

TO: The Honorable Mayor and City Council Members

FROM: Michael C. Van Milligen, City Manager

SUBJECT: Fiscal Year 2020 Wage Plan and Benefit Package for Non-Bargaining Unit Employees

DATE: April 8, 2019

Personnel Manager Randy Peck recommends City Council approval of the Fiscal Year 2020 Wage Plan and Benefit Package for Non-Bargaining Unit Employees effective July 1, 2019, for general employee classifications and non-assigned classifications. The Wage Plan provides a 1.5% across the board wage increase, consistent with the wage increase to be received by employees represented by the Teamsters, Transit, Operating Engineers and Firefighter Bargaining Units. It is further recommended that the City Council approve the Parental Leave Policy and Enhanced Sick Leave Benefit, which were approved as part of the Fiscal Year 2020 Budget. The Parental Leave Benefit and Enhanced Sick Leave Benefit have also been approved for full-time employees represented by the International Union of Operating Engineers, Local #234.

I concur with the recommendation and respectfully request Mayor and City Council approval.


Michael C. Van Milligen

MCVM:jh
Attachment

cc: Crenna Brumwell, City Attorney
Teri Goodmann, Assistant City Manager
Cori Burbach, Assistant City Manager
Randy Peck, Personnel Manager