenue Corridor between 11th Street and 22nd Street.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
60 - Economic Development	5C - Community & Economic Development	Low Income Small Business Grant	FY23 ACTIVITY NO: 6100200051 260-2636	$ 250,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 2,000	$ 50,000	Grants	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ —
$ 2,000	$ 50,000	TOTAL	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ —
		B. PROJECT FINANCING						
$ 2,000	$ 50,000	CDBG	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ —
$ 2,000	$ 50,000	TOTAL	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION

Funds are used to support operations for small businesses owned by low- to- moderate-income individuals. Grants in the amount of $5,000 are awarded to eligible businesses for eligible expenses, including but not limited to: business storefront/office space rent, permanent signage, marketing, supplies, and training/technical assistance. Small businesses are able to stabilize operations while undertaking personal and professional development sessions, with the outcome being both short-term and long-term success of the business.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Robust Local Economy: Embrace diverse populations to support a diverse multi-cultural workforce with equitable job opportunities

FUNDING RESTRICTIONS

This project may only be funded by Community Development & Block Grants (CDBG).

PROJECT ADDRESS/SERVICE AREA

Community-Wide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2016	TOTAL PROJECT COST
53 - Transportation Services	8C - Business Type	Bus Stop Improvements	PROJECT NO:	5385000003 260-2235, 600-2235	$ 75,830

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
	$ 11,262	Construction	$ 11,487	$ 11,717	$ 11,951	$ —	$ —	$ —
	$ 22,737	Equipment	$ 3,000	$ 3,000	$ 24,129	$ —	$ —	$ —
	$ 3,314	Engineering Services	$ 3,446	$ 3,515	$ 3,585	$ —	$ —	$ —
$ —	$ 37,313	TOTAL	$ 17,933	$ 18,232	$ 39,665	$ —	$ —	$ —
		B. PROJECT FINANCING						
	$ 19,124	Transit Fund	$ 17,933	$ 18,232	$ 39,665	$ —	$ —	$ —
	$ 18,189	PTIG State Funding (80%)	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ 37,313	TOTAL	$ 17,933	$ 18,232	$ 39,665	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project requests funds to add bus shetlers at various bus stops throughout the City, as well as improve existing bus shelters at various bus stops. This project would upgrade and replace bus shelters with solar-powered lighting, as well as ensure complaince with Federal Transit Authority ADA bus stop requirements. In addition, this project will enhance rider experience by providing safe boarding and deboarding of Jule passengers, and this project will aslo improve the appearance of Jule bus stops.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Healthy and Safe: Become an inclusive and equitable community in which all feel welcome, included, and leave no one behind

FUNDING RESTRICTIONS
This project is restricted to Sales Tax Fund (20%), and DRA funding. Purchase of the vertical infrastructure items/equipment are eligible for the Public Transit Infrastructure grant program, however, there is no guarantee that funds will be received.

PROJECT ADDRESS/SERVICE AREA
City Wide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2018	TOTAL PROJECT COST
53 - Transportation Services	8C - Business Type	Vehicle Replacement	PROJECT NO:	5385000002, 5385000004	
			102-1224	600-1224, 600-1222	$ 4,013,947

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 50,780	$ 602,751	Vehicle - MiniBus - Light Duty	$ 510,000	$ 520,200	$ —	$ 364,400	$ 367,608	$ 374,960
		Vehicle - Fixed-Route - Heavy	$ 439,000	$ 897,396	$ 915,343	$ —	$ —	$ —
$ 50,780	$ 602,751	TOTAL	$ 949,000	$ 1,417,596	$ 915,343	$ 364,400	$ 367,608	$ 374,960
		B. PROJECT FINANCING						
$ 50,780	$ 602,751	Transit Fund	$ 949,000	$ 1,417,596	$ 915,343	$ 364,400	$ 367,608	$ 374,960
$ 50,780	$ 602,751	TOTAL	$ 949,000	$ 1,417,596	$ 915,343	$ 364,400	$ 367,608	$ 374,960

PROJECT DESCRIPTION/JUSTIFICATION

This CIP requests funds to replace City busses. Vehicle reliability is essential in securing choice riders, and the City's bus fleet is noteably aged. Bus replacements are based on vehicle assessment scores, as well as year of eligibility for state and federal funding. Eligibility does not guarantee funding, only that vehicles are beyond an age or mileage where funding could be requested. As grant funding is unlikely because of the age of the City's fleet when compared to other Iowa cities, it is important to budget for the cost of replacement. This CIP requests funds in FY25 for the purchase of three new light duty ADA accessible low floor mini buses, as well as one medium duty ADA accessible low floor fixed-route bus. Funds are requested in subsequent years for additional bus replacements as the fleet surpasses the FTA useful life guidelines. Maintenance costs have increased as old buses are requiring major component replacements. It is important for the City to have a funding plan for vehicle replacement that does not assume large grants will be received. Minibuses transport individuals with disabilities who are unable to utilize the fixed-route service for ADA compliance, The Jule fixed-route service must provide equally reliable service. Replacing these vehicles at the end of their useful life is essential to avoid delays in service. As the Jule continues to improve and provide additional services, the quality and efficiency of its vehicles will continue to be a priority. Vehicles beyond their useful life increase maintenance costs and the likelihood of breakdowns causing interruption of service. As vehicles age, their fuel efficiency is also reduced. As new vehicle technologies develop, newer buses offer increased fuel efficiency or utilize alternative fuels.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Connected Community: Enhance public transportation service responsive to our community needs.

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%), and DRA funding. The project may be eligible for state and federal grant funds.

PROJECT ADDRESS/SERVICE AREA

No address

DEPARTMENT:		STATE PROGRAM:	PROJECT TITLE:			YEAR FIRST SUBMITTED: 2024		TOTAL PROJECT COST
46 - Transportation Services Parking Division		5C - Community and Economic Development	Port of Dubuque Parking Lot Resurfacing			PROJECT NO: 4683000007		$ 225,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
	$ 35,000	Engineering Services	$ 25,000	$ —	$ —	$ —	$ —	$ —
		Consultant Services	$ —	$ —	$ —	$ —	$ —	$ —
	$ 325,000	Construction	$ 200,000	$ —	$ —	$ —	$ —	$ —
	$ 360,000	TOTAL	$ 225,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
	$ 360,000	Greater Downtown TIF	$ 225,000	$ —	$ —	$ —	$ —	$ —
	$ 360,000	TOTAL	$ 225,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
The Port of Dubuque Parking lot adjacent to the McGraw-Hill Building has reached it's end of service life and is need of resurfacing. Due to overall project cost, this project is broken up into two phases. Phase I will address the worst sections of the lot, and Phase II will be the remaining sections of the lot.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Financially Responsible, High Performance City Organization: Maintain and enhance City infrastructure and facilities

FUNDING RESTRICTIONS
None

PROJECT ADDRESS/SERVICE AREA
5th Street

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
46 - Transportation Services Parking Division	5C - Community and Economic Development	Smart Parking System Implementation	FY 2021	$ 2,737,000
			PROJECT NO: 4683000005 360-2936	

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 653	$ 1,000,000	Construction	$ 1,815,000	$ 600,000	$ —	$ —	$ —	$ —
$ 243,795	$ 200,000	Consultant Services	$ 100,000	$ 155,000	$ —	$ —	$ —	$ —
$ 30,081	$ 17,500	Engineering Services	$ 42,000	$ 25,000	$ —	$ —	$ —	$ —
$ 274,529	$ 1,217,500	TOTAL	$ 1,957,000	$ 780,000	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
		Greater Downtown TIF	$ —	$ —	$ —	$ —	$ —	$ —
$ 274,529	$ 1,217,500	G.O. Debt (GDTIF)	$ 1,957,000	$ 780,000	$ —	$ —	$ —	$ —
$ 274,529	$ 1,217,500	TOTAL	$ 1,957,000	$ 780,000	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project funds the replacement of the City's obsolete parking gate equipment at city parking garages and lots, curbside parking meters, and installation of a parking lot occupancy count system at lots without gate equipment. As part of this project, head end parking management software, cyber secure payment software, expanded broadband connections, available parking space electronic message boards, and a customer-friendly parking app will be deployed. The new smart parking system will provide parking customers with on-demand space availability and thus maximize traveler convenience, reduce travel time, maximize parking revenues, and help to reduce congestion in the downtown area. Expenditures in FY25 include $1.4 million for PARCS ramp gate equipment for 6 ramps, $450,000 for PARCS equipment at the POD Ramp/M-H parking lot + one other large lot, $600,000 for on-street complete parking meter replacement with kiosks, $600,000 for new parking ramp and parking lot wayfinding and entrance signs, $145,000 for mobile LPR enforcement vehicles, engineering dept. services $42,000 and on-call consultant services of $50,000 + $25,000 for on-street consulting services. Expenditures in FY26 include $600,000 for on-street complete parking meter replacement with kiosks, $80,000 for mobile app space counting integration, engineering dept. services $25,000 and on-call consultant services of $50,000 + $25,000 for on-street consulting services.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Financially Responsible, High Performance City Organization: Maintain and enhance City infrastructure and facilities

FUNDING RESTRICTIONS

This project is restricted to the Parking Construction Fund.

PROJECT ADDRESS/SERVICE AREA

Various Parking Ramps

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2010	TOTAL PROJECT COST
46 - Transportation Services Parking Division	5C - Community and Economic Development	Municipal Parking Lot Maintenance	PROJECT NO:	4683000001 730-1380	$ 225,500

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
	$ 45,000	Construction	$ 47,000	$ 49,000	$ 51,000	$ 53,000	$ —	$ —
		Consulting Services	$ —	$ —	$ —	$ —	$ —	$ —
	$ 6,000	Engineering Services	$ 6,000	$ 6,500	$ 6,500	$ 6,500	$ —	$ —
	$ 51,000	TOTAL	$ 53,000	$ 55,500	$ 57,500	$ 59,500	$ —	$ —
		B. PROJECT FINANCING						
	$ 51,000	Greater Downtown TIF	$ 53,000	$ 55,500	$ 57,500	$ 59,500	$ —	$ —
	$ 51,000	TOTAL	$ 53,000	$ 55,500	$ 57,500	$ 59,500	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for maintaining the surface of 14 off-street municipal parking lots. This project also includes signage, landscaping, and screening improvements to surface lots. Lots include: Lot 2 (9th and Bluff), Lot 3 (5th and Bluff), Lot 5 (City Hall Lot), Lot 6 (Library Lot), Lot 7 (3rd and Main), Lot 10 (5th and Main), Lot 12 (4th and Central), Crescent Community Health Center Parking Lot, Lot 4 (12th and Bluff), Port of Dubuque Surface Lot, Federal Building Parking Lot, Elm Street Parking Lot, Ice Harbor Drive Parking Lot, and Lot 9 (3rd and Locust). The funding for maintenance of municipal parking lots provides for pavement crack sealing, repairs, line striping, and seal coating surfaces.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital improvement projects

OUTCOME

Financially Responsible, High Performance City Organization: Maintain and enhance City infrastructure and facilities

FUNDING RESTRICTIONS

This project is restricted to Parking Fees and Greater Downtown TIF funding.

PROJECT ADDRESS/SERVICE AREA

All at-grade, city-owned parking lots.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2013	TOTAL PROJECT COST
46 - Transportation Services Parking Division	8C - Business Type	Port of Dubuque Ramp - Major Maintenance	PROJECT NO:	4683000008 730-2162	$ 449,015

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
	$ 84,590	Construction	$ 86,282	$ 88,007	$ 89,768	$ 91,563	$ 93,395	$ 95,263
	$ 84,590	TOTAL	$ 86,282	$ 88,007	$ 89,768	$ 91,563	$ 93,395	$ 95,263
		B. PROJECT FINANCING						
	$ 84,590	Private Participant	$ 86,282	$ 88,007	$ 89,768	$ 91,563	$ 93,395	$ 95,263
	$ 84,590	TOTAL	$ 86,282	$ 88,007	$ 89,768	$ 91,563	$ 93,395	$ 95,263

PROJECT DESCRIPTION/JUSTIFICATION

This project covers major repairs and maintenance issues for the Port of Dubuque Parking Ramp. The Diamond Jo contributes an annual amount as determined by their development agreement with the City and adjusted annually by Consumer Price Index. Prioritized projects will be identified in the CIP budget, and major ramp maintenance projects will be budgeted on an as-needed basis. Although there is no impact on the operating budget, operating revenue is manufactured by an ongoing maintenance program. Maintenance and repairs extend the life of the ramps and reduce costs by repairing degraded areas prior to damage becoming serious. Major repair maintenance programs are funded on an annual basis. All expenses related to the ramp are reimbursed to the City by the Diamond Jo. The capital improvement project balance accumulates to fund future parking maintenance projects.

Available funding in FY24 was used to conduct a major concrete slab crack-sealing investigation and the associated repairs. Due to the ramp being permanently classified as an open structure, an investigation of the sprinkler system will be conducted to see if some sections can be taken off line in order to save on long-term system maintenance and replacement costs. Additionally, repairs will be made to the mechanical, electrical, and plumbing systems.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Financially Responsible, High Performance City Organization: Maintain and enhance City infrastructure and facilities

FUNDING RESTRICTIONS

This project is restricted to Private Participant funding.

PROJECT ADDRESS/SERVICE AREA

351 Bell Street

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
46 - Transportation Services Parking Division	5C - Community and Economic Development	Parking Ramp Major Maintenance Repairs	2021 PROJECT NO: 4683000002 360-1385	$ 10,602,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 5,279	$ 20,000	Engineering Services	$ 70,000	$ 31,000	$ 34,000	$ 16,000	$ 21,000	$ —
	$ 80,000	Consultant Services	$ 650,000	$ 120,000	$ 131,000	$ 92,000	$ 103,000	$ —
	$ 900,000	Construction	$ 5,333,000	$ 1,089,000	$ 1,152,000	$ 852,000	$ 908,000	$ —
$ 5,279	$ 1,000,000	TOTAL	$ 6,053,000	$ 1,240,000	$ 1,317,000	$ 960,000	$ 1,032,000	$ —
		B. PROJECT FINANCING						
	$ 270,777	G.O. Debt (GDTIF)	$ 6,053,000	$ 1,240,000	$ —	$ —	$ —	$ —
$ 5,279	$ 729,223	Greater Downtown TIF	$ —	$ —	$ 1,317,000	$ 960,000	$ 1,032,000	$ —
$ 5,279	$ 1,000,000	TOTAL	$ 6,053,000	$ 1,240,000	$ 1,317,000	$ 960,000	$ 1,032,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION
The project funds major renovation work needed at the Iowa, Locust, 5th Street, Five Flags, 10th and Central, and Intermodal ramps. Funding will address structural repair items and needed mechanical, electrical & plumbing repairs.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Financially Responsible, High Performance City Organization: Maintain and enhance City infrastructure and facilities

FUNDING RESTRICTIONS
This project is restricted to the Parking Construction Fund and/or Greater Downtown TIF

PROJECT ADDRESS/SERVICE AREA
701 Iowa St.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
61 - Housing & Community Development	5C - Community & Economic Development	Assistance for Homeownership	FY 2017 PROJECT NO: 6100200005 101-1595, 360-1595	$5,143,523

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 8,428	$ 10,915	Property Maintenance	$ 10,605	$ 10,561	$ 10,440	$ 10,000	$ 10,000	$ —
	$ 500,000	Construction	$ 750,000	$ 500,000	$ 500,000	$ 583,099	$ 400,000	$ —
$ 282,546	$ 345,000	Property Acquisition	$ 595,000	$ 391,000	$ 467,000	$ 500,000	$ 280,818	$ —
	$ 25,000	Grants	$ 25,000	$ 25,000	$ 25,000	$ 25,000	$ 25,000	$ —
$ 35,000		Loans	$ —	$ —	$ —	$ —	$ —	$ —
$ 325,974	$ 880,915	TOTAL	$ 1,380,605	$ 926,561	$ 1,002,440	$ 1,118,099	$ 715,818	$ —
		B. PROJECT FINANCING						
$ 325,733	$ 696,915	Housing TIF	$ 1,196,605	$ 741,561	$ 817,440	$ 933,099	$ 610,818	$ —
$ 241	$ 4,000	Loan Repayments	$ 4,000	$ 5,000	$ 5,000	$ 5,000	$ 5,000	$ —
	$ 180,000	Sales Proceeds	$ 180,000	$ 180,000	$ 180,000	$ 180,000	$ 100,000	$ —
$ 325,974	$ 880,915	TOTAL	$ 1,380,605	$ 926,561	$ 1,002,440	$ 1,118,099	$ 715,818	$ —

PROJECT DESCRIPTION/JUSTIFICATION

The Comprehensive Housing Activities for Neighborhood Growth and Enrichment or CHANGE Initiative is a holistic approach to sustainability that addresses ecological, environmental integrity, economic prosperity, and social/cultural vibrancy. CHANGE is a campaign of neighborhood revitalization and an extension of sustainability to specifically address marginal properties, affordable housing, and homeownership. Under the umbrella of CHANGE, this initiative provides funding towards the City's strategy of revitalization for the downtown neighborhoods and centers on increasing homeownership. The City administers a number of programs of federal and state-provided financial assistance for low-moderate income households (earning less than 80% of area median income) to achieve this. This Program also provides for acquisition activities where the City may purchase abandoned, derelict buildings and houses; or it may purchase housing subject to mortgage foreclosure actions in order to secure City funds previously loaned as part of rehabilitation activities or other housing to accomplish the goals. Certain improvements will be made to the properties in order to make them marketable for resale. In this manner, neighborhood conditions are improved, dwellings are resold to responsible owners and City dollars are returned to the revolving fund. The program offers loans up to $25,000 for down payments and closing costs and approximately $30,000 to subsidize rehabilitation.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2017	TOTAL PROJECT COST
61 - Housing & Community Development	5C - Community & Economic Development	Assistance for Homeownership	PROJECT NO:	6100200005 101-1595, 360-1595	$5,143,523

PROJECT DESCRIPTION/JUSTIFICATION (Continued)
This program is offered to households below 80% of median income as an incentive to purchase and improve properties citywide. Consideration will be given to increasing the amounts for purchase of rental properties converted to owner-occupied. Beginning in 2008, selective purchases have been made. Certain properties are targeted to be voluntarily acquired, for reason of poor maintenance and the inability or refusal of the owner to make improvements. These are then resold to qualifying owner-occupied households committed to the restoration of the home. This program helps support the Four Mounds HEART program partnership. This is a ten-year TIF which requires 38.1% of the income generated to be used for Low and Moderate Income residents anywhere in the City of Dubuque. The percentage to Low and Moderate Income residents can be higher than the required 38.1%. This Housing TIF revenue can be used for City initiatives other than Homeownership Grants in Targeted Neighborhoods & Purchase/Rehab/Resale and can be used outside the Greater Downtown TIF Urban Renewal area.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other projects.

OUTCOME
Livable Neighborhoods and Housing: Have the availability and connectivity of affordable housing throughout the city, not in concentrated areas of poverty and low-income housing

FUNDING RESTRICTIONS
This project may only be funded by Housing TIF and General Fund loan repayments.

PROJECT ADDRESS/SERVICE AREA
Citywide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
61 - Housing & Community Development	5C - Community & Economic Development	Washington Neighborhood Homebuyer Program	FY 2005	
			PROJECT NO: 6100100001	$ 2,161,415
			268-1021	

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 231,110	$ 229,974	Loans	$ 229,974	$ 229,974	$ 229,974	$ 229,974	$ 229,974	$ —
	$ 40,000	Loans (Repayments)	$ 30,000	$ 30,000	$ 30,000	$ 30,000	$ 30,000	$ —
$ 19,961	$ 53,000	Loans (GDTIF match)	$ 57,500	$ 57,500	$ 57,500	$ 57,500	$ 57,500	$ —
$ 251,071	$ 322,974	TOTAL	$ 317,474	$ 317,474	$ 317,474	$ 317,474	$ 317,474	$ —
		B. PROJECT FINANCING						
$ 231,110	$ 229,974	IFA Trust	$ 229,974	$ 229,974	$ 229,974	$ 229,974	$ 229,974	$ —
	$ 40,000	IFA Trust Loan Repayments	$ 30,000	$ 30,000	$ 30,000	$ 30,000	$ 30,000	$ —
$ 19,961	$ 53,000	Greater Downtown TIF	$ 57,500	$ 57,500	$ 57,500	$ 57,500	$ 57,500	$ —
$ 251,071	$ 322,974	TOTAL	$ 317,474	$ 317,474	$ 317,474	$ 317,474	$ 317,474	$ —

PROJECT DESCRIPTION/JUSTIFICATION

The Comprehensive Housing Activities for Neighborhood Growth and Enrichment, or CHANGE, is an initiative with a holistic approach to sustainability that addresses ecological, environmental integrity, economic prosperity, and social/cultural vibrancy. CHANGE is a campaign of neighborhood revitalization and an extension of sustainability to specifically address marginal properties, affordable housing, and homeownership. Under CHANGE, the Washington Neighborhood Homebuyer Program supports and encourages homeownership in the Washington Neighborhood. The program operates under the oversight of the Housing Trust Fund Committee and is capitalized by annual grants received from the Iowa Finance Authority (IFA). IFA requires a match for the program and the City provides IFA Trust Match from the Greater Downtown TIF (GDTIF). The primary purpose is to complement homebuyer programs provided through the CDBG program by providing loans to low-to-mod income homeowners and buyers in the Washington Neighborhood. Homebuyer loans are offered on a sliding scale. Households earning less than 30% of median income (MI) are eligible for $25,000; less than 50% MI are eligible for $20,000; less than 80% MI are eligible for $15,000. All loans are 0% interest and have a monthly payment of $60 per month until paid in full or it is no longer their principal place of residence. Homeowners are eligible for up to $25,000 for the rehabilitation of their property. The new boundaries are 11th Street to 32nd Street; Elm Street to Central Avenue.

RELATIONSHIP TO OTHER PROJECTS

This project is related to Assistance for Homeownership (CIP #6100200005)

OUTCOME

Livable Neighborhoods and Housing: Have strong vibrant 24/7 residential/central business core (Dubuque Main Street Service Area Downtown, Central Avenue Corridor and Dubuque Millwork District, North End including residential opportunities, retail, jobs, recreation and entertainment)

FUNDING RESTRICTIONS

This project may only be funded by Iowa Finance Authority Trust Fund, Greater Downtown TIF, Housing TIF, or General Funds

PROJECT ADDRESS/SERVICE AREA

11th Street - 32nd Street; Elm to Central

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
61 - Housing & Community Development	5C - Community & Economic Development	Homeowner Rehabilitation Program	FY1978 PROJECT NO: 6119900002 270-1065, 260-1065	$ 725,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
	$ 95,000	Loans (CDBG-Homeowner)	$ 125,000	$ 125,000	$ 125,000	$ 125,000	$ 125,000	$ —
	$ 30,000	Loans (RRP Repayments)	$ 20,000	$ 20,000	$ 20,000	$ 20,000	$ 20,000	$ —
$ —	$ 125,000	TOTAL	$ 145,000	$ 145,000	$ 145,000	$ 145,000	$ 145,000	$ —
		B. PROJECT FINANCING						
	$ 30,000	RRP Repayments	$ 20,000	$ 20,000	$ 20,000	$ 20,000	$ 20,000	$ —
	$ 95,000	CDBG	$ 125,000	$ 125,000	$ 125,000	$ 125,000	$ 125,000	$ —
$ —	$ 125,000	TOTAL	$ 145,000	$ 145,000	$ 145,000	$ 145,000	$ 145,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION

The Comprehensive Housing Activities for Neighborhood Growth and Enrichment, or CHANGE Initiative is a holistic approach to sustainability that addresses ecological, environmental integrity, economic prosperity, and social/cultural vibrancy. CHANGE is a campaign of neighborhood revitalization and an extension of sustainability to specifically address marginal properties, affordable housing and homeownership. Under the umbrella of CHANGE, the Homeowner Rehabilitation Program provides Community Development Block Grant (CDBG) funding for loans to owner-occupied single family or duplex properties for comprehensive rehabilitation of their homes, including the Homeowner Rehabilitation Loan Program, Home Repair Program and the Accessibility Program. The Homeowner Rehabilitation Loan Program provides loans up to $25,000, at 0% interest. For households below 30% median income loans will be deferred until sale of property; households below 50% median income loans will be $40/mo. repayment and households below 80% median income $60/mo. repayment. Loans may be made for greater amounts if approved on a case-by-case basis by the Community Development Advisory Commission. This program has been in operation since 1978. The total portfolio of all housing lending programs is now 460 loans with a current balance of $5million.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Livable Neighborhoods and Housing: Have the availability and connectivity of affordable housing throughout the city, not in concentrated areas of poverty and low-income housing

FUNDING RESTRICTIONS

This project may only be funded by Community Development Block Grant, Housing TIF, or General Funds.

PROJECT ADDRESS/SERVICE AREA

City-wide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
61 - Housing & Community Development	5C - Community & Economic Development	First-Time Home Buyer Program	FY 1999 PROJECT NO: 6129900004 260-1234	$ 250,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 5,000	$ 50,000	Loans	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ —
$ 5,000	$ 50,000	TOTAL	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ —
		B. PROJECT FINANCING						
$ 5,000	$ 50,000	CDBG	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ —
$ 5,000	$ 50,000	TOTAL	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ 50,000	$ —

PROJECT DESCRIPTION/JUSTIFICATION

The Comprehensive Housing Activities for Neighborhood Growth and Enrichment, or CHANGE Initiative is a holistic approach to sustainability that addresses ecological, environmental integrity, economic prosperity, and social/cultural vibrancy. CHANGE is a campaign of neighborhood revitalization and an extension of sustainability to specifically address marginal properties, affordable housing and homeownership. Under the umbrella of CHANGE, this City-wide project provides loans to income-qualifying homebuyers for down payment and/or closing costs. Assistance is offered as up to $25,000 or half of the down payment required, whichever is less, interest-free loans. Buyers make principal-only payments, deferred payments loans for five years for below 30% median income; $40 per month for below 50% median income for three years, then increase to $60 for the remaining five years; or $60 per month for 51-80% median income.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Livable Neighborhoods and Housing: Have the availability and connectivity of affordable housing throughout the city, not in concentrated areas of poverty and low-income housing

FUNDING RESTRICTIONS

This program may only be funded with Community Development Block Grant, Housing TIF or General Funds.

PROJECT ADDRESS/SERVICE AREA

City Wide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
61 - Housing and Community Development	5C - Community & Economic Development	Historic Preservation Revolving Loan Fund	FY 2002 PROJECT NO: 6100100012 265-1247	$ 21,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 2,210	$ 7,000	Loans	$ 7,000	$ 7,000	$ 7,000	$ —	$ —	$ —
$ 2,210	$ 7,000	TOTAL	$ 7,000	$ 7,000	$ 7,000	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ 2,210	$ 7,000	UDAG Loan Repayments	$ 7,000	$ 7,000	$ 7,000	$ —	$ —	$ —
$ 2,210	$ 7,000	TOTAL	$ 7,000	$ 7,000	$ 7,000	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This program was created as revolving loan fund available on a competitive basis to property owners in the Jackson Park, Cathedral, W 11th Street, Old Main and Langworthy Historic Preservation and Conservation Districts. Low interest loans are made to support exterior rehabilitation projects that result in saving, restoring or reconstructing original building elements using original materials that reflect the architectural character or significance of the building. This program provides a valuable financial resource to property owners in the city's historic district and acts as an incentive to maintain and improve the community's architectural heritage.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Livable Neighborhoods and Housing: Increase the visual appeal and beauty of the city with attractive gateways, corridors, neighborhoods, homes and businesses.

FUNDING RESTRICTIONS

This project may only be funded by UDAG Loan Repayments

PROJECT ADDRESS/SERVICE AREA

Jackson Park, Cathedral, W 11th Street, Old Main and Langworthy Historic Preservation and Conservation Districts.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2017	TOTAL PROJECT COST
61 - Housing & Community Development	6C - General Government	Downtown ADA Assistance	PROJECT NO:	6100100006 360-2424	$ 150,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
	$ 30,000	Construction	$ 30,000	$ 30,000	$ 30,000	$ 30,000	$ 30,000	$ 30,000
$ —	$ 30,000	TOTAL	$ 30,000	$ 30,000	$ 30,000	$ 30,000	$ 30,000	$ 30,000
		B. PROJECT FINANCING						
	$ 30,000	Greater Downtown TIF	$ 30,000	$ 30,000	$ 30,000	$ 30,000	$ 30,000	$ 30,000
$ —	$ 30,000	TOTAL	$ 30,000	$ 30,000	$ 30,000	$ 30,000	$ 30,000	$ 30,000

PROJECT DESCRIPTION/JUSTIFICATION
This program funds the City of Dubuque Downtown Urban Renewal District ADA Assistance Program. The program supports residents and businesses to ensure facilities in the Downtown Urban Renewal Area are fully accessible and inclusive to all persons regardless of abilities. This includes parking lots, retail and wholesale stores, restaurants, cafes, taverns, gas stations, public buildings, lodging, schools, parks, and entertainment venues. The program is designed to assist businesses with the cost of becoming ADA compliant. Qualified applicants can receive up to 50% of the cost of the project from the City of Dubuque, at a maximum amount of $5,000 per property.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects.

OUTCOME
Healthy and Safe: Become an inclusive and equitable community in which all feel welcome, included, and leave no one behind

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (20%), DRA Distribution/Gaming, or TIF.

PROJECT ADDRESS/SERVICE AREA
Downtown Urban Renewal Area

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	2018	TOTAL PROJECT COST
61 - Housing & Community Development	5C - Community & Economic Development	Lead and Healthy Homes Grant	PROJECT NO:	6100100016 188-6115	$1,148,500

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 218,235	$ 900,000	Lead Loans	$ 948,500	$ —	$ —	$ —	$ —	$ —
	$ 175,000	Healthy Homes Loans	$ 200,000	$ —	$ —	$ —	$ —	$ —
$ 218,235	$ 1,075,000	TOTAL	$ 1,148,500	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ 218,235	$ 1,075,000	Federal Grant	$ 1,048,500	$ —	$ —	$ —	$ —	$ —
		CDBG	$ 100,000	$ —	$ —	$ —	$ —	$ —
$ 218,235	$ 1,075,000	TOTAL	$ 1,148,500	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

The Lead and Healthy Homes Program seeks to help eliminate lead hazards and create healthier and safer homes.. The Lead and Healthy Homes Grant was awarded to the City in 2021. This grant allows for the removal of lead hazardes in 106 units within the City of Dubuque. Eligibility is reserved for specific target homes, which are homes that were built prior to 1978, have children under 6 living or visiting, and have been identified as having lead hazards. Match funding for 20 units completed will come from CDBG Funding.

RELATIONSHIP TO OTHER PROJECTS

This project is related to the Healhty Homes Production Grant (CIP 6100100015) and the Older Adult Home Modification Program (CIP 6100100052).

OUTCOME

Livable Neighborhoods and Housing: Have safe, healthy, inclusive and affordable neighborhoods citywide

FUNDING RESTRICTIONS

This project may only be funded by Federal Grants provided by HUD.

PROGRAM ADDRESS/SERVICE AREA

City-wide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	2021	TOTAL PROJECT COST
61 - Housing & Community Development	5C - Community & Economic Development	Healthy Homes Production Grant	PROJECT NO:	6100100015 188-6116	$ 970,400

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 151,730	$ 300,000	Construction Grants	$ 555,000	$ 415,400	$ —	$ —	$ —	$ —
$ 151,730	$ 300,000	TOTAL	$ 555,000	$ 415,400	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ 151,730	$ 300,000	Federal Grant	$ 555,000	$ 415,400	$ —	$ —	$ —	$ —
$ 151,730	$ 300,000	TOTAL	$ 555,000	$ 415,400	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This Program takes a comprehensive approach to addressing multiple diseases and injuries for those who are low to moderate income and at high risk in the home by focusing on housing-related hazards in a coordinated fashion using the Eight Healthy Homes Principles: 1. Keep it dry, 2. Keep it clean, 3. Keep it Safe, 4. Keep it well-ventilated, 5. Keep it pest-free, 6. Keep it contaminant-free, 7. Keep your home maintained, 8. Thermally controlled. The high risk population contains but is not limited to children, older adults and families with persons with disabilities. Creating healthier housing promotes the healthy growth and development of children and has the potential to save billions in health care costs. All units served must be the residence of families with income at or below 80% of the AMI. All addresses within the City of Dubuque are eligible. This program seeks to Complete construction on 126 units.

RELATIONSHIP TO OTHER PROJECTS

This project is related to the Lead and Health Homes project (CIP #6100100016). If healthy homes funding is exhausted in the Lead and Healthy Homes grant, this grant may be utilized in partnership with that grant to provide both the removal of lead hazards and healthy homes principles to the same unit.

OUTCOME

Livable Neighborhoods and Housing: Have safe, healthy, inclusive and affordable neighborhoods citywide

FUNDING RESTRICTIONS

This project may only be funded by Federal Grants provided by HUD.

PROGRAM ADDRESS/SERVICE AREA

City-wide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
61 - Housing & Community Development	5C - Community & Economic Development	Older Adult Home Modification Program	2021 168 PROJECT NO: 6100100052	$ 278,690

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 66,872	$ 200,000	Construction Grant	$ 278,690	$ —	$ —	$ —	$ —	$ —
$ 66,872	$ 200,000	TOTAL	$ 278,690	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ 66,872	$ 200,000	Federal Grant	$ 278,690	$ —	$ —	$ —	$ —	$ —
$ 66,872	$ 200,000	TOTAL	$ 278,690	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

The overall purpose of the Older Adult Home Modification Program is to make safety and functional home modifications and limited repairs to meet the needs of low to moderate income elderly homeowners, age 62 and above. The goal is to enable the elderly person to remain in their homes through low-cost, low barrier, high impact home modifications to reduce the older adults' risk of falling, improve general safety, increase accessibility, and to improve their functional abilities in their home. This will allow older adults to remain in their homes to "age in place", rather than move to nursing homes or other assisted care facilities. All units served must be the primary residence of the homeowner, who must be at least 62 years of age with an income that is equal to or less than 80% of the AMI. This project seeks to complete construction on 184 units.

RELATIONSHIP TO OTHER PROJECTS

This project is related to the Lead and Healthy Home Program (CIP #6100100016) and the Healthy Homes Production Grant (CIP #6100100015). All units participating in this grant are eligible to apply for either the Lead and Healthy Homes grant or the Healthy Homes Production grant.

OUTCOME

Livable Neighborhoods and Housing: Have safe, healthy, inclusive and affordable neighborhoods citywide

FUNDING RESTRICTIONS

This project may only be funded by Federal Grants provided by HUD.

PROGRAM ADDRESS/SERVICE AREA

City-wide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
61 - Housing & Community Development	5C - Community & Economic Development	Penn Community Living Home Remodel	FY 2024 PROJECT NO: 6153000053-180-67990	$41,025

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
	$ 200,000	Construction	$ 41,025	$ —	$ —	$ —	$ —	$ —
$ —	$ 200,000	TOTAL	$ 41,025	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
	$ 200,000	CDBG	$ 41,025	$ —	$ —	$ —	$ —	$ —
$ —	$ 200,000	TOTAL	$ 41,025	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
The Penn Community Living Home houses 5 adults with intellectual disabilities, al of whom are low income. The Home currently needs renovations to make the home more accessible and safer for all of the residents, so the funding will go towards the construction costs needed to rehab this home.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital improvement projects.

OUTCOME
Livable Neighborhoods and Housing: Have safe, healthy, inclusive and affordable neighborhoods citywide

FUNDING RESTRICTIONS
There are no funding restrictions for this project.

PROJECT ADDRESS/SERVICE AREA
2951 Pennsylvania Ave

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
61 - Housing & Community Development	5C - Community & Economic Development	Acquisition of Land for Emri Apartments	FY 2024 PROJECT NO: 6153000054-180-67300	$ 77,527

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
		Land Acquisition	$ 77,527	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 77,527	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
		CDBG	$ 77,527	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 77,527	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
Funding is being requested to acquire the land needed to develop the Emri Apartments. The Emri Apartments will bring 48 new, low-to-moderate-income housing for families to Dubuque. These apartments will be either 1, 2 or 3 bedroom units. 12 units are specifically for residents who are income-qualified at or below the 40% mark of the area median income, and 36 units are for residents who are at or below the 60% mark of area median income. 10 units will also be fully accessible. Developing this area will bring more affordable housing to Dubuque without displacing current residents.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital improvement projects.

OUTCOME
Livable Neighborhoods and Housing: Have safe, healthy, inclusive and affordable neighborhoods citywide

FUNDING RESTRICTIONS
There are no funding restrictions for this project.

PROJECT ADDRESS/SERVICE AREA
Radford Road

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
62 - Planning Services	5C - Community & Economic Development	Historic Preservation Technical Assistance Program	FY 2012	
			PROJECT NO: 6254000001 102-2431	$ 100,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
		Consultant Services	$ 20,000	$ 10,000	$ 30,000	$ 10,000	$ 30,000	$ 10,000
$ —	$ —	TOTAL	$ 20,000	$ 10,000	$ 30,000	$ 10,000	$ 30,000	$ 10,000
		B. PROJECT FINANCING						
		State Grant	$ 20,000	$ —	$ 20,000	$ —	$ 20,000	$ —
		DRA Distribution	$ —	$ 10,000	$ 10,000	$ 10,000	$ 10,000	$ 10,000
		Sales Tax Fund (20%)	$ —	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 20,000	$ 10,000	$ 30,000	$ 10,000	$ 30,000	$ 10,000

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for a phased program of historic and architectural surveys of Dubuque's older neighborhoods to identify cultural resources for planning and program implementation as well as neighborhood revitalization and sustainability. This project also supports registrations through nomination and listing of local historic districts, sites, and properties to the National Register of Historic Places, which facilitates access to historic tax credits and other preservation funding sources. This project can also assist with historic structure reports or surveys to facilitate rehab and adaptive reuse. City funds would be used to leverage state grants where feasible; state grants are highly competitive and can extend project timeline. This project helps to maintain status as a Certified Local Government (CLG) with the State of Iowa. The CLG program requires that historic and architectural surveys and registrations be conducted on a periodic basis. Between 2000 and 2016, nearly 5,800 structures in Dubuque's historic districts, conservation districts, and conservation planning areas were surveyed. These surveys and registrations assist Planning Services staff with conducting mandated Section 106 reviews of potential impacts to cultural resources for federally funded housing rehab and other City projects. CLG status allows the City to conduct these reviews in-house, which streamlines project review. These surveys and registrations also assist with federal and state tax credit applications and disaster assistance. This project implements the Historic Preservation Commission's annual work plan, a key component of the City's Historic Preservation Program.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Partnership for a Better Dubuque: Advocate for the Dubuque community and City at state and federal levels. Livable Neighborhoods and Housing: Increase the visual appeal and beauty of the city with attractive gateways, corridors, streetscapes/landscaping neighborhoods, homes and businesses

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%) or DRA Distribution.

PROJECT ADDRESS/SERVICE AREA

Dubuque's older neighborhoods, generally east of John F. Kennedy Road.

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	FY 2020	TOTAL PROJECT COST
72 - City Manager's Office	6C - General Government	Downtown Urban Renewal Area Non-Profit Weatherization Improvements Assistance	PROJECT NO:	7253000001 360-2807	$150,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
	$ 100,000	Construction	$ 100,000	$ 50,000	$ —	$ —	$ —	$ —
$ —	$ 100,000	TOTAL	$ 100,000	$ 50,000	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
	$ 100,000	Greater Downtown TIF	$ 100,000	$ 50,000	$ —	$ —	$ —	$ —
$ —	$ 100,000	TOTAL	$ 100,000	$ 50,000	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project will provide funding for matching grants to assist non-profits in the Greater Downtown TIF area to make energy efficiency improvements to their buildings, including weatherization measures, HVAC system upgrades, alternative energy sources, and other work to decrease their utility bills. This reduction in annual operating costs will allow non-profits to invest more funds in achieving their organization's mission. Energy efficiency improvements not only result in financial savings to the organization but will also help to meet the 50% by 2030 Community Climate Action & Resiliency Plan goals approved by City Council in 2013. The program builds on the success of the Energy Efficiency Revolving Loan Fund (EELF) that is currently available to private businesses. EELF was created using funds the City received from the 2009 American Recovery & Reinvestment Act and the Grants to Green program- a Community Foundation of Greater Dubuque program which invested over $1.2 million in energy efficiency projects for non-profits. Ongoing community conversations have demonstrated a continued need to fill the gap between available utility rebates and the amount non-profits are able to pay for energy efficiency improvements. Similar to the existing EELF, non-profits may be able use funds for renewable energy installation, if all reasonable efficiency improvements have been made, in order to further reduce their utility costs and reduce their negative environmental impact. Additional criteria and an application have been developed.

RELATIONSHIP TO OTHER PROJECTS

This project is related to the Downtown URA Non-Profit Accessibility Assistance Program (CIP #3602802).

OUTCOME

Sustainable Environment: Reduce the community's carbon footprint (50% by 2030).

FUNDING RESTRICTIONS

This project may only be funded by Greater Downtown TIF.

PROJECT ADDRESS/SERVICE AREA

Downtown URA

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
77 - Information Technology	8C - Business Type	City-Wide Computer and Printer Replacements	PROJECT NO: 7769900002 720, 710, 670 730, 810, 940 740-1069	$590,965

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 2,000	$ 4,800	Computer Tablets	$ 8,008	$ 14,800	$ 13,480	$ 7,690	$ 15,820	$ —
$ 40,524	$ 90,450	Computers	$ 43,650	$ 50,800	$ 74,100	$ 118,218.5	$ 29,850	$ —
$ 2,500	$ 5,324	Printers/Scanners/Plotter	$ 1,550	$ 1,550	$ 4,624	$ 550	$ 1,300	$ —
$ 3,770	$ 8,000	Servers	$ 40,500	$ 5,000	$ 10,400	$ 40,500	$ —	$ —
$ 48,794	$ 108,574	TOTAL	$ 93,708	$ 72,150	$ 102,604	$ 166,959	$ 46,970	$ —
		B. PROJECT FINANCING						
$ —	$ —	Solid Waste Collection Fund	$ 2,800	$ 1,840	$ —	$ —	$ 4,240	$ —
	$ 14,105	Transit Fund	$ —	$ —	$ 2,300	$ 14,105	$ —	$ —
$ 21,615	$ 9,920	Stormwater Construction Fund	$ 8,828	$ 18,060	$ 11,020	$ 15,828	$ 9,930	$ —
$ 25,881	$ 11,200	Water Construction Fund	$ —	$ 34,640	$ 24,400	$ 12,000	$ 7,040	$ —
	$ 21,819	Parking Construction Fund	$ —	$ —	$ 6,374	$ 17,745.5	$ —	$ —
	$ 45,130	Sanitary Sewer Construction Fund	$ 43,560	$ 3,470	$ 37,210	$ 67,960	$ 16,820	$ —
$ 1,298	$ —	Garage Service Fund	$ 5,800	$ 3,120	$ 9,400	$ —	$ 6,720	$ —
$ —	$ 6,400	Landfill Fund	$ 32,720	$ 11,020	$ 11,900	$ 39,320	$ 2,220	$ —
$ 48,794	$ 108,574	TOTAL	$ 93,708	$ 72,150	$ 102,604	$ 166,959	$ 46,970	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for replacement of computers and printers for all enterprise-type City departments. This reflects a four-year replacement schedule for computers, a five-year replacement schedule for printers and a two-year replacement schedule for computer tablets. Software capabilities continue to outpace hardware and also provide continued opportunity for productivity enhancement. In the past we tried to maintain a five-year replacement schedule. However, this has been ineffective and is at least a year too long, based on the pace of hardware and software industries.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Financially Responsible, High Performance City Organization: Easy, convenient access to City information and services.

FUNDING RESTRICTIONS

This project may only be funded by City enterprise funds.

PROJECT ADDRESS/SERVICE AREA

Citywide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
77 - Information Technology	6C - General Government	City-Wide Computer and Printer Replacements	PROJECT NO: 101, 102, 290 7769900002 300, 350 100-1069	$3,532,228

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
$ 8,136	$ 32,930	Computer Tablets	$ 66,892	$ 202,040	$ 16,840	$ 69,912	$ 30,669	$ —
$ 152,361	$ 297,225	Computers	$ 191,565	$ 256,582	$ 300,530	$ 229,284	$ 169,520	$ —
$ —	$ 1,788	Printers/Scanners/Plotter	$ 876	$ 2,388	$ 3,126	$ 5,788	$ 3,376	$ —
$ —	$ 196,874	Servers	$ 51,720	$ 93,250	$ 80,100	$ 549,120	$ 1,070,300	$ —
$ 7,575	$ 32,750	Software	$ 2,500	$ 17,500	$ —	$ 96,350	$ 22,000	$ —
$ 168,072	$ 561,567	TOTAL	$ 313,553	$ 571,760	$ 400,596	$ 950,454	$ 1,295,865	$ —
		B. PROJECT FINANCING						
$ 41,751	$ 545,847	General Fund	$ —	$ —	$ —	$ —	$ —	$ —
$ 63,883	$ —	Sales Tax Fund (20%)	$ 300,595	$ 331,390	$ —	$ 930,215	$ 531,363	$ —
$ 62,438	$ 920	DRA Distribution	$ —	$ 227,390	$ 392,476	$ 3,681	$ 755,322	$ —
$ —	$ 14,800	Sales Tax Fund (30%)	$ 10,158	$ 5,260	$ 5,320	$ 7,358	$ 5,460	$ —
$ —	$ —	Cable TV Fund	$ 2,800	$ 7,720	$ 2,800	$ 9,200	$ 3,720	$ —
$ 168,072	$ 561,567	TOTAL	$ 313,553	$ 571,760	$ 400,596	$ 950,454	$ 1,295,865	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project provides for replacement of computers and printers for all City departments except those funded through Community Development Block Grant or Housing grant funds. This reflects a four-year replacement schedule for micros, a five-year replacement schedule for printers and a two-year replacement schedule for computer tablets. Software capabilities continue to outpace hardware and also provide continued opportunity for productivity enhancement. In the past we tried to maintain a five-year replacement schedule. However, this has been ineffective and is at least a year too long, based on the pace of hardware and software industries.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Financially Responsible, High Performance City Organization: Easy, convenient access to City information and services.

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Funds, CDBG, and DRA Gaming/Distribution.

PROJECT ADDRESS/SERVICE AREA

Citywide

DEPARTMENT:	STATE PROGRAM:	PROJECT TITLE:	YEAR FIRST SUBMITTED:	TOTAL PROJECT COST
77 - Information Technology	6C - General Government	Network Security Risk Assessment	FY 2019	
			PROJECT NO: 7769900012	
			350-2808, 102-2808	$ 15,000

2023 EXPENSE	2024 BUDGET	PROJECT BUDGET	2025	2026	2027	2028	2029	2030
		A. EXPENDITURE ITEMS						
		Consultant Services	$ —	$ —	$ —	$ 15,000	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ 15,000	$ —	$ —
		B. PROJECT FINANCING						
		DRA Distribution	$ —	$ —	$ —	$ 15,000	$ —	$ —
$ —	$ —	TOTAL	$ —	$ —	$ —	$ 15,000	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION

This project would address the outcome of secure city information and data using "best practices" to ensure secure City information, including personal information. According to the IBM Security and Ponemon Institute's "Cost of Data Breach 2023," stolen or compromised credentials were not only the most common cause of a data breach, but at 204 days, took the longest time to identify. Phishing, e-mail compromise are also major contributors to the threat landscape. This attack vector continues to show a steady increase in cost of incidents A majority of malicious attacks can be attributed to human error and issues with systems such as lack of security patching. This project would include services for full network penetration testing of existing network assets every three years. Follow-up assessments and testing of effectiveness of changes made are recommended for future years.

RELATIONSHIP TO OTHER PROJECTS

This project is not related to other capital projects.

OUTCOME

Financially Responsible, High Performance City Organization: Maintain and enhance transparent City government and decision making using available technology

FUNDING RESTRICTIONS

This project may only be funded by Sales Tax Fund (20%) or DRA Distribution/Gaming.

PROJECT ADDRESS/SERVICE AREA

City wide (data centers)

DEPARTMENT: 77 - Information Technology		STATE PROGRAM: 6C - General Government	PROJECT TITLE: Network Switch Replacenment			YEAR FIRST SUBMITTED: FY2025 PROJECT NO: 7769900017-304-65045		TOTAL PROJECT COST $ 120,000
2023 EXPENSE	**2024 BUDGET**	**PROJECT BUDGET**	**2025**	**2026**	**2027**	**2028**	**2029**	**2030**
		A. EXPENDITURE ITEMS						
$ —	$ —	Network Switches	$ 120,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 120,000	$ —	$ —	$ —	$ —	$ —
		B. PROJECT FINANCING						
$ —	$ —	Sales Tax Fund (20%)	$ 120,000	$ —	$ —	$ —	$ —	$ —
$ —	$ —	TOTAL	$ 120,000	$ —	$ —	$ —	$ —	$ —

PROJECT DESCRIPTION/JUSTIFICATION
This project would complete the final phase of network switch replacements including locations at WRRC, Dubuque Regional Airport, and the Federal Building. These switches were schedule for replacement in FY 2021-22 however due to COVID-19 and additional costs for switch replacements at City Hall, City Hall Annex and DLEC the replacement of these switches were deferred. All of the equipment is at or nearing end of support so risk of failure is high. Updates to firmware are no longer offered. Security threats and vulnerabilities are continually evolving. Manufacturers release firmware updates to patch known vulnerabilities and enhance the security of the switches. Failing to update switches can leave the network susceptible to potential security breaches. Users have a high dependance on high availability equipment that does not present a risk of failing.

RELATIONSHIP TO OTHER PROJECTS
This project is not related to other capital projects

OUTCOME
Financially Responsible, High Performance City Organization: Maintain and enhance transparent City government and decision making using available technology

FUNDING RESTRICTIONS
This project may only be funded by Sales Tax Fund (20%) or DRA Distribution/Gaming.

PROJECT ADDRESS/SERVICE AREA
WRRC, Dubuque Regional Airport, Federal Building