


TO: Michael C. Van Milligen, City Manager
FROM: Randy Peck, Personnel Manager 
SUBJECT: Fiscal Year 2020 Wage Plan and Benefit Package for Non-Bargaining Unit Employees
DATE: March 20, 2019

I recommend that the wage plans in effect on June 30, 2019, for general employee classifications and non-assigned classifications be increased by 1.5% across the board on July 1, 2019. This wage increase is consistent with the wage increase to be received by employees represented by the Teamsters, Transit, Operating Engineers and Firefighter Bargaining Units. I am also recommending approval of the attached parental leave policy and enhanced sick leave benefit. The parental leave policy and enhanced sick leave benefit were approved as part of the Fiscal Year 2020 budget. The parental leave benefit and the enhanced sick leave benefit have also been approved for full-time employees represented by the International Union of Operating Engineers, Local #234

In order to implement this recommendation, I request that the attached resolution be approved.

RP/alk