

RESOLUTION NO. \_\_\_\_\_

**APPROVING THE WAGE PLAN AND BENEFIT PACKAGE FOR NON-BARGAINING  
UNIT EMPLOYEES FOR FISCAL YEAR 2020.**

Whereas, the City Manager has recommended the wage plan and benefit package for Non-Bargaining Unit Employees for Fiscal Year 2020;

Whereas, the recommended wage plan for Non-Bargaining Unit employees is consistent with the wage plan to be received by employees represented by the Teamsters, Transit, Operating Engineers and Firefighter Bargaining Units in Fiscal Year 2020.

Whereas, the recommended benefit package is consistent with the benefit package to be received by full-time employees represented by the International union of Operating Engineers, Local #234 in Fiscal Year 2020.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF DUBUQUE, IOWA:

Section 1. That the wage plan and benefit package for Non-Bargaining Unit employees for Fiscal Year 2020 is hereby passed, approved and adopted this \_\_\_\_\_ day of \_\_\_\_\_, 2019.

\_\_\_\_\_  
Roy D. Buol, Mayor

Attest:

\_\_\_\_\_  
Kevin S. Firnstahl, City Clerk