

Amendment to Article X – Leaves of Absence

Section 3 – Paid Leaves, Paragraph E - Sick Leave, Section 4 - Accrual

At the discretion of the Department Manager, each pay period an employee will have either fifty (50) percent of their sick leave accrued above the maximum accrual of one hundred and twenty (120) sick days credited to their vacation accrual or be paid at their regular rate, plus longevity, for fifty (50) percent of their sick leave accrued above the maximum accrual of one hundred and twenty (120) sick days. If an employee is at their maximum vacation accrual, they will be paid at their regular rate, plus longevity, for fifty (50) percent of their sick leave accrued above the maximum accrual of one hundred and twenty (120) sick days.

The maximum number of vacation hours that can be accumulated is two hundred forty (240) hours for employees assigned to a 40 hour work week and three hundred twelve (312) hours for employees assigned to a 56 hour work week.